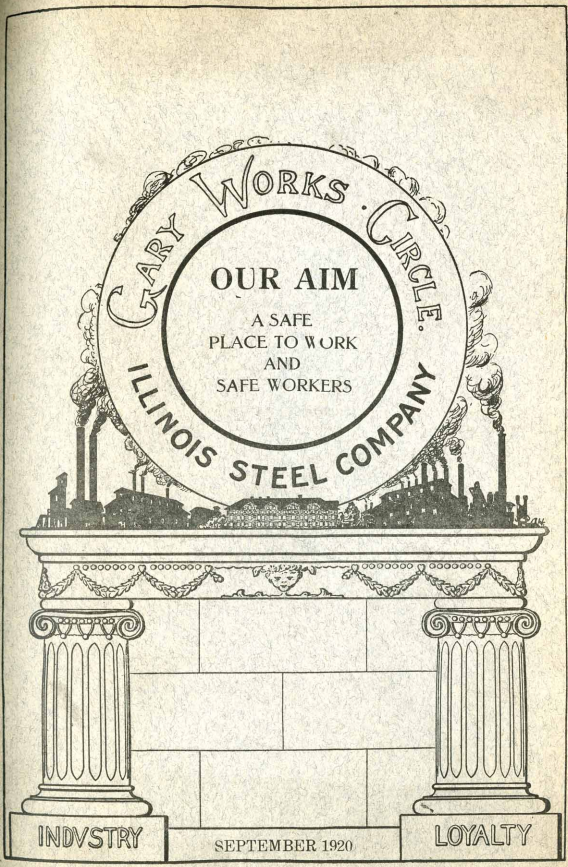

GARY WORKS CIRCLE
OUR AIM
A SAFE
PLACE TO WORK
AND
SAFE WORKERS
ILLINOIS STEEL COMPANY
INDUSTRY
SEPTEMBER 1920
LOYALTY

DAN McGANN AND UNCLE SAM

Said Dan McGann to a foreign man who worked at the self-same bench,
"Let me tell you this," and for emphasis, he flourished a monkey wrench,
"Don't talk to me of this bourjoissee, don't open your mouth to speak
Of your socialists or your anarchists, don't mention the bolsheveek,
For I've had enough of this foreign stuff, I'm sick as a man can be
Of the speech of hate, and I'm tellin' you straight that this is the land for me!"

"If you want to brag, just take that flag, an' boast of its field of blue,
An' praise the dead an' the blood they shed for the peace of the likes o' you.
I'll hear no more," and he waved once more, his wrench in a forceful way.
"O' the cunning creed of some Russian breed. I stand for the U. S. A.!
I'm done with your fads, and your wild-eyed lads, don't flourish your flag o' red
Where I can see, or at night ther'll be tall candles around your bed."

"So tip your hat to a flag like that! Thank God for its stripes an' stars!
Thank God you're here where the roads are clear, away from your kings and czars.
I can't just say what I feel today, for I'm not a talkin' man,
But first an' last, I am standin' fast for all that's American.
So don't you speak of the bolsheveek, it's sick of that stuff I am,
One God, one flag is the creed I brag! I'm boostin' for Uncle Sam."

—Edgar A. Guest.

GARY WORKS CIRCLE

PUBLISHED BY THE WELFARE COMMITTEE, GARY WORKS, ILLINOIS STEEL CO.

VOL. V. GARY, IND., SEPTEMBER, 1920. NO. 1.

GARY WORKS CIRCLE

Published Monthly for Employes of the Gary Works of the Illinois Steel Company.

EDITORIAL

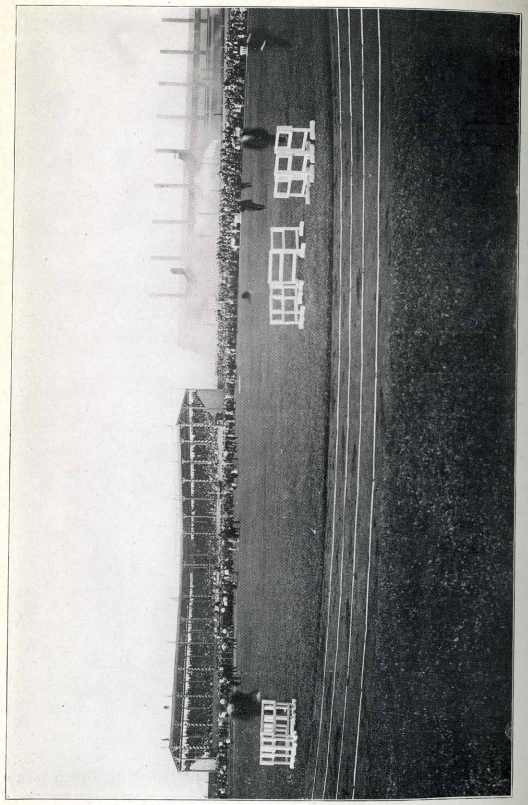
In our list of great events, the 1920 Field Day must go down as Gary Works most brilliant day. Seven years ago Mr. W. P. Gleason, our General Superintendent, first inaugurated this Annual Employes' Field Day. A sort of summary day, for the many branches of mill sports, on which day, our departments could finally settle the plant championships for the year. In addition to the athlectic contests, games and amusements have been provided for both the children and grown-ups. The meet now has become our great annual get-together-day, and is anxiously looked forward to by employes and their families. Each succeeding year has been more successful. The real enjoyment evident among the thousands of men, women. and children, September 6th., easily ranks it as our greatest day.

When you were little your father and mother worked hard to clothe and feed you. They spent sleepless nights when you were ill. No sacrifice seemed too great for them to make. They were repaid then by having you with them. You are not with them now, and it was a time of sorrow to them when you left. They are still lonesome, and you are the only one who can relieve that loneliness. You certainly owe it to them to write. There could be no surer way to bring them happiness. Make it a habit to write to them regularily. And start today.

On October 11th., our Employes' School will reopen for the 1920-1921 term. A new schedule, giving complete information of the Occupational and English and Americanization classes is being distributed. Our Apprentice Day Classes will continue with no change in regular schedule. Judging by the many inquiries made, the enrollment will be large. Procure your schedule and determine at once in which classes you will be enrolled.

When you answer your telephone call, don't shout "Hello!" Give your department, then the speaker's name. For example: "Mr. Smith's office; Miss Jones speaking." In thls manner you give the calling party the information. If you say "Hello," and the party calling says "Hello;" then he asks, "Is this Mr. Smith's office?" and you answer "Yes," and then he interrogates further regarding Mr. Smith's whereabouts, a lot of good time is wasted. When you put in a call and don't receive an answer immediately, don't become impatient. Others may be putting in calls at the same time you are.

Men who try to do something and fail, are much better than men who succeed in doing nothing.



GLEASON PARK—EMPLOYES' ATHLETIC FIELD, SEVENTH ANNUAL TRACK AND FIELD MEET, SEPTEMBER 6, 1930.

7TH ANNUAL MEET HUGE SUCCESS

Thousands of Employes and Families Jam Gleason Park and Enjoy Gala Day

Such a crowd!

That in itself sums up the unanimous approval accorded the Seventh Annual Field Meet of Gary Works employes held Labor Day at Gleason Park.

No three ringed circus ever had a more deadly rival than the array of talent that passed before the eyes of the thousands of spectators, who jammed the grandstands, the bleacher seats, and crowded the field. From morning until late in the evening the Athletic Field was filled with employes and their home folks who watched the greatest athletic carnival ever pulled off in these parts.

Families, fathers and mothers, sisters and brothers, and even babies in arms were there. Each cheering for their hero and applauding the game loser. The kids ran races of their own, played games of their own imagination and fought one another with boxing gloves, while straddle a huge pole. Mothers watched their sons heroically trying to beat the other fellow, and father's eyes beamed when he saw his son emerge as victor.

The spirit of "get together" was evident throughout the whole day and lasted until the last event on the program was finished.

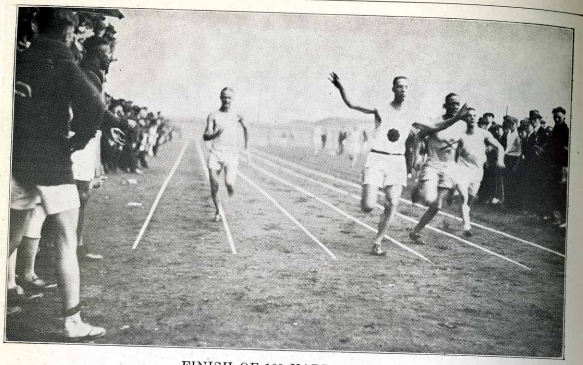
To begin, the band started to play at 10 o'clock and the javelin throw, the discus throw, the baseball throw and the shot-put followed in rapid succession.

One needed to be equipped with several distinct pairs of eyes to follow all the numbers. While the pole vault was in progress, one also had to keep an eye on the horseshoe games. Then again, there was the broad jump to be seen, also the running high jump. It was almost physically impossible to keep in touch with everything that went on.

If you got tired of the athletic events, there were the vaudeville stunts to feast your eyes on. The Toy Mannikins, the Trick Dogs, the Black Faced Comedians and then that "sweet daddy" singer, Rosemary Blain, who sure knocked 'em dead with her heart throb songs.

Then there was the tug of war final with the Mechanical Department pitted against the Merchant Mills. Didn't the boys show some strength and muscle in their work? And the wrestling match! From all appearances, the two contestants were better with the gloves than they were in the art of wrestling. They sure got the referee's goat, and some of the crowd, too.

After dinner the track events got under way. The track contests drew out some of the closest competition and more entries than any other meet in the history of Gary Works. Each race, with a full quota of men, had to be fought for and they put forth



FINISH OF 100 YARD FINAL.
Curtiss, Accounting, First; Schneider, Coke Plant, Second; Butterfield, Chemical Laboratory, Third. Time, 10 1/5 Seconds.

some of the finest exhibitions of rivalry ever seen in the park.

But the novelty events proved the laugh producing machines. The greased pole, the "sack" race, the "egg" race, the "three legged" race, the striking machine contest and the push ball game. All went to make up fun for the interested and laughing audience. With the "greased pole" event, it was a great life, if you didn't weaken.

During the afternoon, the special 100 yard dash and the 220 yard handicap were run off and extra prizes were awarded to the winners of these events

Then came the crowning glory of a perfect day. "The greased pig" chase, where artificial aid for holding the pig was barred, where falling or jumping on the animal was prohibited and where the contestants must capture the animal while the contestant was on his feet. Words can't express the many provoking situations that were brought forth in the event. The crowd stormed the field when the last track contest was finished and the pig was let loose. Such scrambling, shouting and shrieking. There it was, now it isn't. Several new suits were spoiled by well meaning spectators who attempted to catch the slippery porker. It couldn't be done. After evading the eligible entrants in the event, Mr. Pig broke through the crowd and tore for the open. Finally the elusive creature was captured and the captor took home the bacon.

Coincidentally, or it seemed simultaneously with the capture of the pig, the band stood up, and upon the evening air, there floated the "Star Spangled Banner." Every head was bared and the body erect, with eyes, kindling a light of thanks for this wonderful country of ours.

To sum up the foregoing, it is needless to say that everyone had a good time. The crowd evidenced that.

During the entire year the interdepartment leagues and contests between mill departments are run in all sports in season, Baseball, Basketball, Bowling, and Track Events.

The day that closed is each year the culminating event of the years athletics at Gary Works.

Following is the summary of events:

Javelin Throw
1 J R Beers — Chemical Lab
2 F W Kellstrom — Accounting
3 R C Fagen — Accounting
Distance, 134 feet 7½ inches

Baseball Throw
1 A L Tannehill — Coke Plant
2 A Cattorini — Merchant Mills
3 A L Krueger — Mechanical
Distance, 309 feet 6 inches

Discus Throw
1 A L Tannehill — Coke Plant
2 R C Fagen — Accounting
3 O J Olson — Blast Furnaces
Distance, 110 feet 2 inches

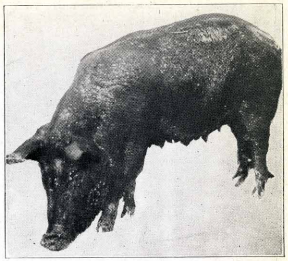
Shot Put
1 J W Kyle — Mechanical
2 W. W. Titzel — Metallurgical Lab
3 L. R. Richardson — Coke Plant
Distance, 42 feet

Running High Jump
1 J H Lyons — Coke Plant
2 E Doyle — Blast Furnaces
3 E J McLaughlin — Open Hearths
Height, 5 feet 2 inches

Running Broad Jump
1 R L Schneider — Coke Plant
2 C B Hoskins — Accounting
3 A Cattorini — Merchant Mills
Distance, 21 feet 2 inches

Pole Vault
1 E Donnaha — Electric Dept
2 C B Hoskins — Accounting
3 J K Coulter — Chemical Lab
Height, 10 feet 3 inches

100 Yard Run
1 E C Curtiss — Accounting
2 R L Schneider — Coke Plant



FIRST PRIZE IN LAST EVENT OF THE DAY.

3 J P Butterfield — Chemical Lab
Time, 10 1/5th seconds

880 Yard Run
1 J A Bartky — Accounting
2 F W Kellstrom — "
3 W Sthulmacher — "
Time, 2:9 3/5 seconds

120 Yard Hurdles
1 E Donnaha — Electric Dept
2 B J McLaughlin — Open Hearths
3 M A Bowman — Electric Dept
Time, 21 seconds

220 Yard Run
1 E C Curtiss — Accounting
2 R. L Schneider — Coke Plant
3 L Farmer — Electric Dpt
Time, 24:4/5 sec nds

One Mile Run
1 R W Bruce — Accounting
2 H Osborn — Electric Dept
3 H Simons — Electric Dept
Time, 4:57 3/5 seconds

100 Yard Handicap
1 L Farmer — Electric Dept
2 C Thomas — Electric Dept
3 J K Jamison — Coke Plant
Time, 10 4/5 seconds

220 Yard Low Hurdles
1 E C Curtiss — Accounting
2 F W Kellstrom — Accounting
3 J K Jamison — Coke Plant
Time, 29 1/5 seconds

440 Yard Run
1 E C Curtiss — Accounting
2 F W Kellstrom — Accounting
3 F Loucks — Blast Furnaces
Time, 57 1/5 seconds

AN EXCITING MOMENT IN THE PUSH BALL CONTEST.
WON BY THE OPEN HEARTH DEPARTMENT.

Two Mile Run

1	R W Bruce	Accounting
2	H Osborn	Electrail Dept.
3	E Ray	Accounting

Time, 11:13 3/5 seconds. New Record.
Old record made by R W Bruce 1919 11:16 seconds

One-Half Mile Relay
Won by Accounting
E C Curtiss
F W Kellstrom
R W Bruce
W Sthulmacher

Horseshoe Pitching

1	G H Athey	Gas Engine Dept
2	E Cowdry	"
3	J B Dye	"

Tug of War
Won by Mechanical Dept

Push Ball
Won by Open Hearths

Greased Pig Chase
Won by G C Rouse

NATURALLY

She—"Why do they put corn meal on the dance floor?"

He—"To make the chickens feel at home."—The Pith Panther.

PERSONALS

Congratulations are quite in order for Mr. L. Stewart, of the Wheel Mill. Yes, Its a girl. Cigars have been passed.

In behalf of the Time Department the banquet given in honor of Floyd Smart, who has just returned from the Olympic games, was very interesting, and proved the spirit of good fellowship.

E. W. Draves, No. 4 Open Hearth, has joined the "Silent Majority". All his friends join in wishing him a long and prosperous married life.

WANTED TO BE OBLIGING

When Fred Goddard's boy was small he says this happened:

A lady visitor, wishing to be polite to the little son at table said:

"What a pretty dimple you have Frederick!"

"You think that's a pretty dimple?" said the boy. "Mamma, can I show the lady the one on my stomach?"

The Fellow Who is Pulling on the Oars Hasn't Time to Rock the Boat.

SUCCESS FOR SALE--

Will You Pay the Price?

The game of life is exceedingly interesting from whatever angle you choose as a viewpoint. Throughout the whole unfathomable scheme of existence there is a certain Law of Averages that is infallible in regard to the relationship of man with his fellow man. That law seems to support the hand of Justice and her scales, and it metes out her decrees of reward and punishment with absolute impartiality. It works slowly but none the less surely, and the man who gambles against it is bound to lose.

Why does the murderer, though free and unmolested, his crime perhaps for years forgotten, feel that sooner or later he will pay the penalty for taking human life? Why does the thief say to himself, "I'll steal and rob as much as I can for as long as I can, for some day I am going to get caught"? There is something instinctive in him that impels this strange philosophy. It is an inherent knowledge of the Law of Averages, or the modus operandi of the hand of the Almighty, if you prefer, that keeps before the erring human a picture of his ultimate goal. He realizes, as does the more righteous man, that the great Captain never forgets to enter every event of our voyage in the sea of life in the oldest logbook in the universe, and that one day at a port unknown to us we will receive what is justly our due.

Instinctively, every mortal feels, regardless of color, caste or creed, that somehow a just hand controls our destinies. Not that we are preordained for success or failure, for royal purple or peasant cloth, for honor or disgrace, but that by our own free will we win or lose in life's battle. Merit alone is the basis of the law that is infinitely older than man himself, and it is the personal effort of each individual that shall heap praise or odium upon his head. In the great plan of the universe we plainly see that Justice reigns supreme.

Success is a commodity that has been sold at the same price with the same style of currency since Adam's day, and that order shall endure to the end of time. Every creature gifted with the power of reason is a possible customer, though few indeed are willing to pay the price with the proper money. That money is called Merit, and the various coins that are minted are Hard Work, Intelligent Effort, Regularity, Persistency, Moral Courage, Vision and Study. The law of Averages rules the Mart where Success is sold, and no human being has yet secured any of this precious merchandise for permanent possession by fraud or chicanery. Every sale has been scrupulously legitimate, and the measure of success that we are sold is restricted only by the amount of Merit Money that we are able to produce.

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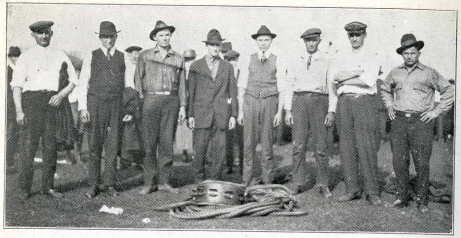


MECHANICAL TEAM—TUG OF WAR CHAMPIONS.
Left to Right:—V. Maravich, M. Pavlish, J Butkovich, M Kotur, M Spake, P. Doshen, T. Rodis, J. Tomko

SUCCESS FOR SALE

(Concluded from Page 7)

Success does not necessarily stand as commercial synonym for money and other worldly goods. It means fame honestly earned and permanently attained, as well as fortune. It means the victory of right over wrong —the acknowledgement of a principle —the vindication, after months or years of conquest—or, in fact, any praiseworthy goal that we have set out to attain by following the legitimate path.

Success is for sale all over the world, in every clime and country, in every city and village, and under every flag and standard. We can buy it anywhere if we are willing to pay the price, though in this broad land of the free, conditions are more favorable for the man who is willing to clench his fists in the determination to earn the price. There is yet to be born the failure, normal, mentally and physically, who can look in the mirror and say, "I am not to blame." Paying the price is very often the task of a lifetime, but in the declining years the man who bought Success experiences that sweet satisfaction that only can be known to him who has utilized the talents the Almighty has blessed him with to the best of his ability and for the best purposes.

Success is still for sale. Will you pay the price?—Speed Up.

METERS

There are meters of accent,
There are meters of tone
But the best way to meet her
Is to meter alone.

There are letters of accent
There are letters of tone,
But the best way to letter
Is to letter alone.

DAD HICKS SAYS:

A grouch is more Kecthin' than measles and a feller that's suffering from a grouch ought to be tagged so that others will keep away from him and not ketch it.

"Did you ever notice that a cross dog always belongs to a mean man?"

PERSONALS

Miss G. Thorsen, Accounting Department, recently returned from a trip out west. She tells about the wonderful Pierce Arrows, Packards, and Marmons they have out there. We fail to see any indication of fault with the "Essex".

C. Kuhn of the Billet Mill, is attempting to raise one like Jim Shaw. Its the cutest little thing you ever saw.

Joe Robb of the Gas Engine Department slipped it over on everybody when he, a good many months ago, got "hitched" and never breathed a word about it. Although late, we extend our best wishes to Joe and Mrs. Robb.

100 YARD RUN HANDICAP.
Farmer, Electrical Department, Winning.

TEMPER

Take a piece of steel.

Fashion it into a tool.

Until it is tempered the tool is soft and worthless. But temper it too much and at the first rough usage the tool breaks and flies to pieces.

Temper in a man works the same way.

The man without temper is like untempered steel. The possibility is there, but without temper the man is soft and flabby—a useless tool.

Too much temper, and at the first rough usage the man flies to pieces. He stands the gaff no better than the over-tempered tool.

Just as every other natural quality of man, temper has its use. But temper is for use, not abuse.

Give a man temper with self-control and one has the winning combination. His temper gives him the keen edge necessary to accomplish his daily task. When temper is demanded he has it. But his self-control protects him from its abuse. He gives and bends and does not fly to pieces. He has the resiliency which brings him back after the shock, ready for the next job in hand.

Men, like tools, need temper, but temper of the right kind, in the right quantity.—Joliet Mixer.

PERSONALS

The many friends of R. A. Walton, of the Coke Plant, were grieved to hear of his death from appendicitis recently.

Mr. Wm. Dorsey Kight is a new face among the Store House Clerks. He hails from Bat Nelson's home town, and already has made the Store House Base Ball Team. He is keeping up Hegewisch's reputation as the home of the sluggers.

REMEMBER THE OTHER FELLOW

An old man, going a lone highway,
Came at the evening, cold and gray,
To a chasm vast and deep and wide.
The old man crossed in the twilight dim,
The sullen stream had no fear for him;
But he turned when safe on the other side
And built a bridge to span the tide.

"Old man" said a fellow pilgrim near,
"You are wasting your strength with building here
"Your journey will end with the ending day.
"You never again will pass this way;
"You've crossed the chasm deep and wide;
"Why build you this bridge at eventide?"

The builder lifted his old gray head—
"Good friend, in the path I have come," he said,
"There followeth after me today,
"A youth whose feet must pass this way."
"This chasm that has been as naught to me,
"To that fair haired youth may a pitfall be;
"He, too, must cross in the twilight dim—
"Good friend, I am building this bridge for him!"

AUTHOR UNKNOWN.

PERSONAL

This month we have another wedding to announce:—that of Miss S. Evelyn Greer to Mr. Finley Doran Scott, a former mettalurgist and brother of W. R. K. Scott, chief metallurgist of Gary Works. Mrs. Scott was a stenographer in the Accounting Department and because of her sincerity and sweet nature made many friends, all of whom are sorry to see her leave. As a token of their friendship and good wishes, they presented her with a beautiful silver carafe. Mr. Scott was a popular student of Pennsylvania State College, W. & J. and Ann Arbor Universities and has a host of friends at Gary Works. They are spending a month, motoring through the east, after which they will go to Phoenix, Arizona to make their future home. We all wish Mr. and Mrs. Scott much happiness and prosperity.

"THE BEST FRIEND"

"After all, a good job is a man's best friend. It keeps him busy and away from mischief. It feeds, clothes and shelters him and his family. It offers him an opportunity to save and thus provide for a rainy day.

"It is better to hold onto a good job, to acquire the habit of industry and thrift and to be able to look calmly to the future than to shift about to seek new jobs every so often, to squander all savings and always live a hand to mouth existence.

"Find a job which suits you, which fits your qualifications and your disposition; a job which you like and which likes you, and stick to it faithfully, studying, learning, advancing. A good job is your best friend."—Nowy Swiatt, Polish Weekly of Chicago, Ill.

This advice is good for every worker (foreign-born or native-born) who is forming the habit of drifting aimlessly from job to job.

The drifter gets nowhere.

The way to prosperity, usefulness to the nation and finest citizenship is to become a valuable and permanent member of the community where you are profitably employed.

Don't drift. Stay aboard the good ship, "Steady Job" and get somewhere.—South Works Review.

WONDER IF HE STRUCK

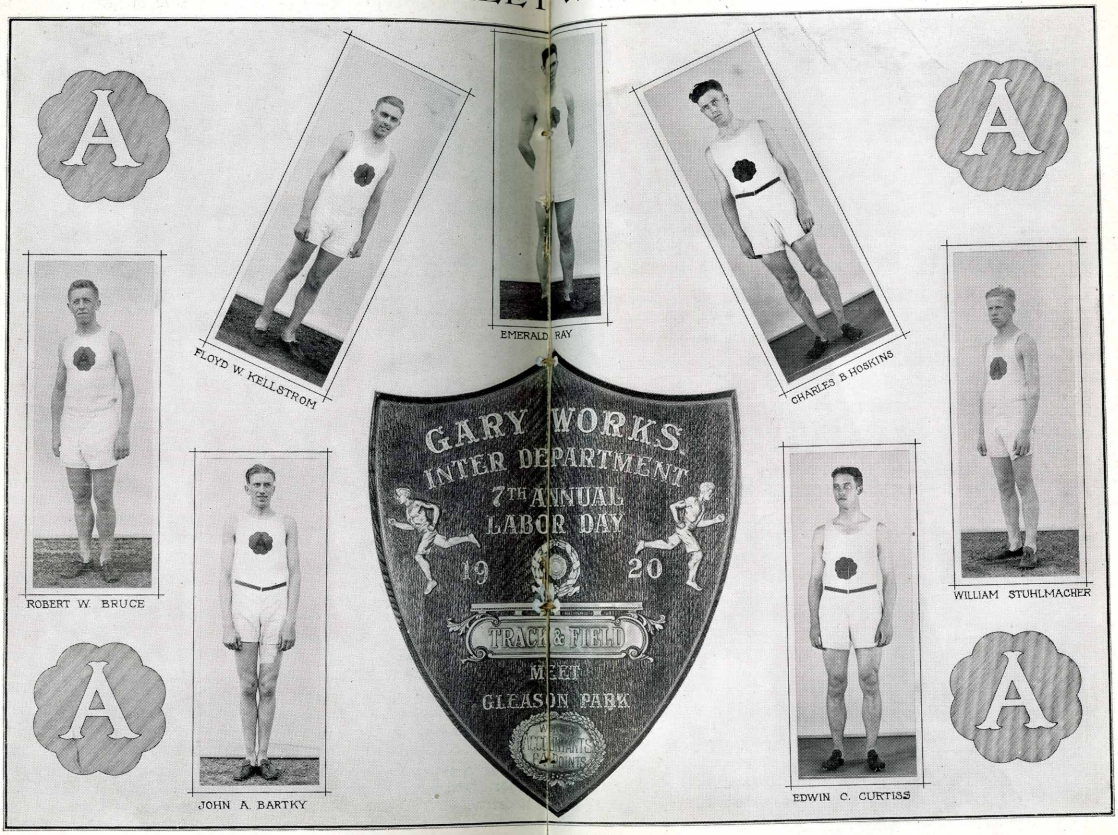
"Well. Rastus, I hear you are working again. What business are you engaged in?"

"Ise done been engaged in the mining business, sah."

"What kind of mining are you doing, gold, silver or diamond?"

"Ise doing calsimining, sah."

1920 MEET WINNERS



RIGHT!

A business man advertised for an office boy, and it wasn't long before a red-headed youngster was applying for the place.

Immediately the examination began.

"Say, mister," finally remarked the boy, after several minutes of close questioning, "what kind of a boy do you want, any how?"

"I want a nice quiet boy," answered the man, "who doesn't smoke, use bad language, whistle around the office, play tricks, get into mischief."

"You don't want a boy, mister," broke in the youngster, starting for the door. "What you want is a girl."

PERSONAL

Some eight or nine years ago our friend Lucy Swisher of the Rail Mill came to the conclusion that it was cheaper for two to live than one, and he and his bride-to-be invited Henry B. Fisk and Miss Carrie B. Deemer to be the witnesses when "Lucy" promised to love and obey. The spark of romance was kindled and smouldered for a long time but finally had its culmination when recently Henry took a few days leave of absence for the purpose of visiting old time acquaintances at Youngstown, Ohio, and the next time we saw Henry he was passing some good cigars. Congratulations "Hank," and we hope that the night you are permitted to come down town will be the night the Rail Mill bowls in the Gary Works League.

"The eyes of a passing laborer were caught by the following sign: 'Dicken's works all this week for only $4.'

"'The devil he does,' exclaimed he, in disgust. 'The dirty scab.'"

BE A MAN

It's a mighty good thing, while you're running life's race
Just to pause, as you go, and come face to face
With your conscience, and ask it a question or two,
For it's right you should know what your life means to you.

Have you done things worth while, have you drifted along,
Have you filled it with sighs, have you filled it with song,
Have you helped when you should, have you tried to do right,
Have you struggled for good, or just fought for might?

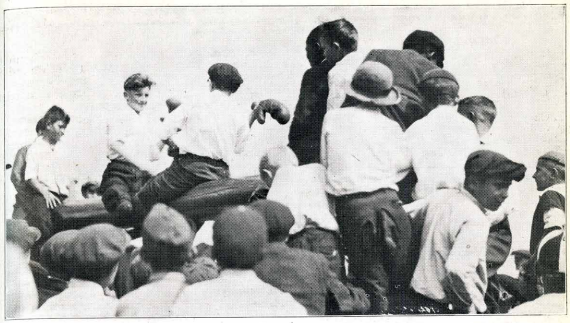
Have yon given your hand to some fellow in need,
Have you sneered at the man who was not of your creed,
Have you been open-hearted and ready to do,
Have you tried to be just, have you tried to be true?

Oh, it's easy to preach and it's easy to tell
Of the other chap's faults but our own faults ah. well!
We are cowards at times and the truth, you will find,
Is a thing we dislike, for it s rather unkind.

But the Past, let it rest. Give a thought of To-day,
And To-morow, as well, for the Time's growing gray;
Do the things that you should, do the best that you can
Crown your life with your deeds—be a red-blooded man!

W. DAYTON WEGEFARTH

"It was evening, and several callers were chatting in the parlor, when a patter of little feet was heard at the head of the stairs. Mrs. K. raised her hand for silence. 'Hush, the children are going to deliver their good night message,' she said softly. 'It always gives me a feeling of reverence to hear them. They are so much nearer the Creator than we are, and they speak the love that is in their little hearts never so fully as when the dark hascome. Listen!' There was a moment of tense silence. Then—'Mama,' came the message in a shrill whisper, 'Willie found a bedbug.'"



BOYS ENJOYING THE POLE FIGHT.
This event proved one of the most amusing on the Program.

PERSONALS

G. Westerholm of the Master Mechanic's Office, who returned recently from a visit in Sweden is looking forward to the homecoming of his wife and new born son about October 15th.

Joe Butterfield, of the Chemical Laboratory, has recovered from an operation he underwent several weeks ago.

The usual method of addressing a bishop in England is "My Lord" and the following is a story of what happened when a very youthful member of society became embarrassed.

His mother had emphasized the necessity of saying "My Lord" to the bishop in answering anything his Lordship may ask.

The boy was duly presented and the Bishop said, "Well, little man, how old are you?" Becoming embarrassed the boy stammered and stuttered and finally blurted out, "My God, I'm eight."

"At a dinner in New York an Englishman heard for the first time and, probably after due explanation, was much amused by that 'toasted' chestnut:

"'Here's to the happiest hours of my life,
Spent in the arms of another man's wife:
My mother!'

"Shortly after his return to England he was present at a banquet, and thought he would get off the New York toast he had considered so clever. At the proper time he rose and said:

"'Here's to the happiest hours of my life,
—Spent in the arms of another man's wife
Spent in the arms of another man's wife
—Another man's wife.' Excuse me, really I cawn't recall the lady's name, but it doesn't matter."

Customer—'Have you frog legs?"

Waitress—"No I ain't smarty. Me short skirt just makes 'em look thata way."

The best way to drown is to throw up both hands and holler "Help!"

Members of Gary Works Department Safety Committees

By helping these men keep the dangerous places safe, and by helping them stop dangerous ways of doing work, you can prevent accidents in your Department

COKE PLANT

C L Mayer — Mechanical Foreman
A L Tannehill — Ass't Chief Chemist
G C Sturgess — Chief Electrican
J M Driscoll — General Battery Foreman
E Johnson — General Battery Foreman
A L Cash — General Battery Foreman
R A Cole — Gen'l Screening Sta Foreman
G H Recktenwall — Gen'l By-Product Foreman
J M Rose — Gen'l Benzol Foreman
M Cameron — Coal Handling Foreman
G Ducrow — Battery Foreman
J H Jones — Master Mechanic
W H Bigelow — Yard Superintendent
W Hoffman — Battery Foreman
J Burton — Battery Foreman
B Driscoll — Screening Station Foreman
T Cameron — Screening Station Foreman
L L Snyder — By-Product Foreman
F A Webber — Pipe Fitter Foreman
C Kirk — By-Product Foreman

ORE DOCKS

P D King — Asst Superintendent
Ernest Erickson — Mechanical Foreman
Eric Johnson — Bridge Foreman
John Takash — Electrician Foreman
G Johnson — Shop Foreman
Thos Stimmell — Asst Mechanical Foreman
D Blackman — Electrician Foreman
John Anesty — Unloader Operator

SINTERING PLANT

Charles E Spiller — Turn Foreman
Walter Mau — Turn Foreman
Thomas Zafinski — Burnerman
R J Stewart — Millwright
P Stokes — Millwright

BLAST FURNACES

F J Lamotte — Efficiency Engineer
Harry Hucker — Asst Superintendent
Emil Hanneman — Asst Superintendent
James Gouger — Gen'l Foreman
A W Vincent — Gen'l Foreman
James Gray — General Foreman
M F McAvoy — General Foreman
E A Mills — Master Mechanic
E J Garnier — Electrician Foreman
Frank Romig — Boiler Hse Foreman
John Armstrong — Pig Machine Foreman
L W Childs — Pig Machine Foreman
E D Hipps — Stock House Foreman
W H Denman — Stock House Foreman
J Aszmongya — Stock House Foreman
R E Lewis — Stock House Foreman

GAS ENGINES

S A Hammond — Asst Superintendent
H H Dahleim — Chief Engineer
W F Zahn — Chief Engineer
G H Athey — Chief Engineer
George Maier — Chief Engineer
C W Comstock — Chief Engineer
F Alger — Gas Washer Foreman
Walter Polfus — Carpenter

CHEMICAL LABORATORY

G T Argent — General Foreman
C S Hadley — Turn Foreman
Emil Munson — Chief Sampler

H W Kimmel — Chemist
A D Beers — Asst Chief Chemist
G W Rimmer — Turn Foreman
L R Spiker — Turn Foreman

NO. 1 OPEN HEARTH

L Smith — Asst Superintendent
Gust Davidson — Melter
William Luck — Melter
J C McDougall — Melter
W Mountain — Melter
Ray Dwyer — Melter
F L Klechner — Labor Foreman
J Johnson — Skull Cracker Foreman
R G Mann — Gas House Foreman
T Scott — Mixer Foreman
A D Rodosy — Mixer Foreman
Mike Tonkovich — Pit Foreman
N Voda — Refractory Pl't Foreman
P Linderman — Refractory Pl't Foreman
H E Webber — Electrician Foreman
R Green — Labor Foreman
A D Waite — Skull Cracker Foreman
F L Collins — Waste Heat Boiler Foreman
E Mitchell — General Electrician Foreman
J Walker — Pit Foreman
W Harding — Extra Melter Foreman
Extra Melter Foreman

NO. 2 OPEN HEARTH

E Haley — Efficiency Engineer
W S Eastburn — Turn Foreman
J Killens — Pit Foreman
C Hollander — Melter Foreman
Princen Allen — Melter Foreman
Ben Sharp — Electrician Foreman
H J Whalen — Mechanical Foreman
F L Collins — General Electrician Foreman
W G Quarles — Turn Foreman
S Winegar — 1st Vesselman
B Pitts — 1st Vesselman
L A Barrett — Pit Foreman
W R Gilhouse — Bottom House Foreman
J Moninger — Bottom House Foreman
G Wisher — Labor Foreman
F Byers — Labor Foreman
H Whitmer — Mold Yard Foreman
H Owens — Mold Yard Foreman
N Albino — Skull Cracker Foreman
E Conners — Skull Cracker Foreman

NO. 3 OPEN HEARTH

L K Suor — Asst Superintendent
A Slater — Melter
T Cox — Melter
T R Newton — Melter
E Anderson — Melter
Louis Zivkovich — Gas House Foreman
W. McKerlie — Labor Foreman
H E Pepple — Labor Foreman
F L Collins — General Electrician Foreman
D J Davis — Pit Foreman
E Pendleton — Pit Foreman
O Prickett — Genl Mold Yard Foreman
W Tobie — Electrician Foreman
A P Waite — Waste Heat Boiler Foreman
A V Cottrell — Mold Yard Foreman
O Wagstand — Mold Yard Foreman

NO. 4 OPEN HEARTH

J J Dowling — Asst Superintendent
F Rhoads — Electrician Foreman
R W Hamilton — Skull Cracker Foreman
Eugene Butler — Pit Foreman
Elmer Rosene — Pit Foreman
P Duso — Gas House Foreman
F L Collins — General Electrician Foreman
J Stein — Melter
G Giley — Melter
W Campbell — Melter
J Orr — Labor Foreman
W Dabbert — Labor Foreman
C H McCarthy — Skull Cracker Foreman
J W Donovan — Stockyard Foreman
J Koval — Stockyard Foreman
A Thorsen — Mechanical Foreman
C Streeter — Mold Yard Foreman
L J Brown — Mold Yard Foreman
C H Schwuchow — Ingot Yard Foreman
F Bowie — Mason Foreman
J Reis — Extra Foreman
E Piscov — Refractory Plant Foreman

MASON

Charles Stockbridge — General Foreman
Steve Augustinovich — Labor Foreman
Benjamin Anderson — Mason Foreman
Victor Salmi — Mason Foreman
H Y Lankford — Asst Superintendent
Neil Haley — Mason
Wm Spath — Mason

YARD

P H Doherty — Chief Clerk
Frank Brink — Labor Foreman
R J Constance — Division Foreman

CONSTRUCTION

J Connors — Asst Superintendent
J K Devitt — Civil Engineer
L W Lansing — Civil Engineer
W J Hallas — Carpenter Shop Foreman

TRANSPORTATION

R J Smith — Gen'l Dinkey Yard Master
W Bark — Dinkey Yard Master
R T Grace — Dinkey Yard Master

RAIL MILL

Edward Mitchell — Electrician Foreman
S C Ohlsen — Mech Foreman
F Fabing — Clerk
H C Zeno — Labor Foreman
J T Ralph — Roller
George W Todd — Asst Gen'l Foreman
Harry Peters — Mechanical Foreman

BILLET MILL

J C Wilkins — Ass't Superintendent
Frank Ervin — Chief Shipper
R V Cunning — Labor Foreman
Barney Moss — Mechanical Foreman
J E Corcoran — Mechanical Foreman
A J Landis — Blooming Mill Foreman
O A Clark — Electrician Foreman
E McCabe — Billet Yard Foreman

SLAB AND PLATE MILLS

"A" TURN COMMITTEE

A W Wallace, Chairman
E E Noyes, Secretary

A Crowell — Asst Supt Fin End
J H Geer — Gen Mech Foreman
W Goss — Mech Foreman, 160" P M
A Dow — Mech Foreman, Slab Mill
Otto Frabel — Mech Foreman, 60" P M
F M Highbarger — Elec Foreman
J Hennessey — Motor Inspector
H Hughes — Screwman 160" P M
R Hancock — Screwman 60" P M
S Zimmerman — Manipulator Slab Mill
W Noltner — Heater, 160" P M
Ed Hoos — Heater, 60" P M
H Geary, — Heater, Slab Mill
E Lundgreen — Shear Foreman 160" P M
M Christopherson — H B Clerk 60" P M
W Justice — Shipper
G Brown — Billet Yd Foreman
M Staffiery — Labor Foreman

"B" TURN COMMITTEE

J W Durr, Chairman
E E Noyes, Secretary

W Marquardt — Shipper
Otto Frabel — Mech Foreman, 60" P M
W Goss — Mech Foreman 160" P M
A Dow — Mech Foreman. Slab Mill
F M Highbarger — Elec Foreman
H McKinney — Screwman 160" P M
Harry Jordon — Screwman 60" P M
A Von Berghey — Manipulator Slab Mill
D Laing — Heater, 160" P M
P Dean — Heater, 60" P M
B Holford — Heater, Slab Mill
W Blackburn — Shear Foreman 160" P M
F A Karns — H B Inspector
W Justice — Shipper
W H Heinrich — Billet Yd Foreman
H C Iddings — 1st Loader
L Weis — H B Clerk 60" P M
M Staffiery — Labor Foreman

MERCHANT MILLS

J C Pisor — Asst Superintendent
E D Wright — Asst Superintendent
C A Lehman — General Foreman
W J Davidson — General Foreman
G W Thatcher — Mechanical Foreman
D G Huston — General Foreman
J O Grant — Billet Yard Foreman
F A Hewit — Electrician Foreman

AXLE MILL

Oscar Anderson — Finishing End Foreman
Andrew Betts — Hammer Shop Foreman
J E Ferguson — Asst Superintendent
F A Hewit — Electrician Foreman
F E Smith — Heater

ROLL SHOP

J R Roley — Day Foreman
Burges Le Monte — Draughtsman
Jack Jones — Roll Turner

MECHANICAL

T V Freebury — Asst Master Mechanic
Joe Ellman — Asst Master Mechanic
H G Bannister — Loco Shop Foreman
C A Johnson — Pipe Shop Foreman
Martin Jascoviak — Boiler Shop Foreman
Charles Wilder — Iron Foundry Foreman

ELECTRICAL

O H West — Asst Elect Engineer
F M Highbarger — Electrician Foreman
F W Haas — Elect Shop Foreman

WHEEL MILL

D Killen — General Foreman
G Starkey — Mechanical Foreman
F Headlee — Electrical Foreman

SAFETY COMMITTEE---Concluded from Page 17

R E McCathrien	Machine Foremar
A L Grimes	Blank-yard Foremar
A J Weisser	Inspector
A White	Die Foreman
M Hahn	Roller

There's quite a few things to take into account when you're summin' up a good workman. In the first place, a good workman is a safe workman. He's neither an obligation to his firm or to his family. He's safe both ways A fellow with lots of "pep" and energy will sure get ahead if he uses that "pep" in producing at his bench or machine, but he's not goin' to get any place but in the hospital if he spends his time shadow-boxing and skylarkin'. Foolin' around with a machine for a sparrin' partner is about as safe as smokin' cigarettes in a powder factory. Both will land you in the same place—in the obituary column and out of a job.

PERSONAL

We were all very sorry to hear of the death of Mike Kaserich, one of our Rail Mill Mechanics. Our sympathy is extended to the bereaved family and friends of our fellow worker.

WHAT OTHERS SAY

"No, sah, Ah don't neber ride on dem things," said an old colored lady looking in on the merry-go-round. "Why, de other day I seen that Rastus Johnson git on an' ride as much as a dollah's worth an' git off at the very same place he got on at, and I sez to him, 'Rastus,' I sez, 'yo' spent yo' money, but whar yo' been?"—Boston Transcript.

Once a year the newsboys of a certain district of London are taken out for an outing up the Thames by a gentleman of the neighborhood, where they can bathe to their heart's content.

As one little boy was getting into the water, a friend observed, "I say, Bill, ain't yer dirty?"

"Yes," replied Bill, "I missed the train larst year."

In a London buss an old lady whispered to her daughter:

"When we stop be careful to back to the door."

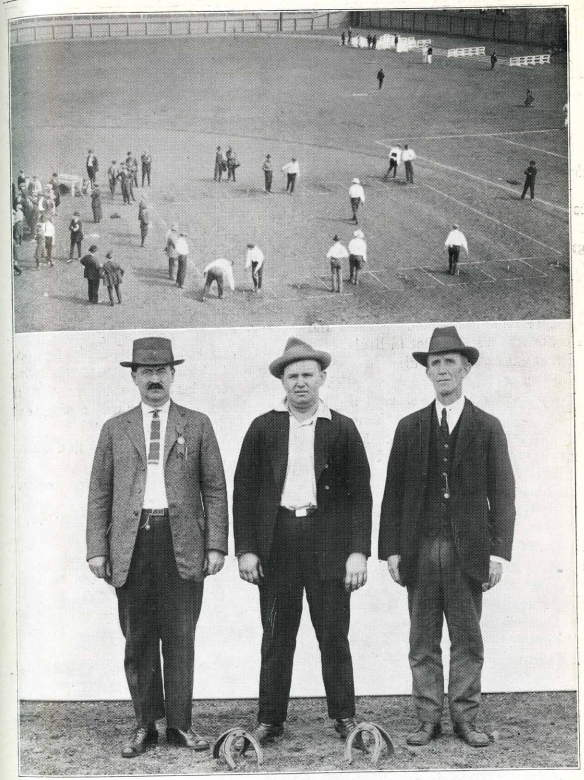
The daughter remonstrated, but was told it would be explained later.

At the stop they carefully backed to the exit, where the old lady explained:

"I did not like the looks of those two American doughboys. I heard one of them say, 'When the ladies get up pinch their seats."—Safety First.

"The hills lie naked in the breeze, the fields unfrocked, bare are the limbs of all the trees—no wonder the corn is shocked."

"Speaking of bathing in famous springs," said the tramp to the tourist, "I bathed in the spring of '86."—Orange Peel.



GAS ENGINE DEPARTMENT CAPTURED ALL THREE PLACES IN HORSESHOE TOURNAMENT.

Left to Right:—G. Athey, First; E. Cowdrey, Second; J. Dye, Third.

CAN YOU CONCENTRATE?

Here is a chance for you to test yourself and see how you compare with the average person's power of concentration.

Get the second hand of your watch at sixty. Then cross out every letter A in the following jumble of letters.

Do not go back to mark any you may have skipped, but cross out each one in their regular order:

QYKFIUDBHTAGDAACDIX
AMRPAGOZTAACVAOWLIX
WABBTHJJANRRFAAMEAA
CBSVSKALLPHANRNPKAZE
YRQAAQEAXJUDFOIMZS
AUCGVAOAMBAYDYAAZJD
ALJACINFVBGAOFHARPVE
JCPQZAPJLEIQWNAHRBYI
ASSNZMWAAAWHACAXHX
QAXTDPUTYGSKGVKLGKI
MFUOFAAKYFGTNBLYZIJA
ANAUAACXDTVDACJSIFUM
OPXWAMOEAKHAQPXWCA
IRVRZNSOQAQLMDGUSG
DAKNAAPLPCAAAHYOAELK
MVFARAEHKNXIJEOWYCR
EJDUOLJCCAKSZAUAFERW
AFZAWVBBAAXAKMBATA
DKASTBNAPILAOSYJUOB
YIVAAPSDNLKRQAAOJLE
GAAOYEMPAZNTIBXGAIM
YUSAWZAZWXAMXBDXAJ
ZECNABAHGDBSBFTCLAYK
UKNPWIBAYAQRKUPDSHA
AQGGHTAMZAQGMTPNUR
CWAFRWHTQYAFSWDKJIY
LQBAABVHJMXIRFSAOF.

How long has it taken you? You should be able to perform this test in 90 seconds.

Now figure your percentage. Deduct one per cent. for every five seconds you required over 90. Count the number of A's you have crossed out. There should be 100, so deduct one per cent. for every one you missed. Did you cross out any letters other than A's? If so, deduct two per cent. for each one.

The result will give to you your ability to concentrate reckoned in percentage.

PERSONALS

Mr. Hagberg, of the Time Department, who is a member of the Swedish Choral Club of Chicago, has just returned from a three months trip to Sweden. The Club gave 40 Concerts besides singing for the King and Queen of Sweden. They were guests of the American Minister in Stockholm and were wined and dined royally.

M. H. Sutherlin, of the Line Department, is now a married man.

A baby girl has recently arrived at the home of V. C. Clark, of the Power House.

Miss Pinter, Shipping Department, has the sympathy of the entire office in the loss she has sustained in the death of her sister which recently occurred in Canada.

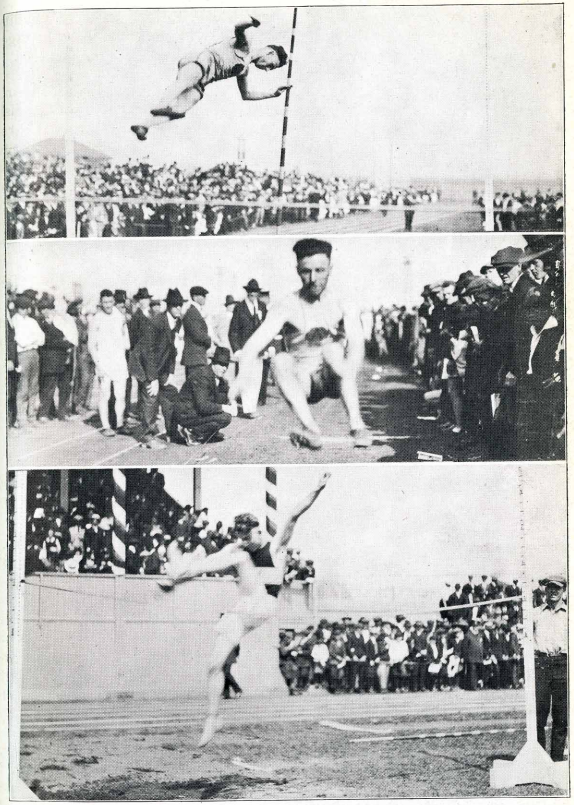
George Fatourees, Axle Mill, was married September 13th. The date means nothing to George.

REAL CHIVALRY

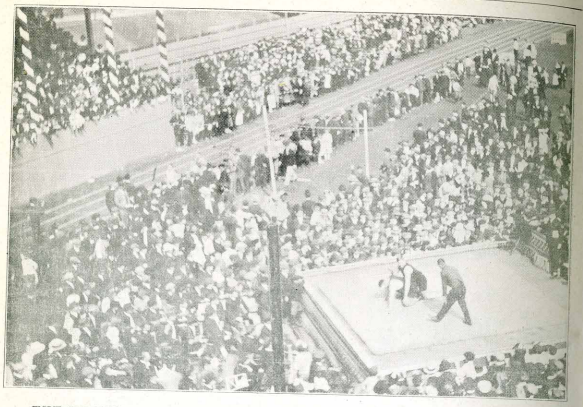
At a place "somewhere east of Suez" an intoxicated gentleman, after being ejected from a moving picture theater, was discovered seated on the doorstep of the back entrance, with a large bouquet in his arms. A policeman arrested him.

"Did he give any reason for his extraordinary behavior?" asked the magistrate.

"His speech was a bit indistinct, your honor," answered the policeman, "but from what I could gather he was waiting to see Mary Pickford home."—Boston Transcript.



VIEWS OF POLE VAULT, RUNNING BROAD JUMP, RUNNING HIGH JUMP.



THE HEAVYWEIGHT WRESTLING BOUT WAS A POPULAR FEATURE.

LOST AND FOUND

IN THE PLANT

Lost—A pair of gold spectacles in case.

Lost—Two Yale keys and one door key on ring with brass check.

Found—One light weight, dark topcoat in grandstand, Gleason Park after Labor Day Meet.

Found—One light color, short raincoat in dressing-room Gleason Park after Labor Day Meet.

Finders and owners of lost articles are requested to report same at the Broadway gate.

Miss Willing: Norah, if Mr. Simpson calls while I am out, hold him until I return.

Norah: Oh, miss, sure Oi wouldn't like to do that.

PERSONALS

Robert Worthington, Mechanical Department, is the proud father of twin boys, born August 10th. He should be proud. Charles Blankley, evidently is jealous of Bob's happiness. He was married recently. Good luck Charlie.

We are glad to hear that Miss Noltner of the accounting is well again, and will be back with us soon. Also Miss Amy Carlson is rapidly improving. Miss E. Sjaholm is improving after a serious operation.

Old gentleman (in street car)—"Has any one here dropped a roll of bills, with a rubber elastic around them?"

"Yes, I have," cried a dozen.

Old Gent—(calmly)—"Well, I just picked up the elastic.

Men of America—Think

Only a FOOL would try to sink a ship
Of which he himself is a passenger.
Only a MANIAC would destroy a house
Under which he himself finds shelter.
Only an IDIOT would blow up a bridge
On which he himself is crossing.

What, Then, Is HE

Who will deliberately undermine
And intentionally try to destroy

That Country

Which gives him a chance of making a living,
Of which he himself is a part,
Or try to RUIN the business
Which gives him employment?

Think it over—Reason It Out

SAFETY FIRST!

You're Enjoying Good Health
—That's Fine.

You Want to Remain Well
—That's Natural.

You May Be Careless
—That's Possible.

You May Have An Accident
—That's Probable.

You Sincerely Hope Not
—That's Obvious.

Then Practice "Safety First"
—That's Wisdom.

GARY WORKS CIRCLE.
OUR AIM
A SAFE
PLACE TO WORK
AND
SAFE WORKERS
ILLINOIS STEEL COMPANY
INDUSTRY
AUGUST 1921
LOYALTY

EIGHTH ANNUAL

Track and Field Meet

GARY WORKS ATHLETIC ASSOCIATION

Gleason Park, Sept. 5, 1921

ORDER OF EVENTS

Horse Shoe Pitching	9:00 A. M. to 12 M.	100 Yard Dash - -	1:00 P. M.
		880 Yard Run - -	1:30 P. M.
Javelin Throw			
Base Ball Throw for Distance	10:00 A. M. to 12:00 M.	120 Yd. High Hurdles	2:00 P. M.
Discus Throw		220 Yard Dash - -	2:30 P. M.
Shot Put			
		1 Mile Run - - -	3:00 P. M.
Tug of War			
Pole Vault	1:00 P. M. to 5:30 P. M.	220 Yd. Low Hurdles	3:30 P. M.
High Jump			
Broad Jump		440 Yard Dash - -	4:00 P. M.

PRIZES

Gold, Silver and Bronze Medals, special die, will be given winners of first, second and third places in all events.

A large Trophy Shield will be given to the department whose individuals score the highest total points in the meet.

A Trophy Shield will be given to the athletic scoring largest number of points.

A handsome Loving Cup will be awarded for one year to the department team winning the Tug of War event. This cup to become the permanent property of the department winning it for three years.

ENTRIES CLOSE AT MIDNIGHT, MONDAY, AUGUST 29th

A band will discourse music throughout the afternoon. Special features to be announced later will be provided. Refreshments will be sold on the grounds.

The Association proposes to make this the banner meet held here and one of the best of our annual events.

GARY WORKS CIRCLE

PUBLISHED BY THE WELFARE COMMITTEE, GARY WORKS, ILLINOIS STEEL CO.

VOL. V. GARY, IND., AUGUST, 1921 NO 12.

GARY WORKS CIRCLE

Published Monthly for Employes of the Gary Works of the Illinois Steel Company.

EDITORIAL

(From) LIFE INVESTMENTS-In Work

By Prof. Walter J. Matherly in Industrial Management.

In the present day structure of industrial society, we must work. We have no right to be consumers unless we are also producers.

Three hundred years ago, in Colonial Virginia, old Captain John Smith promulgated the doctrine that the man who did not work should not eat. Such philosophy made the early colonists successful conquerors of a new continent. We need an application of just such a gospel as this at the opening of the third decade of the Twentieth Century.

We must be worth our salt. We must glorify the dignity of human labor. If we do not toil with either brain or brawn, we have no right to food, clothes and shelter.

We somehow have the notion that the world owes us a living. That idea is wrong. The world does not owe us anything.

On the contrary we owe the world something. We were born and reared at tremendous costs. We are under obligations to repay such costs.

We were endowed with life, not to loaf but to till the soil, develop nature's resources, build cities, erect manufacturing plants, and multiply and replenish the earth. If we fail to do this, we have been untrue to the Power which gave us being.

Instead of looking for ease, we must look for work. Our whole salvation is wrapped up in work: not easy work but hard work. The ancients used to say that hard work was the price set by the immortal gods upon all achievements.

It is better for us to wear out than to rust out. It is more profitable for us to burn out our vitality by arduous toil than to deteriorate and wither away by inactivity and idleness.

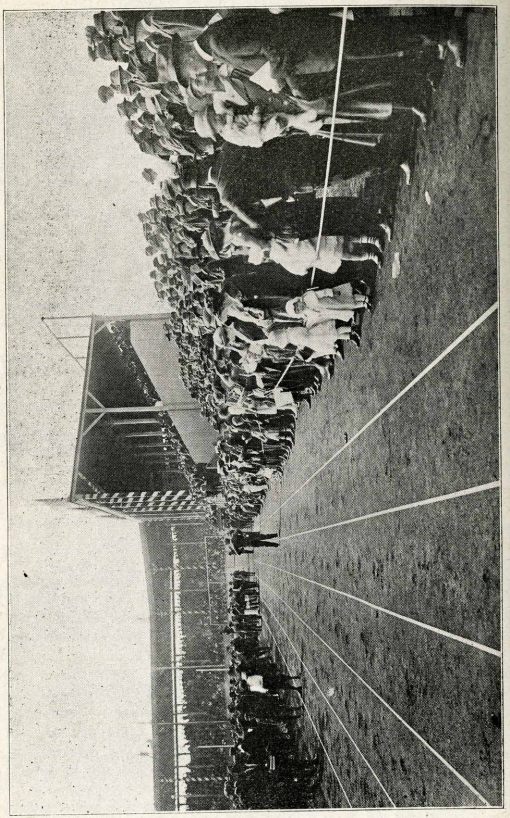
We are happiest when we toil the hardest. We have little to fear from overwork. Our greatest temptation is underwork.

We are just as lazy as we dare to be. We are naturally given to inertia. We stand still until we force ourselves to move. Unless we diligently apply ourselves, we are lost.

The supreme need of present-day industrial society is not capital investment, but life investment; not easy jobs, but hard jobs; not soft snaps, but Herculean tasks.

All great men have been mighty workers.

Indications are that the Employes' Eighth Annual Track and Field Meet to be held on next Labor Day, September 5th, will even surpass our great Field Day of last year. Each mill department, with its athletes training hard is determined to become the 1921 champions. The committee is making the usual provision of entertainment for the mothers and children. In fact this day at Gary Works has become one looked forward to anxiously each year by employes and their families especially the little ones.



VIEW AT OUR ANNUAL EMPLOYES' FIELD DAY LAST YEAR

OUR EIGHTH ANNUAL

Track and Field Meet

LABOR DAY, SEPT. 5th.

Everything is in readiness for the 8th Annaul Track and Field Meet and from the way the men of the different departments are training it looks as if the rivalry in the athletic events will surpass all former years. Our annual meet has been growing so fast that each year seems to outdo the year before.

The track and field events are not the only things on the bill for the day.

The committee has made arrangements for a large and varied program, calculated to entertain the children as well as the grown-ups. The Greased Pig, the Greased Pole, the Pie Eating Contest, the Bucking Mule, the Funny Clowns, and the Punch and Judy Shows are some of the stunts promised.

The Gary Municipal Band will entertain with music during the day. A Jazz Orchestra will play dance music for the young people and those of the older folks who still feel able to stand the pace of youth.

The field events including the Horse Shoe Pitching, Javelin Throw, Base Ball Throw, Discus, and the Shot Put will be run off from 9:00 a. m. to 12:00 M.

The afternoon program of track events, special features and vaudeville will start at 1:00 P. M.

A big time is sure to be had by all. Come, bring your family and enjoy the biggest and best day of the year.

Success in business depends not so much upon lying awake nights as in keeping awake daytimes.

REAL WEALTH

Many a man is rich without money. A man who has a good, sound constitution, a good stomach, a good heart, good limbs, and a pretty good headpiece—is rich.

Good bones are better than silver; strong muscles better than gold; correct thinking better than jewels; and nerves that flash fire and carry energy to every function, are better than houses and lands.

The man is rich who has a good disposition, who is kind, patient, cheerful, hopeful, and who has a flavor of wit and fun in his makeup.

The hardest thing to get along with in this life is man's own self. A cross selfish fellow, a desponding and complaining fellow, a timid and care-burdened man—these are all deformed on the inside.

They may not limp, but their thoughts do.

Until they change their thoughts they will never be rich in the true sence of the word.—Exchange.

ONE BALANCES THE OTHER

It has been said by those who profess to know that the new style short skirts make some of the girls look shorter, but we have noticed that this condition has been more than balanced by reason of the fact the new styles make the boys look longer.

It is unfortunate that some of the merchants who have had their fair share of prosperity the last few years should now have the audacity to maintain high prices just because some of their unfortunate customers have not got the cash money and are compelled to ask for credit.

Pete Vrabec is moving back to the East Side.

John P. Fox's family is spending the summer at the lake, Nothing new for John P.

Geo. Nygaard and Ed. Aspin are vieing for Beach Hound honors at Old Miller Beach.

Mr. Morgan is in his glory having visiting with him a number of his grandchildren.

Wonder what attraction Jeff has at Waverly Beach? Understand there is no censor on the job.

Ritchie and his family recently explored the mysteries of Mt. Tom and enjoyed their outing very much.

Bush's family is away for the summer and he is "batching" it, with some assistance on the part of Bayrer.

Parks will soon place his new chocolate preparation on the market in competition with our congenial Mr. Beindorff.

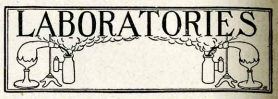
It is hoped that the Engineering Department will be well represented in the track events the coming Labor Day. Let's go.

Shanklin and Snelling belong to the Miller Beach Summer Colony. Oh, how we envy them on the hot days and when the water is ideal for a swim.

Cerf and Vickers challenge any pair in the office for doubles in tennis. For a match in singles, Cerf wants it understood that to get on with him you will have to put the cleaners to Vickers first.

Enter—Pedro Sextettte during lunch hour, comprised of Sweeney, Ritchie, Vrabec, Jeff, Nygaard, Vickers. First substitute Aspin, second substitute Fred Prahl.

In addition to estimating, Hall seems to be the goat on giving advice to new car owners. Henderer of the Civil Engineering Department has been a recent customer.



L. B. Smith is training with the National Guard at Camp Knox, Kentucky.

Geo. P. Burks better known among his friends as "Highpockets" is again with us. We have already asked the Engineering Dept. for an estimate on making the doors throughout the building a few kilometers higher.

The Chemical Laboratory is not claiming the honors at the Track Meet Labor day, but we do promise to offer that same keen competition, which has featured our efforts in the past. Should we fail to win the meet you will all know we were there.

John Henriksson, the laboratory speed demon was again hauled before the judge for exceeding the speed limit. He just can't resist the temtation of that powerful motor. However, a few more stiff fines may make him realize that there are other pleasures in motoring besides that continual speeding.

WHEEL MILL

We all extend our sympathy to Harry Thorgren on the death, recently, of his father, Mr. A. Thorgren who was long connected with the plant stores.

Last but not least, if you don't think the wheel Mill is lending full support toward Safety First see the comparison to last year on the monthly chart.

Our entries in the Labor Day meet will be there with the goods and if all do as well as we expect—we will be bringing home the bacon in at least three of the stunts—namely—the shot put, the javelin throw, and the horse shoe pitching.

Messrs. Weisser and White have taken lease holds in Gasoline Alley. Because of these two making their late acquisitions, road maps, auto supplies, etc., are plentiful, in fact, it is almost to be presumed that all the matter might be rightfully named "The Automobile Germ" as R. Goetze and several others have not only talked over the matter, but are very seriously thinking of making their selections early.

"Life is what we make it." How strange the majority of the people take exception to the old proverb. But did you ever stop to think that no great genius could accomplish very much if he contented himself to life's mishaps and did not have high ambitions—and that even these ambitions would never reach their maturity unless proper thought and time were made to cultivate them. So with this

SPREAD THIS DISEASE

in mind, let's make our life worth while.

Johnnie Elieff, our messenger boy has gone back to the old country.

J. C. Kelleher resigned recently to go to Cleveland. Good luck to you Joe.

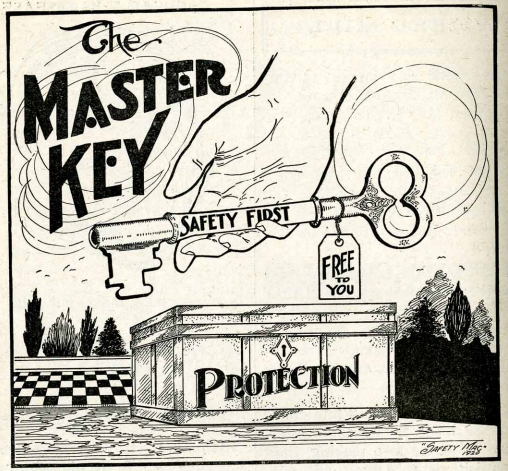
TAKE A TIP FROM DAD: Order your coke early and avoid the November rush.

L. A. Quinn was called to Rensselaer last week owing to the illness of his father.

John Huff, one of our men, recently resigned. He is now running a taxi from Chesterton to Waverly Beach.

P. C. Coonrod seems to be in the moving business nowadays. He has lived in five different homes in the past two months.

Emulate the pin, my son! Its head keeps it from going to far.



WAITING FOR COLD WEATHER

A young Swede in South Dakota who had been sent out to collect bills for the General Store, returned with this report:

"Yon Brown he say he pay when he sell his wheat."

"Ole Olson he say he pay when he sell his oats," and

"Yon Yonson he say he pay in Yanuary."

"In January," repeated the proprietor, surprised. "Why, he never set a date before. Are you sure he said January?"

"Vell ay tank it bane Yanuary, he say it bane dam cold day when you get your money."

NOT POSSIBLE

When a lady who was "burning up the road" on the boulevard was overtaken by a traffic officer and motioned to stop, she indignantly asked:

"What do you want with me?"

"You were running forty miles an hour," answered the officer.

"Forty miles an hour?" Why, officer, I haven't been out an hour," said the lady.

"Go ahead," said the officer. "That is a new one on me."

Freedom of speech is often interpreted as the right for a man to say what he thinks without thinking of what he says.

MASONS

A "Gasoline Alley" has been organized in our office consisting of Messrs. Stockbridge, Mayes and Moore. Every Sunday finds them searching for good roads.

Mr. H. S. Dunlap is living the "Bachelor's Life" while his wife is visiting relatives in the East. "That will account for all the smiles lately," (How about it Harry?)

Mr. J. I. Rockwell formerly of the Mason Department has accepted the position of Income Tax Collector and will make his headquarters at the Gary Post Office.

Joe Moore of our office staff was driving a brand new "Ford" down sixth avenue, when all of a sudden the Ford refused to go. Joe was puzzled, and then a friend came along and whispered in his ear, "Get Some Gas."

Everyone in this department is looking forward to the general good time on Labor Day when the Annual Track and Field Meet takes place at Gleason Park. With plenty of good "Eats" and a program consisting of high class entertainment and field sports this year's event promises to be the largest and best attended of all.

One of the boys went into the hosiery department of a dry goods store a few days ago and asked the young saleswoman to show him some ladies hose. "Do you want them for your wife, or do you want something expensive?" she asked him.

COKE PLANT

Joe Ritter has a new Flvver.

"Shipper" Rankin passed around the smokes and announced the arrival of an heir.

Gus Sherfy, meter expert, "same price" as Joe Ritter's only his is a Chevorlet.

We smoked on "Bill" Tuchek and wished him luck when he returned from a brief honeymoon a while back.

Frank Allan of the Time Department fell out of a tree and broke his leg recently. Getting along alright now. "Boys will be boys."

Messrs. Phleeger and Lowery of the Benzol Plant and Maxwell of the Engineering Department are at Camp Knox on a training trip with the Gary Company of Engineers.

Mr. Phleeger of the Benzol Laboratory was married a couple of weeks ago. Same chap above mentioned as training at Camp Knox. Training to "Hold His Own" we venture.

The Coke Plant fans are "all enthusiasm" over the Labor Day Track and Field Meet. Everyone from the office boy to the boss is pulling for our teams to win and if cooperation and backing can do it, the cup is coming home after a year's absence and the shield along with it. At any rate, if we don't win, the other teams will know that they have been brushing up against something.

The world is round but there are lots of square people in it.

Mr. W. J. McAdoo of the Time Department has succeeded Mr. Sweeny as Income Tax Clerk.

Congratulations to Mr. Harry Day, from the Cashier's office, who has become Secretary to the Auditor.

Mr. R. B. Warren is spending three months touring the West. We understand he also spent some time in Victoria, B. C. Wonder why?

Miss Nina Beehymer was called home to Leipsic, Ohio, because of her mother's illness. We all hope for her mother's speedy recovery and hasty return of our friend, Nina.

Mr. Sam Cohn, former secretary to Auditor and premier sport enthusiast of Gary Works, has assumed the duties of Chief Clerk at the Gary Land Company. Congratulations.

Mr. J. H. Ammon is no longer numbered among the Chicago commuters. He rented an apartment In Gary, at 757 Polk Street, and glories in the extra hour of sleep every morning.

We are very sorry to lose from our ranks, one of the pioneers of Gary Works, Mr. J. M. Sweeney, in charge of our Income Tax Department, who has accepted a responsible position with the General American Tank Car Corporation at Chicago. Mr. Sweeney has been with us since May, 1909 and since then, has held various positions of trust, all of which he has discharged in a meritorious and efficient manner. Being possessed of a genial disposition and pleasing personality, he has formed a wide circle of friends, among officials and clerks alike, all of whom join in wishing him the utmost success in his new position.

TIME DEPARTMENT

This is good "growing" weather. Why even the boss's hair is getting longer.

Cheer up! The war tax on ice cream is to be lifted—also on tooth paste and other luxuries.

Come out to the Field Meet at Gleason Park, Labor Day and see the Time Dept. stars in action.

J. Deering and R. Brick of this department are with the National Guard at Camp Knox, Kentucky.

Sam Hague, Rail Mill pay roll clerk, is talking of turning to farmer to beat the high cost of living. Wonder what kind of a farmer he'd make.

A card from John Kotecz, who left here for a business and pleasure trip to Roumania, informs us that he and his family have arrived at Gibraltar.

Charlie Boylan, the man of many accomplishments, offers to sell the secret of one of them for the small price of $3.60 to anyone who is interested and has the cash. Get in line and d n't push.

FROM THE DOCTOR'S PRACTICE

Don't you feel well?
No! I think I have too much iron in my blood.
Do you eat much meat?
Yes, I eat a lot of meat.
Beef?
Yes.
Well, there's iron in beef. Pork?
Yes, lots of pork.
There you are! Pig iron!

THE TIME TO PREVENT AN ACCIDENT
IS BEFORE IT HAPPENS

STORES

Have you seen George since the smashup? Our Mary is worried.

Have you had a ride in Abie's new Studebaker??? Don't crowd—your turn will come.

Two of our force from out Miller way were off Wednesday—is this the first store's romance?

Our billard sharks are practising ev ery noon hour and we snppose they will soon be open for challenges.

Our office boy, Mike Svar has joined the Engineers and is at the Camp Knox Training Camp in Kentucky.

We lose our crack third basement in Paul Carlson, who will enter Augustana College, Rock Island, this fall. Good luck to you, Paul.

"Dusty," our Spanish American War Vet was in Lafayette, August 14 and 15th attending a meeting of the survivors of the Cuban Campaign.

J. A. Bell, is negotiating with an Aurora firm for a bicycle built for two and run by a gas engine, to operate on the new pike from 21st Avenue to Pine Street.

George Murray, our veteran pencil pusher and chief "figurer" has a new Lizzie. A reminder of Jitney days as he competes for Glen Park passengers with the 8c Traction Company.

The Store House employees and their families enjoyed their annual picnic at Burlington Beach, Flint Lake, July 9th. The happy party journeyed by a special trolley car. Boating, bathing, and dancing was the program for the afternoon. A splendid picnic dinner was served.

EDITING A WEEKLY PAPER

"Most any man can be an editor," says the town knocker. "All the editor has to do is to sit at a desk six days a week and edit such stuff as this:"

Mrs. Jones of Cactus Creek, let a can opener slip last week and cut herself in the pantry.

A mischevious lad of Piketown threw a stone and cut Mr. Pike in the alley last week.

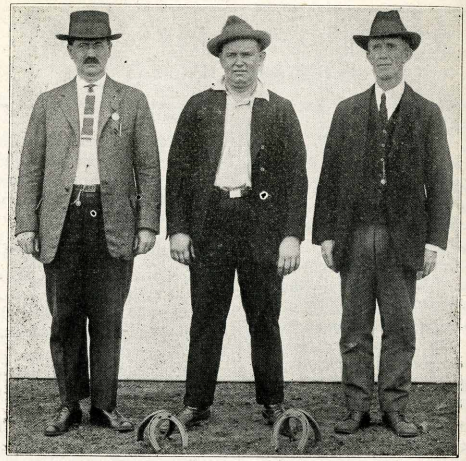
Joe Doe climbed on the roof of his house last week looking for a leak and fell, striking himself on the back porch.

While Harold Green was escorting Miss Violet Wise from a church social last Saturday night a savage dog attacked them and bit Mr. Green in the public square.

Isaiah Trimmer, of Running Creek, was playing with a cat Friday when it scratched him on the veranda.—(The Crucible.)

NO LIMIT

A maiden not lacking in pride
Went out with her beau for a ride.
She said: "Tell me, Joe,
How far do you go?"
"As far as you'll let me!" he cried.



PLANT HORSESHOE CHAMPIONS FROM GAS ENGINE DEPARTMENT
Who Are Out to Defend Their Titles in Coming Meet
Left to right—G. ATHEY, E. COWDREY, J. DYE

HAVE YOU HEARD IT?

On a business trip to the city a farmer decided to take home to his wife a New Year's gift of a shirt waist. Going into a store and being directed to the waist department, he asked the lady clerk to show him some.

"What bust?" asked she.

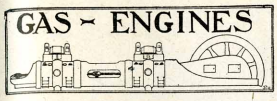
The farmer looked around quickly and answered: "I don't know, I didn't hear anything:"

Many people possess more than a thousand acres of possibilities and have about half an acre under cultivation.

THE USUAL WAY

He worked by day
And toiled by night,
He gave up play
And some delight,
Dry books he read
New things to learn,
And forged ahead
Success to earn.
He plodded on
With faith and pluck,
And when he won
Men called it luck.

The fellow who depends on luck for success is indeed lucky if he gets it that way.



By the way, Charlie and Ted are training there vocal organs for the coming operatic season. Too bad Hugo is now on the farm.

Geo. Blair, one of our gaswasher operators, has resigned to go to Florida to become the "Onion King" of that state. He was with us for several years and we regret to see him leave.

Mishler and some of the boys are planning to go fishing. He knows a place where you have to turn your back on the river when baiting the hook lest the fish will grab the worm out of your hands. That must be the place where Andy Gump spent his vacation.

Some more of our men have finally ventured upon the matrimonial seas. Charlie Kluge sailed as skipper (or is it only mate, Charlie?) on one, and Ed Cowdrey, it was rumored, took the voyage on the other boat, although some say that "Fat" is still lying safely in port and called the trip off.

Ted Bamford, of "Catch the Rooster" fame, must find some consolation in the fact that he now has a fellow workman, who can converse with him about "Hengland, the old countrrree," We welcome Thomas Bowie, recently arrived from Scotland, and hope he will not follow in the foosteps of the inventor of the Bowie knife.

Did someone say they want to pitch horse shoes? They had better see the pitchers of the Shipping, Blast Furnaces and Truck departments first, before they come over to meet the Gas Engine Horse Shoers. We can say that in spite of the fact that Hank and Jim—oh well, let's talk about something else. Just wait till Labor Day.

"I reckon, daughter, that young man's watch must be fast."

"What makes you think so, pa?"

"Why, when you were seeing him out the door last night, I heard him say, 'just one,' and it wasn't much past 12 o'clock."

Frank Dobogai of the Pattern Storage reports the arrival of a nine pound boy.

Our tug-of-war team is all set. We must win that cup again this year—they say.

"Jake" Miller formerly of the shipping department is now in the Master Mechanical office.

We have a large number of entries for the Track Meet and hope to spring some dark horses.

Clifford Hathaway who has been working as a machinist in the machine shop since he was mustered out of the army, was compelled to leave us due to having contracted illness while in active service with the A. E. F. in France. He will leave for a government hospital immediately. It is to such men that our sympathy and aid should not be curtailed. We sincerely wish him a speedy recovery and return.

"Yes," says Uncle Eph, "Lincoln was the greatest man this country ever produced, till he went into the mining business."

Wait until Frank Sagud and J. Tachash get their new sedans (flivvers) tuned up and then Gary motorcycle cops will be busy. Some class to that Electrical Department.

The question has been asked whether G. Fitzgerald. Motor Inspector, is going to Miller to teach school or for reasons unknown. Perhaps it is "heart trouble" someone suggests.

Mr. McClurkin says the best event of the Field Meet will be watching our genial friend, Emil, chase the greased pig. This is well advertised in Chesterton, the little dutchman's home town.

The Blast Furnaces' representatives are getting in shape for the Labor Day meet. Ed Mills, our master mechanic has a tug of war team that will give all others a good battle for first place. Ed says all they need now is a couple of more weeks to work out and then his team will be taking all honors.

WORTH IT

Just as the train emerged from the long tunnel, the talkative old gentleman in the front seat turned around to the bride and groom behind him and said' "Just think of it! That tunnel cost half a million dollars to build."

"Well," said the groom, smacking his lips, "I'll say it was worth it."

Kirche has just moved into his new home at 765 Carolina.

Mr. G. Thatcher goes camping on Sunday. New "Grant" you know. Stove, eats, home brew, etc.

Horseshoe pitching is getting quite popular around the mills. Audience, rooting, and everything.

All aboard, boys, for Gleason Park on Labor Day. We're going to hang our offices full of shields and cups.

49'-11" for a 12 pound shot put is not bad for a beginner. Watch your step you shot putters on Labor Day.

Take a look at the anchor man of our "Tug-o-War" team and there you gaze upon POWER, And he hails from "Kaintucky."

Our notes are written in the center of the Merchant Mills' office flower gardens. If the Labor Day entries ever call for landscape gardeners, we'll bet on our Jim Sowers every time.

Carl Lehman is the proud father of a big baby boy. Thanks for the smokes. They say he's been out in the back yard shouting "papa" down the rain barrel to hear how it sounds.

Yes, there was another boy added to the Merchant Mill Cradle Roll. Harley Martin of the electrical section says he, too, has a big lad at his house. That sure is the way to keep the mill running.

They may criticize our modern girls, but you must admit they show more backbone than the old-fashioned ones.

The Department to hold this much Coveted Prize for the Ensuing Year will be determined at our Labor Day Meet.

A FUNNY ADDITION SUM

How many apples did Adam and Eve eat?

Some say Eve 8 and Adam 2—a total of 10 only.

Now we figure the thing out far differently: Eve 8 and Adam 8 also —total 16.

We think the above figures are entirely wrong.

If Eve 8 and Adam 82, certainly the total will be 90.

Scientific men, however, on the strength of the theory that the antediluvians were giants, reason something like this: Eve 81 and Adam 82 —total 163.

Wrong again. What could be clearer than if Eve 81 and Adam 812 the total was 893?

I believe the following to be the true solution: Eve 814 Adam and Adam 8124 Eve—8538.

Still another calculation is as follows: If Eve 814 Adam, Adam 81242 oblige Eve, total 82 056.—Exchange.

A workman is known by the tools he keeps—never use defective tools.

MR. FOREMAN---Every accident to one of your men is an injury to one of your family. You've been chosen to guard and guide your men or you would not be a a Foreman. ARE YOU DOING BOTH? : : : :

OPEN-HEARTHS

All the open hearth melters were smoking good cigars Wednesday, Aug. 3rd. No off heats.

Ted Newton lost his other pair of trousers size 49½ in a fire recently at his home.

D. J. Davies, our Caruso of the Pit Side, is directing a choir in a church on the west side. We often wondered why so few attended church.

Mr. Campbell has taken up golf. He can be seen daily practicing on the floor with a stirring rod. No, "Rube" the game is not played like pool.

Two of our notables from the open hearths went to Wheatfield recently and returned with a good supply of Elderberries. (They say to make jelly) ???? maybe.

"Mike" the pipe fitter foreman is the proud father of a 10 pound girl. We wondered why Mike was putting the pipes in in such good humor these days. He is all smiles.

Daddy Rhoads recently asked Mr. Campbell for a store ticket for 12 shovels. The ticket came back next day marked no golf balls carried in stock. Must have been a birdie.

Jimmie Reis who has been sojourning around the "Smoky City" and the old home town of "New Castle," Pa. is expected to arrive on the job soon. (It is rumored he may not come back alone. Best o' luck Jim)

Johnny Goga, former shipper at #3 O. H. has returned to the land of his birth. Johnny was a very popular boy among the open hearth crew and his leaving was regretted by all. We join in wishing him success in his new home and country.

We have some very enthusiastic golfers in our midst at present. And to our way of thinking some of the best games of the year are played in the office when they open up with a barrage of golf lingo. All drives are about 300 yards. We'll say that is hitting the pill.

A STUDENT INDEED

"I want to be procrastinated at de nex' corner," said the negro passenger to the street car conductor.

"You want to be what?" demanded the conductor.

"Don't lose your temper. I had to look in the dictionary myself befo' I found out dat 'procrastinate' means to 'put off.'"

A SERIOUS SONG

Last night when I went home.
* * *
To my own green lot.
* * *
And screened porch.
* * *
My little boy came running.
* * *
And took me by the hand.
* * *
And wanted me to carry him.
* * *
And I did.
* * *
And as I ran hard with him
* * *
On my shoulders.
* * *
He told me all the news.
* * *
About the day's play at home.
* * *
With his mother and other kiddies.
* * *
All at once.
* * *
And I was thinking of the man.
* * *
I saw at the Hospital.
* * *
In a wheel chair.
* * *
And I remembered he had 5 little tots.
* * *
And that he had been hurt.
* * *
More than two years ago.
* * *
And was still in a wheel chair.
* * *
And the kiddies were still waiting.
* * *
For him to carry them.
* * *
On his shoulders.
* * *
But he never could.
* * *
And I resolved to work harder.
* * *
To keep more men from getting hurt.
* * *
If I could.
* * *
Wouldn't you, too?

B. COGGAN, Gary Works.

HOME, JAMES!

Girl (to druggist:) "Could you fix me a dose of castor oil so the oil won't taste?"

Druggist: "Certainly! Won't you have a glass of soda while waiting?"

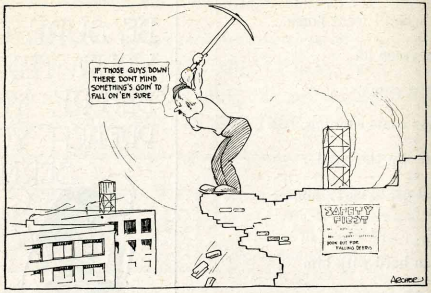
Girl: "Oh, thank you! (and drinks the soda.)

Druggist: "Something else, Miss?"

Girl: "No, just the oil."

Druggist: "But you have just drank it."

Girl: Oh, it was for my mother."



ELECTRICAL

Babies have recently arrived at the homes of "Jay Bolts," Sutherlin and "Mack" (McBride) of the Line Dept.

Wm. Richmond of the Power House has been called to Middleton, Indiana, on account of his mother being very ill.

Fred Headlee, H. W. Limerick, Harry Simon and Peter Onder are with the National Guard at Camp Knox, Ky.

Henry Paradise has been a very busy man the last few days looking for a place to live. Understand he is now located on the East Side, (Gary.)

"Danger," our office cat, met with sudden death one day last week. Up-to-date we do not know the cause, whether murder, accident or suicide.

"Red Davies, of the Armature Dept., spent the last few days at Miller Beach. Red's nose shows that he had a good time—all the bark knocked off the starboard side of it

George Dabbert, of the Transformer Gang can be seen almost any evening with his Nash down around Wheeler, Ind. We understand that George is going to attend kindergarten at Wheeler this winter. Who's the teacher?

Tony Levander, our material chaser, was robbed one day last week at his home at Porter, Ind. The amount taken was about $200.00. The Chesterton and Porter police are wotking on the case. This will cut down Tony's trips to South Bend. Too bad for the young lady!

AMATURE WINDERS

Well, we sure have had a long rest from the Razzberry Gang, so it is up to us to prepare ourselves for a razzing once more. How about it, Nicholas Herman and Albert Pfaff? Who said that isn't his name? Well, it is, because he told us himself and we know he don't lie. We would like to know who started the collection for flowers for Miller. He's not sick. We know he looks bad and all that but don't forget his wife has been away, and what good is he without her? You know love is a wonderful thing if you take it right, but you have to be careful and not take an overdose like poor Miller. We also have with us Mr. Edward Alonzo Peter Shoff, known to all as the King of the Razzberries. And boys, he sure does earn the "moniker." They say he hasn't made any startling records at home, but give him a chance; you know the Robinson Oil Co. may get oil some day. There seems to be a lot of competition at blowing the horn between Harry Salisbury and our chaser, Tony Levander, but it seems the honors go to Tony. Harry was there once upon a time but guess his days are over. Have you seen Johnson lately driving around in his flivver? He's using that new gas from the red tanks and he says it sure has a kick in it. We sure do believe you, Johnson, judging from the way the flivver came wabbling down Broadway last Sunday. Poor "Pop" Jenkins was sick the other night. Someone stole his bottle and he sure has lost his best friend. Somebody please put on a real soft record. Our sweetheart, Charles Alice Blair, is away on her vacation and we do hope she has a frivolous good time. They say the "Gold Dust Twins," Gould and Beck, are playing rattling good ball this season. Gould is hitting for Babe Ruth and Beck is pitching for Carl Mays. Just think, they won two games already this year. "Fish" Osborn signed up with the ball team from China and he sure will

fill the bill. Gilbert Olie Alexander Bruce seems to be having a rattling good time every night riding around in his Hup. We have quite a number of athletes entered for the meet Labor Day, and if we have the right kind of luck we will come away with colors flying. All we need is the support of every man in the shop, so come on out and root for the home boys. Donnaha, the winner of the pole vault and the high hurdles last year, is back with us, so we sure have one winner if not more. We will let Mr. Stark and his Jazz orchestra play the closing ode. Thanking you one and all for you kind attention, we remain

Forever,
The Razzberry Gang.

NUFF SED'

"A flirt, am I?" exclaimed Mary Ann under notice to go. "Well, I know someone that flirts more than I do, and with less excuse." She shot a spiteful look at her mistress and added: "I'm better looking than you. More beautiful. How do I know? Your husband told me so."

"That will do," said her mistress frigidly.

"But I am not finished yet!" retorted Mary Ann. "I can give a better kiss than you! Want to know who told me that, ma'am?"

"If you mean to suggest that my husband—"

"No, it wasn't your husband this time," said Mary Ann. "It was your chauffeur."—Exchange.

Let's get a little better acquainted with each other for this means the building of friendships, and friends are worth having many times over.

THE FAILURE'S PLEA

What is the use of striving
To succeed when we always fail?
Why should we keep trying
To climb that rocky trail?

Why should we start all over again,
When once we have slipped behind;
Why shouldn't we give up the fight
When the world doesn't seem to mind!

Why not stop at the side of the road,
And watch others as they toil on!
Why not join the failures
And tell of success most won?

Listen, my friend, and I'll tell you,
For I'm sure it will do you good.
If you have worked to reach the top,
I know you could if you would.

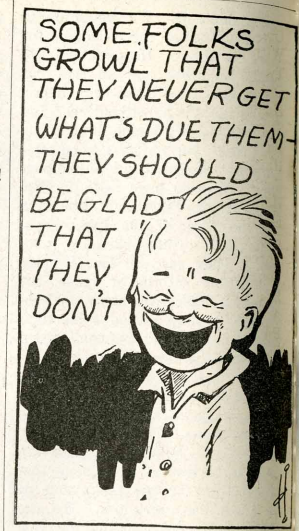
Remember the world loves a failure
If he failed while doing his best,
And didn't leave the work for others
While he sat down to rest.

Strive the very best you can,
And don't stand round and twitter.
Be honest, sincere–keep up your nerve,
For the whole world hates a quitter.

So buckle on your sword once more,
Go out and fight with the rest,
And even though you don't succeed,
You can know you have done your best.

H. R. M.

A St. Paul man was fishing in Lake Traverse recently. He caught a great northern pike, the biggest he had ever landed in his long and busy life. He was elated. He was crazed with joy, and he telegraphed his wife: "I've got one. Weighs seven pouuds and is a beauty." The following is the reply he got: "So have I. Weighs 10 pounds. Not a beauty—looks like you, come home."—Wheaton Gazette—Reporter.



"LICKER"

Water is a wondrous blessing,
Good for washing necks and ears,
Just the thing for making rivers
And surrounding ships and piers,
Nice to place beneath the bridges,
Swell for making rain and ink;
Water is a wondrous blessing,
But it makes a helluva drink.

The man or woman who is afraid of doing more than he is paid for should never be paid for more than he does.

Someone said a job is just like a storage battery—you get out of it just what you put into it.

FOR SALE

One Ford car
With piston rings,
Two rear wheels,
One front spring;
Has no fenders,
Seat or plank,
Burns lots of gas,
Hard to crank,
Carburetor busted
Half way through;
Engine missing,
Hits on two.
Taree years old,
Four in the spring,
Has shock absorbers
And Everything.
Radiator busted,
Sure does leak;
Differential dry,
You can hear it squeak.
Ten spokes missing,
Front all bent,
Tires blowed out,
Ain't worth a cent.
Got lots of speed,
Will run like the deuce,
Burns either gas
Or tobacco juice.
Tires all off,
Been run on the rim,
A damn good Ford
For the shape it's in.

Inquire of C. C. CARLSON.

On the first day of school in an Ohio town the teacher of the first grade was securing the names of her pupils. She came to one youngster whose father was noted for his profanity, and said; "What is your name?"

"Bobbie Hughes," was the reply.

"Do you know your a-b-c's?"

"Hell, no; I've only been here five minutes!"

THE FABLE OF THE FOUR MEN

"I got off a street car this morning," said a doctor to me, "and being in no hurry, I began moralizing on the actions and probable character of three men who had alighted just ahead of me. The first one was even then halfway down the block and was going on with such rapid strides that he had already put a couple of hundred yards between himself and the next man. 'There,' thought I, 'goes a hustler—a man who's bound to succeed in life.' The second man was walking slowly, and impressed me as one who would do fairly well in the world. But the last fellow who was just dawdling along in the most shiftless sort of way. I very quickly set him down as a loafer. Just then another idea came to me: All three were ahead of me!—N. Y. T.

Don't get sore
If they call you green
Stop and think
What they really mean.

That you're young,
Growing—full of life
Ready for anything—
Battle or strife.

Come back strong
Say "You bet
Hope I'm green
For a long time yet."

"This should never
Be forgotten—
Right after ripe
Comes rotten."

The reason more bedtime stories are not told to children these days is that the children come in after mother has gone to bed.

GARY WORKS WELFARE CENTER—1800 CONNECTICUT ST.—ON A BABY CLINIC DAY.

WELFARE CENTER ACTIVITIES

During the past year, and particularly the hot weather, our Welfare Center at 1800 Connecticut street has been a very busy place. While Tuesday and Friday are set aside for baby clinics, the Center is open all week.

Here the parents are encouraged to bring their little ones, and Dr. I. J. Propper assisted by Mrs. Jokatis our visiting nurse, weighs and examines the children and advises the mothers in regard to feeding and care, in this way guarding against sickness. To give you an idea of what has been accomplished, during May, 174 interviews were given by the nurse, in June 200 and in July 254, most of which were in regard to children. In some instances parents came in to talk over their worries and difficulties, asking advice and help. This applies not only to the welfare of children but covers a great deal wider scope. We have reason to feel much encouraged over the fact that the health authorities and school officials report less illness among the children, and attribute it to this education of the mothers, through the baby clinic. The good work that has been accomplished is due, in a large degree, to the cooperation and able services of Dr. Propper, who takes a keen delight and interest in assisting in this work. The Welfare Center is open at all times and is available to all the people of the community.

When Adam in bliss asked Eve for a kiss,
She puckered her lips with a coo,
Gave looks so ecstatic, answered emphatic,
I don't care A-dam if I do.

We offer this to anyone strong on statistics and of a mathematical turn of brain. We unfortunately have lost the name of our kind contributor, but thank the gentleman muchly:

"I met a young widow with a grown-up stepdaughter and I married the widow. Then my father met our stepdaughter and married her. That made my wife the mother-in-law of her father-in-law, and made my stepdaughter my stepmother, and my father became my stepson.

"Then my stepmother, the stepdaughter of my wife, had a son; that boy was of course my brother because he was my father's son, but he was also the son of my wife's stepdaughter and therefore her grandson, which made me grandfather to my brother.

"Then my wife had a son. My mother-in-law, the stepsister of my son, is also his grandmother because he is her stepson's child. My father is the brother-in-law of my child, because his stepsister is his wife. I am the brother of my own son who is also the child of my grandmother; I am my mother's brother-in-law; my wife is her own child's aunt: my son is my father's nephew and I am my own grandfather." Oh, Fury!

Pat was putting up a gate at the entrance to the village cemetery. The town daddies wished to have some inscription on the gate, and asked Pat what he thought would read well on the gate.

"Well," suggested Pat, "I think, 'We've Come to Stay,' wouldn't be bad."

Don't talk about what you are going to do; do it and produce the evidence.

EFFECT OF SULPHUR ON STEEL

Many factors affect the character of that product of carbon and iron which is generally known to the trading public as steel, and close study reveals factors in the make-up of steel that are, perhaps, never dreamed of by the average lay mind.

"Sulphur," for instance, "is present in steel in two forms, iron sulphide and manganese sulphide," to quote from an article in the Transactions of the American Society for Steel Treating. The article goes on to say further that:

"The sulphide of iron is present when the sulphur is high and the manganese is low. The sulphide of iron is seldom present in commercial steels as the manganese is usually present in sufficient quantities to combine with all sulphur present.

"When present as iron sulphide the phenomena of 'hot shortness' or brittleness when hot is produced. It causes the metal to crack, tear and check in the rolling or forging and heat treating.

"Manganese sulphide usually segregates in the form of globules or drops and is not as dangerous as the iron compound. These drops are drawn out in the rolling into long fine lines. Manganese sulphide often segregates with phosphides or slag to form ghosts in which condition it is very detrimental to the quality of the steel, the ghosts being zones or lines of weakness. Manganese sulphide is plastic at forging or rolling temperatures and does not interfere with the working of the metal as does the iron sulphide.

"The higher the sulphur the greater the susceptibility of the steel to corrosion, as the sulphides readily oxidize into oxides and sulphuric acid with consequent increase in the corrosion. It is important to have a sufficient amount of manganese present in the steel to insure that all the sulphur is combined with the manganese. Further care must be taken, however, as the sulphur is liable to segregate with the formation of iron sulphide. Hence, the necessity for requiring a low sulphur analysis.

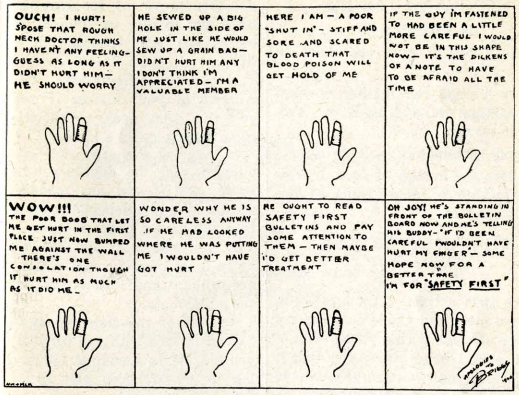
"Detection of sulphur inclusions may be made by polishing the specimen and spreading over the surface a piece of silk which has been dipped in a solution of hydrochloric acid and mercuric chloride and holding for about five minutes. The sulphur is attacked by the acid forming hydrogen sulphide which deposits on the silk as black sulphide of mercury. The degree of color and size of the deposits indicate the segregation of the sulphur."—Houghton Industrial Digest.

A canoe is different from a canal boat. It is safe to stand up in a canal boat.

A long chance often means a last chance. Don't gamble with Fate—Safety First.

There are only two things about money that worry us. Where it is going and where it is coming from.

A village girl eloped in her father's clothes. The next day the local paper came out with an account of the elopment, headed: "Flees in Father's Pants."—The Ladies' Home Journal.



YOUR BROTHER

When your brother's mind is sailing,
Betwixt the rocks of dark despair;
And his heart is sad and ailing,
Filled with troubles and with care;
When his faith in God is shaken,
And his mind begins to feel;
That the world has him forsaken,
Stepped on him with heavy heel.

Try to make his life's path brighter,
By the sunrays you can spare;
It will make your own heart lighter,
Reflections slide in unaware;
Help him see the silver lining,
Through the dark and threatening cloud;
See the light that's always shining.
God's beacon light from above.

H. O. E.

Woman is the fairest work of the Great Author. The edition being large, no man should be without one.

"Oh, Myrtle! Weren't you frightened to death when the burglar broke into your room?"

Frightened is no name for it; I was dressing."

"Mercy, how terribly embarrassing. Whatever did you do?"

"Oh, he was very considerate, he covered me with his revolver."

Always remember that when your work ceases, some other fellow's begins. Leave your work in such shape that the "next" man will not have to run risks due to your carelessness.

"What is egotism?"

"Egotism is an incurable disease of the I's."

The reason Adam and Eve did not own an automobile is because they lacked attire.

LOST AND FOUND

IN THE PLANT

Lost—A pair of gold spectacles in case.

Lost—A small red leather covered memorandum and address book. Valuable to owner.

Found—A bunch of keys on ring.

Finders and owners of lost articles are requested to report same at the Broadway gate.

WHAT EVERY WOMAN FINDS OUT

(By A Woman)

Once upon a time, I thought I understood men, and that I could marry any one of them with my eyes shut.

But, alas, I have discovered that if you flatter a man you frighten him to death, and if you don't flatter him he is bored to death.

If you permit him to make love to you he gets tired in the end, and if you don't he gets offended in the beginning.

If you believe all he tells you he thinks you a "fool," and if you don't he thinks you a cynic; and if you agree with him in everything you soon cease to charm him.

If you wear gay colors and rouge, and startling hats, he hesitates to take you out, and if you wear little brown toques and plain tailormade clothes, he takes you out and then gazes at some other woman in gay colors and rouge, and startling hats.

If you are jealous of him he cannot endure you, and if you are not he cannot understand you.

If you join him in his gayeties and approve of him smoking, he vows you are leading him to the devil, and if you disapprove of his gayeties and urge him to give up tobacco, he declares you are driving him to the devil.

If you are affectionate, he soon wearies of your kisses; if you are cold he soon seeks consolation in some other woman's kisses.

If you are a sweet old-fashioned clinging vine, he doubts you have a brain, and if you are modern and advanced, and independent, he doubts that you have a heart or a scruple.

If you are cute and babyish, he longs for a mental mate, while if you are brilliant and intellectual he longs for a playmate.

And all of this time, though he is falling in love with you for just what you are, he is spending his days trying to remodel you and make you over into what you are not, never was, and never will be.

How do I know? I married one.

OXY-ACETYLENE TORCH CUTS CAST IRON

As a result of a recent experience in the the welding shop, an American industrial concern is now convinced that cast iron as well as steel, can be cut with commercial success by the oxy-acetylene torch, we learn from Popular Mechanics.

"The job was the cutting off of the four corners of a large stone crusher head. Chipping, it was found, would require several days—one more in fact, than the number allowed. So, at the suggestion of the engineering department, the torch was tried. The cast iron was 5 in. thick, and each cut was 17 in. long, yet each was made in 6½ minutes, and required only 24 cubic feet of oxygen and 4 cubic feet of acetylene.—Houghton Industrial Digest-

THE BEST HE CAN

It's nachural enough, I guess,
When some gets more and some gets less,
Fer them that's on the slimmest side
To claim it aint fair divide,
And I've knowed some to lay in wait
And get up soon and set up late.
To ketch some feller they would hate
Fer going at a faster gait.

The signs is bad when folks commence
A-findin' fault with Providence
And balkin' 'cause the world don't shake
At ev'ry prancing step they take.
No man is great till he can see
How less than little he would be
Ef stripped to self and stark and bare
He hung his sign out everywhere.

My doctrin' is to lay aside
Contentions and be satisfied;
Jest do your best, and praise or blame
That follers that. count just the same,
I've allus noticed great success
Is mixed with trouble more or less,
And it's the man who does the best
That gits more kicks that all the rest.

—JAMES WHITCOMB RILEY.

My Own United States

I love ev'ry inch of her prairie land,
Each stone on her mountain's side.

I love ev'ry drop of water clear,
That flows in her rivers wide;

I love ev'ry tree, ev'ry blade of grass,
Within Columbia's gates!

The Queen of the earth is the land of
my birth,

My own United States.

—Stanislaus Strange

The GARY WORKS CIRCLE

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

DECEMBER 20, 1921

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no.1

GARY WORKS CIRCLE

Published By The Welfare Committee, Gary Works, Illinois Steel Company

VOLUME VI GARY, INDIANA, DECEMBER 20, 1921 NUMBER 1

GARY WORKS CIRCLE

Published Semi-Monthly for Employes of the Gary Works of the Illinois Steel Co.

With this issue of the "Circle" we become a semi-monthly magazine. We hope you will like the new make-up and help to make it a bigger and better "Circle." You can do this by cooperating with the editors and sending in your contributions regularly.

Slight Injuries

Have those slight injuries—cuts, scratches, bruises, and the like, attended to promptly.

Go to the Plant Hospital for treatment immediately.

No cut or scratch is too small for infection to set in—and infection is usually dangerous.

Luck

Oh, yes, we believe in luck! Every man who holds a big job gets there through luck. All he has to do is to cultivate a pleasing personality; make himself well liked by others; sow seeds of kindness and good cheer wherever he goes; perform his work better than the "unlucky" man does; render the most and best service possible, regardless of the salary he is getting. Luck does the rest.

A Safety Message

Way down deep in his heart, the man who is careless or takes a chance knows that he should be more careful, not only to himself, but of others. To this man the message of "Safety First" should be sent. He should be made to realize what carelessness means, and the great toll of death and injury that follows in its wake. The average man needs only his attention drawn to these things and will appreciate the Safety First efforts that are made in his behalf.

The Dependable Man

There is a type of man who is built for success. He may have genius or just ordinary talent—no matter. The point is that he always "arrives." While others plod a weary way, he gets ahead.

Those who take note of his progress often cannot account for it. So they say he is "lucky." Or they whisper it about that he has a "pull with the boss."

But the secret is deeper than that. He is a man who is absolutely dependable.

Make yourself dependable, and you come as near being indispensable as any of us can hope to be. You will be the last one your employer will wish to part with, and the first one that he will want to promote to greater responsibilities.

Are You Going Home For Christmas

He little knew the sorrow that was in his vacant chair,
He never guessed they'd miss him, or he'd surely have been there;
He couldn't see his mother or the lump that filled her throat,
Or the tears that started falling as she read his hasty note;
And he couldn't see his father, sitting sorrowful and dumb,
Or he never would have written that he thought he couldn't come.

He little knew the gladness that his presence would have made,
And the joy it would have given, or he never would have stayed;
He didn't know how hungry had the little mother grown,
Once again to see her baby and to claim him for her own;
He didn't guess the meaning of his visit Christmas Day,
Or he never would have written that he couldn't get away.

He couldn't see the fading of the cheeks that once were pink,
And the silver in the tresses; and he didn't stop to think;
How the years are passing swiftly, and next Christmas it might be,
There would be no home to visit and no mother dear to see;
He didn't think about it—I'll not say he didn't care,
He was heedless and forgetful or he'd surely have been there.

Are you going home for Christmas? Have you written you'll be there?
Going home to kiss the mother and to show her that you care;
Going home to greet the father in a way to make him glad,
If you're not I hope there'll never come a time you'll wish you had.
Just sit down and write a letter—it will make their heart strings hum,
With a tune of perfect gladness—if you'll tell them that you'll come.

—EDGAR A. GUEST

We suggest more models and fewer critics for children.

Remember, God feeds the birds, but he don't throw it in their nests.

COKE OVEN DEPARTMENT BASKET BALL TEAM

Gary Works Athletic Association

The Gary Works Athletic Association is running a membership campaign for the year 1922. It is the desire to enroll as many members as possible at this time so that we can carry on the work which is now being undertaken by the Association.

The Gary Works Athletic Association has always taken a leading part in athletic events in Gary. Our basket ball team in 1919 and 1920 was very successful and played to large crowds at the Gary Y. M. C. A. This team won the city championship both years.

The Gary Works base ball team won the pennant in the Gary Industrial League in 1919. The inter department twilight league of 1920 which was comprised of ten teams was a great success, because of the fact that the teams proved to be evenly matched and a strong fight for first place was waged all summer. The Mechanical department finished on top and won the Silver Cup.

Our track and field meet held annually on Labor Day is the biggest and best event held in northern Indiana.

Two eight team bowling leagues are promoted each year and a bowling tournament in which over one thousand employees take part is held annually.

Horseshoe pitching is promoted extensively throughout the plant and some of our association members won all the prizes this summer in a tournament held in the city of Gary.

The recently formed basket ball league which started on November 15 has proven to be made up of very high class teams and the games played up to date have been very well attended.

All employees will show their spirit and interest in the work promoted by the athletic association by becoming members. The membership fee of $1.00 is used for purchasing prizes for the win-

109030
June 22, 1926

ners of the various athletic events; for purchasing Silver Cups or Trophy Shields for winning departments; for purchasing base balls, basket balls, and other athletic equipment when the team represents the plant as a whole. Also for renting Y. M. C. A. gymnasium, purchasing score books, rule books, etc.

A Gary Works Athletic Association pin will be given to each 1922 member.

Plant Basket Ball League

Basket Ball in Gary Works this year is justly recognized as the king of indoor sports. A basket ball league comprised of nine teams has been organized by the Gary Works Athletic Association and the league games started on Tuesday night, November 15, 1921. The schedule extends over a period of eighteen weeks.

This is the first time the Gary Works A. A. has attempted a basket ball league. Like the department base ball organization it had for several seasons, the cage program is expected to be a great success. Ninety players are out for the various teams and the departments entering teams promise to develop into a bee hive of basket ball enthusiasm.

College and high school players are among the candidates trying out for the teams. Regular players of last year's Gary Works team are to be found on some of these plant quintets, insuring the fans some fast cage rackets.

Two games are to be played each night of the schedule. Tuesday and Thursday nights of each week are the days on which all games will be played. The games start at 8:00 p. m. and will all be played at the Y. M. C. A. The contest for the championship honors promises to continue at a hot pace as each department is well represented with some excellent players.

Through the organization of this basket ball league the Gary Works Athletic Association will be able to provide amusement for its members and their families during the winter months. The Board of Directors of the Association has arranged to rent the Gary Y. M. C. A. gymnasium so that they can put on these games free of charge to the members of the association.

The teams in the league and their managers are as follows:

League Manager—Felix McManus.
Asst. League Manager—Art Carlson.
Mechanical—Jack McCauley.
Open Hearth—J, L. Smith.
Coke Plant—F. B. Thatcher.
Gas Engine—H. H. Dahlheim.
Steel Wheel Mill—R. G. Goetze.

—Courtesy of "The Tapping Pot."

General—E. E. Sill.
Chemical Laboratory—F. J. Murphy.
Mason—C. Stockbridge.
Electrical—Tom Williams.

All basket ball players of the plant in other departments are urged to get in touch with the league manager and apply for a position on one of these teams.

League Standing on December 15th

Team	Won	Lost	Percentage
Coke Plant	4	0	1.000
Open Hearths	3	1	.750
Mechanical	3	1	.750
Masons	2	1	.666
Gas Engine	3	2	.600
Wheel Mill	2	3	.400
Chemical Lab.	1	3	.250
Generals	0	3	.000
Electrical	0	4	.000

Schedule First Half of Season

Mechanical	vs.	General	Thursday,	December	15
Coke Plant	"	Masons	"	"	15
Masons	"	Electrical	Tuesday	"	20
Wheel Mill	"	General	"	"	20
Mechanical	"	Chem. Lab.	Thursday	"	22
Gas Engines	"	Open Hearth	"	"	22
Coke Plant	"	Chem. Lab.	Tuesday	January	3
General	"	Electrical	"	"	3
Wheel Mill	"	Masons	Thursday	"	5
Mechanical	"	Open Hearth	"	"	5
Gas Engines	"	Masons	Tuesday	"	10
Chem. Lab.	"	General	"	"	10
Wheel Mill	"	Electrical	Thursday	"	12
Coke Plant	"	Open Hearth	"	"	12
Coke Plant	"	General	Tuesday	"	17
Mechanical	"	Electrical	"	"	17
Gas Engines	"	Chem. Lab	Thursday	"	19
Open Hearth	"	Masons	"	"	19

Plant Bowling Leagues

The Athletic Association departmental bowling leagues are under way with eight teams rolling in Class A and six teams in Class B. The rivalry this year, as in the past, is very keen and a successful season is assured.

The Gas Engines are now leading the race in Class A with a record of 28 games won and 2 lost. The rest of the teams are fairly well bunched and numerous changes in the standing may be expected as the bowlers round into form.

The Accounting Department is leading the race in Class B and in this league also the various teams are staging some close games.

CLASS A

Standing December 10, 1921

	Won	Lost	Percent
Gas Engines	28	2	.933
Accounting	24	6	.800
Rail Mill	24	6	.800
Merchant Mill	21	9	.700
Coke Plant	9	21	.300
Billet Mill	9	21	.300
Electrical	1	26	.037
Employment	1	26	.037

High 3 Games

Rail Mill	2,850
Accounting	2,760
Gas Engines	2,705

High 3 Games

Spotilla	626
Richards	619
Challinor	609
Kinder	605
Imus	599

High 10 Men (Average)

Kinder, Accounting	187
Richards, Gas Engines	182
Imus, Accounting	181
Challinor, Rail Mill	179
Frabel. Gas Engines	175
Collins, Rail Mill	171
Walker, Accounting	169
Woodring, Gas Engines	169
Griffith, Rail Mill	169
Spotilla, Rail Mill	169

CLASS B

Standing December 12, 1921

	Won	Lost	Percent
Accounting	16	2	.889
Gas Engines	10	5	.667
Billet Mill	9	9	.500
Blast Furnaces	7	8	.467
Masons	8	10	.444
Mechanical	1	17	.056

If we really should come back after death, most of us would be surprised at how easily the world was getting along without us.

BURNT STEEL

By A. Hungelmann, Metallurgical Laboratory.

The glib use of a term such as "burnt" steel is by no means indicative of knowledge as to its exact meaning. In fact our familiarity with the above phrase is probably a result of gradually acquired experience with sad cases of mis-heat-treatment of steel, rather than a critical study of the important phenomenon itself. This has resulted in a vague and frequently incorrect use of the term.

In this connection, however, be it said that the theory of "burning" of steel is far from clear. The present aim, therefore, will be to describe briefly the related phenomena of "overheating", and "incipient fusion" and "burning" in relation to the composition of the steel and to the temperatures applied, with a view to minimize costly and aggravating errors in practice.

In our daily talk we mean by "burning" of a substance its rapid oxidation in the air. Unfortunately this simple chemical combination with oxygen is not always referred to by steel men when they allude to "burnt" steel. In fact it is claimed that steel can be "burned" in the entire absence of any atmospheric oxygen. What then is the mark, what the cause of "burnt" steel?

Thermal mistreatment is the direct cause of the undesirable red-shortness in question. When this is moderated, "overheating" results; when the danger point is reached, incipient fusion takes place, resulting finally in "burning" of the steel.

Each condition produces greater brittleness until, in the case of true burning, the metal has scrap value only. A snap judgement as to just what is burnt steel may, however, result in remelting metal that could have been saved by simple heat treatment as will be seen below.

As before stated, not only the temperture but the composition of the steel as well must be taken into consideration For instance. it is a well known fact that high carbon steel is much more susceptible to "burning" than is very mild steel. The same may be said of high phosphorus steel.

Before examining into the effects of these chemical elements on "burning" it may be stated that their influence on "overheating" is relatively negligible. Overheating of steel results in a very course granular structure. This is brought about by high temperature usually applied for a long time. While the temperature must be high it does not attain the actual melting point of any of the constituents of the steel. Since all forging operations require high temperatures, the time element of overheating becomes conspicuously important. The very best of steel, if overheated for fabrication, results in inferior product. This is a point too often overlooked by users of steel.

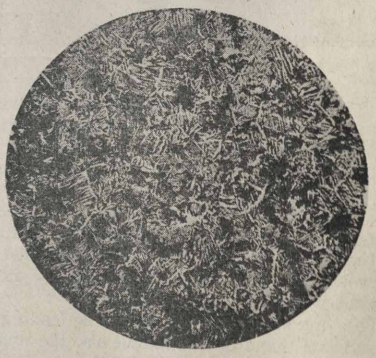


Fig 1 illustrates a case of overheating of medium carbon steel. Large, course grain with sharp acicular shoots of ferrite in triangular arrangement are characteristic features.

While this steel does not show hot-shortness nor even a noticeable drop in tensile strength when cold, it is more fragile under shock and is less ductile than steel of proper microstructure.

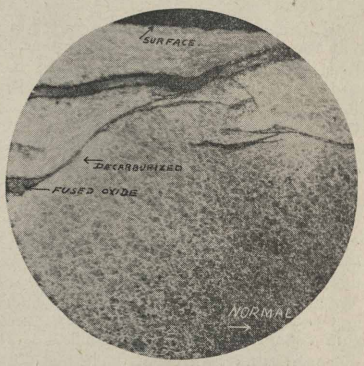
A feature to be noted here is that steel in this overheated state can readily be restored to the desirable fine-grained state by simply heating to above its critical point and cooling or, if need be, by also working in this range.

Not so with burnt steel. It is here that the chemical composition enters decisively. Pure iron has a sharp melting point at somewhat above 1500° C. With increasing additions of carbon not only does the melting point drop progressively but a new phenomenon is observed; the metal has a range of temperature in which it is in a "mushy" state (part liquid, part solid) which range widens as the carbon percent is increased. Now it is the reheating to this mushy stage that entails such loss of plasticity of the metal.

Consider a steel of good grain. As a whole it is uniform in composition. But microscopically it varies considerably from point to point. Every point higher in carbon will ipso facto have a lower melting point, and at a given temperature will actually melt while the adjacent partical of purer iron is still unmelted. This is the case referred to above as "incipient fusion". It is the danger state. If work be now performed such as drop forging, rolling, etc., the molten material will tend to be extruded. In advanced stages it means the loss of the piece due to admission of air. This stage is by some erroneously termed burnt steel. But if the metal be slowly cooled, then reheated to somewhat lower temperatures for a rather long time, diffusion of the eutectic portions again produces a uniform-grained steel which can be rolled or forged at will.

Fig. 2 illustrates a case of incipient fusion. Here the presence of phosphorus has accentuated the action of the carbon, the regions high in phosphorus and carbon being light colored in the etching. It is seen that these same areas often show small, dark centers where fusion has been complete. Rolling of the steel at the critical stage has left them void.

The process described under incipient fusion carried a little further in the presence of oxygen from any source results in actual "burnt" steel. It can readily be seen that air admitted to the steel in this mushy stage will attact the carbon, producing carbon monoxide gas within the steel. Further oxygen attacks the iron, forming brittle iron oxide films in situ. The metal in this stage is hopelessly ruined and must be melted for reclamation.



The value of microscopic examination of any steel in question becomes most apparent from a consideration of the foregoing descriptions. A micrograph of a medium carbon steel which has been exposed to the action of oxygen at high temperatures is seen in Fig. 3. Here the gradual penetration into the steel resulting in decarburization and production of fused oxide is clearly seen. The difference between this case and overheating or burning is also apparent. Highly oxidizing conditions at rolling heat effect a surface decarbunization which finally produces oxides locally. But usually the steel is not burnt within. If the atmosphere, however, be only very slightly oxidizing, provided the temperature is higher, its effect penetrates deeper and burnt steel results even before surface decarbunization is pronounced. The selective melting of the less refractory eutectics of either carbon or phosphorus (or both) with the iron accounts for the difference.

In conclusion, this selective fusion is the prerequisite to "burning" of steel. A clear distinction has been made between the curable "overheating" and "incipient fusion" and the incurable "burnt" condition. In the fabrication of steel by forging it becomes necessary to control the temperature and character of the furnace flames according to the composition of the steel used, paying special heed to the carbon and phosphorus contents. The possibility of saving so-called "burnt steel" which has suffered only incipient fusion has been pointed out.

..PERSONALS..

J. H. Gilbert, #3 O. H., announces the birth of a son at Mercy Hospital, Friday, December 9th.

G. H. Recktenwall of the Coke Plant has replaced the familiar looking Dodge with a nice new Buick.

Charles Wagner, blacksmith shop clerk recently passed around the cigars to celebrate the arrival of a new daughter.

A son was born to Mr. and Mrs. G. F. Bolinger of the O. H. Dept. at the Mercy Hospital on Friday, December 2nd.

Hay, of the Coil Dept. was off a few days last week, account of spraining his left eye while looking down Broadway.

We are glad to see G. P. (Shorty) Wisher back in the Open Hearth organization, but we keep getting him confused with the messenger.

Parks, Testing Eng. Dept. is laying down on the job these days. Wonder why he isn't taking orders to deliver chocolates for Christmas.

George Nygaard of the Engineering department, who plays on the General Office basket ball team, claims they are going to win a game pretty soon.

Ben Sharp, motor inspector, wants to trade his bicycle for a good auto or farm near Gary. This machine of Ben's has two speeds SLOW and SLOWER, the latter speed used the most.

Emery Kraynak of the Blast Furnace department is desirous of getting in communication with anyone who knows or claims to know how to repair automobiles of 1914 model.

Edward Shoff, of the Electrical Dept. is thinking of going back to the OLD COUNTRY (Pennsylvania) next spring, for a few days before Holland gets full control of the state.

Nick Pfaff of the armature department had a near nervous breakdown one day last week account of over work. Doctors advised a rest, so Shoff sent Nick to boiler shop for a few days.

Honors for the most ardent basket ball fan in the Engineering department go to F. H. LaMaster. We need a few more like him. Our latest convert to the game is John Lindblom.

We were very surprised to learn that Mr. Paradise of the Electrical Dept. had a little daughter at his home, and more so when we learned the young lady's age (10 months.) We do not understand why "Henerie" kept this away from the boys.

Ed. Garnier of the Blast Furnaces misplaced his bicycle the other day. Ed felt pretty sick for 3 or 4 days, but managed to pull through and after he purchased a new "bike" things commenced to hum again. Hard luck, Ed.

We were advised one day last week that we would have a mild open winter, account of ground hog seen coming out of his hole, but on second look it was none other than Mont Wagoner of the (under ground) Elec. Dept. coming out of a man-hole, looking for "Sam."

The death of Edward Haley, efficiency engineer at #2 Open Hearth, is sincerely regretted by the Open Hearth department and we extend our sympathy to his family. Mr. Haley has been an employe of the Gary Works plant for the past seven years, having formerly worked in the Mason Dept.

We are glad to announce that Tim Garvin of the Gas Engine Dept. is the happy father of a healthy girl and that our star basket ball player, Eddie Kubal has found himself a partner to share the sorrows and the joys for the remainder of his days. We hope that there wiil be lot of the latter and not many of the former, for Tim as well as for Eddie.

The Coke Oven Dept. safety rally held in auditorium, main office, on December 13, 1921 was a great success, over 300 men attending. Talks were given by Mr. Hadley, Asst. Gen. Supt. and Mr. L. F. Burres. Music was furnished by the Coke Plant orchestra. The meeting closed with three reels of safety moving pictures.

Business is picking up for "Capt." J. J. Carrol of the Blast Furnaces. It was thought he needed an assistant this week—in fact he almost had one—but after a thorough investigation it was found to be merely a matter of SPEED and the Captain reluctantly decided he would be able to hold out at least until after the holiday rush.

In Mill Practice the Chemical Laboratory is rated among the non-producing departments. In order to put ourselves right with those who are still laboring under false delusions, we submit the following: During the month just passed a 10 pound baby boy was born to Mr. and Mrs. F. A. Meese, and in order to preserve the equilibrium of the old planet Mr. and Mrs. Roy W. Casperson announced the arrival of a new daughter.

The GARY WORKS CIRCLE

PLANT RESTAURANT

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

JANUARY 5, 1922

GARY WORKS CIRCLE

Published By The Welfare Committee, Gary Works, Illinois Steel Company

VOLUME VI GARY, INDIANA, JANUARY 5, 1922 NUMBER 2

GARY WORKS CIRCLE

Published Semi-Monthly for Employes of the Gary Works of the Illinois Steel Co.

THE EMPLOYES' EVENING SCHOOL

Elsewhere in this issue are printed the various subjects of study as it is planned to present them this year in the Evening School. It is certain that a general review of such fundamental subjects as Mathematics, Chemistry, and Mechanical Drawing will be of great benefit even to those who have already studied them but not practiced them in recent years.

It is sometimes heard that certain subjects included in courses of instruction in modern schools and colleges were never used in the practical work of later years. We would say, to the contrary, that they have been used. Uncontiously perhaps, for no one could determine wherein and to what extent the early training in such subjects aid in the minds work in later years When it is known how to accurately measure the capacity and productiveness of the human mind, the value of systematically following any course of study can be determined, but until then it is certain that that value cannot be overestimated.

Successful men are constantly studying. It is only by studying and by applying the knowledge thus obtained that they are successful. It is for such persons who are ambitious to succeed that evening schools are maintained. It is not an easy matter after a day's work in office or shop to spend the evening in study. If one wishes to succeed in life, however, he must be willing to do this.

Book knowledge gained in association with relative work is harder in acquirement but is of more value and endures better than such knowledge gained in school alone.

Did you ever see a fellow who had taken a course of study, and had stuck to it, who said he was sorry and that it was not worth while? Of course not, he is proud of what he has done.

In the six courses offered in our Employes' Evening School an opportunity is extended that no man can afford to overlook.

The following is quoted from a speech by Lord Leverhulme on the Value of an Education. "The sum total of the advancement of a nation depends entirely upon the advancement of each individual comprising the nation and the personality and influence of individuals decide the standing and power of a country. There never was a time in the whole history of the world when it was so ready and ripe for the young man of character, ability, and ambition. The whole world lies at the feet of such a one—it is therefore for the young man to be prepared by education to fill the position which is waiting for him. Fortune will only knock once at his door, and even then it will be a gentle tap and not a knock that will break the panel."

BE A BULL

Buck up.

1922 is full of promise.

Conditions were never better for genuine honest-to-goodness he-man business.

The red-blooded men of America never faced greater opportunities.

It's a year for optimism, brains and energy.

Let's go.

OUR ATHLETIC ASSOCIATION

The Gary Works Athletic Association is conducting a successful membership campaign for the year 1922. Membership cards and buttons are being issued to members. The Gary Works A. A. has always taken a leading part in athletic events in Gary. Our department basket ball league is a huge success and with the two bowling leagues showing closer competition than ever, a great year is looked for in the other branches of sport.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines Docks and Sintering Plant at Virginia street entrance.	Thursday, January 19
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia Street entrance.	Friday, January 20
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Monday, January 23
The Billet Mill, Blooming Mill, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance	Tuesday, January 24
The Axle, Rail and Merchant Mills and Construction Rolls will be paid at Broadway entrance	Wednesday, January 25

Plant Bowling Leagues

The departmental bowling leagues start in the New Year with the teams in both the class A and class B leagues pretty well bunched. In class A league the Gas Engines are still holding their own with 28 games won and 2 lost. The Accounting Dept. and the Rail Mill with 27 games won and 6 lost, however are close on their heels. As these teams meet each other the coming week a keen and hard fought battle for first place is looked for. In class B the Accounting Dept. leads the league with 16 games won and 5 lost. with the Gas Engines, Billet Mill and Masons all following close behind.

Class A
Standing on January 2nd 1922

	Won	Lost	Percent
Gas Engines	28	2	.339
Accounting	27	6	.818
Rail Mill	27	6	.818
Merchant Mill	22	4	.611
Billet Mill	12	21	.364
Coke Plant	12	24	.333
Employment	3	27	.100
Electrical	1	32	.033

High 3 Games

Rail Mill	2,850
Accounting	2,760
Gas Engine	2,705

Team Average

Accounting	857
Rail Mill	837
Gas Engines	833

High 3 Games

Spotilla	626
Richards	619
Challinor	609
Kinder	605
Imus	599

High Ten Men (Average)

Kinder, Accounting	186
Richards, Gas Engines	182
Challinor, Rail Mill	182
Imus, Accounting	181
Frabel, Gas Engines	175
Collins, Rail Mill	171
Woodring, Gas Engines	169
Spotilla, Rail Mill	169
Walker, Accounting	168
Griffith, Rail Mill	168
Dahlheim, Gas Engines	168

CLASS B

Standing on January 2, 1922

	Won	Lost	Percent
Accounting	16	5	.762
Gas Engines	15	6	.714
Billet Mill	11	10	.524
Masons	12	12	.500
Blast Furnaces	9	12	.429
Mechanical	3	21	.125

ATHLETICS

Our big basketball league organized and promoted by the Gary Works Athletic Association, appears to be doing great things for the sport. While not only creating closer fellowship among the plant employes, it is developing a group of rabid basketball fans. The continual increase in attendance at the games on Tuesday and Thursday evenings shows the great interest the men in the plant are taking in basketball. By promoting the basketball league, the athletic association has made it possible for former basketball players to again take up the game, for prospective players to practice and develop, and for men, who have not had the opportunity to witness games before, to learn to know and like the game. It has also resulted in developing a better acquaintance and closer relationship between the men in the various departments.

Basket Ball League Standing January 4th 1922

Team	Won	Lost	Percentage
Coke Plant	6	0	1.000
Mechanical	5	1	.833
Open Hearth	4	1	.800
Masons	3	2	.600
Gas Engines	3	3	.500
Wheel Mill	3	3	.500
Chemical Lab.	1	5	.166
Electrical	1	5	.166
Generals	0	6	.000

Too Busy to Improve

When opportunity knocks at your door,
do you answer, "I haven't time"?

THIS is the age-old excuse that has kept many a man from making his mark. In its capacity for covering a multitude of short-comings, it has no equal.

It's the world's greatest alibi.

Whoever admits that he is too busy to improve his methods, has acknowledged himself to be at the end of his rope. And that is always the saddest predicament which any one can get into.

For there is a vast difference between being busy and making progress. When we see that clearly, we have gained an important bit of wisdom.

The easies thing some people do, is to keep busy.

You have seen the person who is always busy—doing trivial things.

Opportunity comes to him as to all others; but he is so occupied with sharpening his lead pencils, reading the mail or attending to other ordinary duties, that he has no time to listen. The routine of his work swallows him up, and he forgets what he is busy for. His favorite idea, and his responce to all requests is, "I haven't time."

The man who makes progress is of a different stripe. He doesn't steel the office boy's work in order to keep engaged. He does not think of his job as something to fill up his time; but as something to accomplish. He has a goal; and he is always thinking, planning and seeking the quickest and best way to attain it.

Man must often choose between the trivial and the worth while.

When a proposal is put to him by his co-workers, who wish to guide and help him, how easy it is to reply, "I haven't time." But that is not the pathway to progress.

He should rather say to himself, "Let's assume that here is opportunity. I must consider carefully what it has to offer. Maybe I'll have to re-adjust my time; perhaps I'll have to change my methods. But I am ready for anything that will help the business." Whoever reasons and acts thus, cannot go far astray in the business world.

The man who is eager to improve, does not ignore requests. When he is asked to do somthing that he believes to be less important than the things that already occupy his time, he will think the subject through and then prove his point.

And "I haven't time" does not prove it.

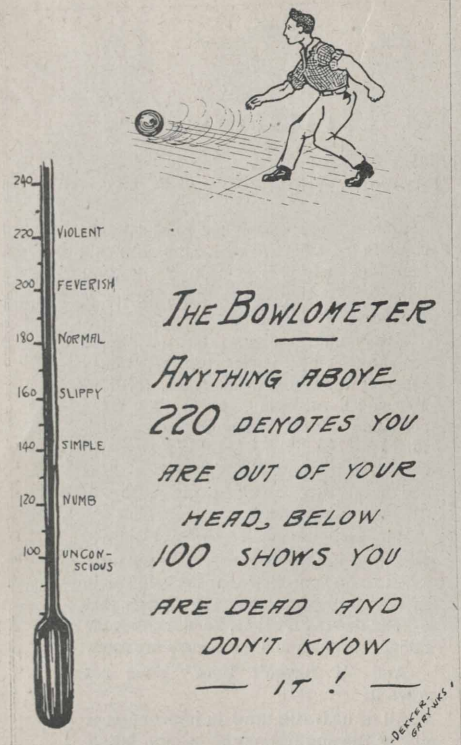
All of us have time to improve—not only at the suggestions of others, but of our own initiative.

All of us wish to improve—for therein lies the greates pleasure of honest work.

All of us can improve—for around all about us are many things on which we may start right now.

Here is the most inspiring thought I can bring you at the beginning of a New Year. And, if we are all agreed on this, we can round out 1922 with results which will make us all rejoice.

J. OGDEN ARMOUR.



Father meets daughter just home from college and exclaims affectionately:

"My, but you're looking well, dear!"

"Yes, father, I weigh 140 pounds stripped for gym.".

"And who's Jim?" shouted the astonished father.

Hans was speaking about the high price of cabbage in his town. "Kebbages is awful high dis year," he said. "Me un mine vife puts up seven, eight, nine barrels of sauer kraut efery year, but we can't dis year. De kebbages cost too much."

"But you did put up some sauer kraut didn't you, Hans?" questioned a friend.

"Oh, yes, two or t're barrels, just to haff in de house in case of sickness."

ARE YOU A CHANCE TAKER?

Accidents cannot be prevented unless an earnest effort is made to prevent them.

Are you a chance taker? Do you trust to luck when you have a means to make certain? Do you close and open switches with a feeling of doubt? Do you tear across the railroad tracks with the knowledge in your heart that you are trusting solely to Providence? Do you involve yourself or others in any hazardous undertaking without availing yourself of all the protection possible?

The employe must know that when an accident occurs, he is the one that undergoes the suffering and shock resulting from an injury and if it is of a severe nature, his family and direct dependents suffer. His foreman and superintendent also suffer, not pain, but mental anguish, as they more or less feel the responsibility when an accident occurs.

EMPLOYEES' EVENING SCHOOL.

The Gary Works Employes' Evening School re-opened on Wednesday Evening, Jan. 4th, 1922. Sessions are held in the Class Rooms on the 3rd floor of the General Office Building, commencing at 7:00 p. m. on Monday, Wednesday and Friday Evenings of each week.

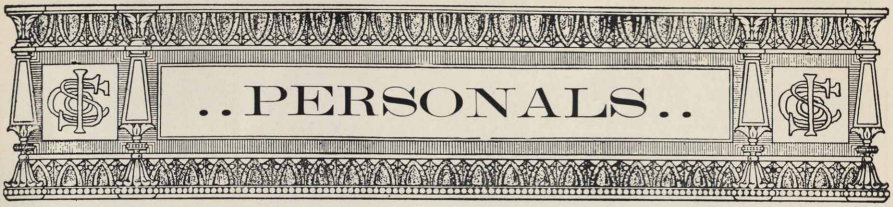
The System developed for our school work includes five Practice courses which are as follows:

Course	# 1	Coke Plant Practice.
"	# 2	Blast Furnaces "
"	# 3	Open Hearth "
"	# 4	Rolling Mill "
"	# 5	Gas Engine "

These courses are outlined to be completed in a period of four years. One English course which is included in the system will prepare a man for any of the Practice courses. This course will be completed in a period of three years.

The course of study during the first two years in the five Practice courses will be devoted to general Mathematics, Mechanical Drawing and Chemistry. This will establish a definite, practical and thorough preparation for the work which is given in the third and fourth years of each Practice course.

The development of the individual can come only through education and the purpose of the Gary Works Employes' Evening School is to provide the opportunity to the employes of the plant to prepare themselves more thoroughly for advancement in the particular line of work they have chosen.



We are glad to see Mr. Haas, Electric Repair Shop Foreman, back on the job after his illness.

C. R. Mahrle, of the By Product department, was married on Christmas day. We extend good wishes and congratulations.

The boys of the Electrical Repair Shop sympathize with Purcell Eaton in the death of one of his children and the illness of the others.

The Open Hearth correspondent reports that George Bolinger's hair is getting in such shape, now, that he can work with his hat off.

Carl Zoller of the Gas Engines was made happy by Santa Claus with a nice baby girl. Our special good wishes go out to the Zoller family.

The Time Department office boy, Clarence Palmer, received a Christmas present from the department and acknowledged same, with a very nice speech.

Mr. James W. Reis, Jr., who has been in the Open Hearth department for some time, has left on account of his health. We all hope to see him back again soon.

On account of no basket ball games being scheduled during the holidays, the Wheel Mill team took on the Bridge team at their gym, and piled up another victory.

The men in the Engineering Department are waiting for George Nygaard to come through with his promise on that basket ball game. What have you got to say now, George?

Ernie Richards of the Gas Engine department bowling team is eager for a match with the Time Department and also wants a series with the Open Hearth team. Must have lots of confidence, Earnie.

"Ed" Heilstedt, manager of the Mechanical department basket ball team, whose picture with his team is featured in this issue of the "Circle," has with the aid of pencil and paper been able to prove to himself and friends that the Mechanics is the best team in the league.

A. Kahldahl, mason foreman, who contracted pneumonia shortly after his operation, is improving slowly.

We extend congratulations and best wishes to John Charlesworth, Mechanical Department, who was married on New Years Day.

Gary is in for some good times now. William Eastburn of the Open Hearths took his seat in the city council the first of the year.

We are very glad to report that Miss Amy Carlson of Accounting Department, who left some time ago because of poor health, is very greatly improved.

Joe Steiniger is back again in the Gas Engine Machine shop. What was he doing during his absence? Oh, well, it had something to do with the almost forgotten word "Stein."

The Engineering Department is patiently waiting for an invitation to a Grand Opera Party from "Jeff" Williams. Hurry up and complete the installation of your wireless "Jeff."

The Coke Plant basket ball team has given their followers in the department a scare recently by some close scores. We hope that it is due to "conservation" and not "slippage."

A report is out from the Coke Plant of a recent hunting trip of "Bill" Tuchek and "Chuck" Harris. They had one gun and when "Bill" had the gun "Chuck" saw the rabbit and vice versa so results were far from satisfactory.

Floyd Hybarger of the Electrical Department had a wonderful dream the other night. He dreamed he was hunting with some very fine dogs and shot twelve rabbits, when he woke up and heard two dogs barking in thefront of his home.

Chas. Blair is the official mouse catcher of the Electrical Department. He has succeeded in ridding the drafting room and other offices of the rodents. Departments annoyed with pests, consult Blair.

GARY WORKS EMPLOYES' EVENING SCHOOL
SCHEDULE OF CLASSES

COURSE ℵ I
Coke Plant Practice

1st YEAR
- A. MATHEMATICS
  - Arithmetic
  - Elementary Geometry
- B. ELEMENTARY CHEMISTRY
- C. MECHANICAL DRAWING

2nd YEAR
- A. MATHEMATICS
  - Algebra
  - Geometry
  - Elementary Trigonometry
- B. CHEMISTRY
  - Experiments
  - Laboratory
- C. MECHANICAL DRAWING
  - Descriptive Geometry
  - Blue Print Reading

3rd YEAR
- A. MATHEMATICS
  - Trigonometry
  - Mathematical Tables
  - Mechanics
- B. CHEMICAL ANALYSIS
  - Materials of Manufacture
- C. COKE PLANT PRACTICE
  - Origin, History and Analysis of Coals
  - Preparation of Coal for Coking
  - Development of Modern By-Product Coke Oven
  - Elementary Electricity
  - Masonry

4th YEAR
- COKE PLANT PRACTICE
  - Construction and Operation of By-Product Coke Ovens
  - Recovery and Uses of By-Products
  - Qualities of Metallurgical Coke
  - Elements of Blast Furnace Practice
  - Elementary Electricity
  - Masonry

COURSE ℵ II
Blast Furnace Practice

1st YEAR
- A. MATHEMATICS
  - Arithmetic
  - Elementary Geometry
- B. ELEMENTARY CHEMISTRY
- C. MECHANICAL DRAWING

2nd YEAR
- A. MATHEMATICS
  - Algebra
  - Geometry
  - Elementary Trigonometry
- B. CHEMISTRY
  - Experiments
  - Laboratory
- C. MECHANICAL DRAWING
  - Descriptive Geometry
  - Blue Print Reading

3rd YEAR
- A. MATHEMATICS
  - Trigonometry
  - Mathematical Tables
  - Mechanics
- B. CHEMICAL ANALYSIS
  - Ores, Coke, Blast Furnace Slag
- C. BLAST FURNACE PRACTICE
  - Development of modern Blast Furnaces and Stoves
  - Operation of Modern Blast Furnaces
  - Masonry
  - Elementary Electricty

4th YEAR
- BLAST FURNACE PRACTICE
  - Construction and Operations of Modern Blast Furnace
  - Gaswashing and uses of Blast Furnace Gas
  - Chemistry of Pig Iron and Gases
  - Fuel Economy
  - Masonry
  - Elementary Electricity
  - Elements of Open Hearth Practice
  - Metallurgy of Steel

COURSE ℵ III
Open Hearth Practice

1ts YEAR
- A. MATHEMATICS
  - Arithmetic
  - Elementary Geometry
- B. ELEMENTARY CHEMISTRY
- C. MECHANICAL DRAWING

2nd YEAR
- A. MATHEMATICS
  - Algebra
  - Geometry
  - Elementary Trigonometry
- B. CHEMISTRY
  - Experiments
  - Laboratory
- C. MECHANICAL DRAWING
  - Descriptive Geometry
  - Blue Print Reading

3rd YEAR
- A. MATHEMATICS
  - Trigonometry
  - Mathematical Tables
  - Mechanics
- B. CHEMICAL ANALYSIS
  - Fuels
  - Materials of Manufacture
  - Materials of Construction
- C. OPEN HEARTH PRACTICE
  - Developement of the Modern Furnace
  - Operation of Furnace and Gas Producer
  - Metallurgy
  - Elementary Electricty

4th YEAR
- OPEN HEARTH PRACTICE
  - Construction and Operation of Modern Open Hearth Furnace
  - Metallurgy and Physical Testing
  - Chemistry and uses of various grades of Steel
  - Fuel Economy
  - Masonry
  - Elementary Electricity
  - Elements of Heating and Rolling Steel

COURSE ℵ IV
Rolling Mill Practice

1st YEAR
- A. MATHEMATICS
  - Arithmetic
  - Elementary Geometry
- B. ELEMENTARY CHEMISTRY
- C. MECHANICAL DRAWING

2nd YEAR
- A. MATHEMATICS
  - Algebra
  - Elementary Geometry
- B. CHEMISTRY
  - Experiment
  - Laboratory
- C. MECHANICAL DRAWING
  - Descriptive Geometry
  - Blue print Reading

3rd YEAR
- A. MATHEMATICS
  - Trigonometry
  - Matematical Tables
  - Mechanics
- B. CHEMICAL ANALYSIS
  - Fuels
  - Analysis of Steel Products
  - Analysis of Rolls
- C. ROLLING MILL PRACTICE
  - Heating of Steel
  - Fuel Economy
  - Metallurgy
  - General Rolling Mill Practice
  - Elementary Electricty
  - Masonry

4th YEAR
- ROLLING MILL PRACTICE
  - Construction of Furnaces
  - Soaking Pits and Gas Producers
  - Mill Construction
  - Roll Design
  - Metallurgy
  - Elementary Electricty

COURSE ℵ V
Gas Engine Operation

1st YEAR
- A. MATHEMATICS
  - Arithmetic
  - Elementary Geometry
- B. ELEMENTARY CHEMISTRY
- C. MECHANICAL DRAWING

2nd YEAR
- A. MATHEMATICS
  - Algebra
  - Geometry
  - Elementary Trigonometry
- B. CHEMISTRY
  - Experiments
  - Laboratory
- C. MECHANICAL DRAWING
  - Descriptive Geometry
  - Blue Print Reading

3rd YEAR
- A. MATHEMATICS
  - Trigonometry
  - Mathematical Tables
  - Mechanics
- B. CHEMICAL ANALYSIS
  - Analysis of Gases
- C. GAS ENGINE OPERATION
  - History and Developement of Modern Gas Engine
  - Various Types of Internal Combustion Motors, their Operation
  - Diagrams
  - Gas Purification
  - Elements of Blast Furnace Practice

4th YEAR
- GAS ENGINE OPERATION
  - Design, Construction
  - Circulations in regard to Power, Stresses, Strains
  - Diagrams
  - Elementry Electricty

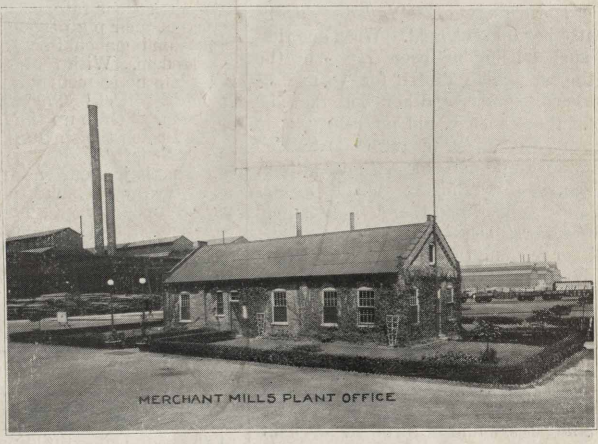
COURSE ℵ VI
English

1st YEAR
- ELEMENTARY ENGLISH
  - Alphabet
  - Word Study
  - Copy Book Writing
  - Elementary Arithmetic

2nd YEAR
- INTERMEDIATE ENGLISH
  - Reading with Textbook
  - Copy Book Writing
  - Arithmetic
  - Americanization and Citizenship

3rd YEAR
- ADVANCED ENGLISH
  - Reading
  - Arithmetic
  - Penmanship
  - Composition
  - Letter Writing
  - American History
  - Geography
  - Civics

The GARY WORKS CIRCLE



MERCHANT MILLS PLANT OFFICE

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

JANUARY 20, 1922

no 3

GARY WORKS CIRCLE

Published By The Welfare Committee, Gary Works, Illinois Steel Company

VOLUME VI GARY, INDIANA, JANUARY 20, 1922 NUMBER 3

GARY WORKS CIRCLE

Published Semi-Monthly for Employes of the Gary Works of the Illinois Steel Co.

YO-O-O---HEAVE!

Some years ago, when the framework of barns and houses was usually made of timbers of generous size, the spirited cry of, "Yo-o-o—Heave!" was frequently heard in the land. When the timbers of any such building had been framed by the carpenters the call would go forth for the men of the neighborhood to gather and help with the raising. Some of the women would go along, too, to help prepare and serve the primitive banquet which formed no unimportant part of a "raising." A "bent," or section of the timbers would be assembled and pinned together, and then the eager men gathered about in readiness to hoist it into place. No easy task, for generally the stuff was of hard wood and very heavy. But at the word of command from their chosen leader the lusty fellows would seize the huge section of framework, their noisy comments would be stilled, and when the cry came, "yo-o-o—heave!" their muscles would strain in unison with each repetition until the limit of ability to lift with their arms was reached. Then the ever ready pike poles would be brought into play and with continued cries of "yo-o-o—heave!" the huge frame would be thrust up to its place in the structure to be completed. If rope and tackle were used the men pulled in concert with the same cry of "yo-o-o—heave!"

That same cry and a similar spirit should prevail throughout our land today. Our industry is pretty well flattened out and a new frame is needed—something sturdy enough to stand the winds of adversity. We all know, of course, that there is strength in unity, but most of us are inclined to wait and let George do it There should be a general awakening of the pressing needs of the hour. There should be set up the clarion cry of "yo-o-o—heave!" and willing hands should give ready response.

Leaders of industry and finance are strong in their belief that there can be no return to normal conditions until everybody settles down to earnest work, economy and saving. We are all anxious for the day to come when everyone will have a job; when idle men, freight cars and ships shall once more be busy in the lucrative employment of production and transportation. There is no use crying over the waste resulting from the great war. It is another case of spilled milk. Mourning can not save it now. But good honest work can put us back on the road to better times.

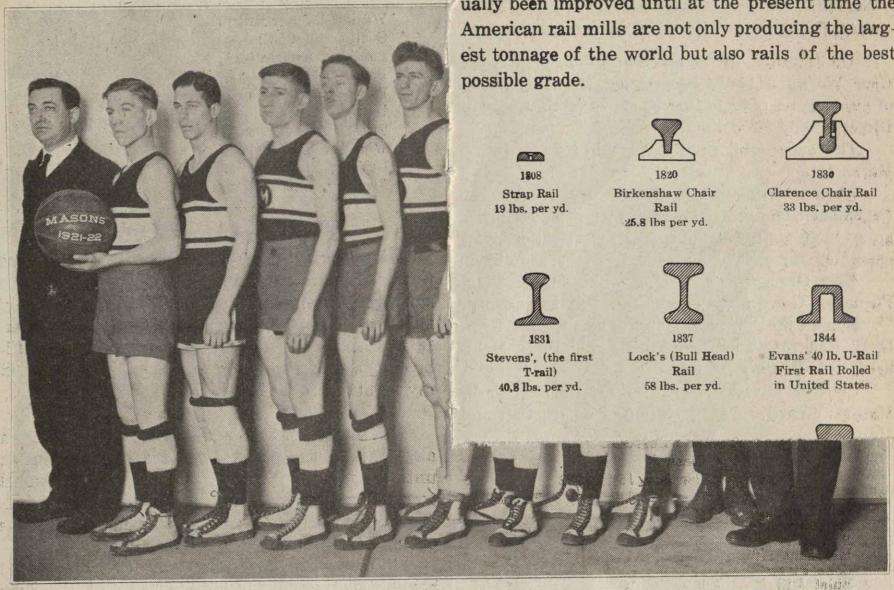
A western farmer returned from a trip to the distant town one afternoon to find his wife and two lusty sons sitting on the ruins of their home and bewailing their fate. The cyclone had even flattened out their pig pen, and the half dozen porkers were running about in high glee over their unexpected freedom. With renewed wails the trio of disconsolate home mourners started to tell the father about it. "Hell! The the storm has gone on," he broke in. "Grab up the splinters and fix a pen, while I catch the shoats. We got to make the most of what's left."

That is just our case to day. The war is over and we've got to make the most of what it has left us. With a hearty "yo-o-o—heave!" let us set to work hastening the adjustment of wages and prices and conditions, so that the wheels of industry may once more hum merrily throughout the land. The past we can not change. The future will be what we make it. Let's prove our mettle. Grab hold of it, boys. Now then altogether—YO-O-O—HEAVE! —Utica Globe.

On Monday, Wednesday and Friday evenings of each week the men who are enrolled for the course of study offered in our Employes' Evening School, meet in the class rooms on the third floor of the Main Office Building. Every department in the plant is represented in these classes and the interest taken in the work assures a most successful year.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Monday, February 6
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia Street entrance.	Tuesday, February 7
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Wednesday, February 8
The Billet Mill, Blooming Mill, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance	Thursday, February 9
The Axle, Rail and Merchant Mills and Construction Rolls will be paid at Broadway entrance	Friday, February 10



MASON DEPARTMENT BASKET BALL TEAM

Left to Right—C. Strowbridge, J. Mrosco, H. Manalan, P. Golwas, J. Martin, V. Jadrnek, G. Golwas, P. Coonrod, P. Humbert, H. Strong, J. J. Hennessey, (Supt.)

ually been improved until at the present time the American rail mills are not only producing the largest tonnage of the world but also rails of the best possible grade.

1808
Strap Rail
19 lbs. per yd.

1820
Birkenshaw Chair Rail
25.8 lbs per yd.

1830
Clarence Chair Rail
33 lbs. per yd.

1831
Stevens', (the first T-rail)
40.8 lbs. per yd.

1837
Lock's (Bull Head) Rail
58 lbs. per yd.

1844
Evans' 40 lb. U-Rail
First Rail Rolled in United States.

ATHLETICS

The first half of the Basket Ball League Schedule will be completed on Jan. 19th. The league has proven to be very successful in every way. The teams are well matched and a fast, well played game is witnessed by the Members on every Tuesday and Thursday nights at the Gary Y. M. C. A. Every effort is made by the management the of Y. M. C. A. to accomodate the large crowds that attends the games and the people of Gary, who have not been familiar with the splended accommodations offered to both the spectators and the players, are beginning to appreciate the real value of the Y. M. C. A. as a community center in the city of Gary.

The second half of the Schedule commences on Jan. 24th and will continue until March 23rd. The present rating of the team assures close competion and interesting games. It is expected that the interest will continue and it has been found necessary by the Athletic Association, owing to the large crowds to ask the Members to present their Membership Cards for admission to the games. This Membership Card will admit a Member and his family free of charge. All others will be charged 25¢ for admission.

BASKET BALL LEAGUE STANDING
On January 17th 1922.

	Won	Lost	Percentage
Coke Plant	7	0	1.000
Mechanical	6	1	.857
Masons	5	2	.714
Open Hearth	4	3	.571
Wheel Mill	4	4	.500
Gas Engines	3	4	.428
Chemical Lab.	2	5	.285
Electricals	1	6	.143
Generals	0	7	.000

Favoritism

"She bane rotten sermon," grumbled the big Swede from one of the Twin Cities, when he returned from his first attendance at an American church, "all the time the minister bane talk about St. Paul and never say a word about Minneapolis.

Nowadays, if you are not robbed on the highways, you will be on the buyways.

GARY WOR

Published By The Welfare Committee, G

VOLUME VI GARY, INDIANA, J

GARY WORKS CIRCLE

Published Semi-Monthly for Employes of the
Gary Works of the Illinois Steel Co.

YO-O-O---HEAVE!

Some years ago, when the framework of barns and houses was usually made of timbers of generous size, the spirited cry of, "Yo-o-o—Heave!" was frequently heard in the land. When the timbers of any such building had been framed by the carpenters the call would go forth for the men of the neighborhood to gather and help with the raising. Some of the women would go along, too, to help prepare and serve the primitive banquet which

BOWLING LEAGUE

Class A

Standing on January 16th 1922

	Won	Lost	Percent
Gas Engines	33	3	.917
Accounting	28	8	.778
Rail Mill	30	9	.769
Merchant Mill	22	17	.564
Coke Plant	17	25	.405
Billet Mill	13	23	.361
Employment	4	29	.121
Electrical	3	36	.077

High 3 Games

Spotilla	626
Richards	619
Challinor	609
Kinder	605
Imus	599

High Ten Men (Average)

Kinder, Accounting	186
Challinor, Rail Mill	181
Imus, Accounting	180
Richards, Gas Engines	180
Frabel, Gas Engines	173
Spotilla, Rail Mill	173
Peterson, Accounting	171
Collins, Rail Mill	170
Woodring, Gas Engines	169
Griffith, Rail Mill	168
Dahlheim, Gas Engines	168

CLASS B

Standing January 16th 1922.

	Won	Lost	Percent
Accounting	22	5	.815

eral awakening of the pressing needs of the hour. There should be set up the clarion cry of "yo-o-o—heave!" and willing hands should give ready response.

Leaders of industry and finance are strong in their belief that there can be no return to normal conditions until everybody settles down to earnest work, economy and saving. We are all anxious for the day to come when everyone will have a job; when idle men, freight cars and ships shall once

High Ten Men (Average)

Weglewski, Accounting	166
Guelfo, Billet Mill	164
Lobsiger, Accounting	162
Bell, Gas Engines	160
Pierce, Gas Engines	159
Detrick, Accounting	157
Griesel, Accounting	154
Winegar, Billet Mill	153
DeVolle, Blast Furnace	148
Flannery, Accounting	147

TOO MUCH IS TOO MUCH

Now Mary, I don't want to be misunderstood in this matter. I am willing that you should be a suffregette. I am willing to get up in the morning, split the kindling, light the fire, cook the breakfast, wash the dishes and dust the parlor, but I'll be doggoned if I'm going to wear pink ribbons in my nighty to fool the baby!

"A man came into an electrical store with an electric iron needing a slight repair. He waited until the job was finished, and being told it would cost a dollar handed the dealer a five dollar bill. The dealer was unable to make change, so the customer said:

"I must take the iron back with me and I haven't another cent in my pocket. Let me have a dollar and I'll come back for the bill tomorrow."

"The dealer consented, took the five dollar bill and handed the customer a dollar and the iron. The following day the man returned, gave the dealer four dollars and took his five dollar bill. Was this a profitable transaction for the dealer?"

While making a visit to New York, a man unmistakably of country origin was knocked down in the street by an automobile. A crowd instantly surrounded him with condolences and questions.

"Are you hurt, my friend?" wildly asked a gentleman, who was first among the rescuers, as he helped the stranger to his feet and brushed the mud and dust from his clothes.

"Well," came the cautious reply of one evidently given to non-committal brevity of speech, "it ain't done me no good."

Untimely

Cohen (entering delicatessen store) Gif me some of that salmon.

Prop.—That's not salmon, that's ham.

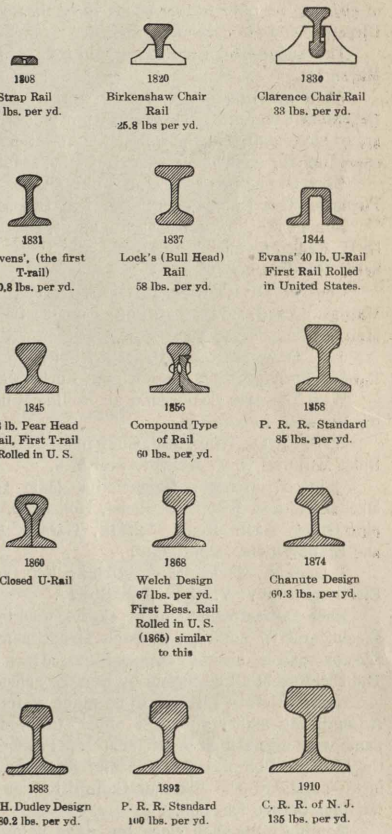
Cohen—Vell. Who asked you what it vas?

A good workman is like a pair of shears—he shuts up when he starts to work.

DEVELOPEMENT of RAIL MANUFACTURE

Dating from the invention of the steam locomotive, the railroad rail represents one of the first sections with which the rolling mill operators had to deal, as well as one of the most difficult and certainly the most important. The importance of the railroad as a factor in modern civilization and progress is recognized by all, and that the rail is a most vital part in railroad operations is just as evident. With the advancement in speed of travel and weight of loads carried, more and more has been required of the rail, until to-day no material is subjected to more severe punishment in service than the railroad rail. Exposed to the weather at all times, it is subjected, under constantly varying conditions, to immense compression and bending stresses, shocks, vibrations, friction and wear. The form of the rail, then, should be such as will give the greatest transverse strength, provide abundance of metal for wear, present a wide base for fastening to the cross tie, and still, for the sake of economy, be of the lightest section possible. Now, it so happens, that the form that best meets all these requirements is the section known as the American Tee Rail. It also happens that this section was, in the early days of rolling mills, one of the most difficult sections to roll, mainly on account of the wide flange. The history of rail development as indicated in the sketches shown in the next column gives evidence of this fact.

Thus, the first real departure made from the original strap rail of 1808 was the chair rail of 1820. As the chair of this rail was expensive, an attempt was made in the section of 1831 to roll a rail with a wide and relatively heavy flange on the bottom to replace this chair. The difficulty of rolling the flange led to the better balanced bull head of 1837, the U-shape of 1844 and the pear head rail of 1845. Then came the compound rail of 1856 and the form of 1860, which is the U-shape of 1844 with the lower parts closed in and welded to form the web. As neither of these forms proved serviceable, a demand for more metal in the head for wear forced a final return in 1865-8 to the tee shape with wide thin flange. From this date the design of rolls, quality of material, and lay-out of the mills has gradually been improved until at the present time the American rail mills are not only producing the largest tonnage of the world but also rails of the best possible grade.



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Lock's (Bull Head) Rail
58 lbs. per yd.

1844
Evans' 40 lb. U-Rail
First Rail Rolled in United States.

1845
58 lb. Pear Head Rail, First T-rail Rolled in U. S.

1856
Compound Type of Rail
60 lbs. per yd.

1858
P. R. R. Standard
85 lbs. per yd.

1860
Closed U-Rail

1868
Welch Design
67 lbs. per yd.
First Bess. Rail Rolled in U. S. (1865) similar to this

1874
Chanute Design
69.3 lbs. per yd.

1883
P.H. Dudley Design
80.2 lbs. per yd.

1893
P. R. R. Standard
100 lbs. per yd.

1910
C. R. R. of N. J.
135 lbs. per yd.

Favoritism

"She bane rotten sermon," grumbled the big Swede from one of the Twin Cities, when he returned from his first attendance at an American church, "all the time the minister bane talk about St. Paul and never say a word about Minneapolis.

Nowadays, if you are not robbed on the highways, you will be on the buyways.

NOTICE OF ANNUAL ELECTION OF THE GARY WORKS ATHLETIC ASSOCIATION.

On January 31st an election will be held by the Gary Works Athletic Association for the purpose of electing representatives to serve on the Board of Directors and the Executive Board.

The successful candidates will take office on March 1st.

At a meeting of the Board of Directors on December 31st an Election Committee, whose duties are to have charge of and conduct the elections, was appointed for each of the four divisions, as follows:

East Division, comprising Coke Ovens, Blast Furnaces, Gas Engines and Chemical Laboratory.

Robert McClurkin, Blast Furnaces, Chairman, G. H. Recktenwald, Coke Ovens and H. H. Dahlheim, Gas Engines.

Central Division, comprising Open Hearth, Masons, Yard, Transportation, Construction and Metallurgical Departments.

J. J. Dowling, Open Hearth, Chairman, C. F. Range, Transportation and Elmer Buck, Masons.

West Division, Comprising all Rolling Mills and the Physical Laboratory.

R. B. Lucas, Wheel Mill, Chairman, Otto Clark, Billet Mill and R. C. Weaver, Rail Mill.

General Division, Comprising Main Office, Mechanical and Electrical Shops, Roll Shop, Shipping Office, Store House, Safety, Garage, Police and Employment Departments.

T. Keegan, Mechanical, Chairman, F. L. Collins, Electrical and V. V. Clevenger, Stores.

Each Department shall be represented by one Elector and in addition, in each Department one Elector shall be elected for each hundred members. The Electors shall be chosen by popular ballot.

Nomination of Electors to be made as follows: A Candidate aspiring for this office shall send his name with signatures of at least ten members to the Election Committee of his district, same to be in the hands of the Election Committee, at least ten days before Election.

Nominations shall close ten days before the date of Election, the Election Committee shall then prepare the Ballots of its district.

Each Association Member to receive a Ballot which shall be marked and returned in accompanying envelope, which upon its return shall bear the signature of the Voter. The double envelope system shall be used.

On a date in February, determined upon by the Election Committee, the Electors of a division shall meet and elect a Representative to the Board of Directors.

On a date in February, determined upon by the Election Committee of the East Division and the Election Committee of the Central Division, the Electors of these two Divisions shall meet and elect a joint Representative as a Member of the Executive Committee. In a similar manner the General and West Divisions shall elect a joint Representative to serve on the Executive Committee.

Two Members to serve on the Executive Committee shall be appointed by the President. Four Members to serve on the Board of Directors shall be appointed by the Executive Committee.

The Assistant General Superintendents shall be ex officio Members of the Board of Directors and the Executive Committee.

All officers shall serve one year, or until a successor has been elected or appointed.

It is hoped that all Members of the Association will take an interest in the coming Election and that all Ballots properly marked will be returned to the Election Committee in your district with as little delay as possible.

Man Failure

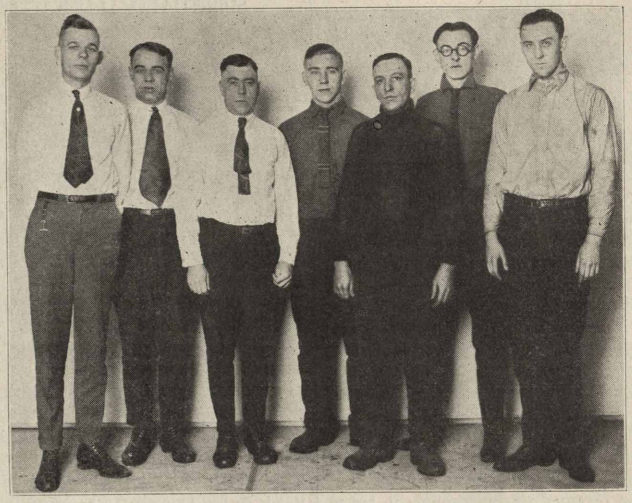
The engine may fail and the track may wear,
There are metal and tools to re-make and repair;
The target may break and the switch go wrong,
But a bolt and a blow will help them along;
When men fail the system is crippled all through—
Man failure, that's where the doom points at you!
Ties may wear out and tie-bolts may rust,
That is a matter repair gangs adjust;
Pistons may rattle and valves spring a leak,
The doom of the system's when men have grown weak,
When men fail to answer with thoroughness keen—
Man Failure, that's where you lose the machine!
As the strength of the chain is the strength of each link
You cannot move earth if men fail to think,
If the men fail to measure each moment of life,
Right up to the keenest demand of the strife;
If men fail to master with soul and with brain—
Man Failure, that's where you throw off the train.

—Baltimore Sun.

Sandy, the farmer, had been staying with some friends for about a month, and while he and his host were out for a walk one day they called at a wayside inn for a drink.

As his host was about to pay for it, Sandy stopped him.

"Na, na," he said, "I'll not allow it. Ye've been keeping me in everything at yer house for a month, and ye've treated me to theaters, and cab fares, and paid for all the drinks. I'll tell ye, I'll hae nae mair of it. We'll toss for this one."



COKE OVEN DEPARTMENT BOWLING TEAM
Left to Right:—C. D. Foreaker, R. E Sill, L. Smith, G. Wellman, W. G. Prange, W. R. Mahanna, H. Lynch.

SPEAKING OF GLANDS

If I were eighty-six
Years age and had worked
My head off all my life
Trying to make a living and had
B en spending all my time trying
To keep one jump ahead
Of the profiteers—
I say, if I were eighty-six
Years of age and had brought up
A large family of children,
And had educated all of them
And had spent most of those years
Lugging home the salary envel ope
And dodging bill collectors
And dodging automobiles
An i explosions and hold-up men—
I say, if I were eighty-six
Years of age and was just
Getting ready to bid farewell
To this old earth and to
Enjoy a well-earned vacation
Somewhere—no matter where
It might be—and
Some meddling, interfering,
Presumptuous scientist
Should grab me and chloroform me
And catch some young frisky ape
And remove his interstitial gland
And graft it into my person
Anl set me back sixty years
And make me feel young
And make me start the whole pro-
gramme
All over again—
The first thing I would do
Would be to hunt up that
Scientist and tap him
Gently but firmly on the bean
With a bright new axe.

—Ex.

A SAFETY FABLE IN SLANG

Being a Tearful Tale of a Know It All

Once there was a Weisenheimer who, when it came to knowing it all, was a sort of a human edition of the Encyclopedia Britannica. No one could tell him anything because he was the original Tree of Knowledge. He knew the Safety First catechism, to hear him tell it, from Infection to the Grave, and no accident could possibly befall him, because he was the Cuckoo that put "safe" in "safety." When it came to danger this Gazeek figured he had Three Balls and Two Strikes on it all the time, had it in the Nine Hole as it were, consequently he could not get lacerated or torn by any piece of machinery ever invented, even though it be as dangerous as an Old Maid at a Husking Bee. The Safety Inspector, warned the Wise Willie about wearing a loose jacket around machinery, for Weisenheimer wore a jacket as loose as a Roman Senator's morals, but wise guy paid no more heed to him than a wife pays to a husband when he squawks about the cost of her new hat. Came a time one day, when the southwest corner of his jacket, flapping around like a Wild Goose in a cornfield, got caught in a set screw of a shaft collar. He was wound up as rapidly around the shafting as a Dago wraps spaghetti around a fork, and was busted up so badly they shoveled him up with a Coke Fork, and some of his fellow workers went to break the sad news to his widow and eventually one of them married her, which made the accident more distressing than ever.

MORAL—Wise men always listen; wise fools never do.—The Safety News.

THE MAN WHO COUNTS

The man who counts is the man who is decent and who makes himself felt as a force for decency, cleanliness, for civic righteousness. First he must be honest. In the next place he must have courage; the timid man counts but little in the rough business of trying to do the world's work. In addition, he must have common sense. If he does not have it, no matter what other qualities he may have, he will find himself at the mercy of those who, without possessing his desire to do right, know only too well how to make the wrong effective.—Theodore Roosevelt.

SPIRITUAL VALUES IN INDUSTRY

By Roger W. Babson

The old method of teaching economics was that everything comes from "land and labor." Many courses are now being taught in our colleges today along those lines. Statistics, however, clearly show that this is a fallacy. For instance, China has greater natural resources and more available labor than this country and yet it is away behind this country. NATURAL RESOURCES, AVAILABLE LABOR, AND CAPITAL ARE IMPORTANT, BUT THOSE THINGS ARE OF LITTLE VALUE UNTIL THEY ARE RELEASED BY PEOPLE FILLED WITH THE SPIRIT OF GOD. THAT IS WHAT THE STUDY OF ECONOMIC HISTORY CLEARLY TEACHES.

It is very important for clients to see that their sons and daughters realize that the old system of economics is false because it omits the most important factor of all, namely, the spiritual values. As Towsen says, "Materials, labor, plants, markets, all these things can be adjusted, but the soul of man, which determines his purposes and his motives, can only be converted through religion."

Printing was discovered in China several thousand years ago, but it began to be developed only three or four centuries ago in Europe for the spreading of the teachings of the Bible. It was the desire to propagate the teachings of Jesus which developed printing. Religion has been the spiritual force which has developed not only our nation politically, but commercially and industrially as well. Economic history teaches one thing very plainly: the industrial problem will never be solved by employers' associations, or labor associations, or consumers' associations, but only as all get together as brothers filled with the spirit of God. If I learned one thing during the two years when serving Secretary of Labor Wilson, in Washington, it was that these problems can never be settled by force or by legislation.

Our troubles today are very largely due to the fact that we have been trying to run industry by the will of Congress instead of the will of God. The trouble with bankers today is that they are looking too much to Dun's ratings and Bradstreet's ratings and too little to God's ratings of men. Someone asked me recently the difference between ethics and religion. I replied. "Ethics is the track of the railroad system; religion is the motive power. Ethics is the wheels of the watch; religion is the spring of the watch."

When industry started in this country, we built a foundation for a two-story building. We have been adding additional stories to this build-

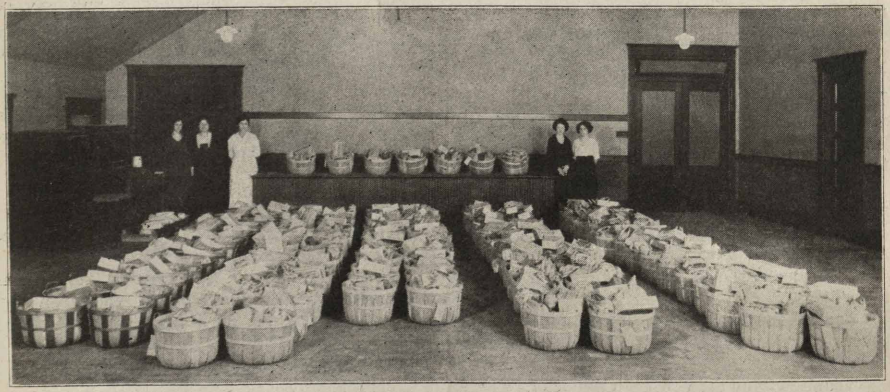
ing until we have an eight or ten story building with the same spiritual foundation. The great task before industry today is to quit adding more stories to the structure and to strengthen the spiritual foundation underlying that structure, without which there can be no structure at all. This is not mere theory; it is very evident in all lines of work. Take any industry, for instance. What is the most important asset—the physical property or the management? Any banker will tell you that it is the management. What is the most important asset to a corporation from a business point of view—a great mass of buildings, or a God-fearing board of directors? The answer is obvious.

I am speaking as a statistician, not as a preacher. Our political freedom, our personal safety, our educational system, our work to relieve suffering, our industry and commerce— everything that is worth while to civilization—we owe to those spiritual qualities which teach man to serve.

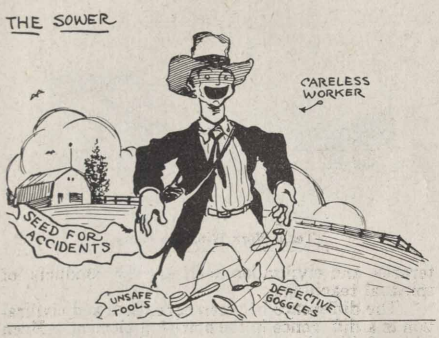
The Indian did not care to construct a log canoe because he knew it would be stolen from him. He did not catch more game than he and his family could consume in a day because it would be carried away by others. But as soon as integrity was taught by the missionaries the Indians began to construct their canoes which might perhaps be suggested as the beginning of our merchant marine. The Indians then began to preserve their game and that was the forerunner of the packing house industry. Business enterprise is possible only when moral integrity obtains. Business enterprise and civilization itself are the products of spiritual teachings.

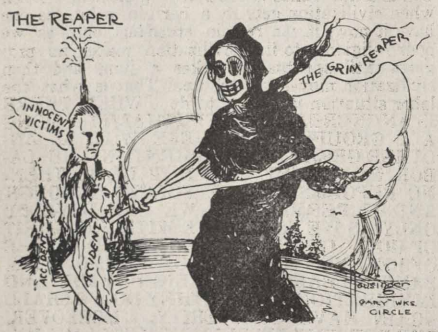
Team Work Wins the Game

The difference between barbarism and civilization is a difference in the spiritual element. Even when civilization gets to a certain point, as we have it now, it can remain steadfast only as we pour religion into it. Civilization makes no progress until spirituality makes a jump and then civilization moves to catch up. That is what the labor situation is waiting to do. WHEN THERE IS AN INCREASE OF SPIRITUALITY AMONG ALL GROUPS, THEN THERE WILL BE ANOTHER GREAT DEVELOPMENT IN LHE LABOR MOVEMENT, BUT NOT UNTIL THEN. NO REFORMS CAN BE FORCED THROUGH AND BE PERMANENT. WE CAN DEVELOP ONLY AS WE COOPERATE WITH THE SPIRIT OF GOD. OH, IF MEN WOULD THINK MORE OF RELIGION AND LESS OF COMMODITIES, BANK CLEARINGS, FOREIGN TRADE AND IMMIGRATION; WHEN THEY DO WE SHALL AGAIN HAVE PROSPERITY. MOREOVER, THE PRESENT DEPRESSION MUST LAST UNTIL THIS CHANGE COMES ABOUT.—Courtesy Babson Service.



The distribution of these Christmas Baskets by the Gary Works Organization brought a Merry Christmas to many families.





BE SURE YOU DO

Keep the heels of your shoes straightened up. Poor heels are the cause of many falls, especially in slippery weather.

Observe the Safety Rules of your department. If you do, others will.

Show new men the safe way to do their work. They will appreciate it.

Personally see to it that the Safety Guards belonging to your machine are always in place. A Guard out of place is not a Safety Guard.

Wear your goggles whenever necessary. They may save YOU loss of an eye.

Keep the floor around your machines Clean. A Clean Floor helps to prevent accidents.

Stop, Look and Listen before crossing Rail Road Tracks.

Consult the Department Bulletin Boards. That is what the Boards are for.

Young lady on Street Car—Conductor, where do we change for the beach?

Conductor—In the bath-house, ma'am.

VIRTUE IS ITS OWN REWARD

"Six years ago," said Smithson, "I made up my mind that I was smoking too much. It didn't seem to effect my health in the least, but I thought it a foolish waste of money and I decided to give it up."

"A very sensible idea," remarked Brownlow.

"So I thought at that time. I reckoned up as closely as I could how much I had been spending each day on cigars and tobacco. That sum I set aside each morning and started a bank account with it. I wanted to be able to show exactly how mnch I had saved by not smoking."

"And how did it work?" inquired Brownlow.

"At the end of six years I had a thousand dollars in the bank."

"Good. Could you let me—"

"And a few days later," interrupted Smithson, "last Tuesday, in fact—the bank failed. You have not got a cigar about you have you?"

DESIRE

It was warm—very, very warm.

Noises and passionate voices came from the room.

"Please."

"No" (decidedly.)

"Just one."

"No, Jimmy" (muffled and rather less decidedly.) "You know what I told you."

"Oh, I know, but one won't matter. And I'll not ask you again."

(Almost persuaded.) "But think of the consequences, Jimmy boy. Tomorrow you will only be sorry."

"No, I won't, and I'll not ask for anything more."

(Taking head out of oven.) "Well, for goodness sake, take one then and get out of here. How do you ever expect mama to bake all those cookies!"

Doubtful Improvement

"Got any property about here?" asked the tax collector at the farmhouse door.

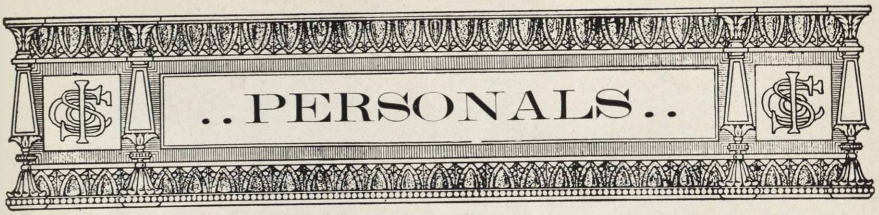
"Yes, I got a small lot," replied the buxom woman, with the gingham apron, who answered the knock.

"Where is it?"

"About two miles down the road from here."

"Is it improved?"

"Well, I got a husband buried there, but I can't say it improves it any."



Elmer Hagadone of the Wheel Mill who has been ill, is back at work again.

Lea Snelling of the Drafting Room is now a Valparaisoite, having recently moved to the College City.

Mr. E. J. Walsh of the Mason Office force is again at his desk after an attack of the old fashioned Grippe.

Edward Pettijohn, of the Wheel Mill, has finally mustered enough courage to take on Matrimonial obligations. Best wishes, "Ed".

Ben Sharp, the "traveling motor inspector," uses his alarm clock in testing armatures and motors. Another one of Ben's patents.

We extend our sympathy to the family of John E. Anderson, Clock repair man, in the Machine Shop, whose death occurred suddenly on Jan. 11th.

The Wheel Mill boys are unanimous in extending to the Zink family our sincerest sympathy, in their hour of sorrow caused by the loss of their sister and daughter.

Chas. Blair, Electric Shop office boy, sprained his little finger while carrying a blueprint from the General Office to the Electrical Repair Shop. No damage to blueprint.

Fritz Schule of the Drafting Room is confined in the St. Benard's Hospital, Chicago, having recently undergone an operation. Several of the boys have visited him and report that he is doing fine.

Ed. Housinger Electrical Department has written the General Manager of the New York Central to have the train leaving So. Chicago in the morning leave three minutes earlier so he will have more time to get to work.

Coke Plant fans say, "If Ed Heilstedt, manager of the Mechanial Dep't Basket Ball team can prove to his listeners by pencil and paper that his team is the best in the league, he is wasting his time. He could sell ear muffs to the Arabs. Not realizing that they are rank second raters the Coke Plant still goes along in blissful ignorance beating All Comers."

Robert Constentine of the Pattern Storage, is the proud father of a baby girl born Jan. 16th.

Reports from California indicate that "Jimmie" Reis is improving and we hope to see him around the Open Hearths in the near future.

Grady Aaron, Mould Yard Foreman at the Open Hearths, who has been sick for several days with Pneumonia is reported as doing nicely.

James Higgins, the congenial blower on #1 & 2 Blast Furnaces, has passed the cigars around in honor of the latest addition to his family.

Emery Krynak of the Blast Furnaces, states his car is not a 1914 model, but a 1904 instead. We are sorry "Emery," and will not let it happen again.

Grover Buechner, Coke Plant Battery Heaters is hanging on to the ropes. He won't admit it but Cupid has got him out. Hand us the details Grover.

Chas. Haak, of the Coke Plant caught a live squirrel nearby, and put him in a sack. Someone tho't the animal looked hungry so took him down to the Machine Shop and turned him loose.

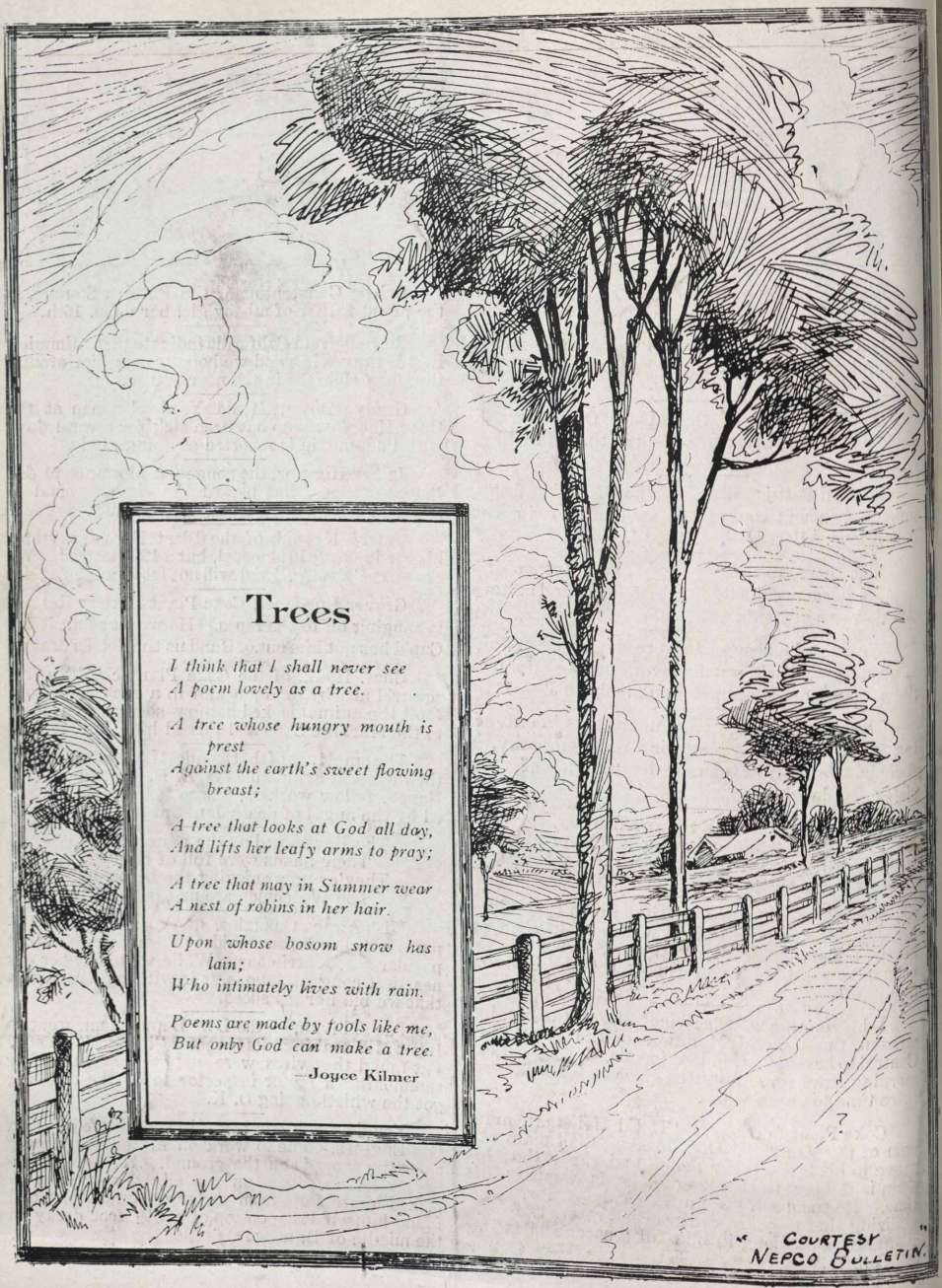
The employes of the Chemical Laboratory extend their deepest sympathies to E. E. Vick and O. S. Hanon, fellow workers, whose families were visited by the angel of death Jan. 3rd and Jan. 9th.

The Boys stood on the upper deck,
Their hands were full of onions,
They'er now enjoying the breeze outside,
The Watchmen are nursing their bunions.

Miss Agnes Cummins, of the Accounting Department, has left our midst to embark upon that popular sea, Matrimony. While we tender her our heartiest congratulations, it is with sincere regret that we bid her godspeed.

Pat Sullivan, of the Line Department, went to Billet Mill soaking pits to repair "low gas" whistle. Pat found the wires were not so low but after summoning a motor inspector to do the climbing got the whistle going O. K.

You dont see our long-distance bicyclist from Gas Engines, come to work on his bike any more since the snow is on the ground. He learned the Safety lesson, when on one slippery evening he picked himself up from under an automobile and found himself lying on top of a 6½ foot darky in the middle of Broadway.



Trees

I think that I shall never see
A poem lovely as a tree.

A tree whose hungry mouth is prest
Against the earth's sweet flowing breast;

A tree that looks at God all day,
And lifts her leafy arms to pray;

A tree that may in Summer wear
A nest of robins in her hair.

Upon whose bosom snow has lain;
Who intimately lives with rain.

Poems are made by fools like me,
But only God can make a tree.

—Joyce Kilmer

"Courtesy" Nepco Bulletin.

The GARY WORKS CIRCLE

ABRAHAM LINCOLN
Born February 12, 1809 · Died April 15, 1865

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

FEBRUARY 6, 1922

GARY WORKS CIRCLE

Published By The Welfare Committee, Gary Works, Illinois Steel Company

VOLUME VI | GARY, INDIANA, FEBRUARY 6, 1922 | NUMBER 4

GARY WORKS CIRCLE

Published Semi-Monthly for Employes of the Gary Works of the Illinois Steel Co.

EDITORIAL

Two of the greatest figures in American history were born in the month of February. The lives of great men of the past are the inspiration of the living. What has been written upon the pages of history of the lives of Washington and Lincoln will inspire any man to greater things. Both were chosen and accepted leaders of men.

After the chronicle of a man's life is completed and the historians and biographers agree, there can no longer be any doubt about his greatness. Like a work of art or literature, as time goes on his greatness endures. Of such greatness were Washington and Lincoln.

There are great men living. Great men of science, great men of letters, of diplomacy, of finance, of art, and of industry, but future generations will doubtless know more about the great men of today than we now living do, excepting those who are fortunate enough to be closely associated with one of them. The positions in life they usually occupy require their judgment to be infalilble. Their decisions are momentous. Their mistakes magnified and usually their contemporaries know more about their mistakes than they do about their success. Great men accomplish the things that the average man finds impossible to do.

All men cannot be truly great, but one can learn how to be near-great in one's own little sphere of life, if one takes the trouble to study the ways of notable men. It is the spirit of the successful men to excel in no matter what they are engaged, and to find the keenest satisfaction in overcoming great obstacles. This is the spirit that advances civilization, that gave us the sewing machine, the printing press, the telephone, the automobile, the wireless, and countless other things. It is the spirit born of desire to go farther than anyone has ever gone before, and to do somthing better than has ever been done before.

The result of this kind of endeavor has placed the average man and woman of today on a higher plane than the early Roman ruling class who had at their command numerous slaves to do the work necessary to their daily conveniences. The energy in the form of artificial light and heat, and of transportation, together with all the domestic conveniences of the modern American family, could not be furnished alone by the muscle power of countless human beings.

Men in all walks of life, in striving to fill their positions to the best of their ability, will find it pays to emulate the achievements of notable men.

EMPLOYES' EVENING SCHOOL

The value of education is appreciated by the employes of the Gary Works plant who are enrolled in the employes' evening school. Their regular attendance at all classes proves how well they appreciate the course of study offered. The interest taken in the work will result in giving the student a thorough preparation for the practice courses which are to follow.

Sessions are held in class rooms on third floor of main office building on Monday, Wednesday and Friday evenings

The following employes are the regular instructors:

Monday Evening

Mr. A. Hunglemann - Mathematics
Mr. E. W. Sein - Mechanical Drawing
Mr. C. S. Hadley - - Chemistry
Mr. E. W. Ritchie - Elementary English

Wednesday Evening

Mr. D. Dekker - - Mathematics
Mr. N. Reck - Mechanical Drawing
Mr. L. E. Carpenter - Chemistry
Mr. E. E. Sill - Intermediate English

Friday Evening

Mr. F. J. Lamotte - Mathematics
Mr. J. C. Bush - Mechanical Drawing
Mr. F. A. Meese - - Chemistry
Mr. C. Stockbridge - Advanced English

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines Docks and Sintering Plant at Virginia street entrance.	Monday, February 20
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia Street entrance.	Tuesday, February 21
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Wednesday, February 22
The Billet Mill, Blooming Mill, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance	Thursday, February 23
The Axle, Rail and Merchant Mills and Construction Rolls will be paid at Broadway entrance	Friday, February 24

Left to Right—S. Artka, T. McGuire, S. Mountain, M. B. Lyons, Captain, J. L. Smith, R. Wigmore, Manager.

ATHLETICS

The plant spirit developed through the activities of the Gary Works Athletic Association has resulted in making that organization a leading factor in promoting a better acquaintance and closer relationship between the employes of the Gary Works plant.

In the city of Gary, the interest taken in the indoor games of basket ball and bowling is greater this year than ever before and this interest, in a large measure, is due to the leagues promoted by the Gary Works Athletic Association. Over one hundred of our employes are bowling on teams in the bowling leagues, and ninety men are playing on the teams in the plant basket ball league.

An average of six hundred employes attend the basket ball games weekly at the Gary Y. M. C. A. These games are free to the members of the Association and their families and it is encouraging to the Board of Directors of the Association to promote a pastime that is so well attended and enjoyed by the Gary Works employes. To bring together so many people each week for the purpose of offering a clean, wholesome amusement is worth while and is a splendid thing for our community.

BASKET BALL

The first half of the basket ball schedule was won by the Coke Plant team. The Mechanical team was a close second. The teams have started on the second half of schedule and the winners of each half will play a series of three games for the plant championship. There has been considerable improvement shown in the work of some of the teams in the second division of the league standing and a much harder fight will be staged for the leadership during the second half of the schedule.

BASKET BALL LEAGUE STANDING

First Half of Sehedule

	Won	Lost	Percentage
Coke Plant	8	0	1.000
Mechanical	7	1	.857
Masons	5	3	.625
Open Hearth	4	4	.500
Wheel Mill	4	4	.500
Gas Engines	3	5	.375
Chemical Lab.	3	5	.375
Electricals	1	7	.125
Generals	0	8	.000

On Tuesday night January 24 the Mechanicals won from the Wheel Mill by a score of 40 to 13.

The Coke Plant beat the Gas Engines 30 to 26. This was one of the best games played at the "Y" this season. The Gas Engines were in the lead until the last three minutes of play. Kubal, center for the Gas Engines was the star shooter and his dash and deadly accuracy kept the Gas Engines in the running until the final whistle blew.

Results of Games Played Thursday, Jan. 24

CHEMICAL LABORATORY 15

	F. G.	F. T.	P.	T.
Kooken, f	1	1	2	0
Coulter, f	1	0	0	0
Groom, c	1	5	4	0
Wark. g	0	0	1	4
Hullpold g	1	1	1	0
Carpenter, f	0	0	1	0
Lingard, c	0	0	2	0

OPEN HEARTH 10

	F. G	F. T.	P.	T.
Smith, g	J	0	2	1
Mountain, g	0	0	1	1
Lyons, c	0	0	3	2
Strand, f	0	0	3	1
McGuire, f	0	10	2	1
Altka, f	0	0	1	1

Free throws missed Groom 5, Wark 5, Hullpold 2, McGuire 6.

MASONS 24

	F. G.	F. T.	P.	T.
Morsco, f	1	0	0	1
Humbert, f	3	1	2	0
G. Golwas, c	2	3	0	0
Manalan, g	2	0	0	2
P. Golwas, g	0	0	0	0
Martin, f	2	0	0	0
Jadruak, g	0	0	0	0
Kerr g	0	0	1	1

GENERALS 22

	F. G.	F. T.	P.	T.
Skinner, g	2	0	1	0
Aspen, g	1	4	1	1
Stuhlmacher, c	0	0	3	0
Nygard, f	2	0	1	3
Kelstrom, f	0	0	0	1
Dietrick, f	4	0	0	1

Free throws missed—Humbert 2, Golwas 2, Mananla 2, Aspen 3.

LEAGUE STANDING 2nd HALF

	Won	Lost	Percentage
Mason	1	0	1.000
Chemical Lab.	1	0	1.000
Mechanical	1	0	1.000
Coke Plant	1	0	1.000
Electrical	0	0	.000
Open Hearth	0	1	.000
Gas Engine	0	1	.000
General	0	1	.000
Wheel Mill	0	1	.000

BOWLING

The class "A" bowling league is now in the third round with the Gas Engines leading followed by the Accounting Department and Rail Mill in order named.

The games are all well attended, standing room only being the rule on league nights. There are very few postponed games and as most of the bowlers are now in top form, numerous hard fought games are being put on.

BOWLING LEAGUE
Class A
Standing on January 30th 1922

	Won	Lost	Percent
Gas Engines	39	3	.929
Accounting	34	8	.810
Rail Mill	32	10	.762
Merchant Mill	22	20	.524
Coke Plant	18	30	.375
Billet Mill	13	29	.310
Employment	7	29	.194
Electrical	3	39	.070

SCHEDULE WEEK OF JANUARY 30th

Monday, January 30th

Gas Engines vs. Coke Plant - 1 & 2
Rail Mill vs. Electrical - 3 & 4

Friday, February 3rd

Merchant Mill vs. Billet Mill - 1 & 2
Accounting vs. Employment 3 & 4

High 3 Games

Rail Mill	2,850
Accounting	2,760
Gas Engines	2,705

Team Average

Accounting	861
Rail Mill	841
Gas Engines	838

High 3 Games

Spotilla	626
Richards	619
Challinor	609
Kinder	605
Imus	599

High Ten Men (Average)

Kinder, Accounting	187
Imus, Accounting	182
Richards, Gas Engines	180
Challinor, Rail Mill	178
Peterson, Accounting	174
Frabel, Gas Engines	173
Spotilla, Rail Mill	172
Woodring, Gas Engines	169
Dahlheim, Gas Engines	169
Anderson, Employment	169

She Was Scotch

"Can you give me two-bits for a bed, lady?" asked a hobo.

"Yes, bring it in."

Top Row Left to Right—A. D. Beers, K. A. Groom, Captain, C. S. Hadley, J. K. Coulter, F. Kooken, J. R. Beers, J Murphy, Manager.
Bottom Row—G: A. McNeil, L. E. Carpenter, R. Work, W. Hildpold

Said Abraham Lincoln: "I don't think much of the man who is not wiser today than he was yesterday." No truer words could be written of the Safety First game. If you would be a winner each day must find you wiser, keener and more alert than the day before. It is a contest in which we watch our determination to have no suffering from accidents to ourselves and fellow men against acts of thoughtlessness and carelessness that bring these results. Nor is the game ever ended. Each new day calls for a better score.

A Lincoln Story

When Abraham Lincoln was a small boy going to school his hands were usually dirty. Day after day passed and he didn't wash them, until one day his teacher told him if he didn't wash them in the morning she would punish him.

He never thought anything more about it until the next morning, as he was going to school he remembered what she had said. It was too late to go back home and wash them, so he spit on one of hands.

When he got to school the teacher asked to see his hands. He held out the one he spit on because it was the cleaner.

The teacher looked at it a minute, and said, "Abraham, if you can find a dirtier hand in school I won't punish you." He held out the other one, and she didn't punish him!

The Rail Sp'itter's Philosphy

That some should be rich shows that others may become rich, and hence is just encouragment to industry and enterprise. Let not him who is houseless pull down the house of another, but let him labor diligently and build one for himself, thus by example assuring that his own shall be safe from violence when built.

With malice towards none, with charity for all, with firmness in the right, as God gives us to see the right.

How It Happened

"Lillian," said mother severely, "there were two pieces of cake in the pantry this morning and now there is only one. How does this happen."

"I don't know," replied Lillian, regretfully, "it musta been so dark I didn't see the other piece.

Extracts From the Life of Abraham Lincoln

Abraham Lincoln, liberator, statesman, and 16th President of the United States was born in Hardin county (now LaRue,) Kentucky. on February 12, 1809. His ancestors were English Quakers who emigrated from England to Massachusetts in 1638. Following the prevailing drift of American settlement, the Lincoln family moved from Massachusetts to New Jersey, then to Pennsylvania and Virginia and finally to Kentucky. 'Honest Abe's grandfather, another Abraham, and a man of property, with his three sons, followed Daniel Boone to Kentucky in 1780. Abraham's son, Thomas, then six years old, grew up with a limited education but learned the carpenter's trade. In June, 1806, he married Nancy Hanks, a niece of his employer, a woman of equal poverty, but with true nobility of character. Abraham was the second of their children, and lost his mother before he was 10 years old. He deeply mourned his loss. In later years he said: "All that I am, and all that I hope to be, I owe to my Angel mother." His restless father crossed the Ohio in 1816, and made a new home in the forests of Indiana, just previous to its admission to the Union. Three years later his father married Sarah (Bush) Johnston, and in 1830 they moved to Sangamon county, Illinois. It is the concurrent testimony of his early companions that he employed all his spare moments in keeping on with some of his studies. His stepmother says: "Abe read diligently—he read every book he could lay his hands on: and when he came across a passage that struck him he would write it down on boards, if he had no paper, and keep it there until he did get paper. Then he would rewrite it, look at it, repeat it. He had a copy-book, a kind of scrap book, in which he put down all things, and then preserved them."

In his early boyhood Abraham received about one year's schooling and his teachers were men who never went "beyond the three r's." He had access to few books, but among these were such books as the Bible, Aesop's Fables, Robinson Crusoe, Pilgrim's Progress, the lives of Washington and Henry Clay and Shakespeare's plays. After he grew up he kept on reading and studying and gained what might be considered a fair education, including Euclid and the rudiments of surveying. In childhood he had a passion for re-stating, in clear language, the confused and not over intelligent ideas of others. In this way he acquired his unusual power of "putting things," and when a youth he practised speaking in public, on temperance and political subjects.

Up to the time Lincoln was twenty-one he helped his father build log cabins and split rails for fences. Soon after he made a steam boat trip to New Orleans via the Mississippi. After a second of these trading voyages he returned to Salem, Ill., where he became a clerk in a country store. In 1832 when Black Hawk, the Indian Chief, disturbed the northern part of Illinois, Lincoln joined a volunteer company and served a few weeks as captain in an uneventful campaign. Defeated as a candidate for the state legislature he purchased a small store but failed, leaving him heavily in debt. Soon after he was appointed postmaster at New Salem, which office he held for three years. His position as candidate for the legislature and postmaster had much to do in bringing him another piece of good fortune. In the rapid settlement of Illinois and Sangamon county, and in the obtaining of titles to farms by purchase of preemption, as well as in the locating and opening of new roads, the county surveyor had more work on his hands than he could perform. The county extended forty miles east and west and fifty north and south, so it became necessary to appoint a deputy to assist in the work.

John Calhoun was the county surveyor, and was recognized by all his contemporaries in Sangamon county as a man of education and talent and an aspiring Democratic politician. He became acquainted with Lincoln, learned of his attainments and of the estimation in which he was held by the people of New Salem and he wisely concluded to utilize his talents and reputation, notwithstanding their difference in politics. The incident is thus recorded: "The surveyor in Sangamon county offered to depute to Abraham that portion of his work which was within his part of the county. He accepted, and by this means procured bread, and kept soul and body together." While occupied as postmaster and surveyor he found time to study law and in 1834 he was elected to the legislature and served until 1842. He had become leader of the Whig party and was instrumental in having the state capitol removed in 1839 from Vandalia to Springfield. In 1842 Lincoln married Mary Todd of Lexington, Ky. His marriage to Miss Todd ended all those mental perplexities and periods of dispondency from which he had suffered more or less these past few years.

In 1846 Lincoln was elected to Congress and served a single term. By this time he had a considerable law practice and his professional work was steadily drawing him from interest in politics. In 1854 Stephen A. Douglass, by his Kansas-Ne-

braska bill, repealed the Missouri Compromise of 1820, and reopened the question of slavery in the territories. In 1854, his profession had almost superseded the thought of politics in his mind, when the repeal of the Missouri Compromise aroused him as he had never been before. Not alone Lincoln, but, the whole nation was aroused. Then followed the famous Lincoln-Douglass debates which placed the former in the front rank of political orators.

When the Republican Party was organized in 1856 to oppose the extension of slavery, Lincoln was its most prominent leader in Illinois. His grasp of the subject of "Popular Sovereignty" was so comprehensive, his statements so clear, his reasoning so convincing. his language so strong and eloquent, that the wonderful power he manifested in the discussions and debates of the succeeding years did not surpass, but only amplfied this, his first examination of the whole brood of questions relating to slavery precipitated upon the country by Douglass' repeal. He attacked the demoralizing effects and portentous consequences of the repeal of the Missouri Compromise. "This declared difference," he says, "but, as I must think, covert real zeal for the spread of slavery, I can not but hate; I hate it because of the monstrous injustice of slavery itself. I hate it because it deprives our republican example of its just influence in the world; enables the enemies of free institutions, with plausibility, to taunt us as hypocrites, causes the real friends of freedom to doubt our sincerity, and especially because it forces so many good men among ourselves into an open war with the fundamental principles of civil liberty, criticising the Declaration of Independence, and insisting that there is no right principle of action but self interest. Slavery is founded in the selfishness of man's nature—opposition to it in his love of justice. Those principles are an eternal antagonism, and when brought into collision so fiercely as slavery extension brings them, skocks and throes and convulsions must closely follow. Repeal the Missouri Compromise, repeal all compromises, repeal the Declaration of Independence, repeal all past history, you still can not repeal human nature. It still will be the abundance of man's heart that slavery extension is wrong, and out of the abundance of his heart his mouth will continue to speak." In Copper Union, New York in 1860, he proved that the founders of the republic had desired the restriction of slavery. In May of that year, at the Republican Convention in Chicago, Lincoln was nominated for President. In 1861, South Carolina with six Gulf states founded the Confederate States of America. In his inaugural address on March 4th he declared the Union perpetual, argued the futility of secession, expressed his determination that the laws should be faithfully executed in all the States, deprecated the impending evils, and made a touching appeal to all friends of the Union. On April 12, 1861, the Confederate General Beauregard attacked Fort Sumter in Charleston Harbor and the Civil War was thus commenced. Further accounts of the naval and military events belong to our general history. The struggle was prolonged over four years with dreadful sacrifice of men.

On the following New Year's Day the final Emancipation Proclamation was made. The greatest achievment of his administration was completed in December 1865 by the passage of the Thirteenth Amendment of the Constitution—prohibiting slavery throughout the United States.

At the Republican Convention in Baltimore in June, Lincoln was unanimously nominated for a second term, and at his second inaugural address in March, 1865, Lincoln rose above the ordinary range of such an occasion, and like an inspired prophet set forth the profound moral significance of the tremendous war which he saw drawing to a close. A month later he had entered Richmond, from which Grant had driven Davis and Lee.

Lincoln returned to Washington to consider new problems presented by the overthrow of the Confederacy.

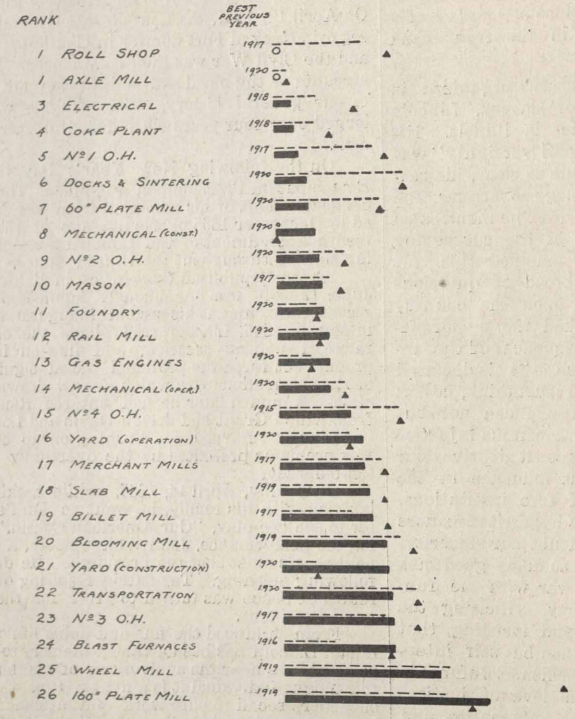
On Friday, April 14, 1865, while seeking relaxation with his family, he went to Ford's Theater to see the play, "Our American Cousin." During the performance, John Wilkes Booth, a malignant secessionist shot the President. He died the following morning. The nation rejoicing over the return of peace was turned to grief for the martyred President.

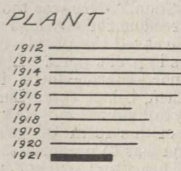
From childhood the fine and noble life of Abraham Lincoln has been a valued memory to all of us and as we near the anniversary of the birth of this unique individual it is a fitting time that we once more recall the life work and attendant circumstances of the one man who is rightly termed the "Savior of our Nation." He was the one who knew there was no freedom for any man while any man was a slave. He saved the people for themselves. America was in great peril. Lincoln was neither Confederate nor Federal—but a friend to all. No man knew then, better than Lincoln, the worth of this country to civilization. He knew how precious was the life of this form of government and his whole ambition was to preserve the nation. Lincoln was a man of heart and will and brain. He gave his time, his talents, his love and finally his life that the republic might survive.

He, "who had charity for all and malice toward none; he gave affection, and affection is his reward. Honor and love are his."

—By Norman Quinlan.

ACCIDENT STATISTICS FOR 1921 — ALL LOST TIME ACCIDENTS
COMPARATIVE RANK OF DEPARTMENTS.





— KEY —

0 — INDICATES NO ACCIDENT

---- BEST PREVIOUS YEAR

RATE 1921

▲ — SHOWS 1920

ANNUAL SAFETY REPORT

The following statistics are taken from the 1921 Annual Report of the Safety Inspector, and are based on all lost time accidents. A lost time accident be ng any case in which, as a result of injury, an employe loses more than the balance of the turn during which he was injured.

Rank in order of excellence of Safety Record for 1921.

1. Roll Shop
2. Axle Mill
3. Electrical
4. Coke Plant
5. #1 Open Hearth
6. Docks and Sintering Plant
7. 60" Plate Mill
8. Mechanical Construction
9. #2 Open Hearth
10. Mason
11. Foundry
12. Rail Mill
13. Gas Engines
14. Mechanical (Operation)
15. #4 Open Hearth
16. Yard (Operating)
17. Merchant Mills
18. Slab Mill
19. Billet Mill
20. Blooming Mills
21. Yard (Construction)
22. Transportation
23. #3 Open Hearth
24. Blast Furnaces
25. Wheel Mill
26. 160" Plate Mill

Departments whose 1921 Safety Record was better than that of any previous year.

Roll Shop	best	previous	year	1917
Axle Mill	"	"	"	1920
Electrical	"	"	"	1918
Coke Plant	"	"	"	1918
#1 Open Hearth	"	"	"	1917
Docks & Sinter.	"	"	"	1920
60" Plate Mill	"	"	"	1917
#2 Open Hearth	"	"	"	1920
Masons	"	"	"	1917
Mechanical	"	"	"	1917
#4 Open Hearth	"	"	"	1915
Merchant Mills	"	"	"	1917
Slab Mill	"	"	"	1919
Blooming Mill	"	"	"	1919
Transportation	"	"	"	1920
Wheel Mill	"	"	"	1919

Honorable mention should be made of the Axle Mill Department. They have the following excellent Safety record:-

23 months without a loss time accident.
Average No. employed per day - - 91

31 months with only 1 (very minor) injury.
Average No. employed per day - - - 90

43 months without a serious injury.
Average No. employed per day - - 133

Another noteworthy record has been made by the Transportation Dept. which has not had an injury causing the loss of over 7 days time for over 18 months. The average number employed per day during this time was 89.

#2 Open Hearth has not had an injury causing loss of over 7 days for over 18 months. The average number of men employed per day during this time was 86.

#1 Open Hearth Department made in 1921 much the best Accident record of any Open Hearth at any of the plants of the Illinois Steel Company. We believe that no Open Hearth Department in the country has equaled it.

Men of Letters

Some men mind their P's and Q's,
But pay no heed to their I. O. U.'s.

Says **O**ld **M**an **S**afety,
Says he to me:
It seems mighty queer
It does, by gee,
To see a feller
with his hand tied up
His nose all quashed
and his ears in a muff.
It sure looks to me
as if he aint done his work
Very Carefully.

(Courtesy Youngstown Steel Tube Co.)

STEEL FAILURES AND CRYSTALLIZING

By A. Hungelmann

Perhaps it goes without saying that every experienced man in the plant has seen some sudden and unexpected failures of certain steel parts in service with no apparent cause. Examination of the break in question has revealed a crystalline fracture—"crystallized steel" is at once assigned as the cause of the failure and a new part is put in its place.

This opinion regarding "crystallized steel" is of such long standing that it has gained an unmerited foothold among steel men. The element of truth that it bears has only increased the difficulty of "putting over" the more reasonable explanation of such fractures based on scientific research and it has delayed correction of the conditions that cause it. The aim of this paper is to distinguish between real cases of crystal-growth and those wrongly attributed to "crystallizing;" morever to point out some of the salient features of crystallization in general.

The reason for the widespread opinion regarding "crystallizing" is not far to seek. When a steel part breaks showing a markedly crystalline fracture it is usual to cut a tensile test immediately behind the fracture to ascertain the quality of the metal; the results of this test show good strength and even ductility, and the fracture obtained is fairly non-crystalline, that is, the metal at this point shows toughness. The inference is made that the metal was of good quality but that local crystallizing had set in due to long service, causing the bright, granular service break. Again, the action of wrought iron in service is constrasted with that of steel under like conditions. The wrought iron is proverbially tough and fibrous.

These observations have naturally led to the opinion that prolonged service makes the steel crystalline and therefore brittle. Investigation has shown that this is not generally true. On the contrary it is shown that the steel as well as the wrought iron is crystalline from the very day of manufacture. In fact it is known that all pure metals are crystalline. These facts are clearly shown in the photographs which follow, including wrought iron, pure carbonless "steel" and pure copper.

Wrought iron contains a relatively high percentage of included slag. During manufacture this is elongated so that a longitudinal section thru a bar of wrought iron reveals the crystalline iron interspersed with bands of slag. A fibrous looking fracture is usual for this banded material. Hence its easy reputation. Nevertheless more will be said regarding the superiority of wrought iron.

Steel then is not made crystalline by long service, yet it might be made MORE PERFECTLY crystalline or it might develop a structure of LARGER crystals. Under certain circumstances this is true. If low carbon steel be subjected to rather severe working stresses and subsequent heating (although below the critical temperature,) the grain of that steel will grow. The steel is now brittle and shows a course crystalline fracture. This set of conditions would apply to such cases as rivets, chains, hooks, tie rods, etc., that are subjected to high heat during service, as for example over a hot-ladle or hot furnace door, etc.

This crystal-growth seems to be limited to low carbon steel. When the metal is practically carbonless (.04% Carbon and under) or when the Carbon is .15 to .25% or over it will hardly show any grain growth under the conditions mentioned. When therefore "crystallization" is suspected in the case of a failure, we must look to two conditions, carbon content and long or repeated heating during service.

We associate large grain or crystal with brittleness. Since all normal steel is crystalline our aim must be to attain a minimum crystal size for maximum strength. Two means are at hand for refining the natural grain of the steel: cold-work and heat-treatment. The following issue will deal with this subject in detail and present photographic illustrations of the various points so far described.

(To be continued.)

STOCK BONUS

Employe's special compensation is now being paid at paymaster's office. Show your stock certificate to paymaster and receive your check.

—Courtesy Youngstown Sheet and Tube Company.

..PERSONALS..

For political news and dope, see Bill Owsley or George Smith. Both good.

Beck and Gould, of the Armature Dept., were over to Burnham one day last week visiting friends.

Mr. Kieft and Mr. Einstein the eminent German Scientist are at loggerheads over the latter's Theory of Relativity.

Recktenwall's explanation of the feat of a New Buick pushing a Studebaker with a rope can be verified by Thatcher.

Anyone with a good second hand bicycle for sale may be able to dispose of it by getting in touch with T R. Newton, #3 Open Hearth.

Perl Linderman, electrical foreman of #1 Open Hearth, was SLOWED DOWN for a few days last week account of a very bad cold in his head.

Art Hultgren solved the flat-iron problem in our last issue—Result:- It cost Art more in time and labor than the victim lost on the transaction.

Mr. Nathaniel Levander, Electrical Repair Shop Chaser, was a Chicago visitor last Sunday. We understand Tony has a girl down around Englewood.

"Red" Wigmon lost the Official Score Book showing the records of the Open Hearth Basket Ball players. Suitable reward if returned to #1 Open Hearth.

Joe Wilscam, Coke Plant Mechanical Dept. admits he knows the road from Valpo but Weber who followed him in the other night thinks there must be a short cut to eliminate Hammond.

Mr. O. A. Clarke, electrical foreman of the Billet Mill, expects to make a trip to EGYPT (southern Illinois) in the near future in his new Olds. Clark says he can make the trip in a WEEK if he has no bad luck.

"Dad" Antle, janitor of the Electrical Repair Shop wash room, expects to make a trip to Washing on, D. C., in the near future to have the 18th Amendment annulled and also to have a few of the International laws changed. "Dad" says that this is the only way Tolleston will ever get anything. ("Dad" lives in Tolleston.)

R. R. Mather of the Machine Shop thinks the Employe's Evening School is the berries

Gus Westerholm, sage of the Machine Shop Office, is enjoying the winter at Miller this year.

Visitors to Jeff's wireless Grand Opera concert believe that it is the same as Einstein's theory, "A FAKE"

Rumors are out to the effect that the Coke Plant Garage and Tube Mills will be compleled at about the same time.

If in doubt about the success of our basket ball league, listen to Eddie and Pet-ta argue the question and you will be convinced.

Bigelow says there is only one thing that could have kept him from seeing the Mechanical—Coke Plant game and that was the undertaker.

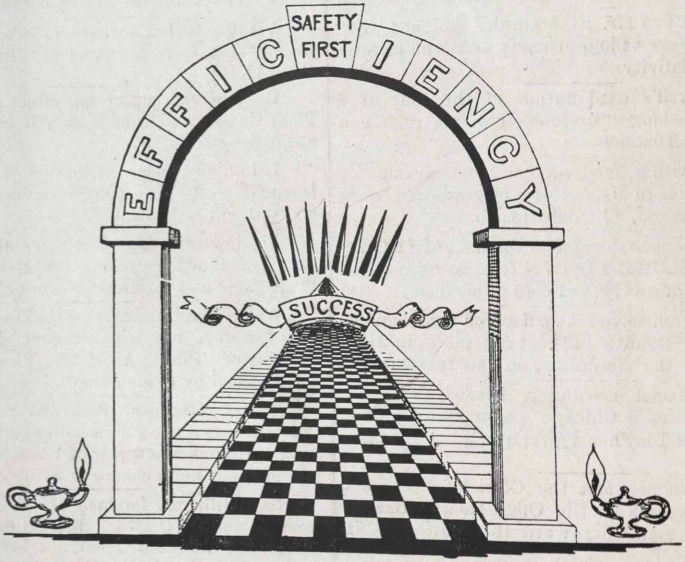
Walter Fiester, chaser for the Underground, was off a few days last week account slight attact of the Flue or "Pip." All of Mr. Fiester's business was handled by George Smith.

Robert "Danger" Wilkens. Yardmaster for the "J," was one person who was glad to see the snow. He has a new pair of boots and was afraid he would not get a chance to wear them.

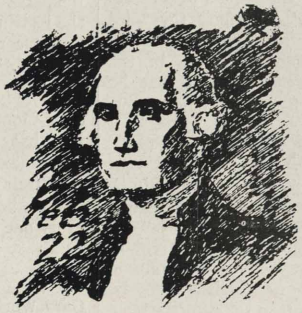
Tom Williams, foreman of the Underground, received a nice COMB and BRUSH for XMAS from the boys of that department.
FOR SALE! Comb and Brush, - - Tom Williams, Underground.

Bill Ritchie of the Engineering Dept. attended the Ft. Wayne—Gary Swimming Meet at the Y. M. C. A. last Friday. The 220 yard race was a close one and poor Bill got so excited that he leaned out over the water too far. Net result—a wet but wiser Bill.

Mr. Buick, of Flint, Michigan, informed Mr. Schoff, foreman Armature Dept., Electrical Repair Shop, that he was unable to secure new tires for his car on account of the tire manufacturers having long ago discontinued making tires for this model (1900) car. So Ed has decided to buy a late model bicycle of some sort.


EFFICIENCY
SAFETY FIRST
SUCCESS

The GARY WORKS CIRCLE



First President of the United States

Born Feb. 22, 1732 Died Dec. 14, 1799

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

FEBRUARY 20, 1922

GARY WORKS CIRCLE

Published By The Welfare Committee, Gary Works, Illinois Steel Company

VOLUME VI | GARY, INDIANA, FEBRUARY 20, 1922 | NUMBER 5

GARY WORKS CIRCLE

Published Semi-Monthly for Employes of the
Gary Works of the Illinois Steel Co.

EDITORIAL

Work is one of man's greatest blessings. That it is a great blessing testifies to the real majesty of honest labor. Man is in the best condition in mind and health and happiness when he is busily engaged in doing his share of the world's work. No busy man is a "time fighter." He finds the minutes and hours of the day slipping away unaccounted for. There aren't enough minutes in the hour or hours in the day to accomplish all that he desires. He soon begins to figure out how to save minutes.

All is well with the nation when the people are daily busy in the workshops. It is a calamity when it is otherwise and a very complex economic question as to why the workshops are not always able to run. Possibly sometime in the future more will be known concerning the science of Political Economy so that business depressions may be avoided. It is certain that up to the present time there has been no means of avoiding them. The important thing to accept as pure unadulterated horse sence is that once the wheels of industry are in motion, it should be everybody's determination to keep them going. This would be much easier to do if somebody wasn't lurking around ready to throw the proverbial monkey wrench in the gears.

No man or group of men no matter how powerful can force prosperity upon the country. It has been tried in other countries and it never has and never will work. Prosperity is elusive and something to be nursed and cultivated. There are vague but irresistable forces affecting it. These forces may be directed along proper channels, but they cannot be dammed up and cut off, without "gumming-up" the whole works.

Everyone should have an honest occupation. One's occupation may be honest and yet honest work might not result from it. One of the requisits of honest work is loyalty to the Company for which you work. Elbert Hubbard has written:—"If you work for a man, in heaven's name work for him. If he pays wages that supply you your bread and butter, work for him, speak well of him, think well of him, stand by him and stand by the institution he represents. I think if I worked for a man I would work for him. I would not work for him a part of his time, but all of his time. I would give an undivided service or none. If put to a pinch an ounce of loyalty is worth a pound of cleverness. If you vilify, condemn and eternally disparage, why, resign your position and when you are outside roar to your heart's content. But, I pray you, so long as you are a part of an institution, do not condemn it. Not that you will injure the institution—not that—but when you disparage the concern of which you are a part, you disparage yourself."

The policy of issuing the Gary Works Circle Semi-Monthly is proving successful because of the fect that the news is fresh and more up to date. The renewed interest created is appreciated and the Circle takes this opportunity to thank its correspondents and to solicite communications from every one of the Gary Works employes.

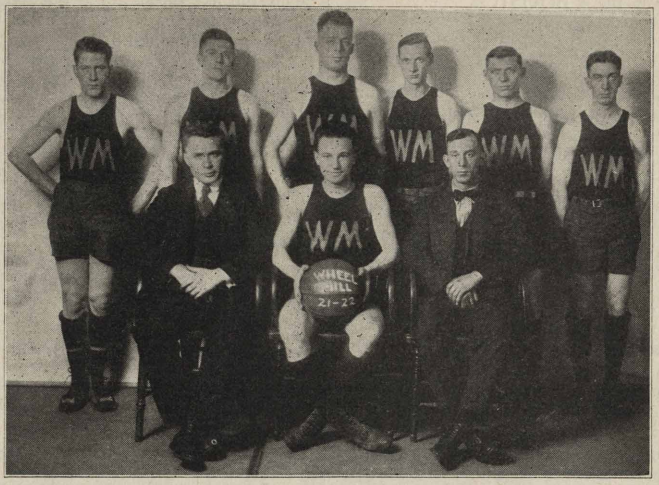
LOST AND FOUND

We want to encourage the employes of the Gary Works plant to use the Gary Works Circle as a medium to recover any articles lost by them in the plant.

Report promptly the loss of any article. Turn in articles found to the Gateman's office at the Broadway or Virginia street entrances. A notice of articles found will be reported in the Circle.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines Docks and Sintering Plant at Virginia street entrance.	Monday, March 6
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia Street entrance.	Tuesday, March 7
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Wednesday, March 8
The Billet Mill, Blooming Mill, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance	Thursday, March 9
The Axle, Rail and Merchant Mills and Construction Rolls will be paid at Broadway entrance	Friday, March 10



BASKET BALL

The Chemical Laboratory quintet which finished in sixth place during the first half of the league schedule is now showing some real class and is out in front with a good start on the second lap. The interest in the league is as keen as ever and the fight for leadership promises to be a warm one until the final bell rings. The Coke Plant Mechanical game which was played on Jan. 31st was protested and declared by the committee as being "no contest." This game will be played over again in the near future.

LEAGUE STANDING

	Won	Lost	Percentage
Chemical Lab.	3	0	1 000
Coke Plant	2	0	1 000
Mechanical	2	0	1.000
Open Hearth	2	1	.666
Mason	1	1	.500
Wheel Mill	1	2	.333
Electrical	0	2	.000
General	0	2	.000
Gas Engine	0	3	.000

She's Still Puzzling Over It

Young woman (at her first ball game)—"Do look at the funny thing that man's got over his face. Is it a bird cage?"

Her escort—"Not exacly. It's to keep fouls out.

THE CODE OF A GOOD SPORT

1. Thou shalt not quit.
2. Thou shalt not alibi.
3. Thou shalt not gloat over winning.
4. Thou shalt not be a rotten loser.
5. Thou shalt not take unfair advantage.
6. Thou shalt not ask odds thou are unwilling to give.
7. Thou shalt always be ready to give thine opponent the shade.
8. Thou shalt not under estimate an opponent nor over estimate thyself.
9. Remember that the game is the thing, and that he who thinketh otherwise is a mucker and no true sportsman.
10. Honor the game thou playest, for he who playeth the game straight and hard wins even when he loses.—Hugh S. Fullerton.

The Wise Doc.

A member of a national medical association tells the following story at the expense of a physician;

"Are you sure," an anxious patient once asked—"are you sure that I shall recover? I have heard that doctors have sometimes given a wrong diagnoses and treated a patient for pneumonia who afterwards died of typhoid fever."

"You have been woefully misinformed," replied the physician indignantly. "If I treat a man for pneumonia, he dies of pneumonia.,,

BE A BOOSTER

By Bo Ling

I ust to know a guy onct what rolled a 300 game, down at the old Pastime Alleys. He told me, mor'n a couple of times, as how he figured everything as was worth doing a-tall, was worth doing well. Him and a bunch ov fellas what had ideas like them, got together, and started a athletic club. I guess, maybe. this was the beginning ov our Gary Works Athletic Association. At any rate, the birds what runs this Association seems to have took a strong likeing to the same motto, 'cause everything they starts they sure goes thru with.

If our Gary Works Athletic Association hadn't never done nothing except stage a lot ov successful Field Day Meets, they wouldn't be entitled to no chairs in the halls of fame. Or, if they was no honorable mention due 'em, except for the dozens ov classy basket-ball fights they put on at the "Y" all winter. we wouldn't pin no laurel wreaths on their bashful domes. And if they hadn't done much for sports except to back up every kind ov athletic competition what guys has suggested pulling off, we'd never vote at no elections for athletic board members, no more.

But these birds aint satisfied with small stunts like them. They has to grab all the berries as is loose. So while things is kind ov dull 'round town, they stages a mammoth bowling tournament, a couple ov semesters back, at the Y. M. C. A. Alleys. This meet, was the 1st ov its kind ever put on in this part ov the world, and was one ov the most successful bowling tournaments ever staged in this man's town. Over 1000 guys took part, bowling their fool heads off, for department and individual honors. Some ov them was old heads at the game. Others was just beginners, with almost no experience to their credit. The big majority, however, was total strangers to the ten-pin game, and had to be introduced proper to the foul line, the maples, the mineralite and all the other things as has a important part to play in the every day life and habits ov a bowling hangout. Some ov them birds had been asleep all their lives, and didn't know they was finger holes in a 16-pounder. But they soon learned, and took to the game like a hick to chuck-a-luck.

That was a great bowling triumph what Gary Works Athletic Association pulled off a couple ov years ago. Last year's wasn't so good. Guys slipped in phony scores, and pulled other comic stunts as made the winning of 1st place in any event, a impossible trick. But they aint going to be no stuff like those, get by this time. The Bowling Association is stronger than ever before, with 16 five-men teams and 8 three-men teams rolling at the "Y" every week. These bowlers is all members of the parent body, the G. W. A. A., and is going to insist on the bowling magnates coming clean with a Tournament ov the same class as the G. W. A. A. gave us its first effort.

Among sport circles in this neck-ov-the-woods, they aint none what got a better rite to boast than our big club, the Gary Works Athletic Association. But we can't boast if we aint got a lot of boosters. Every Gary Works employee ot to be a member ov one ov the best sporting organizationa in the WORLD—THE GARY WORKS ATHLETIC ASSOCIATION.

BOWLING LEAGUE

Class A

Standing on February 13th 1922

	Won	Lost	Percent
Gas Engines	42	6	.875
Accounting	37	8	.822
Rail Mill	41	10	.804
Merchant Mill	22	20	.524
Coke Plant	21	30	.412
Billet Mill	13	35	.271
Employment	7	32	.179
Electrical	3	45	.062

High 3 Games

Rail Mill	2,850
Accounting	2,760
Gas Engines	2,705

Team Average

Accounting	861
Gas Engines	837
Rail Mill	834

High 3 Games

Spotilla	626
Richards	619
Challinor	609
Kinder	605
Imus	599

High Ten Men (Average)

Kinder, Accounting	187
Imus, Accounting	181
Richards, Gas Engines	178
Challinor, Rail Mill	178
Peterson, Accounting	172
Spotilla, Rail Mill	171
Frabel, Gas Engines	171
Woodring, Gas Engines	170
Dahlheim, Gas Engines	170
Anderson, Employment	169
Foreaker, Coke Plant	169
Collins, Rail Mill	169
Swisher, Rail Mill	169

CLASS B

Standing February 13th 1922.

	Won	Lost	Percent
Accounting	31	8	.795
Gas Engines	26	13	.667
Billet Mill	21	18	.538
Blast Furnace	19	20	.487
Masons	18	24	.428
Mechanical	5	37	.119

High 3 Games

Accounting	2,540
Blast Furnaces	2,391
Billet Mill	2,291

Team Average

Accounting	754
Gas Engines	712
Billet Mill	711

High 3 Games

Lobsiger	563
Detrick	558
Hewitt	546
Greisel	543
Weglewski	526
Pierce	526
Brown	517
Guelfo	511
Denman	510
Yares	509
Strahl	509
DeVolle	501

High Ten Men (Average)

Lobsiger, Accounting	166
Weglewski, Accounting	165
Detrick, Accounting	164
Bell, Gas Engines	163
Hewitt, Blast Furnace	162
Guelfo, Billet Mill	159
Mearl, Billet Mill	159
Griesel, Accounting	159
Pierce, Gas Engines	155
Robertson, Accounting	150

LOST

A four leaf clover diamond stickpin was lost on the Broadway Bridge, Tuesday evening, Feb. 14th. Finder will receive reward if returned to Ted Nelson, Time Dept.

CARRYING ON

The more you think about the future, and about Opportunity and about Success, the more enthusiastic you become about being a money saver.

It would be as sensible to say that two and two make five as to say one and one can go right on spending money heedlessly and expect Opportunity to halt before them.

It doesn't require higher mathematics to figure out where your present course is leading you.

If you have mastered the art of saving, you can forecast with reasonable accuracy how much of a factor you will be in the great days of opportunity which are drawing near.

STEEL FAILURES AND CRYSTALLIZING

By A HUNGELMAN
(Continued)

The crystalline nature of metals is clearly brought out by photographs here reproduced. Thus we note a striking similarity between the grains of pure copper, of wrought iron and of dead soft steel as shown in Figs. 1, 2 and 3. These are not fractures but polished surfaces which were etched with dilute acids to bring out the grain boundaries. In the case of wrought iron the metal is interspersed with slag which occurs without any reference to grain boundaries.

The crystals that make up any one grain all lie facing in the same direction i. e., have the same orientation. The surface of part of one grain of steel, after deep etching to bring out the crystal structure, is shown at higher magnifications in Fig. 4. If this grain should be broken across by an outside force the path of least resistance would naturally be along straight lines, i. e. along cleavage planes.

It is to be noted here that the crystals of adjoining grains are seldom if ever similarly oriented. This means that if fracture occurs across a piece of steel through the various grains, its direction will change at each grain. The more crooked the line of fracture the greater the force required to break the piece asunder. Therefore the more numerous are changes in direction, i. e. THE SMALLER THE GRAINS, THE TOUGHER IS THE STEEL. This holds whether the break is inter crystalline or intra crystalline. It explains why "crystallized steel" with large grains is brittle.

That both mecanical working and heat treating should add greatly to its strength now becomes quite evident for both processes refine the grain. Compare the large grains of Fig. 3 with the closer structure of Fig. 5. It is evident that the refinement due to working the steel is considerable. If the forging operation had been carried down nearer the so-called critical range of the steel a still greater refinement of grain would have resulted.

There is, however, a limit to mechanical refinement. The maximum effect in this direction can be attained only by heat treatment or by a combination of mechanical and thermal refinement. Fig. 6 shows a steel that has been quenched, then drawn.

At this point it is well to recall the state of the metal when above the critical temperature. When cold it is made up of grains showing the iron and the carbide as distinct and separate entities, easily distinguishable under the microscope. If it could be viewed while hot i. e. above the critical range, it would appear uniform; the constituents iron and carbide being inter-dissolved to a homogeneous mass. Quenching from this temperature retains more or less perfectly this finely disseminated state or solution. Now by "drawing" or "tempering" the steel, the carbide is gradually thrown out of solution, the more thoroughly the higher the temperature of drawing. Fig. 6 shows the fine structure of a steel so treated.

It is to be noted that the refinement of grain, whether by mechanical work or by heat treatment was effected ABOVE the critical range. Below this temperature no refinement takes place: cold work destroys the grain. By "cold work" is meant any forging, rolling, hammering or drawing undertaken BELOW the critical point generally referred to as the recalescent point. This does not produce immediate rupture. The first effect is plastic deformation of the grain indicated by slip bands. This is shown in Fig. 8. As further force is applied the slip bands multiply, the grain is elongated perhaps 10 to 1 before actual rupture occurs. Such extreme strain is not at all unusual in cold rolled sheets (tin plate, black sheet, etc.) or in cold drawn wire, examples of which will be shown later on. If after severe deformation has occurred in low carbon steel the metal is heated (below the critical point) the ferrite grains grow often to relatively enormous size as shown in the middle portion of Fig. 7.

Thus temperatures below the critical point (say 700 deg. Cent. or 1300 deg. Fahr.) have a coarsening effect on strained low carbon steel as well as on quenched steel of any carbon range.

In the first case however, the metal becomes more brittle while in the second it gains in toughness. Cold work crushes the grains but effects no growth of grain. What influence oft repeated cold stresses may have on the grains and on fracture is another question. The character of fractures under various service conditions will be taken up in our next issue.

(To be concluded.)

Not First Class

"It takes two to make a quarrel," said the friend.

"A small one," admited Murphy.

Nothing Unusual

"Gentleman, thirty-seven, alone, works in overalls; would meet lady of like qualifications, matrimony."—Denver Post.

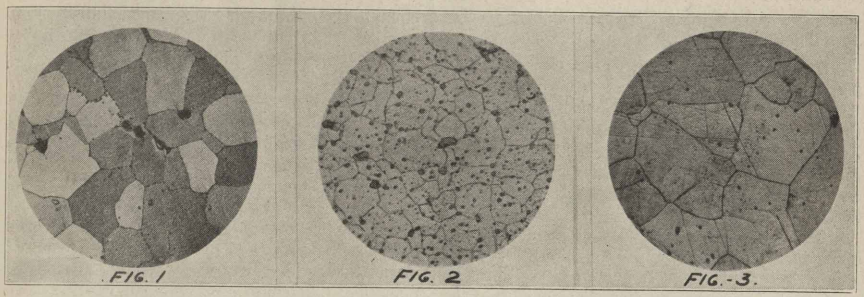


FIG. 1 FIG. 2 FIG.-3.

Pure Copper—Polished and etched. Wrought Iron—Transverse Section. Dead Soft Steel—Polished, etched.

These micrographs show the essential similarity of structure found in all pure metals. Adventitious slag or oxide inclusions need not be considered in comparing the polygonal grains of the various metals.

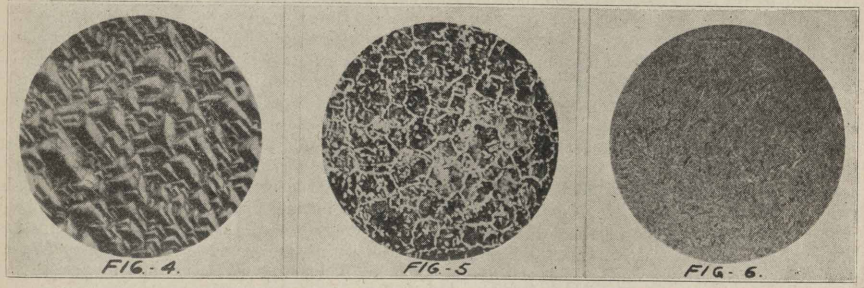


FIG.-4. FIG.-5 FIG.-6.

Steel deeply etched.
Shows the crystalline structure. Only part of one grain here shown.

Forged steel, .50 Carbon.
Shows the effect of forging in reducing size of grain.

Heat treated tool steel.
Shows the extremely fine structure brought about by thermal treatment.

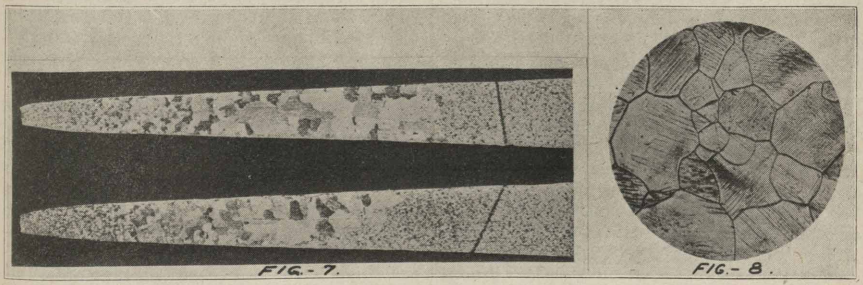


FIG.-7. FIG.-8.

Polished and etched section of a low carbon steel pulling test which had been heated two hours at 600° C, showing growth of grains due to strain.

Dead soft steel after straining cold. Shows slip bands developing.

Acknowledgment is here made to Messrs. Sauveur, Stead and Mellor for many of the cuts shown.

GEORGE WASHINGTON

FIRST PRESIDENT OF THE UNITED STATES

On the 22nd of February 1732 George Washington, lovingly characterized by Americans as "The Father of Our Country" was born at Bridges Creek, Virginia. The Washingtons first came to America from England nearly 100 years before this date and appear to have taken an active interest in the affairs of Virginia from the time of their arrival.

George Washington had five younger brothers and sisters, and two older half brothers. Little is known of his boyhood and there is nothing to indicate that it was much different from that of other boys of the time. He left school at the age of fifteen. He was particularly adept to Mathematics, but appears not to have been greatly interested in other lines of education or reading.

At the age of sixteen he was appointed surveyor for the Fairfax property in Virginia in which capacity he served for three years. By this time he seems to have impressed others by his force of mind and character and from then on his life can be traced easily and in detail.

When 21 years old he was appointed Lieutenant Colonel in a Virginia regiment and served with distinction in the last French and Indian war. Rising to the rank of General in less than three years and obtaining the military knowledge which was to serve him well later.

In 1759 he was married to Martha Sandridge, widow of Daniel Parke Custis, and the combination of their two fortunes made him one of the richest men in the Colonies. For the next fifteen years his life at Mount Vernon was that of the typical Virginia planter of the time; a consistent church man; a large slave holder, although he was always for the abolition of slavery, and a widely trusted man of affairs. He was repeatedly elected to the Virginia house of Burgesses, but his activity was confined mainly to simple statements of his opinion and the reasons for it.

In 1774 he was appointed delegate to the first Continental Congress and from then until his death he was to continue in a national career. In 1775 he was appointed a delegate to the second Continental Congress and served on committees for fortifying New York, formulating army rules, collecting ammunition and raising money. In June 1775 he was unanimously selected commander-in-chief of the forces of the United Colonies. He refused any salary and accepted only after asking "every gentleman in the room" to remember his declaration that he did not believe himself to be equal to the command. The responsibility of this position—the conflict within his own ranks as well as with the enemy; the terrible winter at Valley Forge and the manner in which General Washington met these responsibilities, culminating in the defeat and surrender of Cornwallis at Yorktown in 1781, and the final conclusion of peace in 1783—all these served to complete his training and when he resigned his command in December 1783, he was undoubtedly the greatest man in the Colonies and one of the greatest in the world. In the Colonies the mere knowledge of his opinion on any subject settled all argument at once without further explanation. He could have become King and indeed the officers of his army attempted to induce him to assume the "Title of King." This he silenced once and for all in a letter to them saying: "If you have any regard for yourself or posterity or respect for me, banish these thoughts from your mind and never communicate as from yourself or any one else, a sentiment of like nature."

Although presiding officer of the Federal Convention which met in May 1787 at Philadelphia to frame our present constitution, he did not take part in the debate. He approved the constitution as adopted, saying, "that it was the best constitution which could be obtained at that epoch, and that this or a dissolution awaits our choice and is the only alternative." The office of President was "cut to fit his measure" and no one thought of any other person for the position. His dignity and distinction in the conduct of that office was no doubt a factor of chief importance in the success of the new government.

He retired from the presidency in 1797. President Washington was six feet three inches in height and weighed about 220 pounds and his hands were said by LaFayette to have been "the largest I ever saw on a man." However, it was his extraordinary dignity and poise, forbidding even the suggestion of familiarity, quite as much as his size, that impressed those that knew him.

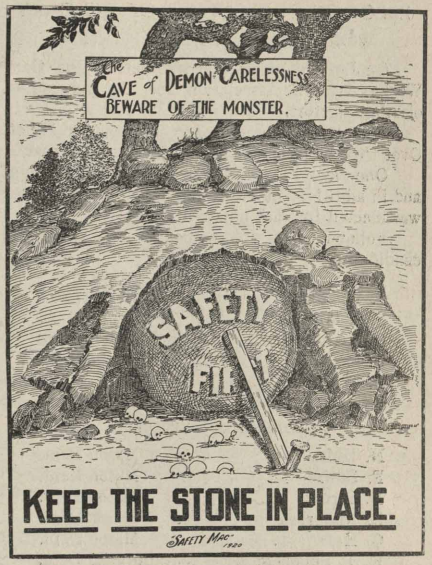
In conclusion it would seem that the study of the life of a great and good man like Washington should be not for the purpose of expanding and glorifying him into something super-human and God like but for the purpose of studying the honest, straightforward and logical method of thought characteristic of all such men and to gain a knowledge of those factors in his make-up which will enable him to succeed against gigantic odds. One of these factors and one which every man, no matter how lowly or how great his position in life, would do well to acquire and cultivate, was his

constant and often expressed skepticism as to his fitness to assume the responsibilities of the positions he was called upon to fill. It was this constant realization of the possibility of failure that impelled him on to so carefully and conscientiously perform the work in hand that the ultimate elimination of this "possibility of failure" was assured. This one lesson from the life of Washington is of greatest value and if adopted and practiced by the the whole world would go far toward the elimination of all mental and physical anguish from this poor old battle scarred planet.

SAFETY RALLY

A great success was the verdict of the 350 or more employes of the Mason Dept. who attended the safety rally held in the assembly of the General office building on Thursday night; February 2, 1922. The success was clearly demonstrated by the enthusiastic applause which followed each number on the unique program. The Mason Dept. being responsible for this event, gave assurance of a full house, a good entertainment and a delighted and responsive audience. The different features of the program were so acceptable that one would be at a loss to know which had the greatest merit but to judge from the applause we might say honors were even. Naturally the hearts of the men go out to the fair sex but I think on this occasion the very artistic dancing in single and double act by the Misses Beattie and Bennett contributed very conclusively in winning the unstinted plaudits of the audience. Just at this juncture, a pleasing episode occurred when the little girls and their accompanist were presented with floral souvenirs by by the men of the Mason Department. Little Paul Hennessy followed with a short act which brought down the house. Great; fine: was the verdict. Then the orchestra started a new note, and promptly Mr. Sonner was announced for his vocal solo. This was his first appearance at any plant entertainment and he may rest assured it will not be his last. His first number was the warrant for a second, both of which were roundly applauded. His voice and style are particularly adapted for such occasions.

The chairman then called on the Superintendent of Mason Dept., J. J. Hennessy to deliver the address of the evening. Mr. Hennessy entered immediately into the subject of safety and treated it from its many aspects with great clearness and sound reasoning. He pointed out very particularly the great necessity for individual and united interest by all concerned, in order to promote the great work in hand and lessen human suffering, all of which he said would reflect its worth in industrial effiiciency. The speaker held his audience in wrapt attention for a half hour and was most heartily applauded in concluding a good practical speech.



Next in order were short speeches by two well known advocates of Safety:—S. Augustinovich and Pete Plecinski, they spoke respectively in "Croation" and "Polish" after opening in English—both were cheered to the echo.

Mr. Czarnecke rounded out the entertainment with motion pictures which were both instructive and interesting.

What was unanimously conceded as a most successful rally was brought to a conclusion by the chairman, Mr. Burr, in short but well chosen remarks in which he mentioned the great interest of Judge Gary, Mr. Buffington, and W. P. Gleason in safety work.

Miss Kyle as director and pianist for the girls and Mr. Knaizl and orchestra gave excellent renderings of good selections.

The Mason department safety committee should feel quite elated at the success of their efforts and deserve much credit for the systematic manner in which this safety rally was conducted.

ELECTION OF ELECTORS OF THE GARY WORKS ATHLETIC ASSOCIATION

On Jan 31st an election was held by the Gary Works Athletic Association for the purpose of electing electors.

The electors were chosen by popular ballot. Over two thousand one hundred votes were cast.

One elector was elected in each department and in addition, in each department one elector was elected for each hundred members.

Following are the names of the successful candidates.

EAST DIVISION

S. Woodring	Gas Engines
S. J. Murphy	Chemical Lab.
G. Fitzgerald	Blast Furnaces
L. M. Tree	Coke Plant
L. M. Hunt	Coke Plant
Ray Cole	Coke Plant

CENTRAL DIVISION

N. Haley	Mason Dept.
F. Bowie	Mason Dept.
H. Strong	Mason Dept.
B. Anderson	Mason Dept.
G. Kerr	Mason Dept.
K. T. Shepherd	Metallurgical Dept.
J. Devitt	Construction Dept.
D. Dennick	Transportation Dept.
P. Coonrod	Yard Dept.
G. W. Rhoades	Open Hearth Dept.
Ray Dwyer	Open Hearth Dept.

WEST DIVISION

G. W. Todd	Rail Mill
A. J Landis	Billett and Blooming Mills
Wm. Ham	Billett and Blooming Mills
H. Britton	Physical Lab.
C. F. Blake	Axle Mill
A. C. Rockstraw	Merchant Mills
J. O. Grant	Merchant Mills
A. L. Grimes	Wheel Mill
E. C. Doty	Wheel Mill
Ralph Patterson	Slab and Plate Mills

GENERAL DIVISION

E. E. Sill	General Office
A. Carlson	General Office
H. C. Smith	Safety
G. Anderson	Police and Employment
C. Carlson	Garage
L. Johnson	Roll Shop
H. Paff	Electrical
G. Murray	Stores
E. H. Heilstedt	Mechanical
T. E. Keegan	Mechanical
S. R. Wake	Mechanical
C. Kyle	Mechanical

On a date in February determined upon by the election committee the electors of the four divisions will meet and elect a representative to the Board of Directors for each division.

The Elector of the East Division and the Elector of the Central Division will elect a joint representative as a member of the Executive Board. In a similar manner the Gereral and West Divisions will elect a joint representative as a member of the Executive Board.

..PERSONALS..

F. C. McFarland and Wm. McHenry of the Billet mill are on the sick list this week.

George Paulson, roller on the 18" mill is the proud father of a baby boy. We are waiting for the smokes. What say, George?

The girls are now diverting their enthusiasm to tennis. Hope it will be more successful than their basket ball and skating ventures.

Our mutual friend Sweeney from the Engineering Dept., is working for a suit of brass buttons and a little red cap, at the Englewood depot, these nights. Who was the young lady John?

R. J. Smith, yard master, is passing the cigars to celebrate the arrival of a baby girl. "Dick" is now the father of a family of three boys and three girls which is our idea of a very nice family.

Mr. S. A. Hammond was called to the bedside of his father, on February 4th. He unfortunately arrived after the death of his father which occurred at 6:30 p. m. on the same day of Mr. Hammond's leaving Gary.

Henry Manalan of the Mason Dept. is proudly exhibiting his new gold medal won at Bloomington, Ind., on February 4th. Henry is the new state champion 135 lb. wrestler. The meet was held under the auspices of the Amateur Athletic Union.

One day last week while Harry Salisbury was hanging up some coils in the "bakery" in the Electric shop. he was overcome from heat or gas and in some manner unknown the door came down on his neck. Were it not for the quick work of Chas. Harms, foreman of the Mechanical Dept., Perry would now be head of the Municipal band.

G. W. (Daddy) Rhodes, who has been connected with the Open Hearth Mechanical Dept. for some time, has accepted a position with the Safety Dept. "Daddy" is greatly responsible for the excellent safety record made by the Open Hearths during the past year ane we are sure he will be successful in his new position. Best wishes "Daddy."

We are all glad to see Grady Aaron back on the job after an illness of a few weeks with pneumonia.

Anyone wanting their horoscope read, consult Professor Clarence N. Palmer, reader of the stars, Time department.

Barney Moss, mechanical foreman of the Billet mill has been called to Buffalo on account of the death of his sister. We extend our sympathy.

The boys of the Eloctric Shop would be thankful if Mr. J. J. Russell would buy himself a wheel to use at noon. Ben Sharp says his two-speeder is for sale.

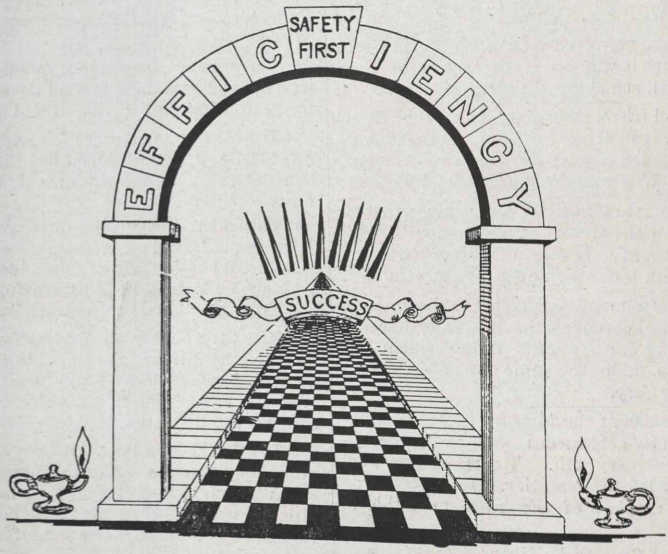
With the new window arrangement, everybody should be happy, especially the fresh air devotees. When Mr. Oliver comes down the aisle, with a pole, looking like a fisherman, he is merely executing the "fresh air program."

Miss Clye Barber and Mr. Hoffman, our two Spanish luminaries in the Accounting Department are real jealous since "Tony" started to study. With Mr. Pence's latest accomplishment, he will soon command the title of "office linguist."

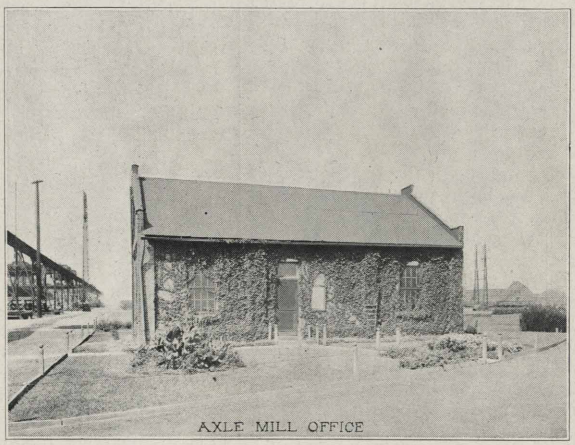
The Gas Engine Dept. "A" bowlers were surprised the other day with a photograph of the C. P. "A" team which defeated them on January 30th. It was returned to the generous senders with a few artistic additions and, of course, their very best wishes.

Otto Weber, of the Electrical Underground Dept., attended the auto show and purchased a Chevrolet sedan. Otto thought upkeep, etc., on a Ford would be too much. Geo. A. Smith has purchased a Ford sedan and has challenged Otto for a race (let George do it.)

Ben Sharp, the Electric Shop traveling motor inspector, or better known to some of his fellow workers as "The Little Edison" of the Electrical Dept., has patented a two-cylinder, valve-in-the-head, horsepower unknown and other parts in proportion. They are trying one of them out at the plant cafe. It is a can opener.


SAFETY
FIRST
EFFICIENCY
SUCCESS

The GARY WORKS CIRCLE



AXLE MILL OFFICE

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

MARCH 6, 1922

GARY WORKS CIRCLE

Published By The Welfare Committee, Gary Works, Illinois Steel Company

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GARY WORKS CIRCLE

Published Semi-Monthly for Employes of the Gary Works of the Illinois Steel Co.

EDITORIAL

In these days when one reads of foreign exchange and the fluctuating (mostly downward) values of the English sovereign, the French franc, the German mark, the Austrian crown, the Russian ruble, and all the rest, it is difficult for anyone, outside banking circles, to fully understand what it is really all about and why the money of central Europe is worth but a fraction of the pre-war values.

The monetary systems of the great powers of the world are based upon gold. Gold is almost universally considered legal tender, that is, it must be accepted in payment of any debt. It is the international monetary standard. When it is said that the value of the franc or the mark has declined, it is meant that it takes more francs or more marks to buy an ounce of gold. In the United States we can now purchase as much gold with a dollar bill as we ever could. Should the value of our currency depreciate we could not purchase as much gold with our dollar.

Our own financial history contains examples of declining values of our currency. During the Civil War a total of $450,000,000 of legal-tender notes was authorized by Congress. As economic conditions were seriously upset, and the outcome of the war at least doubtful, these notes gradually declined in value until near the close of the year 1864, when our dollar in paper was worth only 35 cents in gold. After the close of the war, as hopes for redemption of the notes grew, they gradually appreciated in value until the passage of the Act of 1875, providing for the resumption of specie payments, restored the issue to its face value.

Any form of money other than gold itself, whether it be metal or paper, is in reality "token" or "representative" money. Its value depends upon the confidence in and the knowledge of the government's ability to redeem at its full face value in gold. Since our gold reserve is ample compared with the volume of currency in circulation our money retains its face value.

Like conditions do not obtain in central Europe or in Russia. There has been such a great volume of paper money issued without the backing of reserve gold that no one has any idea as to when or how the governments will be able to redeem it. Consequently this representative money means less and less to the people and it takes more and more of it for the simple daily transactions. A German workman may receive many more marks now for his labor then he did in pre-war times, but what really counts is how much gold (or food) he can now buy with his daily earnings as compared with that which he could buy in days before the war. Any comparison of economic conditions between nations, must be reduced to common factors. The following article reprinted from "The Valve World" illustrates a point in the question.

WHAT AN OUNCE OF GOLD BUYS IN LABOR

(Reprinted from The Valve World.)

One ounce of gold buys 17.32 hours of labor in the United States, 50.16 hours in Great Britain, 95.50 hours in Japan, 117.31 hours in France, and 201.66 hours in Germany. These figures were given recently by C. J. Hannon, member of the British parliament, quoting statistics before the National Union of Manufacturers in Birmingham.

The figures are interesting for purposes of comparison, especially by the worker in the United States. He must know that he comes, indirectly at least, into competition with the workers in the countries named, and that those countries are competitors of the United States in the world's markets. It should not be difficult for him to realize that if we are to meet that competition successfully, and thus to his own advantage, we must in some way make our ounce of gold paid for 17.22 hours of labor equal the ounce of gold paid for the much greater numbers of hours of labor in the countries named.

Our worker does not wish to give more hours for the ounce, and we are not saying that he should do so. Then he must give something that will be a practical equivalent of more hours until the total of return from our ounce equals the total of return from the foreign paid ounce.

He can make his hours more productive, He can become more efficient. He can cooperate more effectually not only with his fellow workers but with his employers. We do not know any other way in which we can make our ounce of gold equal in labor return with the ounce that will give us our greatest competition, and we must equal this if we are to sell our goods in the only market that offers an outlet for our surplus.

GENERAL BASKET BALL TEAM
Top row—F. Smart, E. Aspin, Geo. Nygaard, W. Stuhlmacher, F. Kellstrom, A. Robertson, Manager,
Bottom—R. Smart, H. Skinner, H. F. Detrick.

BASKET BALL

After nearly four months of high calibre basket ball the Gary Works Athletic Association Basket Ball League is going along as strong as ever. The schedule will wind up on March 16th and from present indications it looks as if a post season series of three games between the Coke Plant and Mechanical teams will be necessary to decide the championship. A series between these two teams will provide the best basket ball played in Gary this season and the interest in these games will assure a packed house.

LEAGUE STANDING

	Won	Lost	Percentage
Coke Plant	4	0	1.000
Mechanical	4	0	1.000
Open Hearth	4	1	.800
Chemical Lab.	3	1	.750
Wheel Mill	2	3	.400
General	1	3	.250
Mason	1	4	.200
Electrical	0	3	.000

"Daddy," said a five year old, who had been laboring with pencil and paper, "I've been drawing your picture, but it doesn't look like you so I guess I'll just put a tail on it and call it a dog."

OVERHEARD AT THE E. E. S. *

Dekker (to his class in arithmetic)—"A clothing merchant sells a five dollar hat to a customer. The customer hands him a ten dollar bill. The merchant cannot change it so he goes into the restaurant next door for change for the ten. He returns and gives the customer the hat and five dollars. The following day the restaurant man tells the clothing merchant that the ten was a counterfeit. The merchant thereupon takes the counterfeit and gives the restaurant man a genuine ten in exchange. How much did the merchant lose?" *Employes' Evening School.

"Shay, did you see me come in?"
Other chap—"Yes, I saw you come in."
"Well, hic, ever shee me before?"
Other chap—"No."
"Then, hic, how did you know it was me?"

"Cohen, I've lost my pocketbook."
"Have you looked by your pockets?"
"Sure, all but der left-hand hip pocket,"
"Vell, vy don't you look in dot?"
"Because, if it aint dere I'll drop dead."

STEEL FAILURES AND CRYSTALLIZING

By A. HUNGELMAN
(Continued)

Since we have established the essentially crystalline nature of the ferrous metals and have noted the variations in size and disposition of their grains we may now turn to the question of the effect of these on the character of service fractures.

Undoubtedly the appearance of a fracture MAY give very valuable information as to the quality of the metal, but only under certain definite conditions. The mode of rupture must be known. Not only the structure and quality of the metal but also the character of service stresses decides the texture of a break. Here several forces come into play but perhaps the relative SUDDENNESS OF RUPTURE is the most important. We have seen how low carbon steel, overstrained and subsequently held at higher temperatures, presents the only proved case of real crystallizing in service. This set of conditions is seldom met with, yet we often see granular fractures—what is their origin? Let us analyze the conditions:—a force is applied. If the steel be brittle due to large grain size, it possesses little or no ductility and will break under sufficiently large load. The fracture will appear crystalline or coarse. But this is due to ORIGINAL, INHERENT COARSE STRUCTURE not to CRYSTALLIZING by service or by "aging." Assume now a GOOD steel of fine, tough structure, under like service stresses. Even this may give a very granular appearing fracture. Here the result depends largely on the aforementioned speed of rupture. If the latter be slow, such as under a slowly increasing load, the fracture will be "tough," "fibrous," "fine," as the case may be. But if the breaking load was suddenly applied like a shock, this same steel would present a granular or crystalline fracture. Its inherent ductility would not have had time to come into play. The result may be indicated schematically:

Granular
- 1.—POOR STEEL—brittle due to coarse grain structure.
- 2.—GOOD STEEL
  - A—Low carbon—strained, then heated—CRYSTALLIZED FRACTURE.
  - B—Any range carbon—sudden or shock load—CRYSTALLINE FRACTURE.

Mixed Tough
- C—Any range carbon—slow applications of load—fine or fibrous break.
- D—Any range carbon—repeated applications of load—part smooth, part crystalline fracture.

The action may be summarized as follows:

Force is applied; deformation results. If this exceeds the elastic limit, even at any minute point, slip bands or local rupture results. Under repeated loading the slip bands develop into cracks. This results in weakening of the section so that even under a subsequent NORMAL service load, the member breaks. That part of the section which broke suddenly appears granular or crystalline. A mechanical surface flaw, such as a tool mark, a nick, a sharp cornered key way, etc., may easily be the origin of rupture in perfectly good steel.

Illustrations of fractures resulting under various service conditions will be shown in the next issue. It will be seen that the quality of the metal, the suddenness of rupture and the kind of service stresses (static or dynamic, single or repeated) all have a bearing on the crystallinity of a fracture produced in steel.

(To be concluded)

Ted: "Hello Bob, how's the goatee, or is that just an ordinary beard you are wearing?"

Bob—"Don't kid me Ted: By the way, tell me, what are sideboards for?"

Ted—(with great dignity)—"They lend an air of distinction to those who have them."

Bob—"You are wrong Ted. Sideboards are used to hold dirt in wheelbarrows."

RESULTS OF THE ANNUAL ELECTION IN THE GARY WORKS ATHLETIC ASSN.

The electors of the Gary Works Athletic Association, recently elected by popular ballot, met in the assembly room of the general office on Thursday. February 23rd, for the purpose of electing two members to serve on the Executive Board and four members to serve on the Board of Directors.

Following are the names of the successful candidates:

EXECUTIVE BOARD

Chas. Stockbridge,	East and Central Divisions
H. Britton,	West and General Divisions

BOARD OF DIRECTORS

W. M. Hampton,	East Division
Elmer Buck,	Central Division
R. B. Lucas,	West Division
E. A. Comstock,	General Division

RAIL MILL BOWLING TEAM CLASS "A" LEAGUE
Standing—L. Swisher, E. C. Weaver, Manager, M. Spotilla, G. Collins
C. Griffith, Captain, H. Challinor.

ACCOUNTING DEPT. BOWLING LEAGUE

The Accounting Department bowling league is one of the most successful leagues operating in the plant. This league is made up of eight, three man teams and the fight for first place has been a warm one throughout the whole season.

Team	Games	Won	Lost	Pct.
Cashiers	60	37	23	.617
Shippers	60	37	23	.617
Drafting	60	33	27	.550
Wheelers	60	32	28	.533
Timers	60	31	29	.517
Auditors	60	28	32	.467
Engineers	60	27	33	.450
Generals	60	16	44	.267

INDIVIDUAL HIGH GAME

Boylan	224	Tanke	220
Weglewski	220	Robertson	218

INDIVIDUAL HIGH 3 GAMES

Boylan 580 Flannery 578 Weglewski 576

INDIVIDUAL AVERAGES

Boylan	169	Sill	152
H. Lobsiger	162	Brown	151
Cohn	159	Shanklin	150
Detrick	157	Griesel	150
Flannery	157	Hahn	150
Weglewski	155	Robertson	150
Goetze	153	Stockwell	150
Loeffel	153	Curtice	150
Hagberg	153	Bush	148
Barnes	153	Dearing	145
Tanke	152	Knigge	140
Weisser	152		

AMATEUR BOXING TOURNAMENT AT GARY Y. M. C. A.

The Middle States Amateur Athletic Union Boxing Tournament which is to be held at the Y. M. C. A. on Thursday, March 9th, Friday, March 10th, and Saturday, March 11th, is one of the best athletic attractions offered annually to the boys in Gary. That boxing is popular in Gary was plainly evident during the tournament staged last year. Amateur boxing bouts are invariably clean cut, hard fought contests and the interest taken in this manly sport makes it necessary for the Y. M. C. A. to install extra seating capacity. All those who enjoy this form of sport should arrange to get their tickets as soon as possible and be on hand early so as to obtain the best seats.

Every man in this plant should feel that he must plan and work for the prevention of accidents, because it is right for him to be his brother's keeper and not form the expectation of a reward.

GARY WORKS DEPARTMENT SAFETY COMMITTEES

By helping these men keep the dangerous places safe, and by helping them stop dangerous ways of doing work, you can prevent accidents in your Department.

MERCHANT MILLS

R. B. Hancock,	Superintendent, Chairman
J. C. Piser,	Assistant Superintendent
E. Wright,	Assistant Superintendent
W. J. Davidson,	General Foreman, 14-20" Mills
Carl Lehman,	General Foreman, 10-12" Mills
George Thatcher,	Mechanical Foreman
Wm. Hodges,	Assistant Mechanical Foreman
E. L. Borch,	General Foreman Finishing End
J. Turner,	Assistant General Foreman Finishing End
F. Hewitt,	Electrical Foreman

MERCHANT MILLS FINISHING END

E. L. Borch,	General Foreman, Chairman
J. Turner,	Assistant General Foreman
Paul Rork,	Assistant General Foreman
Ed. Laughlin,	Turn Foreman
C. W. Griffin,	Turn Foreman
Harry Burdick,	Turn Foreman
Phil Koch,	Turn Foreman
H. Fuhlberg,	Tie Plate Foreman
A. C. Rockstraw,	Loading Foreman
Jim O'Connor,	Stock Shear Foreman
Pete Scherer,	Cold Saw Foreman
Chas. Wood,	Cold Saw Foreman
Pete Draskovich,	Car Blocker Foreman
Wm. Tefft,	Pickle Tank Foreman
Wm. Sheer.	Export Foreman

AXLE MILL

A. S. Gasche,	Superintendent, Chairman
J. E. Ferguson,	Assistant Superintendent
Andy Betts,	Hammer Shop Foreman
Oscar Anderson,	Lathe Foreman
George Hoeffle,	Mechanical Foreman
C. S. Blake,	Shipper
Glen Cook,	Motor Inspector

WHEEL MILL

R. B. Lucas,	Superintendent, Chairman
Chas. Rice,	General Mill Foreman
George Starkey,	Mechanical Foreman
Don Blair,	Electrical Foreman
John McCatherin,	Machine Shop Foreman
Milt. Hahn,	Roller Foreman
L. Grimes,	Blank Yard Foreman
Pete Trbovich,	Labor Foreman

ROLL SHOP

J. Floyd,	Superintendent, Chairman
B. A. Lemonte,	General Foreman
F. S. High,	Assistant Foreman
Albert Taylor,	Rougher
Jack Jones,	Roll Turner

GAS ENGINES

S. A. Hammond,	Chairman
W. F. Zahn,	Chief Engineer #2-3 Power House
H. H. Dahlheim,	Chief Engineer #1 Power House
G. H. Athey,	Chief Engineer #4 P. H. #1 B. E. H.
George Maier,	Chief Engineer #2-3 B. E. H.
C. W. Comstock,	General Foreman Repairs
A. F. Mishler,	Machine Shop Foreman
F. Alzer,	Gasmaker Foreman
J. F. Potter,	Rep. Foreman at P. H.
F. C. Hollifield,	Foreman at B. E. H.
D. Dekker,	Draftsman

LOCOMOTIVE SHOP

H. G. Bannister,	Foreman
W. E Egan,	Assistant Foreman
E. Bower,	Clerk

BLAST FURNACES

F. J. Lamotte,	Efficiency Engineer
R. McClurkin,	Assistant Superintennent
H. C. Hucker,	Assistant Superintendent
E. Hannerman,	Assistant Superintendent
A. W. Vincent,	General Foreman
James Gouger,	General Foreman
M. F. McAvoy,	General Foreman
James Gray,	General Foreman
E. Mills,	Master Mechanic
E. J. Garnier,	Electrical Foreman
F. G. Romig,	Boiler House Foreman
J. Armstrong,	Pig Machine Foreman
L. W. Childs,	Pig Machine Foreman
J. Aszmongya,	Stock House Foreman
A. W. Post,	Stock House Foreman
W. H. Denman,	Stock House Foreman
Frank Stark,	Stock House Foreman
W. L. Hess,	Gas Washer Foreman

DOCKS and SINTERING PLANT

P. D. King,	Assistant Superintendent
E. Erickson,	Mechanical Foreman
G. Johnson.	Shop Foreman
O. E. Olson,	Bridge Mach
D. Blackman,	Unloader Electrician
J. Takash,	Bridge Electrician
O. Hron,	Assistant Mechanical Foreman
T. D. Cross,	Unloader Foreman
George Stebbins,	Unloader Foreman
Walter Man,	Sintering Plant Foreman
C. E. Spiller,	Sintering Plant Foreman

BILLET and BLOOM MILLS

S. C. Wilkins,	Assistant Superintendent
O. A. Clark,	Electrical Foreman
F. Ervin,	Chief Chipper
Barney Moss,	Mechanical Foreman
S. E. Corcoran,	Mechanical Foreman
A. J. Landis,	Bloom Mill Foreman
E. McCabe,	Foreman B. M. Chip. Yard
S. Costello,	Labor Foreman

COKE PLANT

A. L. Tannehill,	Laboratory
W. R. Kretz.	Laboratory
C. A. Hyman,	Efficiency
G. W. Sturgess,	Electrical
J. M. Driscoll,	Batteries
E. Johnson,	Batteries
R J. Bollen,	Batteries
P. T. MacDonald,	Batteries
B. Coots,	Batteries
L. Bollar,	Batteries
H. Helm,	Batteries
A. L. Cash,	Batteries
P. DeHaan,	Screening Station
B Driscoll,	Screening Station
A. W. Batchelor,	Screening Station
L. E Snider,	By-Product
G. H. Recktenwall,	By-Product
E. V. Allen,	Benzol
W. H. Jessee,	Benzol
J Tulloch,	Benzol
M. E. Cameron,	Mason
T. Cameron,	Coal Handling
J. H. Jones,	Coal Handling
A. Norquist,	Mechanical
A. Burns,	Mechanical (Chairman)
W Bogdan,	Mechanical
W. H. Bigelow,	Mechanical Yard

MECHANICAL DEPARTMENT

T. V. Freebury,	Assistant Master Mechanic
Joe Ellman,	Assistant Master Mechanic
H. G. Bannister,	Locomotive Shop Foreman
C. A. Johnson,	Pipe Shop Foreman
M. Jascoviak,	Boiler Shop Foreman
C. Wilder,	Iron Foundry Foreman

SLAB and PLATE MILLS

A. W. Wallace,	Assistant Superintendent (Chairman)
H. W. Ray,	Shipper (Secretary)
J. M. Vincent,	Electrical Foreman
J. H. Geer, Jr.,	Mechanical Foreman
A. Dow,	Mechanical Foreman Slab Mill
O. Frabel,	Mechanical Foreman 60" Plate Mill
E. B. Hoos,	Heater 60" Plate Mill
Joe Isaacson,	Heater 160" Plate Mill
T. Brady,	Heater Slab Mill
R. Hancock,	Screwman 60" Plate Mill
Ed Keely,	Roller 160" Plate Mill
B. Isenderg,	Roller Slab Mill
Wm. Howell,	Hot Bed Foreman 160" Plate Mill
D. Muster,	Shearman Slab Mill
W. H. Marquard,	Assistant Shipper

"B" TURN

J. W. Durr,	Assistant Superintendent (Chairman)
H. W. Ray,	Shipper (Secretary)
J. M. Vincent,	Electrical Foreman
J. H. Geer, Jr.,	Mechanical Foreman
A. Dow,	Mechanical Foreman Slab Mill
O. Frabel,	Mechanical Foreman 60" Plate Mill
J. Kansel,	Heater 60" Plate Mill
C. Smith,	Heater 160" Plate Mill
B. Holford,	Heater Slab Mill
H. McKinney,	Screwman 160" Plate Mill
H. Jorden,	Screwman 60" Plate Mill
A. Humphrey,	Roller Slab Mill
H. S. Vetter,	Foreman 60" Plate Mill
C. Pendleton,	Motor Inspector Slab Mill

ELECTRICAL DEPARTMENT

F. M. Hybarger, - F. W. Hass, - Martin Wallin

OPEN HEARTH #1

J. L. Smith,	Assistant Superintendent
G. Davidson,	Melter
William Luck,	Melter
J. C. McDougal,	Melter
Wm. Mountain,	Melter
Ray Dwyer,	General Labor Foreman
J. H. Spiker,	Skull Cracker Foreman
J. Johnson,	Gas House Foreman
C. R. Scott,	Mixer Foreman
A. D. Rossy,	Pit Foreman
Mike Tonkovich,	Refractory Plant Foreman
Pete Voda,	Refractory Plant Foreman
P. Lindeman,	Electrical Foreman
H. E. Weber,	General Labor Foreman
G. L. Funck,	Waste Heat BoilerForeman
F. Mitchel,	Pit Foreman
M. Phillips,	Extra Melter
J. Walker,	Extra Melter

OPEN HEARTH #3

L. K. Suor,	Assistant Superintendent
A. Slater,	Melter
T. P. Cox,	Melter
T. R. Newton,	Melter
E. Anderson,	Melter
L. Zivcovich,	Gas House Foreman
W. McKerlie,	General Labor Foreman
H. E. Pepple,	General Labor Foreman
D. J. Davies,	Pit Foreman
E. Pendleton,	Pit Foreman
G. Aaron,	General Mold Yard Foreman
W. Tohle,	Electrical Foreman
G. L. Funck,	Waste Heat Boiler Foreman
A. V. Cottrel,	Mold Yard Foreman
D. E. Smith,	Mold Yard Foreman

Open Hearth #3 Investigation Committee

J. A McKerlie, A. W. Slater, T. R. Newton, D. J. Davies, H. Isaacs

OPEN HEARTH #4

"A" TURN

F. Rhoads,	Electrical Foreman
S. Wadzinski,	Ingot Yard Foreman
Nick Obren,	Stopper Setter
S. Tanolovich,	Steel Pourer
D. Ferguson,	1st Helper
R. Marcovich,	1st Helper
George Harris,	1st Helper
E. Connors,	Skull Cracker Foreman
Mike Basto,	Machinist
F. Dusso,	Gas House Foreman
A. Pugnach,	Refractory Plant Foreman
H. J. Whelan,	Mechanical Chaser
J. Orr,	General Labor Foreman

"B" TURN

F. Rhoads,	Electrical Foreman
S. Wadzinski,	Ingot Yard Foreman
H. J. Whelan,	Mechanical Chaser
E. Butler,	Pit Foreman
M. Zelaski,	Steel Pourer
J. Perso,	Stopper Setter
M. Marcovich,	Charger
H. Condiff,	1st Helper
G. Fleming,	2nd Helper
W. Dabbert,	Skull Cracker Foreman
A. Lisak,	1st Helper
F. Dusso,	Gas House Foreman
A. Pugnach,	Refractory Plant Foreman
M. Salamanchak,	Motor Inspector
B. McCarty,	General Labor Foreman

Investigation Committee Open Hearth #4

A. TURN

J. J. Dowling,	Assistant Superintendent
W. Dabbert,	Skull Cracker Foreman
G. Harris,	1st Helper
J. W. Donovan,	Stock Foreman

B. TURN

J. J. Dowling,	Assistant Superintendent
B. McCarty,	General Labor Foreman
H. Condiff,	1st Helper
Tony Pollard,	Mixer Foreman

RAIL MILL

Ed. Mitchell,	Electrical Foreman, (Chairman)
Geo. W. Todd,	Assistant General Foreman Fin. End
H. F. Brier,	Labor Foreman
H. F. Peters,	Mech. Foreman Fin. End
S. C. Ohlsen,	Mech. Foreman Rolling End
John T. Ralph,	Roller
Michael Connors,	Heater
Adam Turkarski,	Gas House Foreman
B. H. Hendle,	1st Mach. Day
Harry George	Cold Saw Foreman
E. C. Weaver,	Shipper

MASON DEPARTMENT

Charles Stockbridge	General Foreman
H. Y. Lankford,	Assistant Superintendent
Ben Anderson,	Mason Foreman
Victor Salmi,	Mason Foreman
Wm. Spath,	Mason Foreman

YARD DEPARTMENT

P. H. Doherty,	Division Foreman
R. J. Constance,	Division Foreman
Frank Brink,	Labor Foreman

YARD CONSTRUCTION

J. Connors,	Assistant Superintendent
J. K. Devitt,	Civil Engineer
L. W. Lansing,	Civil Engineer

TRANSPORTATION DEPARTMENT

R. J. Smith,	General Dinkey Yard Master
W. Bark,	Dinkey Yard Master
R. T. Bruce,	Dinkey Yard Master

ABSTRACTS OF IRON AND STEEL LITERATURE

Beginning with this issue the Gary Works Circle will report "Abstracts of Iron and Steel Literature." These abstracts will be furnished by employes in the various departments of the Gary Works plant. That these abstracts will prove to be interesting is accepted without question and it is hoped that all will use this data as a guide to interesting articles that appear in various magazines.

BLAST FURNACES

NEW LINES OF #3 FURNACE OF NATIONAL TUBE CO. by Donald N. Watkins. Blast Furnace and Steel Plant, page 12, January, 1922. Discussion of old furnace and description of rebuilt furnace.

HISTORY OF THE WARWICK BLAST FURNACE PLANT by Richard Peters, Jr. Blast Furnace and Steel Plant, page 110, February 1922. The article is illustrated with a cross section of a furnace. Photographs of the same are to be found in the Iron Trade Review, page 325. February 2, 1922, and in the Iron Age, page 331, February 2, 1922.

DISINTEGRATING OF BLAST FURNACE LININGS by P. O. Menke, Blast Furnace and Steel Plant, February 1922. The disintegrating effect of zinc on linings and the tremendous expanding force exerted on the shell due to the expansion of the metallic zinc is discussed.

OPEN HEARTHS

SAVING FUEL IN GAS PRODUCERS by W. B. Chapman. Iron Trade Review, page 400, Feb. 9, 1922. This treats on a description of the different kinds of gas producers—Chapman, Hughes, Morgan and Wood.

IMPROVEMENT IN PORT CONSTRUCTION IN OPEN HEARTH STEEL FURNACES by J, W. Kagarise. Blast Furnace and Steel Plant, page 682, December 1921. A paper presented at 1921 meeting of the American Iron and Steel Institute descriptive of new port construction which has increased the efficiency of the open hearth furnace. The McCune and the Eggler furnace construction is thoroughly described. The development of port construction from the early furnaces to the present date is taken up in detail as is also the development in methods of burning fuel.

COKE PLANT

NEW BY-PRODUCT COKE OVEN PLANT FOR CAMBRIA STEEL CO.—Blast Furnace and Steel Plant, page 12, January 1922. Description of the Semet Solvay ovens built for this concern at Johnstown, Pa.

NEW COKE OVENS AT ST. LOUIS, MO. Iron Trade Review, page 145, January 12, 1922. A new type design, the so called Piette oven.

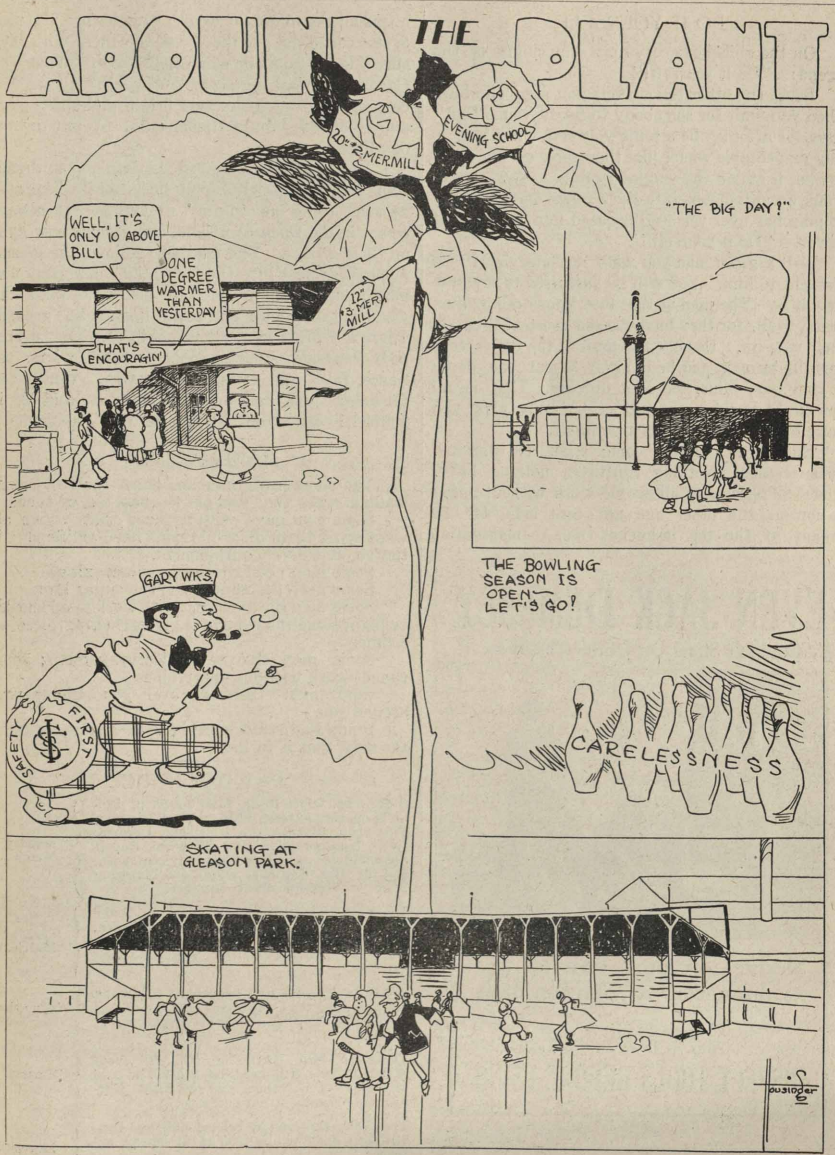
Ed. Heilstedt regrets slighting the Circle by neglecting to contribute personals from the mechanical department to this issue. His motto: "My Country First," is used as his excuse. He is helping Uncle Sam collect the income tax.

COKE PLANT BASKET BALL BANQUET

The Coke Plant Boosters held a "Get-Together" Stag Banquet at the University Club, Tuesday night, February 14, the members of the basket ball team being the honored guests. There were two incentives that brought this event about; the first was to give the boys on the team tangible evidence of the enthusiasm and admiration they have aroused by their success in meeting all departments in the Gary Works league without a defeat. The second was a growing feeling of good fellowship and friendliness between the boys at the plant, including Old Sam Harris and Old Jim Miller, that had to find some kind of an outlet.

At 7:30 P. M. forty Coke Planters draped themselves around four tables in the ball room, a jazz band accompanied one of the entertainers who sang one of the "late" ones and the feast was on. Song books were distributed to the diners and at intervals passersby heard "Sweet Adeline," "Katy," and "Hail, Hail the Gang's All Here" issuing from the windows with more gusto than melody.

After the cigars were passed F. B. Thacher, Asst. Supt., and manager of the team, acted as chairman and read an inspiring letter from Supt. Burress who was unable to be present. Thacher then convulsed his audience with some "choice" stories and introduced Capt. "Les" Hunt who told how it was done, etc., then Sam Harris, Chuck's dad, explained how he happened to raise such a bashful son. Nordquist, Bigelow, Wilscam, Miller and Driscoll made some short talks full of laughs and the affair broke up at a late hour with everyone in good humor and feeling that it was an evening well spent.


AROUND THE PLANT
20" 2-HI MERMILL
EVENING SCHOOL
WELL, IT'S ONLY 10 ABOVE BILL
ONE DEGREE WARMER THAN YESTERDAY
THAT'S ENCOURAGIN'
12" 3-TIER MILL
"THE BIG DAY!"
GARY WKS.
SAFETY FIRST
THE BOWLING SEASON IS OPEN— LET'S GO!
CARELESSNESS
SKATING AT GLEASON PARK.

DO IT YOURSELF

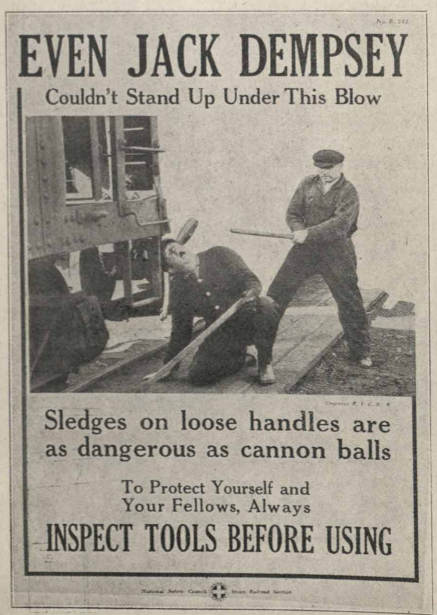
On the shield of every man who climbs is the legend: "Do it yourself!"

Boost the other fellow, but you stop climbing when you wait for somebody to boost you. Don't tarry for a tonic—be a tonic yourself. A boost is only respectable when, like the crank of an automobile, it starts the engine going. You cannot crank an automobile into sixty miles an hour, and no man has ever yet been boosted into a place of power. "Do it yourself."

Is it a great man you wish to interview? Go straight to him. You will be surprised to see how easy it is. The men at the top know other men pretty well, for they have passed most of them on their way up. Usually the man at the top is wonderfully human, and he is likely to put you down at your true value, and do it quickly. That is all you ought to wish. Introductions only give you more to live up to. "Do it yourself."

Success is a dream come true. No dreams, no successes. Nothing ventured, nothing have. About 99 percent of all people work without imagnation and the other one per cent ladle off the cream at the top in bucket-fuls. Imagination opens all the mines of wealth long before the pick is stuck into the ground. Ask the men who have succeeded in any big way—the lives of Carnegie or Cavour, G. Washington or Woolworth—all the discoverers and inventors—are bright and shining examples of this simple fundamental of our everyday lives.

And remember an old saying: "A dream cometh in the multitude of business." There is no such thing as "pure" dreaming. It always comes in the thick of affairs, and throws new light on those affairs. The man who follows the gleam, putting his best into the realization, despising disappointments and scars, is the man who pulls the vision out of the air and sets it upon solid ground. There is a price to pay but it is in coin that everybody possesses, such as concentration, effort, patience, faith and, yes, consecration, Don't call for help. Just call up your reserves and do it yourself!—Dr. Allyn King Foster in "Wall Paper."



HANDLING MEN

You must study men and learn their personal traits in order that you get the best out of them.

Some men have within them that which always spurs them on while some need artificial initiative, outside encouragement.

Some men need driving; some coaxing.

Some need the spur; some the sugar lump.

Some men do their best with work piled shoulder high; some must have it given them a piece at a time.

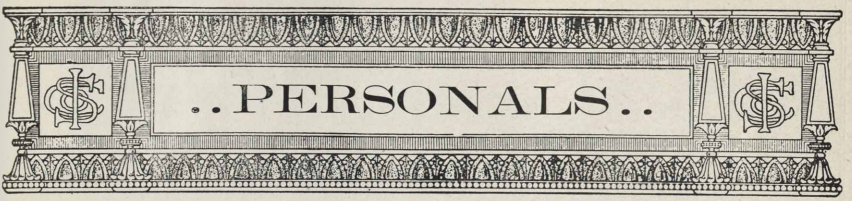
Some men thrive on discouragement; some cannot work without cheerfulness.

Study men—the men over you, under you, around you.

Study them and learn how to get from each the most that is in him.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines Docks and Sintering Plant at Virginia street entrance.	Monday, March 20
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia Street entrance.	Tuesday, March 21
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Wednesday, March 22
The Billet Mill, Blooming Mill, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance	Thursday, March 23
The Axle, Rail and Merchant Mills and Construction Rolls will be paid at Broadway entrance	Friday, March 24



Eddie Hawkins is now a "Coke Planter."

A. L. Tannehill, coke plant chief chemist has returned to work after being seriously ill with the "flu."

Things we seldom see—A foreman wearing an umbrella around the blast furnaces. Page Mr. Mc Clurkin.

We extend our sympathy to Fred Collins, assistant chief electrical engineer, on account of the death of his father.

We extend our sympathy to Wm. S. Eastburn, turn foreman #2 open hearth on account of the death of his sister.

H. Kaldahl, mason foreman at #3 Open Hearth has returned to work after an absence of three months on account of sickness.

Mr. Cash, screening station foreman announces the arrival of a son. He is one of the few who can boast of a little "cash" in spite of the income tax.

"Chuck" Harris, coke plant basket ball star, also had a two week's engagement with the "Spanish cold" and has temporarily lost some of his "pep."

Mr. Ferch, blast furnace safety inspector, to Lamotte, the furnace practice man: "Well you won't know much anyway—before 4 o'clock." We all agree Fred.

Edwin Kubal, one of the most popular and well known engineers in the Gas Engine Dept. suffered a great and sad loss in the recent death of his wife. The entire department extends to him its sincere sympathy.

Two of the Gas Engine Department bowlers, Stanley and Newman, made good in the City Bowling Tournament. They finished high in the doubles and Newman was third high in the singles. They were both within the money in all the events.

Magistrate: "Can't this case be settled out of court?"

Mulligan: "Sure, sure; that's what we were trying to do, your honor, when the police interfered."

Marshall Cameron, veteran manager of the coal handling department celebrated his 25th wedding anniversary February 23d.

Ed. Garnier to the time-keeper who left Ed. off the force report: "Say, I am considered a man." We should hope so Ed.

"Pop" Jenkins, of the Armature Dept., is boxing and wrestling champion of the plant. He challenges all comers, weight 135 lbs.

Harry Eberhardt, of Underground Dept., who is captain of the Electrical basket ball team, has great hopes of keeping his team out of the Cellar Championship.

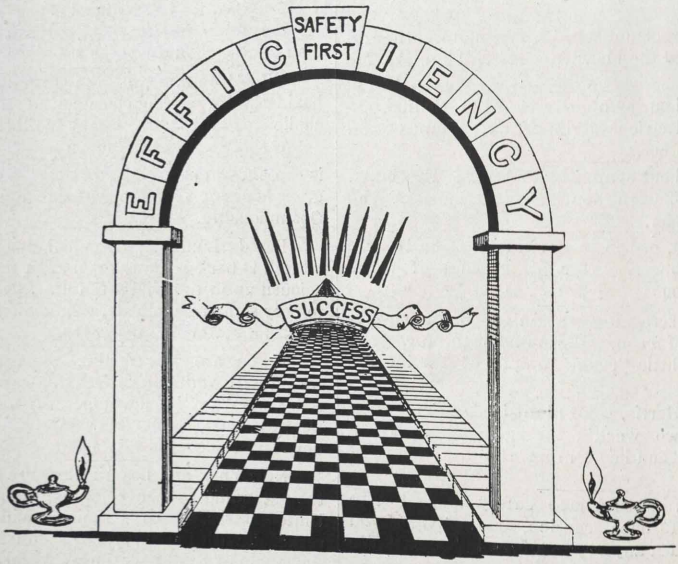
Blondy Lambert, our genial chaser at the Billet mill is back with us again after several months sojourn up in the wilds of Minnesota If you care to hear some real fish stories get ahold of Blondy. He has a better line than ever.

If you are not feeling well, got anything wrong with yourself, in fact want to know something, see "Dr." Willhammer, of the Mechanical Dept., Electric Shop. He answers all hard questions and the cost is very small.

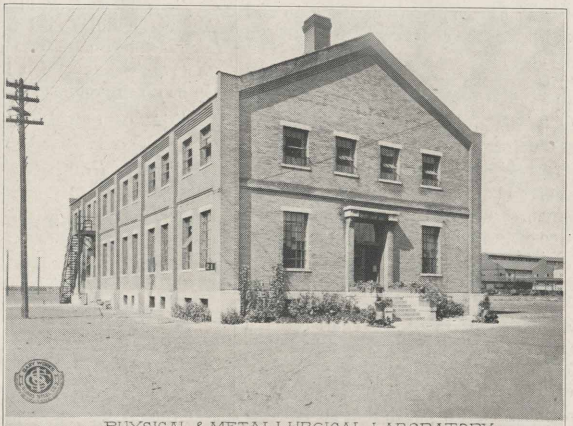
New York and Los Angeles are soon to lose their standing as the chief egg markets of the United States. Gary, Indiana will have to be reckoned with if the plans of Ralph Mayes and H. T. Dunlap of the Mason force are carried out.

George Rimmer, chemist de luxe, and Ed O'Neil have moved to their new bachelor apartment on 4th Ave. and Massachusetts street. So if you happen to hear screams in that neighborhood do not be alarmed, for the eagle will scream and the buffalo will snort, at least when they are squeezed.

Three of our "Old Timers" around the billet mill have left us and entered into other pursuits. Elmer Nix has gone into the garage business in Hobart, John Gutowski in the grocery business on the south side, and J. Plank into the artificial ice business at Paxton, Illinois. We wish them all luck in their new undertakings.


SAFETY
FIRST
EFFICIENCY
SUCCESS

The GARY WORKS CIRCLE



PHYSICAL & METALLURGICAL LABORATORY

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

MARCH 20, 1922

GARY WORKS CIRCLE

Published By The Welfare Committee, Gary Works, Illinois Steel Company

VOLUME VI | GARY, INDIANA, MARCH 20, 1922 | NUMBER 7

GARY WORKS CIRCLE

Published Semi-Monthly for Employes of the Gary Works of the Illinois Steel Co.

EDITORIAL

A FABLE.

The following has come to our attention and we must acknowledge the courtesy of an unknown author. It seems:

"Some fifteen years ago, as the story goes, there landed in New York a friendless and almost penniless Russian imigrant who found lodgings on the East Side and at once, with racial perseverance and energy, set out to earn a living.

"He was of a likable disposition, and speedily made acquaintances who sought to aid him in his ambition. One of them sponsored him for the vacant post of janitor, or 'shammos,' to use the common Hebrew word, of a small synagogue on Rivington street.

"But when the officers of the church found out that he was totally illiterate they reluctantly denied him employment, inasmuch as a 'shammos' must keep certain records.

"The greenhorn quickly rallied from his disappointment. He steadily prospered. Presently he became a dabbler in real estate and succeeded. Within ten years he was one of the largest independent operators in East Side tenement house property and popularly rated as a millionaire.

"An occasion arose when he needed a large amount of cash to swing what promised to be a profitable deal. Finding himself for the moment short of available funds, he went to the East Side branch of one of the large banks.

"It was the first time in his entire business career that he had found it necessary to borrow extensively. He explained his position to the manager, who knew of his success, and asked for a lone of fifty thousand dollars.

" 'I'll be very glad to accommodate you,' said the banker. 'Just sit down there at that desk and make out a note for the amount.'

"The caller smiled an embarrassed smile. 'If you please', he said, 'you should be so good as to make out the note and then I should sign it.'

" 'What's the idea?' inquired the manager puzzled.

" 'Vell, you see.' he confessed, 'I haf to tell you somethings. Myself, I cannot read nor write. My wife she has taught me how to make my name on paper, but otherwise with me reading and writing is nix.'

"In amazement the banker stared at him.

" 'Well, well, well!' he murmured admiringly. 'And yet, handicapped as you've been, inside of a few years you have become a rich man! I wonder what you'd have been in this country by now if you had been able to read and write?'

" 'A shammos,' said his client modestly."

MORAL: One of the most senseless of human delusions is the idea that to succeed all handicaps must be removed.

To imagine that your success is assured if you possess a 24-karat education, or if the tools you work with are the most modern that can be secured, or if your personal connections bring you into closer contact with successful men, is a real fallacy.

The keystone to success is the will to do, and determination is usually strengthened by handicaps. A good education, like good tools, is indeed a possession to strive for, but neither spells success without proper application and industry and the will to do.

It is sometimes pathetic to hear it said: "How much better I could do if I had the things So-and-so has." Did you ever look over your neighbor's fence and admiringly gaze at his well kept garden? The world outside your own fence looks good doesn't it? But to have your own well kept garden you find you have to become personally acquainted with a host of worms and bugs. Eternal vigilance is the price of a good garden.

In your own sphere of endeavor it seems to be all strife. Over across the way there seems to be paths of roses for every one—until you find that the price of the rose-paths is hard work, harder than you have ever known before. It is useless to think that you can get anywhere on this earth of ours and escape difficulties. It cannot be done. The rosier things appear from the outside in, the harder they prove to be on the inside.

ELECTRIC DEPARTMENT BASKET BALL TEAM
Standing—Mr. Fred L. Collins, Wm. Uddman, Harry Eberhardt, Captain, Otto Weber, Wm. Zahn, Geo. A Smith, Manager.
Kneeling—John Faherty, Delos York, Harry Simons.

BASKET BALL

The Gary Works Basket Ball season finished up strong on March 16th with the Coke Plant and Mechanical quintets in a tie for the championship. This will be played off in a series of three games which are scheduled to be played at the Y. M. C. A. on Tuesday, March 21st; Saturday, March 25th, and Thursday, March 30th. This attraction will draw an overcrowded house and all members of the association are requested to come early so that they can be accommodated. Your membership card will admit you to these games. All others will be charged twenty-five cents for admittance. This series will finish up the basket ball season in Gary. This basket ball league is the first basket ball league promoted by the Gary Works Athletic Association and its huge success assures us of having this league established as an annual affair in the future.

Visitor; "What do you call those two kittens, Johnny?"

Johnny: "I call 'em Tom and Jerry."

Visitor: "Why don't you name them Cook and Peary, after the great explorers?"

Johnny: "Aw, gwan, Mister, these ain't polecats."

GARY WORKS ATHLETIC ASSOCIATION.

The officers for the ensuing year of the Gary Works Athletic Association, who were installed on March 1st, 1922, are as follows:

EXECUTIVE BOARD.

Mr. W. P. Gleason, President.
Mr. Chas. Stockbridge, Secretary.
Mr. J. L. Hyland.
Mr. H. Britten.
Mr. R. A. Douglass.

BOARD OF DIRECTORS

Mr. A. V. Martin, Chairman.
Mr. A. M. Roberts, Treasurer.
Mr. Wm. M. Hampton, Secretary.
Mr. C. P. Kimmel.
Mr. W. E. Hadley.
Mr. F. B. Thacher.
Mr. R. B. Lucas.
Mr. Elmer Buck.
Mr. E. W. Eckersall.
Mr. E. A. Comstock.
Mr. T. H. Clifford.

"Rastus, what's an alibi?"

"Dat's provin' dat you wuz at prayer meetin' whar you wasn't, in order to show dat you wasn't at the crap game whar you wuz."—Ex.

ACCOUNTING DEPT. BOWLING TEAM—CLASS B. LEAGUE
Jackson, Capt., Weglewski, Flannery, Lobsiger, Robertson, Griesel, Detrick.

GARY WORKS ATHLETIC ASSOCIATION ANNUAL BOWLING TOURNAMENT.

Every one remembers the enthusiasm and interest displayed in the annual bowling tournament which was held in March, 1921. Many of our members rolled their first bowling ball in this tournament and they learned to like the game so well that they have now become regular patrons of the game and quite a number of them are represented on league teams this year.

Arrangements are now being made by the Gary Works Athletic Association to hold its third annual bowling tournament for members of the association.

This year's event will be conducted along the same lines as the previous tournaments, and every effort should be made to exceed last year's record of over one thousand entries for this event.

Bowling will be started as soon as alleys can be obtained for the tournament. Each department should send to A. E. Heinrich, Chairman of the Bowling Committee, a list of all the men who desire to bowl, showing day and night turn men separately, in teams of six.

Each team will consist of six men who will bowl one set of three games, the score made in the three games will be counted as team total, doubles and singles, Teams from same department will be scheduled to bowl together as far as possible.

There will be no entrance fee, the only charge being that for bowling. Prizes will be awarded by the Association.

BOWLING.

The prevailing Spring weather does not in any way affect the Gary Works Bowling Leagues. The boys are at it as strong as ever and the remaining games to be played in the Class A league will be hard fought to the finish. The Gas Engines, Accounting and Rail Mill teams are all in position to land first prize and it will be interesting to watch the brand of bowling displayed by these teams from now on.

Class A

Standing on March 10th 1922

	Won	Lost	Percent
Gas Engines	65	7	.900
Accounting	65	10	.866
Rail Mill	62	13	.826
Coke Plant	33	51	.393
Merchant Mill	22	62	.250
Billet Mill	16	68	.190
Employment	7	77	.083
Electrical	3	81	.036

Don't trust the man who says he's boss in his house—he will lie about other things too.

OPEN HEARTH SAFETY RALLY.

An attendance of more than 500 bears evidence of the success of the Open Hearth Safety Rallies held in the assembly room of the general office building on the nights on February 28th and March 7th.

After music by Hawkins' Orchestra the program opened with a song by Mr. Davies of No. 3 Open Hearth, Mr. Whalen acting as accompanist; numerous encores were called for, sufficient to warrant the prediction that Mr. Davies will always be in demand whenever entertainment is wanted.

Next in order were several dances by young lady pupils of the Kyle School of Dancing, and all numbers received much applause and aided greatly in making the entertainment the success that it was.

The chairman than introduced Mr. Walker, of No. 1 Open Hearth, who made an extremely earnest and well delivered talk on "Safety First." The speaker's sincere belief in safety and the manner in which he was able to interest his audience make it certain that all who heard him not only enjoyed, but benefitted from his talk.

This was followed by a motion picture of more than usual interest. The Open Hearth Department finished the past year with a very creditable record in Safety and the enthusiasm shown at these meetings warrants the belief that 1922 will show even greater accomplishments.

STEEL FAILURES AND CRYSTALLIZING

By A. HUNGELMAN
(Concluded)

The accompanying illustrations furnish abundant proof that the appearance of a fracture depends on composition and quality of steel and on mode of fracture. Allowance must be made for the fact that in photographic reproduction very much is lost both of the brilliant crystallinity of coarse fractures and of the silky or velvety softness of tough breaks. Note for instance, the enormous crystal flakes of the little .19% carbon cast steel round, Fig. 7-b as compared with the smooth porcelanic fineness of the high carbon alloy steel, heat treated, shown in Fig. 10. Low carbon, the cast condition with practically no mechanical refining by forging, absence of alloys and suddenness of the nick fracture have all tended to produce coarse flaky fracture in the one case. In the other case high carbon. presence of alloys, mechanical as well as heat treatment, have combined to make the ball bearing fine grained. In order to show the great influence of rupture alone, however, many pairs of fractures are given, each on the identical piece of steel. The slow bend or slow pull in every case gave silky or tough or fine-grained fracture while the companion piece of the same steel gave, under sudden rupture produced after nicking, a decidedly crystalline and and often coarse fracture. Thus the fracture shown in Fig. 3-b would surely be misleading in judging the quality of the steel. "Coarse grained, crystallized steel" would be the verdict, whereas the same steel nicked and bent very slowly shows a tough, fine-textured, silky break. A similar comparison though less marked because of more mechanical work of grain refining, is shown in Fig. 4.

On the opposite page are shown a number of rounds in which the tough fracture obtained in a slow pulling-test is contrasted with the crystalline break produced by nicking and breaking with a hammer blow. It is at once evident that the slowly pulled break presents a much smaller surface, in other words elongation and reduction of area took place before breaking. The explanation of this difference is that under the shock of a hammer blow the natural plasticity of the material has not TIME to come into play and the metal APPEARS brittle.

It is to be noted that all the "brittle" fractures were produced by first nicking the piece. In service this nick may be supplied in the form of an abrupt change of section, a sharp key-way, a tool-mark or any other sharp surface scratch. It is very unusual to find internal origins of such fractures. Under shock the steel yields suddenly and presents the crystalline fracture.

It is in this connection that wrought iron in certain service gives superior results. A small crack that may be started by a sudden load, instead of being propagated quicky through the section, is deterred by meeting innumerable obstructions in its path in the form of strands of slag. Of course the tensile strength of such metal is lowered considerably.

Shock and extreme overload on the one hand and detail or progressive fracture on the other furnish the conditions in practice that result in sudden, crystalline rupture. In the latter case the minutest flaw slowly develops into a more or less pronounced crack which in effect amounts to an extremely sharp nick. When this crack eats into the section to a sufficient depth or when an accidental shock load is had, the entire piece suddenly gives way resulting in granular fracture. Evidently a snap judgment as to the quality of the metal based on the appearance of such a fracture is unfair. The micro-structure, supplemented by physical and chemical tests, alone can give a sound basis for judgement.

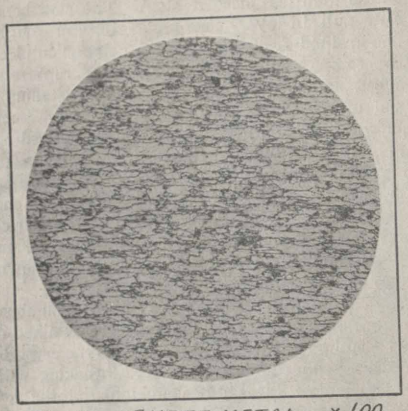


FIG-1. SHEET METAL x100
COLD-ROLLED; ELONGATED GRAIN.

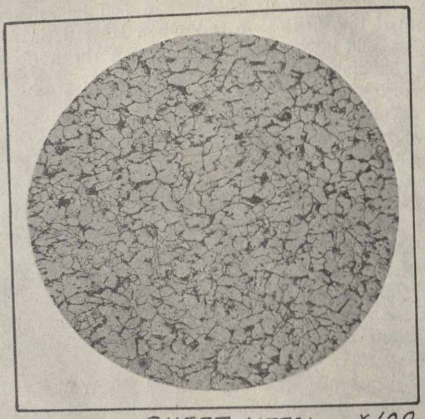


FIG.-2. SHEET METAL x100.
AFTER ANNEALING. EQUI-AXED.

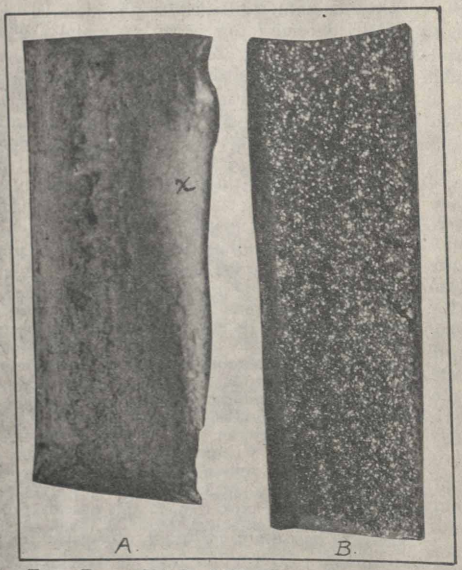


FIG. 3 MILD STEEL. FULL SIZE.
A- NICKED & BROKEN BY SLOW BEND.
B- NICKED & BROKEN BY QUICK LOW.
A, TOUGH, SILKY. B, BRITTLE, CRYSTALLINE.

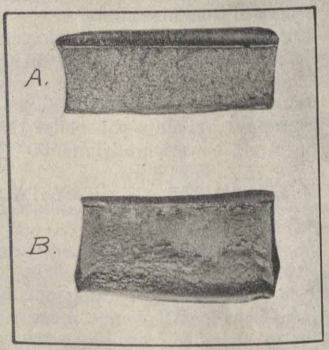


FIG.-4. PLATE STEEL.
A- NICKED & BROKEN BY ONE HAMMER BLOW.
B- NICKED & BROKEN BY SLOWLY BENDING DOUBLE. NOTE SILKY FRACTURE. "A" IS CRYSTALLINE.

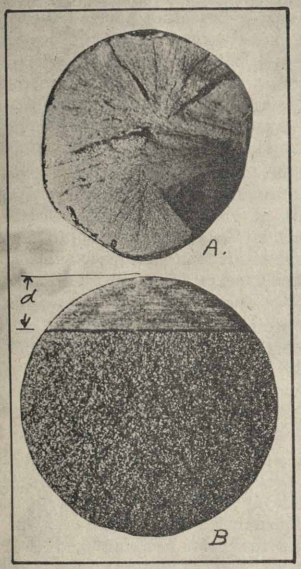


FIG.-5. .60% CARBON STEEL.
A- TOUGH, FINE GRAINED FRACTORE; PULLING TEST.
B- NICK-TEST; SAME PIECE.

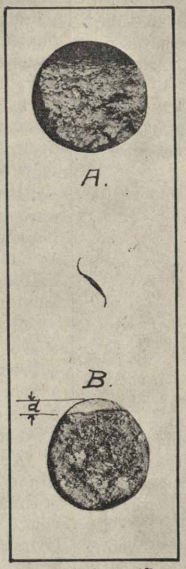


FIG.-7. .19% C.
CAST & SLIGHTLY FORGED. NOTE THE LARGE CRYSTALS.

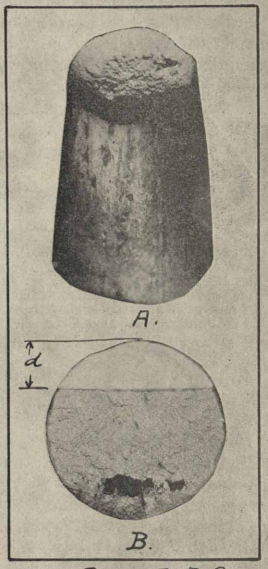


FIG.-8. - .38% C.
A- CUP FRACTE FROM TENSILE TEST.
B- SAME PIECE, NICKED.

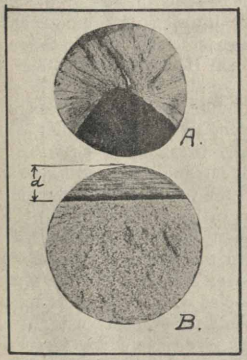


FIG.-6 MILD TOOL STEEL.

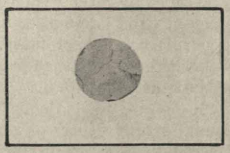


FIG.-10.
½ BALL BEARING.
EXTREMELY FINE, GRAINED FRACTURE.

d = DEPTH OF NICK.

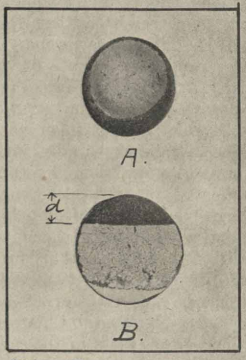


FIG.-9. FULL SIZE.

FIGS. 6 & 9 ILLUSTRATE THE SAME POINT, NAMELY THAT STEEL GIVING FINE GRAIN OR SILKY FRACTURE IN A PULLING TEST (SEE "A") AND CRYSTALLINE FRACTURE WHEN NICKED & SUDDENLY BROKEN (SEE "B")

HENRY WATTERSON

Just as the Christmas Season was ushering in the era of "Peace on Earth, Good will to Men," Henry Watterson died. The mocking birds sing his requiem and the magnolia wafts incense o'er his bier.

He was the last, and perhaps the greatest, of that Olympian galaxy who wrote with pens of fire and to no small degree, moulded the destinies of this Nation.

He was the last, and now "Marse Henry" has joined

> " * * * * * * the choir invisible
> Of those immortal dead who live again
> In minds made better by their presence; live
> In pulses stirred to generosity,
> In deeds of daring rectitude, in scorn
> Of miserable aims that end with self,
> In thoughts sublime that pierce the night like stars,
> And with their mild persistence urge men's minds
> To vaster issues."

To you, or me, it might well seem that the life of Henry Watterson was of little moment. Let us see.

Henry Watterson was born in Washington, D. C., February 16, 1840. His father, Harvey Magee Watterson, a prominent lawyer of Tennessee, had been elected to Congress and later practiced law in the Capital. Himself a lawyer, editor and politician of note, it would have seemed that young Henry's path was cut out for him. Henry's youth, however, made this by no means certain. Of a delicate constitution he was educated by private tutors. His first inclinations were toward music and he followed this path until an accident to his left hand compelled its abandonment. It was only then, or rather later, that Henry turned to the pen. He did some newspaper work of conspicuous success and gave promise of what he was later to become, when the War broke upon the Nation and his pen was dropped for the sword.

Division of the Union was repugnant to him and he saw clearly both its futility of accomplishment and its unwisdom if accomplished. And yet the ties of race and blood would not be denied. Though his brain was Union his heart was Southern and when the issue was once joined he plunged in with all the fire of his ardent nature. Enlisting in 1861 he rose rapidly to Staff Officer, from which position he was transferred to Forrest's Scouts, later being promoted to Chief of Scouts.

These four years in the saddle, although they deprived him of all his worldly possessions, gave to him a rugged health that stood him in good stead in the strenuous years to follow.

Strenuous indeed they were to prove. At the close of the war the South lay prostrate. We sentimentalize over France, yet few of the North know that the sufferings of the South surpassed those of France. Despoiled, pillaged, her cities burned, her money worthless, her fairest lands swept so clean "That a crow flying over them must carry his own provisions," her leaders either dead or banished, her population disfranchised and enormously taxed, a race unused to liberty suddenly freed and lifted to power and maintained there by troops, it was indeed a dark outlook.

It was to such conditions that Henry Watterson returned. It was such conditions that he set himself to mend. Accepting the result of the war as final he cast about to find his place and work, to heal the wounds and carry forward a reunited nation to the place ordained for her.

His first effort was the establishment in Nashville of a newspaper but even an Olympian could not swim the turbid waters of the time and place and he abandoned it. It was at this time that he received an offer to join the staff of the Louisville Journal, edited by the famous Prentice.

Accepting this offer he and his wife, Rebecca Ewing, the daughter of Andrew J. Ewing, a prominent lawyer of Nashville, moved to Louisville. The Journal was soon consolidated with the Courier and, a few years bringing the retirement of Mr. Prentice, Henry Watterson assumed that place which he made world-famous, the editorial chair of the Courier-Journal.

The review of a long and active life within the compass of a few lines is impossible nor will the writer attempt to paint the rise of this genius to a place in public life which was unique and extraordinary. Rather let us inquire into the sources of that power which Henry Watterson laid aside with his pen.

Genius he undoubtedly was, yet it was not the spark of genius alone which lifted Henry Watterson to the heights. Great writer he was, yet a fluent pen and perfect English would have carried him only a step on the way to fame. Wherein then lay his strength? In his HONESTY! In his unswerving adherence to the right, as God gave him to see the right, in the face of whatever opposition and at whatever cost. So little a thing as simple honesty coupled with ability made the word of Henry Watterson a power in this nation.

For forty years he dominated the political life of a large section of this Country and in his own party was a national leader second to none. Honors were time and again offered to him but, beyond serving one term in Congress, he refused them all preferring his chosen place. Friend and

confidant of Presidents he was as unhesitating in his criticisms of them as of any ward politician, did he deem it deserved. Honored by Kings and Emperors he would write, as he did write, "To Hell with the Hapsburgs and Hohenzollerns," as readily as a tariff editorial.

Flattery affected him not at all, and the writer can remember of but one time that he ever spoke of being pleased at attention. The incident occurred in Spain, where upon occasion "Marse Henry" and his wife entered a famous restaurant of Madrid. Upon his entrance he was recognized and the orchestra broke into the strains of "My Old Kentucky Home" upon which, as he said, "I marched down the aisle as proud as a peacock." With boundless opportunities of prostituting his fine talents for gain no man can say that Henry Watterson ever accepted a penny for his opinions or allowed his writings to be influenced by either the hope of gain or the fear of loss.

As his public life was irreproachable, his private life was impeccable. Honor and integrity were not mere idle words to Henry Watterson but were the very bone and sinew of his being. In a day of widely heralded scandal and easy divorces it is refreshing to contemplate a marriage where love abode as eternal as the stars, death, and death only, could put them asunder.

Are we worthy of our sires? Is the race retrograding? Are we, with our many laws which are not observed, less fine and true than those of other days? It is rather significant that in a nation of a hundred million there is none who can take Henry Watterson's place. Our press is wonderful in its world-covering magnitude but has it the confidence of its readers? Can one read his morning or evening sheet and know that the writer wrote himself into it and that it was his honest, true conviction, though perhaps mistaken? How often is insidious propaganda for this or that concealed in cunning phrases? "How far that little candle throws its beams, so shines a good deed in this naughty world," said Portia. How far the torch of Truth will shine when held aloft with dauntless courage. God give us the Truth and we can form our own opinions. "And the Truth shall set you free." Free from Hypocracy—and Snobbery—and Strife. Free from Unrest—and Greed—and Fear- Free from Time—from Life—from Death.

Think not that such a life as that of Henry Watterson can mean nothing to you, or me. Every man has constantly to his own hand all the essentials for his happiness. If we blend them and use them and hold them fast we will have lived not in vain however humble our station.

Henry Watterson is dead yet he lives, for he was of a truth "One of those mortal few that are not born to die."—By T. H. Ewing, Blast Furnaces.

Champions of Accounting Dept. Bowling League.

WHY NOT PLAY IT SAFE?

The children run into their home from the street and excitedly tell mother that the baby fell off of his toy wagon and is all "CUT." The mother in turn becomes excited—rushes out to care for the child and finds that he has received a slight cut on his forehead. But even though it appears to be only slight she is very much concerned about it and, after washing the dirt from the injury, phones the father and, in an excited voice, tells him of the accident. He inquires carefully into the details and although assured that it does not amount to much he insists that in order to PLAY SAFE the doctor should be consulted.

The parents' love and interest in the welfare of their children prompts them to be ever watchful and careful to NEVER neglect to notice any ailment or injury that the child might contract.

They knew this tender care was necessary because they appreciated how much suffering the child could be spared by receiving proper medical attention.

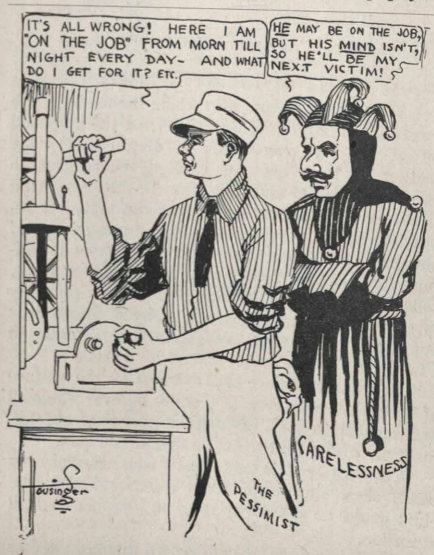
A child from infancy to grown manhood knows

how carefully his parents watched over him and nursed him through sickness and accidents.

This same careful attention is necessary all through life and when a man is injured, no matter how slightly, he should PLAY SAFE by going to a doctor to receive the proper treatment so as to prevent infection or some other serious after effect.

Experience teaches us that, in our industrial life, many men have been made physically unfit through the loss of their eyes, or limbs, by neglecting to have minor injuries properly attended to. This experience has brought into force a rule to guide and warn men that any carelessness or indifference in regard to looking after their own personal welfare will undoubtedly bring serious results. This rule, known as general rule No. 6, states: "If you are injured, no matter how slightly, tell your foreman about it right away and go to the hospital for treatment. A slight injury may cause blood poisoning."

In order for any man to attain the success his ambition measures out for him, it is essential that he keep himself mentally and physically fit. By constantly studying and applying the knowledge thus obtained he will keep mentally fit, and by exercising the greatest care at all times to guard against sickness or accidents he will keep physically fit.



Every employe in the Gary Works plant is taught to believe in SAFETY FIRST and he knows that that teaching is an established fact, and that to create safe working conditions is considered as the most necessary requirement in the operation of the plant. Ask yourself if you are doing all in your power to promote this SAFETY FIRST movement. Are you always careful? Do you consult and advise your fellow employe on matters pertaining to safety? Do you always protect yourself by having minor injuries properly attended to? If you do, make every effort to help your fellow workman form the same cautious habit.

CONVINCED

A street car on Flatbush Avenue, the front sign reading "DeKalb Ave." and the side signs, "Flatbush Ave."—a motorman of Hibernian extraction and a nervous woman.

The dialogue:

"DeKalb Avenue car?"

"Yes, lady, get right on."

"Are you sure it's DeKalb?"

"Yes, lady, get right on."

"But it says 'Flatbush Avenue' on the side!"

"We ain't goin' sideways, lady, get right on.

—Exchange.

UM!

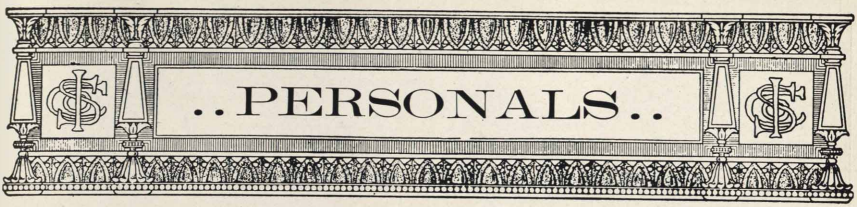
She (tenderly)—"And are mine the only lips you have kissed?"

He—"Yes, and they are the sweetest of all."

—Columbia Jester.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines Docks and Sintering Plant at Virginia street entrance.	Wednesday, April 5
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia Street entrance.	Thursday, April 6
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Friday, April 7
The Billet Mill, Blooming Mill, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance	Monday, April 10
The Axle, Rail and Merchant Mills and Construction Rolls will be paid at Broadway entrance	Tuesday, April 11



We are glad to see Reamy and McBride back in our Line Department.

George Owens, who runs our moth ball factory, is moving his family to Ridge road for the summer.

S. E. Englander, of the Engineering Department, has returned to work after being seriously ill with the "flu."

The boys of the Electrical Repair Shop enjoyed cigars in honor Paul Ingram's young daughter the other day.

The height of something or other is the habit "Bill" Bigelow has of wearing a silk handkerchief around his neck while unloading coal on the trestle. "Class will tell."

Anthony Ford, first engineer at No. 1 Electric Power Station for the past thirteen years, died at Mercy Hospital of dropsy. We extend sincere sympathy to his family.

Any one that thinks he can play checkers had better see Mr. E. W. Steel, of the Armature Department. He claims he is the best player agoing. Yes, he almost always loses.

Some one said that the Open Hearths may not have a champion basket ball team but that when it came to producing top notch fighters that you had to go some to beat Jones, Simons, Sil Mountain or Lyons.

Mr. H. P. Hay, of the Transportation Department, likes the way they dance at the dance halls now. Wants to know if he is too old to learn. No, Mr, Hay, they never get too old to dance at Umpleby's.

Dusty Rhodes, the dean of storehouse clerks, was ill one day last week, and an anxious inquiry as to his welfare, found him at Pat Finnerty's morgue. Dusty, were you picking out your wooden overcoat?

Sure sign of Spring: Pete Vrabec; of the Engineering Department, is talking about getting his Elgin out of winter storage and promising some of the boys in the Engineering Department their annual ride. Pete we can't live on promises.

We thought Mr. H. R. Middlebrook, our train motor foreman, had flew, but we have found out that he only had "flu."

Mr. E. W. Draves, production clerk at No. 4 Open Hearth, who was called to his home in Ohio on account of the illness of his father, is back at work again and reports his father much improved.

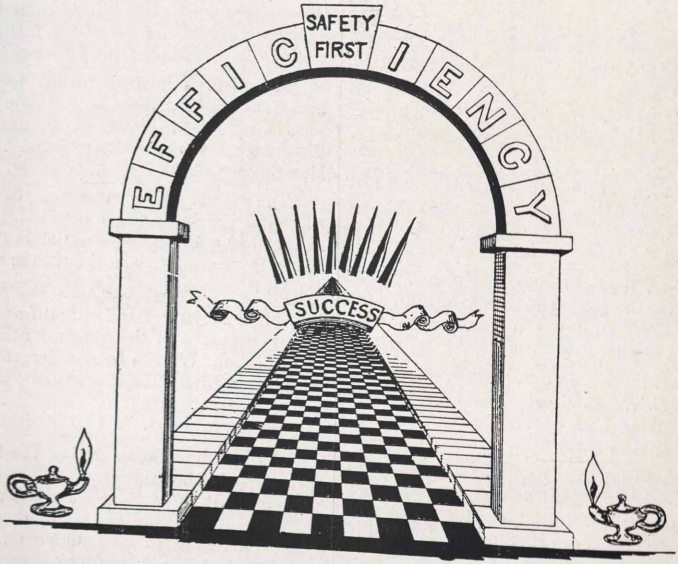
Miss Gladys Snyder returned to the Comptometer Department after au absence of ten days, occasioned by the death of an uncle, living in Pittsburgh. We extend our deepest sympathy to Miss Snyder at the loss of her uncle.

The Mason Department fail to see how the Electrical Department got the idea that they have the champion 135-pound wrestler in the mill. The Mason Department claim the title and are ready to defend it.

When Floyd gets old and stiff and is no longer able to compete in the company athletics, he will have his son, William Le Roy Smart, to enter into his place. Little Willie was born February 18th and is gaining weight very fast. Yes indeed, he is a wonderful baby, "if I do say it myself."

The spring weather during the last week has has started the Chemical Laboratory bugs to talking about their annual base-ball game between the married and single men. Although the game has not been played for some years, and probably will not be this year, it furnishes a pleasant topic for conversation, and an excellent subject for argument. The single men have not lost a game since they quit playing.

Watch yourself if you happen to come around the Open Hearth in the next week or so and don't talk about the boxing show just closed at the Y. M. C. A. We had several entries and all the fans want to show how Mountain put over a left to the jaw, or how Jones landed an upper-cut, or what Lyons or Simons did when they saw an opening. They don't seem to be able to tell just what they saw but insist on showing you and we never did care for practical demonstrations.


EFFICIENCY
SAFETY FIRST
SUCCESS

The GARY WORKS CIRCLE

MASON OFFICE

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

APRIL 5, 1922

GARY WORKS CIRCLE

Published By The Welfare Committee. Gary Works, Illinois Steel Company

VOLUME VI GARY, INDIANA, APRIL 5, 1922 NUMBER 8

GARY WORKS CIRCLE

Published Semi-Monthly for Employes of the
Gary Works of the Illinois Steel Co.

THE SKY'S THE LIMIT.

"Say, fellar, I'm making a little speech. I'll spout as you write it down. I can handle a sledge hammer or a monkey wrench, but when it comes to pushing a pencil on a sheet of paper I ain't there—maybe I will some day—I'm young yet an I get a chance to go after it now an then. Comes a little hard with these mits o' mine. But I'll get the bird some way. Did you write all that down too? Sorta got off the track.

I get a' thinkin sometimes a lot, an can talk easier than I can use a pencil. I have had a little to speel on Safety. It's a good gag. An anybody who can use his dome at work will use it for Safety, cause the safe way of doing things is the best way—I'll say it's the best way, always. But this time I wasn't meaning to say a whole lot about Safety. I was meaning to say a little on what's been on my mind lately. Now listen and I'll try to explain. Maybe somebody else could explain better what I mean. But nobody can tell what's on my mind unless I try to tell 'em. That's so, ain't it?

Well, what started me thinking was when the boss gave me a hurry up job to do. Says he: "Dave, take these two fellows with you and fit up that spare cylinder, right quick. It's up to you to handle the job, and get it done, and let me know as soon as you finish." Says I to myself, "Here's where I'll show him what can be done." So I and my two helpers starts off. There were two or three heavy pieces to handle, but I figures the three of us could rush her right through. I was keen on making a hit, see? It was about the first time I had a chance to be the general manager on a job, and I was going to deliver the goods or bust. I knows that they were waiting for that cylinder.

Now I goes after that job full of pep. Do you think I could get those helpers loosened up? Nothin doing. Those dumb-bells just peddle along at the same old gait. No ginger. Oh, they didn't lay down altogether understand. No, not that. Just didn't get going for the occasion. Like taking your wedding night like any old day in the week.

We got the job done all right, but I didn't notice any bouquets coming my way on that account. So I concluded the three of us wasn't teamed up on that job. Now I'm sure there was something lacking in those two birds. Then again, thinks I, maybe there's something lacking in me. Which ever way you look at it the job wasn't done in good time. I don't believe they ever get outside the parade and take a look at themselves. They never figure on taking an extra lick or two. They got a place in the procession and there they stick, moving along just as fast as the whole mob goes. If the procession stops for a rest they never think to keep going a little longer before they rest, and edge up toward the head of the line—a little at a time. They didn't figure in getting behind me they were getting behind and boosting themselves.

They mostly do what someone tells 'em to do. No more. What they do is just kinder eased along you know. If they had a good scheme on the work they would be afraid of giving the boss something if they told him about it. Figuring all the time that somebody else would get the credit. I says get in the habit of doing things. It's just like interest piling up on a bank account. It will all come back some day.

Says I to myself, extra things like a job done extra good, or extra quick or a little extra time spent figuring it out will all come back to roost at home. Working for the boss and the company is working for No. 1—Yours truly. I ain't so foolish as to give all I got away. I'll just lend it out on a good risk and collect later on when I get through demonstrating.

Do you get the big idea? Thank God, the sky's the limit in this country. Just because my old man handled a pick and shovel is no reason I got to. I got away from the pick and shovel some time ago, but I ain't a-figuring I got far enough away from it yet. Do you get me on this stuff? Maybe I don't get it over just like I feel. Maybe you see it, but how about all the fellows in the procession. I got a what-you-call-it now a motto: "The Sky's the Limit."

MECHANICAL DEPARTMENT BASKET BALL TEAM
Standing—Joe McCauley, G. Child, H. Lemp, Wm. Russel, Jack McCauley
Sitting—H. Harris, E. Hubinger, M. Wimple

MECHANICAL QUINTET WINS CHAMPIONSHIP

The Mechanical Department basket ball team, by their splendid exhibition of high class basket ball in the series for the championship of the Gary Works Athletic Association's Basket Ball League, defeated the Coke Plant quintet two straight games by the scores of 20 to 12 and 47 to 9. The overwhelming score run up by the mechanical team removes all doubt as to their superiority over the Coke Plant team.

First game Tuesday, March 21st:

MECHANICS (20)	FG.	FT.	P.	T.
Child, rf.	0	4	2	0
H. Harris, lf.	2	0	3	0
Joe McCauley, c.	4	2	3	1
Jack McCauley, rg.	1	0	1	0
Hubinger, lg.	0	0	0	0
Total	7	6	9	1

COKE PLANT (12)	FG.	FT.	P.	T.
Wellman, rf.	3	0	1	2
R. Sibley, lf.	0	0	1	0
F. Sibley, c.	0	4	1	1
Hunt, rg.	1	0	2	2
C. Harris, lg.	0	0	1	2
Dunleavy, lg.	0	0	0	0
Totals	4	4	6	7

Free throws missed: Child, 3; Joe McCauley, 3; F. Sibley, 5. Referee—Veenker. Timer—Manalan. Scorer—Kellstrom. Time of halves—Twenty minutes.

Second game, Saturday, March 25th:

MECHANICS (47)	FG.	FT.	P.	T.
H. Harris, rf.	4	0	2	0
Child, lf.	6	2	1	0
Joe McCauley, c.	8	0	2	1
Jack McCauley, rg.	2	0	0	0
Hubinger, lg.	1	0	1	0
Lemp, lf.	0	0	1	0
Russell, c.	1	1	0	0
Whimple, rg.	0	0	0	0
Totals	22	3	7	1

COKE PLANT (9)	FG.	FT.	P.	T.
C. Harris, rf.	0	0	1	0
Wellman, lf.	2	0	2	2
Hunt, c.	1	1	0	0
Dunleavy, rg.	0	0	0	0
R. Sibley, lg.	1	0	1	2
F. Sibley, rf.	0	0	0	0
Totals	4	1	4	4

Free throws missed: Child, 2; Joe McCauley, 1; Russell, 1; Hunt, 7. Referee—Veenker. Timer—Manalan. Scorer—White.

This series of games finished up the basket ball season for the Gary Works Athletic Ass'n. The interest taken in this league by the members of the

association proves that the game is popular and the various teams that were represented in the league are now laying plans for next season. An active, interesting sport such as this, is just the tonic that the mill boys need to develop a better acquaintance and closer relationship with each other and it is to be hoped that the Gary Works Athletic Association will continue to promote all branches of sport.

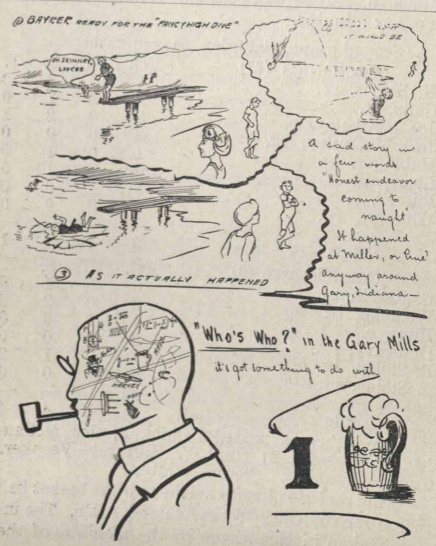
LET'S SWAP

You have a dollar.
I have a dollar.
We swap.
Now you have my dollar.
And I have your dollar.
We're no better off.

BUT

You have an idea.
I have an idea.
We swap.
Now you have two ideas
And I have two ideas.
We're both twice as rich
As we were before.—The Yellow Strand.

Smith: "Who are you working for now?"
Jones: "Same people—wife and five children.—Ex."



WHAT DOES SAFETY FIRST MEAN TO YOU?

As an employe of this plant, there are constantly brought to your attention rules and regulations that pertain to your personal welfare. In just what manner do you regard these rules? Do you fully appreciate that every suggestion and idea which is put forth for your benefit was developed through years of experience? Do you fully understand that in the development of the Safety First movement that neither time nor money was a factor? Do you realize that every thing that the human mind can conceive of or that money can purchase will be utilized to further develop the movement?

The wonderful achievement brought about through educating men in the Safety First movement is but the beginning of what can finally be accomplished. There will come a time in the near future when an accident will be a very unusual occurrance and how soon that period will arrive depends wholly upon you and me and all our fellow workmen. We must enter into the spirit of this movement with our whole heart and soul. We must never be satisfied with an unsafe condition. We must educate ourselves to the highest degree in perfecting the Safety First movement.

When each and every man can conscientiously say to himself, "I am doing my part in this great movement, and I am determined that I will be classed as 100% efficient in all matters pertaining to safety. I will consider myself as my brother's keeper and will do all in my power to help him to develop the big idea of Safety First." Then, and only then, will we arrive somewhere near the goal that this Safety First movement is leading us to. That goal is the place where we will find written—NO ACCIDENTS.

THE WELCOME MAN

There's a man in the world who is never turned down wherever he chances to stray; he gets the glad hand in the populous town, or out where the farmers make hay; he's greeted with pleasure on deserts of sand, and deep in the aisles of the woods; wherever he goes there's the welcoming hand—he's the man who delivers the goods. —Walt Mason.

THE HOOTCH FAMILY.

Souse (very slowly)—"'D' jew know Smithy?"
Spouse (after painful thought)—"Wha's his name?"
Souse (pause)—"Who?"

GARY WORKS LIGHTWEIGHT BASKET BALL TEAM—LAKE COUNTY CHAMPIONS
Standing—T. McGuire, G. Smith, G. Child, J. Allison, Kelso, H. Manalan, H. Detrick.
Sitting—G. Wellman, F. Sibley, C. Stockbridge.

G. W. A. A. 135-POUND BASKET BALL TEAM WINS LAKE COUNTY CHAMPIONSHIP.

The Gary Works Athletic Association entered a basket ball team in the Lake County light-weight tournament held in Hammond on Friday and Saturday, March 18th and 19th. The average weight per man of each team entered was restricted to 135 pounds. As none of the teams in the mill league were under the 135 pound limit, it was necessary to pick men from six different mill teams. The following members composed the team:

Frank Sibley, Coke Plant.
Glenn Smith, Wheel Mill.
James Allison, Wheel Mill.
Thomas McGuire, Open Hearths.
Harold Detrick, Engineering.
George Child, Mechanical.
Henry Manalan, Masons.
George Wellman, Coke Plant, coach.
Chas. Stockbridge, Masons, manager.

Sixteen teams were entered in the tournament, representing Hammond, East Hammond, Whiting, East Chicago, Crown Point and Gary.

The Gary Works team came through four hard games with flying colors and annexed the championship. To win four games in one afternoon is no small matter and it speaks well of the speed and endurance of the Gary Works boys. The splendid manner in which Manager Charlie Stockbridge and Coach "Dutch" Wellman handled the team contributed considerably to the victory.

—3rd ANNUAL—

BOWLING TOURNAMENT

GARY WORKS LEADING EVENT

Over 1000 men are entered in this tournament. : : : : :

HAVE YOU ENTERED YET?
IF NOT DO SO AT ONCE.

First games will be rolled on April 5, 1922 at Y. M. C. A. Bowling Alleys.

R. LUCAS, - - CHAIRMAN
BOWLING COMMITTEE

CHEMISTRY IN INDUSTRY.

Within recent years there has come a realization of the important place which the science of chemistry holds in the development of the resources of a nation. During the late war many important new processes were devised for the manufacture of explosives, substitutes for cotton, rubber, wool and even of foodstuffs. These feats of chemistry, performed under the stress of necessity, show that much development is yet possible in industry through the application of chemistry.

Chemistry deals with the transformation of matter and one can realize why the fundamental laws of the science when properly studied and applied will make possible the scientific control of many widely divergent industries, such as agriculture and steel making. It governs the transformation of the minerals and salts of the fields, and the gasses and moisture of the air into plants and crops so necessary to man. It also governs the converting of crude ores and minerals into steel alloys, which may be shaped and hardened for any desired use.

Chemistry is not only the intelligence department of industry; it is everywhere and we cannot get away from it. Every kitchen is a laboratory; every baker is a chemical manufacturer; and every butcher is a chemical warehouse man. Chemistry washes us, launders our clothes, and bleaches and dyes them; it provides us with our morning paper, with books. More than that, the domain of the service of the transformation of matter includes even life itself; from our birth to our return to dust, the laws of chemistry are the controlling laws of life, health and disease. It has been a great factor in raising medicine to its present high plane as an exact science.

The time is coming, if not already here, when manufacturing establishments will need a chemist in consultation just as much as they need a lawyer now. If they are negotiating with customers or other corporations they employ a lawyer to draw their contracts and see that they do not make mistakes. And so, if they are negotiating for materials they need a chemist for the understanding and solution of the problems of manufacture.

The chemist becomes the company's insurance policy against fraud and deception in the purchase of materials and supplies. This work is now considered so important that in many companies samples of all materials are submitted to the chemist for analysis by the purchasing agent before purchase. An analysis is again made upon receipt of the shipment and compared with the results of the first test to ascertain if there has been a substitution of inferior goods for those originally purchased. Many times the saving thus affected amounts to thousands of dollars a year. A few examples might be given.

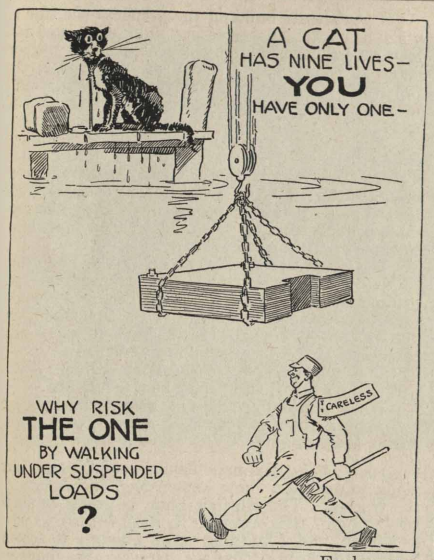
A large tailoring establishment is a heavy purchaser of woolens. The goods may be pure wool or wool and cotton mixed in varying proportions, the value of which is dependent largely upon the percentage of wool. Formerly this was determined solely by the feeling and appearance of the goods, and although done by textile experts was subject to errors, which, on large purchases, resulted at times in great losses. By application of alkali and acid tests the chemist now replaces guess work with an accurate determination of the percentage of wool and cotton, so that the firm knows the quality of the goods purchased.

Various kinds of artificial silks are now made from cotton which is a vegetable fiber, whereas real silk is of animal origin. Because of that fact it is easy for the chemist by appropriate tests to distinguish the difference, although the appearance may be much the same.

The detection of preservatives and adulterants in foods is an important service rendered by the chemist. Formaldehyde added to milk will keep it sweet for several days, even in warm weather, but formaldehyde is injurious to the health, especially of babies, and certainly should not be used. Salcylic acid and benzoate of soda were formerly much used to preserve canned foods. Many times foreign substances are added to foods to take the place of more expensive ingredients, and while not particularly harmful it constitutes a fraud. Saccahrin is a substance several hundred times sweeter than sugar but, unlike sugar, has no food value. Its use in preserves, jams and canned fruit is easily detected by the chemist. Only recently a meat dealer purchased a quantity of meat which he suspected of containing a preservative to keep it fresh in appearance. True enough, upon examination the chemist reported the presence of sodium sulphite, added for that purpose.

The field of chemistry is almost unlimited and its application to industry is resulting in the development of new and economical processes of manufacture, thus placing products within the reach of all, which only a few years ago only the rich could afford.

If your wife is a light sleeper, it is just as well to keep her in the dark.



—Exchange.

"THINK"

T—hink with the brain God gave you
H—ow to be safe every day;
I—njury comes without warning,
N—ever a moment's delay.
K—eep out of dangers pathway.

D. J. D.—O. H. No. 3.

BARN YARD GOLF.

A fellow asked me the other day what Bill Hampton seemed to be so excited about.

An investigation of the matter brought out the fact that there is a serious effort being made at the Gary Works plant to organize a horseshoe pitching tournament. Horseshoe pitching has been popular around the plant for a number of years and it is one of the feature attractions at the annual Labor Day field meet. But we have never had an honest-to-goodness organized league and as Bill Hampton enjoys the reputation of being a dyed in the wool horseshoe pitching fan he was appointed chairman of a committee to promote this sport. This assures us that we will have some real action in this popular game and all the boys better dig up the old horseshoes and limber up.

LOYALTY

Loyalty in a man is one of the most essential characteristics; without it he is without power to do work of the kind that counts. Let it be loyalty to a principle, loyalty to his employer, loyalty to a sect—just so it is loyalty to some constant thing or person, it will serve its purpose.

There is nothing by which we may judge better a man's character than by his ability to remain loyal to one given thing. Strength of character, determination, integrity—all of these are indicated in a man by the degree of his loyalty. Find a man who is loyal to an animal, a person, a belief, and you have found a man worth while—a man in whom there is good, even though a careless world may never have discovered it.

Loyalty has kept men at their tasks through countless ages. It is the beacon light that guides storm tossed, temptation-wrecked human vessels over life's seas, twinkling ever just over the bow and offering a constant hope to the mariner.

The man who is loyal will be with you when you are up, and he will be with you when you are down, because he has in him that which is infinitely finer than wealth or great glory. He has in him an appreciation of the fine things of life—a regard for his fellowmen. Yes, find a man who is loyal, and ninety-nine times out of a hundred I'll be able to show you a man who's fine, big-minded, a live-and-let-live sort of chap, who will never fail you in time of need.—Exchange.

ANOTHER BASE BALL DREAM

Now that basket ball is over La Master and Bayrer, of the Engineering Department, are talking about organizing a baseball team in the Engineering Department. Let the zephyrs play a little more and they will be ready to send forth their annual Spring challenge which, however, has always failed to materialize. In this respect they resemble the baseball players at the Chemical Laboratory, "they like to talk about it."

SUBURBAN LIFE

George "Alwood," of the Cost Department, is a busy man since he adopted the primitive life, on the farm. Not the least of his troubles, by any means, is the bulky tank (see Art Carlson's dictionary, if that will do any good) which over-flows with violent speed, and drastic effect upon the furnace. In his frantic effort to secure someone to "man the pump" he overlooked a good bet in Tony Pence, whose doctor prescribed "exercise" to counteract a recent enlargement (?) of the heart.

BEFORE YOU BUY A LOT.

It is a mighty good thing to own a piece of the town you live in, and still better if it holds up the house in which you live—your home.

Before buying a plot of ground either for purely speculative purposes, or on which to build your own home, there are a few things to determine in order to avoid future unpleasantness.

The first thing to make sure of is that the property you wish to buy is worth the price asked. If you have paid an excessive price, you may later on receive a startling jolt when you wish to sell, or to build a home. Always have a lot appraised by a dis-interested expert before you buy it. The appraisal fee is very small compared with the amount you may lose if you make a mistake in your estimate of the value of the property.

A good many lots are sold under what is called a land contract, where you pay a few dollars down and a dollar or more per week, but do not get a deed until all the payments have been made. This is buying a lot on the installment plan just as you can buy furniture or clothing. These contracts are drawn to favor the seller in every possible way, and often give him the right to declare the contract at an end and keep the lot and the money you have already paid, as damages in case you don't observe your agreement most precisely. It is a mighty disagreeable thing to have the fear of a forfeiture hanging over your head and you had better not enter such a contract without being sure that you really want the lot, and that you can pay for it in the way the contract provides or sooner.

In sizing up a lot, see if there are any improvements such as water, sewer, sidewalks, gutters, pavement. If not are such improvements contemplated soon?

How much will they cost? You can get a good idea of the cost of improvements at the City Engineer's office. Many people have gone out into the country and bought a lot in a new subdivision and found that, when the section was improved, they had paid in the original price of the lot, together with the assessment for improvements, more than it would have cost to buy a lot on an improved city street that would have been far more satisfactory in the long run.

Whatever you do, do not build upon any property before you receive a DEED for it. You may not, at the time of purchase, be able to pay in full for your lot or lots. In such cases the only safe way to do is to take a deed for the property, and give a mortgage to secure the unpaid balance. The title is then vested in you and your equity in the property can be definitely ascertained.

If you should build on the property the title to which has not been vested in you by deed, and fall down on your payments, you would stand a good chance of losing both the land and the house. In any event, it would entail a lawsuit if you sought to recover anything for the improvements you had made.

When you purchase a piece of property do not accept the word of the seller, or the word of anyone else, that the title is perfect. Demand a certified abstract of title brought down to date of the deed to you. Even then do not pay over the purchase price until you have the written opinion of an expert real estate lawyer.

The abstract of title, which is the history of all deeds, mortgages, and other transactions regarding the property for at least forty years back, and down to your deed, should be furnished you by the seller without cost. The attorney will charge you a fee for examining the title as shown by the abstract and for his written opinion, but it will well be worth the money as a safeguard.

Whatever you do, do not commence building on property unless you have a deed to it.—The Kodak Magazine.

Some of the she-male flappers, of Chicago, are going to put on a show known as "The Sports of the World." The Electric Shop is going to stage something of this order in the near future, as soon as we can find a building large enough to accommodate the crowd that we expect. We have an all-star cast. Our program will run something like this:

Toe Dancer—H. P. Hay, Transformer Department.

Flute Player—Mr. Levander, Material Chaser.

Little Eva—A. E. Eckerty, Office Boy.

How to Vote and How Many Times—J. J. Russell, Distribution Clerk.

Talk on How to Raise Children—Edward Shoff, Armature Department.

The Manly Art of Crap Shooting. Its Good and Bad Points—Nick Pfaff, Armature Department.

The proceeds of this show will be sent to the starving armature winders of Johannesburg, South Africa.

BOB SILL AND JOHN DRISCOLL ARE PLANNING A FISHING TRIP FOR THIS SUMMER —?

MECHANICAL DRAWING CLASS

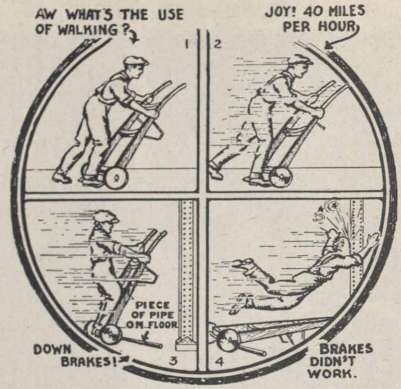
Gary Works Employes Evening School 1921-1922

Instructors—N. Reck, Mechanical Dept., J. C. Bush, Mechanical Engineering Dept., E. W. Seip, Blast Furnace Dept.
Classes are held on Monday, Wednesday and Friday evenings in main office class rooms.
One hundred and sixty-five men are enrolled in this study.

CLASS IN MATHEMATICS

Gary Works Employes Evening School 1921-1922

Instructors—A. Hungelman, Metallurgical Dept., D. Dekker, Gas Engine Dept., F. Lamotte, Blast Furnace Dept.
Classes are held on Monday, Wednesday and Friday evenings in main office class rooms.
One hundred and sixty-five men are enrolled in this study.



It is the human element of the negative, risk taking kind, that accident prevention work aims to overcome.

The human element is without doubt responsible for more than 75 per cent of all accidents in any industry.—Exchange.

SMOKER.

All members of the Gary Works Athletic Association had better mark their calendar so as not to forget the date of the next SMOKER

TUESDAY, APRIL 11TH, 1922.

An excellent program has been arranged and the trophies for the winners of the Class "A" and Class "B" Bowling Leagues and the Basket Ball League will be awarded. This smoker is free to all members of the Athletic Association and your membership card will admit you.

THE FIRST PRINTING PRESS

"May I print a kiss on your lips?" I said,
And she nodded her sweet permission;
So we went to press, and I rather guess,
We printed a full edition.

"But one edition is hardly enough,"
She said with a charming pout;
So again in the press the form was placed,
And we got several "extras" out.—Ex.

SCANT HUMOR

"Let's not laugh any more at the clothes worn by women."

"Why not?"

"Well, there's really nothing to laugh at."

SLIGHTLY AMBIGUOUS

"I don't know whether to accept this testimonial or not," mused the hair restorer man.

"What's the matter with it?" demanded the advertising manager.

"Well," explained the boss, "the man writes: 'I used to have three bald spots on the top of my head, but since using one bottle of your hair restorer I have only one'."—Stray Stories.

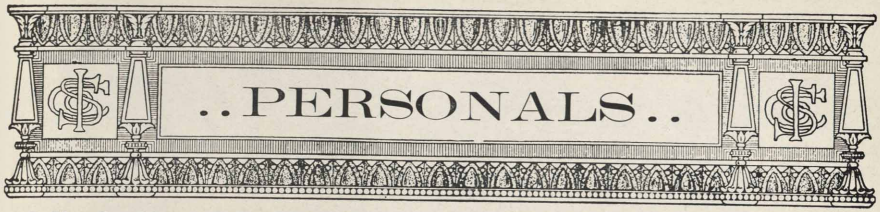
HIS SYSTEM

A cotton-spinner, an English magazine says, after many fruitless attempts to get a manufacturer to settle his account, wrote him a letter couched in very strong terms. The pair met the following day, and the manufacturer protested against the language used in the note. "Every account I get," he explained, "is thrown into a basket, and once a month I dip my hand in and draw out four bills. Those four are paid. Now, if I get any more impudent letters from you, your bill won't even get into the basket!"—Outlook.

SIGNS OF SPRING

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Wednesday April 19
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia Street entrance.	Thursday, April 20
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Friday, April 21
The Billet Mill, Blooming Mill, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance	Monday, April 22
The Axle, Rail and Merchant Mills and Construction Rolls will be paid at Broadway entrance	Tuesday, April 23



Teddy. the shipper of the Electrical Repair Shop, wants to know if Eckerty, the shop clerk, found his goat while he was on his vacation.

A. V. Allan, Benzol foreman, has returned from a "weak" vacation spent at home entertaining I. N. Fluenza from Spain.

The boys in the Shipping Department and all the bowlers in the G. W. A. A. leagues are glad to see Al Heinrich back on the job after his serious illness.

Henry Manalan, star basket ball player and 135 A. A. U. wrestling champion, has resigned his position in the Mason Department to become an employe of the E. J. & E.

At last we have news—Jeff Williams' wireless outfit is now supposed to be in working order. Jeff says, "if you don't believe it come over to my room at the "Y" and see for yourselves."

Since his vocal powers were instrumental in causing Miller to secede from the union (Hobart Township) Bert Thompson, the "Hoosier Schoolmaster," is now known as "The Boy Orator of the Calumet."

Ed Heilstedt, manager of the Mechanical Department basket ball team, wishes to refer the Coke Plant fans to the January 5th issue of The Circle in which he proved, on paper, that the mechanics had the best team in the league.

Mr. George A. Smith has been giving a series of after dinner talks at the Plant Cafe on the political situation of Gary. Smith says there are too many candidates for justice of the peace and about nine-eighths of them should go to the new tube works and go to work.

Miss Margaret Anglim, of the Accounting Department, has returned to work after an absence of about three weeks, due to a throat operation. She "complains" of feeling fine, but lost a good excuse for missing her train to Gary. Since her tonsils are removed she will no longer have to worry about wearing galoshes and furs to keep them from becoming enlarged.

Order your Easter eggs and poultry from Miss Hamilton, of the Accounting Department.

Congratulations, Harold Skinner—even though you didn't let us in on your secret—we wish you happiness and prosperity

M. O'Brien, of the Open Hearth Department, has been confined to his home in Chicago for several days with an attack of the flu.

The boys of the Armature Department are very glad to see "Moses" back after two weeks' illness. He has to pad himself now to keep from slipping out of his clothes.

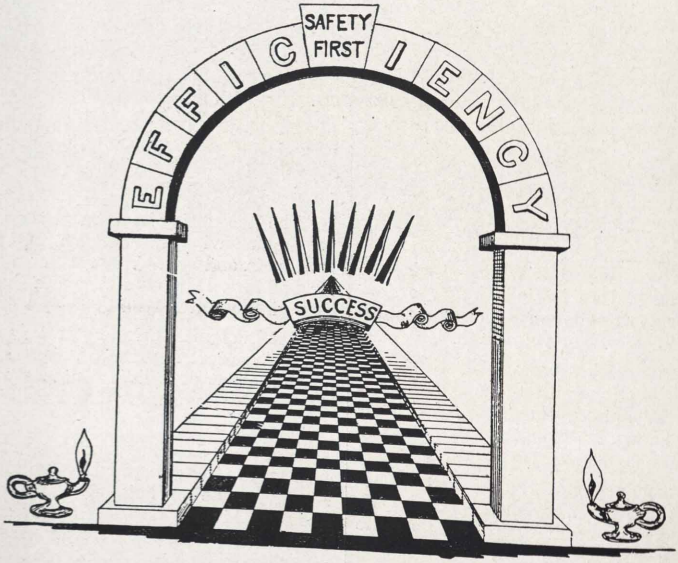
The Accounting Department is smoking cigars for the following two reasons: A baby boy was born to Mr. and Mrs. William Denman on March 18. Mr. and Mrs. D. Smythe announce the arrival of a baby girl on March 17th.

Art Lindquist, private secretary to Ed Shoff, of the Armature Department, passed out the cigars on account of a little armature winder at his home at Crissman. Art said this young man could talk shorthand when only two days old.

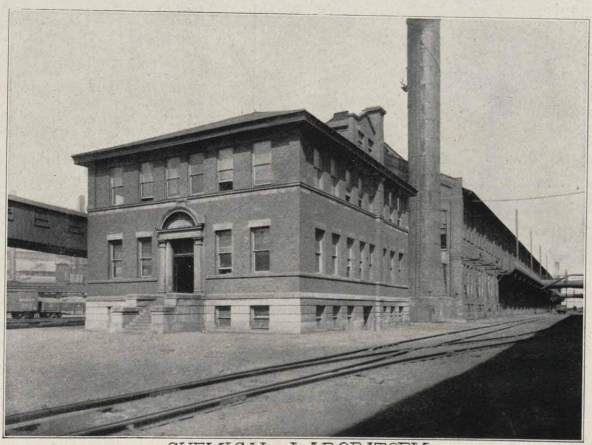
The Open Hearth basket ball team and management are to be congratulated on the good showing they made by finishing third for the entire season. This is practically a new sport for the Open Hearths and we have every reason to believe that they will make even a better showing next year.

Len Tree, of the Armature Department, expects to leave in the near future for some port in Canada, where he will play baseball this coming season. Understand the town he is to play with is London, Ont. Len played position as catcher for a number of years with the Gary Works team. He will play the same position with London.

"Al" Rhodosy and some more of the bowlers from No. 1 Open Hearth are beginning to talk about the Gary Works Athletic Association bowling tournament and wondering when it is coming off. This is one of the most popular events supported by the association and is getting more popular each year.


SAFETY
FIRST
EFFICIENCY
SUCCESS

The GARY WORKS CIRCLE



CHEMICAL LABORATORY

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

APRIL 19, 1922

GARY WORKS CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Co.

VOLUME VI GARY, INDIANA, APRIL 19 1922 NUMBER 9

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

ULYSSES S. GRANT

Next Thursday, April 27th, will be the one hundredth anniversary of the birth of that distinguished American soldier, Ulysses Simpson Grant. His ancestors, of Scottish extraction, settled in New England as early as 1630, so that the forebears of Ulysses were American for eight generations. He was born in Point Pleasant, Clermont county, Ohio. on April 27th, 1822.

We learn that in his youth Grant received a good common school education which was accompanied by intervening work on his father's farm. In the spring of 1839 he succeeded in obtaining an appointment to a cadetship at West Point, and was graduated in 1843 with the commission of brevit second lieutenant. During the following years he served with distinction under Gen. Winfield Scott in the principal engagements of the Mexican War. For meritorious conduct he was promoted to first lieutenant and later to captain. At Monterey he volunteered for hazardous duty, for the successful performance of which he was thanked upon the field of Chapultepec by General Worth.

After the Mexican War, Grant was assigned to garrison duty at various posts in the United States, with occasional excursions against the Indians, until 1854, eleven years after his graduation from West Point, when he resigned from the army to take up civilian pursuits. There followed a hard struggle with fortune, but he never admitted to himself that he would not "come out ahead in the end." He first tried farming, then a custom house position, then he became a real estate agent, and finally a clerk in a leather store owned by his brothers. During these years he built a reputation among those with whom he came in contact as being as "honest a man as God ever made."

When the Civil War broke out he was among the first to volunteer and because of his previous splendid military training and experience at once displayed his qualities as a soldier. When the Illinois delegation in Congress were requested to name several of their constituents for appointment as brigadier generals, Grant was first selected and appointed May 17, 1861. With the succession of commands and his success that followed, together with the reverses suffered by the Union troops, during the first three years of the war, it became apparent that unity of command was imperative, and as a consequence he was made lieutenant-general of the army, with entire control of all Federal forces and subject only to the authority of President Lincoln, who permitted no interference with Grant's plans. Another year brought victory to the Union cause when Lee surrendered to Grant at Appomattox Court House on April 9, 1865.

At the close of the war, and after the assassination of President Lincoln, Grant assumed the position of the most distinguished citizen of the United States. His generosity toward his late enemies of the South, displayed by his terms of surrender and by his throwing his influence against the punishment by civil process of Lee and others, won him the support of the South and after he was unanimously nominated on the first ballot for President at the Republican convention March 20, 1868, he was elected to the presidency the following November and was inaugurated March 4, 1869.

When a man's achievements approach those of U. S. Grant one of the first things we are lead to enquire about are his personal qualities. The outstanding features here were his strength in decisions, his tenacity of purpose, his tolerance, and his absolute honesty. He was the personification of the phrase "It can be done." It is recorded that he did not always accomplish his purpose with the first or second attempt, but one or two failures to reach a goal never deterred him. He retreated to safety and prepared himself for another attempt, until he finally crowned himself with success. To such a man comes the full measure of satisfaction with achievements. Men value things in exact proportion to the difficulty of attainment. How complete then must have been Grant's pleasure to have it said of his life's work —"Well done!"

RAIL MILL BOWLING TEAM—CHAMPIONS CLASS A. LEAGUE 1921-1922
Standing—L. Swisher, E. C. Weaver, Manager, M. Spotilla, G. Collins
Seated—C. Griffith, Captain, H. Challinor.

The Gary Works Athletic Association's Bowling Leagues finished up their schedules on April 3rd. The Accounting Department team in the "B" League won the flag by a good margin but the scrap for the pennant in the "A" League was a fight to the finish and was not decided until the last ball was rolled in the last game between the Rail Mill and the Accounting Department teams. The Rail Mill five finished on top after winning eight out of the last nine games played. The championship form displayed by the Rail Mill team entitles them to all the honors they won.

CLASS "A"

	Won	Lost	Percent
Rail Mill	70	14	.833
Accounting	69	15	.821
Gas Engines	68	16	.808
Coke Plant	33	51	.393
Merchant Mill	22	62	.250
Billet Mill	16	68	.190
Employment	7	77	.083
Electrical	3	81	.036

HIGH 3 GAMES

Rail Mill	2,850
Accounting	2,760
Gas Engines	2,743

TEAM AVERAGE

Accounting	864
Rail Mill	840
Gas Engines	837

HIGH 3 GAMES

Imus	669
Spotilla	626
Richards	619

CLASS "B"

	Won	Lost	Percent
Accounting	48	12	.800
Gas Engines	40	20	.667
Billet Mill	31	26	.544
Blast Furnace	29	31	.483
Masons	20	37	.351
Mechanical	9	51	.150

HIGH 3 GAMES

Billet Mill	2,554
Accounting	2,540
Blast Furnaces	2,391

TEAM AVERAGE

Accounting	772
Gas Engines	731
Billet Mill	730

HIGH 3 GAMES

Pierce	601
Lobsiger	582
Benight	574

G. W. A. A. SMOKER.

Some men are undoubtedly at a loss to explain the great number of corn cob pipes that have made their appearance around the Gary Works during the past week. The explanation is simple. Those pipes are relics of the Gary Works Athletic Association Smoker which was held in the assembly room of the Employes' Evening School in the main office on Tuesday, April 11th. The big feature of the smoker was the presentation by Mr. W. P. Gleason, general superintendent of the Gary Works, of trophies to the champion bowling and basket ball teams of the plant.

As soon as each member of the association had filled his pipe, the program was opened by a piano solo by Mr. E. L. Gage, of the Coke Plant. As the last notes of the piano died away the room was darkened and the east wall became an animated scene as the Mack Sennett comedy heroes and heroines broke tables over each other's heads. Following the movies the lights were turned on and Mr. Hadley, as master of ceremonies, introduced Mr. W. P. Gleason.

Mr. Gleason's talk was one that carried a message to every one present. To those who had never heard him before it was a revelation. He began his talk by recounting briefly the history of the Gary Works Athletic Association, telling of the difficulties and disappointments of the early days of the association. To quote Mr. Gleason: "We were then a heterogeneous mass made up of many different kinds of men with many different kinds of ideas which made cooperation exceedingly difficult in athletic matters. The unusual success we have had this year in bowling and basket ball shows that those days are gone and that we are now a homogeneous mass." Then Mr. Gleason spoke of the advantage of combining physical and mental exercise. In closing his talk he complimented those who, by their personal efforts, had made such a successful year for the association.

Mr. Gleason next presented the trophies to the several champion teams. The A-League bowling cup and shield went to the Rail Mill team and was accepted in their behalf by Mr. J. B. Monahan.

Mr. Roberts made the speech of acceptance for the Accounting Department after Mr. Gleason had presented him with the cup and shield of the B-League champions. Finally a beautiful silver basket ball mounted on a pedestal was presented to the Mechanical Department, whose team won the basket ball championship of the Gary Works. This trophy will stay with the Mechanical Department until some other team wins the championship from them. The team which wins it three times may keep it. Mr. Comstock accepted the trophy and a shield in behalf of his department. The individual members of the Mechanical team were then presented with sterling silver medals as tokens of appreciation from the men of that department.

Following the presentation of trophies the members of the association were treated to a solo by Mr. McDonald, of the Coke Plant, with Mr. E. L. Gage at the piano.

Mr. Hadley then announced a speech on plant athletics by Mr. Geo. Pinneo, athletic director of the Gary Y. M. C. A. Mr. Pinneo delivered a short, snappy talk that was hugely enjoyed.

Last, but not by any means least, were the boxing exhibitions put on by the members of the association. There were five "peppy" three-round bouts in which our amateur boxers displayed a considerable knowledge of the pugilist's art that was highly appreciated by the spectators.

The boxing program was as follows:

Andy Onger, Electric Shop, vs. Bob Lindsay, Electric Shop; 105 pounds.

T, A. Kern, Blacksmith Shop, vs. A. Kasarda, Blacksmith Shop; 130 pounds.

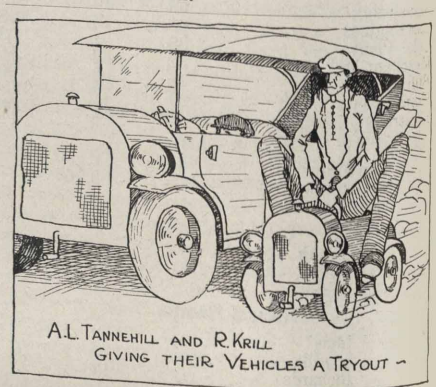
Geo. Lyman, Blacksmith Shop, vs. Bob Bartal, Machine Shop; 160 pounds.

T. Thompson, Electric Shop, vs. Dave Williams, Billet Mill; 120 pounds.

Danny Goodman, Wheel Plant, vs. Joe Beckham, Machine Shop; 130 pounds.

Nick Paff acted as referee. No decisions were given. Teddy Freebury as announcer proved to be quite an entertainer. Ed Heilstedt, heavy weight class, was timer.

Mr. W. P. Gleason's suggestion that these SMOKERS be held about once a month met with much approval by all those present, and the announcement of the next smoker will be eagerly watched for by the members of the Gary Works Athletic Association.



A. L. TANNEHILL AND R. KRILL
GIVING THEIR VEHICLES A TRYOUT —

ANNUAL BOWLING TOURNAMENT

The Gary Works Athletic Association's annual bowling tournament commenced on April 5th, when Mr. W. P. Gleason, general superintendent of the Gary Works, rolled the first ball as captain of the General Team No. 1. This tournament will extend over a period of about two months and during that period about 1200 employes of the Gary Works plant will participate. This tournament is one of the most interesting events conducted by the Gary Works Athletic Association and the large entry list this year proves how popular it is. Each team entered is composed of six men. Each man entered bowls only three games. His score for the three games counts for his total single games. He is paired with another man on his team and their combined scores count for their doubles. The score of the six men entered count for the total team score This. method of scoring is a departure from the A. B. C. bowling rules, but with an entry list as large as we have and being limited in the number of bowling alleys this system is necessary. The bowling list is still open and all bowling fans are again urged to send in their entries.

DEPARTMENT SAFETY RALLIES

An important feature in the "Safety First" program at the Gary Works is the annual Safety Rally which the various departments hold in the large assembly room of the Employes' Evening School. These rallies are held in the evening for the day turn men and the interest that our employes have in the Safety First movement is clearly demonstrated by the attendance. The daily safety meetings held in departments are confined to men in their own division of a department. The weekly meetings are attended by the representatives of the various divisions, and the monthly meetings are composed of as many men as can conveniently leave their work to attend. In this way every man in a department has an opportunity to attend a great number of safety meetings during a year. But the only time that a department as a whole can meet is after they have finished their day's work and for this reason the evening safety rallies are held. The program includes an orchestra, entertainers for singing and dancing, talks on safety by department men and motion pictures pertaining to safety. The past year's record is reviewed and an outline of the program for the coming year is discussed. The enthusiasm displayed at these meetings by the men of the various divisions of departments puts the Safety First movement on a par with any of our great American athletic games. Each division resolves to beat the record of all other divisions and a spirit of playing the game to win is developed that serves to do much good in the Safety First movement.

On pages 6 and 7 of this issue are pictures of the Open Hearth, Coke Plant and Mason department safety rallies.

WHEN I WAS A KID I THOUGHT—

That a skull cracker was another name for a policeman's club.

That Broadway storekeepers bought their goods from the Merchant Mills.

That the Plant Cafe got their biscuits from the Roll Shop.

That it was coal dust that made the Coke Planters so black.

DERBIES AND DERBIES.

"That mare I just imported," said the millionaire horse owner proudly, "once won the Derby."

"Hm-m," commented his friend after a close inspection, "English or brown?"—The American Legion Weekly.

Open Hearth Department
A-Turn Safety Rally-2-28-22

SAFETY

Open Hearth Department
B-Turn Safety Rally-3-7-22

FIRST

Coke Plant Department-A-Turn-Safety Rally-12-20-21

Coke Plant Department-B-Turn-Safety Rally-12-13-21

ACCIDENT STATISTICS

Department	Rank for March	Rank for February
Coke Plant	1	1
Gas Engines	1	1
Transportation	1	1
Docks and Sintering Plant	1	1
Roll Shop	1	1
Axle Mill	1	1
60″ Plate Mill	1	1
#2 Open Hearth	1	1
Mechanical Operation	9	12
Electrical	10	13
#4 Open Hearth	11	1
#1 Open Hearth	12	1
Mason	13	15
Yard Construction	14	1
Blooming Mill	15	20
Blast Furnaces	16	16
#3 Open Hearth	17	18
Billet Mill	18	17
Slab Mill	19	23
Mechanical Construction	20	21
Merchant Mills	21	19
Wheel Mill	22	24
Yard Operation	23	26
Rail Mill	24	25
Foundry	25	14
160″ Plate Mill	26	22

WHERE DID YOU GET IT BROWN?

Jones had been troubled with insomnia. He tried several alleged cures without success. One day he told his trouble to his friend, Brown, according to the Kansas City Star. "Why I know the very thing for you," Brown said, after Jones had concluded, "Meet me tonight; I have some stuff out home which will fix you up in no time." That night the two met, and Brown handed Jones a bottle filled with a murky white liquid, instructing his friend to take a "good drink" before going to bed. "That will make you sleep if anything can," he said. Two days later the two met again on the street. "How was that stuff I gave you to cure your insomnia? Was it any good?" Brown asked. "Good?" replied Jones, "I should say it was. Listen here! I took it as you suggested, and went to sleep soon after retiring. Then a friend with his head under his arm came along and asked me if I wanted to buy his feet. I was bargaining with him when the dragon, on which I was riding, slipped its skin and left me floating in midair. While I was considering how I should get down, a bull with two heads peered over the edge of a wall, and said he would haul me up if I would first climb up and fix a windlass for him. So as I was sliding down the mountain the inspector came in, and I asked him when the train would reach my station. 'We passed your station 200 years ago,' he answered, calmly folding the train up and slipping it in his waistcoat pocket. At this moment I woke up and found that I had been asleep ten minutes."

The above story is substantiated by an employe of the Marks plant, who last week drank some of the stuff that Brown gave Jones. However his experience differed from Jones' in some respects. "When I woke up," he said, "I found myself struggling, like a fly in Tanglefoot paper, in the mud flats of the Calumet just west of the main office of the Gary Works. Just as I was preparing for an all night mud bath the police force rescued me in their high speed patrol boat."

If ignorance were bliss, the problem of human happiness would have been solved long ago.

—Siren.

CLASS IN ENGLISH

Gary Works Employes Evening School 1921-1922

Instructors—E. E. Sill and E. W. Rischie, of the Mechanical Engineering Dept. Classes are held on Monday and Wednesday evening in the main office class rooms. This course is available to every employe without expense. The only requirement is the desire of the man to learn English.

SYSTEM AND SAFETY

By O. E. Walker, Wheel Mill

System is one of the important foundation stones of safety. Be systematic and methodical. Don't do your work in a haphazard or make-shift manner. Have a methodical way for doing things and follow that method religiously. The work of most employes of the Gary Works consists in doing certain things and in going through certain actions over and over again—a constant repetition. Study out the best method of doing this routine, the method that will accomplish the best results in the shortest time and with the least effort, and follow that method, until you can devise a better one. To this end, in your work have a place for your tools and always keep them there. You cannot afford to lose time and effort in hunting for tools. Likewise, have a certain way for accomplishing the results that become your task. System and method enable a man to do his work in such a way that his mind is not fully occupied with his task—the work becomes automatic—and he has more thought for safety. New men on a job and those, too, who have not yet developed system, are more prone to accident than men who have worked out methods in their labor.

SPECIAL NOTICE FROM THE ACCOUNTING DEPARTMENT.

Although the Rail Mill bowling team trimmed the "supposed class" of the Accounting Department, the "B" League team of that department wants to demonstrate that as winners of the "B" League championship they are on a par with the winners of the "A" League championship. Therefore this is the public announcement of the "B" League champions' challenge to the Rail Mill for a series of three games for the PLANT CHAMPIONSHIP.

UNAPPRECIATIVE

The cashier of a bank called one of their depositors, a Hebrew, on the telephone and informed him that his account was overdrawn to the extent of seventeen dollars and forty cents.

"Is that so?" inquired the depositor. "Say listen, Mister, would you look and see how much money of mine was in your bank one month ago today?"

After a brief examination of the books, the cashier reported: "One month ago today, Mr. Einstein, you had a credit of two hundred and twenty dollars."

"S-o-o-o!" said Mr. Einstein. "Vell, did I call YOT up about?"—The Yellow Strand.

ABSTRACTS OF IRON AND STEEL LITERATURE.

COKE OVENS.

Iron Age, March 2, page 580 and March 9, page 649.

Robert's Type of By-Product Coke Ovens

By M. W. Ditto.

An illustrated article describing a coke oven plant with 80 Robert's ovens in two batteries of 40 each, newly installed at St. Louis for coking high volatile Illinois coal. It is claimed that the ovens work very successfully with an average coking time of 15 hours and as low as 12 hours. It may be of interest to note that the first experiments made by Mr. Roberts were carried out in Gary in a small oven built at our own Coke Plant.

Iron Trade Review, March 9, page 664.

Making Coke from Illinois Coal—Similar to the above article.

BLAST FURNACE.

Iron Age, March 9, page 663.

The blast furnace at Weirton Steel Co. on February 25 produced 823 tons of iron. The record is held by Furnace #1 of the Pittsburgh Steel Co. with 825 tons of iron in 24 hours. These records were obtained by using a large amount of scrap.

Iron Trade Review, Vol. LXX No. 9, March 2, 1922, "Making Iron by crude methods in China," in a furnace 30 feet high, the walls being constructed of clay and brick and held together by a wooden frame. The interior diameter at the widest part is about 36 inches, tapering to about 20 inches at both ends.

ROLLING MILLS

Iron Age, March 23, Page 791

Development of Continuous Rolling Mills by John W. Sheperdson, Engineer of Morgan Construction Co., Worcester, Mass.

This article shows a number of layouts of bar mills.

OPEN HEARTHS

Iron Age, March 2, Page 577; March 16, Page 717; and March 30, Page 853

Design of Open Hearth Furnaces by A. D. Williams.

A series of articles (in all five in number) which gives a number of calculations from which to design an Open Hearth Furnace.

AS MODERNIZED.

Thirsty days hath September,
April. June and November.
All the rest are thirsty, too,
Unless you make your own home brew.
—The American Legion Weekly.

"My father weighed only four pounds when he was born."

"Good heavens! Did he live?"—Widow.

She—"You remind me of Venus de Milo,"
He—"But I have arms."
She—"Oh, have you?"—Exchange.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Thursday May 4
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Friday May 5
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Monday May 8
The Billet Mill, Blooming Mill, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Tuesday May 9
The Axle, Rail and Merchant Mills and Construction Rolls will be paid at Broadway entrance.	Wednesday May 10

..PERSONALS..

Al Baird, of the Boiler Shop, was trimmed for a hair cut recently.

The Gary Works Circle extends its appreciation to Mr. Walker of the Wheel Mill for his contribution of items to the Circle.

Charley Tarullo and his son, Nick, both of the Mechanical Department machine shop, have recently bought a Dodge touring car.

Jimmy Boylan is going to start fishing this summer. Anyone that has any old plugs, please send them to him. Address in care Time Department.

"Bill" Eastburn wants the officials to close the bowling tournament. After the first night he has the high score for one game and he and Jimmie Walker are tied for third high in the singles.

R. F. Campbell, superintendent of No. 4 Open Hearth, has had his golf clubs all polished up and is wearing his plaid cap. No use "Cam," we are afraid Mr. H. O. E. will pick you off again this year.

Have you heard about Sam Hague, of the Time Department, going into business? Yep, going down on the farm in Hobart, Indiana, chickens being the main crop. Put in your order early for fresh eggs.

Nelson Reck, instructor of the Mechanical Department Apprentice School and Mechanical Drawing Instructor for the Employes' Evening School was called to Rockford, Ill., on account of the death of his grandmother. We extend our sincere sympathy to his family.

The Wheel Mill basket ball team was given a dinner Saturday night, April 9th, by Alderman A. L. Grimes at the Budapest Restaurant—plates being set for fifteen. When called upon each one had a few remarks to make regarding to basket ball and other athletic events to come. All concerned promised to become athletic boosters, and keep the Wheel Mill on the map. All had a good time and extend many thanks to Mr. Grimes for paying his bet.

The Chemical Laboratory is about to introduce a new bowler into the plant bowling circles. He is R. Zarfos, and he hits for an average of 180.

The many friends of T. H. Kervin, superintendent of No. 3 Open Hearth, will be glad to know that he is rapidly improving at the hospital, where he recently underwent an operation.

The Mason Department failed to produce their man to defend their claim for the 135-pound wrestling title of The Plant. In response to the Electrical Department's demand for a bout, they said their man had resigned from the Mason Dept.

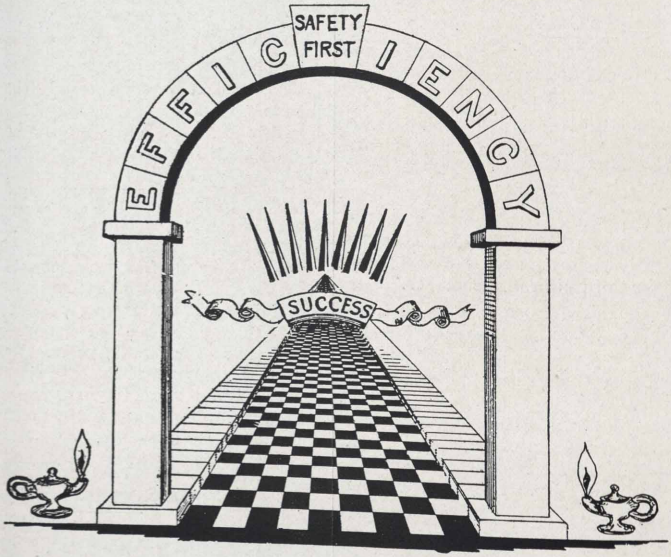
The Electrical Dept. claims to have the 135-pound champion wrestler of The Plant and we CHALLENGE all comers up to 160 pounds. We also challenge any out-sider from 135 to 145 pounds.

Our man is George Metropolis, holder of the world light and welter weight amateur championship. George has been an employe of the Electric Repair Shop for five (5) years. Pete Metropolis, a former employe of the Electric Repair Shop, holder of the world professional welter weight championship, cleaned up the entire A. E. F. in this class while in France.

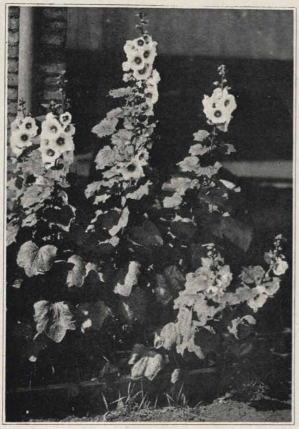
We anxiously await an acceptance of this challenge.

BRING ON YOUR MEN.

Nicholas Montes, who has been employed in the Wheel Mill for two years, has departed for Mexico. Nick was born in Spain and was an expert miner in that country, where the smelting of metals began so early in the history of Europe, until he came to the central part of Mexico some years ago where he also engaged in mining. There he brought unto himself the enmity of Pancho Villa, the notorious bandit, who offered a large sum of money for the capture of Montes dead or alive. Thence he came to the States and finally drifted to Gary, where he first worked in the Plate Mill. Now he feels that he can safely return to Mexico where he expects to resume his work in the mines. Nicholas Montes is a fine type of the industrious, intelligent and honorable Spaniard.


SAFETY
FIRST
EFFICIENCY
SUCCESS

The GARY WORKS CIRCLE



HOLLYHOCK AT AXLE MILL OFFICE

FLOWERS have an expression of countenance as much as men or animals. Some seem to smile; some have a sad expression; some are pensive and diffident; others again are plain, honest and upright, like the broad faced sunflower and hollyhock.

HENRY WARD BEECHER

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

MAY 4, 1922

GARY WORKS CIRCLE

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Editorial

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A MAN

(By Dr. Frank Crane in Current Opinion)

THE late Ernest Shackelton, from all accounts, had every right and title to be called A Man.

That is to say, he was the sort of man we mean when we write the word with a capital "M," or when we pronounce the word with a certain emphasis or significance.

Out West they say, "He Man."

Just the day before he died, he wrote the following sentence in his diary:

"Thankful that I can be crossed and thwarted as a man."

The little ship upon which he was sailing on his last adventure had been having all sorts of hard times. It had just passed through a tremendous storm. On New Year's day he had entered on his diary:

"Anxiety has been probing very deeply into me, for until the very end of the year things have gone awry. Engines were unreliable; water was short; there were heavy gales—all that physically can go wrong has done so, but the spirit of all on board is sound and good."

How many of us who read this have steel enough in our backbone when we are undergoing all sorts of troubles, to jot down in the day's log the sentiment that everything is going wrong except the inner spirit?

We are not explorers to the Antarctic, but all of us are adventurers faring forth into Tomorrow. And to all men everywhere a radiogram of hope and cheer has come from that little boat in the South seas, and from its dauntless master on the threshold of death.

Not the least of his honors is the privilege of having toned us all up a bit by his last words.

And, come to think of it, is there anything in the world that a man should be more thankful for than the compliment of having fate and the universe treat him like a Man?

That is a rare attitude of mind, and how fine it is! To consider the buffetings of time and the bludgeonings of chance as a recognition of our manhood.

How far removed it is from the whining spirit of self-pity that complains of the world's injustice like a petulant child!

"To the hero there is no tragedy," wrote Maeterlinck. And, indeed, the only real tragedy is the collapse of the soul.

So long as we stand up and bravely front the hail and sleet of life's inclemency, ours is the joy of the high gods, the inner place of the unconquered.

BARE HANDS GRIP BEST

THE fellow who sits still and does what he is told to do, will never be told to do big things. Think beyond your job! Nothing is more fatal to success than taking your work as a matter of course. The surest way to qualify for the job ahead is to work a little harder than any one else on the job which one is holding down. Don't be afraid to start at the bottom. Bare hands grip success better than kid gloves.—Chas. M. Schwab.

SEVEN MISTAKES OF LIFE.

1. The delusion that individual advancement is made by crushing others down.

2. The tendency to worry about things that cannot be changed or corrected.

3. Insisting that a thing is impossible because we ourselves cannot accomplish it.

4. Attempting to compel other persons to believe and live as we do.

5. Neglecting development and refinement of the mind by not acquiring the habit of reading fine literature.

6. Refusing to set aside trivial preferences, in order that important things may be accomplished.

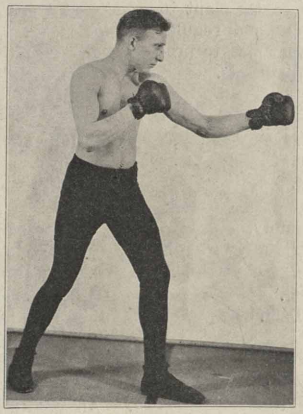
7. The failure to establish the habit of saving money.—Exchange.

Failure is the letting go of your grip, but to the courageous there is no such thing as failure. Mistakes are encountered, naturally. The man who does nothing makes no mistakes. Be alive and profit by the mistakes. Don't lose heart even though you may be down and out, you can always start over—tomorrow is ever a new day.—Ex.

HARRY SIMONS, A NEW CHAMPION

Winner of the National A. A. U. Welterweight Championship at Boston, Mass., 1922

ONE more member of the G. W. A. A. has written his name in the national athletic hall of fame. Following the names of Karl Kunert, Si Williams, George Mitropoulos, Floyd Smart, George Tragos and Stanley Czarnecke there now appears the name of Harry C. Simons, who copped the gold medal of the National A. A. U. welterweight boxing championship at Boston, Massachusetts, last month.



This came as a surprise to many of Harry's friends and aquaintances and they perhaps are wondering "how he got that way." Those who knew him intimately, however, were more pleased than surprised. One of his best friends and sparring partners explained it this way: "It is his determination and persistence that does it. When he fights he has only one idea in his head and that is to win. He sometimes beats men who are really superior boxers, simply by his determination to win."

Another important factor in Simon's success is his wonderful physical condition. If not the best, he is without doubt as good an all around athlete as there is in Gary. Shortly after he came to Gary two years ago he ran in the Labor Day meet at Gleason Park, placing third in the mile run. Last year he again placed third in this event in spite of the fact that he had just gotten out of a hospital bed. Simons also played end on the Gary Elks football team for the past two seasons. Everyone in the Gary Works Athletic Association knows what kind of a basket ball game "Si" plays after his performances with the Electricals and later with the Open Hearth team. In addition to these sports he does a great deal of swimming in the summer months. Participation in such a diversified line of sports has developed in Simons a physique that is capable of speed and endurance. Like most athletes of the first rank, he is very careful to avoid habits which have a weakening effect upon the body. He has never used tobacco in any form and he doesn't drink anything stronger than tea.

Altho Simons learned to box when he was in the navy during the World War, it was not until this year that he distinguished himself as a fighter by winning the Central States A. A. U. championship in the welterweight class at the Gary Y. M. C. A. He later went to Indianapolis and won the State championship in that event. These victories entitled him to the trip to Boston for the National tournament.

In the bouts in Boston, like the ones in Gary, there were three three-minute rounds with a fourth in case of a draw. Five pound gloves were used. In the preliminaries Simons drew a tie. In the next round of the preliminaries Simons' opponent kept him waiting until the early morning hours before finally forfeiting to him. In the semi-finals, the following evening, he met and defeated E. T. Waters, the New England states champion, who had a record of over eighteen consecutive victories to his credit. Waters had a reputation of having won most of his bouts by the K. O. route, which explains the surprise of the Beaneaters when they saw their idol tottering helplessly before the Gary fighter in the third round. Simons defeated "Buster" Ryan, of New York City, in the finals. Simons' superiority over his opponents is indicated by the fact that he won both bouts at the end of three rounds by the unanimous decisions of the judges.

Gary Works Athletic Association members have starred in the National and Olympic meets in both wrestling and track events in recent years. Other members have made the big leagues in baseball, but this is the first time that a member of the association has won a national championship in boxing.

Much credit is due George Pinneo and Tom Ford of the Gary Y. M. C. A. for the training they gave Harry Simons during the past two years. The Gary Works Athletic Association congratulates the trainers as well as Simons on his splendid success.

HORSESHOE PITCHING CONTEST

THE interest in the horseshoe pitching contests will be enlivened this season by the formation of an organized league for the purpose of conducting a tournament during the months of June, July and August. This tournament will result in prepairing the lovers of this sport for the annual LABOR DAY MEET. The board of directors of the Gary Works Athletic Association appointed Mr. Wm. Hampton chairman of the horseshoe pitching committee and Mr. Hampton requested the directors representing each division of the plant to name a committee to draw up rules and regulations for conducting the tournament and to promote the sport in their various departments.

This committee is as follows:

EAST DIVISION

James Dye, Gas Engine Dept.
Geo. Athey, Gas Engine Dept.
Ed. Mills, Blast Furnace Dept.
P. D. King, Docks.
S. J. Murphy, Chemical Laboratory.
John Jones, Coke Plant.

CENTRAL DIVISION

Chas. Stockbridge, Mason Dept.
Frank Conroy, Open Hearth Dept.
Ray King, Yard Dept.
Dick Smith, Transportation Dept.
John Conners, Construction Dept.
G. L. Smith, Metallurgical Dept.

WEST DIVISION

John Stetson, Rail Mill.
F. Stickney, Physical Laboratory,
J. Davis, Billet and Blooming Mills.
A. B. Helmick, Slab and Plate Mills.
Ed. Engbrecht, Merchant Mills.
H. Holmes, Wheel Mill.
Andy Betts, Axle Mill.

GENERAL DIVISION

Ed. Neff, Mechanical Shops,
Orie Ashton, Roll Shop.
Chas. Carlson, Garage.
J. B. Bell, Stores.
Geo. Andrews, Police Dept.
Wm. Weir, Safety Dept.
Alex Robinson, Accounting Dept.
C. W. Bell, Electric Repair Shop.
Ed Aspen, Engineering Dept.

Mr. Wm. Hampton, chairman of the committee, has called a meeting which will be held on May 8th in the Auditorium, Main Office building. A secretary will be elected and the methods for conducting the tournament will be decided on.

ANNUAL BOWLING TOURNAMENT

SIXTY teams have bowled their scheduled games during the past four weeks in the Gary Works Athletic Association bowling tournament. Some splendid scores have been made and the teams to follow will have to work hard to displace some of the leaders. Jim Mahoney, superintendent of the Plate Mills, holds first place in the singles with a count of 247 pins. This high score has caused some of the classy bowlers around the Slab and Plate Mills to sit up and take notice.

STANDINGS UP TO APRIL 29TH.

HIGH TEAM SCORE

First—Plate Mill, Team No. 2	2763
Second—Billet Mill, Team No. 3	2724
Third—Accounting, Team No. 4	2684

HIGH DOUBLES

Hahn and Weisser - -	1077
Murphy and Wellman - -	1066
Guinker and Betts - -	990

HIGH THREE GAMES

Murphy - - -	553
Weisser - - -	540
Hahn - - - -	537

HIGH SINGLES

J. Mahoney - -	247
DeGan - - - -	211
Spotilla - - -	210
Moss - - - -	210

All games are bowled on the Y. M. C. A. alleys and this tournament will continue during the month of May. Any other teams desiring to enter can do so by sending their entries to R. Lucas.

MEMORIES

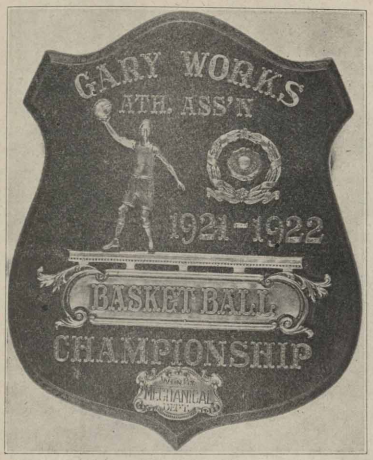
Down on the Depot Platform,
Bathed in the bleak wintry breeze,
Shy long ago of its contents,
With nothing inside it to freeze;
Shy long ago of its contents
Drained of its last amber dreg,
Bungless, beerless and friendless,
Stands an empty Eight Gallon Keg.

—The Lock Box.

Sufferer—"I have a terrible toothache and want something to cure it."

Friend—"Now, you don't need any medicine. I had a toothache yesterday and went home and my wife kissed and consoled me so that the pain soon passed away. Why don't you try the same?"

Sufferer—"I think I will. Is your wife at home now?"—Exchange.



The Master Mechanic's office is proudly decorated with the shield and trophy given to the basket ball champions. The shield is their permanent property but the trophy must be won three times to become the permanent property of any one department. Several departments already have designs on this trophyfor next season.

FEW KNOW FACE OF WATCH

Remarkable Fact That Can Be Verified by Casual Inquiry Among One's Acquaintances.

SOMETHING about the queer way in which most of us use—or rather do not use—our powers of observation can be learned in a very simple way. Ask the next person met whether 6 o'clock on his watch is marked by Roman or Arabic numeral. If he does not admit that he does not know, he can be set down as a really exceptional person—one in about a thousand or so—and after he looks at his watch to see just how the figure is made, he will have the further surprise of finding that it is marked with neither "6" nor "VI."

This test recently was applied at a meeting of high railway officials in St. Louis and one of them passed it, though they, if anybody, might have been expected to know just how their watches were made. The railroaders laughed at each other and seemed to be a little humiliated, but really there was not much need, if any, for feeling that emotion.

None of them knew how 6 o'clock was marked, for the excellent reason that that knowledge would have been quite worthless in their business and only would have taken up room in their minds better filled with other information. They all could tell time and that was enough.—Ex.

CORRECT

A small boy in the visitors' gallery was watching the proceedings of the Senate chamber.

"Father, who is that gentleman?" he asked, pointing to the chaplain.

"That, my son, is the chaplain," replied the father.

"Does he pray for the senators?" asked the boy.

The father thought a moment and then said: "No, my son; when he goes in he looks around and sees the senators sitting there, and then he prays for the country."—Making Paper.

BEST WISHES, GEORGE

George T. Raddant, compositor in the Printing Office, is leaving Gary to take a position as foreman with the Dugan Printing Co. at Oshkosh, Wis. George set type for many a "Circle" and he was always there with suggestions for its improvement. The editor, as well as his many friends, will miss him.

SAFETY PREVENTS ACCIDENTS

THE NEW MAN

DO you remember the first time you saw the inside of a steel plant? You saw the mammoth blast furnaces and heard the roaring of the blast. You saw the long row of open hearth furnaces with massive overhead cranes handling ladles filled with molten steel. All around you the charging machines, transfer cars, ingot and charging buggies were continuously moving back and forth. In the power houses and machine shops, you saw the whirling flywheels, belts and pulleys. Didn't this all bewilder you? Weren't you awed by the sight of the great masses of complicated machinery which handled the hot ingots and billets in the rolling mills? Didn't you marvel at the at-homeness and confidence of the workmen as they strolled around the machinery in the performance of their duties? The chances are that you wondered if you would ever feel as much at home as they.

This feeling of strangeness usually lasts a week or so before it begins to wear off. It is during this period that a new man is most liable to blunder into an accident and it is during this period that he most needs the help of his fellow workmen. Don't pass up YOUR responsibility for his safety by saying it is the foreman's job to watch the new man. This may be true but the foreman also has other duties. Of course the new man has been given a set of safety rules to learn and the foreman has talked these over with him, but his mind has been gathering in so many new impressions that he doesn't always recognize a dangerous situation when he is confronted with one.

Perhaps you remember, when you yourself were new at the game, how grateful you were to the experienced man at your side when he showed you the right way to shift a belt or when he pointed out to you the danger in using an old worn wrench. Well, now is your chance to pass it along. Watch the new man and the minute he steps into danger pull him out with a kindly word. A few warnings and he will instinctively avoid those dangers in the future and you will have that satisfaction that comes only from doing your fellow workmen a good turn.

"Mother," asked the little boy, "when the fire goes out, where does it go?"

"I don't know, dear," answered mother. "You might just as well ask me where your father goes when he goes out."—Selected.

FOOLING THE BOSS

Murphy was taking a day off, says an English weekly, and wishing to enjoy himself thoroughly, he walked around to watch "the boys." The sight of his friend Kelly working as if carrying a hodful of mortar up and down a ladder was the only thing he took any real pleasure in.

"It's yourself that's working mighty hard today, Kelly," expostulated Murphy.

"Whist! I'm just making a fool of the boss!" said Kelly, winking slyly.

"And how are you doing that, Kelly?"

"Sure, Murphy, it's as easy as kissing your hand. He sees me going up the ladder with my hod full of mortar and he thinks I'm working. But Murphy, my boy, it's the same hodful I'm carrying up and down all the time."

Now after you have stopped grinning over this little story, ask yourself this question:

"Am I following Kelly's example?"

There are employes in every organization who work harder in endeavoring to "fool the boss" than they would if they were performing their assigned duties.

In bending your efforts toward "fooling the boss" you are accomplishing nothing—you are getting nowhere. Isn't it foolish?—Exchange.

ABSOLUTELY

Uncle: Only fools are certain, Tommy, wise men hesitate.

Tommy: Are you sure, Uncle?

Uncle: Yes, my boy, certain of it.

—The Yellow Strand.

LOST

The following book has been missing from the library shelf for several weeks:

"Ingots and Ingot Molds." Number B-62.

The person who has it, is requested to notify the librarian at the main office.

"Can you fight?"

"No."

"Come on then, you scoundrel."—Exchange.

THE NEW VERSION

"Early to bed, early to rise, cut the weeds and swat the flies, mind your own business and don't tell lies, don't drink booze nor deceive your wives; pay your debts and advertise, keep your mouth shut but open your eyes, and you'll be healthy, wealthy and wise."—Exchange.

CHEMISTRY CLASS

Gary Works Employes' Evening School, 1921-1922

Instructors—C. S. Hadley, L. E. Carpenter, F. A. Meese, all of the Chemistry Laboratory. Classes are held Monday, Wednesday and Friday evenings in the Main Office Class Rooms. One hundred and sixty-five men are enrolled in this study.

COKE PLANT SPIRIT

The Coke Plant bowlers "did their stuff" Tuesday night, April 25th, and the Y. M. C. A. alley critics say they never did see such marksmanship. An "Esquimo Pie" was the prize offered by the captains for each strike and there was a steady demand for the popular Arctic confection. The scores were not so high to be honest, but the boys had such a good time that they are going to make it a weekly occurrence.

WHY ENVY COMPETITION?

THE shirkers, slackers, drones and dubs are always complaining what the boss has ann what they have to do.

The honest employe knows that tired muscles and relaxed bodies give a man sound sleep and a good appetite.

The very nature of ownership calls for a mental strain that proves an enemy to sleep and appetite.

Why listen to the kicker, the complainer? It is not to your interest to envy success.

THE ROOSEVELT CREED

"I BELIEVE in honesty, sincerity and the square deal; in making up one's mind what to do—and doing it. I believe in fearing God and taking one's own part. I believe in hitting the line hard when I am right. I believe in speaking softly and carrying a big stick. I believe in hard work and honest sport. I believe in a sane mind in a sound body. I believe we have room for one soul loyalty, and that is loyalty to the American people."

GARY WORKS LIBRARY

Hool & Johnson's Handbook of Building Construction, Volumes No. 1 and No. 2 which were compiled by a staff of forty-six specialists are now placed in our library for our employes' use.

IT'S UP TO YOU

The constitution of the United States guarantees to you "life, liberty and the pursuit of happiness." But how can it guarantee these to a careless man?

A watch carries a guarantee but the guarantee is void if you stamp on the watch or throw it against a brick wall.

Same with you—you have the assurance of life, liberty and happiness, but you must conduct yourself accordingly.—Ex.

PICK UP THE CENT

A YOUNG man, not far beyond the stage when a person is first allowed to vote, fumbling carelessly in his pocket, dropped a one-cent piece on a Main street sidewalk the other day. He looked down, noticed its small denomination, and started to walk away.

"You've just dropped a cent," remarked an older man, touching him on the shoulder. But the young one only smiled rather aloofly and kept on. The errant coin found its way into the pocket of the one who realized that one hundred cents make one dollar.

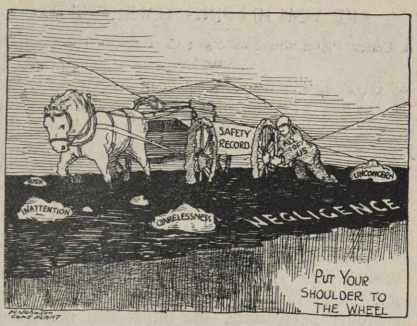
We once knew an executive who remained in his company's large offices after closing time, and personally turned out the electric lights that were burning uselessly, in an effort to save a few cents. It was a habit of his to conserve—one reason why, he, an office boy twenty years ago, is now one of his company's leaders. Yet, because of his carefulness, the saving of a few cents a day in electric current soon grew into dollars.

We all, like the young man who dropped the cent, have a certain degree of indifference to waste, especially of the little things that must be regarded. A pencil put in the pocket, taken home and lost, a light left burning uselessly, waste of materials which go to make up our products—and such disregard for care in conserving is most untimely. Waste and progress cannot exist together. The thing to do is to "pick up the cent."—The Kokak Magazine.

Do you enjoy your work? Do you know how to get the most out of it? If you do not then try to learn now, so that the time spent in the factory will be not only the means of your livelihood but also hours of enjoyment and happiness.

When you come to work in the morning, try not to be gloomy, and, even if your fellow workman is, greet him with a smile. If you go about your work with a will the day goes faster, and you hardly realize that the whistle has blown for the noon hour.

Don't always stay in the shop at noon; go out, get some fresh air and pep; talk to your friends and when you go back to work you are refreshed and ready to start again. Work hard, play hard. That is how to get the most out of life. Don't grumble each time something goes wrong or go around complaining. Your friends will like you and appreciate you more if you are a happy fellow. Just try this little bit of philosophy in which I am a firm believer and see if it doesn't help.—Ex.



PAY ORE

THE best place to look for pay ore, gold, is right in front of you—in your present job. Dig!

How much better off all of us would be if we would tackle our present jobs in the spirit that the gold producer seeks his present metal!

There are thousands of small stores and factories over the country that need only the enthusiasm of a real "gold digger" to turn them into bonanzas.

Every man who has a job has an opportunity to strike "pay dirt."

The gold is there—no chance, no luck, no gamble—just plain, diligent application is needed to find it.

Two young men were working alongside each other on clerk's stools. This was forty years ago in Cleveland. One was urging the other to join him in a gold rush.

"The gold is right here," was the answer.

One man left; the other remained at home. The man who stuck to his job now owns four downtown corners, a factory employing a thousand hands and is the largest stockholder in two banks.

He found gold in building up a big business in his home town.

Look for your gold mine in the job you are doing now, in the town you are living in now. It is there. Dig for it!—Ex.

To erase a problem from the slate never solves it; to turn one's back on, or to shut one's eyes to a perplexing situation, never helps. The only way a brave man sees, is to march straight ahead, eyes to the front and ready to meet and to make the best of the situation as it is.

ARE YOU HELPING YOUR CHILD?

A Letter From the Eye Sight Conservation Council of America.

YOUR child's usefulness, happiness and success in life is dependent largely upon the care you give it, the watchfulness you keep over it and the intelligence with which you guide it.

You are responsible to a great degree for the actions of its future, be they good or bad. A child forms its habits from what it sees and the habits become a permanent part of its whole life.

If a child sees clearly he or she will think clearly. The eye is the mirror of the brain and if each image that the eye reflects on the brain is in proper perspective, the impression made and concepts received will be correct. But, if the vision is defective the impressions made and concepts received will be defective and thoughts and opinions expressed will be distorted.

This is not only true of a child it is true also of older people. The World War proved that about 29 per cent of the young manhood of the nation between 21 and 31 years were suffering from defective vision.

The only way to correct this alarming condition is to adapt corrective treatment early in life. It is the mission of the Eye Sight Conservation Council of America, with headquarters in New York City, to acquaint the public with the great need for better vision.

The clarion call for eyesight conservation must ring through the length and breadth of the land. The responsibility must be placed and the evil corrected. Educators who are moulding the lives of our nation's manhood and womanhood are doing their utmost to make the future generations a better people, physically, but they must have the co-operation of parents.

Father! Mother! Are you doing what you can? Are you helping your child? Are you watching over it and guiding it intelligently?

A Coke Plant colored man came to F. Thatcher and asked for an advance. The following conversation ensued:

Q—Why do you need an advance?

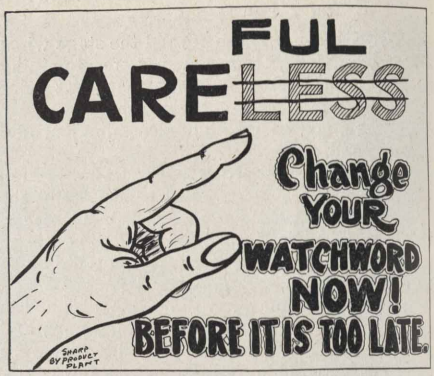
A—My wife, boss, is powerful sick and I got to take her to a hospital.

Q—What seems to be the matter with her?

A—She's got a "scruciating" pain inside and I got to have her operated on.

Q—What does the doctor say is wrong?

A—(After much fidgeting and shuffling of feet) Doctor says it's the asthma.



IF YOU WERE BOSS

If you were the boss and a fellow like you
Came in and requested a raise,
If he did his work in the way that you do,
Would you speak of his toiling in praise?
Would the way that you tackle your task every day,
Indifferent to profit and loss,
By another from you win an increase in pay
If you were the fellow that's boss?

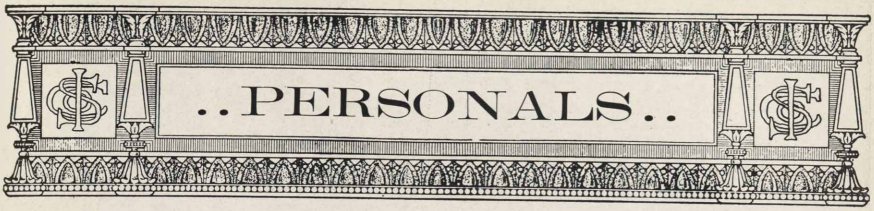
—Edward A. Guest.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Friday May 19
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Monday May 22
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Tuesday May 23
The Billet Mill, Blooming Mill, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Wednesday May 24
The Axle, Rail and Merchant Mills and Construction Rolls will be paid at Broadway entrance.	Thursday May 25

OUTSIDE!

"Where does Sir Oliver Lodge?"
"Where Ouija Boards."—Exchange.



We extend our sympathies to Mr. and Mrs. A. M. Roberts on account of the death of Mrs. Robert's father, Capt. John McDonald.

Art Montes, formerly of the Mechanical Department, writes from Tampico, Mexico, stating that everything is shut down and living is high in that port. He recently returned to Mexico with his father, Nicholas Montes, who worked at the Wheel Mill.

Oliver Potter and Julius Mishler, of the Power House, are contemplating a fishing trip to Bunko Lake, near Oshkosh, Wis., in the near future, unless the real estate boom interferes with these plans.

Little Frank Kienzynski, of the Accounting Department, is back with us again after spending three weeks at the Gary Hospital. He liked it at the hospital, but likes it better here.

Roy Casperson, of the Chemical Department, who has been having considerable trouble with his eyes, is now at Niles, Mich., where he is being treated by the famous eye specialist there. Needless to say, the laboratory is pulling hard for his recovery.

Charley Humes, of the Mason Department, thinking he was being overcharged at the Plant Cafe for doughnuts, asked Martin what he charged for the holes. Martin replied that he allowed a rebate on the holes when returned in good condition.

George Washington and Robert E. Lee left the Mason Department on April 27th to spend a few weeks with relatives in the South.

Holger Anderson, of the Electric Shop, has bought a new Ford, but after driving it two days he decided he wanted a Pierce Arrow, so he tore the Ford apart and now he has neither.

John P. Fox, of the Engineering Department, is going away on a leave of absence to visit his old home in England and settle up some business affairs. We wish him a pleasant voyage.

Geo. Maier, of the Power House, claims he bowls at least as good as 75% of the fellows in this department, provided he is in good "shape."

If "Chuck" Miller, of the Electric Repair Shop, does not find his razor or some one does not give him one he will soon look like Rip Van Winkle,

Clarence Bell, the Power House office factotum, knows already who put the "bull" in bulletin and the "pull" in pulley, but who can tell him who put the "fun" in funnel?

Teddy, the shipper at the Electric Shop, says that he has found his mate and is perfectly satisfied. We hear that there is going to be another June bride.

A recent minor accident on one of the Power House engines made one of the onlookers remark: "There must have been at least 35 inches vacuum inside, the way that thing is busted."

Lee Davis, of the Armature Department, is beginning to feel the Spring weather in his veins and the lonesomeness that goes with it. We expect cigars about June.

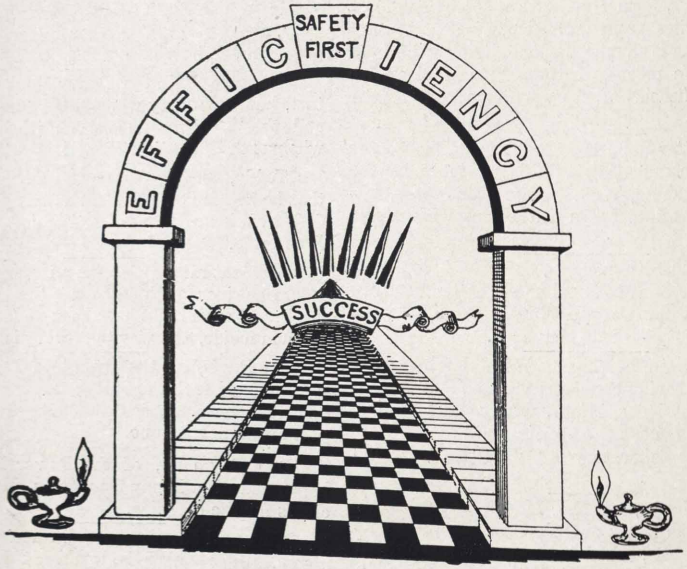
Dan Raymond, of the Power House, is the happy dad of a happy youngster and passed the cigars for the occasion.

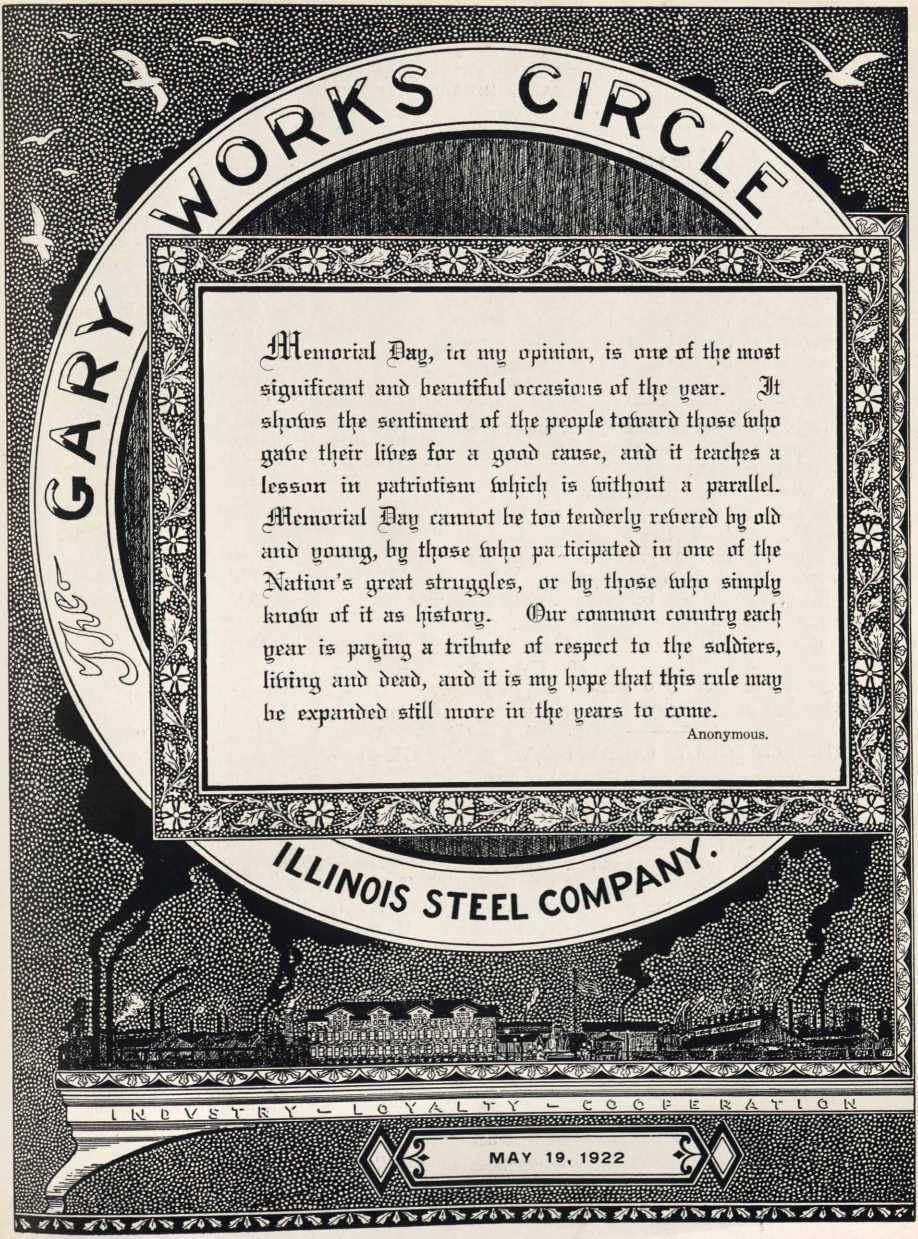
We would advise that Ed. Shoff move to Bismarck. In so doing he would not have to have some one bring Bismarcks out for his lunch.

The Electrical Department would like to know why the sea gulls do not go in the bird house on the Main Office lawn.

The fair add. clerk of the Time Department, Miss Hazel McClarren, has had her auburn tresses shorn to conform with the prevailing mode. From the way Charlie Boylan talks we believe he intends to follow suit, thereby becoming a regular "flipper."

Herman Pfaff, of the Armature Department, is not living on the ranch any more. He is stopping at the Waldo Hotel.


EFFICIENCY
SAFETY FIRST
SUCCESS


The GARY WORKS CIRCLE
Memorial Day, in my opinion, is one of the most significant and beautiful occasions of the year. It shows the sentiment of the people toward those who gave their lives for a good cause, and it teaches a lesson in patriotism which is without a parallel. Memorial Day cannot be too tenderly revered by old and young, by those who participated in one of the Nation's great struggles, or by those who simply know of it as history. Our common country each year is paying a tribute of respect to the soldiers, living and dead, and it is my hope that this rule may be expanded still more in the years to come.
Anonymous.
ILLINOIS STEEL COMPANY.
INDUSTRY — LOYALTY — COOPERATION
MAY 19, 1922

GARY WORKS CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Co.

VOLUME VI GARY, INDIANA, MAY 19, 1922 NUMBER 11

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

ARE YOU INCLUDED?

JOHN McCUTCHEON'S "Foolish Farmer" who wouldn't subscribe to a weeky farm journal that would show him how to farm more economically, and therefore make more money, was to say the least an honest farmer. He said that he didn't need the farm journal because he wasn't farming now as good as he knew how anyway. In other words he didn't believe in refinements until he had exhausted the possibilities of his existing condition.

We wonder when this farmer will have a change of heart and brush the cobwebs off the seat of his pants. Though foolish in the main he had sense enough to rightly analyze the situation. We do not know why the farmer was chosen to typify the condition, and do not believe as a class the farmer has gotten into the habit of idling any more than anyone else.

It would be interesting to know how many are lightly passing up their opportunities these days. Honest toil is in great demand.

THE BOY SCOUTS OF AMERICA

AS we go to press the annual Boy Scout Drive is on in the city. The Circle does not know of any movement that depends upon generous citizens for its support, that is more worthy of the help of the entire community. The Boy Scouts of America was founded over ten years ago by a group of philanthropic men who were anxious that the youth of this country should have all the advantages of developing under influences that help to build character and make good citizenship. Today in cities, towns and villages the country over, are to be found local councils of prominent men who give freely of their time and money that the best might be obtained for the boys of their community.

"Scoutcraft" is the name given to all the activities, conducted under proper supervision, of Boy Scout's organizations. It embraces instruction, supplementary to the various existing educational agencies, in Safety First methods, Life Saving, First Aid, Signaling, Nature Study, Campcraft, Woodcraft, Chivalry, Patriotism and so on.

The "Scout Oath" is inspiring. Before a boy becomes a scout he must promise:

"On my honor I will do my best—

1. To do my duty to God and my country, and to obey the scout law;
2. To help other people at all times;
3. To keep myself physically strong, mentally awake, and morally straight."

The whole movement is a well organized plan to begin with the youth to build young manhood. The Boy Scouts of America has been described as an organization which has perfected a "process of making Real Men out of Real Boys with a Real Program."

Nine times out of ten the foreman finds his men are thoughtless of Safety if he thinks little about it himself. On the other hand, if he is honestly and earnestly interested in Safety, so will his men be.

LITTLE THINGS

He ran in a little sooner
Than the fellows in his shop;
And he stayed a little longer
When the whistle ordered "Stop."
He worked a little harder
And he talked a little less;
He seemed but little hurried
And he showed but little stress,
For every little movement
His efficiency expressed.
Thus his envelope grew just
A little thicker than the rest.
He saved a little money
In a hundred little ways;
He banked a little extra
When he got a little raise.
A little "working model"
Took his little "leisure" time;
He wrought each little part of it
With patience most sublime.
Now it's very little wonder
That he murmurs with a smile,
As he clips his little coupons:
"Are the little things worth while?"

—Spokes of the Rotary Club.

TRUCK DEPARTMENT SAFETY COMMITTEE

Top row, left to right standing—J. Seara, C. Brooker, N. Nodashun, C. Nester, A. Carlson, C. Manis, R. Kooken, W. Betram, W. Struebig, E. Weiler, W. Sisson. Seated, left to right, K. O'Brien, C. Ostrand, F. Anderson, C. Blachley, C. S. Carlson, general foreman; R. Ferch, J. E. Mulcahy, C. H. Dawson, W. Weir.

TRUCK DEPARTMENT

THIS department has a splendid record. During the three years it has been in operation not one man has met with a lost time accident nor has any chauffeur been involved in an accident. When the truck department was organized it was appreciated by those in charge how necessary it was to train the chauffeurs to be cautious and careful at all times. This was accomplished by having SAFETY meetings regularly. At these meetings a thorough study of the safety rules is made and chauffeurs discuss their experiences. The good that has come from these safety meeting has made the men in the truck department strong advocates of the SAFETY FIRST campaign, and their advice to all is to keep the thought of Safety First always in mind and to hold safety meetings regularly.

HE STUCK TO IT

Robert Fulton years ago,
Said out loud to friend and foe,
Said he'd make the steamboat go—
And he stuck to it.
Robert's friends began to jolly,
Called the steamboat "Fulton's Folly"
But the darn thing went, by golly—
For He Stuck To It.
Moral . . . . . ?????

—The Messenger.

TRUTHS IN SLANG

By Leo Reynolds
(Apologies to Geo. Ade)

ONCE upon a time there was an Editor of a House-organ. He did his Darndest to keep His Sheet Chuck-full of news and was Fairly Successful. But Everybody didn't make him his Confidant.

Smith's boy returned from the War wearing Eighteen Pounds of Medals and Things; the Editor didn't know it. Jones' father-in-law Eloped with an Actress; Jones didn't Even Whisper it to the Editor. Brown went Home one night and found Three New Browns Waiting to be Christened. But he Just Hated to Wise Up the Editor.

And so that week because he didn't have any News, the Editor was forced to write a Thrilling, Gripping Article on "The Dangers of the Common House Fly in August."

The next issue Might Have Been a Bird. Black lost Ten Iron Men Betting on Somebody he thought Ought to Win. Johnson was finally Landed by a girl he had been Keeping Company With for Twelve Years. The Office boy's Grandmother Kicked in Again. Of course they all thought the Editor Wouldn't Be Interested in Anything but a Peace Conference or a First-Class Murder and Didn't Breath a Word.

That week the Editor had to put in a Table of Statistics Showing the Infant Mortality Rate in Cuba for the year Ending December 31, 1902.

MORAL—Don't be a piker with the news. Give the Editor a lift.

Courtesy The M Quad.

ANNUAL BOWLING TOURNAMENT

THE Gary Works third annual bowling tournament came to a successful conclusion on the evening of May 12th. This tournament started on April 5th and all the games were bowled on the Y. M. C. A. alleys. Each year the Gary Works Athletic Association promotes two bowling leagues that are scheduled to bowl throughout the entire bowling season. When the league schedules are completed, a plant tournament is organized and everyone from the general superintendent to the office boy is invited to participate. This tournament results in developing an active plant spirit and introduces a great many new-comers to the bowling game. The tournament this year was very well conducted and the interest shown in this branch of sport assures us of the fact that the Gary Works will continue as one of the leaders in this splendid indoor game.

FINAL STANDINGS

HIGH TEAM SCORE

#1 Open Hearth, Bill Luck, captain	2918
Rail Mill, Jack Stetson, captain - -	2876
Plate Mill, J. A. Mahoney, captain	2763

THREE HIGH DOUBLES

Hahn and Weisser, Wheel Mill - -	1077
Murphy and Wellman, Chemical Laboratory	1066
Walker and Dwyer, #1 Open Hearth -	1049

THREE HIGH SINGLES

Rodosy, #1 Open Hearth -	573
Walker, #1 Open Hearth - -	567
Griffith, Rail Mill - - -	566

THREE HIGH GAMES

J. A. Mahoney, Plate Mills -	247
Wm. DeGan, Accounting - -	211
M. Spotilla, Wheel Mill - -	210
B. Moss, Billet Mill - - -	210
C. Griffith, Rail Mill - -	210

Prizes for the first and second high teams and individuals will be given by the Gary Works Athletic Association.

LOST

The following book has been missing from the library shelf for several weeks:

"Ingots and Ingot Molds." Number B-62.

The person who has it, is requested to notify the librarian at the main office.

"Can you fight?"

"No."

"Come on then, you scoundrel."—Exchange.

MEMORIAL DAY

THE custom of observing Memorial Day originated in the south shortly after the Civil War. A number of different states adopted the idea and named certain days in the spring as Memorial Day or Decoration Day as it was then called, at which time memorial services were held in honor of those who had fallen in the Civil War.

On May 4, 1868, General John A. Logan, then commander-in-chief of the Grand Army of the Republic, appointed May 30th as the day for decorating the graves of all Union soldiers and he urged that the custom be kept up from year to year. Practically all of the states have adopted this date singly, there being no national law on the subject.

Since the Worlds War, Memorial Day has taken on a new significance. Intended originally as a day dedicated to the memory of soldiers of the Civil War, it has come to be a day commemorating the sacrifice of all who served our country. Therefore, let us, on this day, bow our heads in respect to our heroic dead of all wars, who, by making the supreme sacrifice, contributed to our present happiness and security.

HOW INTERESTING ARE YOUR SAFETY MEETINGS?

To Conduct a Successful Safety Meeting Every Effort Must Be Made to Have All Those Persent Take an Active Part.

THE organization of safety committees and the installation of safety devices was naturally the first work to be done in promoting the SAFETY FIRST movement in the Gary Works plant. This was followed by an educational campaign when it became evident to those engaged in safety work that the saving of workmen from injury lay largely in their own hands. How well this feature of the SAFETY FIRST program has progressed can best be appreciated by attending a few of the department safety meetings.

A few years ago when a safety meeting was held the chairman of a safety committee would find it necessary to ask many questions in order to have those in attendance express themselves in regard to unsafe conditions and practices. He would find it necessary to do most of the talking in order to make the meeting interesting and active.

Today this order of things has entirely changed. The workmen now come to the meetings thoroughly prepared to respond when called upon. Programs are arranged and each week some man in the organization is asked to prepare a discussion on safety. These discussions treat on personal experience, the value of safety work, unsafe operating conditions, the cause of recent accidents, the responsibility each man has for the welfare of his fellow workman, etc. Every man in a department has the opportunity at some time or other to take part in these discussions and it is interesting to note how they take advantage of this opportunity.

This has been brought about by teaching the workmen the importance of observing the rules and regulations which years of experience have brought into force, by encouraging them to enter into discussions on safety matters and by having them make suggestions to improve unsafe operating conditions. Through this means the workmen realize that the mere setting up of safety equipment such as guards, warning signs, etc., is not sufficient to fully protect them and it has made them THINK about the part that each and every one plays in this movement to prevent accidents.

As time goes on, the part played by the workmen in the safety meetings becomes greater and greater and every man should be proud to say that an idea suggested by him resulted in developing an improved operating condition or served to guide some one less familiar with their work in a way that would prevent accident to themselves and others.

If, in your safety meetings, you are not featuring this part of the Gary Works SAFETY FIRST program you will find it interesting and instructive to attend the meetings in the departments where it is done. You cannot help but be impressed with the sincere belief in safety that is displayed by the workmen who enter into the discussions. You will realize how interested they are in the SAFETY FIRST movement and you will understand how their education in all the details of the safety first movement has served to make them THINK. To make a man THINK OF SAFETY at all times is the solution of all problems in preventing ACCIDENTS.

RADIO WAVES FROM THE PRIMARY

GEORGE A. SMITH and Beveridge carried every thing except "Tom Cannon and The Burns Ditch."

Ed. Shoff ran strong in Pennsylvania, but did not carry his HOME precinct. (Gary.)

Nick Pfaff (the fight promoter) ran way ahead of his ticket, carrying everything south of the equator and two precincts in the Fiji islands and polled a good vote at the "WALDO."

Walter Fiester (white) received a nice vote in Hobart, carrying The National Fire-Proofing and and Brick Yards by a small majority. Fiester ran on a WET platform.

Clyde Evans, of the Store Room—ward No. 2, and who lives in South America (South Gary) carried everything DOWN the river.

Tony Levandor (Swede) carried his home town, Porter, also the German Pottery at Chesterton.

"Doc" Bumhour, Coke Plant chaser, carried the Coke Plant and two Blast Furnaces and also one precinct in Kokomo.

Henry Paradise, running on a Light Wine and LOTS of Beer platform, got every vote in his home ward with the exception of one Chinaman, nine old maids and a few flappers.

Nothing is safe in the hands of an unsafe man.

GARY WORKS APPRENTICE SCHOOL

THE apprentice school is an interesting feature of the Gary Works educational system. It is similar to other standard apprentice courses but several distinctive features serve to make it more interesting than others.

In order to give the apprentice the schooling and practical training necessary to fit him as a journeyman, the apprenticeship course covers a period of four years. Apprentices are accepted in the following shops: Machine, Pattern, Foundry, Boiler, Blacksmith, Locomotive and Carpenter shops.

SELECTION OF APPRENTICES.

Any boy, who is over sixteen years of age, is eligible to become an apprentice, providing he displays the proper interest and shows by his actions that he is sincere in wanting to become an apprentice. The boy is questioned regarding his age, education, past experience, and his reasons for wanting to learn a certain trade. He is further questioned as to his natural talents, his method of spending his leisure hours, and many other questions of a similar nature, which give an insight into the home life and conduct of the boy. Much care is exercised in aiding the boy to select the trade that he seems best qualified for.

When a boy is found to have the satisfactory qualifications, he is sent to the school instructor and from the information obtained, the instructor plans his school work.

SHOP TRAINING.

The Gary Works of the Illinois Steel company is the largest single steel plant in the world, and its equipment is of the most modern and up-to-date design found in any plant, therefore, it follows that the methods, practices, and equipment of the mechanical department of this plant would be very modern and up-to-date.

The apprentice in this school, therefore, has an unusual opportunity to learn on the newest type of equipment. Furthermore, since the work in the mechanical department is mostly repair or re-building of mill machinery and the erection of mill equipment, there is very little duplication or repetition work such as is found in automobile or machine tool manufacturing plants. Almost every piece of work the apprentice gets differs in some respects from the last. This gives him a varied experience, not commonly found in apprentice schools. Arrangements have been made in each of the shops mentioned above to give the boy full advantage of all these features. The machinist apprentice, for instance, learns to operate practically all of the standard machine tools. On account of the great variety of work done on these machines he is called upon to make exceptionally difficult and unusual "set ups." This teaches him the flexibility of the lathe, the milling machine, or the planer in a manner that is not possible in the ordinary machine shop. A record is kept of his progress through the shop, and this includes the amount of time spent on each machine.

CLASSROOM INSTRUCTION.

The course is divided between shop work and class instruction, each apprentice receiving, on the company's time, four hours of classroom work per week.

The method of conducting class room work is based on the theory of individual instruction and for this reason the apprentices are divided into classes. Each class has two, one hour periods of mathematics and one, two hour period of mechanical drawing each week. The course in mathematics is a rather ambitious one and it is not expected that all of the apprentices will be able to finish it. It was designed to meet the needs of the students who show the greatest aptitude for it. Following out the idea of individual instruction the boys are rearranged in groups from time to time according to the ability they have shown in grasping the principles of mathematics and it is the more advanced group that goes into the higher branches of the course. Each apprentice is loaned a loose-leaf note book when he starts his course. A brief text of all the subjects taught is printed on sheets which fit this book. These sheets are given out from time to time as the student progresses until finally, when he has finished his course, he has a note book containing a summary of his entire four years of school work.

The beginning apprentice is given an examination in arithmetic when the instructor is in doubt as to his knowledge of this subject. After a review in grammar school arithmetic the following subjects are taken up in the order named: Shop Arithmetic, Elementary Algebra, Study of Areas and Volumes, Solution of Triangles, Elementary Mechanics, Strength of Materials, Mechanical Drawing, Freehand Sketching, Elementary Machine Design, Shop Problems. The students are graded in each subject and the grade is noted on his record card.

Mechanical Apprentice Class in Session in Mathematics Room, Gary Works Employes' School

In order to coordinate the school work with the shop work, a special course of shop problems has been arranged. This consists in a miscellaneous assortment of problems relating to practice in the several shops. In this connection the students are encouraged to bring their shop difficulties into the class for discussion. This course is not taught at any one time but is interspersed between the other regular courses, discussions on this subject occurring almost every week.

The note book sheets on shop problems form a sort of hand book of useful information on such subjects as cutting tools, bolts, and nuts, leather belts, babbit metal, tapers, tool grinding, gears, screw threads and other tables and formulas generally useful to mechanics. The apprentice is encouraged to make notes of his own observation and experience in the shop on blank sheets, thus adding to the book first hand information which might prove useful to him in the future. Upon graduation the book and its contents become the property of the apprentice.

Some of the boys take correspondence or evening school work in addition to the regular studies of the apprentice school. This is not required of them as a part of the course, but a record of such outside work is kept on the record card in recognition of the extra effort on the part of the student.

A report of the classes' progress showing grades and attendance record of each apprentice is made once a month and mailed to the master mechanic and the foremen of the different shops. The classes are carried on throughout the year, but during July and August special courses in History, Civil Government, or Business English are given.

CONCLUSION.

That the apprentice school fills a gap in the educational system of today is plainly evident. It takes the boy who cannot have the advantage of a high school education and gives him a specialized training. It creates a desire in the boy to want more knowledge and results in him attending night school and using his leisure hours preparing his studies. As a journeyman in his particular trade he is able to command higher wages and has greater opportunities for advancement. Since the commencement of the Gary Works apprentice school, it is noteworthy that the keenest interest has been shown in the work and practically all those who have graduated from this school have continued in the employment of the Gary Works plant.

SAD CASE OR HAPPY DAYS

"And when I says, 'I ain't got any pass; I lost it.' The M. P. smiled and give me a pat on the back and says, 'Well, it's all right this time, Jack, but don't let it happen again.' "

The doctor paused before his cot. "One of our saddest cases," he remarked, "Thinks he's in the Army of Heaven."—The Tapping Pot.

SUMMER HOBBIES

HOUSECLEANING time is here. Summer, the outdoor season, approaches. The question naturally presents itself—What am I going to do this summer? Most of our spare hours during the winter months have been spent indoors, studying, reading, bowling, etc. Now with the balmy days of late spring at hand we think of enjoying the great outdoors.

For those of us who have autos the question of how to spend our spare hours is easily answered. The ideal roads in this vicinity offer abundant opportunity to satisfy that wanderlust that most of us feel at this time of the year. But it isn't necessary to have a machine to enjoy the summer season in Gary. People travel many miles to spend vacations at summer resorts which offer no diversions that the Garyite cannot enjoy within a radius of ten or fifteen miles from his home. What do people at summer resorts do? They fish, swim, play tennis, golf or base ball, go canoeing or sailing, dance, hike and pitch horseshoes. Are there any of these sports that Gary people may not enjoy on Saturdays or Sundays?

It is good, occasionally, to break away from the ordinary routine of our daily life. To take us out of ourselves and to make us forget our little worries, an outing in the dunes cannot be beaten. A half hour's trip and we are in the heart of the dunes country, enjoying scenery that cannot be duplicated within a thousand miles of Gary. For those who prefer another kind of scenery there is the Deep River, Cedar Lake, Flint Lake, or any of the numerous lakes near Valparaiso.

It is human nature to belittle the things that are near to us and to long for scenes and diversions of a distant place. People from Wyoming come to Indiana to see the wonderful dunes, while Hoosiers are not satisfied until they can visit Yellowstone Park. That is a human trait that we cannot presume to change but we CAN come to a greater appreciation of the advantages at our own doors. With such a wide range of opportunity it is easy to adopt a summer hobby; something that will take us out-of-doors, something that will strengthen our bodies and freshen our minds. There are Lake Michigan, the dunes, small inland lakes, rivers, woods, good roads, tennis courts, golf and baseball diamonds awaiting your pleasure. What are YOU going to do this summer?

Don't blame others for dangerous conditions. Help correct them.

HORSESHOE PITCHING

THE Gary Works Athletic Association horse shoe pitching committee met in the auditorium at the Main Office building on May 16th. The program for the season was mapped out and the following rules were adopted:

Secretary to keep records of all scores inclusive of ringers made.

Tournament starts June 1st, and ends September 1st.

Each department to run their own contests.

Each department to appoint an official score keeper, who will send scores to secretary each day, which will be published in Circle each issue. All entries must be sent to the secretary.

Fifty point games to be played. Each player to play 25 games.

In order to play in these contests player must be entered by June 1st.

Standing of each player will be determined by the number of points made in last twenty-five games played.

Player must make 625 points in 25 games in order to enter "Finals" on Labor Day.

Score keeper should see that all games be played according to the National Horse Shoe Rules. Each player should respect "Foul" line and play on ground to confer with the rules, as near as possible.

All disputes to be referred to National Horse Shoe Association Rules.

Each department may enter as many horse shoe players as they wish in these contests.

When the "Finals" are played on Labor Day the grounds will conform in all respects to the National Horse Shoe Association Rules.

MEMORY HELPS

At a mine one day, John was walking around a turning. Looking up he saw an Irishman searching eagerly for something.

"What is it you're looking for?" said John.

"Oim luking for me waistcoat," said Pat.

John laughed and replied, "Why man you've got it on!"

"Shure now," Pat replied, "an if ye hadn't told me, Oi would have gone home without it."—Exchange.

PRACTICE MAKES PERFECT

Doctor—You cough easier this morning.

Patient—I ought to. I've been practicing all night.—The Yellow Strand.

THE GARY WORKS ROLL-YOUR-OWN-CLUB

THIS BRANCH OF THE CLUB HAS A WAITING LIST- ITS MEMBERS INCLUDE FLOYD SMART. R. J. SMITH. GEO. PAULSON BILL RITCHIE. AND OTHERS.

JUVENILE MEMBERSHIP IS OPEN TO BOYS UNDER SIXTEEN YEARS WHO CAN ROLL THEIR HOOPS THROUGH THE SUBWAY AND BACK WITHOUT BEING CAUGHT BY OUR EVER ALERT POLICE.

THE MAIN OFFICE FLAPPER CLAIMS THE RIGHT TO MEMBERSHIP IN THE CLUB- SAYS SHE HAS ROLLED HER OWN FOR TWO YEARS ALL IN FAVOR SAY AYE- THE AYES HAVE IT.

1200 MEMBERS OF THE G.W.A.A. ARE CANDIDATES FOR MEMBERSHIP IN THE ROLL YOUR OWN CLUB, NOW THAT THE BOWLING TOURNAMENT IS OVER.

WE ASKED TONY FOR HIS APPLICATION ,BUT HE SAID, I NO ROLLA MY OWN I ROLLA DA WHOLE GARY WORKS SOMATIMES.

FRIEND WIFE HAS APPLIED FOR MEMBERSHIP IN THE ROLL YOUR OWN CLUB WE ARE IN FAVOR OF IT SO LONG AS SHE USES HER PIN ON DOUGH.

NOW THIS GUY "ABOVE" IS ONE OF THE OLD ORIGINAL ROLL YOUR OWNERS AND MOST PERFECT IN HIS FORM.

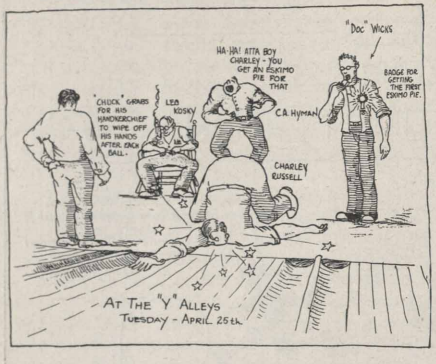
COKE PLANTERS, WHO CAN ROLL THREE NATURALS- STRAIGHT, WILL BE ADMITTED

THIS IS ANOTHER CROWDED BRANCH OF THE CLUB. WE EXPECT VICKERS, TO JOIN SOON.

KEEP YOUR EYE ON THE GUYS IN THE WHEEL MILL WHEN THEY JOIN THE CLUB.

-PENEY-

COKE PLANT BOWLERS IN ACTION



ACCIDENT STATISTICS

Department	Rank for April	Rank for March
Coke Department	1	1
Gas Engines	1	1
Transportation	1	1
Roll Shop	1	1
Axle Mill	1	1
60" Plate Mill	1	1
#2 Open Hearth	1	1
#4 Open Hearth	1	11
Mason	9	13
Mechanical Operation	10	9
Electrical	11	10
Yard Construction	12	14
Slab Mill	13	19
Blast Furnaces	14	16
#1 Open Hearth	15	12
#3 Open Hearth	16	17
Rail Mill	17	24
Wheel Mill	18	22
Blooming Mill	19	15
Docks and Sintering Plant	20	1
Mechanical Construction	21	20
Billet Mill	22	18
Foundry	23	25
Merchant Mills	24	21
160" Plate Mill	25	26
Yard Operation	26	23

MIGHT BE CALLED GOSSIP

Mrs. Jameson—"Do you believe that awful story they tell about her?"

Mrs. Johnson—"Of course I do! What is it?"
—Kasper (Stockholm.)

GARY WORKS EMPLOYES' LIBRARY

FROM time to time new books are added to the Employes' Library and a notice of the new books purchased will appear in the Circle. Any employe can draw books from the plant library and you are urged to take advantage of this opportunity.

There has recently been placed in the library a set of Audels Engineers and Mechanics Guide consisting of eight volumes, This is a progressive, illustrated series with questions, answers and calculations covering modern engineering practice. It is especially prepared for all engineers. all mechanics and all electricians. It is a practical course of study and reference for all students and workers in every branch of the engineering profession.

REF. NO.

C-84. Vol. 1—Engine Principles, Valve Setting, Pumps.

C-85. Vol. 2—Corliss Uniflow Pumping Contractors Engines.

C-86. Vol. 3—Locomotive Marine Turbine Engines, Indicators.

C-87. Vol. 4—Gasoline Oil Engines, Producers, Aviation.

C-88. Vol. 5—Steam, Fuel Economy, Boiler Construction.

C-89. Vol. 6—Firing, Oil Burners, Stokers, Repairs.

C-90 Vol. 7—Pipe Fitting, Heating, Refrigeration, Elevators.

C-91. Vol. 8—Wiring and Electrical Reference. Illustrated.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Monday June 5
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Tuesday June 6
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Wednesday June 7
The Billet Mill, Blooming Mill, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Thursday June 8
The Axle, Rail and Merchant Mills and Construction Rolls will be paid at Broadway entrance.	Friday June 9

..PERSONALS..

L. Szuerenko, commonly known as "Shorty," "Lossie" or "Victor," janitor of the Coke Plant since the early days, has his passports and will leave soon to spend the remainder of his days in luxury on his farm in Czecho Slovokia. He has a sense of humor and an entertaining ability seldom seen off the stage, in addition to being always on the job and doing his work well. His caustic analysis of those who attempt to "kid" him always gets a laugh and he will leave many friends who will sincerly miss him.

A tall, light haired man from the far North strolled thru the Electric Repair Shop, one day last week, looking up in the Armature Department, he asked: "Is this Sweden?" He was sent to the Time Department.

Mr. C. A. Thompson, Mr. Willhammer and Mr. Kerchie, all of the mechanical department of the Electric Repair Shop, were at Chicago last Sunday taking in a show—"Don't Neglect Your Wife."

Ask Joe Cannon Selby, of I. K. Hall's estimating force of the Engineering Department, to tell you about Bosco, the man who bites the heads off of snakes.

(We suspect this is a prohibition story.—Ed.)

Every one around the Open Hearths is sure that spring is here as Andy Thorsen has dug up his old straw hat. This same straw has been an unfailing sign for the past five years.

We are glad to have with us again, in the Engineering Department, one of our old timers, N. Mohlin.

George A. Smith is back again on the job as electrical chaser for the Billet and Blooming Mills. Leave it to Smithy to get orders filled as he has the best of friends around the shops.

"Jimmy" Orr, labor foreman at No. 4 Open Hearth, is planning on an extended visit to his old home in Scotland in the near future.

H. B. Vickers, of the Engineering Department, has one of several million—"Just afford."

Bill Jesse, Benzol foreman, won the $350 radio set for 25 cents and says it's the best investment he has made since he dabbled in copper.

Born, April 22nd, 1922, twins to Mary Miles Minter, of the Storehouse. Bill Stuhlmacher is acting as nurse and god-father. Mary Miles is the official mouse catcher.

E. Erickson ought to know how to make a fish net but Bill Reed and P. D. King, after laboring for some time trying to land a few perch with a new net, were advised by no less a person than the game warden that the holes should be made smaller.

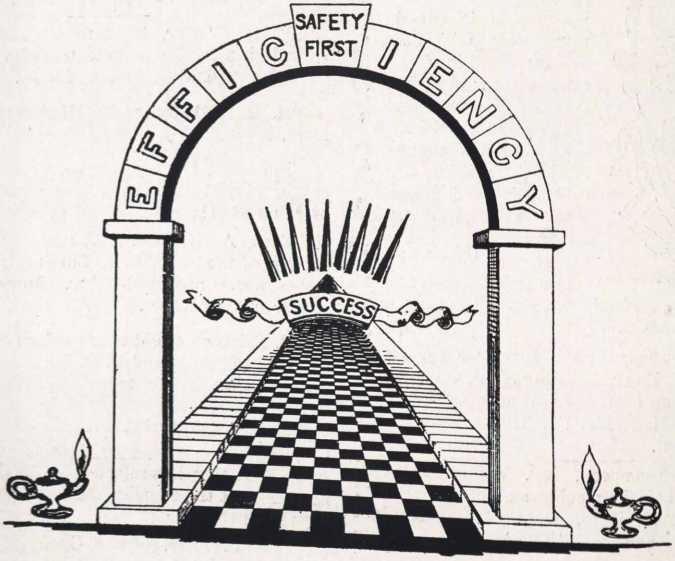
Bill Owsley has returned to his duty as motor EXAMINER at the foundry. Bill has been off a few days FISHING.

Louis Frenzko, of the Chemical Laboratory, has been on the sick list for the past week.

A. L. Tannehill, chief chemist of the Coke Plant, is "all set" for the summer. He has "parked" his family at Mr. Miller's Beach.

Vincent's Two Story Chaser (6'-2") is a young man from Hobart by the name of Green. Vincent should take him over to The Riggers and have a story or two taken off of him, or the Electric Repair Shop will have to cut their doors higher, raise the roof, or lower the floor.

Justice will be handed out in chunks in Hammond for the next few weeks; Dick Smith, dinkey yardmaster, is serving on the jury there.


SAFETY
FIRST
EFFICIENCY
SUCCESS

The GARY WORKS CIRCLE

Flag Day

June 14th

Sign of a Nation, great and strong
To ward her people from foreign wrong:
Pride and glory and honor,--all
Live in the colors to stand or fall.

(Henry Holcomb Bennett)

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

JUNE 5, 1922

GARY WORKS CIRCLE

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Editorial

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OVER three hundred years ago, some stout-hearted English folks braved the terrors of the unknown Atlantic and sailed westward to found on the shores of wild America a new colony that they might enjoy a greater freedom of thought and action. They were a unit of human beings as completely dedicated to a single purpose as were ever assembled together in the history of the world. Together they turned their backs on civilization, and together they faced the hardships of a terrible voyage. They established a colony at Jamestown, Virginia. Here was primitive life reduced to the simplest terms. Their only wants were food, clothing and shelter, all of which they proposed to wrest from their immediate surroundings.

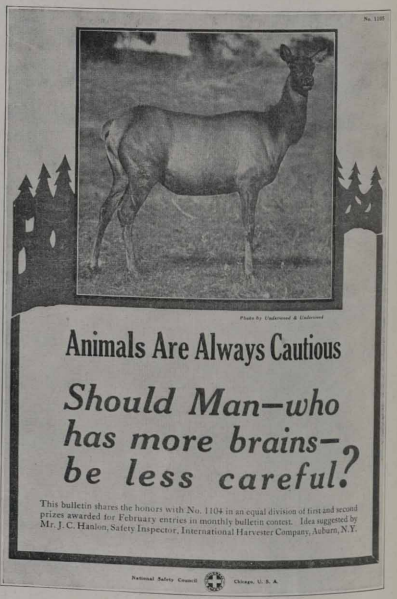
Starvation was their common enemy, so they united in common against it. They determined that they all would work for the common good, so they built homes and tilled the soil in common and the products they raised were stored in a common warehouse from which they drew supplies in accordance with their respective needs. It was the first communistic experiment in America and had, because the very existence of the colonists was at stake, all the reasons for success.

If we turn the pages of American history to that period, we learn that for nine long years the colonists faced starvation. Many of them died because they could not produce food enough to keep body and soul together. The same human nature that controlled the destinies of men in the rest of the world controlled the food supply of the colonists. The man with a family one-half as large as his neighbor had a reason for toiling only one-half as long, while the man with the larger family seeing his neighbor getting along with one-half the work immediately reduced his efforts. Quite naturally.

Then the famous Captain John Smith, a great explorer, came to Jamestown as governor of the colony. He had none of the present day complicated financial problems to solve. The colonists had no use for money. But Captain Smith knew that the more the commonwealth did for a man the less he would do for himself. He knew that individual effort that could be rewarded would be stimulated. So instead of having all the land tilled in common, he parcelled it out and each family had its own farm on which they were placed. He knew that the industrious ones would live in comfort. Those that would not work could starve. Under this rule the colony prospered.

And so the seed of a great nation started to grow. Other colonists followed and profitting by the experience of the Jamestown colony prospered as well. Colonies grew to states and states to a united nation, with a flag that is emblematic of the struggle for freedom.

June 14th is Flag Day, set aside in honor of the "Star Spangled Banner." To know what it really stands for it is necessary to read carefully the history of America. Jamestown was the beginning. We see in the stars on a field of blue the symbol of loftiest ideals and while they are united in effect they still retain their individuality.



FLAG DAY--- JUNE 14TH

By Norman Quinlan

"IT IS NOT a painted rag. It is the whole national history. It is the constitution. It is the government. It is the free people that stand in the government or constitution."—Rev. Henry Ward Beecher. Address to 14th Regiment, New York, 1861.

At the beginning of our war for independence, the provincials carried many flags of various designs, each colony seeming to have a standard of its own and this variety of flags and devices were a common fault, which long caused not only confusion but danger, and so the question of a single standard for the American army was considered by a committee, the "Grand Union" flag of the colonies being the result. This flag was raised on the second of January, 1776, by Washington's army, then beseiging Boston, and was composed of the British "Jack," which then contained the red cross of St. George and the white cross of St. Andrew in the upper corner, with thirteen red and white stripes to typify the union of the colonies in arms. The flag under which the first struggles of the Colonists took place was not, then, a distinctively American standard. Its thirteen stripes represented the Colonies, but the "English Union cantoned in the corner" indicated that the mother country's authority was still recognized to some extent.

This was the flag that "the ragged Continentals" carried through the campaign of 1776, at Long Island, White Plains, in the great retreat across New Jersey, and at the victories of Trenton and Princeton.

We must remember the Colonists were not as yet ready to break entirely the ties, binding them to England. They were not at first asking for complete independence, but simply for fair treatment from the central English government. They were asking for a voice in their own government, and the preservation of their rights as English freemen.

But at that time the men holding power in England were so unwise and short-sighted that they were unwilling to give in to the just demands of the Colonists. The result was that these sturdy liberty-loving Englishmen determined to form a new nation, since they could hope for no reforms from the rulers of England.

On the second of July, 1776, the American congress resolved "that these United Colonies are, and of right ought to be, free and independent states; and that all political connections between us and the state of Great Britain is, and ought to be totally dissolved." On the 4th of July a declaration of independence was adopted by the congress, and sent out under its authority, to announce to all other nations that the United States of America claimed a place among them. On this 4th of July a nation was born, Its flag, the visible symbol of its power was not adopted until the following year.

The origin of the new flag, the stars and stripes, with thirteen stripes and thirteen stars, is set forth in family traditions, and in the rough Journal of the Continental Congress for June 24, 1777, page 243, as follows: "Resolved, That the flag of the United States be thirteen stripes alternate red and white, that the union be thirteen stars white in a blue field representing a new constellation;" and Washington, the commander-in-chief, and Robert Morris and George Ross, both signers of the Declaration of Independence, were the committee charged with power to have it put into effect.

In the back room of the quaint little old house still standing in Arch street, Philadelphia, they commissioned Mrs. Betsy Ross, an expert needlewoman, lace-maker and flag maker, to undertake the work. Washington gave her a rough sketch of what was wanted. Tradition tells us that Mrs. Ross suggested the use of the five pointed in place of the six pointed star. She made the flag, as redrawn by Washington according to her suggestions, and the committee carried it to congress, where it was approved and adopted.

Though we have no official record of this first United States flag, the accounts and sworn statements given by Betsy Ross's relatives are generally accepted. Betsy Ross left to her descendants and to her country the glorious tradition of the pa-

tient, skillful, cheerful, energetic woman of the American Revolution, who fashioned and placed in the hands of our first great soldier the Flag of Freedom—the most beautiful flag in the world.

That Washington should have so important a share in establishing our national standard seems eminently fitting. When Fort Stannix was besieged in 1777, Colonel Peter Gansevoort, the commandant, hastily improvised a garrison flag conforming to the new pattern by using soldiers shirts and pieces of scarlet cloth for the stripes, and a blue military cloak for the field, on which to sew the stars.

On the 2nd of August it was raised. and when, three days later, five of the enemy's flags were captured in a sortie and displayed on the staff beneath the Stars and Stripes, visible evidence was given of our flag's first victory. Brandywine, Germantown, and the battles of Saratoga were all fought in the first year of the flag's existence, while all through the gloom of the following winter our half-starved, ragged army of patriots were cheered by the sight of the symbol of freedom on the bleak hills of Valley Forge.

The thirteen states flag existed until January 13, 1794, when an act by congress provided that the flag should have fifteen stars and fifteen stripes, as there were then fifteen states in the union. Under this fifteen-starred, fifteen-striped flag, the nation's destinies advanced for twenty-three years. During this important period the navy department was established in 1798; the Louisiana purchase was completed in 1803; Washington, Adams, Jefferson, Madison and Munroe served as chief magistrates of the nation; and five states were admitted to the union. Under this flag the successful naval war with France was fought, as were also the wars against the barbary powers, the War of 1812, the northwest Indian war, and the Creek Indian war.

Again on the 14th of June, 1814, our flag was for the first time, called "The Star Spangled Banner," when Francis Scott Key, after a night spent on board of a cartel ship beheld "in the dawn's early light" the flag still flying over Fort McHenry after a bombardment of twenty-four hours duration. How he was inspired to write the words of that song, which is our accepted national anthem and made his name immortal, is a familiar story.

When, in 1816, Tennessee, Ohio, Louisiana and Indiana were admitted to the Union each, by the law of 1794, was to have been represented by a star and a stripe on the national standard. This was seen to be impracticable and the new act passed by congress, April 4, 1818, returned to the thirteen stripes, and further added, "that on the admission of every new state into the Union, one star be added to the union of the flag, and that such addition shall take effect on the 4th of July next succeeding such admission." Since that time, when there were twenty stars, twenty-eight have been added. So today Old Glory contains 48 stars arranged in six rows eight stars wide—a form agreed upon by the U. S. navy and war departments as recently as 1912.

Our flag has always flown for the freedom of men and the freedom of the seas. Its red denotes courage; its white, purity; its blue, justice, loyalty and devotion; its stars, high aspiration and federal union. The stars and stripes is the sign of national sovereignty and unity. It is the symbol of the Constitution, as the cross is the symbol of Christianity. We have enjoyed so many blessings and privileges that some may have forgotten that these blessings are derived from the provisions of the Constitution, which gives us political and religious liberty and freedom of speech and press.

The flag of the United States was established June 14th, 1777. One of the patriotic hereditary societies of Pennsylvania (The Colonial Dames of America) has made the excellent suggestion that the 14th day of June in every year hereafter be known as Flag Day, and it should be commemorated by the display of the American flag from every home in the land. Flag Day was first observed in 1903.

Gifted poets have written songs filled with noble sentiments toward the flag. Many of these songs recount deeds of valor in this defense, for heroism always calls forth lofty expressions of patriotism. But the flag is just as beautiful when it waves over a country at peace with all the world. Today our flag is the sign of peace and prosperity of a hundred million people. And thousands of patriotic men and women are striving to bring about the time when the flags of all nations shall stand for peace and good will among the peoples of the earth. Their flags will mean no less to the nations when they signify peace, and wars shall have ceased to exist.

If our flag could speak, it well might say: "Today I float in peace and glory over every capital in the broad land. I stand for liberty, for the noblest ambitions of humanity, for peace throughout the world, and for the dignity, honor and protection of all who love liberty and equality and who claim the sheltering protection which I have always given."

SAFETY FIRST TALKS

BY BO LING

THEY ain't so many fellas sez "To Hell wi' Safety First" as there used to be a few years ago.

Even th' dumbe' kin' ov a careless worker 'll wonder what hit 'im—when he comes to his senses, sometime th' next day.

Soon's he dopes out what a boob he's bin f'r 'maginin' he knowed it all, he'll be ready to lis'n to th' Safety Preacher.

If th' rite kind of a guy comes 'long 'bout that time, they'll be one more recruit signed up f'r life, in the Army ov Safety Boosters.

'S long's a fella feels he's bein' insulted every time a guy tells 'im to "Think of Safety all the time," he ain't goin' to be much ov an asset to any industrial organization.

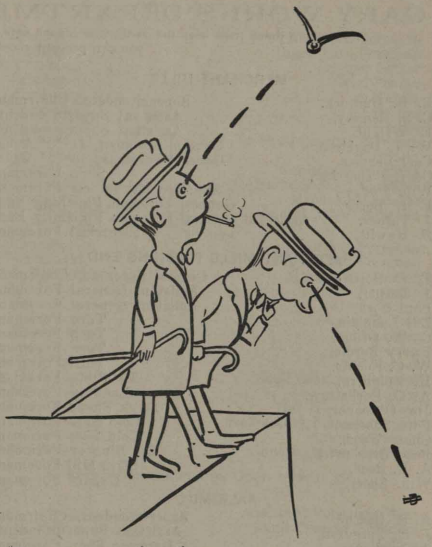
They's more'n one way ov preachin' th' Gospel of Safety First, an' lots ov 'em ain't calc'lated to appeal much to His Majesty—the Steel Mill Worker ov 1922.

Safety First is a real religion, inspired by real men, for real men. Th' more ov this new religion a fella gets into his head an' hide, th' sooner an' closer he'll come to bein' what its teachings aims to eventually develope—A REAL SAFE MAN.

Like most other religions, however, th' committin' to mem'ry ov its lit'ny ain't goin' to save no guy's life what ain't a doer ov th' word, as well as a lis'ner.

You got to practice—daily, hourly, all the time—th' teachings ov this religion, if you figures on reapin' any ov th' benefits as is promised 'll surely return a hun'red fold, to them as makes Safety First a part ov their evry-day lives.

Are you a member ov our growin' band? We're spreadin' out, over all th' Plant. We got room in our church f'r lots ov new members. Guys what aims to be hun'red per cent SAFE—someday. Boosters for the great cause are holdin' services daily. Drop into one ov th' nearest tabernacles to your job, and sign the pledge. JOIN NOW.



THE STORY IN A NUTSHELL

You're enjoying good health—That's fine.
You want to remain well—That's natural.
You may be careless—That's possible.
You may have an accident—That's probable.
You sincerely hope not—That's obvious.
Then practice "safety first"—That's wisdom.
—Ax-I-Dent-Ax.

BREATHES THERE A MAN

Breathes there a man with soul so dead
Who can't get SAFETY through his head.
Who will not boost the work along
Because he thinks the cause is wrong?

If such a man be in our plant
What's the reason why we can't
Treat him as JUNK—no more worth while
And put him in the old scrap pile. —Whistle.

A. V. Cottrell, mold foreman at No. 3 Open Hearth, has resigned and is going back to his farm in central Wisconsin.

GARY WORKS DEPARTMENT SAFETY COMMITTEES

By helping these men keep the dangerous places safe, and by helping them stop dangerous ways of doing work, you can prevent accidents in your Department.

MERCHANT MILLS

R. B. Hancock,	Superintendent, Chairman
C. S. Ramsey,	Assistant Superintendent
E. Wright,	Assistant Superintendent
W. J. Davidson,	General Foreman, 14-20" Mills
Carl Lehman.	General Foreman, 10-12" Mills
George Thatcher,	Shop Foreman
Wm. Hodges,	Assistant Mechanical Foreman
E. L. Borch,	General Foreman Finishing End
J. Turner,	Assistant General Foreman Finishing End
F. Hewitt,	Electrical Foreman

MERCHANT MILLS FINISHING END

E. L. Borch,	General Foreman, Chairman
J. Turner,	Assistant General Foreman
Paul Rork,	Assistant General Foreman
Ed. Laughlin,	Turn Foreman
C W. Griffin,	Turn Foreman
Harry Burdick,	Turn Foreman
W. C. Koontz,	Turn Foreman
H. Fuhlberg,	Tie Plate Foreman
A. C. Rockstraw,	Loading Foreman
Jim O'Connor,	Stock Shear Foreman
Pete Scherer,	Cold Saw Foreman
Chas. Wood,	Cold Saw Foreman
Pete Draskovich,	Car Blocker Foreman
A. B. Reed,	Strip Mill Foreman
Wm. Sheer.	Export Foreman

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J. E. Ferguson,	Assistant Superintendent
Andy Betts,	Hammer Shop Foreman
Oscar Anderson,	Lathe Foreman
George Hoeffle,	Mechanical Foreman
C. S Blake,	Shipper
Glen Cook,	Motor Inspector

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Chas. Rice,	General Mill Foreman
George Starkey,	Mechanical Foreman
W. Lundahl,	Electrical Foreman
John McCatherin,	Finishing Shop Foreman
Milt Hahn,	Roller Foreman
J. Jantis,	Blank Yard Foreman
Pete Trbovich,	Labor Foreman
A. White,	Die Equipment Foreman

ROLL SHOP

J Floyd,	Superintendent, Chairman
B. A. Lemonte,	General Foreman
F S. High,	Assistant Foreman
Albert Taylor,	Roll Turner
Jack Jones,	Roll Turner

GAS ENGINES

S. A. Hammond,	Chairman
W. F. Zahn.	Chief Engineer #2-3 Power House
H. H, Dahlheim,	Chief Engineer #1 Power House
G. H. Athey,	Chief Engineer #4 P. H. #1 B. E. H.
George Maier,	Chief Engineer #2-3 B. E. H.
C. W. Comstock,	General Foreman Repairs
A. F. Mishler,	Machine Shop Foreman
F. Alger,	Gasmaker Foreman
J. F. Potter,	Rep. Foreman at P. H.
F. C. Hollifield,	Foreman at B. E H.
D. Dekker,	Draftsman

LOCOMOTIVE SHOP

H. G. Bannister,	Foreman
W. E Egan,	Assistant Foreman
E. Bower,	Clerk

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F. J. Lamotte,	Efficiency Engineer
R. McClurkin,	Assistant Superintendent
H. C. Hucker,	Assistant Superintendent
E. Hanneman,	Assistant Superintendent
A. W. Vincent,	General Foreman
James Gouger,	General Foreman
M. F. McAvoy,	General Foreman
James Gray,	General Foreman
E Mills,	Master Mechanic
E. J. Garnier,	Electrical Foreman
F. G. Romig,	Boiler House Foreman
J. Armstrong,	Pig Machine Foreman
L. W. Childs,	Pig Machine Foreman
J. Aszmongya,	Stock House Foreman
P. Humbert	Stock House Foreman
W. H. Denman,	Stock House Foreman
J. S. Hewitt	Stock House Foreman
W. L. Hess,	Gas Washer Foreman

DOCKS and SINTERING PLANT

P. D. King,	Assistant Superintendent
E. Erickson,	Mechanical Foreman
G. Johnson.	Shop Foreman
O. E. Olson,	Bridge Mach.
D. Blackman,	Unloader Electrician
J. Takash,	Bridge Electrician
O. Hron,	Assistant Mechanical Foreman
T. D. Cross,	Unloader Foreman
George Stebbins,	Unloader Foreman
Walter Mau,	Sintering Plant Foreman
C. E. Spiller,	Sintering Plant Foreman

BILLET and BLOOM MILLS

J. C. Wilkins,	Assistant Superintendent
O. A. Clark,	Electrical Foreman
F. Ervin,	Chief Shipper
Barney Moss,	Mechanical Foreman
J. E. Corcoran,	Mechanical Foreman
A. J Landis,	Bloom Mill Foreman
E. McCabe,	Foreman B. M. Chip. Yard
J. Costello,	Labor Foreman
F. C. McFarland,	Roller

"B" TURN

T. J. Conners,	Assistant Superintendent
H. Brown,	Roller
J. Gulich,	Mechanical Foreman
C. J. Musselman,	Electrical Foreman

COKE PLANT

F. B. Thacher,	Assistant Superintendent
A. L. Tannehill,	Laboratory
W. R Kretz.	Laboratory
C. A. Hyman,	Efficiency
G. W. Sturgess,	Electrical
J. M. Driscoll,	Batteries
E. Johnson,	Batteries
R J. Bollen,	Batteries
P. T. MacDonald,	Batteries
B. Coots,	Batteries
L. Bollar,	Batteries
H. Helm,	Batteries
A. L. Cash,	Screening Station
P. DeHaan,	Screening Station
B Driscoll,	Screening Station
A. W. Batchelor,	By-Product
L. E Snider,	By-Product
G. H. Recktenwall,	Benzol
E. V. Allen,	Benzol
W. H. Jessee,	Benzol
J Tulloch,	Mason
M. E. Cameron,	Coal Handling
T. Cameron,	Coal Handling
J. H. Jones,	Mechanical
A. Norquist,	Mechanical
A. Burns,	Mechanical
W. Bogdan,	Mechanical
W. H. Bigelow,	Yard
R. A. Cole,	Coal Handling

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T. V. Freebury,	Assistant Master Mechanic
Joe Ellman,	Assistant Master Mechanic
H. G. Bannister,	Locomotive Shop Foreman
C. A. Johnson,	Pipe Shop Foreman
M. Jascoviak,	Boiler Shop Foreman
C. Wilder,	Iron Foundry Foreman

SLAB MILL

Alex Dow,	Mechanical Foreman
C. Pendleton,	Electrical Foreman
B. Isenberg,	Roller
A. McCall,	Roller
W. Brady,	Heater
H. W. Ray,	Shipper

60" AND 160" PLATE MILLS

"A" TURN

P. C. Howard,	Assistant Superintendent
E. Keely,	Roller
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J. Vincent,	Electrical Foreman
A. W. Crowell,	Finishing End Foreman
J. Isaacson'	Heater

"B" TURN

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H. Foster,	Roller
J. Smith,	Heater
J. H. Geer,	Mechanical Foreman
J. Vincent,	Electrical Foreman
A. W. Crowell,	Finishing End Foreman

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J. L. Smith,	Assistant Superintendent
G. Davidson,	Melter
William Luck,	Melter
J. C. McDougal,	Melter
Wm Mountain,	Melter
Ray Dwyer,	General Labor Foreman
J. H. Spiker,	Skull Cracker Foreman
J. Johnson,	Gas House Foreman
W. Nickovich,	Mixer Foreman
A. D. Rossy,	Pit Foreman
Mike Tonkovich,	Refractory Plant Foreman
Pete Voda,	Refractory Plant Foreman
P. Lindeman,	Electrical Foreman
H. E. Weber,	General Labor Foreman
G. L. Funck,	Waste Heat BoilerForeman
F. Mitchel,	Pit Foreman
M. Phillips,	Extra Melter
J. Walker,	Extra Melter
A. Buhmann,	Mixer Foreman
J. B. Williams,	Skullcracker Foreman

OPEN HEARTH №3

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A. Slater,	Melter
T. P. Cox,	Melter
T. R. Newton,	Melter
E. Anderson,	Melter
L. Zivcovich,	Gas House Foreman
W. McKerlie,	General Labor Foreman
H. E. Pepple,	General Labor Foreman
D. J. Davies,	Pit Foreman
E. Pendleton,	Pit Foreman
G. Aaron,	General Mold Yard Foreman
W. Tohle,	Electrical Foreman
G. L. Funck,	Waste Heat Boiler Foreman
A. V. Cottrel,	Mold Yard Foreman
D. E. Smith,	Mold Yard Foreman

Open Hearth №3 Investigation Committee

J. A. McKerlie, A. W. Slater, T. R. Newton, D. J. Davies, H. Isaacs

OPEN HEARTH №4

"A" TURN

F. Rhoads,	Electrical Foreman
S. Wadzinski,	Ingot Yard Foreman
Nick Obren,	Stopper Setter
S. Tanolovich,	Steel Pourer
D. Ferguson,	1st Helper
R. Marcovich,	1st Helper
George Harris,	1st Helper
E Connors,	Skull Cracker Foreman
Mike Basto,	Machinist
F. Dusso,	Gas House Foreman
A. Pugnach,	Refractory Plant Foreman
S. Kepshire,	Mechanical Chaser
J. W. Donovan,	General Labor Foreman

"B" TURN

F. Rhoads,	Electrical Foreman
S. Wadzinski,	Ingot Yard Foreman
H. J. Whelan,	Mechanical Chaser
E. Butler,	Pit Foreman
M Zelaski,	Steel Pourer
J. Perso,	Stopper Setter
M. Marcovich,	Charger
H. Condiff,	1st Helper
G Fleming,	2nd Helper
W. H. Pike,	Skull Cracker Foreman
A. Lisak,	1st Helper
F. Dusso,	Gas House Foreman
A. Pugnach,	Refractory Plant Foreman
M. Salamanchak,	Motor Inspector
B. McCarty,	General Labor Foreman

Investigation Committee Open Hearth №4

A. TURN

J. J. Dowling,	Assistant Superintendent
W. H. Pike,	Skull Cracker Foreman
G. Harris,	1st Helper
J. W. Donovan,	Stock Foreman

B. TURN

J. J. Dowling,	Assistant Superintendent
B. McCarty,	General Labor Foreman
H. Condiff,	1st Helper
Tony Pollard.	Mixer Foreman

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Geo. W. Todd,	Assistant General Foreman Fin. End
H. F. Brier,	Labor Foreman
H. F. Peters,	Mech. Foreman Fin. End
S. C. Ohlsen,	Mech. Foreman Rolling End
John T. Ralph,	Roller
J. Joyce,	Heater
Adam Turkarski,	Gas House Foreman
F. Tucker,	1st Mach. Day
Harry George	Cold Saw Foreman
E. C. Weaver,	Shipper
J. Yackich,	First Rigger
P. Dwyer,	Foreman
P. Jansen,	Operator

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H. Y Lankford,	Assistant Superintendent
Ben Anderson,	Mason Foreman
Victor Salmi,	Mason Foreman
Wm. Spath,	Mason Foreman

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P. H. Doherty,	Division Foreman
R. J. Constance,	Division Foreman
Frank Brink,	Labor Foreman

YARD CONSTRUCTION

J. Connors,	Assistant Superintendent
J. K. Devitt,	Civil Engineer
L. W. Lansing,	Civil Engineer

TRANSPORTATION DEPARTMENT

R. J. Smith,	General Dinkey Yard Master
W. Bark.	Dinkey Yard Master
H. T. Grace,	Dinkey Yard Master

HORSESHOE PITCHERS TO THE FORE

The following article, reprinted from the Literary Digest, contains some interesting history and facts which will be of interest to Barnyard Golf experts of the Gary Works.

PITCHING HORSESHOES is no longer a hick game, especially since the national tournament of the National and Minnesota State Horseshoe Pitchers' Association for the championship of the world was "tossed off" at the Minnesota State Fair grounds. President Harding plays the game. In the good old days, writes William L. Young in the Kansas City Star, he pitched a rusty pair, but now he owns one pair finished in nickel and another in copper with his name engraved on each. These he received from General H. M. Lord, April 18, 1921, when he accepted the honorary presidency of the 50,000 organized members of the National Horseshoe Pitchers' Association.

Governor Taylor of Tennessee is also, according to Mr. Young, "an ardent barnyard performer." He claims the championship of his state, we are told, has his own links on the state capitol grounds, and has challenged any native to try for his title.

The prizes in the world champion tournament at the Minnesota State Fair included gold medals set with diamonds, gold watches, silver loving cups, nickel-plated horsehoes in leather cases and other trophies, in addition to cash prizes to the total of $2,000. Not only were there contests for men, but women also showed their skill on courts ten feet shorter than those for men. The game has improved since the old days, says Mr. Young:

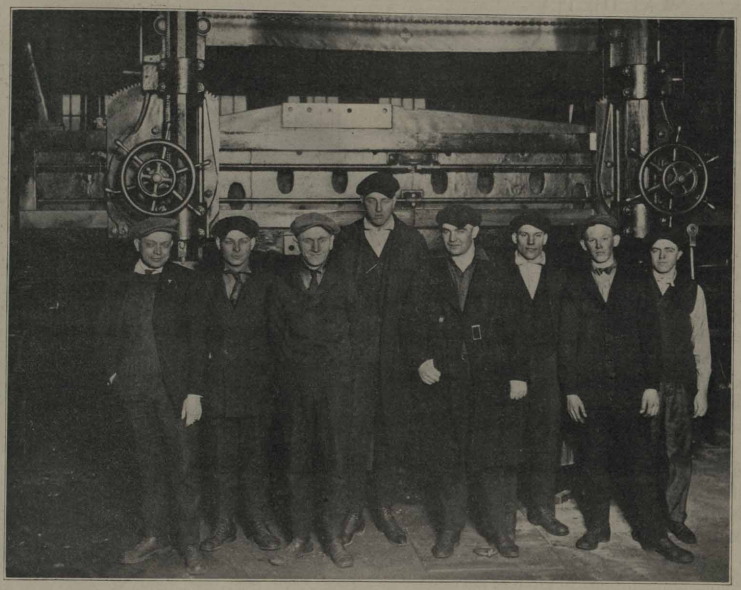
In the old game, according to common belief, the players stepped off a convenient distance in the barnyard, drove pegs, hunted up a pair of old Dobbin's cast-off shoes, and calmly and neighborly tested their skill. The best players curled a sinewy finger around the heel calk of the shoes and pitched a rapidly whirling, flat-floating shoe. Ringers were rare, greeted with whoops of joy; arguments over leaners were common causes for dispute, and on a close decision a stick or a branch off a tree measured which shoe was the nearer.

In the organized contests more precision is necessary. Each player uses shoes that were made to his special order or a standard set such as are now manufactured by several firms for this alone. The pegs are accurately set forty feet apart, eight inches above the ground and leaning one inch toward each other. Pitchers are permitted to stand within three feet of the peg. A game is 50 or 21 points, according to agreement. Ringers count three, double ringers six, leaners count no more than the nearest—this because of the difficulty in telling what is a true leaner—and a shoe does not count if it does not fall within eight inches of the peg. All disputed distances are measured with calipers.

The open shoe is what the experts pitch now. This is a slowly revolving shoe that lands with the open end towards the peg. Each champion has his own style. It is no uncommon sight to see one expert throw a double-ringer right on top of the double-ringer of his opponent. When this occurs, the ringers cancel and the game does not advance. Thus it is possible in a 50-point game each player may throw from thirty to forty ringers, which ordinarily ought to mean three points each. In last year's tournament Vincent Stevens, Lancaster, O., threw the highest number of ringers and took fifth place in the meet, made 870 ringers, but only 1,757 points. Stevens has a horseshoe academy in his backyard. Two of his pupils, Charles Bobbit and Lester Yenrick, the 17-year-old boy marvel, won second and third places. Bobbit made the marvelous record of 121 double ringers in his 779 ringers and 1785 points. He was just five points behind Frank E. Jackson, Kellerton, Ia., and the only man of the fifty-four entries that defeated Jackson in a game.

Jackson is an old-style pitcher and throws a low shoe that whirls two and three-quarters turns. George May, Akron, ex-champion, throws the open shoe with a one and three-quarters. Most of the present experts use this. Jackson admits the slower whirl is better. Bobbitt pitches a beautiful shoe peculiar to himself and taught him by Stevens—the one and one-quarter whirl. Charles Davis, formerly of Kansas City, who recently defeated Bobbitt and then May, throws a distinctive one and three-quarters that seems to wobble into ringers on the peg.

So, by the shade of old Discobolus, the horseshoe is coming into its own! It even has its official paper, "Barnyard Golf." It still is in volume I., but with thousands of enthusiastic readers. And so, whether a man be a millionaire or a factory hand, as young as 14-year-old Russel Lisey, who finished twelfth in the big match last year, or as elderly as 73-year-old Uncle Hughie Palmer, ex-champion of Ohio—there's a place for all. It's a grand old game.



A GROUP OF APPRENTICE GRADUATES

Left to right—Anton Przeworski, Clarence Swanson, John Castelich, William Schrader, Otto Holsinger, Joe Knipp, Hilmer Hanson, Leslie Dawson.

THE baseball season at Gary Works was officially opened at Gleason Park Saturday, May 27th, by two teams from the Accounting Department, Mr. Oliver's "East Sides" going down in defeat before the vigorous onslaught of Mr. Roberts' "West Sides" to the tune of 19 to 18. An eyewitness expressed astonishment at the vim and pep displayed by several of the players who starred in the days of Mordecai Brown and Billy Sunday. Some of the outstanding features of the game were the batting of Messrs. Roberts, Mlodoch and Oliver, and the pitching of "Al" Brown, of the East Ends, and "Pete" Hendle for the West Ends; most of the fielders showed a tendency to wait until the ball stopped rolling before running and picking it up. The game was also marked by spectacular base running. Once when Mr. Mlodoch was caught between two bases, he ran behind the grand stand but the baseman finally found him and tagged him out.

The score was ably kept by Messrs. Sinclair and Taylor, who, even though they are expert accountants, failed to make known the total number of runs until approximately two hours after the game, as it was necessary to repair to the main office and press an adding machine into service before arriving at the correct figures. No attempt was made to keep a record of the hits and errors as it was necessary to have the score ready within a week for publication in this issue of the Circle. Messrs. Oliver and Mlodoch protested the game on the grounds that the East Enders were ahead at the end of the seventh inning, but their protest was quickly thrown out by a popular vote of the entire department. What was thought to be the "hum of industry" at the office on the following Monday morning, upon investigation, proved to be only the creaking of unused joints and moaning of the victims. So far no one has been reported on the hospital list.

HELPFUL HINT

"I want to do something big and clean before I die."

"Wash an elephant."—Ex.

SWAT THE FLY

A little fly flew in the door
Then laid some eggs and laid some more;
The eggs hatched out in a very few days,
And the little flies flew in different ways;
Then they laid some eggs and laid some more;
And the same thing happened that happened before;
And the husky fly that started it all
Was alive and kicking until late in the fall;
She called a reunion of all her descendants,
And they wrote a Declaration of Independence.
To give their names would be tedious and long,
For her descendants numbered five trillion strong.
—Exchange.

IFS

If a carpenter took a gate, would a plumber take offense?

If a locust lives three weeks, how long will an olive?

If gold is heavy, is electric light?

If we Saturday longer would it be Sunday?

If Mississippi wore Missouri's New Jersey, what would Delaware?

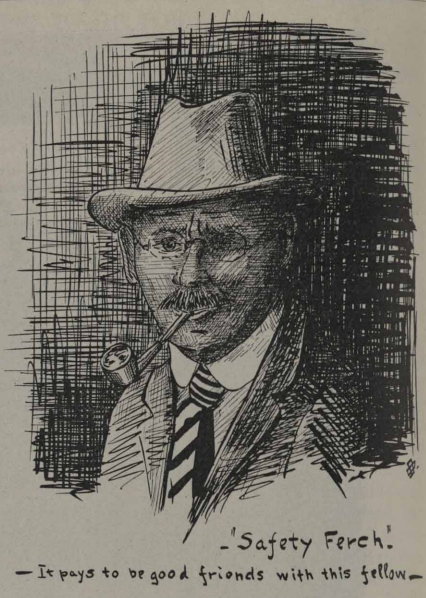
When the train turned over, did the air brake?—Ex.

Rastus—"Duck yo head boy, hyah comes a whole German division!"

Sam—"Division!" Dat aint no division, dats multumplication."—American Legion Weekly.

An eight-pound daughter was born to Mr. and Mrs. Thomas E. Keegan, 765 Harrison street, last week. Papa Keegan, who is shipper in the machine shop, wears a broad smile these days and we can't say we blame him.

Wm. Henke, clerk in the pipe shop of the Mechanical Department. is wearing a broad smile. The cause—an eight-pound pipefitter arrived at his home in Tolleston last week. Result? We will all be smoking good cigars in a day or two.



PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Monday June 19
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Tuesday June 20
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Wednesday June 21
The Billet Mill, Blooming Mill, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Thursday June 22
The Axle, Rail and Merchant Mills and Construction Rolls will be paid at Broadway entrance.	Friday June 23

One evening a farmer met his man with a lantern and asked him where he was going.

"Courtin," was the reply.

"Courtin," said the farmer, "with a lantern? I never took a lantern when I went courtin."

"Yes," replied the man, "an' look what you got."—Ex.

All of our active G. W. A. A. members, especially the bowling fans, have been interested in Bo Ling's articles on the Plant's bowling activities and he has proved to be the biggest BOOSTER of that sport in our community. Bo Ling is well known as a BOOSTER and he does not confine his boosting alone to bowling. When a man is a booster for a good clean sport you will usually find that he is a booster for everything that is good. Bo Ling is a dyed-in-the-wool booster for Safety First and he is one of the most active and interesting speakers in his shop. Read his "Safety First Talks" printed in this issue.

Isaac Walton never had anything on La Master (better known as Whitey) of the Engineering Department. He came to work with the most wonderful tale the other day of the big string of sixty-five fish, or thereabouts, caught at Cedar Lake the night before. In order to make a story like that stick Whitey, you had better produce the proof.

Just a tip to Whitey: You can furnish proof for a string like that by having yourself arrested by the game warden. For further information see Cox, melter at #3 O. H.

Jimmy Shaw, one of the old employes of the pattern shop, left our employ last week and intends to remove his family to California to make his future home. Jimmy was very popular among all his fellow employes and all join in wishing him success in his new home.

The Chemical Laboratory craves a game of baseball. If any department wants action please get in touch with our player-manager, O. S. Hanon.

George Holmes, formerly coke plant and production clerk, is now in charge of the coke plant store house.

Harry Simons, National A. A. U. welterweight boxing champion, left last week for San Francisco, where he will box in a Pacific coast tournament.

Ford and Dodge salesmen are hereby notified that they have a good prospect in Joe Niketh, floor boss of the machine shop.

C. T. Day, of the Engineering Department, who has been living in Chicago until recently, is now commuting to East Gary. Larson, Sweeney and Seip are bemoaning the loss of Day on account of this change having broken up their "pedro game" on the 5:15; they are now looking for a new partner.

We are very sorry to have to publish this week the death of the father of the Misses Mary and Catherine Mylott, which occurred Saturday, May 27th. We all unite in extending our deepest sympathy to Mrs. Mylott and family.

Charles Willde, of the machine shop, wishes to thank his many friends in the machine shop for the sympathy shown him during his recent bereavement.

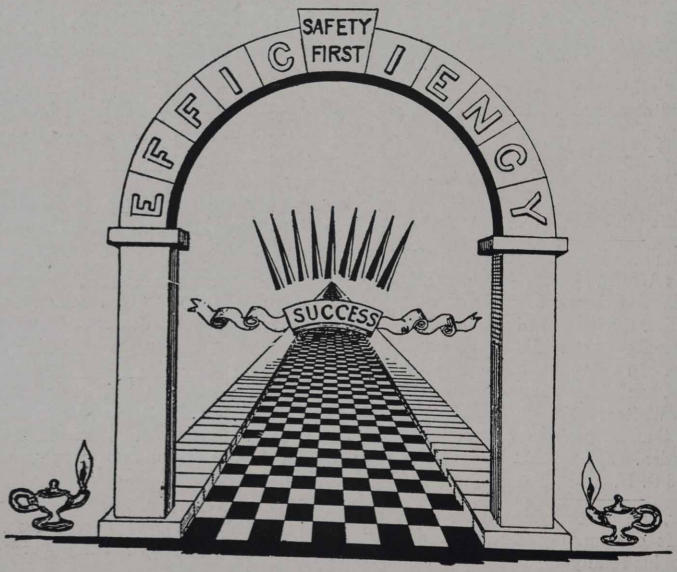
Arvidson and Hughes, benzol distillers, have purchased a Buick and are fitting it up for a leisurely trip to California. They will sleep under the stars and fish and hunt and otherwise annex food en route.

William Keller, of the boiler shop, has just been married and is on his honeymoon. He is extended hearty congratulations by his fellow workmen.

Miss Evelyn Davies, of the Accounting Department, returned from her vacation with the "ever increasing bob." The "bobs" are becoming so popular that the girls with long tresses are in the minority.

Fred Remus, the welder foreman, says the reason he moved from Hammond to Tolleston is that George Smith was not elected mayor of Gary. Thereby the non-reduction of street car fare solves it.

Rudolf Zarfas, the Chemical Department's new "bowling fiend," says he was slightly off form during the tournament, but he wields a dirty racquet in a tennis game.


SAFETY
FIRST
EFFICIENCY
SUCCESS

The GARY WORKS CIRCLE

MAIN OFFICE BUILDING

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

JUNE 19, 1922

GARY WORKS CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Co.

VOLUME VI GARY, INDIANA, JUNE 19, 1922 NUMBER 13

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

OUR DISTINGUISHED VISITOR

THURSDAY, June fifteenth, was a memorable day for the City of Gary and the Gary Works. On that date the city and mills were honored by the visit of Judge Gary who came to witness the progress of this great industrial community. In his talk before the Commercial Club many significant facts pertaining to the development of Gary in the past and to the probable future growth were set forth. He said, in substance, that the corporation for its success depends upon the citizenship of the city, county and state, and, in referring to the future up-building of the community, stated: "I hope the time may never come when it will not be in order to appropriate more and more in this community. Whether or not we do will depend upon the continuance of conditions which have obtained up to the present time, and if we do make those expenditures, I dare predict in the course of time, and perhaps not so far away, Gary will be the biggest and most prosperous city in the state of Indiana."

The Gary schools turned out in full force to pay homage to the distinguished visitor. At the Froebel school, Judge Gary mounted a chair and, with the entire student body of the school seated on the lawn about him, made a short address. His theme was the wonderful opportunities offered to all in the schools, and how thankful they should be to live here and grow up under such favorable conditions. He said: "With your opportunities, there is nothing in this life that you cannot reach, if you have the persistence and the patience to take advantage of what is offered to you, and more than that within a very short time you will have the responsibility of carrying on the affairs of this community, as your fathers have at the present time, and remember that if you do your best you can fill those positions, and fill them better even than your parents are now filling them."

Little Loraine Ott, when she grows up, will be able to tell her friends all about the visit of her uncle and aunt, Mr. and Mrs. George Metzger, of 361 Polk street, Gary. Loraine drove with her aunt to the Broadway gate, Thursday afternoon, to meet Mr. Metzger, an employe of the E. J. & E. R. R. Judge Gary and party had just driven up preparing to start on an inspection trip through the mill. Unattended, the little girl made her way through the circle of subsidiary presidents and vice-presidents. The judge spied her and soon the little girl was swinging gaily in the arms of the great man who was enjoying the play as much as Loraine. We imagine Loraine would have liked to have continued the fun with her distinguished playmate, but her aunt was anxious to shake hands with Mr. Gary, so she had to be contented.

OPPORTUNITIES

AFTER all that has been said about the wonderful growth of Gary and the bright future in store for her, it can truly be said to be a community of opportunities. Years ago when the pioneer moved westward from the more thickly populated east, he was impelled, more or less, by the spirit of adventure. He sought a land of promise and opportunity. The uncertainty of the future lent color to the undertaking that appealed to the early pioneer. With the growth of this wonderful country and the spread of modern civilzation to the remotest corners of these United States, the adventurer's spirit has given place to the builder's spirit; builders of industries, of homes, of towns and cities, and builders of character and men.

Some people migrate like birds, and they are always building a new home. They do not think of confining their energies to improving and enlarging and building up what they have, but must needs start anew and never get any farther than a certain point. They have neither the spirit of the pioneer, who knew where he was going and when he arrived, nor the spirit of the builder who persistently and determinedly constructs little by little until finally his own handiwork surprises him.

Some other place, where he is not, always looks good to the wanderer—until he gets there. There may be countless opportunities in all directions right where he is, but he cannot or will not see them.

"SIX I'S OF SUCCESS" REVEALED BY BABSON

Enumerates Fundamental Principles For Prosperity in Business.

By Roger W. Babson

BOOKS on success give a multitude of requisites. Some of these qualities are address, appearance, neatness, energy, vitality, speed, concentration, observation, reason, application, diligence, accuracy, punctuality, economy, order, system, knowledge, intuition, culture, prudence, grit, tenacity, tact, diplomacy, thoroughness, initiative, adaptability, optimism, cheerfulness, reserve, enthusiasm, sincerity, sympathy, self-control, ability as a detailist, ability as a generalizer, obedience to authority, ability to know men, ability to get along with men, self-confidence, etc., ad infinitum.

Careful study, however, shows that each of these may be classified under one of six fundamental principles. Strangely enough the entire six begin with the letter "I." The six I's include all the terms enumerated above. Thus the entire process of making good may be reduced to these six fundamentals. Let us consider them in order.

1. Industry.

THE greatest universities in America are the wood box, the dish pan and the corn field. These institutions have graduated the men and the women who are making America today. Why? Because the wood box, the dish pan and the corn field have taught young men and women to be industrious.

A chap in the south wrote a merchant of his city complaining about his high prices. The reply this chap received to his inquiry was sent to me for statistical verification. It was as follows:

"There are 365 days in the year. Of these 365 days the great majority of us work only eight hours per day. This is one-third of the time or approximately 121 days. There are fifty-two Sundays in the year, and fifty-two Sundays subtracted from 121 working days leave sixty-nine working days. Then the great mass of us get Saturday afternoons off. This is equivalent to twenty-six days throughout the year. Twenty-six days subtracted from sixty-nine working days leave forty-three working days. Then there are two weeks' vacation in the year. This is fourteen days and the fourteen vacation days subtracted from the forty-three working days leave twenty-nine working days. There are also during the year twelve holidays, and the twelve holidays subtracted from the twenty-nine working days leave seventeen working days. We all receive one hour for lunch each day, This is equivalent throughout the year to thirteen days. That is, thirteen lunch-hour days subtracted from the seventeen working days leave four working days. Now every one knows there are four religious holidays during the year. Four holidays subtracted from the four working days leave no days! Then, why the devil do you ask why prices are high and business is rotten?"

Eliminating duplications, the fact remains that the great mass of us work only 24 per cent of the time.

2. Integrity.

INDUSTRY of itself, however, never gets anybody anywhere. Most animals work harder than you and I work. The inhabitants of the world during the last million years have always worked. They have been compelled to work to keep from starving and freezing. Why is it that after these millions of years of work it is only within the last few centuries that people have got anywhere and become healthier, happier and more prosperous? The reason is that only recently have men learned that with industry there must go integrity. The animals are industrious but they are not honest. They steal, they deceive, they refuse to respect the rights and property of others. They are animals and always will remain so. Civilization really dates from the time that people began to respect the rights and property of others. Hence the second "I" of success is integrity. And let me say right here that the real cause of business depressions is the temporary neglect of industry and integrity. While our nation's resources are greater than ever and the world's need for goods is more than ever, factories close down because men forget those common virtues of industry and integrity, which are the basis of prosperity.

3. Intelligence.

BUT industry and integrity alone cannot accomplish much without intelligence. To make good in business, young people must make good in school and in college. Next to fathers and mothers, our best friends are our school teachers and college instructors. The statistical relation of education to success as already enumerated warrants making the third "I" of success, intelligence.

4. Initiative.

WHEN I was graduated from Massachusetts Institute of Technology it was difficult to get a job. I answered many advertisements, but got no replies. Most of the advertisements were signed only by post office box numbers, so that the advertisers would not be bothered by the applicants. Finally I got tired of writing letters to which I received no answers and so went to the post office to find out who owned Box 1070, which was the signature of an advertisement of a bond house wanting a statistician. The post office officials refused to tell me. I then went to the box and waited until someone came. I followed that someone to his office, went in and applied for the job. The head of the firm looked me over and said: "Young man, here are letters from over a hundred applicants for this job, but I am not going to take any of them. I am going to try you, because I know you have initiative."

One may be happy if he has only industry and intelligence; but he will never get very far in business unless he also has initiative. Initiative is to business success what gasoline is to an engine or coal to a locomotive. Men succeed in business because they originate and do things before being told to do them. Initiative is the driving power of life and the fourth "I" of success.

5. Intensity.

DOWN in Washington they have a lens about three feet in diameter which concentrates the sun's rays on a point as big as a pencil point. The last I heard was that they have great difficulty measuring the heat at this point because the rays, when concentrated, were so hot that they melted every thermometer used. Just think, this is only three feet of sunshine such as we have upon our bodies every day and do not feel, but this three feet becomes an all powerful heat when intensified by concentrating to a small point.

My start in life began with a lecture which I heard Booker T. Washington give on the subject of intensity. His point was that he could make the poorest black man prosperous by teaching him to do one thing more intensely than anybody else in the community. Booker Washington went on to show how—for instance—if a man should study only "apples" and know more about apples than any one else in the country, his success was assured. This suggests that the great trouble with people is that they are being taught too many

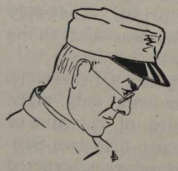
(Continued on page 9)

ACCIDENT STATISTICS

Department	Rank for May	Rank for April
Transportation	1	1
Roll Shop	1	1
Axle Mill	1	1
60″ Plate Mill	1	1
#2 Open Hearth	1	1
Coke Plant	6	1
Mason	7	9
Electrical	8	11
Gas Engine	9	1
Mechanical Oper.	10	10
Yard Const.	11	12
Slab Mill	12	13
#4 Open Hearth	13	8
Blast Furnaces	14	14
#3 Open Hearth	15	16
Blooming Mill	16	19
Wheel Mill	17	18
Docks and Sinter Plant	18	20
#1 Open Hearth	19	15
Rail Mill	20	17
Mechanical Const.	21	21
Billet Mill	22	22
Foundry	23	23
Merchant Mills	24	24
160″ Plate Mill	25	25
Yard Operation	26	26

WHO'S WHO IN THE GAS ENGINE DEPT.

OUR Gas Engine cartoonist presents herewith a study in black and white of Julius F. Potter. Julius has an excellent record at the Gary Works, having worked in the Gas Engine Department for about twelve years. The inside of a gas engine holds no mysteries for him.



Potter believes in the future of Gary to such an extent that he is investing his money in the three flat building in which he lives.

A FOOL IS KNOWN BY SIX THINGS:

Anger, without cause;
Speech, without profit;
Change, without progress;
Inquiry, without object;
Putting trust in a stranger; and
Mistaking foes for friends.

—Arabian Proverbs.

COKE PLANT SAFETY COMMITTEE

Standing, left to right: A. L. Cash, P. DeHaan. G. C. Sturgess, R. M. Ferch. G. B. Thacher, L. F, Burress, G. H. Recktenwall, A. L. Tannehill, A, F. Foreaker, Chas. Hyman, W. H. Bigelow, Jr., J. H. Jones. Sitting—LeRoy Bollar, W. R. Kretz, C. Bogdon. M. Cameron, Nordquist, E. Johnson, H. Helm, E. V. Allen, A. Burns.

The above cut represents a bunch of real Safety Boosters. The Coke Plant department has a splendid safety record and this is the result of the active interest displayed by the safety committees. The interest and enthusiasm that the safety committee has instilled into the workmen has made a safety first booster out of each and every man employed at the Coke Plant. A real live, interesting SAFETY meeting serves to educate a man in the study of the SAFETY FIRST movement and it has been noted that the departments where safety meetings are held regularly stand among the leaders in our SAFETY FIRST RANK.

SAFETY FIRST TALKS

BY BO LING

They aint a Safety Device made what'll guarantee No Accidents to th' Shops as fails to educate evry employe to Think Safety First.

No Safety Appliances, no Machinery Guards, no Danger Signals, nor nothin' like them, is goin' to prevent Serious Accidents, sometime, where guys Forget, or never practice Thinkin' Safety First.

Any dub'll look to see what's doin' overhead, after somethin' bumps 'im on th' nut. Th' li'le Red Ball aint no preventative to th' bird that keeps his optics glued to th' ground all th' time.

Mos' any kin' ov a boob knows enuf to jump, 'fore th' train plows thru his fliver. Thinkin'-Safety-First guys don't need to jump. They aint never tryin' to beat no railroad's train schedule.

Sometimes, the boob don't jump soon enuf. Then, we take up a c'lection, buy a few flowers, offer a few condolences, hol' another Safety Meetin', pass some more laws, make some new Safety Rules, an' go to th' fun'ral ov Th' Guy What Didn't Think.

Any fella as hopes to get by, wi'out a Serious Accident to hisself, or to some other fella, got to Think Safety, all th' time. He got to use his head, his mind, his intellect, or whatever you like to call what 'stinguishes us from our tree-climbin' ancestors.

All kin's ov beasts ov th' field, fowls ov th' air, an' fish ov th' sea can be taught to do what they're told. But, they can't never be educated to Think. Only humans is supposed to have a option on that commodity—th' ability to Think for their self.

If a guy Don't Think, he aint ov much value to hisself or to any industrial organization, in these days ov high speed, low costs, quantity production an' Safety First.

Are you competin' wi' th' animals, th' birds, an' th' fish, or are you sellin' your brain? Do you Think Safety First, all th' time? Or, do you just do what your foreman tells you, an' take a chanct on everythin' bein' O. K?

We're all learnin', gradually, to Think first, 'stead ov after we 'cuperate, like we ust to do. Join our growin' league. We're thousan's strong, rite here in Gary Works. Get th' bes' li'le habit you ever acquired—th' habit ov really Thinkin' Safety First. Practice Thinkin' Safety, all th' time—evry wakin' moment ov th' day or nite. You can't go wrong if you practice Thinkin' rite. JOIN NOW.

BARNYARD GOLF

EXPERTS in the art of pitching horseshoes are tuning up for the big Labor Day meet. The league has been organized under the chairmanship of Mr. William Hampton and games are already being played and recorded with the secretary. Mr. William Weir, of the Safety Department, is the secretary and all members of the league should send in their scores to him every day.

Applicants are still being accepted in the league. Over one hundred men are enrolled to date and it is desired to double this number in the next few weeks. Applicants are urged to get in touch with a member of the horseshoe pitching committee or to send their names to the secretary.

A committee meeting was held in the auditorium of the Main Office building on Wednesday, June 14th. Plans for the summer season were discussed. All members of the committee should make it a point to attend these meetings as much of the success of the league depends on them.

Lobsiger, Wheel Mill, has pitched nine games and hasn't been beaten.

A. Reibly and C. Blachly, of the Garage, have won their first three games and they each have 43 ringers to their credit.

Hagedorn, Wheel Mill, has won eight out of nine games, losing one to Lobsiger.

O. Ashton, Merchant Mills, is unbeaten after playing seven games.

Ahrens, of the Gas Engines, won a close one from Dye. The score was 50 to 48 and each contestant threw 17 ringers.

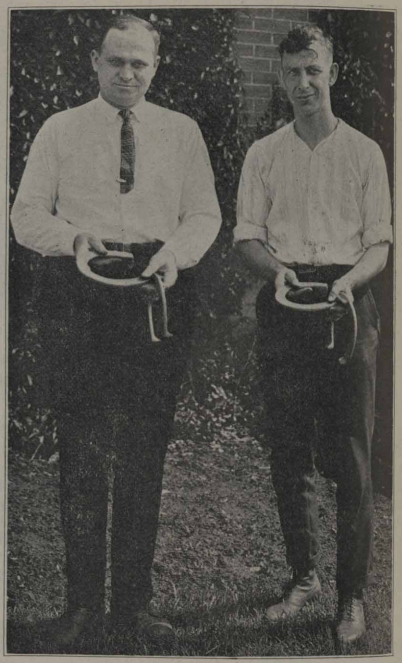
E. J. Engbrecht, Merchant Mills, dropped only one of his first eight games.

Athey, Gas Engines, won a 50 to 48 game from Woodring.

Dahlheim and Kubal, of the Gas Engines, have each won three games.

Orders for horseshoes, either of steel or McGill metal, will be taken by Ed. Cowdrey, of the Gas Engine Department. The price is $3.00.

A keg of cold root beverage at one of the Gas Engine horseshoe pitching contests proved an interesting experiment. Although intended for the horseshoe pitchers exclusively, it was no time till many men from half a mile around had made their appearance at the "free lunch counter."



H. H. Dahlheim Eddie Kubal

Winners of the doubles in the City of Gary Tournament, 1921. Hank and Eddie are classed among the most skillful barnyard golf players in this community.

HELP! HELP!!

If you have a bit of news,
Send it in;
Or a joke that will amuse,
Send it in!

A story that is true,
An incident that's new,
We want to hear from you.
Send it in!

Never mind about the style,
If the news is worth the while
It may help or cause a smile.
SEND IT IN! —Ex.

One index to a man's character is the condition of his automobile fenders.

ENTRANTS

Following is a list of the men who have enrolled in the Gary Works Horseshoe Pitching League. The names of any additional men who apply will be published in the next issue of the Circle.

BLAST FURNACE DEPT.

E. A. Mills	P. J. Riley
B. Sheppard	N. Mastrovich
E. Krynak	J. Pzanka
L. Floyd	J. Gabriel
J. Carroll	E. W. Seip
Thomas Ewing	

#1 OPEN HEARTH

F. J. Conroy	Al. Rodosy
J. Targgart	R. Chudy,
M. L. Brown	F. Wolridge
M. Biggs	S. Koritko

GARAGE

Chas. S. Carlson	J. E. Mulcahy
A. Reibly	C. Manis
K. O'Brien	W. Strubig
G. Price	F. Heide
N. Nudashon	J. Seora
C. Ostrander	F. Sullivan
C. Blachly	W. Sisson
E. Weiler	C. Brooker
A. Carlson	R. Edmonds
D. W. Wassen	L. Wise

STEEL WHEEL PLANT

W. E. Buffington	L. O'Connor
Harry Goodwin	Chris Carlson
H. E. Lobsiger	L. Stewart
A. J. Weisser	Martin O'Donnell
H. H. Holmes	E. B. Hagadone
P. Bender	B. Fithen
L. D. Donbeck	R. C. Goetz
S. P. Bercaw	M. P. Hahn

GAS ENGINE DEPT.

Dalheim	Howell	Barker	Comstock
O'Halloran	Ralph	Holifield	Athey
Ritchie	Woodring	Ahrens	Bell
Kubal	Dye	Cowdrey	Zahn
Boyd	Mishler		

MERCHANT MILLS

R. J. Meyer	Paul Foyler
O. Ashton	Geo. H. Parsons
J. Cauley	E. J. Engbrecht
Andy Bukich	H. Hutchins
Harry Hook	Geo. W. Capouch
Robert Berlien	H. E. Wener
M. W. Martin	J. S. Schweinberg
John R. Smith	J. F. Sowers
F. R. Ferguson	H. A. Kirche
W. P. Causer	Edw. A. Myremus

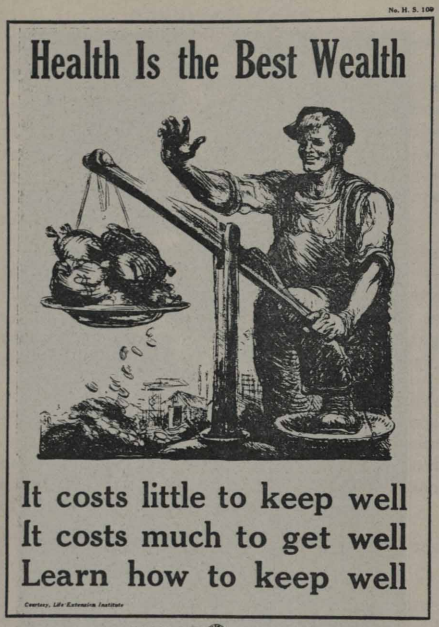
Bill Zahn

Winner of the horseshoe pitching contest at Gleason Park on Labor Day, 1921. It is rumored around the plant that Bill is training daily to defend his championship at the next Labor Day meet.

BILLET MILL

F. C. McFarland	Harry Rupp
M. M. Jarabek	J. A. McGraw
Jack Davies	M. J. Feeney
Otto A. Clarke	George Collins
Wm. McHenry	John Hartnup
W. J. Strahl	A. E. Harris

Pins and people are useless when they loose their heads.



ABSTRACTS OF IRON AND STEEL LITERATURE

AMERICAN IRON AND STEEL INSTITUTE MEETING. Blast Furnace and Steel Plant, page 301, June 1922. Report on address of Judge Gary.

THE GENERAL EFFECT OF ELECTRIFICATION ON THE OPERATION OF STEEL MILLS, by Wilfred Sykes. Blast Furnace and Steel Plant, page 306, June, 1922.

COKE PLANT

BY-PRODUCT COKE PLANT AT MIDLAND. Blast Furnace and Steel Plant, page 302, June, 1922. Description of the new plant of the Pittsburgh Crucible Steel Company at Midland, Pa.

OPEN HEARTHS

GAS AND AIR VALVES FOR OPEN HEARTH FURNACES, by William C. Bulmer. Blast Furnace and Steel Plant, page 302, June, 1922. Discussion of the development of various types of valves.

IMPROVING REVERSING VALVE DESIGN, by William C. Bulmer. Iron Trade Review, page 1560, June 1, 1922. Type of air or gas valve providing most effective seal and affording unrestricted passage is considered best for open hearths.

THE OL' SWIMMIN' HOLE

THE annual "Learn to Swim" drive is now on in full blast at the Gary Y. M. C. A. Monday, Wednesday and Friday evenings finds a select crew of ex-land-lubbers from the Gary Works playing around in the water of the Y swimming pool with a familiarity that would make a sea lion jealous.

Among the students of Father Neptune's instructors are the following: Geo. Kent, whose chief incentive in learning to swim is to compile statistics on the relative rates of propagation among lake trout and jumbo perch; Glenn Covalt, who expects to challenge Johnny Weissmuller when he returns from Honolulu; A. D. Beers, Burks and C. S. Hadley, of the Chemistry Lab., who are all underwater experts (having patented a secret process of extracting oxygen from H_2O); W. E. Hadley and T. H. Clifford, who are already good swimmers but who are anxious to learn some more of the fine points of the sport; A. V. Martin, who takes a lesson every year without fail, and others too numerous to mention. All members of the class are enthusiastic natators, which is to say, they are very fond of water. (They even take it internally.)

This class of future wave hoppers is limited in numbers only to the capacity of the pool. The moral is: If you need swimming instruction, come to the Y on any of the aforementioned evenings at 8:30 and join the class. Read these two questions which George Pinneo has posted in front of the Y:

Do you swim?

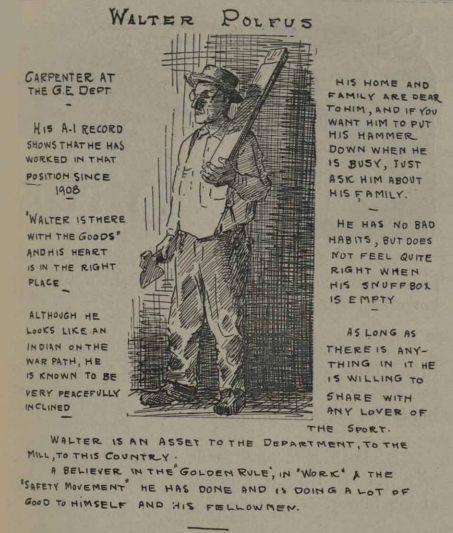
Do you swim well?

If you can't answer yes to both questions you need instruction. And listen—a knowledge of swimming MIGHT save your life some day.

ACTIVITIES AT GLEASON PARK

THAT Gleason Park is an asset to the city as well as to the Gary Works was evidenced this month by two important events which were held there. The first was the pageant given by the Community Church School on the evening of June 6th. One thousand children (three hundred of whom were in costume) took part in this event. The object of the pageant was to teach lessons in child education and to show what conditions bring about the highest development in the child.

The other important event was held on the afternoon of June 7th and consisted in the R. O. T. C. annual competitive drill. More than 200 R. O. T. C. cadets from Emerson and Froebel high schools, dressed in full uniform, took part in this event. They drilled in platoon formation—there



being five platoons in the Gary schools. The affair was witnessed by Col. David H. Biddle, R. O. T. C. inspector for the fifth corps area, with headquarters in Indianapolis. Four trophies were offered to the best performers in the various exhibition drills.

Gleason Park is in great demand these days for baseball games. Every Sunday afternoon there is a big game between one of the Gary teams and some outside team. During the week the park is used by the Twilight league and the various Gary Works teams in the inter-department games.

Attention of Mr. Comiskey: The baseball game in which Nygaard's Payroll Clerks defeated the Timekeepers developed some new material for the big league scouts to look over. Johnny Boylan, Jeff Barnes and Jim Cook were the outstanding (and sitting) stars of the game. The antics of these three prospective big leaguers in following the elusive pill were a delight to the crowd which witnessed the game. In fact she said she enjoyed the entire game. The Time Department is so elated with the showing of its players that it takes this means of issuing a challenge to the Accounting Department.

SHOCKING

Hello Girl—Some of the things said over the wires are not fit for me to hear.

Lineman—Aw, you can't expect to work around electricity and not get shocked.—London Telegraph.

"SIX I'S OF SUCCESS"

(Continued from page 4)

things and are not specializing enough. Study convinced me that that is absolutely true and from that day on I devoted myself to statistics.

I press my thumb on your cheek, it doesn't hurt you; if I press the point of a lead pencil on your cheek, you feel it keenly; while if I press a needle point on your cheek, it pierces the skin and pains you. In each instance the pressure is the same. In the case of the needle the pressure is concentrated on a small point, while in the case of the pencil or the thumb the pressure is spread over a larger area.

It is the same with succeeding in business. To be successful young people must specialize in something. It may be apples, or bricks or clocks or pencils or clothing or shoes. By the way, if you specialize in shoes be content to take only a part of the shoe, such as the sole, the heel, the counter, the shoestring or the eyelet. It would be very difficult for any person to know all about shoes, but one could very easily become a specialist in counters, heels, soles, eyelets or shoestrings. The fifth "I" of success is intensity, concentration or specialization.

6. Inspiration.

A HALF century ago a young newspaper reporter came from the golden west to establish a news distributing office in New York city. He learned that news-getting and news distribution were already pretty much provided for. After a few weeks of struggle this young man gave up in despair. He closed up his office to return to California. Before he left New York he visited the east side. There he saw the evidence of city poverty. The crowded tenements and inconveniences of that mode of living made a lasting impression upon the young man. The next day he strolled up Fifth Avenue. There he saw evidences of great wealth, luxury and comfort. An idea came to him: "Why, with this increase in wealth, comfort and luxury for some, is there increase in poverty and suffering for others? Why should progress be coupled with poverty in such a manner?" That young man decided then and there that he would discover the cause. He returned to his home state. where he devoted six years to the most intensive study of economics. He even sold the carpet out of his living room to complete his work. After the result of this six years of study and investigation was completed no publisher would print it. Eventually he had to put up the

necessary amount to guarantee the cost of the plates. But the work was printed and Henry George's book on "Progress and Poverty" has been translated into more languages than any other book except the Bible.

The point that I want to make is this: Henry George had the various qualities above enumerated that make for success. As he walked up Fifth Avenue revolving the problem of progress and poverty he got an inspiration. That inspiration stimulated his industry, integrity, intelligence and carried him through six years of the most intensive work. A great many of us may have the five attributes of success above enumerated. If with those attributes we get inspiration, then our quota is complete. Inspiration stimulates our other faculties, spurs us on to great achievements. It is because of this dynamic influence that I make the last "I" of success, inspiration.

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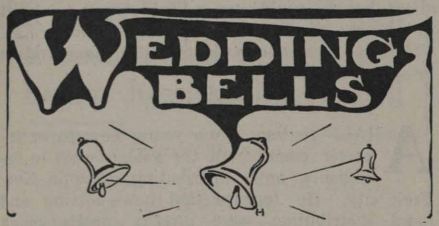
Courtesy of Babson Service.



Jas. M. McMurray, of the Mechanical Department, was married to Miss Marie Davis, of this city, early this month. They spent their honeymoon in Indianapolis and other cities of the state.

William O'Halloran, first engineer No. 2 blowing engine house, was married recently. This solves the mystery of why Bill has been walking around with a smile on his face for the last couple of weeks. The fellows in his department smoked his cigars with the silent and general wish that he and his wife shall have many happy days.

OF COURSE, UNINTENTIONAL

Joe—"Sweets to the sweet?"

Sephine—"Oh, thank you; may I pass you the nuts?"—Goblin.

FORCE OF HABIT

Waiter—"Sir, when you eat here, you need not dust off the plate."

Customer—"Beg pardon, force of habit. I'm an umpire."—Lemon Punch.

Mr. A. D. Beers, our chief chemist is the proud father of a baby girl, Nettie Jean, who was born Thursday, June 8th.

Congratulations are in order for Charlie Byers, first helper at #2 Open Hearth. He passed around the cigars in honor of the little son who arrived at his home on Saturday, June 10.

L. Mulligan, pipe fitter at #2 Open Hearth, who lives in Hobart, announces the arrival of a son at his home.

CONGRATULATIONS

"When you walk the floor with baby,
In an all night crooning song,
Be thankful you're not in Greenland
Where the nights are six months long."

STARTLED HIM

A New York traveling man in Chicago was astounded to receive the following telegraph message: "Twins this morning. More later.—Sadie."

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Wednesday July 5
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Thursday July 6
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Friday July 7
The Billet Mill, Blooming Mill, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Monday July 10
The Axle, Rail and Merchant Mills and Construction Rolls will be paid at Broadway entrance.	Tuesday July 11

Floyd Walter Kellstrom heads his Ford every Wednesday and Sunday evenings for South Chicago. What's the attraction Floyd?

Torsten Parke, of the Testing Department, returned Sunday night from a short trip to Ithica, N. Y., where he attended a reunion of his class.

Harry Washam, of the Accounting Department, has just had an operation performed on his knee. We sincerely hope it will be successful in every respect.

Ted Freebury surprised himself at the Country Club the other day. He made the seventh hole in two (2). His drive landed his ball within six inches of the cup. A perfectly executed putt landed his ball in the cup for a two.

Tom Allan, Benzol foreman, spent a few days with the home folks back in Pana, Ill., recently. His brother was back also and Tom claims they had a "regular" time.

How come we have seen an East Gary Ford sedan parked over in West Gary every Sunday evening lately? Page Herb. Nelson, of the Accounting Department. Someone might be using his Ford on Sunday evenings.

We have with us again, during school vacation, Gunnar Sandstrum, our anchor man on the Engineering Department bowling team and open champion tennis player. Vickers and Cerf—Please note. Gunnar swings a wicked racquet.

Charlie Russell, of the Coke Plant efficiency department. took a flying trip to Urbana Wednesday, June 14, to be present when his brother received his sheepskin from the University of Illinois.

R. L. Tannehill, chief chemist at the Coke Plant, hopes to thrill the world soon when he publishes the results of his experiments in running his car without gas. So far he can go thirty miles on a gallon, but of course walks the last fifteen.

Johnny Driscoll and Eric Johnson, battery foremen, don't indulge in African golf, so far as we know, and recent rumors that they were heard to mumble something about "come on you seven" must have been due to the "heat."

"Charm" Foreaker, genial secretary to the coke plant superintendent, celebrates his eleventh anniversary in that position July 20th.

"Frankie," the office boy in the Accounting Department, recently purchased a "gas chariot" and has climbed one pole so far. We understand he has challenged Mr. Oliver to a race but were unable to learn whether it has been accepted.

Harry Day (a Line o' Type sharpshooter) announces that the w. k. Circle made the line on May 23. Readers of the Chicago Tribune will understand why the editors and staff of the Circle are so puffed up.

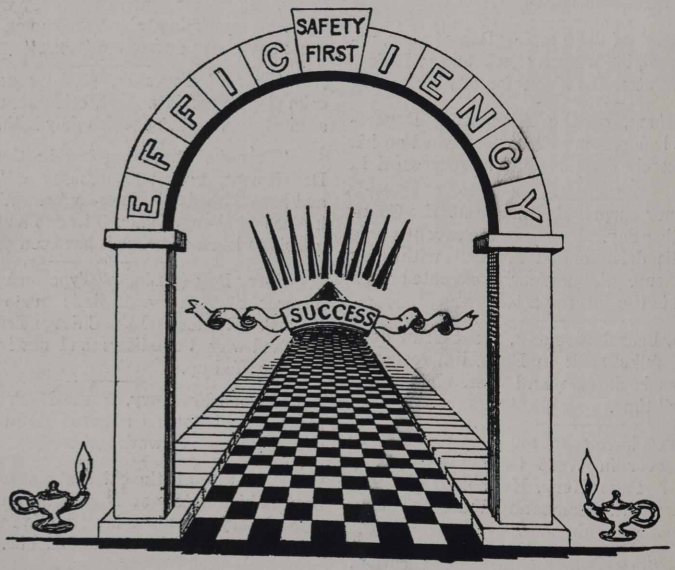
Harland Freebury, of the Mechanical Department, had his tonsils removed on June 7 and was able to go back to work last week.

E. E. Sill, of the chief engineer's office, has been talking lately of fine farms and routes outside of Gary and upon investigation we found that Jim had purchased a new automobile.

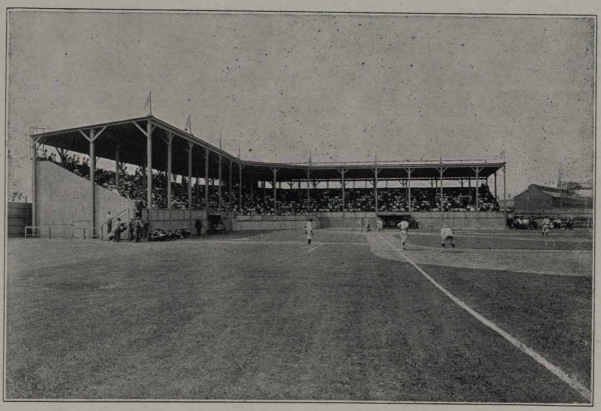
Mishler, of the Gas Engine Department, was visiting on Nels Letherman's farm the other day. It so happened that Mish had to sit down in the grass, to patch an inner tube, and suddenly felt himself violently pushed in the back and nearly off the grass. Looking around, he saw Nels' nannie goat was the cause of this sudden interruption. Which proves that "Mish is the goat."

Hazel McClarren left her post as addressograph operator on the 15th. She is to be married on the 21st.

Fred Stoner, of the Engineering Department, has returned to work after a week of illness. Glad to see you back Fred.


SAFETY
FIRST
EFFICIENCY
SUCCESS

The GARY WORKS CIRCLE



GLEASON PARK

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

JULY 5, 1922

GARY WORKS CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Co.

VOLUME VI GARY, INDIANA, JULY, 5 1922 NUMBER 14

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

NOTES FOR YOUR NOTEBOOK

RECENTLY a most benevolent and lovable old man closed his account with this world. Though not one of America's well known financiers, he was what is generally referred to as a wealthy man. Nor was his wealth confined to investments in unquestionably sound and safe securities: for he wasabundantly rich in memories of his own good deeds and kindly acts scattered along the path of yearsthat measured his life. And, withal, he was a realphilosopher with many a quaint maxim and wisesaw, as evidenced by the notations found amonghis numerous papers.

Whether these notations were original with him or whether copied from the writings of a wiser man, we do not know, nor does it matter. It suffices that they quite manifestly embody the working principles of his life— a life that was in every respect a success.

And so we reproduce a few of them here with the hope that some of us may profit by them in the same manner if not in the same measure that he did.

The most desolate object in the world is the man who has passed the age for work, who has earned good money, has lived well, and who has nothing left.

A penniless old woman whose past has been sanctified with motherhood and glorified with love, proves the crime of neglect in the man who failed to provide for her declining years.

Save while you earn. and keep ever before you the fact that your ability to earn will die long before you do.

Deny yourself a few unnecessary indulgences in your youth while you are strong, and. when you are old and your strength has departed, the world will deny you no needful thing.

If you do not care for money while you are young, be assured money will not care for you when you are old.

A head that can think no farther than tomorrow is empty: a head that can think no farther than today is solid. —Financial Facts.

ONCE upon a time there was a very rough road with a great boulder right in the middle of it. Everybody who walked or rode that way avoided the stone; it was too big to kick out of the way, too heavy to be easily lifted, and so it remained—a nuisance as well as a source of danger to travel.

One day a young man chanced to pass that way. He was on foot and tired, and he was carrying a heavy knapsack. As he trudged along he stumbled on the stone and down went man and knapsack. He arose. rubbing his knee, which the stone had bruised. picked up his burden and was about to walk on when he remembered what had caused his fall. "Too bad that any wayfarer like myself should have so bad a fall," he said, and, although tired and sore, he slowly rolled the stone over and over, until it was out of the way. Returning to his knapsack, he saw, where the stone had lain, a bag. He opened it and out fell a number of shining gold pieces. Inside was a small piece of paper with these words:

This is for him and him alone,
Who takes the trouble to move this stone!

How many of us meet with stones in everyday life? Stones of some other person's laying, often, but which, nevertheless, it is our duty to roll out of the way.

Stones of incompetence—the inability of somebody near us which a word from us might help them to overcome. Stones of laziness—which leave for us the work others ought to do, but which. if left undone, means stumbling and distress to those who follow.

Cultivate the "up to me" spirit! Its Up to You! Move away all stones in the road, for the sake of your own toes as well as to protect the feet of your fellow travelers along life's highway.—Exchange.

Whatever your past has been you have a spotless future.

Inspect ladders before, not after they break.

Ethyl alcohol—the grain of so-called pure whisky, sought by many as the elixir of youth—consists of a combination of two atoms of carbon, one of oxygen, six of hydrogen.

From that, take two atoms of hydrogen and one of carbon, and you have wood alcohol.

Funny, what a difference a few atoms will make.

COURTESIES OF THE ROAD

MOTORBUS and taxicab companies in many cities are fostering a campaign for observance of what they call "the courtesies of the road."

What visions of the days "when knighthood was in flower" that expression arouses! The very words themselves bespeak chivalry and romance. They suggest a lonely road, winding a tortuous way through a medieval forest. A gallant knight ventures along its rocky way, off to the crusades. Another traveler approaches. Their salutations are courtly. They warn each other of the dangers to be encountered ahead. Perhaps they break bread together. And at parting, they bid each other Godspeed.

These were courtesies of the road, offered as instinctively as the men themselves drew breath.

The vision changes. The picture this time is of a shady lane in rural America. Thrifty farmers pass and repass, going to and from the markets. And always there is a friendly wave of the arm in greeting as they pass, even to chance strangers along the way.

Careful are they to give each other a share of the road and more. They do not crowd each other at bad spots: there is no race to beat a neighbor past a "one way" rough spot. Rather, the man there first pauses on his side until his neighbor or perhaps a stranger, unaware of the danger, has passed the washout or the mud hole in safety.

And while the soul contemplates these kindly visions, there rushes into the picture a ruthless, speeding "gas wagon," frightening the crusaders' charger, crowding the buckboards into a ditch, and leaving behind a filthy cloud through which there leers the impertinence; "Excuse my dust."

This is the demon of discourtesy.

If he is not thus scattering the other users of a common road he is "hogging the road" in some other manner.

In the cities he stops suddenly, without warning to vehicles behind. Desirous only of his own rapid travel, he turns sharply from one line of traffic to another, without regard to whether or not he is forcing another traveler onto the wrong side of the road, or forcing him to make a sudden stop.

He tries to "beat the light" on the avenue. He tries to "cut off" a fellow traveler in passing him.

He tries greedily to cross a thoroughfare when traffic is against him.

His warning signal barks and snarls: his own voice is raised in imprecation.

Instead of giving way to his neighbors, quite often he hits them.

These are discourtesies of the road.

They are not visions. The actualities happen daily.

Frequently, it is offered in excuse that the offender had the "right of way." But what consolation is this to a broken leg?

Even when the right of way be yours, offer it to others, and see how quickly they will respond by offering it back to you.

Keep thinking of the RIGHT WAY rather than the right of way, and the old time courtesies of the road again will prevail. —THE NORTHERN LIGHT.

Truth may be mightier than the sword, but it would be a darned sight mightier if it had more exercise.

TWO KINDS OF CAMPERS

YESTERDAY morning we drove beside a beautiful lake, looking for a suitable spot to park the Buick and spend the day. There was not another car in sight and the trees and flowers looked so fresh and inviting that it was difficult to choose one spot over another, but finally we made our choice and stopped.

It was not long, however, before two other cars, both full of children and grownups, came up and stopped also. We enjoyed their company and especially to see the children romp and play, climbing trees and skipping stones on the water, but a difference between these two families soon became apparent. They both, of course, began almost immediately to get out materials for a picnic dinner from their respective cars and both enjoyed the meal equally well, but the children of one family very carefully gathered up all the paper, boxes and refuse from their repast and packed them away or burned them in their tiny fire. The others, however, no sooner finished eating than the boys got out a new sharp axe and began to cut and hack the nearby trees. In the course of an hour they had destroyed more trees than could be grown there in several years. The girls took out the empty pickle bottles and proceeded to break them. They scattered orange and banana peels all over the place and then together built a bonfire large enough to roast an ox, searing the grass and flowers for many feet around.

The net result of the day's activities was that the beautiful spot of the morning was left with an appearance similar to that of a vacant city lot before the city garbage laws applied. Never again for this whole season will it be pleasing or even safe for another party to enjoy that particular camping spot. Only sharp pieces of broken glass scattered about in the grass, peelings, paper and other refuse scattered about, dead trees and withering limbs and a great black spot burned in an otherwise perfect picture.

The great out doors is made for people to enjoy, but why not enjoy without destroying it. Ex.

F. B. THACHER LEAVES COKE PLANT

A FAREWELL party was held on Monday night, June 26th, in honor of Frank. B. Thacher, Assistant Superintendent of the Coke Plant who is leaving his Coke Plant friends to accept a position as General Manager of the By Product Coke Corporation of South Chicago.

On Monday night, June 26th, he was escorted by eight automobile loads of Coke makers to Oak Glen Inn, 16 miles east of Gary, where he became guest of honor at a sumptuous banquet. J. H. Jones, Master Mechanic, was a great success as Toastmaster. Every man present was called upon to speak and when all had finished the reason for Mr. Thacher's popularity was pretty well defined.

On the following evening in the presence of practically every man in the Coke Plant, L. F. Burress, Sup't presented Mr. Thacher with a magnificent watch as a token of esteem from his co-workers. Mr. Thacher was visibly affected and when he tried to respond he was forced to give it up.

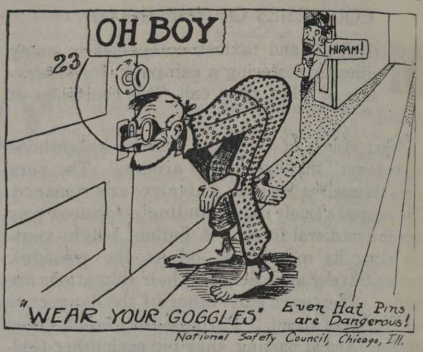
His prominence in athletic association work and in general plant activities has made him many friends throughout the plant. Mr. Thacher leaves the Gary works, not only with the well wishes of the Coke Plant, but with the well wishes of the entire organization.

Blank—"I have a wonderful memory."
Blink—"Have you? Do you like pie?"
Blank—"Yes,"
Three weeks later Blank and Blink met.
Btink—"What kind?"
Blank—"Apple." —Ex.

At the Beach

Mother—"I object to these one-piece bathing suits."

Daughter—"Oh, mother! I think I ought to wear something." —Ex.



WHAT IS SAFETY FIRST?

Safety First is not a question of dollars and cents: it is a question of saving human life, the most valuable thing in the world which, when once gone can never be brought back. It is trying to keep men from losing their sight, their legs, their arms, their fingers and toes, which can never be replaced. It is trying to avoid destitution and misery and the making of widows and orphans. Are you a booster for safety, or are you one of the many who think it is a joke, and stand idly by permitting your fellow workmen to be injured under circumstances which a little care on your part or his might have prevented.—Schenectady Works News.

GEE WHIZ, OH GOSH!

Gee whiz, oh gosh!
Today's the day
The printer wants copy, and say—
John Jones' picture isn't here,
Smith's wedding notice won't appear.

Why is the dope always so late?
It gives ye Ed. a shiny pate,
And all because he has to wait
For news.

Gee whiz, oh gosh!
Send in your stuff,
We'll smooth it if it's one bit rough—
Tell us about the new babe born,
Was it last night or yester morn?

Don't make ye Ed. lose all his hair,
His head right now is nearly bare,
Soon there will be "no parting" there.
GEE WHIZ!

—V. H, K.
The Studebaker Co-operator.

ACCOUNTING DEPARTMENT PICNIC

BURLINGTON Beach at Flint Lake was the scene of the Accounting Department picnic held on Saturday, June 24th. Members of the Accounting Department and their families and guests foregathered under the ample shade of the cherry trees (yes, they were ripe) via automobile and the one o'clock special car. Races, swimming, base ball and dancing provided a variety of amusement that probably accounts for the prevalence of sore muscles the following Monday morning.

The base ball game broke up after five grueling innings with a total of 86 runs scored. Fred Prahl and Alex Robertson, the captains of the opposing teams are trying to figure out which team won. Their decision will be announced in a future issue of the Circle. The prizes for the races were awarded at the picnic supper by Mr. A. M. Roberts, as follows;

GIRLS RACE

Caroline Tufte - - - Diamond Brooch, First
Catharine Mylott - - - Pearl Ear rings, Second

MARRIED LADIES RACE

Mrs. J. W. Stetson - - Potato Masher, First
Mrs. Ritter - - - - Ice Pick, Second

BACHELOR'S RACE

Fred Prahl - - - - Diamond Scarf Pin, First
Harold Detrick - - - Gold Penknife, Second

MARRIED MEN'S RACE

Not decided - - - - Too many stars.

The outing was so successful and enjoyable that it is planned to make it an annual affair.

Following are some of the high lights of the picnic as observed by a member of the committee.

A. E. Wilkinson gave a fine display of nose diving after winning the first heat of the married men's race.

Margaret Anglim showed good form in the races.

A. M. Roberts entered every event for which he deserves some credit.

The Cubs should check up on Minnie Hamilton as a prospective outfielder.

W. J. MacAdoo showed up for work Monday morning with three sandwiches in his pocket. Looks like a bad winter ahead.

Doris Million and Rose Faherty wore out a couple of swimming caps.

Caroline Tufte is a regular Whiskaway when it comes to covering territory.

L. W. McNamee was warming up his pitching arm with a bloomer girl on the receiving end.

Frank and Myrtle left rather early.

Loretta Noltner had the twins along and they sure made a hit, especially with Tony Pence.

May Thompson said she likes rowing in the moonlight, but we couldn't locate the darn moon.

Charlotte Smith played the dance floor regularly and caused several young hearts to beat out of turn.

Marie Corcoran and Lucy Ellis almost landed a couple of apollo's but they escaped to Michigan City.

Fred Prahl gave a fine imitation of our antediluvian ancestors by hanging on a tree limb.

Betty Hughes kept dancing around as if expecting someone. Oh yes, he finally got there.

Harold Dietrick showed the remnants of the party a new dance step. Sounded like an engine making the O. H. high line.

Anna Kreutzman seemed quite content the way things turned out.

Dahlman sure saved a few meals for himself, he ate everything but the tablecloth.

Art Knigge was judge of the races but declared everything a tie. (There was a method in his madness.)

Celia Dacey is a regular girl only she gets tired too quickly. Went to sleep on the return trip.

Mrs. Page was there and had a merry twinkle in her eye.

Mrs. Florence Prybylski is sorry she couldn't be at the picnic, but she will not soon forget it as she has a blister on her finger from squeezing 120 lemons.

Hilda Fuhlberg beat Babe Ruth's time in making home runs.

This space is too small to cover all we saw at the picnic, but always remember, there are other issues. And girls, quit tryiug to hurdle fences after leaving a street car.

BARNYARD GOLF

Close Competition and New Ringer Records Mark the Horseshoe Pitching of the Past Two Weeks.

THE balmy days of July find the horseshoe pitching season at its height. Keen competition has developed in the departments which have taken up this sport. Several notable records have been hung up, especially by Cowdrey of the Gas Engines, who has averaged 13 ringers a game and by Blachley of the Garage, whose average is 15 ringers per game.

On the opposite page are shown the deliveries of some of our stars. We are indebted to D. Dekker of the Gas Engine Department for these sketches. If Dekker's delivery is as good as his sketches we predict he will cop the honors at the Labor Day meet.

Four men in the Gas Engine Department are undefeated. Their scores follow.

	Games	Ringers
Dahlheim	10	97
Cowdrey	6	79
Bell	5	54
Kubal	4	47

Cowdrey's ringer record for the six games is as follows; 15, 12, 8, 13, 15, 16.

Ahrens beat Dye in a 50 to 48 game in which each man threw 17 ringers.

The Garage claims to have excellent championship material in C. Blachly who has won four games. He threw the following number of ringers in his seven games; 15, 13, 15, 13, 17, 12, 19. The last score of 19 ringers in one game is the record of the season to date.

A. Reibly has lost one out of seven games, with a total of 56 ringers to his credit.

H. E. Lobsiger of the Wheel Mill is undefeated after 18 games played.

R. C. Goetze has dropped only one out of ten games.

E. B. Hagadone gave Lobsiger a hard run taking the count for 50 to 44.

On June 26th the Wheel Mill invited the Garage over to play a series of games. Ask the boys at the Garage for the score.

P. J. Riley of the Blast Furnaces has won his first seven games with a total of 31 ringers.

E. Krynak has won 3 games and has 12 ringers to his credit.

N. Mastrovich lost 2 out of 10 games and has a total of 63 ringers.

L. Floyd is the ringer champion of the Blast Furnaces. He threw 82 ringers in 8 games.

E. Seip is in the 500 class having won 4 and lost 4.

The boys at the Blast Furnace feel that J. Carroll ought to have some kind of a handicap on account of his length.

The Merchant Mills have no undefeated men.

O. Ashton has played 19 games and lost 3 with 77 ringers to his credit.

Engbrecht and Ashton are staging some close games.

The Billet Mill started playing on Monday, June 26th.

"Mike" Feeney is said to have his eagle eye on the Labor Day Championship.

Cowdrey and Dye of the Gas Engines are out to beat the ringer record of Cliff Blachly of the Garage.

WITHIN THE LAW

Congressman Hull, of Iowa, sent free seeds to a constituent in a franked envelope, on the corner of which were the usual words; "Penalty for private use, $300." A few days later he received a letter which read:

"I don't know what to do about those garden seeds you sent me. I notice it is $300 fine for private use. I don't want to use them for the public. I want to plant them in my private garden. I can't afford to pay $300 for the privilege. Won't you see if you can fix it so I can use them privately? I am a law-abiding citizen and do not want to commit any crime." —Houston Press.

—SPECIAL DELIVERIES—

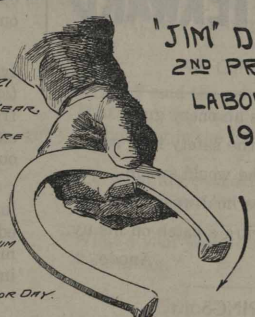
"BILL" ZAHN
1ST PRIZE WINNER
1921, LABOR
DAY—

BILL CLAIMS THIS AS "HIS OWN" IT MAY BE IN THEORY. BILL'S HAND IS SHOWN ON A REDUCED SCALE IT TAKES TOO MUCH SPACE TO DRAW IT TO "NATCHERAL" SIZE—

BILL HAD A MANICURE BE-FORE POSING. WATCH OUT FOR HIM NEXT LABOR DAY

BELL AND COWDREY HOLD THE SHOE LIKE BILL AND HAVE TO MAKE 1¼ TURN TO MAKE A CLEAN RINGER—

"JIM" DYE
2ND PRIZE
LABOR DAY
1921—



JIM GOT 3RD IN 1920, 2ND IN 1921 SO HE IS DUE FOR FIRST THIS YEAR. WHEN JIM IS RIGHT HE MAKES MORE RINGERS THAN ANYONE THAT WE HAVE AROUND THE MILLS—

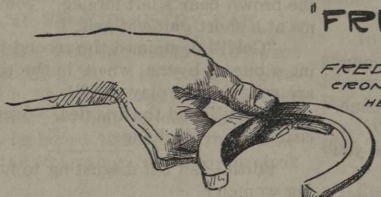
JIM THROWS A MEAN 1⅛ TURN SHOE AND IS IN A CLASS BY HIM SELF.

ASK "WHO IS JIM DYE?" NEXT LABOR DAY.

"ED" KUBAL
3RD. PRIZE, 1921 LABOR DAY

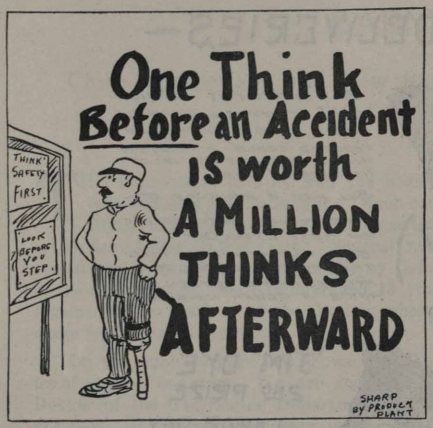
ED IS THE SAME GUY WHO PLAYS BASKETBALL. HE RECEIVED 2 CITY MEDALS AND 1 GARY WORKS MEDAL IN 1921 (THAT'S WHEN HANK DAHL-HEIM WENT HOME WITH THE OTHER TWO CITY MEDALS) ED THROWS AN ELEGANT, SLOW 1¼ TURN SHOE. WATCH HIM NEXT LABOR DAY. YOU MAY LEARN SOMETHING.

"FRED" AHRENS



FRED IS KNOWN AMONG HIS CRONIES AS "THE SILENT PLAYER" HE DOES NOT SAY MUCH WHEN HE PLAYS, NOT EVEN WHEN HE MAKES A DOUBLE RINGER! STRANGE ISN'T IT.?

JUST AS STRANGE IS THE FACT, THAT HE IS UNIQUE IN THE G.E. DEPT IN THROWING A 1¾ TURN SHOE— BUT, OH BOY! HE IS THERE WITH THE RINGERS



There once was an onery guy,
Who oft made the safety man suy
As he worked he would swear
That no goggles he'd wear,
Now he's wearing a patch on his uy.

Anode.

CLIPPINGS

To attain leadership, inspire, don't drive.

Thought is the acorn from which every mighty oak of achievement springs. Think!

To make it easier for you to be given a high place, train an unerstudy.

Seriously, would you make a better man of yourself if you had moae leisure?

Idleness breeds idle thoughts.

If you don't find yourself congenial company, others aren't likely to.

—Forbes Magazine.

Warden—"Who are you and what are you chared with?

Prisoner—"My name's Spark. I'm an electrician and I'm charged with battery.

Warden—"Jailer, put this man in a dry cell.

—Exchange.

Safety—Yesterday and Today

By an "Old Timer."

SAFETY in industry is rapidly becoming a realization. Today and yesterday are vastly different in accident lines.

Yesterday Safety First was thought to be a fad: today it is a part of every successful industry and community.

Yesterday we were prone to be skeptical: we criticized changes in old time practices, in fact, we had "to be shown."

Today we are no longer in the dark: we cooperate, we seek assistance in this great work for our benefit.

Yesterday there was no such thing as a Safety Committee; no one to correct hazardous conditions and practices. Today we have representatives from all our lines of work giving their practical experience to save you and me from suffering and our families from grief.

Yesterday we thought accidents were hard luck: today we study their causes and apply remedies. But. like yesterday, we still have a small minority, as in everything else, who have not come into the Safety Spirit.

You, who are in the minority, ask yourself this;

Do I value my life, my limbs, my eyes, etc., above everything else? Do I owe this duty to humanity? Then, is it not my duty to do my share and eliminate accidents to myself and fellow workmen?

Remember, ACCIDENTS DO NOT HAPPEN. They are caused by some man, machine or method NOT PROPERLY FUNCTIONING.

—The Carpenter Steel News.

"Come on said the first flea, as he hopped from the brown bear's left foreleg, "come over and join me at a short game of golf."

"Golf!" exclaimed the second flea, hastily taking a bite of hyena, where in the realm of Barnum are we going to play golf?"

"Why" said the first flea, "over on the lynx of course," —Exchange.

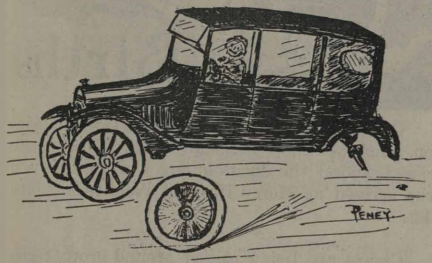
Edith—Isn't it disgusting to hear men flattering women?

Marie—Yes; other women.

She—Jack, you make love like an amateur.
He—That's where the art comes in,

WIRE WHEELS

"DEMOUNTABLE wire wheels are a good thing but they should not be too darned demountable," says Mr. J. D. Hayes, custodian of the main office building.



While passing the library, going west, one pleasant evening in June, Mr. Hayes was startled by a crash and series of noises as of steel on stone. At the same time the left rear end of his Ford Sedan sank and he caught sight of a Ford wheel rolling on ahead as he applied the breaks to his car. Upon jumping out he discovered that the nut had unscrewed from his left rear axle, allowing the wheel to slip off. Nut and wheel were soon located however and with the aid of six or seven volunteers who lifted the car high off the ground, Mr. Hayes was able to replace the wheel and resume his journey.

HOSPITAL PICNIC

Mrs. Lillian Skabo, Miss Marien Swezey, Miss Vera Quinlan and Miss Annette Peterson of the Gary Hospital were hostesses last Saturday afternoon at a swimming party followed by a picnic supper at the new Gary Beach. Among the guests were the stenographers, nurses and physiotherapists (Gosh!) from the South Chicago Hospital and the city office surgical department.

COKE PLANT VS CHEMISTRY LAB.

The baseball game held two weeks ago between the Coke Plant and Chemistry Lab. teams at Gleason Park resulted in an 8 to 1 victory for the Coke Planters. The editor, wishing to learn something about the game telephoned Murphy at the Chemistry Lab, and the following conversation took place;

Ye Ed., "Hello Mr. Murphy, did you fellows play a game of ball the other day?"

Murphy, "No, we didn't but the Coke Plant did."

FLIVVER DRIVERS ORGANIZE

A NEW club is being organized in the Engineering Department known as "Just Afford Club", membership open for owners of Fords only. The possibilities of organizing a world wide club are within their grasp. The officers proposed are as follows:—

J. C. Bush, Jr., President
H. B. Vickers, Vice President
Herman Peterson, Sec'y and Treas.
Enos (alias Peney) Bayrer,
Chief Mechanician and Troubleman

Teacher—"The Chinese travel in junk. Does anybody know what junk is?"

Willie Willis—"Sure, pa's flivver."

AN OPTIMIST

"Judge," said the prisoner, "I'm deaf."

"That may be," said the judge, "but you'll get your hearing in the morning."—Ex.

"Pa, what are cosmetics?"

" Cosmetics, my son are peach preservers."

"What's your idea of a clean sport?"

"Swimming."

Grand's the Word

"If I stole fifty kisses from you, what kind of larceny would it be," asked the young man.

"I should call it grand," sighed the sweet young thing, without the quiver of an eyelash.

Preacher—"Dat's as fine a goose as I evah see, Bruddah Williams. Whar did yo' git such a fine goose?"

Host—" Well now, pahson, when yo' preaches a speshul good sermon, I never axes yo' whar yo' got it. I hopes yo' will show me de same consideration."

In the old days beyond recall a couple of rounders were sitting in a barroom imbibing cocktails. Presently one of them remarked; "Do you know, Bill, I think I'll buy this hotel."

"Wait till we've had a few more drinks" said Bill, "and I'll sell it to you."

Big Bill Titzel has been appointed Sanitary Inspector of the newly renovated Metallurgical Laboratory. The other day we heard him "bawl hell out of a man" for spitting on the floor.

P. S. He was talking to W. R. K. S.

Electric Shop Personals

The following personals came in a little too late for the personal page.

Ben Sharp has left the Electric Shop and has returned to No. 2 Open Hearth. Ben says he feels at home again among the gas. dirt and other minor troubles.

Harry Salisbury should be warned to stop looking into the ends of hoses he sees lying around on the floor in the Line Department, if he wishes to keep dry.

Tony Levander, material chaser of the Electric Shop, recently purchased a German saxaphone in Chicago: On returning to Chesterton he naturally started to play a Swedish tune, but the instrument indicated its disapproval by blowing up. Glad to see Tony was not injured.

Everybody in the Electrical Department mourns the loss of Spencer F. Scott, of the Electric Shop shipping department, who died recently. Old timers will always remember "Scotty" as the motor checker throughout the plant, which position he formerly held. Electrical Department men also miss Fred Boettcher. genial lamp trimmer of No. 3 and No. 4 Open Hearths, who has also been taken from our midst by death.

Henry M. Wellman, of the Chemical Laboratory has left by motor, for Green Bay, Wis. When he drives back to Gary, about the 8th of July, Mrs. Henry Wellman will share the front seat with him. This explains the many little "fishing trips" the old boy has been taking to the Wisconsin woods. We have been warned that five boxes of cigars is his limit, so advise his friends to see him early.

No Wally Reid

Dottie—Do you love me John?
John—Sure.
Dottie—Then why don't your chest go up and down, like the man in the movies? —Ex.

Congratulations are in order for Gunnar Johnson, Machine Shop Foreman at Ore Docks, He passed around the cigars in honor of the little son who arrived at Mercy Hospital Wednesday, June 21st.

Cigars are being passed around pretty regularly at No. 2 O. H. Mike Jaselsky announced the arrival of a little son at his home and all the boys smoked in his behalf.

ISN'T THIS ODD?

A match has a head but no face.
A watch has a face but no head.
A rooster has a comb but no hair.
A rabbit has hair but no comb.
A river has a mouth but no tongue.
A wagon has a tongue but no mouth.
An umbrella has ribs but no trunk.
A tree has a trunk but no ribs.
A clock has hands but no arms.
The sea has arms but no hands.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Wednesday July 19
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Thursday July 20
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Friday July 21
The Billet Mill, Blooming Mill, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Monday July 24
The Axle, Rail and Merchant Mills and Construction Rolls will be paid at Broadway entrance.	Tuesday July 25

..PERSONALS..

Five people were asked whom "Tony" Bayrer, the well known swimmer and diver of the Engineering Department resembled. Four unhesitatingly replied "Sam Gompers,' and the fifth said "Sitting Bull."

Jimmie Considine (Junior, understand) is making an intensive study of "How to Polish Steel" being employed in the Metallurgical Lab. for the summer months.

The Blast Furnace "Gasoline Alley" has been badly damaged. Art Vincent's and Charlie Cline's cars were burned.

The many friends of J. M. Whitson, staff photographer of the Metallurgical Laboratory, will be pleased to hear that he has not left the country for good. He has only buried himself in the intricacies of a radio the past 3 months and promises soon to emerge triumphant, to astound his friends with a perfect explanation of why a grid amplifying filament detector is secondary to any variable condensing aerial.

Elmer Carlson of Chesterton. stoveman at No. 2 Blast Furnace drowned in the river June 23rd.

H. E. Bowers who is taking up the Engineering Course at Purdue University is again working in the Testing Engineering Department during the summer months.

Axel Andersen, expert microscopist of the Met. Lab., is a social outcast until payday next. He claims there isn't a cleaning establishment in Gary that can take the scent out of his clothes since he tried to quench a piece of steel in A. 1 guaranteed full strength Fish Oil.

E. A. Mills, Master Mechanic at the Blast Furnace has changed his style of tossing the horse shoes. We can all beat Ed these days.

Mr. Jud Pence, Benzol Engineer, has been complaining lately that there was too much breeze.

Morris Lehman of the Gas Engines had a near-serious accident on the corner of 10th Avenue in the beginning of June, when his car collided and suffered considerable damage.

The worst of it was that Lehman swooned behind the wheel, and did not come to in time to see a fellow trying to get away with Mrs. Lehman's pocket book.

An eagle-eyed policeman, however, saw the deed, with the result that the thief, instead of getting the pocket book, got 60 days in jail.

Lehman recuperated quickly from his fainting spell and feels as strong as ever.

Dekker of the Gas Engine Dept. had his hair "millimetred" and now offers his comb and hair brush for sale. Whenever he wants to try the edge of his razor now he has to go begging for a few hairs from those fellows that still have their pompadours.

Mishler of the Gas Engine Dept. was called home in a hurry a few weeks ago, when a heavy truck climebd the curb and ran into his front porch.

Although the damage to the porch was considerable, the ruined shrubbery was the most heartbreaking.

Mish settled out of court.

Mr. Bill Jessie, Benzol Foreman. left Sunday, the 25th with palpitating heart, for Tipton, Ind.

At a recent meeting of the hod carriers, Pat was called upon for the amusement of the assembly. He responded in a hoarse, gruff voice.

"O'im sorry be gorry, for I can't sing; I have a cold; I can't dance or jig; I have a sore foot; I can't whistle; I have a split lip. But I, I, can lick any man in the house."

(Pat Beckham, where did this happen?)

Reputation is what men and women think of us. Character is what God knows of us.

The Mistakes in Life

JUDGE McCormick of San Francisco says these are the thirteen mistakes of life;

1. To attempt to set up your own standards of right and wrong.
2. To try to measure the enjoyment of others by your own.
3. To expect uniformity of opinions in this world.
4. To fail to make allowances for inexperience.
5. To endeavour to mold all dispositions alike.
6. Not to yield to unimportant trifles.
7. To look for perfection in our own actions.
8. To worry ourselves and others about what cannot be remedied.
9. Not to help everybody, wherever, however and whenever we can.
10. To consider anything impossible that we cannot ourselves perform.
11. To believe only what our finite minds can grasp.
12. Not to make allowances for the weaknesses of others.
13. To estimate by some outside quality when it is that within which makes the man.

The GARY WORKS CIRCLE

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ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

JULY 19 ,1922

GARY WORKS CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Co.

VOLUME VI GARY, INDIANA, JULY, 19 1922 NUMBER 15

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

Suggestions for Swimmers and Canoeists

SWIMMING is a great sport. It is one of the best of exercises and is an ideal form of recreation during these hot summer months.

Thousands of people appreciate this and go swimming in Lake Michigan or in the small lakes of Northern Indiana near Gary every Saturday and Sunday. The dangers attendant upon swimming and the methods of eliminating them, however, are not fully understood by the majority of people. It is becoming increasingly important for all swimmers to be conversant with life saving methods. It is said that over 7000 persons drown every year in the United States. The lives of many of these people might have been saved by the proper application of the Shafer method of resuscitation as taught by the Red Cross Life Saving Corps. This method is the same as that which is shown in the Safety Bulletins all over the plant for treating a man who has been gassed or shocked.

Drownings, like other accidents, are usually the result of carelessness and lack of judgment. There are a few simple rules which, if observed, would prevent ninety per cent of deaths by drowning. The following suggestions, reprinted from the National Safety News, should be carefully followed by all who frequent the beaches of this locality.

SWIMMERS

Don't swim on a full stomach. (Wait at least two hours after eating.)

Don't swim if overheated.

Don't swim until exhausted.

Don't swim if you have heart trouble.

Don't dive without accurate knowledge of the depth of the water.

Don't struggle if caught in a swift current or undertow. (The force of the current will bring you to the surface.)

Don't wade into the water with the arms above the head. (You will not be ready to stroke if you step into a hole.)

Don't lean backward when wading into the the water. (Always be ready to fall forward.)

Don't fail to learn Red Cross life saving and resuscitation methods. (Be capable of saving yourself and your companion.)

Don't cry for help in fun. (You may sometime need help and not get it.)

Don't go in swimming alone unless you are an expert.

CANOEISTS

Don't go canoeing if you can't swim.

Paddle quickly to the shore if you have a passenger who thinks it funny to rock the only foundation between you and death.

It might as well be repeated for the millionth time—be satisfied with the seat you took when you started.

If you do capsize, don't try to climb back into the canoe; not many can do it.

Do not grab for anybody's neck. When the canoe rises just lay your hands on it, and rest.

A paddle will do just as well. By holding the paddle before you in the water you can keep afloat until help comes.

Keep a cool head. If you can't do this stay out of a canoe.

THE BACK COVER

THE country surrounding Gary is famous for its beautiful sand dunes which border the southern shores of Lake Michigan. In the tamarack woods and swamps of the dunes are to be found the greatest variety of wild flowers and plants that grows in any one section of this country. Artists, students of botany and nature lovers in general have for years found the dunes a place of interest and beauty.

There has been considerable agitation, lately, to make a national park of the dunes region. The back cover of this issue shows a beautiful view of the dunes which was taken by Mr. Whitson, the plant photographer.

"I Can't" Obstacles Melt Before Will

This is the Second of a Series of Articles by Roger W. Babson, Head of the Statistical Organization Which Bears his Name.

By ROGER W. BABSON

EACH and every one of us has been put in this world for some purpose. There is some attainable goal toward which all are traveling. Whether we arrive at that goal or not depends wholly upon ourselves. Men are born with a certain intellect or talent, the development of which is unlimited and almost wholly within their own power. The psychologists tell us that we are born with a certain amount of intellect. We perhaps cannot add one iota to this intellect, but that intellect with which we are born is capable of being developed.

DEVELOPING OUR TALENTS

THE development of the talents given us or of the intellect with which we are born is one of the first steps toward our goal of making good.

The road to this goal is beset with many obstacles. These obstacles are mostly imaginary. They are mostly fears. They are almost all subjective ideas. Strange as it may seem, an imaginary obstacle has just as much of a deterrent effect upon the individual as if it were a real obstacle. Were it not for this, obstacles would not be mentioned here at all.

EIGHT MAIN OBSTACLES

THE most frequent obstacles, imaginary or real, met with are (1) the erroneous belief that every man who has accomplished great things is a genius; (2) lack of self confidence; (3) fear of failure; (4) trust to luck; (5) inherited wealth: (6) waiting for an opportunity; (7) the doctrine that is being taught to the great mass of wage workers that they no longer have any hope of advancement; (8) blaming the economic order for our inability to make good. There may be numerous other hindrances in your way of making good, depending upon the activity of your imagination, but for the purpose of discussion these may well suffice.

MISCONCEPTION OF GENIUS

ONE of the greatest drawbacks, hindrances or impediments to the advancement of a young man today is the erroneous conception or belief that every successful man is a genius or something akin to a superhuman being possessed of qualities, attributes and intellect that an average person can never hope to attain.

One should hesitate very much to minimize the accomplishments of our great men. Men like Edison, Bell, Stephenson, Watt, Erickson, Crompton, Fulton and numerous others who have contributed so much to the world's advancement.

Were these men geniuses? Yes, if by that term we mean a man who can do three men's work. Elbert Hubbard touched the point when he said, "Genius is a matter of energy properly focused, concentrated and utilized." If you should look into the lives of any of our great inventors or captains of industry you would find the outstanding feature of their career to be hard work. If there is a superhuman power with this class of individuals it is the ability or capacity for unceasing, untiring, concentrated effort.

READ LIVES OF GREAT MEN

ONE of the best sources of inspiration available for the young man today is the lives of our captains of industry and our inventors. Study along this line shows that these great men have risen from the lowly walks of life. They come from the so-called common people and no matter in what walk of life, whether music, art, literature, invention or industry, any man who has made a marked success in any of these fields has done so through hard work. Their accomplishments should not deter us, but should stimulate us to achieve! Read the lives of some of these great men and verify this for yourself, and if you find that they achieve through hard work, go thou and do likewise.

LACK OF CONFIDENCE FATAL

CLOSELY allied with the erroneous conception of the term genius is our lack of confidence in ourselves. This lack is ofttimes evidenced through our unwillingness to use our own minds. I have known of a number of experiments along this line, some of them among the students receiving executive training in the Babson Institute. For instance, in raising a question for debate, students

invariably ask where they can find something written on that question. Let us assume that the question is, "Resolved; that the federal government should own and operate the railways." The usual method of procedure in preparing for such a debate is to read extensively. Few prefer a thinking process, although able to think clearly and well.

Give a student a blank piece of paper and pencil, then put him in a room alone with his thinking power. Tests show that the average advanced student, 21 years of age or over, can think out originally from 50 to 75 per cent of the pros and cons on the question without reading a single line.

TEACHING STUDENT TO THINK

WHAT benefit does the student derive from the standpoint of governmental ownership to know that there are so many thousands of miles of railroad in the United States; to know that there are so many millions of employes; or that there are so many millions of dollars invested? The exact number of miles, employes, or amounts of dollars matters very little. Any one knows that there are a great number of miles of railways in the United States, that the number of employes must be considerable and that the amount invested must be large indeed. Then the question resolves itself into the control of this vast number of miles; into the management of the great number of employes; and into the financial arrangements for a large investment of money.

With those rather indefinite terms the student can think out the problems involved under individual ownership or federal ownership. Then, after having thought out the pros and cons, it is ample time to read. Then, also, how much more proud the student is of himself when he finds that Dr. Johnson makes the same point that he has made, or that Dr. Ripley agrees with him on a certain question of finance. It is then that the student begins to realize that he has a mind of his own capable of utilization.

Don't Think You're Beaten

THE man who fears to use his own mind is stumbling over an imaginary obstacle on the road to making good.

The man that succeeds is the man that thinks he can succeed. "Success comes in cans, failures in can'ts and some one has well said:

If you think you're beaten, you are;
If you think you dare not, you don't;
If you'd like to win, but you think you can't,
It's almost a cinch you won't.

(Concluded on Page 8)

A NEW MEMBER OF THE GARY WORKS ORGANIZATION

Mr. Ralph W. H. Atcherson

Mr. Ralph W. H. Atcherson, formerly connected for many years with the Carnegie Steel Co. at the Bellaire, Mingo, and Clairton works, and lately with the Inland Steel Co., comes here to succeed Mr. W. S. McNabb as general assistant in Open Hearth Departments. The Circle extends to Mr. Atcherson a hearty welcome into the fold of the Gary Works Organization.

"GOOD LUCK" CHAIN LETTERS

THE following is reprinted from "The Wake" of the CHICAGO TRIBUNE for the information of our readers.

From eleven different sources we have received the chain letter now going the rounds, which reads:

Copy this and send it to nine people whom you wish Good Luck. The chain was started by an American officer and should go three times round the world. Do not break the chain, for whoever does will have BAD LUCK.

Do it within twenty-four hours and count nine days and you will have some great good fortune. Let's all go "Smilin Through" 1922.

Just why we should annoy nine times eleven, or ninety-nine, friends with this letter does not appear to us, so the chain is broken so far as the Wake is concerned.

Recipe of a Tragedy

Take one reckless, natural born fool; give him two drinks of modern liquor; place him in a high powered car and let him go. Later in the day or night, if he hasn't killed anybody else, chances are he is ready to be raked up from the roadside or unwrapped from a tree. Have the remains of the car drayed in to be sold to the junk man and let the undertaker look after what's left of the fool.—Ex-

SAFETY FIRST TALKS

By BO LING

A Safety First Record's like bowling 300—you got to lay 'em in th' pocket for "twelve straight." 'Sides which, you got to get all th' breaks to make it.

No Accidents for twelve months signifies everybody's bin on th' job for Safety. Also shows things was breakin' fav'rable, most ov th' time. You got to get the breaks to chalk up a perfec' score in any kin' ov a man's game.

When a guy what's always careful meets up wi' a lost-time case, that sure is hard luck. Jus' like gettin' tapped on a perfec' strike hit. Providin'. ov course. it aint his own fault.

Guys what's continually gettin' tapped on apparently good hits got a nother think comin'. They's somethin' wrong wi' their pill. Th' ol' black dynamite aint "hookin" in th' "one-three" like it ot to. 'Stead ov carryin' thru, it's "backin' up" on 'em, an' jus' natu'ly raisin' th' deuce wi' their scores.

Same way wi' accidents. When a organization what figures they're efficient Safety First workers runs 'long nice an' careful for three or four weeks. an' then bumps into a big Accident 'bout th' las' day ov th' month, an' does th' same thing evry few months, knockin' their Safety Record full ov holes, it's a sure sign they aint got th' rite stuff on the ball.

Mos' ov our Safety First efforts can still be improved upon. Practicin' cons'anly, however, all what's judged to be th' bes' known methods, is boun' to keep a live-wire department near th' top ov th' Bulletins, if evry member is hones'ly tryin' to Think ov Safety First.

Bowlers like Jimmy Smith, an' Jimmy Blouin, an' other headliners like them. don't never have to shoot at no hard spares. At leas', not very of'n. Mos' ov their stuff goes on th' first ball, leavin' only one or two easy ones to pick up, when they fails to connect wi' a strike. Only us dubs got to shoot at th' four an' five pin spares.

Lots of Pep counts in Safety Work, same like it do in bowling. When th' breaks is all goin' against us, we can gen'ally pull th' ol' game out ov th' hole if we all get together an' "work hard." Lots ov almost-lost games was won in th' tenth frame wi' a little extra spurt, a little more Pep. Come on, fellaas. Let's go. Th' real Safety First movement is only getting started. JOIN NOW.

Shops what educate employees to Think Safety First, All Th' Time don't need to worry much 'bout big accidents. Guys what Think Safety seldom cause minor accidents. Where small accidents never occur, big accidents don't happen neither. Much gen'ally begets more. Likewise, one loss nearly always paves th' road for a nother an' bigger one. All ov which applies to Safety First, an' th' Prevention of Accidents, same as in any other line ov business or endeavor.

ACCIDENT STATISTICS

Department	Rank for June	Rank for May
Transportation	1	1
Roll Shop	1	1
Axle Mill	1	1
#2 Open Hearth	1	1
Coke Plant	5	6
Mason	6	7
Electrical	7	8
Gas Engine	8	9
Slab Mill	9	12
Yard Const.	10	11
Mechanical Oper.	11	10
Docks and Sinter Plant	12	18
#4 Open Hearth	13	13
Blooming Mill	14	16
Wheel Mill	15	17
Blast Furnaces	16	14
Billet Mill	17	22
Foundry	18	23
Rail Mill	19	20
#1 Open Hearth	20	19
Mechanical Const.	21	21
#3 Open Hearth	22	15
60" Plate Mill	23	1
160" Plate Mill	24	25
Merchant Mills	25	24
Yard Operation	26	26

EVERY part of this vine or bush is poisonous. If you touch it or handle it, your skin will become red and swollen within a few hours. The itching and burning is very painful.

Learn to recognize this plant and leave it alone. Study the picture. Poison ivy has long stems bearing three leaflets, like a shamrock. Small green flowers hang in clusters between the leaflets. These are followed later by bunches of small dead-white berries.

If you should touch poison ivy, wash your hands at once. Use plenty of soap and hot water. Make a heavy lather and wash for five minutes. Rinse four or five times. Use running water, or change water for each rinsing. Do not use a brush.

The best treatment is that which you will get by calling a competent physician. In a serious case, the patient should go to bed and apply cloths soaked in soda water (a teaspoonful of cooking soda or borax dissolved in a cup of water). Eat light foods, such as fruit and vegetables, and drink lots of water. Do not apply salve of any kind unless the doctor orders it.

If you have to handle poison ivy, wear rubber gloves or thick leather gloves with gauntlets to protect the wrists. Avoid raising any dust from the plant. After using, wash the gloves thoroughly with soap and water, and rinse several times. Do the same with clothing which has been in contact with the plant. This will help to prevent the poisonous material or dust from being carried to other parts of your body. —Health Service Section, National Safety Council.

The harder the fight the greater the reward.

ABSTRACTS OF IRON AND STEEL LITERATURE

Fibre in Iron and Steel

By F. F. McIntosh

Transactions of American Society for Steel Treating, page 856, July, 1922.

A paper presented before the American Society for Steel Treating. The object of this paper is to direct attention to the importance of fibre in performance of iron and steel under test or in service and to indicate the factors governing its formation and character.

The Value of Clean Blast Furnace Gas

By V. H. Gellert

Mechanical Engineering, page 305, May, 1922.

Paper presented before A. S. M. E. showing saving resulting from the use of clean gas in hot blast stoves and boiler operation. Discussion of relative merits of wet and dry cleaning and of the possibilities of electrical cleaning.

Pounds or Inches, George—Which is it?

GEORGE M. Pinneo, Physical Director of the Gary Y. M. C. A., naturalist, botanist, hunter, fisherman, taxidermist and all round big brother of nature, is on his annual vacation in the Wisconsin wilds.

A letter just at hand addressed to the bunch tells of the good time he is having, but some of his statements require explanation. We herewith print parts of the letter without permission:

"Bass fishing O. K. but no pickerel.

Trout! Say, never saw such! Get the limit any time. Just returned from a trip to the Peshtigo and never had such fishing. Dee led the bunch with with a 14¾ Rainbow. My best was 13¼. All taken on flies and after catching them bass look like mud to me. Don't care for them at all.

We have native sheep to eat that is the greatest ever. It was an unusually large one. Weighed two hundred pounds. Ever see a sheep that big?

Time goes so darned fast that I work foureen hours a day so as to get all the time in possible. On our trip to the Peshtigo we saw deer, porcupine, and an American Merganser duck with young, a bald eagle and mate, and beaver work and many, many partridges and snow shoe rabbits."

WANTED

By the editor of the Circle— news items of interest to Gary Works employes, address Gary Works Circle, Main Office.

STUDY THESE PICTURES!

THE MAN WITH THE SACK ALWAYS THOUGHT IT TIME ENOUGH TO ORDER HIS COKE SUPPLY. WHEN WINTER CAME HE HAD TO BOTHER HIS THOUGHTFUL NEIGHBOR FOR COKE AND RISKED THE COMFORT AND HEALTH OF HIS FAMILY.

THE MAN WITH THE PAPER ORDERED HIS COKE IN AMPLE TIME AND WINTER FOUND HIM WELL PREPARED, AND PROTECTED.

ORDER COKE NOW

"I Can't"

(Continued from Page 4)

If you think you'll lose, you're lost;
For out in the world we find
Success begins with a fellow's will;
It's all the state of mind.

If you think you're outclassed, you are;
You've got to think big to rise;
You've got to be sure of yourself before
You can ever win a prize.

Life's battles don't always go
To the stronger or faster man;
But soon or later the man who wins
Is the one who thinks he can.

FEAR OF FAILURE A HANDICAP

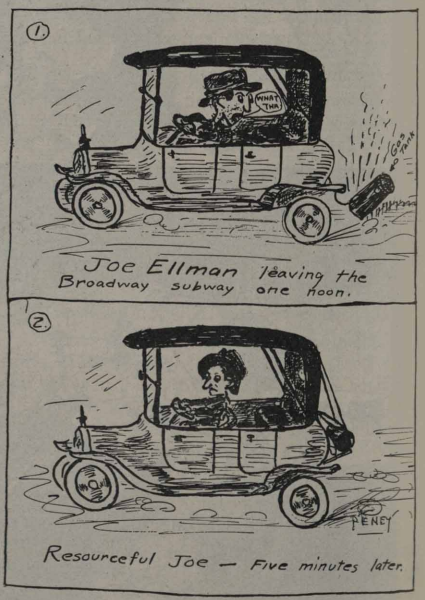
FEAR of failure is another obstacle on the road to making good upon which many a toe has been stubbed. Did you ever stop to realize that the only thing which cannot fall is a worm—or that a man who never makes any mistakes never makes anything else—except trouble? Life would surely be of the most humdrum sort if there were absent from all of our adventures the least thrill of a possible failure. Failure is a purifying process. It is a trial balance of our efforts. Failure properly utilized is a much more wholesome stimulant than anything existing prior to the eighteenth amendment.

The general manager of one of the leading railway systems of the United States was once discharged from a position as yardmaster paying him $90 per month because of his lack of ability to perform the work. Henry Ward Beecher stood sixty-fourth in an examination in grammar. The boy who ranked first in the same class grew up to be a barber in Atlanta, Ga. Mr. Beecher failed in many of his efforts, but he eventually achieved his marvelous success as a preacher of the gospel. Out in Florence, Arizona, is a life-termer in the state penitentiary who writes articles on Business Letter writing that are read by hundreds of our leading business men. This man has been raised inside the walls of the penal institutions of the country. He was in a reform school early in life, served five years in the Ohio State Penitentiary and later received a life sentence in the west. He has been redeemed through work and even though behind the walls, he seals himself in the envelope, as he expresses it, and reaches the heart of the business world. You may fail a half dozen times and eventually succeed, if you are willing to work and think. Hard work, consecutive thinking and the exercise of judgment are the things that help a man make good.

If you are really in earnest about making good, answer these questions: Have you confiidence in your ability to succeed? Upon what do you base that confidence? Are you concious of any faults that may interfere with your progress? Can they be overcome? What are you doing to overcome them?

Someone has said that in order to achieve success you must keep your eyes on the stars, your ear to the ground and your nose to the grindstone. I have never been quite able to figure out the physical contortion necessary to perform this feat. Nevertheless, if taken in separate doses, the statement has a meaning, Certain statistics show that the grindstone feature is very essential and that the obstacles are the stepping stones to making good.

(Copyright 1921, by Fleming H. Revell Co.)
Courtesy of Babson Service.



Joe Ellman, Assistant Master Mechanic, who is pictured above and Walter Butner of the Gary Works Hospital are expecting to visit in Montreal soon. We don't know who they're going to visit but anyway, "Gesundheit, boys."

Remember, it takes less time to prevent an accident than it does to report it.

BARN YARD GOLF

National Champion at Gleason Park

EXPONENTS of the barn yard game were interested in a series of exhibitions given by Frank Elroy Jackson who holds the National Horseshoe Pitching Championship. The events took place at Gleason Park on Monday, July 10th. Mr. Jackson throws a high, wobbling 2½ turn shoe that rarely fails to ring the peg. Local stars considered themselves fortunate to score at all against him.

Henry H. Dahlheim is responsible for the champion's appearance in Gary and is to be congratulated on his success in giving Gary fans this treat.

The following are a few personal items of activities among the horseshoe pitchers. In the next issue we will publish more complete news of ringer records and averages. Members of the committee should make every effort to complete their reports of games played. These should be sent to Bill Weir this week.

Garage

C. Blachly lost his first game out of 11 played, to Frank Sullivan by a score of 48 to 50. Blachly threw 18 and Sullivan 17 ringers.

Sullivan has thrown 65 ringers in 6 games, an average of 10½.

Blachly has a record of 165 ringers in 11 games.

Lobsiger and Buffington, representing the Wheel Mill, played a return match with Blachly and Sullivan of the Garage. The Garage won, 100 to 86. Ringers thrown were as follows: Lobsiger, 15; Blachly, 15; Sullivan, 15; and Buffington, 9. This makes one game each for the two teams. The rubber will probably be played on neutral grounds.

Blast Furnaces

E. A. Mills beat J. Pzanka in a close game by the score of 50 to 49. Mills threw 10 ringers to Pzanka's 5.

L. Floyd is hot after the ringer record. In a game with B. Sheppard, he threw 17 ringers.

We don't hear so much about horseshoe champs since the national champion was here.

W. I. Reed and Denman of the Docks beat Seip and Bud Fisher 50 to 49, but then the losers got nervous and won 50 to 25 in the second round.

It is getting so now, that a man must be recognized as a horse shoer of note before he can approach some of our gentry.

Wheel Mill

Competition is keen in the Wheel Mill but they will have to throw more ringers to beat the Blast Furnace bunch on Labor Day.

Weisser looks like the best bet when it comes to ringers. He threw 15 ringers in a game with Donbeck and he threw 14 in a game with Bercaw.

Gas Engine

Hollifield won a close one from Woodring. The score was 50 to 49.

Dye threw two 15 ringer games.

The Gas Engine horse shoe fans are doing a lot of thinking and little talking since they saw Mr. Jackson, National Champion, pitch against any one who was big enough or felt big enough to challenge him.

HONOR ROLL

Departments having no Lost-Time Accidents during June, 1922.

Electrical	Roll Shop
Billet Mill	Blooming Mill
Axle Mill	160" Plate Mill
Slab Mill	Wheel Mill
Yard Construction	Transportation
No. 2 Open Hearth	Mason
Gas Engine	Docks
Sintering Plant	Mechanical Construction
Foundry	

"A cheery disposition is like air in a tire. The rougher the road, the more you need it."

90 per cent of all accidents are avoidable.

BEG YOUR PARDON

In the last issue of the Circle mention was made regarding the organization of a "Just Afford" Club, in which the name of Herman J. Peterson was proposed as secretary. Peterson was highly indignant when the article was shown him and emphatically stated that he wanted it understood that he was not eligible for membership because he owned an automobile (Chevrolet). Peterson's resignation leaves an important position open in the organization and the remaining officers are now combing the department for a capable man to fill this important vacancy.

DON'T MISS IT

Friday evening, July 21st, a slow motion movie of different styles of swimming strokes will be shown at the Y. M. C. A. This picture was made under the auspices of the Chicago Visual Education Society and, in the making, some of the best swimmers of the country were employed to show the correct form in the different strokes. After the picture the various strokes will be illustrated again in the pool and a program of swimming events will be put on. The hour is eight-thirty. Don't miss it.

Oscar Byman of the Accounting Department was not at work Saturday, July 8th. The following Monday he showed up with a box of cigars and announced his marriage.

The boys of the Electrical Department enjoyed cigars from Mr. Felix Konoplicki. He had to go all the way to Chicago to get a wife.

A. E. Dieckmann established a record in the Time Department. A week after he came to work someone discovered his name amongst the marriage announcements of the daily papers..

In the last issue of the Circle it was noted that "Bill" Jessee, Benzol Plant foreman "left with palpitating heart for Tipton, Ind. for a vacation." Now we know why Bill's heart was palpitating—for Bill returned last week the proud husband of a wife. Congratulations, Bill.

We present herewith pictorial verification of the statement made in the last issue of the Circle that everybody had a good time at the Accounting Department picnic. We will give a steam heated ice cream freezer to the party who can find a sad face in this picture.

WOW!

It was their first night off the ship in France so the three gobs cannot be blamed too much if they were a bit unsteady on their pins. They were discussing one of their members who had been obliged to retire from the scene of action.

"Wh—what happened to him?" asked one.

"We put him 'board—put him 'board the ship," replied the leader.

"Wash he—wash he 'tosshicated?"

"Tosshicated! Wash he? My goo'ness! It took all of ush to get his hat into the boat."

—The American Legion Weekly.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Friday Aug. 4
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Monday Aug. 7
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Tuesday Aug. 8
The Billet Mill, Blooming Mill, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Wednesday Aug. 9
The Axle, Rail and Merchant Mills and Construction Rolls will be paid at Broadway entrance.	Thursday Aug. 10

Take time to be careful and be careful all the time.

PERSONALS

Go to F. B. Selby for any nut crackers. No, they are not edible crackers. He says that while he was Methuselah's neighbor, St. Peter relinquished his claim to the Earth and gave him (Selby) the key to the Joke & Conundrum Factory. There is now efficiency in that establishment, for its operations can hardly be discerned—its stacks are belching a very light gas. Come, Blue Bell, to the Inn for diversion.

Martin Jascoviak of the Mechanical Department met William Doyle at Starved Rock, Illinois, on Sunday, July 8th.

Mr. J. H. Moore of the Mason Department office force motored to Plymouth, Ohio, for a visit with the home folks.

Charles Harms, Foreman of the Mechanical Department of the Electric Shop, is going to spend his vacation in Pennsylvania. He has spent the last two days looking over the maps trying to find the town he is going to stay in. Any one who knows where Clearfield, Pennsylvania, is on the map please let Mr. Harms know by the 18th of the month. You will save him a lot of time and worry.

We wonder why Kennard O'Brien of the Garage meets a girl at 5th and Broadway every evening. The Garage bunch are expecting to smoke soon.

Harry Washam of the Accounting Department has returned to work. An operation was performed on his knee a few weeks ago and he reports a satisfactory although slow improvement.

Camel of the Line Department should not play with fire just because he knows how to squirt a hose. Signed: John Kain.

Jack Armstrong, Machine Foreman, is planning a little trip in his "Rolls Rough." We wish him luck and hope he gets back safe.

Emory Weiler of the Garage claims to be the champion Frisco dancer of Gary. He is said to be pretty handy with his feet.

F. G. Romig, Boiler House Foreman, took his family to the Zoo in Chicago. Frank says the deer (or was it the "Dears"), interested him the most.

Any one wishing to know what kind of lens the state requires see Mr. W. Haas of the Electrical Department. He has the latest dope from Judge Laube.

Geo. Nygaard, of the Engineering Department wears the heaviest shoes obtainable during the daytime so that at night his slippers will feel light when dancing at the Gay Mill Gardens.

Tom Keegan has been promoted from shipper in the Machine Shop to the position of plant fire chief. Samuel R. Wake has succeeded him as shipper.

Lester Hunt, the congenial Coke Plant basket ball star has turned up missing, where he was headed for he would not say.

We wondered why Miss Marie Berry of the Printing Department had resigned until we found out that Bud Williams, formerly of the Roll Shop, had left town.

Can't the "Just Afford" Club find a place in their organization for A. Cash—as Battery Man?

(Certainly—send your application to Mr. J. C. Bush, President, who is acting as Secretary. Address Engineering Dept.—Ed. Circle.)

The 4th of July was a lucky day for Mr. Hampton. He won a golf club, the first prize for the flag contest and a half dozen golf balls in the sweepstakes.

At this time of the year the east end of the plant misses Charlie Dawson and his far and wide touring news.

John Wicks (Coke Plant Engineer's office, on the phone to Open Hearth office.)

Wicks—"Here's your Open Hearth gas consumption."

Open Hearth—"Give me that again."

Wicks—"Again? You have'nt got it yet."

Mike Gazzy of the Motor Assembly Department of the Electrical Repair Shop died Saturday, July 8th, after a long illness. He will be missed by his fellow workmen.

Have you noticed Ted Freebury's new Nash Sedan? Hot dam!

Wanted to buy—I will buy oil stock if you can prove it to be as good as the stock I always buy. Otto Krueger, Boiler Shop.

The GARY WORKS CIRCLE

METALLURGICAL AND PHYSICAL LABORATORY

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

AUGUST 4, 1922

GARY WORKS CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Co.

VOLUME VI GARY, INDIANA, AUGUST, 4 1922 NUMBER 16

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

The Coming Field Meet

ON LABOR DAY, September 4th, the Gary Works Athletic Association will stage the ninth annual Track and Field Meet. The aim has been to make the meet a greater success each succeeding year, and judging from the rumors the CIRCLE has been able to glean the 1922 meet will surpass them all. It is known that the Board of Directors of the Association are now and have been for some time, working on the day's program, and many new and novel events have been planned.

In view of the fact that there is only a limited number of daylight hours in the course of each day, and Labor Day being no exception to the rule, it looks to the CIRCLE as though the vast program, of necessity, will have to be extended into the evening hours. More than just this suggestion we cannot at present publish, not wishing to divulge any secrets or surprises the Committee might have up their sleeves.

Already many of the departments of the Works are looking over their athletes and the more ambitious ones are limbering up for the contests. Last year's meet was the most representative ever held in the history of Gary Works, the entrants representing every department in the plant. This year, judging from various forecasts, the entry lists will be even greater. We are informed that the entrants' applications must be in the hands of the Athletic Committee by midnight August 25th.

We predict it will be a great day for the kiddies. We believe every boy in Gary was on the job last year, and once there, he was fixed for the day, especially if he had a nickel for one of Mr. Hampton's delicious "Hot Dog" sandwiches for lunch. If he was in the pie eating contest he didn't need any lunch. One rumor suggests that doll-babies, pocket knives, balloons, and what-not dear to the hearts of the young will be much in evidence.

Notice is hereby given that the Editorial Staff of the CIRCLE have marked Monday, September 4th, 1922, off the calender. We will cover our ink wells and paste pots, hang up the shears, lock up the office and repair in a body, to Gleason Park for the day and evening. We are going to forget our responsibilities and be kids for the day. Let's go!

Play

PLAY and work are usually thought of as widely separated things. And so they are; yet one of the most satisfying forms of play is work.

Work becomes play to us when we are interested. Without interest work is fatiguing and distasteful. Look about you. Aren't the happiest men the busiest? And aren't the busiest men the most interested in their work? They have overcome that feeling of compulsion which keeps so many of us from doing our best. They regard the work as THEIR work.

However this spirit of play cannot be maintained if we indulge in only one line of work. Our bodies and minds develop best when we give them a diversified number of exercises. It is necessary for us to seek some form of recreation that is not connected with earning our livelihood, something that will take our minds completely off our work. Many men find relaxation in gardening, horseshoe pitching, fishing, or in tinkering with an automobile. It is the fact that we are interested that makes these activities enjoyable.

Athletic recreation is especially desirable in promoting the spirit of play.

The happiest and most likeable personalities in the world are those who learned to play in their youth and never forgot how. They seem to be interested in everything and they tackle whatever task may confront them with the eagerness which is characteristic of the well trained athlete who is about to run a race.

It is this spirit of play which will be exemplified in our Labor Day Meet. The spirit that makes an interesting game out of life and helps us to develop the faculties that make the rough road of life a little smoother and more enjoyable.

Work your head and hands both at the same job, and you will be reasonably safe.

Take time to be careful and be careful all the time.

MAN'S DEVELOPMENT DEPENDS MAINLY ON GOOD TRAINING

This is the Third of a Series of Articles by Roger W. Babson, Head of the Statistical Organization Which Bears his Name.

By ROGER W. BABSON

HOW shall we further develop the six "I's" of prosperity mentioned in preceding articles of this series? How shall we enable our children to develop them? This is the most difficult part of our problem.

The Right Training

Being a parent myself, I know the difficulties of training our young folks rightly. Talking and scolding do little good. The greatest factor is the power of example, and yet we cannot make a plant grow simply by setting it a good example. It needs a good soil in which to grow and much sunshine.

What is the needed soil? It seems to me that the needed soil is good health and good habits. There are instances where a person with unclean habits or unkind habits has been successful, but such instances are few. Get the young people to form good habits and the chances are very much more in their favor. Hence the importance of regular meals, sleeping with the windows open, taking good care of the teeth, and of saying only kind things to and of others.

What Is a Habit?

What is a habit? In my hand I may fold a piece of paper. When I fold the piece of paper the first time it may fold at any point. After I have folded it once, it will always fold in the same way, no matter how often I flatten it out. It is the same with life. We are continually making creases or habits. Every time we make a good crease or good habit it is easier for us to do the right thing next time. Every time we make a wrong crease it is harder for us to do the right thing next time.

Life is largely a matter of habit. In order for the young people to be successful in business they must form good habits. In order for them to have good habits we older ones must set them a good example Those who are unsuccessful usually have poor habits, while those who are successful usually can in many instances thank their good habits for the success.

The Driving Forces

I ask you to consider again the six "I's" that bring prosperity—industry, integrity, intelligence, initiative, intensity and inspiration.

Are these physical qualities? Are they qualities that increase in proportion to a man's height or weight? No, they are not.

Are they mental qualities? Do you acquire them by studying books and by going to school? Only to a small degree.

They are essentially spiritual qualities.

It is a man's spirit that makes the difference between failure and success. The driving power from within that urges men on to strife and achievement is in reality a spiritual power. It is not of the body and not of the mind.

On Spiritual Development

The basis of a permanent success is a well grounded spiritual development. Such a development is far more important than physical, mental, industrial or recreational development. Moreover, I say this purely as a business man and statistician. This aid is far more essential for individual success or making good in business than any other. You will remember that reference has already been made to an investigation of the leading industries of the United States. That investigation showed that 30 per cent of our prominent business men of America are the sons of ministers and farmers. It showed that success comes to those who have been reared in a family where religion and hard work made up the program.

Spiritual development is especially necessary as a foundation to the two I's—integrity and inspiration. Integrity is the ten commandments boiled down into one word: while inspiration is that faith which comes only to those who are imbued with a desire to serve. Integrity is the keynote of the Old Testament and is that feature which differentiates Christianity from other religions.

Service Brings Civilization

Years and years ago there were no business activities in which a man might make good. Why? Simply because men produced only for their own consumption. They had never heard of the gospel of service. There were plunder, rapine, hunger and a lack of regard for the rights of others. Men were physically strong and mentally developed in accordance with the standards of their time; but they

lacked integrity. Not until there developed in the minds of the people a regard for the rights of others could business or civilization develop.

Years ago tribes of Indians roamed through the fields and forests of this fertile country. The Indians were physically strong and they had a standard of mental development, but they lacked integrity. On account of that lack of integrity no civilization developed on this continent until the coming of the white man with his religious standards.

The Indian did not care to construct a log canoe because he knew it would be stolen from him. He did not catch more game than he and his family could consume in a day because it would be carried away by others. But as soon as integrity was taught by the missionaries, the Indians began to construct their canoes, which were the beginning of our merchant marine. The Indians then began to preserve their game and that was the forerunner of the packing house industry. Business enterprise is possible only when moral integrity obtains. Business enterprise and civilization itself are the products of spiritual teachings.

Religion, Not Creeds

The best way to develop moral and spiritual integrity is through the religious process. By religion I do not mean theology. I have not in mind your creed or my creed, or your denomination or my denomination, but rather that form of religion which develops in man a desire to deal justly, to love mercy and keep himself unspotted from the world. Without the development of the qualities inculcated by religious teachings it is impossible to make good, even though you have physical strength, industry and intellect.

Many reforms should be made in America's educational system. Too many frills and fads have found places in our schools and colleges. Too much time is required to accomplish results. Too many impractical theories are being taught. There are too many teachers with book knowledge and too few with practical knowledge. Despite all these things the educational process, even in its present state, is one of the most constructive aids to making good. The educational period of a man's life is the most important period of his life. It is the formative period. It is the period in which habits, character, associates, friendships, moral and religious attributes are made, formed and acquired. The educational period is the foundation builder of our future existence.

Money Value of Education

Not only does our individual success depend upon religious education, but even the national prosperity of our country depends upon it. In Spain, Russia, Turkey and Mexico, where there is a lack of Christian education, there is the same story of poverty, revolution and misery regardless of race, climate or abundance of natural resources. On the other hand, wherever there is adequate provision for such education there follow industrial efficiency and national wealth. Witness such countries as Denmark, Scotland, Switzerland, England and the United States.

Statistics have been tabulated showing that productivity per man varies directly with the schooling. The poor farmers of Asia, Russia and India receive from 3 to 14 cents per day and only 5 per cent of them are literates. In Russia about 40 per cent of the people read and write. In the United States 92.3 per cent of the people read and write. From the shoulders down neither men nor nations are worth more than the product of their labor.

There is a class of individuals who still insist that manual labor is the only kind of productive labor. Statistics show that the contributions of intellect are far more productive than manual labor. I say this with the highest regard for manual labor —a most honorable kind of work. At the same time we must not close our eyes to the contributions of the intellect. Had it not been for the mechanical inventions industry would not be developed as it is today. We could not clothe our people or feed them under primitive methods of production. If prices have been high during the past few years, think what they would be if production were still in the household stage.

Who Succeeds?

Some years ago a study was made of the names listed in the book of "Who's Who in America." This book contains 20,000 names of those who have made good in certain walks of life. Of the 5,000,000 uneducated people in the United States, only 31 were listed in the book. This represents only one individual out of 150,000; of the 33,000,000 grammar students, 808 are listed in the book or 4 out of every 160,000; of the 2,000,000 high school graduates, 1,245 are listed in the book, or 67 out of 150,000; and of the 1,000,000 college graduates, 5,768 are tabulated, or 800 out of 150,000. In other words, the child with no schooling has one chance out of 150,000 of making good in a big way. The child with an elementary education has four

(Continued on page 8)

COKE PLANT SAFETY WORK

AN enviable reputation for efficiency in safety work has been built up at the Coke Plant. This is indicated by the fact that they have the best safety record of any coke plant in the corporation.

One of the most important features of their safety program is the way in which they educate the men. This is accomplished by means of numerous safety meetings which are held in all departments of the Coke Plant each week. The foremen holding these meetings make a written report showing the check numbers of the men present and the safety subjects that are discussed. Practically every man in the Coke Plant attends at least one of these meetings a week. Following is a typical report of a weekly meeting of the Coke Plant General Safety Committee:

Minutes of Safety Meeting Held July 20, 1922

Present: Messrs. Burress, Recktenwall, Russell, Ferch, Helm, Prange, Sturgess, Driscoll, Bond, Cash, Tannehill, Lesperance, Cole, Cameron, Bigelow, Jones, C. Russell.

Mr. Burress conducted the meeting.

SAFETY MEETINGS

	THIS WEEK		LAST WEEK	
	Number of Meetings	Number Men Present	Number of Meetings	Number Men Present
General	1	11	1	14
Laboratory	1	17	1	18
Efficiency	1	8	1	7
Coal Handling	1	70	0	0
Electrical	3	39	1	23
Screening Station	9	56	9	56
Yard	1	18	1	16
Mechanical	10	231	10	225
Batteries	16	423	9	205
By-Product	6	63	5	72
Benzol	4	32	4	30
TOTAL	53	968	42	666

The following topics were discussed: Horse play and fighting, use of locks on electrical switches, oiling machinery, handling acid, blue flags on cars when loading and unloading, riding on moving machinery, passing around coke guides, signalling crane operator by more than one man, use of long handled shovels on transfer track, use of mice before entering benzol tank cars.

UNFINISHED WORK.

Oven numbers put in shape.

Ditch on north side of water tank to be filled.

FINISHED WORK.

Fire protection for Agitator Bldg.

Put new stem in fire plug south of office.

NEW WORK.

Fuse plug inspection.

Repair fence on coke side west end of #5 Battery and other fences where needed.

LOOSE CLOTHING IS UNSAFE

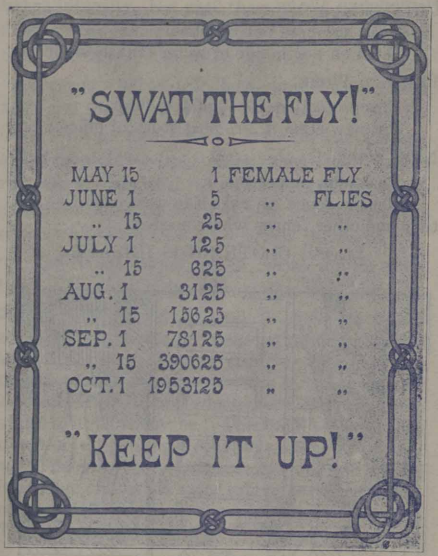
WHAT ABOUT A LITTLE SAFETY AT HOME?

National Safety Council Chicago, U. S. A.

HONOR ROLL

FOUR departments of Gary Works made the Illinois Steel Co. Honor Roll for the first six months of 1922; #2 Open Hearth, Axle Mill, Roll Shop and the Transportation Department. These departments had no lost time accidents during the six months.

For the first half of 1922 the following Gary Works departments had a lower accident percentage than that of the same departments of other plants of the Illinois Steel Co. Docks (including Sintering Plant), Coke Plant, Slab Mill, Billet Mill, Mechanical and, Mason Departments.



KEEP ON SWATTING

Everybody knows that the common house fly loves filth and spreads disease. Much sickness and many deaths of human beings have been caused by flies. According to figures given out by Mrs. Lena A. Warner, health specialist of the University of Tennessee, the progeny of a single female fly at the end of the ninth generation may reach the enormous number of 1,953,000 flies. The growth of the family is illustrated in the above cut. Moral: SWAT THE FLY AND KEEP IT UP.

The Efficient Foreman

It was an excavation job, and there was some danger of flooding. A gang of twenty men were at "work" when a foreman came along and yelled, "All out!"

The men jumped on to the bank with surprising agility. Then came the command, "All in." and in they went again.

These orders were repeated several times in quick succession.

Then up spake the boldest of the gang: "What's the game, boss? There's no water coming."

"No," was the foreman's reply, "but you take out with your boots more than you do with your shovels."—Ex.

Recktenwall and Burks Promoted.

THE many friends of Glenn H. Recktenwall are congratulating him on his recent advancement to the position of assistant superintendent of the Coke Plant.

Mr. Recktenwall joined the Gary Works Organization eleven years ago, and has rounded out his experience in all departments of the Coke Plant. During the last few years he has served as general foreman of both the By-products and Benzol plants. "Reck" is well known all over the plant on account of the support and interest he has always taken in such activities as the Gary Works Athletic Association and the Employes' Evening School. The CIRCLE extends him best wishes for success in his new position.

Another member of the Gary Works organization who is in line for congratulations is George P. Burks who was recently appointed to the position of assistant chief chemist. Mr. Burks first went to work here in the steel laboratory after his graduation from Wabash College in 1915. After working through the steel and gas laboratories he spent two and a half years doing chemical research work in the Coke Plant. Prior to his promotion he was foreman of the gas laboratory.

The CIRCLE wishes him every success in his new position.

Chemical Lab. vs. Mason Dept.

Gleason Park, July 17th: In a game featured by heavy stick work on both sides, the Chemists knocked off the Masons to the tune of 17 to 9. The twirling for the Masons was handled by Bryant and Haley, while "Old Doc" Hanon finally subdued the Bricklayers after they had begun to solve the delivery of Jimmie Considine, who started for the Chemicals.

The slugger of the day was Hogan, Laboratory short stop, who collected two triples, a double and a single in four trips to the plate.

These teams are hooked up again for August 3rd, and the Masons promise to turn the tables.

Billet Mill Baseball

The "B Turn" baseball team of the Billet Mill beat the "A Turn" team to the tune of 7 to 5 in a game held on Aug. 1st. Collins and Bankston pitched for the winners, while Bobfene and Benight pitched for the "A Turn" team.

The Labor Day Meet

As noted elsewhere in this issue, preparations for a big time on Labor Day are being made. Candidates for honors on the track and in the field are training daily. Horseshoe pitchers are perfecting their form and skill in throwing ringers. The Committee is working hard and are promising thrills and surprises aplenty. In short, the Ninth Annual Track and Field Meet gives promise of surpassing all of the previous meets.

We are especially fortunate this year in having Mr. E. C. Doty as a member of the advisory committee for this meet. He will be at Gleason Park at 3 P. M. every afternoon to train the athletes who intend to participate in the meet. Mr. Doty has had considerable experience in coaching in both Chicago and Gary schools. With the benefit of his coaching it is expected that the athletes will be able to establish new records this year.

Barnyard Golf

SOME classy competition in the horseshoe pitching finals to be held on Labor Day, September 4th, is expected. Greater interest has been taken in this sport than ever before. According to the rules adopted by the horseshoe pitching committee a player must make 625 points in 25 games to qualify for the finals. The standing of each player will be determined by the number of points made in the last 25 games played.

Gary Works tossers will have a chance to warm up for the Labor Day finals at the city tournament to be launched on Monday, Aug. 7th. H. H. Dahlheim and Eddie Kubal of the Gas Engines won the doubles in the city tournament last year. Dahlheim will defend his title as singles champion.

Steel Wheel Mill

WANTED — Some one to best Lobsiger at barn yard golf. To date he is undefeated in 27 games.

Stewart, the handsome draftsman of the Wheel Mill is also quite a horseshoe pitcher. He makes plenty of ringers, mostly on the drawing board. He said they look good on paper.

Gas Engines

STANLEY Woodring of #2-3 Electric Power Station and James Dye of #1 played six games of barn yard golf of which Stanley took four games pitching 94 ringers. Dye pitched 86 ringers. (Go to it Stanley! You will be safe by Labor Day.)

Bill Zahn, winner of the 1921 horseshoe pitching contest, is prepared to repeat this year.

No. 1 Open Hearth

DEAR Sir:— Having seen nothing in the CIRCLE about #1 Open Hearth of late, I've decided to send you a little stuff.

We have started a horseshoe pitching tournament. The ones taking part in it are: F. Conroy, Jack Taggart, Frank Wolridge, M. Brown, S. Mountain, A. Rodosy, J. Spiker, R. Sturtridge, S. Grizesik, P. Linderman, L. Sturtridge and J. L. Smith.

Some inside stuff: Frank Conroy and Dick Sturtridge beat Mr. Smith, assistant superintendent and J. Spiker, five out of six games. Quite a few ringers and double ringers were made.

F. Conroy defeated J. Taggart, 21-9 and 21-12. Both men were off form. A little practice would help.

Yours truly,

— — — — ?

(The secretary of the horseshoe pitching committee informs us that he is glad to hear from #1 O. H. as this is the first notification he has received that they are pitching horse shoes.—Ed. CIRCLE.)

Harry Simons, winner of the National A. A. U. Welterweight Boxing Championship, writes that he hopes to be back in Gary soon. He won a gold watch in a boxing match in San Francisco recently and is now in Tucson, Arizona, where he has cleaned up on all of the local fighters.

Masons Beat Coke Planters

The Mason Department Baseball team, with Herbert Bryant pitching, trimmed the Coke Plant by a score of 4 to 2. "Chuck" Harris pitched for the losers.

MAN'S DEVELOPEMENT

(Continued from page 4)

times the chance. The child with a high school education has 87 times the chance, while the child with a college education has 800 times the chance.

From a statistical standpoint it may be interesting to know that while less than 1 per cent of American men are college graduates, this 1 per cent of college graduates has furnished 55 per cent of our presidents, 36 per cent of our members of congress, 47 per cent of the speakers of the house, 54 per cent of the vice presidents, 62 per cent of the secretaries of state, 50 per cent of the secretaries of the treasury, 67 per cent of the attorney generals, and 69 per cent of the justices of the supreme court.

Inconsistency of Students

In my college days I was considerably surprised at the attitude of the general student toward physical and mental training. Probably the same attitude prevails to a greater or less degree today. Put the average student on the athletic field and he will obey the physical coach to the letter because he knows it is absolutely necessary to observe the rules in order to make the team. The athletic coach often regulates the hours of sleep and designates the diet. His dictum is accepted without a murmur. Put the same student in the class room and his attitude toward the mental instructor changes considerably. If the instructor assigns a chapter from the history of Rome the student at once questions the advisability of the lesson. "I do not care what the Romans did. What I want is to know what they are doing today," is a very common statement heard in college halls. Whereas, those of experience and training in educational lines know that what is happening today is the result of past years of experience.

The Marathon

The race of making good is not unlike an athletic event. There are races at all stages beginning with the lowest amateur and ending with the Marathon. The Marathon may be considered as that race in which honors are the highest. The Marathon of making good is achieving success in its fullest measure. In a professional race of any kind there are usually preliminaries. Just the same in the race of making good. If one expects to possess the Six "I's" he must prepare and qualify in the preliminaries. There are many persons who have some of the I's, but in order to have them all self-development is necessary.

(Copyright, 1821, Fleming H. Revell Company.)
Courtesy Babson Ssrvice.

Try This on Your "Addling" Machine

So much has been said about the apple eating contest of the first man and woman that we asked Jeff Williams, the Irish Toreador bull-thrower to give us his dope on the subject. Jeff, as everybody knows, is a bull expert, and here is the result:

"It could be said that Eve 8 and Adam 2, a total of 10; also that Eve 8 and Adam 8 too, a total of 16, but if Eve 8 and Adam 82, the total would be 90. Now, if Eve 81 and Adam 812, the total would be 893; but, if Eve 814 Adam and Adam 81242 oblige Eve, the total would be 82,056; then again Eve 814 Adam and Adam. if he 81,242 keep Eve company, so the total is 8182056. However, Eve, when she 81812 many and was sorry for it, so Adam in order to sympathize with her, 812; therefore, Adam, if he 81814242fy Eve's depressed spirits. Hence, both ate 81,896,766 apples."

Keeper, sweep out the padded cell!

Gas Engines

Dahlheim visited the power plant of the National Tube Works at Lorain, Ohio.

The Allis-Chalmers Mfg. Co. had just installed a new 46" x 60" power engine there.

All the Blowing Engines are steam driven and the exhaust steam is used for driving several low pressure turbo generators.

The circulating water from these turbines is used as cooling water on the gas engines.

The place undoubtedly must be a hot one in the summertime, considering the fact that the exhaust pipes from the gas engines run up along the wall on the INSIDE of the building.

He says he prefers the way we have ours arranged.

Heard in the Ma hine Shop

Harold Peterson—"Why do you smoke so many kinds of tobacco?"

Gus Westerholm— filling his pipe with Five Brothers, "I am trying to find some kind of tobacco that Ed Heilstedt doesn't like."

A man should never be ashamed to own he has been in the wrong. which is but saying in other words, that he is wiser today than he was yesterday. —Pope.

The Maiden's Prayer—"Dear Lord, I ask nothing for myself! Only give mother a son-in-low."
—LeJournal Amusant (Paris).

Safety Before Speed

S-afety comes first,
A-lways use care.
F-ailure means ruin,
E-ndeavor—Beware!
T-ry to go right;
Y-ield not in the fight.

B-etter be careful
E-arly to strive
F-or safer conditions;
O-n with the drive!
R-emember—Watch out,
E-ach danger to shout!

S-uccess will attend,
P-ersevere to the end,
E-ach one a care;
E-ach one beware;
D-anger eliminate everywhere.

By D. J. D., O. H. #3.

THE "Just Afford" Club organized in the Engineering Department sometime ago held a directors meeting to fill the vacancy of Secretary caused by the recent resignation of H. J. Peterson. After much discussion and deliberation it was revealed that they had overlooked a big bet in Geo. H. Bauer for a prominent worker, as a matter of fact one who should have been a charter member. Upon this discovery the name of Geo. Bauer was proposed to fill the office of Secretary. A ballot was taken and having received all votes cast on the first poll his election was declared unanimous.

Jack—"What kind of a fellow is Blinks?"

Bill—"Well, he is one of those fellows who always grabs the stool when there is a piano to be moved." —Exchange.

IN THE EDITOR'S MAIL BOX

MOST sane people do not believe in spiritualism, even when proof is given. Such an eminent philosopher and scientist as Thomas Edison said some time ago that such a thing is possible and that in the near future an instrument would be perfected by which we would be able to communicate with the dead. Who knows, but that even the superstitious Zulu wears earrings for no other purpose than that they serve as an amplifier for the messages of their departed. Communion with ethereal spirits was made possible recently by the wireless telephone. Then, we have those who are in constant meditation in the moon-shine over the spirits that passed away on July 1, 1919. —A. L. B.—Engineering Dept.

The Biggest Fish Liar

"Doin' any good?" asked an individual standing on the bridge.

"Any good?" answered George Martin, Construction Clerk, on the creek bank below. "Why I caught forty bass out o' here yesterday."

"Say, do you know who I am?" asked the man on the bridge.

George replied that he did not.

"Well, I am the county fish and game warden."

After a moment's hesitation, George said, "Say, do you know who I am?"

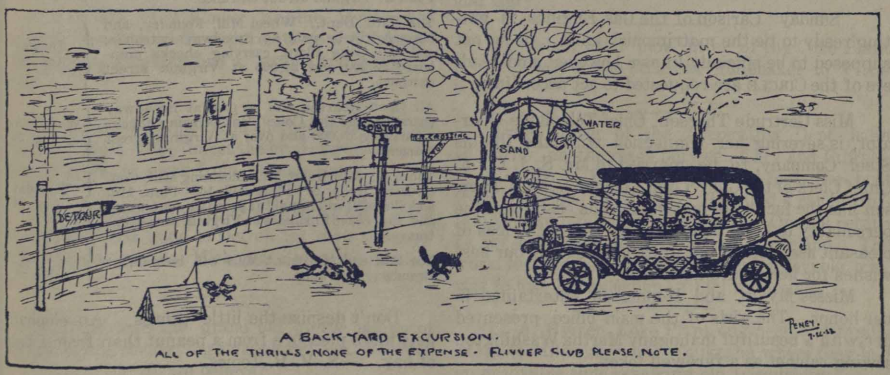
"No," replied the warden.

"Well, I am the biggest liar in Northern Indiana," said crafty George with a grin.

These Modern Dances

Flapper—"No, I can't waltz this one with you, I'm too danced out."

Gallant Stude—"Naw! Y'aint so damned stout, you're just nice and plump."



A BACK YARD EXCURSION.
ALL OF THE THRILLS - NONE OF THE EXPENSE - FLIVVER CLUB PLEASE NOTE.

A Story of Many Nickels

IT was at the beach party given in honor of Miss Thorsen. Miss H. had forgotten the wieners at Tittle Bros. She was determined to get them so she found a pay station and phoned the store. (First nickel.) The janitor—it was after six o'clock—refused to send the wieners out without orders from Mr. Tittle. So Miss H. phoned Mr. Tittle who agreed to direct the janitor to give the wieners to a messenger. (Another nickel in the slot.) Miss H's next step was to phone the Western Union for a messenger to bring the wieners out to the beach. (another nickel.) But alas, there were no messengers to be had. She then telephoned Myer's Drug Store with the same lack of success. (Another nickel bit the dust.) Finally, in desperation, she phoned (another nickel) the Orphan's Candy Kitchen and had them get a "jitney" driver to bring the wieners to her. (Seven nickels.) This was done and the wieners arrived safely at last. BUT (soft music please) the girls in the party had lost their appetites and the wieners failed to make a single mouth water.

"Love's labor lost," murmured Miss H. sadly as she tucked the six pound package under her arm and wended her way homeward.

"Sunday" Carlson of the Gas Engines is getting ready to tie the matrimonial knot. It is not supposed to be officially known however, and readers of the CIRCLE are requested to act accordingly.

Miss Gertrude Thorsen, Chief Telephone Operator, is severing her connection with the Illinois Steel Company, to be married to Mr. S. J. Cohn, Chief Clerk of the Gary Land Company. Miss Thorsen has the faculty of making friends easily and the personality to keep them, and we regret the loss of pleasant association, but unite in extending our best wishes for her future happiness.

Misses Mylott and Henderson entertained in her honor. The girls of the main office presented her with a beautiful mahogany Martha Washington sewing cabinet as a farewell token.

William H. De Gan of the Time Department announces the birth, on July 11th, of a bouncing baby boy.

Kind Old Lady—"You shouldn't hit that boy when he is down."

Unkind Urchin—" Sa-a-y! Whaddya think I put him down for?" —American Legion Weekly.

Embarrassing Moment

Podger (to new acquaintance)—I wonder if that fat old girl is really trying to flirt with me?

Cooler—I can easily find out by asking her—she is my wife. —Jacksonville Times-Union.

PAY NOTICE REVISION

Until further notice, the Axle Mill and Construction Rolls will be paid on the 4th payday instead of the 5th. This change is being made to give the Rail Mill two aisles on the 5th payday.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Monday Aug. 21
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Tuesday Aug. 22
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Wednesday Aug. 23
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Thursday Aug. 24
The Rail and Merchant Mills will be paid at Broadway entrance.	Friday Aug. 25

Don't despise the little things. An elephant gets more pleasure from a peanut than from a bale of hay. —S. V. B. Topics.

John Granidiotis, for short "John the Greek," is studying up on American history and civics lately. He expects to get his naturalization papers in September. John is well known in #2-3 Power House, where he has worked steadily for many years.

R. McCathren of the Wheel Mill, better known as "Tex" considers himself quite a fisherman. He and Roscoe Goetze accompanied by a fellow named Mr. Louis Mosely took Lizzie Ford out to Deep River to do a little fishing. All Tex caught was a cold.

Miss Marie Corcoran of the Accounting Dept. is visiting in Cleveland and Buffalo.

John Wellman, engineer in #2 Blowing Engine House, went with the Gary Corps of Engineers to camp in the state of Kentucky.

John belongs to the Signal Corps, and will, no doubt, be greatly benefited by the outing.

Milt Hahn of the Wheel Mill bought a new second hand car. He said it was a dam good car but he has been hunting a knock for two weeks. (It may be in the tail light, Milt.)

C. I. Smith, of #1 Blower Engine House, has returned from a visit with relatives and friends. Charlie reports having had a "grand and glorious" time.

Mr. Hancock cannot trim the hedge around the Merchant Mills office unless the civil engineers give him the levels to work from. Some class!

George Nygaard, formerly of the Engineering Department, has gone to Detroit to learn the automobile game at the Michigan State Automobile School.

Mr. Peterson, the grand old gentle janitor of the Wheel Mill is carrying a discolored eye. We listen to his story, but do we believe?

A. D. Shanklin of the Engineering Dept. has entered the business field, having purchased the cigar, candy and stationery business at the North West corner of Sixth Ave. and Washington St. Andy hopes his many friends in the mill will look him up at his new address.

Tim De Brular, the boiler shop time keeper, got in at 3 o'clock the other morning. As he opened the bed room door, his wife's voice was heard to say, "Is that you Fido?" At that Tim creeped forward and licked his wife's hand.

At a time when Charles Rice of the Wheel Mill was supposed to have been touring distant parts of the country in his Franklin Special, he was seen walking down Broadway. How come?

Wm. Ralph, assistant chief engineer of #2-3 Electric Power Station, claims it is a "grand and glorious feelin" to be back on the job again.

A. L. Tannehill, Chief Chemist of the Coke Plant Lab. is an authority on the roads of Northern Wisconsin, Michigan and Indiana. He reports the worst stretch of road as being between Miller Beach and Gary.

F. Weber, chief pipe fitter of the Coke Plant is on his way in the little old Studebaker to Pittsburg.

Ernie Oliver of the Accounting Dept. is an authority on the roads between Gary and Buffalo, N. Y.—that is, he would be, but he took the boat from Cleveland to Buffalo. He hired a car in Buffalo to take him to Niagara Falls. On his return he got lost trying to get out of Cleveland. The worst luck he had, on his otherwise enjoyable trip, was to lose his collection of picture postals.

C. A. Hymen. Coke Plant engineer, and family drove to Milwaukee and Waukesha where they had an enjoyable time renewing old friendships.

Ninth Annual
Track and Field Meet
Gary Works Athletic Association
(ILLINOIS STEEL COMPANY)

Gleason Park, Gary, Ind.
September 4th, 1922

ORDER OF EVENTS

Horse Shoe Pitching	9:00 A. M. to 12 M.	Relay Race (½ mile)	1:00 P. M,
Javelin Throw	10:00 A. M. to 12:00 M.	100 Yard Dash	1:30 P. M.
Base Ball Throw for Distance		880 Yard Run	2:00 P. M.
Discus Throw		120 Yard High Hurdles	2:30 P. M.
Shot Put		220 Yard Dash	3:00 P. M.
Tug of War	1:00 P. M. to 5:30 P. M.	1 Mile Run	3:30 P. M.
Pole Vault		220 Yard Low Hurdles	4:00 P. M.
High Jump		440 Yard Dash	4:30 P. M.
Broad Jump		Two Mile Run	5:00 P. M

PRIZES

¶ Gold, Silver and Bronze Medals, special die, will be given the winners of first, second and third places in all events.

¶ A large Trophy Shield will be given to the Department Team whose individuals score the highest total points in the meeet.

¶ A Trophy Shield will be given to the athlete scoring the largest number of points.

¶ A handsome Loving Cup will be awarded for one year to the Department Team winning the Tug of War event. This cup to become the permanent property of the Department winning it for three years.

INFORMATION

¶ Because of the danger connected with the Javelin, Discus, Shot Put and Base Ball Throw, same will be held in the morning on day of meet,

¶ The afternoon program will start at 1:00 P. M.

¶ Contestants must report to Clerk of Course and secure their number before 12:30 P. M.

¶ Absolutely no person except officials and competitors in event actually taking place will be allowed inside the track. Any one found violating this rule may have his number taken from him and forfeit the right to participate further in the meet.

¶ No contestant will be allowed to start without his number, which he must wear during the entire meet.

¶ The distance for Horse Shoe Pitching is 40 feet. Horse Shoe Pitching will begin at 9:30 A. M.

¶ The knocking down of four hurdles will disqualify the runner.

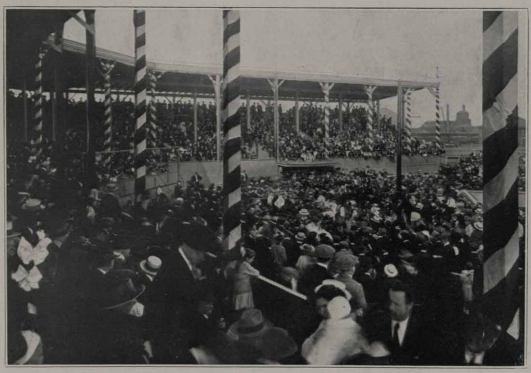
¶ Competitors must be bonafide employes of the Company at least one month before the meet.

Entries Close at Midnight, Friday, Aug. 25th

¶ A Band will discourse music throughout the afternoon. Special Features to be announced later will be provided for. Refreshments will be sold on the grounds.

¶ The Association proposes to make this the banner meet held by this Company, and one of the biggest pleasure programs scheduled for this date.

The GARY WORKS CIRCLE



Labor Day at Gleason Park

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

AUGUST 21, 1922

GARY WORKS CIRCLE

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Editorial

Address all Communications to the Editor, Gary Works Circle
Main Office

School Days

THE LAST few days of summer are slipping away. Autumn with its school bells approaches. Little Frankie and Lucille are wondering half fearfully, half eagerly, what the coming school year holds for them. Mother is sewing and shopping for clothes so that her little tots will look as nice as her neighbor's. And Dad, let us not forget him, Dad is thoughtfully scratching his head and wondering when the price of shoes and clothes will get down to earth.

Americans believe in education. State laws requiring children to stay in school until they reach a certain age, are lowering the percentage of illiterates in this country. Education does not stop with grammar school nowadays, but keeps right on thru high school and college for those who can afford it. Those who are not able to attend the higher schools may further their education by night school, industrial and trade schools and by correspondence.

Look about you and you will find that the men in the responsible positions are educated men. As children, perhaps we dread the thought of school. As grown-ups we are filled with regrets that we did not appreciate school when we were young. That is the reason, that father and mother are encouraging their sons and daughters to take advantage of all the early school training possible. They realize the value of education and want their children to have all of the advantages it offers.

Labor Day at Gary Works

LABOR DAY has come to be recognized at Gary Works as our own particular and special get-together holiday. Owing to the fact that Gary is comparatively young, most of us have relatives and friends out of the city and many of us take advantage of the other holidays of the year to visit these relatives and friends. On the other hand on Labor Day many former employes return to root for their old departments, and renew old friendships, for on that day practically every member of the Gary Works family is to be found at Gleason Park enjoying the music, dancing, games, hot dogs, vaudeville, circus-lemonade, moving pictures, and general jollity of the occasion.

This year, according to advance notices, promises to be the banner year. Entertainment, with which a three ring circus would not compare, will be provided to suit every taste, and yet there will be nothing to offend the most fastidious. Refreshment stands will be on hand, so that if any one so desires, he need not leave the Park for the entire day. For the children many new, novel and surprising stunts have been arranged.

As for the horse-shoe pitching, tug-of-war and track meet events, it is promised that these will be the fastest and most interesting ever held on Gleason Field. It is said that some of the fastest athletes in this part of the country will appear, and with ample handicaps, giving the slower men a good even chance, it would be well to come prepared to witness some very exciting races. Furthermore, it is said that the athletes are more generally divided among the various departments, so that it is expected to be anybody's meet up until the last race is run.

Taken all in all, Labor Day at Gary Works this year promises to be a day that you will not want to miss.

LIFE

If I live a life that is clean and square
And I love my fellow man,
And I lend him a hand to help him bear
His burden whenever I can,
I need not fear what the future holds,
Nor what the reward shall be,
For the mighty love that all enfolds
Will most surely care for me.

If I speak a word of cheer to one
Whose sorrows have borne him down,
And give him new hope to journey on,
And change to a smile his frown,
I shall not dread when the shadows fall,
And the end of life draws near,
For that wondrous love that shelters all
Will drive away my fear.

—Exchange.

The World's Greatest Factory--Man.

The following talk by Earl J. Drinkall, D. O , President of the National Health Institute, Chicago, Ill., was broadcasted from the Westinghouse Radiophone Station, K. Y. W. and was picked up by one of our Radio fans, Arthur L. Hultgren, who thought it would be of great interest to Gary Works employes because of the interesting comparison made between our plant and man.

MANY of you have planned an automobile trip this summer for the first time. Some of you have taken one or more cross-country trips. It has always been a source of interest in journeying through cities to marvel and wonder what kind of factories might be housed within the many buildings which are passed.

Thirty and three-tenths miles out from Chicago is Gary, the home of the mammoth steel mills of the United States Steel Corporation. Let us take a trip together through the plant of the Illinois Steel Company.

This manufacturing plant is perhaps the largest steel plant in the world, covering many square miles, composed of innumerable buildings and capable of turning out thousands of tons of steel products every day.

Wait, we said perhaps the largest factory in the world. That is true, but not the greatest. Just glance at the person who is sitting near you, your husband, your wife, your child, or mayhap your intended. Now look at yourself for YOU are the WORLD'S GREATEST FACTORY. No man has ever been able to construct a factory so complete,so marvelous, nor so simple as the subject of our little talk, YOU.

Our factory was made by the hand of and in the likeness of God. Each of us is a General Superintendent of a factory. Let us take a trip through this factory at the same time we go through the steel plant, and for our enlightenment we will compare the various departments.

THE MAIN OFFICE

THE OFFICE will be our first stopping place, for we must have a permit to go through the steel mill. In this administrative department we find many people working, some caring for incoming orders, others figuring the employes' time; others working at books or typewriters. The General Superintendent has at his desk a telephone by which he can converse with any of his superintendents in a remote part of the mammoth plant. A marvelous but most useful thing is the telephone. Orders can be given without the time needed for a messenger boy to walk the necessary distance and back.

Our office is the brain where the filing system of impressions, words, pictures, voices, etc., has never been duplicated by man. Ourself, the General Superintendent, is in touch with every part of "Our Factory" through the nerves,

Our telephone system is automatic and almost instantaneous. Well do we remember when we burned our fingers on the hot stove. The message was flashed to the "office" and the impression was filed away so that we would not repeat the process again. A message was also dispatched to the muscles of the arm and the hand was quickly withdrawn.

The people who work in "Our Factory" are the red and white blood corpuscles, of which we have more than four million for every cubic millimeter of blood, We will talk about these people again.

Now, if you are ready we will begin our trip through the workings of these two factories.

RECEIVING DEPARTMENT.

THE RECEIVING DEPARTMENT of the steel mill takes us to the dock and slips. Here we find the ore boats unloading their cargoes from the iron range of Minnesota near Duluth. The electrically operated unloading cranes work ceaselessly at their task. The arm reaches out and dips through the hatch of the vessel into the "hold," then comes up, swings part way round and deposits its bucket of ore on shore. A man rides in the bucket arm so that he can turn the bucket this way or that while in the hold of the boat. Some of the unloading cranes run back on their track and deposit their ore in cars which take it direct to the furnaces.

Iron ore is not the only thing needed in the making of steel so we see cars of coal for the boilers, cars of coke for the furnaces, manganese and other elements for the making of certain kinds of steel.

"Son, get out of the cake." That boy has an exceptional unloading crane attached to his factory, it can pick up anything and if he does not leave the cake alone there will be none left. There it goes, down his mouth, our receiving department. Our mouth is not the only division of our receiving

department, but the ears hear, the eyes see, the nose smells, and the nerves in the skin gives us the sense of touch. But, the mouth receives the raw material which is to be converted into the finished product of the world's greatest factory-energy.

POWER PLANT

THE POWER DEPARTMENT of the steel mills consists of a series of gas engines which drive the electric generators. This gas is reclaimed from the blast furnaces. The electricity is used to operate machinery throughout the plant.

Our power plant is the heart, a four cylindered engine making about seventy-two revolutions a minute. This engine begins its work before we are born and although working twenty-four hours a day stops only when we stop for the last time. Man made engines have never been able to equal the performance of this "Compound Corliss". The blood with its workmen, the corpuscles, is forced to the lungs for aeration and then to every part of our factory to perform their particular function of carrying food and oxygen to the tissues and bringing back to the organs of elimination the debris of cell metabolism. From our power plant is generated the power to operate the furnaces.

THE FURNACES

THE FURNACES of the steel mill, like our own, the stomach and small intestines, are loaded from the top.

Cars of ore are hoisted on an incline track to the top of the furnace and then dumped. After the furnace is loaded, the melting and mixing process begins with the object in view of either converting the raw materials into pig iron or some form of steel. The Bessemer furnace has air blown through the molten metal and the roar of a battery of these furnaces is quite deafening. Bessemer steel rails are used extensively throughout the United States by the railroads. The "puddling", that is, the stirring of the molten metal in another type of furnace requires a skilled workman to keep the metal so mixed that practically every bit of carbon is burned out. And so we could go on with all the various types of furnaces but "Our Factory" presents itself for consideration.

The stomach and small intestines are the converters of the raw material into a shape which can be used by the "Rolling Mill." Here the various articles of our food, which have come down from the receiving department, the mouth, are mixed with the necessary chemicals of the digestive fluids and converted into other usable forms.

The mouth starts the change of the food by converting the starches and sugars into other types of sugar before they enter the stomach, where they remain unchanged until passed into the intestines. The stomach acts upon what we call our food—proteins. Fats are passed into the intestines for conversion. Water as water is absorbed in the stomach.

The stomach and small intestines are lined with cells and dipping down from this lining mucous membrane are millions upon millions of cells which secret the fluids for changing our foods from raw material into the finished product. The glands themselves must have the proper supply of good arterial blood and the necessary drainage of the venous or impure blood. But most important, that blood must be bringing the right ingredients to the glands for their use. These right ingredients can only in turn come from what is received through the mouth and converted by the furnaces.

ROLLING MILL

THE ROLLING MILL is a most fascinating place. The metal after it is poured from the furnaces into forms are called ingots and these upon heavy iron cars are hauled to the cooling yard where the jackets are stripped from them when they are cool. The ingot when ready for the rolling mill is placed in a 'reheating furnace' and becomes white hot. A hoisting crane reaches down into the mouth of the furnace, lifts the heated ingot out, and places it in a car made for the purpose of carrying it to the rolls, where it starts on its journey to a rail.

Back and forth, up and down, the ingot passes between the rolls until at last a long steel rail wends its way down to the hot saws where it is cut into the specified lengths.

Our rolling mill is the liver. Every drop of blood from the stomach and small intestines which is laden with the food particles goes through the liver where these food particles are" rolled" into the necessary shape for the remainder of our bodies. This liver is a wonder of wonders it makes seventy-seven known different chemicals for use in our bodies. How many more no one knows, and many of these cannot be duplicated in any man-made laboratory.

From the rolling mill the converted food is carried to the heart and then to the lungs where many of the elements combine with oxygen and are reformed into other compounds for use in the organs of "Our Factory."

The fat particles are taken direct from the stomach and intestines into a series of tubes called

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MR. OLD MAN and MR. NEW MAN

IN times like these when there are new men working all over the plant it is necessary for us all to review the principals of Safety. The following advice to Mr. Old Man and Mr. New Man is timely and worthy of your consideration.

Mr. Old Man: You are the experienced man. You have learned to work safely. In fact you have so worked the safety thought into your actions around the plant that you are unconscious of the fact that you are continually avoiding danger.

The plant has many new men at this time. It is up to you to hark back to the time when you yourself were a new man. Reflect on the things you had to learn before you became a safe man and then turn around and help your fellow worker, Mr. New Man. He has probably never worked in a steel plant before and does not know how to avoid the many dangers he may get into.

Long familiarity with your work may have caused you to form careless habits. Take an inventory of yourself and eliminate them. Remember, Mr. New Man will be watching you and you are partly responsible for the habits he forms. Show him by example how to work safely.

Mr. New Man: You are the inexperienced man. Your surroundings are strange. There are certain hazards in your work that are easily avoided by carefulness. Watch for dangers continually and form habits of safety. Ask questions of Mr. Old Man and watch him at his work.

Perhaps Mr. Old Man has seen you walk into dangerous places and has yelled at you rather imperiously, "Keep out of there." Your first reaction will be one of resentment. Overcome this. Remember that his advice is for your own good.

If you get injured it will be your own loss and not Mr. Old Man's loss, think of your family and the loss it would be to them if you got hurt.

HONOR ROLL

The following departments of the Gary Works are listed in the Illinois Steel Co. Honor Roll as having had no lost-time accidents during the month of July, 1922.

Yard Operating	Yard Constructon
Transportation	Coke Plant
No. 1 Open Hearth	No. 2 Open Hearth
No. 4 Open Hearth	Mason
Gas Engine	Mechanical Construction
Foundry	Roll Shop
Billet Mill	Axle Mill
60″ Plate Mill	Slab Mill
Wheel Mill	Truck Dept.

Dad: Your Safety Means a Lot To The Wife and Kids

ACCIDENT STATISTICS

Based on Seven Months of 1922

Department	Rank for July	Rank for June
Transportation	1	1
Axle Mill	1	1
Roll Shop	1	1
# 2 Open Hearth	1	1
Coke Plant	5	5
Mason	6	6
Electrical	7	7
Gas Engine	8	8
Slab Mill	9	9
Yard Const.	10	10
Mechanical Oper.	11	11
# 4 Open Hearth	12	13
Billet Mill	13	17
# 1 Open Hearth	14	20
Foundry	15	18
Mechanical Const.	16	21
Wheel Mill	17	15
Rail Mill	18	19
Blast Furnaces	19	16
Blooming Mill	20	14
60″ Plate Mill	21	23
# 3 Open Hearth	22	22
Docks & Sinter. P.	23	12
160″ Plate Mill	24	24
Merchant Mills	25	25
Yard Operation	26	26

Winners of Previous Labor Day Meets

WITH the training season drawing to a close and the day of the meet approaching, speculation is rife as to the possible winners of this year's meet. The Accounting Department team, winner of the last three meets, will have to defend its title against at least three other strong teams representing the Chemical Laboratory, Coke Plant, and Mechanical Department. The winners of past meets and the points scored are given below.

1913—Electrical Department	Total	36 points.
19 4—Accounting Department	"	30 "
1916—Centrals	"	45 "
1917—Chemistry Laboratory	"	37 "
1918—Chemistry Laboratory	"	54⅔ "
1919—Accounting Department	"	84 "
1920—Accounting Department	"	64 "
1921—Accounting Department	"	55½ "

Chemists Defeat Generals in Tennis Series

INTEREST in tennis is growing within the Gary Works. It is hoped to have an inter-department tennis league next year.

The Chemical Laboratory defeated the Generals in a series of inter-department tennis matches ending last evening. The score was 7 to 2. Six singles and three doubles were played.

SINGLES

Butterfield, C. L., defeated Aldrich, G., 6-3, 7-5.

Carpenter, C. L., defeated Kellstrom, G., 6-1, 6-1.

Dietrich, G., defeated G. Wellman, C. L., 6-4, 6-4.

Lennon, C. L., defeated Robertson, G., 6-1, 6-1.

Hogan, C. L., defeated Cerf, G., 6-8, 6-1, 6-3.

Vickers, G., defeated Flynn, C. L., 6-3, 6-3.

DOUBLES

Carpenter and H. Wellman, C. L., defeated Dietrich and Cerf, G., 6-0, 6-0.

Considine and G. Wellman, C. L., defeated Robertson and Vickers, G., 6-4, 6-1.

Watson and Davies, C. L., won from Aldrich and Quinlan, G., by default.

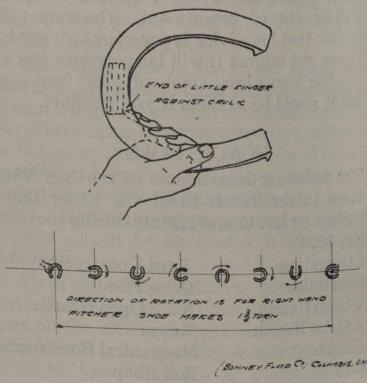
Inter-Department Baseball Games

TIMEKEEPERS VS. PAYROLL CLERKS

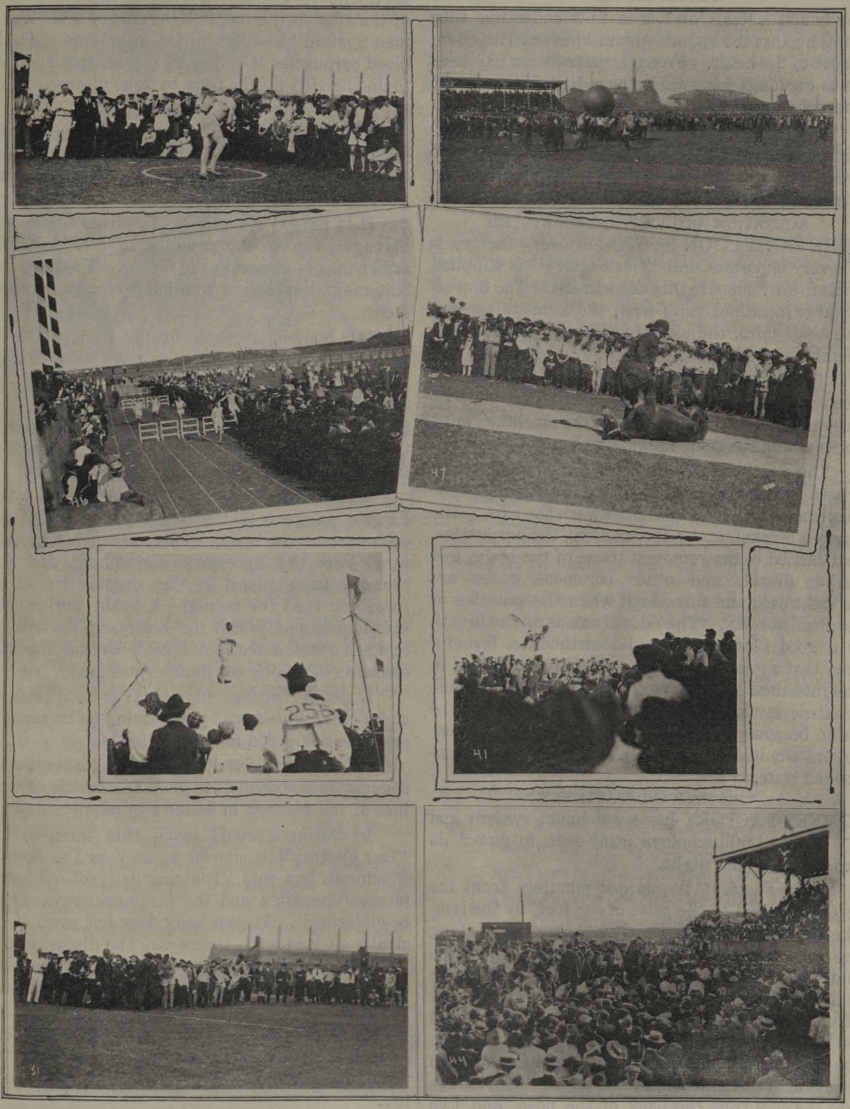
The Timekeepers defeated the Payroll Clerks in a one-sided ball game Friday, August 11th, 15 to 5. Hathaway, who was pitching for the Payrolls, had a collision with Weglewski, catcher, in going for a fly ball in the first inning, which resulted in George going to the hospital and having two stitches put in a gash in his upper lip. Curtice was not sufficiently warmed up, so Balitz had to finish the game in the box. Kellstrom pitched his usual good game for the Checkers, and Witte caught. A return game will be played when Hathaway's lip is healed.

COKE PLANT TIES TIME DEPARTMENT

In a fast baseball game at Gleason Park, Thursday, August 17th, the Time Department and Coke Plant played 7 innings to a tie, score 5 to 5. Chuck Harris pitched for Coke Plant and struck out 15 timers, while Kellstrom fanned 8 men. Most of the hitting was done by Sibley and Tannehill, of the Coke Plant, and Hathaway and Kellstrom for the Timers.



Wisdom, the ability to leave unsaid the wrong thing at the tempting moment.



Scenes at Gleason Park on Labor Day

World's Greatest Factory.

(Continued from page 4)

the lymph lacteals and then to a collecting tube lying against the spinal column which carries them direct to the heart. From the heart these particles go to the lungs for aeration then back to the heart and out through the body.

Our storage yards are the liver and the resting muscles where the finished material awaits the order to show, in the things accomplished, the effect of energy.

SANITATION AND VENTILATION SYSTEM

THE SANITATION SYSTEM of every factory is very important and "Our Factory" is supplied with five divisions to this department. The bowels or large intestines rank first, the kidneys second, the lungs third, the skin fourth, and the mucous membranes, fifth.

The ventilation system of the steel plant has been worked out carefully, particularly in the rolling mills where the operators of the machines must come within range of the intense heat of the ingot.

Our ventilation system is embodied in the lungs where the air is sucked in by the contraction of the diaphragm and the muscles between the ribs. The oxygen is taken up by the workers, the corpuscles, and carried to the remotest tissue of the body, and carbon dioxide and other poisonous gases are brought back and forced out when the muscles of respiration relax. The odor of onions on the breath is a good illustration, and sometimes a forceful one, that a gas has been picked up by the blood in the intestinal track for elimination. Do not misconstrue my meaning that onions should not be eaten because you smell them, in fact they are excellent eliminants. Eat all you want in the uncooked state.

THE POLICE DEPARTMENT

EVERY FACTORY has a watchman system and the steel mill employs many men to guard its property day and night.

"Our Factory" is guarded minutely from the top of the head to the soles of our feet, by the lymphatic system. Hundreds of glands are placed along the veins and arteries. Their work is to filter the material coming from the cells and tissues before it is carried to the eliminative organs. The largest of these glands are the tonsils which we see in the back of the mouth. There are six more tonsils in the back of the throat, two in the pharynx which is just above the mouth, two to guard the openings into the ears from the back of the nose, and two on the back part of the tongue. These eight tonsils are all connected together making a complete ring of lymphatic tissue to protect our "Receiving Department". The spleen lying at the lower border of the ribs on the left side is a part of this "Watchman System" and in addition to making the white blood corpuscles it makes all the serums and antitoxins needed by the body to fight disease.

THE FAMILY ORGANIZATION

A FAMILY is like a business organization with several branches. The husband is the president, the wife is the general manager, the children are the superintendents of the branches.

It is indeed a pleasure to address the General Manager, the wife and mother, for it is she who either makes or breaks the family. That is a broad statement but let us recall our receiving department.

Our bodies are made of the materials which we put into them, and if I can leave with you something of real value in a practical way then my time and yours has been well spent.

Dr. Andrew Taylor Still, the discoverer of Osteopathy has said, "Our bodies need nothing from the outside except food, air, and water."

A great deal today hinges upon the word "food" I would suggest that you study the make-up of each part of the body, what Nature has provided to give us the necessary ingredients, and what changes take place in the preparation of the foods you feed the family. A brain worker needs the elements of which the brain and nervous system are constructed. A muscle worker needs the elements of which the muscles are made.

A sleepy, groggy individual is food poisoned, and a child who is not progressing as he should in school is being fed the wrong foods.

To the president of the family, father, I would suggest daily exercises to keep the parts and machines of the factory in better alignment and action.

In closing I would leave this thought, that "Our Factory" is simple, in fact as Dr. Booth of Cincinnati has said, "The simplicity of our body is incomprehensible and the incomprehensiveness is bewildering". If your body does not produce efficiently as it should, figure out the disturbance as you would in any factory. Put into it the things of which it is made, none others, and keep the parts in alignment and adjustment.

Dr. A. T. Still said, "All diseases are mere effects; the cause being a partial or complete failure of the nerves to properly conduct the fluids of life."

I thank you for your attention, General Superintendent of the World's Greatest Factory-Man.

Headache is a sign that something is wrong. It may be constipation, stomach trouble or eye-strain. Consult your physician, find the cause, and get propermedical treatment. Don't dope yourself with headache powders or pills. They relieve the pain by deadening the nerves, but they don't cure the cause, and they do more harm than good.

Mr. Editor: Get Jeff Williams on the job and let us know what happened to the Male Flies, or perhaps W. J. B. could enlighten us as it looks like a problem in Evolution—Anyhow get busy.

Bill.

Miss Mylott, of the Accounting Department, (Speaking of Labor Day at Gleason Park.) "Mr. Kniggie, do you care anything for meets?"
Art Kniggie, "Why yes, I like chicken."

BRIGHT IDEA

Reggie—What do you think of my new football outfit? See how well I'm padded. Why, nothing could hurt me.

Peggie—Don't you think now would be a good time to ask papa?

LOST

One pair of nose glasses.
Finder kindly return to C. W. Bell, Electrical Repair Shop.

Thrift, the economic administration of Time, Money, Equipment and Opportunity.

Health and Cheerfulness-the inseparable twins.

Inter-Department Base Ball

MASONS 16, CHEMISTRY LAB. 5.

The Masons turned the tables on the Chemistry Lab., beating them by the overwhelming score of 16 to 5 in a game played at Gleason Park on August 3rd. Bryant pitched for the Masons. Hanon, Considine and Hogan did the twirling for the Lab. The Masons made 10 runs in the first inning off Hanon and Considine.

OPEN HEARTHS DEFEAT TIMERS

In a fast game Monday, Aug. 14th, the Open Hearths defeated the Time Dept. at Gleason Park, 7 to 5. Weglewski, catcher for Time Dept., was badly injured when hit on the ankle by a pitched ball. John can hardly walk at this writing. The batteries for the O. H.'s were Giley and Sturtridge. Kellstrom pitched for Time Dept. Aldrich hit one over the fence in the 1st inning. Giley struck out 12 men.

MASONS 3, OPEN HEARTHS 2.

In a close game at Gleason Park on Aug. 18th the Masons took the scalp of the Open Hearths, 3 to 2. Bryant, pitching for the Masons, had 12 strike-outs to his credit. Chuck Giley, pitching for the O. H. team, struck out 4 men.

George Pinneo, "Hello, old top. New car?"
Tom Clifford, "No! Old car, new top."

AMUSEMENTS AT GLEASON FIELD LABOR DAY, SEPT. 4th, 1922

Afternoon: Vaudeville.

Saur's Six Performing Pigs
Herrill & Hoey—Novel Acrobatic Acts
Jim Derwin—Ventriloqual Novelty
The Cameron Sisters—Vocalists
Art Adair & Toto—Clowning Stunts
Dancing and Band Concert

Evening: Moving Pictures.

Buster Keaton in "The Boat"
A First National Attraction

Johnny Hines in "Burn 'Em Up Barnes"
Mastodon Films, Inc.

Dancing Until 10 P. M.

ACCOUNTING

Della Antle of the Cost Department is moving to Arizona.

Mrs. Page is spending her vacation in Colorado.

Loretta Noltner is visiting friends and relatives in Wisconsin.

Charlie Hoskins of the Time Dept. who was injured while at camp with the signal corps is back at work.

Miss Kathryn Kane reports that she is still shaking the hayseed out of her hair after spending a quiet vacation in the country.

COKE PLANT

Gold watches make costly fuel for boilers but whatever you give him "Archie Burns."

Supt. Burress made the "Sunset" with a 'Birdie' whateveren'el that is, but anyway it results in a sunny disposition.

ELECTRICAL

Walter Fiester-Tom William's "Top Sergeant"-is carrying his nose in a sling. The world will never know how this accident occurred. The only mark the DOC could find was the print of a Mule's shoe on the Star Board side of Mr. Fiester's face. As to the color of the mule, that is another unsolved mystery.

"Dough-Boy" Ed Harms, who operates a lathe in The Electric Repair Shop, has bought an "Austrailian Bee Hound." This animal is guaranteed to hunt Huckle-Berries, Coons, Fox and other wild animals, that live near East Gary.

William Wier, better known to the Automobile World as "Jimmie Murphy" has returned from his extended tours of the northern states. Mr. Wier made the trip in his new "Chiveree"---Doctors say that Billie will never be JUST RIGHT any more.---It is his SPINE.

Earl Green, Mr. Vincent's Private Secy, was called to Black Oak one nite last week to referee a "Boxing Contest."

Chas. Bell's Shoe Store, has been closed account railroad and coal strike.

Quite a number of the Boys from The Electric Repair Shop are attending the "CONVENTION" at Staunton and Clinton Indiana.

Edward Cooper, of The Transformer Department, expects to leave soon on a visit to his old home town, Madrid, Spain.

The "Bus Line" running between the Store House, Rothchilds and points South, has been discontinued. The girls carry their OWN as well as roll their OWN.

William Stuhlmacher, the Crown Point FLASH, expects to lower Joie Ray's track record labor day at Gleason Park.

"Camel" of the Line Department, won the President Harding loving cup in the recent 4-day bicycle race at Tolleston.

ENGINEERING

I. Alcantara, John Bowers, Jr., and H. H. Feierabend just returned from a two weeks Encampment at Camp Knox and all report they had a good work out. Feierabend was recently commissioned a lieutenant in the Engineers.

The "Just Afford" Club officers claim they will soon have some very good touring information practically all of them having completed a two weeks tour, during which time considerable road data was gathered, except their Secretrry Geo. Bauer who is now touring Canada. Upon his return the Club will be able to answer all touring inquiries on roads covering the Northwest and Canada. All communications should be addressed to the Secretary.

GAS ENGINES

Joe Robb wants to know whether the money he and others contributed for flowers when Dekker was ill for a few days, would be refunded now that the patient is convalescing. Joe believes in being ready for emergency it seems.

Stanley Woodring and Blachley of the Garage played a very interesting game on August 10th. Blachley beat the game with 50 points and 23 ringers, Stanley close on his heels with 49—22.

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With Labor day not far off, Jake and Smith from "upstairs" and Bell and McFadden from "downstairs" intend to run some elimination races at Gleason Park these days, the winner to enter his name for the pole vault and the 120 yard high hurdles on Labor day. Betting is heavy on Jake.

Hank Dahlheim and Ed Kubal are still in the singles and Bill Zahn and Stanley Woodring in the doubles in Gary City horseshoe tournament. (Aug. 12)

Standing to date of the four best men in the department elimination contest is, arranged according to points, as follows:

	Games	Won	Average points	Average ringers
Dahlheim	14	13	49.8	12.3
Kubal	13	12	48.6	14.1
Cowdrey	16	13	47.8	14.2
Ahrens	11	10	47.3	10.-

Arranged according to ringers the order would be Cowdrey, Kubal, Dahlheim, Ahrens.

MECHANICAL

If you dont believe that ice cream and wienies are a bad combination just ask Phillip McGraw and Peter Somers of the Machine Shop.

38 miles an hour in Hammond with five young ladies proved to be an expensive luxury for one K. Scott; material provider of the Boiler Shop. The old boat is in dry dock until after the eagle arrives.

"Johnnie" Driscoll brought around a box of cigars and told everbody to help themselves. The fifth addition to his family recently was the cause of his generosity.

W. C. Queer, Planer foreman, Mech. Dept., announces an 8 pound baby boy, born Aug. 9th.

Wedding Bells are ringing again in the Chemical Laboratory. The lucky man is J.K. Coulter, star forward on the Basket Ball team, who was married August 2nd at Collins, Miss. The members of the Laboratory force unite in congratulating the happy couple.

The vibrations of the many wedding bells which are now ringing in the Accounting Dept. is shaking the main office building to its very foundations. No less than four have left the department this month. The happy four are: Viola Pinter, Caroline Tofte, Rose Welch, and Mildred Burns.

MERCHANT MILLS

E. D. Wright is back on the job in the Merchant Mills office after a several months illness.

C. Ramsey, Ass't Supt, regrets to announce that his Chandler is at last down for repairs.

Mr. R. B. Hancock, Supt., hereby challenges the Engineering Dept., with all their instruments, to put up a hedge that can compare with the Merchant Mills office hedge.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Tuesday Sept. 5
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Wednesday Sept. 6
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Thursday Sept. 7
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Friday Sept. 8
The Rail and Merchant Mills will be paid at Broadway entrance.	Monday Sept. 11

Our - - -
Greatest
Holiday

Attend The

Labor Day

FESTIVAL

AT

Gleason Park

Monday, September 4,

1922

Everybody • Welcome

The GARY WORKS CIRCLE

Chemical Laboratory Track Team.
Winners at Gleason Field.
Labor Day, Sept. 4, 1922.

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

SEPTEMBER 20, 1922

GARY WORKS CIRCLE

Published Semi Monthly for the Employes of the Gary Works, Illinois Steel Co.

VOLUME VI GARY, INDIANA, SEPTEMBER, 20 1922 NUMBER 18

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

Education

LIKE the little boy who flies his kite in March and rolls marbles in May, we feel the season's impulse strong within us. The cool September winds return our pep and inspiration, and as the boys and girls trot off to school, we too, begin to think of education—OUR education.

How shall we use the golden hours of work and leisure that lie before us? Much, perhaps, depends on what we think education is and how much we think that it can benefit us. Once we see it is attainable and worth our while, we shall bend all efforts to acquire it.

Not to attempt a definition of what education is, we may say this: it is NOT a dead accumulation of bookish facts; nor is it a spasmodic nor an easy thing. But emphatically, all persistent effort spent toward its attainment is fully repaid, since true education means a more perfect adjustment of the individual to his environment, as worker, as citizen, as man. This is a goal indeed!

Education may be vocational, liberal or cultural. While it may be impossible even to surmise the varied educational needs of all the men about us, yet we may safely state that every one of us can benefit by and become happier thru, more education. Cultural education will help us spend a richer hour of leisure; liberal education will make us a better citizen; but a man's calling demands vocational education. It is this training, therefore, that here interests us most, tho we wish to belittle neither cultural nor liberal education.

Whether we learn to be a doctor or a carpenter, engineer or mechanic, the training required in either case is vocational. In this respect schools are advantages, tho not necessities, as the lives of many illustrious self-made men attest. The important point is to grasp the opportunities that are presented, whether they be college, day school, night school or what not. Transcendent ability will not be downed, but for the average man, schools are the Gates of Opportunity. For in the true school the teacher is not a mere taskmaster, but he is the inspiration.

Inspiration alone is fruitless. He who desires education must work hard and long to attain it. Many experiments in vocational training have been failures simply because the pupils did not work hard and sustainedly. It is necessary for the student to realize that he must work as his own master. Education is not abstract knowledge transmitted from teacher to student; it is the gradual transition of empirical—or fact—knowledge into rational knowledge, that is, into intelligent UNDERSTANDING of facts and realizing their relation to the life and work of the student. The teacher only helps to make the more vital contact.

The inspiring thing about education is that it can really help every man attain higher efficiency, greater success, fuller life. This is the very test of true education. Much so-called higher education is fruitless because its intellectual discipline is not carried over into the conduct of mature life. That culture is poor and meager indeed which does not end in greater power to serve in the world. Muscle and mind alike grow thru exercise; every fact mentally conquered makes the acquisition of further knowledge easier. Proper study develops mental and moral habits; "thoroughness"—"order"—"concentration"—self-reliance" grow to be our principles of conduct. Therefore, to every man true education offers the key to deal freely and masterfully with the problems of his chosen vocation.

The value of vocational or supplementary education to the man who is already working lies in its extreme practical nature. It has been said that there is "little reason why we should know except that we may do". Here we find the ideal combination, since we daily apply that which we learn.

We return to our first thot—Summer passing, what will the renewed vigor of a cooler day hold forth to us in the way of self improvement?

Employes' Evening School

ON Oct. 2nd, the Gary Works Employes' Evening School will re-organize the classes that were in session when the summer vacation period was declared on June 1st. The course of study outlined for the first year's work, which was devoted to Mathematics, Mechanical Drawing and Chemistry, will be resumed. After

(Concluded on page 15.)

HOW MEN MAY DEVELOP FACULTIES THAT WIN

This Is the Fourth of a Series of Articles by Roger W. Babson, Head of the Statistical Organization Which Bears His Name.

By ROGER W. BABSON

INDUSTRY, integrity, intelligence, initiative, intensity and inspiration, the six I's of prosperity, are, as we have already seen, largely spiritual qualities. Therefore, in discussing just how a man should set about acquiring these qualities for himself, we discussed first the ways and means of his spiritual development. At the same time we considered the type of mental training necessary.

In this article are further constructive suggestions for developing the forces that win.

Physical Strength Important

IF a man's spirit is right and rightly trained, the next most important requisite for securing the six I's is physical strength. The value of physical strength is usually underestimated. The relation between the physical and mental being is a close one. This body of ours is the dwelling place of the soul and mind. Normally a good, strong body furnishes the best abiding place for a strong soul and mind. Physical strength is especially necessary in the development of industry and initiative.

American city life perhaps is not conducive to the best physical development. There is too much hurry and rush, early and late hours in the whole business. There is too little opportunity for proper rest and recreation except to the wealthy. I presume the normal life of the average city clerk is to rise at 6:45, have coffee and doughnuts at 7:15, spend a half-hour on the trolley car and be in the office by 8:00. Then he has one-half hour to one hour for lunch, out of the office at 5, dinner at 6, picture show from 8:30 to 10:30, in bed 11:30 p. m. The same round starts over again the next morning. When passing through the great cities of our land one cannot help feeling depressed by the inimical influences of the city life on those in the struggle of making good. The great city is one of the prices that nations pay for their industrial development.

Executives Larger Physically

STATISTICS show that executives are physically stronger and larger of stature than their subordinates. For example, the college presidents as a class are taller and heavier than the college professors. Bank presidents are physically stronger than the clerks. Railway presidents are larger and physically stronger than the employes. The strain of modern business demands as one of the preliminary requirements a strong physical being.

There is no particular secret about securing physical strength. It does not necessarily require wealth, but it does require a certain amount of rest and self control. The best way to develop a strong physical being is: Eat wholesome food. Sleep in well ventilated rooms. Perform a proper amount of work each day. Secure a proper amount of rest and exercise. Give some time to recreation and above all, live a normal, clean, upright life. Physical welfare is the second qualification for winning the race of making good.

Idle 76 Percent of Time

THE great mass of us are idle 76% of the time. In this 76 percent of unemployed time a proper amount of recreation is quite essential. Technically, one should be recreated in the interim between the close of one day's work and the beginning of the next. That is, the muscle fibre and the energy used up should be reconstructed and replaced before the next day's toil begins.

In business there must be compensation for the mental fatigue. Business men with weighty problems to solve should have some enjoyable form of recreation. It does not matter particularly what that form may be so long as it is healthy, honest and pure. It may be golf, walking, music, art, birds or flowers. Such forms of recreation are the safety valves and governors for the business man—absolutely essential to maintain his proper equilibrium. My own particular hobby is my farm. The vast majority of recreational activities are nonproductive. I prefer to make my own recreational activity productive and enjoyable at the same time. But every one to his tastes.

I tried to play golf once myself. I wanted to play for relaxation. I wanted to play to get my mind off of my business— but every time I sat down for a moment's rest one of the players would ask me if Union Pacific was a good buy or what I thought of Chili Copper and when the next period of prosperity would begin. I found that the golf links, while giving me physical exercise, did not give me mental relaxation from business affairs.

Yet proper recreation should be recognized for its value and importance in retaining physical strength

The Value of Experience

EXPERIENCE comes next. Spiritual, physical, or mental development does not end with the educational institution. When a young man leaves the grades, high school or college he has just begun to develop. It is for that reason that we term graduations "Commencements." The developmental process is just as essential after a man enters business as it is in the college. Here's where so many of our young people fall down.

A young man on a street car was heard to say to his friend, "I have the best job I ever had. I don't have to do two hours' work a day." Measuring the value of a job by the minimum amount of work required is not conducive to success. For the proper development of the young man it is not the least amount of work that he can get along with and still hold his job that develops him, but the maximum amount of work that he can do.

Generally speaking, a job is good in proportion to the amount of experience required to master it. A boy can learn to run an elevator in two hours. From apprentice to professional in two hours; but he gets an elevator boy's pay. A young man can learn to be a motorman on a street car in one or two weeks and he will receive motorman's pay. A college graduate can enter a medical institution and in four years qualify as a doctor of medicine and he will receive the average doctor's income. The same doctor can spend additional years in specialization and he will receive a specialist's income. The graduation of income in all of these cases varies directly with the time required to learn to do the work.

What a Job Is Worth

THIS is generally true throughout all business. The job is worth approximately the time required to learn it. Someone has said, "The gods sell anything to everybody at a fair price. The job that the gods sell for two hours' training is worth just what it cost. The job that the gods sell for two years' training is worth what it cost, and the job that sells for ten years' training is worth just what it cost. The only job that is worth while has tied to it the price tag of constant, unceasing study and work. Experience is that which makes your life more than a dash between two dates.

The elevator boy is open to the competition of almost any young man on the street, because any young man can learn his profession within a few hours. The motorman is open to the competition of almost any man on the street because the normal man can learn to be a motorman within a couple of weeks. The competition has a tendency to keep down the wages of elevator boys and motormen. It also has a tendency to stimulate trade unionism as a method of elementary competition to keep wages up. Wages are influenced by the conditions of demand and supply, as many other economic factors are. Wages are also influenced by the efficiency of the worker. High wages do not make men more efficient, but efficiency makes high wages. Wages come out of what is produced just the same as do all the factors in the distribution of wealth; so the more there is produced the more there is to be distributed.

These, however, are by-products of the point. The point is that with spiritual, physical, and mental development, the real education begins when a young man starts to work. No employer is going to ask a young man what grade he made in trigonometry or Greek, but he is going to ask "What can you do?" That is the test of the young man. We are all gauged by what we are able to accomplish.

Co-Ordination

THE constructive aids for securing the six I's and making good are the proper spiritual, physical and mental experiences with a fair amount of recreation. There should be a governor for these activities. Many people develop one of these activities at the expense of another.

It is quite easy to detect the individual who has developed one of the faculties and neglected the others. You meet individuals who think of nothing else but physical development and to them physical culture is all important and nothing else is worth while. We have with us the intellectual gymnasts, bookworms, impractical and unsociable, who devote their entire time to working out theories. They are a class of people who spend their time in measuring how thick the ice should be before it is cut and by the time they get their measurements correct the ice is melted. We have men who devote the greater proportion of their time to golf—men who talk nothing but golf.

By a systematic training course we can develop our spiritual, physical or mental being so that we can perform feats of strength. This fact is universally known. Systematic concentration and properly guided exercise in mental development make for wonderful results. The attitude of the majority of the people toward systematic training is not satisfactory. If we can get the great mass

(Concluded on page 10.)

CHEMICAL LABORATORY WINS PLANT CHAMPIONSHIP AT GLEASON FIELD

All-Day Program Attracts Thousands to Ninth Annual Labor Day Track and Field Meet.

Edward J. Hogan, Chemical Lab., Breaking the Pole Vault Record.

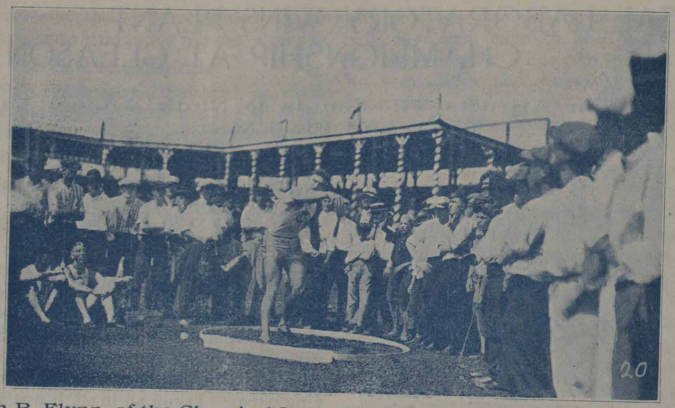
PREDICTIONS that the Labor Day fete at Gleason Field this year would surpass all previcus ones, were more than fulfilled. The hours from early morning until late at night were required to complete the program, which attracted old and young alike. In addition to the track and field events, the varied program included: Soccer events, novelty races, tug of war, vaudeville, dancing, motion pictures, band concerts by the 113th Engineers' Band, greased pole, pie eating ccntests, and horseshoe pitching.

Four records were broken in the track and field events. Albert Gustafson, of the Coke Plant, individual point winner, established a record of two minutes, 3 4/5 seconds in the half mile, and another one of four minutes, 52 2/5 seconds in the mile. One of the biggest thrills of the day, however, came when Edward J. Hogan, of the Chemical Laboratory, broke the pole vault record of 11 feet 7 inches, made by John Wicks in 1914. Hogan went over the cross bar at a height of 11 feet 9 inches. John R. Flynn, of the Chemical Lab., made the fourth record when he heaved the 12-pound shot a distance of 47 feet 11½ inches.

Gold, silver and bronze medals were given to the winners of first, second and third places. The trophy shield for the individual point winner went to Albert Gustafson, of the Coke Plant, who made 24 points, beating Ed. Hogan by one point. This is the second year Gustafson has won this honor. The Tug of War Loving Cup went to the Blast Furnace team when they foiled the attempt of the Coke Plant to win it for the third time.

Space does not permit a detailed account of the thousand and one wonderful features of the program. Suffice it to say that every minute of the day was as full of interesting events as a three-ring circus. Taken all in all, it was the most successful field day ever held at Gleason Field. The committees, handling the various features of the day, deserve great credit for the way in which the meet was conducted. The pictures in this issue will tell the tale more effectively than words.

A. Gustafson (Coke Plant)
Individual Point Winner



John R. Flynn, of the Chemical Lab., Heaving the Shot for a New Record.

Summary of Results

Javelin throw—C. Collins Bray, Open Hearth, first, handicap, 25 feet; Edward J. Hogan, Chemical Lab., second, handicap, 10 feet; Dick Sturtridge, Open Hearth, third, handicap, 20 feet. Distance—158 ft. 2 inches, including handicap of 25 feet.

Baseball throw—Edward J. Hogan, Chemical Lab., first, handicap, 10 feet; C. Collins Bray, Open Hearth, second, handicap, 15 feet; Joe Faherty, Open Hearth, third, no handicap. Distance—345 feet, 10 inches, including handicap of 10 feet.

Discus throw — George "Dutch" Wellman, Chemical Lab., first, handicap, 25 feet; Albert Gustafson, Coke Plant, second, handicap, 15 feet; George Tree, Merchant Mill, third, handicap, 10 feet. Distance—117 feet, 7¾ inches, including handicap of 25 feet.

Shot put (12 lbs.)—John R. Flynn, Chemical Lab., first; George Wellman, Chemical Lab., second; S. R. Richardson, Coke Plant, third. Distance—47 feet, 11½ inches. (Record).

Half mile—Albert Gustafson, Coke Plant, first; Virgil Robbins, Coke Plant, second; Louis F. Stuebe, Metallurgical department, third. Time—2 minutes, 3 4/5 seconds. (Record).

100 yard dash—Joseph R. Rohrer, Chemical Lab., first; P. G. Riley, Blast Furnace, second; Sidney Goldman, Wheel Mill, third. Time—10 2/5 seconds.

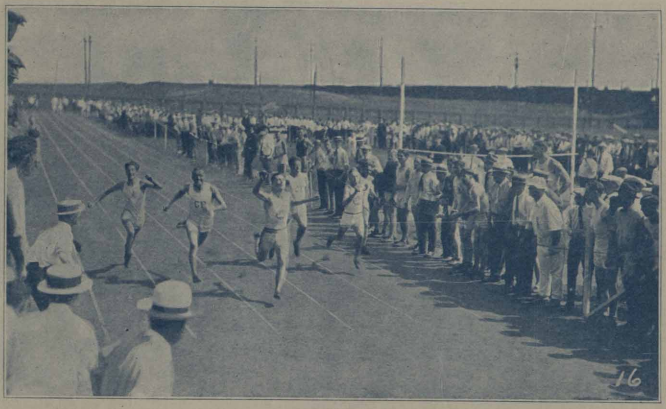
Running high jump—Edward J. Hogan, Chemical Lab., first, handicap, one inch; Dick Sturtridge, Open Hearth, second, scratch; Ray Hogan, Coke Plant, third, handicap, two inches. Height—5 feet, 9 inches, including one inch handicap.

120 yard high hurdles—Dick Sturtridge, Open Hearth, first; Albert Gustafson, Coke Plant, second; Virgil Robbins, Coke Plant, third. Time—17 3/5 seconds.

220 yard dash—Joseph Rohrer, Chemical Lab., first; Joe P. Butterfield, Chemical Lab., second; Ray Van Arsdale, Coke Plant, third. Time—24 seconds.

220 yard low hurdles—Albert Gustafson, Coke Plant, first; Dick Sturtridge, Open Hearth, second; Victor Salmi, Mason department, third. Time—27 4/5 seconds.

A Popular Place With the Kiddies.



Joseph R. Rohrer, Chemical Lab., Winning the First Heat in the 100-Yard Dash.

Half mile relay—Coke Plant, first; Chemical Lab., second; Accounting department, third. Time—One minute, 37 2/5 seconds.

Running broad jump—Edward J. Hogan, Chemical Lab., first; Ray Van Arsdale, Coke Plant, second; Dick Sturtridge, Open Hearth, third. Distance—21 feet, 9½ inches.

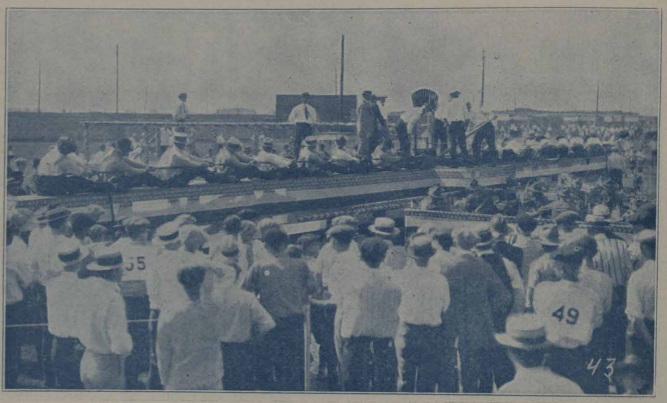
Pole vault—Edward J. Hogan, Chemical Lab., first; Ray Hogan, Coke Plant, second, handicap, six inches; J. K. Coulter, Chemical Lab., third, handicap, one foot. Height—11 feet, 9 inches. (Record).

440 yard dash—K. L. Letsinger, Accounting department, first; Albert Gustafson, Coke Plant, second; Virgil Robbins, Coke Plant, third. Time—52 4/5 seconds.

Two mile run—Gerald Dye, Chemical Lab., first; Tyrie Robbins, Chemical Lab., second; Glen Rearick, Chem. Lab., third. Time—10 minutes, 55 1/5 seconds.

Mile run—Albert Gustafson, Coke Plant, first; Gerald Dye, Chemical Lab., second; Glen Rearick, Chemical Lab., third. Time—4 minutes, 52 2/5 seconds. (Record).

The Finish of the Half-Mile Race.
Albert Gustafson, Coke Plant, Made a New Record in This Event.



Tug of War

An Exciting Finish in the Three-Legged Race, Ray and Smurdon Leading.

A Scene on the Soccer Field.

A Few of the Novel Stunts Which Attracted Thousands to Gleason Field on Labor Day

Team Standing

Chemical Lab.	63
Coke Plant	43
Open Hearth	22
Accounting Dept.	5
Blast Furnaces	3
Mason Dept.	1
Merchant Mills	1
Metallurgical Dept.	1
Wheel Mill	1

Elks Beat Gary Works at Soccer

By a score of 1 to 0 a picked team representing the Gary Elks beat the Gary Works team, captained by Bill Woods, at Gleason Field on Labor Day. Johnny Kenealy captained the Eiks team. Ted Sonnen made the goal. Both teams gave some excellent exhibitions of soccer in the hard fought twenty minute game.

Contests in soccer resulted as follows:

Dribble race—Ted Sonnen, Mason Department, first; A. Wood, unattached, second; W. Wood, unattached, third.

Distance kick—Pete Orr, Wheel Mill, first; Alex McKay, Mason Department, second; H. W. Sanderson, Open Hearth, third. Distance, 154 feet, 4 inches.

Place kick—H. W. Sanderson, Open Hearth, first; J. Brown, Electrical Department, second; C. Kelso, Mason Department, third.

Results of Novelty Races

Greased Pole—Yilton Bodner, first, John Kostry, second; Nick Matanick, third.

Potato (Girls)—Josephine Ramos, first; Mabel Hammer, second; Emma Hayas, third.

Potato (Boys)—Robert Ray, first; Thomas Fuller, second; Mick Islev, third.

Mixed Shoe (Girls)—Myrl Douglass, first; Heloise Winter, second: Joan Hughes, third.

Mixed Shoe (Boys)—Fred Pierson, first; John Scott, second; Theodore Dodvopolsky, third.

Pie Eating (Boys)—Harry Owens, first; Albert Marconi, second; Ralph Harris, third.

Sack Race (Boys)—Oliver Koldyker, first; Harold Koldyker, second; William Mohardt, third.

Three-Legged Race—Emerald Ray and Smurdon.

Wheelbarrow Race—A. L. Horswell, first; J. C. Maher, second; Tom Franz, third.

No. H. S 118
GEE, BUT I FEEL ROTTEN. MUST BE I'M WORKING TOO HARD
NO SMOKING
But This is What He Ate for Lunch!
4 SANDWICHES.
3 EGGS.
PIECE OF CHEESE.
BIG PIECE OF PIE.
4 COOKIES.
3 PIECES OF CAKE
1 ORANGE.
2 BANANAS
QUART OF MILK
STILL
Don't Flood Your Carburetor!
!!!

SAFETY

ALWAYS ∴ ∴ BE ∴ ∴ ∴ ∴ CAREFUL ∴ ∴

WE submit to our employes in this issue the slogan of the National Safety Congress which was held in Detroit last month. The A B C of the safety movement—ALWAYS BE CAREFUL. The Safety Bulletins all over the plant teach lessons in safety first. They show the suffering to the men and their families caused by carelessness. The man who takes a chance jeopardizes not only his own happiness, but that of his wife and children as well. One careless act may bring sorrow and despair to your whole family. The careful man is the happy man. ALWAYS BE CAREFUL.

ACCIDENT STATISTICS

(Based on Eight Months of 1922)

DEPARTMENT	RANK FOR AUG.	RANK FOR JULY
Transportation	1	1
Axle Mill	1	1
Roll Shop	1	1
#2 Open Hearth	1	1
Coke Plant	5	5
Mason	6	6
Electrical	7	7
Gas Engines	8	8
Slab Mill	9	9
Yard Construction	10	10
Mechanical Operation	11	11
#1 Open Hearth	12	14
Foundry	13	15
Billet Mill	14	13
Rail Mill	15	18
#4 Open Hearth	16	12
Wheel Mill	17	17
60" Plate Mill	18	21
Blast Furnaces	19	19
Mechanical Construction	20	16
Blooming Mill	21	20
Docks & Sintering Plant	22	23
#3 Open Hearth	23	22
160" Plate Mill	24	24
Merchant Mills	25	25
Yard Operation	26	26

HONOR ROLL

The following departments of the Gary Works are listed in the Illinois Steel Co. Honor Roll as having had no lost time accidents during the month of August, 1922:

Yard Operating	Mechanical Construction
Yard Construction	Foundry
Transportation	Electrical
Coke Plant	Roll Shop
No. 1 Open Hearth	Rail Mill
No. 2 Open Hearth	Blooming Mill
Mason	Axle Mill
Gas Engine	60" Plate Mill
Blast Furnace	160" Plate Mill
Docks	Slab Mill
Sintering Plant	Truck Department

Don't Kid About Safety!

YOU MAY BE THE GOAT!

ACCOUNTING DEPARTMENT

The 8-foot Man-Eating SHARK that was caught in Deep River near East Gary by Mr. Bell, of the Store House, is being mounted at the East Gary Foundry. Old time fishermen claim no one but an expert fisherman could have captured this man-eating monster.

"Little Dan" is sure doing a wonderful business around the Store House. He plays a good game of hearts.

BILLET MILL

(By Skeeter)

The Billet Mill has come into the limelight of baseball this year with a wonderful team. They have played seven games and have annexed exactly seven scalps to their victory belt. This wonderful showing was due to the excellent co-operation on the part of the players, who played for the love of the sport, which is our national game. The employes of the Billet Mill showed their interest in their team by "chipping in" to buy balls, gloves, masks and other paraphernalia needed by a baseball team.

THE BILLET MILL SUNDAY A.M. SESSION

All games were played at Gleason Field on Sunday mornings. The players, some of whom worked on night turns, took such a great interest in the game that they played ball right after a night at work. The team is composed of the following men: Gourmley, Hotchkiss, Norton, Woods, Keseric, Bankston, Lynn, Verba, Mullen, Hatrak, Minard, Strahl, Hanan, Jarabek, Benight, Davies, Frank, Collins, Edwards, Davis, Williams, Umpleby, and Rupp.

Bankston was captain, while Rupp acted as manager of the team. A lot of sport was found in the games played and not a player regretted having played. They lost a little sleep by it—but, pooh!—that is a mere trifle in our young lives.

Watch the Billet Mill's smoke when the basketball season is here.

Tom Connors hopes there will be at least one shark in his algebra class at night school this year.

COKE DUST

Frank Sibley: "The best man won. If I had received two more feet, I would have copped it myself."

Chuck Harris: "I couldn't win the ball throwing contest because the springs were taken out of the ball."

Gustafson came up "smilin". He lead the field with twenty-four points.

"Sauer Kraut" Wellman succeeded in placing after getting 15 feet in the shotput and 50 in the discus. Quite "discus"ting.

Recktenwall: "We looked bad this year, but next year is another year. The first one hundred years are the hardest."

Walter McNally: "We did well, but not well enough."

Jimmie Jamison: "There is not much to say, only that we did our best."

E. Johnson, General Battery foreman, returned after spending two weeks at Flint Lake.

Bill Graham is back on the job after vacationing at Lake Geneva.

Neil MacDonald was so anxious to win the tug-of war that he coached the Blast Furnaces how to win. And then—they trimmed the gang from the Coke Plant. You win the Mongolian shirt waist, Neil.

After all is said and done, we had a dandy time on Labor Day. Altho we did not win the track meet, we did the best that was in us. What more could a man ask?

Of course, we were a little disappointed in not carrying away first honors, but on looking at the tally sheet, there is nothing there to be ashamed of in the results made by the athletes from our end of the plant.

We are proud of the fact that Gustafson, that stellar athlete of ours, did so nobly in every event he entered. "Gus" carried away the individual honors again this year and it is some record to feel "chesty" about. Carrying the individual high point honors two years in succession.

There are no alibi "Ikes" in our depatrment, we are glad to say, and it is with great pleasure that we congratulate the Chemical department in winning the honors. Showing clean sportsmanship in every event, the "Lab" men cannot receive too much praise from the men at the Coke Plant. So, in closing, we all say, "We're for our new champions, 'Kemlab'."

Johnny Jones, Master Mechanic, returned to work after visiting friends in Detroit and points northeast of there. He reports everything is fine across the border.

"King" Cole, Screening Station Foreman, returned to work after a long tour in Northern Minnesota. He said, "I caught a lot of fish, but left the 30 and 40 pounders up there until next year."

Billy Bigelow is spending his vacation around the city. Bill was figuring on going to East Gary, but Webber will not loan his car.

Saywatyawantabutwedidhavaheluvatimelabor dayforwhichwethankyu.

O. A. Curtis, of the Coke Plant Lab., is convalescing in LaPorte after a serious attack of pneumonia.

Dickson Reck, who has been working for the past ten months in the chemical laboratories of the Coke Plant, has left Gary Works to enter Iowa State College, at Ames.

ELECTRICAL DEPARTMENT

Stanley J. Majsher, who was employed in the Coil Winding Department of the Electric Shop, and who was accidentally killed while going home from work on Sept. 7th, was buried at West Hammond, Ills., on Sept. 9th. Mr. Haas, Shop Foreman, Mr. Kulage, Foreman Coil Dept., and several boys from the Coil Dept. attended the funeral.

Bell's Shoe Store has re-opened with a full line of RINGS.

"Mose" Shoff, Foreman Armature Dept., has departed for Pennsylvania for a visit. This state produces more Sour Kraut, Wooden Shoes and Armature Winders than any other two states in the Union.

Chas. Blair, "Chief Clerk," front office, has entered the movies as an USHER at one of the leading show houses on Broadway. This is the first time that Chas. has ever been on location. Chas. will give you anything but a seat.

"Spark Plug" (Willlam Stuhlmacher), one of the Electric Shop entries in the Ninth Annual Derby, which was run at Gleason Park, Labor Day, Sept. 4th, failed to finish in the money in the 880-yard dash. The Boys at the Shop were betting heavy on this entry. Jcie Ray's record still stands, as far as "Spark Plug" is concerned.

Henry Paradise, for the last five years employed in the shop as Bench Foreman, has resigned and is now marking the holes in wheels with blue chalk at the Steel Wheel Plant.

Mr. H. P. Hay, one of the old-timers around the shop, has left for Ohio for a few weeks rest and also will look after his oil wells and coal mines, while in Ohio.

We are surely proud of the showing of the 113th Engineers' Regimental Band and its able leader, Harry Salisbury.

ENGINEERING DEPARTMENT

Mr. J. O. Bowers, employed in the Drafting Room du:ing the summer vacation, has gone back to school. He is attending Purdue University.

"JUST AFFORD CLUB"

Requests for touring information, gathered by the offcers of the "Just Afford" Club, have been coming in so thick and fast that their Secretary. Geo. H. Bauer, is seriously thinking of having to add a stenographer to the staff of this growing organization. As the dues are so small, their President, Mr. J. C. Bush, has suggested that all requests for information should be accompanied with a self addressed stamped envelope.

GAS ENGINE DEPARTMENT

The County Horse Shoe Tournament will be played at Crown Point on the 23rd of this month, from 10 a. m. till 2:30 p. m. Mr. St. John will be at #1 Fire Station, Hammond, Ind., practically

every day to give information regarding this tournament. This ought to be of interest to all lovers of the sport, and especially those who are proficient in pitching horseshoes, as there will be $100 in prizes for 5 places.

As a conclusive proof that the Labor Day Field meet was a complete success, we can say that although there was lots of "grand standing room," there was not enough "Grand-Stand room" for the very large crowd that had come to witness the contests and amusements.

Jim Dye recently returned from a visit to Finley, Ohio, where his mother is living. He attended the marriage ceremony of his oldest daughter and had an all around good time in his old home town.

MECHANICAL DEPARTMENT

The fellows in the machine shop want to know why Chas. Wilds goes to Hammond to get his hair cut.

Leonard Le Grow and Thomas Tulloch, of the Pattern Shop, have been going on berry picking expeditions lately.——(razz-berries?)

METALLURGICAL LABORATORY

Gunnar L. Smitt, the genial Swede, is back on the job after a short illness. In spite of the hot weather we had at the time Gunnar avers it was not prickly heat that laid him up.

Cy Bolton, fish hornist of the 113th Reg. Band, is taking a day off to change his chevrons from Khaki shirt to O. D. blouse.

We understand W. R. K. S. is making arrangements to build a tank trailer for his new Standard Eight Sedan. One more mile—one more dollar, so to speak.

Now that Tom Cordon has purchased a new Buick he walks but little; daily we see him ride——in Whitson's car.

OPEN HEARTHS

It has been rumored that B. J. Harmon, of the #1 O. H. office, is going back to his home town in Virginia to tie the knot at Christmas time with a pretty little lassie, although if you ask him, he says that he knows nothing of it. However, we hope it is so.

We understand that Jack Stymer, of #3 O. H., is having a device put on his shot-gun for automatically throwing out empty shells after each shot. Jack won't spend so much time shooting rabbits with exploded shells.

Good vinegar—for sale cheap—unlimited quantities. Apply Geo. Bolinger, #3 O. H. office. [Adv.]

The following verses were submitted by D. J. Davies, of #3 O. H., to commemorate a snipe hunting expedition made by Bill Anderson, of #2 O. H. He was escorted by Hank Whelan, Miguel Garcia, Scotty and the rest of the gang.

"SNIPE HUNTING"

Snipe hunting days make great sports of us all;
For the call of the wild we are all prone to fall.
There are devious ways used to capture this bird,
But to bag him alive is the latest I've heard.

I just heard the story, (don't know if it's true)
Of a snipe hunting party from Open Hearth 2.
It seems that a lantern and sack is the frame.
They went over to Hobart to capture the game.

They needed someone who could whistle a song,
So they wisely invited the Shipper along.
Well, they got to the place where the snipes were the most;(?)
Soon each man was assigned a particular post.

The Chasers went out, but they never came back;
While the Shipper remained with the lantern and sack;
And he whistled his tune until late in the night,
But nary a bird did he coax into flight.

A farmer went out just to listen or see
What kind of a bird could this whistler be.
When he saw what it was, why he knew 'twas a bun,
And some gang was having a whole lot of fun.

The Shipper then asked if the time was 'bout ripe
To bag a good haul of some choicy young snipe.
The farmer said, "Boy, calm thy-self, check thy fears,
"No snipes have lived here for the last twenty years."

WHEEL MILL

Geo. B. Starkey died in Mercy Hospital, Monday, Sept. 4th.

LOST

A valuable sterling filigreed pencil with the the initial H engraved on it was lost at Gleason Field during the Labor Day meet. Finder please turn the pencil over to the Police Department and receive reward of $2.00.

Boy to his father: "Dad, isn't 'wholesome' a funny word?"

Father: "Why, son, what's funny about it?"

Boy: "Why, you take the 'whole' out of it, and there's still 'some' left,"

MORE TO THE POINT

"Why didn't you answer my letter?"

" I never received it."

"You didn't?"

"No, and besides I didn't like some of the things you said in it."—Lehigh Burr.

(Continued from Editorial page)

a brief review, the classes will continue on with the advanced work and will complete the first year work on January 5th. At this time all the students that are eligible will immediately take up the course outlined for the second year, and new classes will be organized to start the first year course.

The classes, as heretofore, will be held in the class rooms of the third floor of the Main Office building, on Monday, Wednesday and Friday evenings of each week.

All employes who are enrolled in the evening school will be notified to come on their regular school night during the week of Monday, Oct. 2nd.

The interest shown in the Employes' Evening School during the past term assures the success of the Evening School in the future, and it is expected that all employes enrolled will be present on the opening night.

During the months of October, November and December, the Gary Works plant will be canvassed for new students to start the new classes at the end of the school year, which is on Jan. 5th. All employes who desire to take advantage of the opportunities offered by the Gary Works Employes' Evening School should be prepared to make their applications when the campaign for new students is started. Watch for further information on this compaign in future issues of the Circle.

Tug of War

The Blast Furnace rope stretchers were required to engage in four tugs before they finally grabbed the championship. One of glories that went with the championship was the spoiling of the plans of the Coke Plant to capture the event for the third time and acquire permanent possession of the handsome cup.

A. O. Hinkle, of the paymaster's office, is the proud father of a baby boy.

The Paint Shop men were treated to a smoke by O. A. Harper, father of a 6¾-pound boy, born Sunday, Aug. 27th.

Stanley Podolwich, #2 O. H. ladle craneman, got married on Sept. 7th.

Wedding bells rang on Sept. 5 for L. H. Rogers, metallurgist in the Open Hearths, and Clye Barber, formerly employed in the Accounting Department.

Mr. Glenn Driver, formerly of Mt. Solon, Va., and now employed at the Coke Plant, was married to Miss Osa Belle Humphreys, of Fredericksburg, Va., at Crown Point on Sept. 11. We all unite in extending them best wishes.

Mr. Foster J. Turner, of the Merchant Mills Shipping Office, married Miss Doris Hill last month.

PAY DAY NOTICE

IMPORTANT!

Hereafter the pay office will be open from 4 P. M. to 6:30 P. M., instead of until 7 P. M., as formerly.

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Thursday Oct. 5
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Friday Oct. 6
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Monday Oct. 9
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Tuesday Oct. 10
The Rail and Merchant Mills will be paid at Broadway entrance.	Wednesday Oct. 11

No man was ever wise by chance—Seneca.

A THOUGHT FOR YOU

With doubt and dismay you are smitten,
You think there's no chance for you, son?
Why the best books haven't been written,
The best race hasn't been run;
The best score hasn't been made yet,
The best song hasn't been sung,
The best tune hasn't been played yet,
Cheer up, for the world is young.

The best verse hasn't been rhymed yet,
The best house hasn't been planned,
The highest peak hasn't been climbed yet,
The mightiest rivers aren't spanned;
Don't worry and fret, faint-hearted,
The chances have just begun;
For the best jobs haven't been started,
The best work hasn't been done.

—Author Unknown.

The GARY WORKS CIRCLE

Mason Department Office

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

OCTOBER 5, 1922

GARY WORKS CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Co.

VOLUME VI GARY, INDIANA, OCTOBER, 5 1922 NUMBER 19

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

Blessed Be the Daily Task!

LIFE palls sometimes. Your daily work becomes drudgery. You think you are the only one who has to slave away at the same job day after day while other people have plenty of leisure. If you don't, you are the exception.

Yet work is a blessing. The man who is able to work is fortunate indeed.

"Blessed be the daily task."

There are times, of course, when you are tired. Your eyes are weary; your back aches; but it is doubtful if you would give it up. You see the same old shop and grind. The mill gates grin at you sardonically like a huge monster with wide open jaws. You think you would like to trade it for some other occupation. A draftsman once told us how he envied the freedom of action of the business man. He gave no thought to the uncertainties, long hours, and worry of business life.

You would like to be a physician, a surgeon, a prominent lawyer, a distinguished author, sculptor, or artist. But are you willing to pay the price? Do you realize what untold drudgery precedes fame in any of the cultural professions? The Mayo Brothers have spent practically a lifetime building up the reputation of the clinic that bears their name. Everyone knows of the drudgery of Abraham Lincoln's life. He obtained a law education in the face of difficulties that would have been insurmountable to a less determined man. So it is with the other professions. Men like Theodore Roosevelt, statesman, Lorado Taft, sculptor, and Henry Watterson, editor, attained their positions after years of unremitting work. In their early days, they held inconspicuous places in life.

As worth while success comes thru hard work, so does true happiness result only from work. You may think you are a drudge, but would you be happy without your daily task? A friend of ours who works in this plant recently took a three-day vacation "to rest up," as he put it. He didn't plan to do a thing but sleep and eat for three days. The first day everything went fine. He slept late, ate to his heart's content, and read all the newspapers and magazines he could find. The second day he was restless and bored. The third day dragged and when evening came, he was happy to think that on the morrow he would be back on the job again.

If you want education, position and culture, you must work for it and work hard. Loafing about the streets and spending your time envying the busy man who seems to be a man of position, gets you nowhere. You are wasting your time filling your mind with negative thoughts. Success means going to work every day, rain or shine, feeling fit or unfit.

Thomas A. Clark, Dean of Men, at the University of Illinois, says the price of success is Honesty, Determination, Belief in Self, and Hard Work. To the man who possesses the above qualifications there is no drudgery. So take stock of yourself and see if your mental attitude is right. Perhaps the trouble is not with your work, but with you.

Who Am I?

ON THE back cover of this issue we reprint a caution against carelessness which originated in the Safety Department of the Gary Works. Old timers will remember that it was first printed in black on a card with a red skull and crossbones in the background. Later it was printed in several issues of the Illinois Steel Co. Safety Bulletin. Since then it has been copied in hundreds of safety bulletins and plant publications all over the United States and has been credited to a dozen or more different "authors."

It is an unaccountable peculiarity of the fellow who hasn't much of an argument that he wants everybody to hear it.—Toledo Blade

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The principal trouble with the easy-going fellow is that it's so hard to get him started.

—Bethlehem Booster.

Our life is what our thoughts make it.

A blotter—something to look for whilst the ink gets dry.

Note what the first three letters of satisfied spell. Forbes Magazine.

Today is the tomorrow you worried about yesterday.

TOM—A STORY

The Following Story Was Recently Released by the Eyesight Conservation Council of America.

A PRETTY little cottage on a quiet street in the new part of town, sunbeams peeking in at the open windows spreading their message of happiness, this was Tom's home.

It was a beautiful spring morning when Tom and his wife came out on to their little front porch where she had bade him good-bye and stood waving to him as he walked briskly away.

How could anything happen to such a happy couple? They had their home, their health and each other. That was probably what Tom thought of on his way to the shop that bright morning, but in the midst of happiness, sorrow ofttimes overtakes us. No matter now strong or joyous we may be there comes a time, often through our own neglect, when our good fortune is cut off and troubles overwhelm us.

Tom whistled softly as he started at his task. He had barely begun to work when a spatter of sparks from a piece of steel struck him in both eyes. Men about him rushed to his assistance but they could do nothing to help him.

Many weary weeks Tom stayed at the hospital. All the skill that could be commandeered was applied in his case and every effort made to restore his sight. During all this time things were happening in his once happy home; money in the bank was long since gone, the little home was mortgaged, his wife's health impaired by toil and suffering. The only ray of light in her life was the little baby boy, born shortly after the accident—the dear little fellow that Tom could not see.

As time passed Tom partially regained his sight. More improvement and, finally, with glasses, his sight was almost as good as formerly. He had almost given up hope of such good fortune, but the man in him put up a man's fight and he won.

Courage returned and back at the factory he soon settled down to the task of regaining what he had lost through carelessness and neglect. If he had only heeded the advice of his foreman and worn his goggles he would have saved himself and his family much suffering and sorrow.

Tom is assistant foreman now and he gets rather emphatic when some of the boys take a chance and neglect to wear their goggles. He will never forget what a close call he had.

Eyesight is the most precious gift to man. Taking a chance and defective vision have caused many accidents, much regret, pain and sorrow. Don't neglect your eyes! Protect them against accident and strain. Be sure you see as you should. Many have defective vision who think they see perfectly. Tom probably needed glasses even before the accident that made so much trouble.

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Safety Alphabet

A. B. C.—Always Be Careful.

D. E. F. G. H. I. J. K.—Don't Ever Forget, Gentlemen, How Injuries Jeopardize Kindred.

L. M. N. O. P.—Lax Methods Never Operate Profitably.

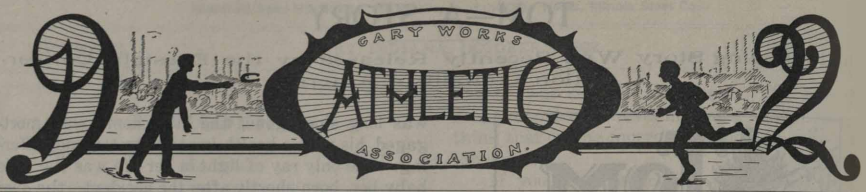
Q. R. S.—Quit Reckless Speeding.

T. U. V.—Try Using Vigilance.

W. X. Y. Z.—Wastefulness, X-Rayed' Yields Zero.—Louis A. Havens, Schenectady Works News.

Too Late

Poor Wally was a total loss,
His finish was a fright;
He tried to beat the train across,
But he didn't make it—quite!



Accounting Department Bowling League

FALL is here! For readers of the Circle who might be inclined to doubt this startling statement we wish to announce that the Accounting Department Bowling League started bowling in the Y. M. C. A. alleys on Monday, Sept. 25th. There will be twelve teams in the league this year. Three rounds will be played.

A committee meeting, presided over by Jim Boylan in the absence of J. O. Barnes, chairman, was held on Sept. 19th. The following rules, teams, and schedule for the first round were then outlined:

RULES

1. Shall be known as Accounting Dept. League.

2. All League games to be played at Y. M. C. A. Alleys.

3. League shall consist of 12 teams.

4. Games played on Monday, Wednesday and Friday of each week, commencing on Sept. 25th, 1922.

5. Each team shall deposit $15.00 entry fees, $9.00 as prize and $6.00 as forfeit money.

6. Blind will be low score of opposing team player.

7. Teams can roll one blind only.

8. Any league player can be used as a substitute providing his average does not exceed by more than 2 points the average of the absent bowler.

9. Season shall consist of three rounds, or 99 games.

10. Individual prize contenders shall participate in 50 games or more to qualify for prize money.

11. If five frames are played said player must accept blind.

12. No regular "A" league bowler can play in Accounting Department League.

13. A grievance committee consisting of R. Sill, J. Boylan and J. Bush. Any ruling by same shall be considered final.

TEAMS

Team #1	Team #5	Team #9
R. O. Goetze	W. DeGan	B. Helmich
M. E. Hahn	W. Witte	H. S. Detrick
T. A. Weisser	J. Dearing	A. Robertson
Team #2	**Team #6**	**Team #10**
H. Lobsiger	J. M. Weglewski	V. K. Loeffel
E. J. Flannery	H. C. Griesel	F. Winegar
S. J. Stockwell	A. Knigge	J. C. Boylan
Team #3	**Team #7**	**Team #11**
J. O. Barnes	G. Covalt	A. Shanklin
O. Byman	N. Quinlan	E. E. Sill
J. S. Yuill	G. Kent	J. C. Bush
Team #4	**Team #8**	**Team #12**
R. E. Sill	S. M. Cohn	L. A. Quinn
J. A. Cook	A. W. Brown	E. R. Oliver
A. M. Roberts	M. I. Day	E. Reibley

The Mason — Billet Mill Game

By Bill Davis, Billet Mill.

KEEPING ahead of the Masons, by a close score of 5 to 4, till the first of the ninth frame, the Billet team blew up and were slaughtered 10 to 5. The Masons took advantage of the Billet players' over-confidence of victory and slammed the old apple for a count of 6 runs in the first chapter of the ninth inning. When the Billet Mill men came in for their last raps they were kind of nervous, and accomplished naught. More down-hearted than nervous, were the unfortunate men. Till the ninth inning the game was within the grasp of the losers.

Bunching hits with errors, the Masons swooped the Billet Mill players off their feet, and kept up their fast pace before the Billet men realized what was at stake. They tightened up, but alas! too late to save the day. Although the Billet Mill players lost the game, they took it like a bunch of real sports. They showed their true sportsmanship by admitting that the best team won.

Recently the Billet Mill baseball team walloped the Plate and Slab Mills all over the field for a one-sided victory of 9 to 1. The Billet Mill men were in rare form when they played this game. Easy picking! What say?

Herb Bryant Wins for Masons

SCORE

Masons	AB	R	H	Billet Mill	AB	R	H
McGuire, ss	3	4	1	Krietyman, lf	4	1	2
Jolliff, c	3	1	2	Strahl, ss	5	0	0
Carres, lf	5	1	3	Norton, 3b	5	0	2
Kelso, 3b	4	0	1	Benight, 1b	4	0	1
Steward, 1b	5	1	2	Davis, 2b	5	0	0
Lankford, cf	4	1	1	Wood, rf	4	1	2
Haley, 2b	5	1	1	Kismic, cf	3	0	0
Salmi, rf	2	0	1	Gourmley. c	2	2	1
Giley, rf	3	0	1	Ryan, p	3	0	1
Bryant, p	3	1	1	Mulligan, cf	1	1	1
	37	10	14		36	5	10

Masons	1	0	1	0	0	0	2	0	6	10
Billet Mill	0	0	2	0	1	0	0	2	0	5

Two-base hits—McGuire, Jolliff, Steward (2), Giley, Bryant, Norton (2), Wood, Gourmley.

Base on balls—Bryant 4, Ryan 6.

Struck out—By Bryant 15, by Ryan 7.

The Masons have won eight consecutive games, and the Gary Works Championship, having scored 78 runs to their opponents 25.

"A" League Bowlers in American Bowling Congress

In a meeting of the bowling committee of the Gary Works Athletic Association, held in the assembly room of the Main Office, Friday, Sept. 29th, it was announced that the A League players would be entered in the American Bowling Congress this year. The meeting was presided over by Bob Lucas and a committee representing both the A and B Leagues was present. Rules were drawn up and officers elected for the coming season, which is expected to be the best ever.

Ed Heilstedt was elected treasurer of the A League and Al Heinrich was re-elected as secretary. Since the A League will play under A. B. C. rules it was decided to provide for foul line inspectors for all games in this league. It was voted to place the handicap at 170. Further rules and the schedule of both leagues will be announced in future issues of the Circle.

Accounting Department Bowling League Schedule.

SCHEDULE—FIRST ROUND

Date	Teams	Alley
Sept. 27, 1922	11 x 12	1—2
"	1 x 2	3—4
Sept. 28, 1922	5 x 6	1—2
"	7 x 8	3—4
Sept. 29, 1922	3 x 4	1—2
"	9 x 10	3—4
Oct. 2, 1922	6 x 8	1—2
"	11 x 9	3—4
Oct. 4, 1922	10 x 12	1—2
"	2 x 4	3—4
Oct. 6, 1922	1 x 3	1—2
"	5 x 7	3—4
Oct. 9, 1922	10 x 11	1—2
"	1 x 4	3—4
Oct. 11, 1922	7 x 9	1—2
"	8 x 12	3—4
Oct. 13, 1922	3 x 6	1—2
"	2 x 5	3—4
Oct. 16, 1922	11 x 8	1—2
"	9 x 12	3—4
Oct. 18, 1922	3 x 7	1—2
"	2 x 6	3—4
Oct. 20, 1922	1 x 5	1—2
"	4 x 10	3—4
Oct. 23, 1922	2 x 8	1—2
"	4 x 11	3—4
Oct. 25, 1922	5 x 10	1—2
"	3 x 9	3—4
Oct. 27, 1922	7 x 12	1—2
"	1 x 6	3—4
Oct. 30, 1922	2 x 9	1—2
"	3 x 10	3—4
Nov. 1, 1922	1 x 8	1—2
"	7 x 11	3—4
Nov. 3, 1922	4 x 6	1—2
"	5 x 12	3—4
Nov. 6, 1922	11 x 5	1—2
"	6 x 10	3—4
Nov. 8, 1922	4 x 12	1—2
"	3 x 8	3—4
Nov. 10, 1922	2 x 7	1—2
"	1 x 9	3—4
Nov. 13, 1922	8 x 9	1—2
"	3 x 11	3—4
Nov. 15, 1922	2 x 10	1—2
"	1 x 7	3—4
Nov. 17, 1922	4 x 5	1—2
"	6 x 12	3—4
Nov. 20, 1922	2 x 11	1—2
"	4 x 8	3—4
Nov. 22, 1922	5 x 9	1—2
"	3 x 12	2—4
Nov. 24, 1922	1 x 10	1—2
"	6 x 7	3—4
Nov. 27, 1922	6 x 9	1—2
"	8 x 10	3—4
Nov. 29, 1922	3 x 5	1—2
"	2 x 12	3—4
Dec. 1, 1922	1 x 11	1—2
"	4 x 7	3—4
Dec. 4, 1922	4 x 9	1—2
"	11 x 6	3—4
Dec. 6, 1922	7 x 10	1—2
"	5 x 8	3—4
Dec. 8, 1922	12 x 1	1—2
"	2 x 3	3—4

GARY WORKS DEPARTMENT SAFETY COMMITTEES

By helping these men keep the dangerous places safe, and by helping them stop dangerous ways of doing work, you can prevent accidents in your Department.

AXLE MILL

A. S. Gasche,	Superintendent, Chairman
J. E. Ferguson,	Assistant Superintendent
Andy Betts,	Hammer Shop Foreman
Oscar Anderson,	Lathe Foreman
George Hoeffle,	Mechanical Foreman
C. F Blake,	Shipper
N. Carlson	Motor Inspector

BILLET and BLOOM MILLS

J. C. Wilkins,	Assistant Superintendent
O. A. Clark,	Electrical Foreman
F. Ervin,	Chief Shipper
Barney Moss,	Mechanical Foreman
J. E. Corcoran,	Mechanical Foreman
A. J. Landis,	Bloom Mill Foreman
E. McCabe,	Foreman B. M. Chip. Yard
D. Benight,	Labor Foreman
F. C. McFarland,	Roller

"B" TURN

T. J. Conners,	Assistant Superintendent
H. Brown,	Roller
J. Gulich,	Mechanical Foreman
C. J. Musselman,	Electrical Foreman

BLAST FURNACES

F. J. Lamotte,	Efficiency Engineer
R. McClurkin,	Assistant Superintendent
H. C. Hucker,	Assistant Superintendent
E. Hanneman,	Assistant Superintendent
A. W. Vincent,	General Foreman
James Gouger,	General Foreman
M. F. McAvoy,	General Foreman
James Gray,	General Foreman
E Mills,	Master Mechanic
E. J. Gariner,	Electrical Foreman
F. G. Romig,	Boiler House Foreman
J. Armstrong,	Pig Machine Foreman
L. W. Childs,	Pig Machine Foreman
J. Aszmongya,	Stock House Foreman
P. Humbert	Stock House Foreman
W. H. Denman,	Stock House Foreman
J. S. Hewitt	Stock House Foreman
W. L. Hess,	Gas Washer Foreman
E. W. Seip,	Mechanical Engineer

COKE PLANT

G. H. Recktenwall,	Assistant Superintendent
A. L. Tannehill,	Laboratory
C. A. Hyman,	Efficiency
G. W. Sturgess,	Electrical
J. M. Driscoll,	Batteries
E. Johnson,	Batteries
R J. Bollen,	Batteries
P. T. MacDonald,	Batteries
B. Coots,	Batteries
L. Bollar,	Batteries
A. L. Cash,	Screening Station
P. DeHaan,	Screening Station
B. Driscoll,	Screening Station
E. V. Allen,	Benzol
W. H. Jessee,	Benzol
J. Tulloch,	Mason
M. E. Cameron,	Coal Handling
J. H. Jones,	Mechanical
A. Burns,	Mechanical
W. Bogdan,	Mechanical
W. H. Bigelow,	Yard
E. D. Davis,	By-Product
F. W. Lesperance,	By-Product
F. A. Weber,	Mechanical

DOCKS and SINTERING PLANT

P. D. King,	Assistant Superintendent
E. Erickson,	Mechanical Foreman
G. Johnson.	Shop Foreman
O. E. Olson,	Bridge Mach.
D. Blackman,	Unloader Electrician
J. Takash,	Bridge Electrician
O. Heine,	Assistant Mechanical Foreman
T. D. Cross,	Unloader Foreman
George Stebbins,	Unloader Foreman
Walter Mau,	Sintering Plant Foreman
C. E. Spiller,	Sintering Plant Foreman

ELECTRICAL DEPARTMENT

F. M. Hybarger, - F. W. Hass, - Martin Wallin

GAS ENGINES

S. A. Hammond,	Chairman
W. F. Zahn,	Chief Engineer #2 3 Power House
H H. Dahlheim,	Chief Engineer #1 Power House
G. H. Athey,	Chief Engineer #4 P. H. #1 B. E. H.
George Maier,	Chief Engineer #2-3 B. E. H.
C W. Comstock,	General Foreman Repairs
O. F. Mishler,	Machine Shop Foreman
F. Alger,	Gasmaker Foreman
J. F. Potter,	Rep. Foreman at P. H.
F. C. Holifield,	Foreman at B. E H.
D. Dekker,	Draftsman

LOCOMOTIVE SHOP

H. G. Bannister,	Foreman
W. E Egan,	Assistant Foreman
E. Bower,	Clerk

MASON DEPARTMENT

Charles Stockbridge,	General Foreman
H. Y Lankford,	Assistant Superintendent
Ben Anderson,	Mason Foreman
Victor Salmi,	Mason Foreman
Wm. Spath,	Mason Foreman

MECHANICAL DEPARTMENT

T. V. Freebury,	Assistant Master Mechanic
Joe Ellman,	Assistant Master Mechanic
H G. Bannister,	Locomotive Shop Foreman
C. A. Johnson,	Pipe Shop Foreman
M. Jascoviak,	Boiler Shop Foreman
C. Wilder,	Iron Foundry Foreman

MERCHANT MILLS

R. B. Hancock,	Superintendent, Chairman
Chas. Ramsey,	Assistant Superintendent
E. D. Wright,	Assistant Superintendent
W. J. Davidson,	General Foreman, 14-20" Mills
Carl Lehman,	General Foreman, 10-12" Mills
Wm. Hodges,	Mechanical Foreman
George Thatcher,	Shop Foreman
E. L. Borch,	General Foreman Finishing End
J. Turner,	Assistant General Foreman Finishing End
George Tree,	Electrical Foreman

MERCHANT MILLS FINISHING END

E. L. Borch,	General Foreman, Chairman
J. Turner,	Assistant General Foreman
H. Burdick,	Assistant General Foreman
C W. Griffin,	Turn Foreman
W. Meyers,	Turn Foreman
J. O'Conners,	Turn Foreman
Pete Draskovich,	Turn Foreman
H. Fuhlberg,	Tie Plate Foreman
W. S. Sievert,	Loading Foreman
W. Scheer,	Stock Shear Foreman
Chas. Wood,	Cold Saw Foreman
Pete Sherer,	Cold Saw Foreman
Andy Schesbringer,	Strip Mill Foreman

OPEN HEARTH #1

J. L. Smith,	Assistant Superintendent
G. Davidson,	Melter
William Luck,	Melter
J. C. McDougal,	Melter
Wm Mountain,	Melter
Ray Dwyer,	General Labor Foreman
J. H. Spiker,	Skull Cracker Foreman
J. Johnson,	Gas House Foreman
W. Nickovich,	Mixer Foreman
A. D. Rousey,	Pit Foreman
Mike Tonkovich,	Refractory Plant Foreman
Pete Voda,	Refractory Plant Foreman
P. Linderman,	Electrical Foreman
H. E. Weber,	General Labor Foreman
G. L. Funck,	Waste Heat BoilerForeman
F. Mitchel,	Pit Foreman
M. Phillips,	Extra Melter
J. Walker,	Extra Melter
A. Buhmann,	Mixer Foreman
J. B. Williams,	Skullcracker Foreman

OPEN HEARTH #2

T. H. Clifford,	Superintendent
L. A. Lambing,	Assistant Superintendent
Chas. Hollender,	Melter Foreman
Princen Allen,	Melter Foreman
Joe Killens,	Pit Foreman
C. Mathews,	Pit Foreman
R. Pitts,	First Vesselman
S. Wineger,	First Vesselman
W Quarles,	Labor Foreman
James Moninger,	Labor Foreman
Henry Whelen,	Mechanical Foreman
Ben Sharpe	Electrical Foreman
Steve Augustinovich	Bottom House Foreman
L. J. Brown	Bottom House Foreman
Stephen Thruel,	Skullcracker
Chas. Brown,	Skullcracker

OPEN HEARTH #3

L. K. Suor,	Assistant Superintendent
A. Slater,	Melter
T. P. Cox,	Melter
T. R. Newton,	Melter
E. Anderson,	Melter
L. Zivcovich,	Gas House Foreman
W. McKerlie,	General Labor Foreman
H. E. Pepple,	General Labor Foreman
D. J. Davies,	Pit Foreman
E. Pendleton,	Pit Foreman
G. Aaron,	General Mold Yard Foreman
W. Tohle,	Electrical Foreman
G. L. Funck,	Waste Heat Boiler Foreman
J. Rogers,	Mold Yard Foreman
C. Logan,	Mold Yard Foreman

Open Hearth #3 Investigation Committee

J. A. McKerlie, A. W. Slater, T. R. Newton, D. J. Davies, H. Isaacs

OPEN HEARTH #4

"A" TURN

F. Rhoads,	Electrical Foreman
S. Wadzinski,	Ingot Yard Foreman
Nick Obren,	Stopper Setter
S. Tanolovich,	Steel Pourer
D. Ferguson,	1st Helper
R. Marcovich,	1st Helper
George Harris,	1st Helper
E. Connors,	Skull Cracker Foreman
Mike Basto,	Machinist
F. Dusso,	Gas House Foreman
Eli Piscov,	Refractory Plant Foreman
S. Kepshire,	Mechanical Chaser
J. W. Donovan,	General Labor Foreman

"B" TURN

F. Rhoads,	Electrical Foreman
S. Wadzinski,	Ingot Yard Foreman
E. Butler,	Pit Foreman
M. Zelaski,	Steel Pourer
J. Perso,	Stopper Setter
M. Marcovich,	Charger
H. Condiff,	1st Helper
G. Fleming,	2nd Helper
R. Fergeson,	Skull Cracker Foreman
A. Lisak,	1st Helper
F. Dusso,	Gas House Foreman
Eli Piscov,	Refractory Plant Foreman
M. Salamanchak,	Motor Inspector
B. McCarty,	General Labor Foreman

Investigation Committee Open Hearth #4

A. TURN

J. J. Dowling,	Assistant Superintendent
R. Fergeson,	Skull Cracker Foreman
G. Harris,	1st Helper
J. W. Donovan,	Stock Foreman

B. TURN

J. J. Dowling,	Assistant Superintendent
B. McCarty,	General Labor Foreman
H. Condiff.	1st Helper
G. McConnell,	Mixer Foreman

60" AND 160" PLATE MILLS

"A" TURN

P. C. Howard,	Assistant Superintendent
E. Keely,	Roller
J. H. Geer,	Mechanical Foreman
J. Vincent,	Electrical Foreman
A. W. Crowell,	Finishing End Foreman
J. Isaacson,	Heater

"B" TURN

A. J. Waser,	Assistant Superintendent
H. Foster,	Roller
J. Smith,	Heater
J. H. Geer,	Mechanical Foreman
J. Vincent,	Electrical Foreman
A. W. Crowell,	Finishing End Foreman
S. Wilson,	Heater

RAIL MILL

Ed. Mitchell,	Electrical Foreman, (Chairman)
Geo. W. Todd,	Assistant General Foreman Fin. End
H. F. Brier,	Labor Foreman
H. F. Peters,	Mech. Foreman Fin. End
S. C. Ohlsen,	Mech. Foreman Rolling End
John T. Ralph,	Roller
J. Joyce,	Heater
Adam Turkarski,	Gas House Foreman
F. Tucker,	1st Mach. Day
Harry George	Cold Saw Foreman
E. C. Weaver,	Shipper
J. Yackich,	First Rigger
P. Dwyer,	Foreman
P. Jansen,	Operator

ROLL SHOP

J Floyd,	Superintendent, Chairman
B. A. Lemonte,	General Foreman
F. S. High,	Assistant Foreman
Albert Taylor,	Roll Turner
Jessie Lambert,	Roll Turner

SLAB MILL

Alex Dow,	Mechanical Foreman
C. Pendleton,	Electrical Foreman
B. Isenberg,	Roller
A. McCall,	Roller
W. Brady,	Heater
H. W. Ray,	Mill Foreman

TRANSPORTATION DEPARTMENT

R. J. Smith,	General Dinkey Yard Master
W. Bark	Dinkey Yard Master
H. T. Grace,	Dinkey Yard Master

(Continued on next page)

SAFETY COMMITTEES

(Continued from preceding page)

WHEEL MILL

R. B. Lucas,	Superintendent, Chairman
Chas. Rice,	General Mill Foreman
A. White,	Die Equipment Foreman
Jas. Walsh,	Mechanical Foreman
W. Lundahl,	Electrical Foreman
John McCatherin,	Finishing Shop Foreman
Milt Hahn,	Roller Foreman
Joe Jantis,	Blank Yard Foreman
Pete Trevoich,	Labor Foreman

YARD CONSTRUCTION

J. Connors,	General Foreman
J. K. Devitt,	Civil Engineer
F. R. Henderer	Civil Engineer

YARD DEPARTMENT

P. H. Doherty,	Division Foreman
R. J. Constance,	Division Foreman
Frank Brink,	Labor Foreman

Making It Pleasant For 'Em

"I got to practice on the piano five hours a day."

"What for?"

"Cause pa and ma don't like our new neighbors."—Exchange.

METALLURGICAL LABORATORY

The following inspirational skit was written by William W. Titzel:

WHAT OF TOMORROW?

'Tis not from whence we came nor whither we are going. No matter what we flaunt before or aft our common name. Nor where we've been or had our little fling, or folly; or how our little set tuned in, to span the distance to our hobby. Though even towards the sun's bright dizzy heights we've climbed and traveled o'er the large, rough, treacherous sea. Still do they say life's been the same old complex game for me.

But rather 'tis the many bludgeon blows of the daily strife we're in, that levels off the rugged, rutted, rocky road, which winds through places here below where dwell the workers who have bridged the deep and spanned the air. Employing well thought plans, deliberate work, and the little they have learned in the age-old sturdy school. Whose far-reaching blazen call brings forth a hearty huge response because it throws open wide the doors of Gary Works Evening School Hall.

"A Skunk by Any Other Name—"

The excavating being done on the site of the new tube mills has ruined many a pole cat's home. One homeless skunk in particular found his way to the pay station at the main gate. He was discovered and chased by one of Mr. Hays' sharpshooters, who was armed with a .22 rifle. Showing rare intelligence the polecat made for the stairs leading to the Safety Dept. Alas! he was too late. The trusty rifle barked and the polecat died, but—he didn't die soon enough!

Jusf Afford Club

Bayrer (Tony) says "That the demand for his services as Chief Mechanician and Troubleman of the 'Just Afford Club' have been very light since the organization of the club, but admits that although it is a little premature to talk about what will be required of him next spring, nevertheless he figures that he is going to be swamped about that time."

The Rush

She: "I wouldn't marry you if you were the only man in the world!"

He: "Of course you wouldn't; you'd get killed in the rush!"

Not For Him

"Here, boy," said the man to the boy who was helping him drive a bunch of cattle, "hold this bull a minute, will you?"

"No," answered the boy, "I don't mind bein' a director in this company, but I'm darned if I want to be a stockholder."—Cartoons Magazine.

First Barber—Nasty cut you've given that old gent, Bill.

Second Ditto—Yes, I'm courtin' 'is 'ousemaid. That's to let 'er know I can see 'er Tuesday night.

A Clean Joke

He: "May I hold your 'Palm Olive'?"

She: "Not on your 'Life Buoy'."

It Sounded Like It

Teacher: "Who was Joan of Arc?"

Small Boy: "Noah's wife."

Finance

Sambo: "Ah heerd tell as how youse am gwine t' pay me dat one bone youse owes me. How 'bout?"

'Rastus (ingratiatingly): "Ah ain't says'n as Ah ain't."

Sambo (severely): "Ah ain't askin' is you ain't. Ah'm askin' ain't you is."

ACCOUNTING DEPARTMENT

Miss Geneva MacIver, of the Time Dept., will spend her two weeks' vacation hunting in Michigan. Possibly she'll bring back a bear and a couple of wild ducks. We hope so, anyway.

We are extremely sorry to learn of the death of Mrs. Zula Million, mother of Miss Davis Million, of the Cost Division, and the employes of the Accounting Department take this opportunity of extending to Miss Million their heartfelt sympathy in her bereavement.

COKE DUST

Gustafson, the individual point winner in the Labor Day meet, is back on the job again, carrying the same old smile.

"Chuck" Harris is trying out for the Gary Elks football team.

"Billy" Bigelow is on the job after mowing the lawn for two weeks during his vacation period. Bill said he didn't see any changes around the plant since he left.

H. F. Paradise, formerly of the electrical department, is now employed in the engineering room of the coke plant.

Walter Kretz returned to his duties after spending his vacation at Reading, Pa., where he and Mrs. Kretz visited with relatives.

Johnny Driscoll and A. L. Tannehill spent the week end fishing at Long Lake. Driscoll was fortunate in catching two lone fish, and would have enjoyed a nice dinner, but Tannehill spoiled it all when he discovered the poor fish in a bucket, said bucket having no water in it. Tannehill said: "Say Driscoll, I'll give the fish a drink." So Tannehill took the bucket and dipped it in the lake and then—Driscoll cussed and refuses to have anything to do with Mister Tannehill. Moral: Tie your fish, Mr. Driscoll, and don't let Tannehill dip the bucket in the lake, the fish are liable to get away.

Bill Tuchek is sporting a new Studebaker.

"Champ" Pentecost says: "I'll get my American papers after I get two or three more flats." If you want a flat, see Pentecost.

Studebaker cars are getting up in the market. Fred Weber parks his car along with the other high-priced cars at the coke plant.

ELECTRICAL DEPARTMENT

If all reports are true we are about to lose another man by the name of Otto Kulage, foreman of the Coil Dept. From the latest gossip around the village, his home town, he is to be married in the near future. We will withhold the name of the young lady, will only give her initials. Miss Madeline Sherwood.

Account of the shortage of ladders in the state of Michigan, the Governor of that state made requisition thru the Governor of Indiana to Mr. Vincent, of the Plate Mill, to borrow his chaser to help harvest the peach crop.

"Battling Kiki," commonly known as "Camel," of the Time Dept., was downed in one round by the "Big Swede" from Finland."

ENGINEERING DEPARTMENT

The members of the "Noon-Day Pedro Club" welcome the return of Chas. (Jeff) Williams from his vacation. They now will be able to get back in their stride without any more interruptions on that account, the rest of the members of the club having previously enjoyed their vacations. Signed—Ritchie, Sweeney, Larson, Pete, etc.

Gunnar Sandstrum, employed in the Drafting Room during the summer vacation, has gone back to school. Gunnar is attending Garret Institute at Evanston.

We wish to welcome W. Bissel, just recently employed in the Drafting Room.

HOSPITAL

Miss Annette Peterson has left the office and is now attending school at the University of Illinois.

Miss Merien Swezey, physio-theropist, is enjoying a tour over Nebraska roads in her car, "Sunbeam"—a Buick roadster.

GAS ENGINES

Crown Point, Sept. 23, 1922.

Ed. Kubal won the Lake County Horseshoe Championship when he defeated a dozen opponents on the above date.

He played four 50-point games, and made a total of 52 single and 14 double ringers, an average of 20 ringers per game.

Dahlheim won fourth place, with 35 ringers, 7 double ringers, and Blachley, well known in this department, copped fifth place with 43 ringers and 6 double ringers.

PLATE AND SLAB MILLS

John Vincent has entered the field of scientific research. Having lived in Hobart for a number of years, he is now endeavoring to penetrate farther into the wilderness if possible, and has headed for the extreme northern part of Wisconsin.

Being of a studious nature, John has of late been delving into the mysteries of natural history and informs us he has discovered that at one time there existed a peculiar species of fish which differed materially from the regular run of the finny tribe.

This fish, John informs us, and we certainly have no reason to doubt John's word, had two tails, one on either end, with the head in the middle.

After much deep thought and hard study John has come to the conclusion that Nature in her wisdom endowed this peculiar specimen with twin tails for two separate and distinct reasons.

First, that it might be more easily caught by the simple prehistoric natives, who could more easily put salt on the fish's tail, having a double chance.

Second, that the fish might go forward or back without shifting gears, and also enable it to travel in two different directions at the same time, like a Ford.

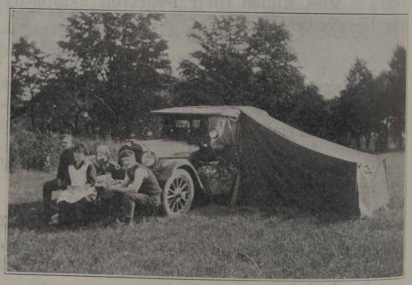
In fact, John's principal reason for endeavoring to solve this problem is to determine whether Henry got his ideas from the fish or whether nature adapted her ideas from the Flivver, and knowing John as we do we have the utmost confidence in his ability to find out.

He took the Ford with him for comparison and experimental purposes and now all he has to do is catch the fish, which he believes still exists in the wilds of Wisconsin. As John took plenty of salt with him, we expect great results.

We are anxiously waiting John's return with his new supply of fish stories.

MECHANICAL DEPARTMENT

The annual tours made by the family of C. H. Dawson, Safety Inspector, are among the longest made by any Gary Works tourist. On his trip this year he was accompanied, as usual, by Mrs. Dawson and his two sons, Leslie and Bert, who work in the machine shop. Both boys are graduates of the Mechanical Dept. Apprentice School.



The above cut shows Mr. and Mrs. Dawson and Bert in one of their camping spots in the east. They covered 2,600 miles this year in two weeks. Among the towns they visited are Cleveland, Buffalo, Albany, Boston, Portland, Plattsburg, Kingston, Toronto, Hamilton and Niagara Falls. Mr. Dawson believes in raising his own mechanicians. "We had no engine trouble at all," he says, "and only one puncture on the whole trip."

Gideon Carlson, pattern shop apprentice, has left Gary Works to enter the Garret Institute at Evanston.

MASON DEPARTMENT

Side Lights on the Series

Douglas and his Billet Mill Bumpers met their Waterloo when they went up against Hennessy's Brick Jugglers Sunday morning, Sept. 24th, at Gleason Park, in one of the fastest baseball games played by departmental teams this season. Jake Wilkins cant understand how it was done. Too bad, Jake, but we can't show you the secret now; too late. However, next year we will do the same thing for you and let you see how easy 'twas.

The Masons—Open Hearth game was the hardest battle of the season. The Open Hearths made only two runs, but the Masons could do very little damage with Chuck Giley's twisters.

In the Mason—Coke Plant game Bryant grooved one for Sibley in the eighth inning to see if he could hit it. He did and the result was Masons 22, Coke Plant 1.

Bryant, Mason pitcher, had twelve or more strike-outs to his credit in each of the eight games played. His ability to work himself out of a hole saved the day on a number of occasions.

Few people knew that there was a big league scout attending the Billet Mill—Mason game. He seemed much pleased with the way "Tip" McGuire handled himself around short and the way Geo. "Dropsy" Kelso took care of the hot ones at the third sack.

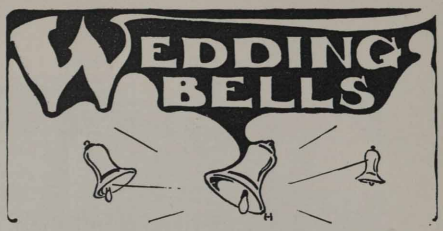
Rumors are afloat now since the season has closed that Chas. Stockbridge has been besieged with offers for the coming season. Stocky has made the fact known to some of his intimate friends that his chief aim in life is to manage a big league team. Col. Houston and Stocky were seen in conversation a few days ago, so it would not be surprising to see Stocky at the helm of the New York Yankees next season.

While the players on the Mason team deserve credit for their playing, one must not overlook H. Y. Lankford, Assistant Superintendent of the Mason Department. As a coach on the third base line he can make Hugh Jennings look like a sign post.

In a 9-round bout at Gleason Park, Sunday, Sept. 24, 1922, Hennessy landed an uppercut on Douglas in the 9th round. Douglas failed to revive until after pay day.

The large attendance at the Billet Mill—Mason game was proof of the interest taken in their respective teams and accounts for the splendid showing made throughout the season by both teams.

We are indebted to Thomas Gourmley, of the Billet Mill, for the above cartoon of the B. M. blow-up.



Lee Davis, who holds a responsible position in the Armature department of the Electrical Repair Shop, was married on Aug. 28th, 1922, to Miss Bertha Hidson, of South Gary, Ind. They spent their honeymoon out in the far west visiting some of the noted places of interest, including Yellowstone National Park. On returning home they came the Southern route, stopping off at Mr. Davis' home town, Mexico City, Mexico, for a few days visiting among relatives. They will reside at Hosford Park, South Gary, Ind.

Mr. K. B. West, electrical foreman in the Power Stations, recently returned from his vacation and announced his good fortune of "just being married" by passing the cigars.

Many happy days in their new home in Johnson street, for Mr. and Mrs. Kline is the wish of the Gas Engine Dept.

A. N. Carlson, assistant chief engineer of #2 and #3 Power Station is on his vacation and it is reported on good authority that he will return a married man. Carlson recently bought a home in Gary.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Thursday Oct. 19
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Friday Oct. 20
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Monday Oct. 23
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Tuesday Oct. 24
The Rail and Merchant Mills will be paid at Broadway entrance.	Wednesday Oct. 25

WHO AM I?

I am more powerful than the combined armies of the world.

I have destroyed more men than all the wars of the world.

I am more deadly than bullets, and I have wrecked more homes than the mightiest of siege guns.

I steal, in the United States alone, over $300,000,000.00 each year.

I spare no one, and I find my victims among the rich and poor alike; the young and old; the strong and weak, widows and orphans know me.

I loom up to such proportions that I cast my shadow over every field of labor from the turning of the grindstone to the moving of every railroad train.

I massacre thousands upon thousands of wage-earners in a year.

I lurk in unseen places, and do most of my work silently. You are warned against me, but you heed not.

I am relentless. I am everywhere; in the home, on the streets, in the factory, at railroad crossings, and on the sea.

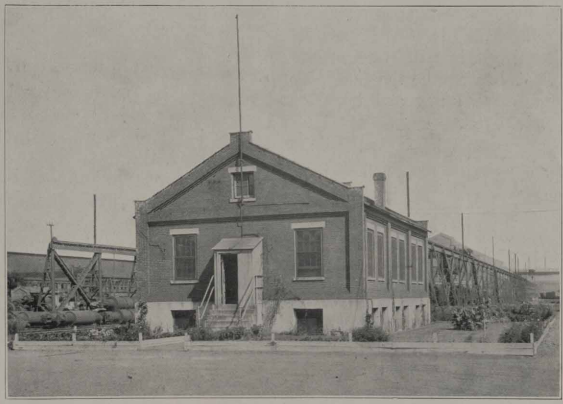
I bring sickness, degradation and death, and yet few seek to avoid me.

I destroy, crush or maim; I give nothing, but take all.

I am your worst enemy.

I AM CARELESSNESS.

The GARY WORKS CIRCLE



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OCTOBER 19, 1922

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Editorial

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Theodore Roosevelt

ON OCTOBER 27, 1858, there was born in New York one of America's greatest men, Theodore Roosevelt. In previous issues of the Circle we have tried to show our readers the value of studying the lives of great men. The memory of Roosevelt is still fresh in our minds, but a study of his life will be the more helpful and inspiring because we know and understand the times in which he lived.

In reading about great men it is always interesting to discover what their early training and environment were. As a youth Roosevelt was a weakling. Owing to acute asthma, he showed none of the vigorous qualities which became part of his very atmosphere later in life. Since he could not occupy himself with the physical activities of the normal child, his mind turned to books for diversion. He showed a marked preference for books of natural history and his father directed him to the best and most authoritative books on the subject.

Roosevelt's father, Theodore, Sr., had a strong influence on the future President's life and character, although he died when his son was only nineteen years old. He realized that his son's physical weakness was a handicap and he fitted out a gymnasium, with see-saws, horizontal and vertical bars, swings, etc., in one of the rooms of his home. Taking his nine-year-old son to this little gymnasium, he said: "Theodore, you have the brains, but brains are of comparatively little use without the body; you have got to make your body, and it lies with you to make it, and it is dull, hard work, but you can do it." This action of his father's created a profound impression on the young T. R. and from that day on he never ceased in making that body.

Since Roosevelt was too frail to take part in the usual boyish activities he made books his companions. Cooper, Oliver Wendell Holmes, and Washington Irving were among his first favorites. In his reading he was guided by his father who placed books of the highest order at his disposal.

As a reader, Roosevelt, early in life, showed a remarkable power of concentration. He could detach himself from the outside world at will and no noise could disturb him. People have often marveled at his vast and accurate fund of knowledge. This was due partly to his power of concentration and partly to the fact that he read by paragraphs. He would absorb a whole paragraph at a time instead of reading word by word and sentence by sentence as most of us do. Roosevelt made use of every minute in the day. He always had a book with him to which he could turn when he was not engaged in work, conversation or exercise.

In writing of her brother, Mrs. Corinne Roosevelt Robinson says: "When you ask my impressions of my brother as a boy and a young man, the qualities that stand out specially before me are those qualities which meant in his extreme youth, patience, concentration and determination, and, in his maturer youth, equal determination, equal concentration, but with a greater physical power and courage added to those early qualities. There was an ardor for healthfulness, for righteousness, and for patriotic endeavor which made one visibly aware in coming in contact with Theodore Roosevelt that here was a great potentiality for the good of the world."

When things are going along fairly well and you haven't had any good hard bumps in quite a while, a rather chesty, self-satisfied feeling is apt to develop.

The other evening, a few of the neighbors dropped in and one of them happened to note that we were careful not to spill any ashes on the rug.

"My, but you are a nice, thoughtful man!" she remarked.

We passed the remark off lightly and intimated that there was no necessity for parading virtues.

At this juncture the lady of the house quietly remarked: "Don't worry about that; it takes quite a number to make a parade."—Ex.

A MOTTO FOR YOU

Safey First Assures Further Enjoyment To Your Family Instead of Regret, Sorrow, and Tears.

—Ax-i-dent-ax.

How Much Do You Save?

By E. R. Oliver, Accounting Department.

IN THESE busy times, when so much is expected of us all, it is important to consider the question of saving money.

Employers the world over realize that the employe who saves a part of his earnings becomes the most dependable employe.

Seldom is there any poverty among employes who save.

Every wife wants this kind of a husband, and every child has a right to this kind of a father.

Save something and eventually you will own your own home, your children will be educated and you will have no regrets in your old age.

Success lies not in the Gold Chest, it is found in the Small Beginning. The gold dollars are accumulated in due proportion to our industry and thrift.

Carefully compiled statistics have shown that out of every 100 men who started with equal opportunities, 86 are financial failures and dependent on others at age 65. Twelve of the one hundred are self-supporting and independent and but two are marked successes. Where will you be at 65?

You will probably admit that you spend some money carelessly, but you justify yourself with the remark that you can't help it. However, there is an almost sure cure for this habit of careless spending and it only requires a month or two for it to produce results.

The cure is as follows: At the close of each day put down in a little book a list of your expenditures for that day. As your record grows you will begin to see that the amount of money you spend carelessly is considerable. At the end of the month add up the careless items; then look in the table below in the column for your age and see how much you will have at age 65 if you save that amount, or even half that amount, every month. The figures are startling, are they not?

As an illustration to show how money grows when left on deposit at compound interest, you will probably be interested at the results that can be obtained by a little study of the table presented, which represents how much money you will have when you are 65. It clearly shows that the sooner you start to save regularly, the greater will be your profits. Take for instance the first class. A young man twenty years of age has decided to put on deposit $4.39 a month. This will amount to $52.68 every year, and if continued every month up to 65 years of age, he will have to his credit $5,000.00, which has grown to this amount from deposits during this length of time of $2,370.60. His profit, therefore, is $2,629.40.

IT PAYS TO SAVE

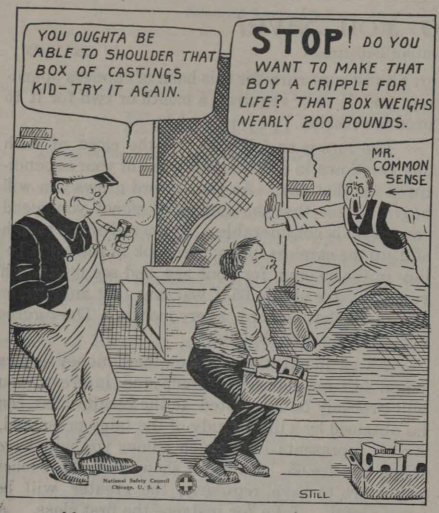
This Table Shows How Much to Save Each Month at Your Age to Reach Your Goal, With Interest at 3%, Compounded Semi-Annually.

Amount You Want at Age 65	YOUR PRESENT AGE												
	20	22	24	26	28	30	32	34	36	38	40	45	50
$ 5,000	$ 4.39	$ 4.76	$ 5.18	$ 5.64	$ 6.16	$ 6.75	$ 7.41	$ 8.16	$ 9.03	$ 10.03	$ 11.21	$ 15.22	$ 22.00
10,000	8.79	9.53	10.36	11.29	12.33	13.50	14.82	16.33	18.06	20.07	22.42	30.44	44.01
15,000	13.18	14.30	15.55	16.94	18.50	20.25	22.24	24.50	27.10	30.11	33.63	45.66	66.02
20,000	17.58	19.07	20.73	22.59	24.66	27.00	29.65	32.67	36.13	40.15	44.84	60.89	88.02
25,000	21.97	23.84	25.92	28.23	30.83	33.75	37.06	40.84	45.17	50.19	56.05	76.11	110.03
30,000	26.37	28.61	31.10	33.88	37.00	40.50	44.48	49.00	54.20	60.23	67.26	91.33	132.04
40,000	35.16	38.15	41.47	45.18	49.33	54.01	59.30	65.34	72.27	80.30	89.68	121.78	176.05
50,000	43.95	47.69	51.84	56.47	61.66	67.51	74.13	81.68	90.34	100.38	112.11	152.22	220.07

Set Your Goal and Save a Fixed Amount Each Month—Save While You Earn!

Copyright 1922, Bankers Thrift Corp., Chicago.

FORTUNES can be made in depressions as well as in periods of prosperity, but they are made by a different class of people and by different methods. In periods of prosperity the borrower, the speculator, the trader, and the agitator, prosper most. In periods of depression the lender, the investor, the builder, and the producer succeed. The opportunities of 1922 are for those in this group who substitute thrift for extravagance, industry for indifference, efficiency for inefficiency, honesty for dishonesty, and service for selfishness.—Roger W. Babson.



Abstracts of Iron and Steel Literature

(Compiled by T. H. P., Engineering Dept.)

THE HEAT TREATMENT OF COKE, by E. S. Greene. Blast Furnace and Steel Plant, page 456, September, 1922. A paper showing effect of improper heat treatment on blast furnaces.

FEATURES OF MODERN BLAST FURNACE PRACTICE. Iron Age, page 732, September, 1922. Discussion of American and British methods and designs, submitted before the Iron and Steel Institute at York, England.

EFFICIENT OPERATION OF BLAST FURNACES, by T. A, Peebles. Blast Furnace and Steel Plant, page 412, August, 1922. General discussion showing what can be done to improve stove operation by mechanical draft.

COMBUSTIBILITY OF BLAST FURNACE FUELS, by E. R. Sutcliffe and E. G. Evans. Blast Furnace and Steel Plant, page 427, August, 1922. This article shows the influence af structure on combustibility and other properties of solid fuels used in steel works.

Little Pets

Pat—"Say, Mike, did yez hear about that big fiddler dying? He thought so much of his violin he had it buried with him."

Mike—"No, yez don't mane it? It's a dom good thing he didn't play the piano."—Punch.

A. G. Witting Delivers Paper on Fuel Economy in Cleveland

A PAPER, "Judging the Combustion of Gaseous Fuels From Gas Analyses," was delivered at the 16th Annual Convention of the Association of Iron and Steel Electrical Engineers by A. G. Witting, assistant chief engineer of the Gary Works.

It would be worth while for anyone interested in fuel economy to study this paper. It is printed in full in the September number of the monthly publication of the association (see page 479). A resume of the article also appears on page 722 of the Iron Age for September 21st.

At the same convention, E. Kieft, testing engineer, delivered an interesting lecture on the science of numbers. W. M. Hampton, superintendent of the Gas Engine Dept., led the discussion on the operation of gas engines.

Terrible! Terrible!

"The gaunt gray wolf slunk across the gleaming snow, malignant hate burning in his bloodshot eyes. He raised his lean head and let forth an unholy howl, a signal to other dim, gray shapes whose eyes glinted in the darkness. The defenseless man and girl watched the flaming orbs, the red jaws dripping foam, their limbs paralized with fear. The beautiful Rosina clung fiercely to her lover's arm— he held her close as if defying all the evil forces of the forest to snatch away his adored one. The great leader of the pack came closer, closer; he gathered himself ready for the spring—'My Gawd Bill,' she said, 'ain't this some movie?"

Burglar: "One sound from you and I will squeeze you to death."

Celia: "Remember, that's a promise."

Pre-Volstead Days

"Shay, Offisher. where's the corner?"

"You're standing on it."

"Sno wonder I couldn't find it."—Puppett.

Life's a mirror: if we smile,
Smiles come back to greet us;
If we're frowning all the while,
Frowns forever meet us. —Ex.

John—I am trying to get ahead.
Joe—You need one.

Still of Service

"She cast me aside like an old shoe."

"Cheer up! You can be revamped."

—Boston Transcript.

SAFETY

ALWAYS ∴ ∴ BE ∴ ∴ ∴ ∴ CAREFUL ∴ ∴

A MAN'S safety lies in his own hands to a considerable extent. He may be safeguarded" by his employer's efforts, and by the use of all sorts of safety devices, but his own co-operation is necessary to results. Safety work has been summarized as follows:

"We have three elements of hazard with which to contend—our material, our machines and our men. The rules for the prevention of accidents divide themselves into just two main classes: those which primarily concern the employer and those which must be observed by the workmen. The employer must provide the required safeguards; the employee must use care in operating his machine and doing his work without taking unnecessary chances, for no machine or highly charged electric wire is endowed with brains. It is therefore up to the operator or workman to do the thinking."

THIS is the way hookers injure their hands.

GET away from the chain—then signal.

ACCIDENT STATISTICS

(Based on Nine Months of 1922)

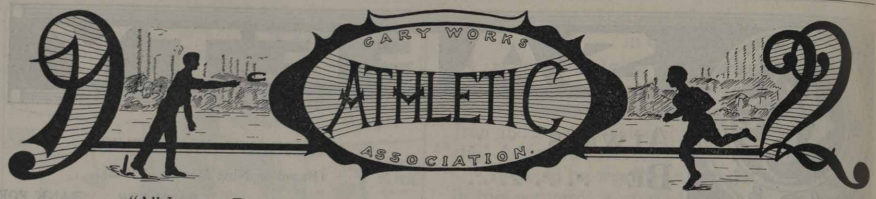
DEPARTMENT	RANK FOR SEPT.	RANK FOR AUG.
Axle Mill	1	1
Roll Shop	1	1
Coke Plant	3	5
Mason	4	6
Electrical	5	7
Gas Engines	6	8
Slab Mill	7	9
Yard Construction	8	10
Transportation	9	1
#2 Open Hearth	10	1
#1 Open Hearth	11	12
Foundry	12	13
Mechanical Operation	13	11
Rail Mill	14	15
60" Plate Mill	15	18
Billet Mill	16	14
Mechanical Construction	17	20
Blooming Mill	18	21
Wheel Mill	19	17
#4 Open Hearth	20	16
Blast Furnaces	21	19
Docks & Sintering Plant	22	22
#3 Open Hearth	23	23
160" Plate Mill	24	24
Merchant Mills	25	25
Yard Operation	26	26

HONOR ROLL

The following departments of the Gary Works are listed in the Illinois Steel Co. Honor Roll as having had no lost time accidents during the month of September, 1922:

Yard Construction	Electrical
Coke Plant	Roll Shop
No. 1 Open Hearth	Rail Mill
Mason	Billet Mill
Gas Engine	Blooming Mill
Docks	Axle Mill
Sintering Plant	60" Plate Mill
Mechanical Const.	Slab Mill
Foundry	Truck Department

Discourtesy is not worth anything but it costs a great deal.



"A" League Bowling

With plenty of pep and enthusiasm the "A" League Bowlers started the 1922-1923 season at the Y Alleys last week. Six teams, representing the Accounting Dept., Billet Mill, Coke Plant, Plate Mill, Merchant Mills and #1 Open Hearths, played their opening games. Ed Heilstedt entered the Mechanical Department team this week. It is not expected that the Rail Mill will be represented in the "A" League this year.

With "Lefty" Foreaker and Jo Tordella leading their team, the Coke Planters took three straight from Otto Frabel and his Plate Mill shooters.

Al Rodosy, of #1 Open Hearth, copped the high single game with a score of 216. His team piled up the high series to date with a total of 2588 in beating the Merchant Mills three straight.

STANDING OCTOBER 12, 1922.

CLASS "A"

	Won	Lost	Percent
Coke Plant	3	0	1000
#1 Open Hearth	3	0	1000
Accounting	2	1	666
Billet Mill	1	2	333
Plate Mill	0	3	000
Merchant Mill	0	3	000

TEAM		AVERAGE	HANDICAP
Accounting:	Kinder	192	—
	Imus	165	5
	Lobsiger	163	7
	Tanke	125	45
	Drake	118	52
Billet Mill:	Norton	141	29
	Clemons	165	5
	Strahl	164	6
	Benight	159	11
Coke Plant:	Anderson	165	5
	Foreaker	180	—
	Tordella	192	—
	Elser	133	37
	Bayton	149	21
Plate Mills:	Mahoney	108	62
	Crowell	119	51
	Jordon	127	43
	Marquardt	117	53
	Frabel	180	—
Merchant Mills:	Hoffmeister	177	—
	Wylott	141	29
	Campbell	129	41
	Fleck	161	9
	Dewey	161	9
	Causer	194	—
#1 Open Hearth:	Dahlheim	136	34
	Haas	161	9
	Anderson	166	4
	Scott	164	6
	Richards	178	—
	Walker	187	—
	Rodosy	202	—
Mechanical Dept.:	Barr	—	—
	Salzman	—	—
	Pritchard	—	—
	Marks	—	—
	Diman	—	—

Basketball Committee Meets

A meeting of the Gary Works Athletic Association Basketball Committee was held in the Main Office, Friday, Oct. 13th, the committee consisting of L. F. Burress, chairman, Charles Stockbridge and Tom Clifford. The managers of the eight department teams met with the committee. Plans and rules for the coming season were discussed. A great season is looked forward to. The success of last year's season assures keen interest in the league this year.

Safety First

"Why do you always stand out by your front gate when your wife sings?"

"Oh, I just wish to be where my neighbors can see me, so there will not be any misapprehension as to what's happening in my house."—Vancouver Province.

MASON DEPARTMENT BASEBALL TEAM

Champions of Gary Works, 1922.

Standing: Left to right—H. Bryant, G. Kelso, H. Strong, C. Stockbridge, Manager, J. J. Hennessy, Supt., W. Lankford, A. Steward, T. McGuire.

Sitting: V. Salmi, C. Giley, T. Haley, H. Manalan.

Accounting Department Bowling League Standing

TEAM	PLAYED	WON	LOST	AVERAGE
# 2	6	5	1	833
# 6	6	5	1	833
# 9	6	5	1	833
# 4	6	4	2	666
# 8	6	4	2	666
#10	6	4	2	666
# 5	6	3	3	500
#12	6	2	4	333
# 1	6	2	4	333
#11	6	1	5	166
# 3	6	1	5	166
# 7	6	0	6	000

INDIV. HIGH 1 GAME

E. E. Sill 237

H. Lobsiger 217

INDIV. HIGH 3 GAMES

H. Lobsiger 554

H. Griesel 539

S. Cohn 211

A. Reibly 202

TEAM HIGH 1 GAME

2 Team 566

9 " 543

8 " 526

#11 " 525

TEAM HIGH 3 GAMES

9 Team 1484

2 " 1463

8 " 1429

6 " 1420

12 BEST INDIVIDUAL AVERAGES

H. Lobsiger	177	T. Weisser	166
E. Sill	172	* Harris	164
W. De Gan	171	S. Cohn	161
H. Griesel	171	J. Boylan	161
G. Kent	169	B. Helmich	159
H. Detrick	167	J. Cook	156

G. Kent 529

T. Weisser 527

A. Robereson, Sec'y.

ACCOUNTING DEPARTMENT

Mrs. Prybylski, matron and librarian, acted as nurse while Miss Heintz was on her vacation. She reports that she had lots of fun weighing the little pickaninnies at the clinic.

We all unite in extending our sympathies to H. C. Griesel, of the Time Department, whose father died recently.

Charlie Hoskins, of the Time Department, veteran of the World War and a member of the National Guard Signal Corps, altho wounded while doing duty in the recent mine strike, evidently has no fear of strife of any kind. He is going to be married on Oct. 24th.

To keep abreast of the "Times" ask Alex the latest, since the alarm clock story.

We have heard of the Wabash Blues, the "Unnecessary Blues," and the Dixie Blues, but the newest seems to be the "Missionary Blues" that Miss Corcoran has had all week.

Since the flapper days are over, Miss Cayo came into her own, and took the office by storm when she appeared in a new "slinker" gown.

BILLET MILL

By Bill Davis

Dutch Norton, recorder, has seven husky men lined up for his football eleven. Dutch has challenged the Gary Maroons for a game any time, anywhere, anyhow. He claims he can beat such stars as Salmi, captain of Emerson grid eleven last year, McNally, half back on South Bend's squad last year, Beatie, an Emerson player, with seven of his husky men.

The recent raise took effect out here in the Billet Mill. We see Dan Williams strutting around Broadway in a new suit and a clean shave.

Jimmy Jamieson, heater, came to work the other "mawning" with a bad breath. Later he explained he went to a party the night before the morning after.

Wow! Packy McFarland lit the fire in the Billet Mill. He is starting a basketball team. The book was passed around for the sports to kick in to finance the team. Going pretty strong, claims Packy.

Jim Crosby has taken up dancing to get the kinks out of his pins. He is training hard. There was only one man better than Jim in basketball and he died.

"Alabam" Mullen, craneman, finally traded his Lizzie in for an Oldsmobile. One thing sure, is that he has $160 in on it. He has the rest of his life to pay the other 75c. (The Just Afford Club should do something to stop this sort of thing.)

Our Labor Foreman, Dan Benight, borrowed Red Nelson's live decoys the other night. We are all wondering what day next week Benight's grandmother is going to die.

Dutch Norton may be "kinda" stiff—but boy, he sure can knock the old pins cold in the Y. M. C. A.'s bowling palace. Monday night Dutch showed his stuff to the gang when he bowled his highest score of the night, 112.

BLAST FURNACE

Fred Lamotte has returned from his vacation, which was prolonged due to being confined to the hospital. We are all glad to have Fred back with us.

Our "Standard 8" was recalled to our minds when seeing a gondola moving down the track with a tank car hooked on behind.

Our friend, "Jim" Dougherty, has been asked to be mentioned in the Circle. He is our "Sleeping Beauty".

Noel R. Beddow, one of our congenial Blowers, has been made Efficiency Engineer at the Blast Furnaces. Good luck, Noel.

Notice: No. 2 Furnace has been blown out for relining. Please do not ask for any work from our Mechanical Gang unless absolutely necessary. We are more than busy.

CHEMISTRY LABORATORY

S. J. Murphy, chief clerk, was operated on at Mercy Hospital last week. He is doing well and is expected back to work soon.

L. C. Carpenter is on the job again after a two week's absence.

COKE PLANT NEWS

The Coke Plant bowling team got away to a good start by defeating the Plate Mills three straight games, Monday night, Oct. 9th.

L. S. Voigt, Assistant Master Mechanic, has accepted a similar position at Granite City, Ill. Charlie Mayer is the new assistant.

Ernie Bayton, one of Forky's star bowlers, received such a flattering offer from the "Post-Tribune" that he couldn't refuse. Make 'em sign a contract, "Charm".

Wonder what the combination Chemical Lab.-Coke Plant basketball team will do this year?

Work at the Coke Plant admirably fits one to become a first-class chemist.

"Chuck" Harris is a versatile guy. He can play football, baseball, basketball, hunt, throw the baseball, etc., and—ride a bicycle carrying an umbrella.

R. S. Lake, formerly of the Merchant Mills Shipping Office, now presides over the Coke Plant Shipments in the place of J. Donnelly, who has returned to his home in England.

"Bill" Traeger enjoyed a short ride in his Buick, Sunday. It was temporarily out of the repair shop.

"Lossi" Szurenko, the happy janitor of the plant office, is figuring just how much money he will have when he starts back for the old country. "Lossi" says: "Mebbie catch 'em hundred tousand dollars; what for you care?"

Charlie Russel has an attraction for Joliet, or maybe it is that Joliet has an attraction for him each week-end. Who's the lucky girl, Charlie?

ENGINEERING DEPARTMENT

Tony Bayrer—"I started to work for the Illinois Steel Co. four years ago yesterday."

Tony's Friend—"Oh! That's why the flag in front of the office was at half mast yesterday."

It was reported that Chas. (Jeff) Williams recently went home for a much needed rest. After paying railroad fare and dining car service, the porter got the rest and Jeff is now back resting on his oars until next summer.

It is rumored that Herman J. Peterson is thinking seriously of disposing of his Chevrolet (Baby Cadillac) and buying a Ford in order that he may be eligible for membership in the growing and prosperous "Just Afford Club".

Rhodes Henderer, Civil Engineer, handed us a personal about himself which is so impossible that we refuse to print it. (The editor is anxiously awaiting the love story which Henderer has promised to write for the Circle.)

GARAGE

Emory Weiler, our champion Frisco dancer, has created a new dance known as the "Tanglefoot."

Charles S. Carlson, garage foreman, reports that he had great success hunting squirrels and ducks while on his vacation.

GAS ENGINES

Arnet M. Carlson, M. E.,* is back on the job. A handsome wedding gift was presented to him by his cronies in the department, accompanied by best wishes of all.

*Married engineer.

How's this for pitching horseshoes:

Four successive double ringers topped each time by double ringers?

It was done by Hank Dahlheim and Ed Kubal, Oct. 8th, on the Chicago indoor courts.

The L. C. H. P. A.* picnic, which was scheduled for Oct. 8th, failed to materialize on account of the uninviting weather conditions. Some of the members of that club, who work in this department, stated that those who went in spite of rain and cold may have been carried off by the squirrels.

*Lake County Horseshoe Pitchers' Association.

MECHANICAL DEPARTMENT

This department has four teams in the plant leagues this year, one in the "A" League, with "Oil Can" Parr as captain, and three teams in the "B" League. Watch this gang.

E. G. Elbe, superintendent of the foundry, toured the roads of Michigan in his chummy Chandler. He returned last week and reports that the old bus is good for many more years of service.

"Buck" Bailey aud "Billy" Gray bagged six ducks in a little hunting trip last week.

McGraw is back to work after a two week's illness.

Harry Wade claims the championship of the Boiler Shop Noon-hour Barnyard Golf Club. He made a total of 861 points in noon-hour games during the month of September. His record for a half hour of playing is 68 points.

Thoughts On Life

THE following thoughts on life and business are quotations picked from well known authorities by the editor of Forbes Magazine.

One of the late Theodore Roosevelt's expressions was: "Work hard and play hard-" There is no reason why you shouldn't indulge in the outdoor sports that appeal to you most. Go fishing, play baseball, tennis, golf, work in your garden, do any of the things that appeal to you. Recreation should really recreate, make you stronger, better, richer, healthier, more efficient.

But after you have finished playing, settle down on the job and give to it the same concentrated attention that you give to the sport that pleases you most.

You cannot corner a square man.
—Curtis Folks.

Take time to deliberate but when the time for action arrives stop thinking and go in.—Jackson.

Nae man can be happy without a friend, nor sure of him till he's unhappy.—Scotch Proverb.

Not only strike while the iron is hot, but make it hot by striking.—Cromwell.

Fish are coming out of a California oil well, according to dispatches. Lots of poor fish wish they could get out of the wildcat oil wells as well off as when they went in.—Houston Chronicle.

If you want to be miserable, think about yourself, about what you want, what you like, what respect people ought to pay you, and what people think of you,—Charles Kingsly.

Providence gives every bird its food, but does not throw it into the nest.—Material Facts.

The man who trusts men will make fewer mistakes than he who distrusts them.—Cavour.

Bet on the "talker" for the first heat, but put your money on the "doer" for the race,—"The Silent Partner."

Keep out of the suction caused by those who drift backwards.—E.K. Piper.

Busting Things Up

There was a fellow got a hunch
That he was strictly "it",
Just to get even with the boss
He quit.

The boss he bore it wonderous well,
He never wailed or moaned or swore;
But said, "As you go out don't slam
The door."

The other boys about the place
Did not go moping much that day,
They laughed and said good-by, and drew
Their pay.

He thought: "They do not realize
That I have left them to their fate.
So much the better; let them laugh;
But wait!"

And then he ambled down the street
And confidently told the town,
"Now, fellows, watch amd see the boss
Fall down."

Somehow or other things went on:
The business did not go to smash:
The boss went smiling as he grabbed
The cash.

And every day the fellow met
Some friend that didn't know he'd quit
And didn't care and wasn't sore
A bit.

It rather stunned him that the world
Went booming on through day and night
As well as when he used to keep
It right.

Somehow there isn't any man
For whom the whole creation squirms;
And good men cluster round a job
Like germs.

And when you up and leave your place
And think tae whole blame works will quit,
The Joker hollers, "Tag, old man,
You're it!"

The world goes plugging. plodding on,
As unconcerned as it can be;
If you are mentioned, some one asks,
"Who's he?"

—St. Louis Dispatch.

Sandy was seen coming out of the First National Bank by his friend, MacGregor, and he was accosted thus by him.

"Been putting some money in the bank, hae ye', Sandy? I ken."

"Nae, nae, no putting money in," answered Sandy.

"Well, it cannot be that ye were taking any out," said MacGregor.

"Nae, nae, I was just in the place filling a fountain pen," answered Sandy.

SIMPLE

A little girl from the city had been visiting in the country, and was being questioned as to what kind of a time she had. Finally someone said, "I bet you don't even know how to milk a cow."

"Bet I do," she said.

On being pressed for particulars as to how it was done, she replied: "You take the cow into the barn and give her some breakfast food and water, and then you drain her crankcase."

"Johnny," said the teacher, "you may tell us how many are two and two." "Two and two," Johnny promptly replied, "are four."

"That is very good, Johnny," commended the teacher. "Good!" said Johnny, "hell, it's perfect."

The Customer—"I can't find my wife anywhere. What shall I do?"

The Shopwalker—"Just start talking to our pretty assistant over there."—London Opinion

FASHION NOTE

The clothes girls wear serve to remind me
Of barbed wire fences, too—
For, while they protect the property,
They don't obstruct the view.

Jed.

Only Two

Women's faults are many;
Men have only two:
Everything they say,
And everything they do.

Naturally

"Do you believe in heredity?"

"Of course I do. Why, I've got one of the brightest boys you ever saw."

Andy Reibly, of the Garage, proudly announces that he is the father of a baby girl, born late in September.

Walter Stribig treated the boys in the Garage to the smokes and announced the birth of a baby boy on Sept. 28th.

H. H. Maxwell, saturator floor foreman, By-Product Department of the Coke Plant, and Miss Williams, of the Gary Library staff, daughter of Dr. Williams, of Chicago, have gone into partnership for life. Good luck, "Max".

Kenneth O'Brien, of the Garage, joined the ranks of the Benedicts several weeks ago.

Louis Suor, superintendent of #3 O. H., was married and is now on his honeymoon.

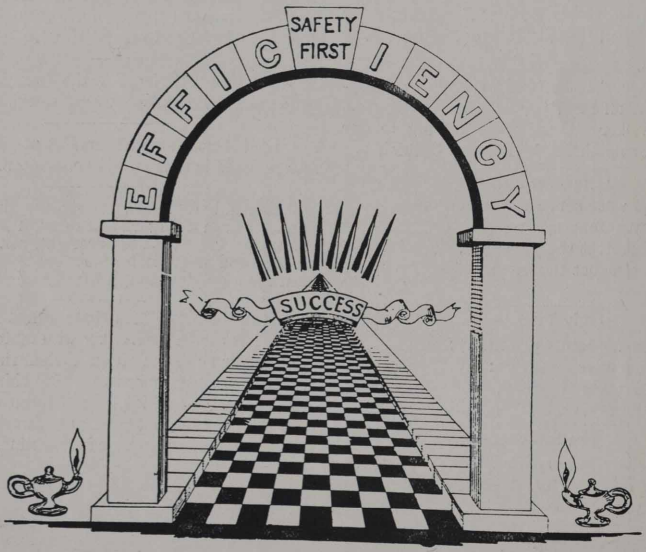
Remember, fellow workmen, that an arm, a hand, or even a finger, lost through a careless accident or the want of foresight, can never be replaced; and after such an accident the unfortunate man must go all through life MAIMED.

How To Keep The Home Fires Burning

Let the children play with matches.
Pour kerosene oil on kitchen fires.
Never pay any attention to chimneys.
Burn up rubbish, especially on windy days.
Set up stoves against woodwork.
Clean everything with gasoline.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Monday Nov. 6
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Tuesday Nov. 7
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Wednesday Nov. 8
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Thursday Nov. 9
The Rail and Merchant Mills will be paid at Broadway entrance.	Friday Nov. 10


SAFETY
FIRST
EFFICIENCY
SUCCESS

The GARY WORKS CIRCLE

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ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

NOVEMBER 6, 1922

GARY WORKS CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Co.

VOLUME VI GARY, INDIANA, NOVEMBER, 6 1922 NUMBER 21

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

What Is Thrift?

"LOOK Harry, what a wonderful floor lamp and only $14.98!"

"But, my dear, we don't need a floor lamp. We already have one."

"I know, but we could use this one near the arm chair, and think what a bargain it is. It's marked down from $25.00.

From the above conversation it isn't difficult to pick the thrifty one of the family. Should one ask a number of people what really constitutes the practice of thrift, a number of different answers would result. Some would say that it is saving money, others that it is spending money wisely, still others that it is being frugal or economical, all of which would be right in part. But all definitions of thrift should carry with them the idea that the thrifty man is altogether a very desirable member of any community.

Roosevelt said that "Thrift is common sense applied to spending." One would hardly consider the man, either thrifty or a desirable member of a community, who hordes his money at the expense of his own and his family's health and welfare and happiness. Neither thrifty nor desirable is the man who finds no time or money, however little, for community undertakings that are planned for the benefit and uplift of his neighbors. A little money or a little time might be saved by leaving all such matters to others, but the really thrifty man applies a little "common sense to spending" and finds that he can to very good advantage, spare for such things a little time and perhaps some cash, if asked to do so.

No one practices thrift when he purchases things just because they are cheap, regardless of the fact that he does not need them. Certain things that add to one's home comfort might, under some conditions, be cheap at any price. On the other hand the purchase of many things might be deferred, as well as not, until the opportune time when the price is reasonable. The bargain counter is all right when there is something on it that one needs.

The first thrifty man was the cave-man who discovered that just because he happened to be lucky enough, one day, to bag more than he needed in his daily hunt for food. It was not necessary to fill his stomach to overflowing, and leave the balance for any wild animal. Instead he found a safe place to leave what he couldn't consume and when, a few days later, he hunted all day for food without success, and the pangs of hunger were strong within him, he suddenly remembered his surplus of a few days before. He returned to its hiding place and was able to satisfy his hunger without further effort. The experience taught him the value of having some surplus food set aside in a safe place at all times to apply against unfortunate days. This cave man was thrifty. He was also the first capitalist.

Armistice Day— November 11th.

WHEN, four years ago, in the eleventh hour of the eleventh day of the eleventh month, the whistles and bells proclaimed that fighting had ceased on the Western Front, the entire country from East to West and North to South gave vent to their feelings of relief from the strain of months. Frank H. Simonds, in his "History of the World War", gives the following vivid description of the event.

"One final and memorable circumstance, preserved in millions of letters and innumerable accounts of the moment, is the testimony of the meaning to the soldiers themselves, when, on the hour, silence suddenly fell along all the front from Holland to Switzerland. At 10:59 shells were still falling, bullets were striking, all the noise of destruction which had continued for more than fifty-two months was still audible. But at eleven o'clock exactly there was silence—so abrupt, so complete as to be oppressive. Almost as in a dream men rose from the trenches for the first time, save at the moment of attack, and looked steadily across the "No Man's Land" to the enemy trenches beyond."

"In a score of tongues and dialects the phrase sounded: "The war is over!" The hour so long looked forward to, so long held almost beyond hoping for, had at last arrived and found millions of men, on either side of the firing line, so exhausted that the defeated welcomed the relief that accompanied surrender and the conquerors celebrated their triumph in a sleep at last unbroken by shells or alarums. Paris, London, New York might give way to an enthusiasm which needed expression, but for the real victors the sweetest circumstance of victory, aside from safety, was the sleep permitted. For them the longest nightmare in human experience had ended."

Blocking The Traffic

By DIRK DEKKER, of the Gas Engine Department

[Editor's Note]

The writer of this article was born in Holland and came to this country a little over eight years ago. Starting with a scant knowledge of English he increased his familiarity with the language by studying and reading until now he has a better understanding of English than many American born men. This is evidenced by the fact that he is an instructor in mathematics in the Employes' Evening School.

CAN there be anything more annoying to the traffic cop on duty than answering questions of someone who neither speaks nor understands even simple English?

Can there be anything that arouses the indignation of the public more than waiting till the fellow has grasped the meaning of the few words of the officer and finally gone on his way, still doubting whether he has to go north or south, whether he has to take the first or the second street?

However those things happen. The picture represents a young man, asking a traffic policeman for some information.

The young man has been in this country for a good many years, in fact he has adopted the U S A as his own country.

Notwithstanding this, after all these years, he is about as ignorant of the language of this country now as he was on the day when he stepped from the unstable deck of the steamer on to the docks at New York.

He said he never could find time, anyhow he he never took trouble, to study and learn English.

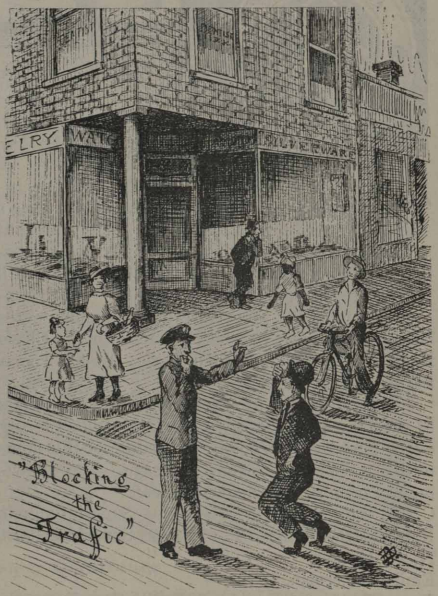
Now he finds himself confronted by the necessity of asking the police officer for information. Neither one of the two knows exactly what the other says or wants, and while the young fellow is jabbering and gesticulating he is "Blocking the Traffic" all the time.

Taking the picture symbolically, it has a deeper meaning.

We then become aware of the truth that every one who lets the opportunity to learn something slip by, sooner or later will be seen "Blocking the Traffic", by which we mean the progress of civilized organization..

To be sure we cannot learn everything, but we can learn as much as possible and anyway the essential things.

We then decrease the chance that we shall be the cause of "Blocking the Traffic," of interfering with the efficient and smooth running of our organization, of our country, of the U.S.A.



Do you see that man leaning so comfortably against the jewelry store? He was born and raised in the town, knows every nook, street and corner of it; especially the one where you see him now at his usual pastime; loafing.

He never saw the inside of a public library, and does not believe in "book larning" or any kind of "larning" for that matter. The only way that the busy throngs passing by are aware of his existence, is by his dirtying the sidewalk within a radius of four or five feet.

Though actually not "Blocking the Traffic" in the picture, he is a decided nuisance. Just as much as, or maybe much more than, the young fellow, no matter whether you take the picture in its real or in its symbolical meaning.

LEARN WHILE YOU CAN.
DON'T BLOCK THE TRAFFIC.

When your burdens grow too heavy for you, you can do one of two things. You can either throw off part of your load or, under the stimulation of inspiration, find new strength which will make your burdens seem light.

SAFETY

ALWAYS ∴ ∴
BE ∴ ∴ ∴ ∴
CAREFUL ∴ ∴

SAFETY WORK AT BLAST FURNACES

THOUGH the Blast Furnace Department has a safety record for 1922 that is 55% less than that of 1921, the department is not inclined to be satisfied and is making earnest efforts towards a still further reduction.

The following short description of their methods of safety work has been written for the Circle by F. J. Lamotte, chairman of the Blast Furnace Safety Committee:

General charge of safety work is in the hands of the Permanent Safety Committee, which meets every Tuesday afternoon. A picture of this committee is shown on the opposite page. The following are members of the committee:

C. H. Wheeler, - - - - - - Superintendent
Robert McClurkin, - - - Asst. Superintendent
H. C. Hucker, - - - - " "
Emil Hannerman, - - - " "
James Gouger, - - - - Senior Gen. Foreman
A. H. Vincent, - - - - " " "
James Gray, - - - - - Junior " "
M. F. McAvoy, - - - - " " "
Edward Mills, - - - - Mechanical "
E. J. Garnier, - - - - - Electrical "
L. W. Child, - - - - Pig Machine "
John Armstrong, - - - - " " "
John Aszmomgya, - - - Stock House "
W. H. Denman, - - - - " " "
Jesse Hewitt, - - - - - " " "
John Stephens, - - - - - " " "
Frank Romig, - - - - - Boiler Hse. "
W. L. Hess - - - - - - Gas Washer "
E. W. Seip - - - - - - Mechanical Engineer.

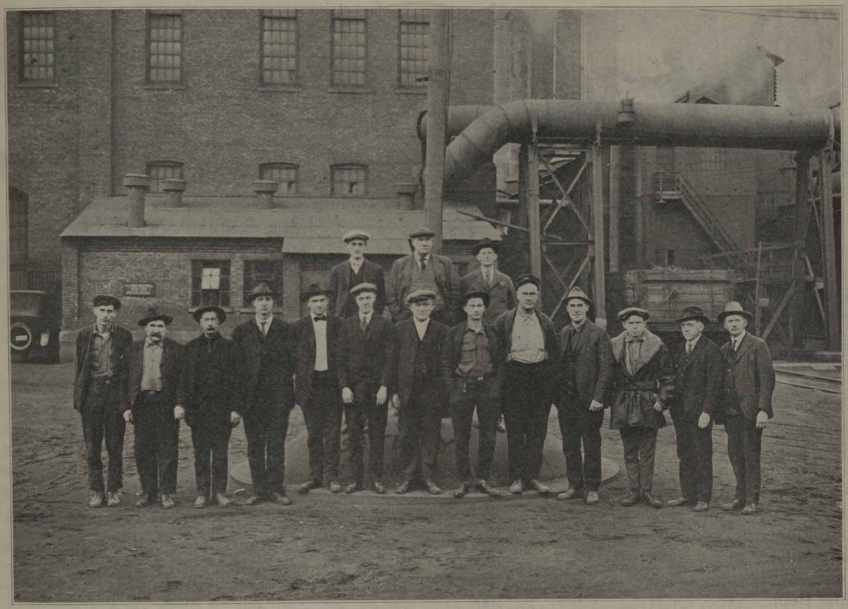
F. J. Lamotte is Chairman add conducts the meetings.

The department is divided into as many units as there are foremen. Each foreman is chairman of his unit and he is required to hold a safety meeting with his men at least once each week and see to it that all the men under him are present at the meeting. At these meetings, which usually consume 30 minutes, the use of tools, signs, guards and various safety devices are discussed, as well as safety rules and requirements applying to the particular work of each unit. A considerable part of the time is devoted to the personal safety of the individual and the safety of the entire unit. A report of each meeting is made to the superintendent. At the meeting of the Permanent Safety Committee, these reports are reviewed and discussed and action is taken on all requests and suggestions. Orders are issued for safety appliances, material, labor, changes in the methods of doing work, etc., as the merits of each individual case demand.

The foreman is held responsible for the safety of his men and he, therefore, at the beginning of the work of each turn, cautions each man of the dangers present or the safe way of doing his work. In this manner each man receives a safety warning before he starts to work. New men receive particular attention and are not only watched by the foreman but by his "buddies" to see that he does his work in a safe manner. This personal interest of the foreman in the welfare of the men under him, is beneficial in more ways than is shown on the Accident Chart.

In addition to the foreman safety meetings, two general safety meetings are held: one in the morning for all the men on the south and the other in the afternoon for all the men on the north end. South end men who are unable to attend the morning meeting attend the afternoon meeting. These meetings are held on Friday, one week and Thursday the next, in order that men who miss one week on account of their day off will be able to attend the next week. At these general meetings, safety talks are made by employees. Up to the present time nearly 50 different men representing every class have addressed these meetings, each giving his personal view and application of SAFETY FIRST. In each case the speaker has tried to impress upon his audience, that a careful man seldom gets hurt, that a careless man will either cause an injury to himself or others, if given time enough, that all known safety devices cannot prevent a careless man from being responsible for an accident, that using the brain first and then the muscle always pays and that applied common sense is safety first.

SAFETY FIRST at the moment and immediately, not in a few minutes or tomorrow, is the rule that governs the Blast Furnace Department.



Blast Furnace Safety Committee

Back Row: F. J. Lamotte, Chairman; C. H. Wheeler, Superintendent; A. M. Burr, Chief Safety Inspector
Front Row: Art Vincent; J. L. Gray; James Gouger; F. G. Romig; J. Armstrong; E. W. Seip; Harry Hucker; L. W. Child; E. A. Mills; A. W. Vincent; J. S. Hewitt; Wm. L. Hess; R. M. Fertsh.

H. C. Smith Leaves Gary Works Safety Department

One of our pioneer safety men left us last week when H. C. Smith gave up his position as Claim Adjustor of the Safety Department, to take up the duties of Chief Safety Inspector of The Ryan Car Co. at Hegewisch, Illinois. Smith has worked in the Safety Department here for thirteen years. His many friends, among whom are numbered the old timers all over the plant, will miss him. The Circle extends to him best wishes for success in his new position.

William Weir formerly safety inspector of the central shops and mills was appointed Claim Adjustor to succeed Smith.

H. B. Boleman, clerk in the Safety Department left last week.

We wish to welcome John Connors of Valparaiso who succeeds Boleman as clerk.

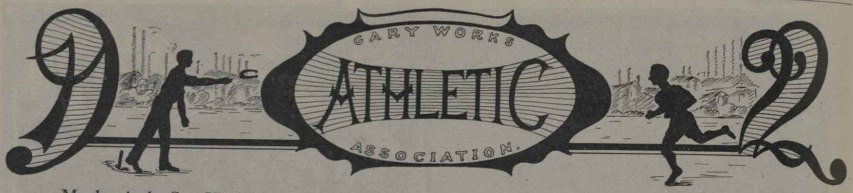
"I've been sent down town to buy a taboret. "What's that?" "Dont you know? It's one of those things that stand around about shin-high in the dark."—Cleveland Plain Dealer.

O chemist of skill investigate,
Answer this quiz of mine;
I think I know what Carbonate—
But where did Iodine?—Burr.

"This Safety First stuff is something new, isn't it?" asked the young fellow. "Naw", replied the old timer, "it is old stuff. Why, back in 1872, I knew a man in Massachusetts, who built his own coffin and lined it with asbestos."

CAUTION says: "I'm bringing home the bacon." CARELESSNESS says, "I'm bringing home the achin,"

Dont ignore that scratch or you'll have a tussle with blood poisoning.



Mechanicals Cop High Team Series in "A" League.

Bowling in mid-season form the Mechanical "A" League team made a record of 2843 for the high series to date. Al Rodosy of # 1 Open Hearth broke his own score for individual high game when he bowled 255. The standing of the teams on October, 28th., is given below:

CLASS "A" STANDING 10/28/22.

	Won	Lost	Percent
Accounting	8	1	.888
#1 Open Hearth	6	3	.666
Billet Mill	6	3	.666
Mechanical	4	2	.666
Coke Plant	4	5	.444
Plate Mill	3	6	.333
Merchant Mill	2	7	.222
Time Dept.	0	6	.000

High team game	Mechanical	988
High team Series	Mechanical	2843
Individual high game	Rodosy	255
Individual high Series	Rodosy	625

Individual Average

Rodosy	202
Robertson	191
Kinder	189
Parr	187
Salzman	183
Causer	183
Walker	182
Dietrick	180
Tordella	180
Diman	179

A maiden entered a Miller bus,
And firmly grasped a strap,
And every time they hit a hole,
She sat in a different lap.
The holes grew deeper, the jerking worse,
Till at last she gasped with a smile,
"Will someone kindly tell me, please,
How many laps to a mile?"

ACCOUNTING DEPARTMENT BOWLING LEAGUE
WEEK ENDING OCT. 28, 1922.

Team	Games Played	Won	Lost	Average
# 9	15	13	2	867
# 2	9	7	2	777
#10	15	11	4	733
# 6	9	6	3	667
# 1	15	10	5	667
# 8	12	7	5	583
# 4	15	5	10	333
# 5	12	4	8	333
#11	15	5	10	333
# 7	15	4	11	266
#12	12	3	9	250
# 3	12	3	9	250

Indiv. High 1 Game		Indiv. High 3 Games	
A. Weisser	258	A. Weisser	577
E. E. Sill	237	G. Kent	555
G. Kent	222	H. Lobsiger	554
H. Lobsiger	217	J. Boylan	545

Team High 1 Game		Team High 3 Games	
# 2 Team	566	# 1 Team	1529
#10 "	549	#10 "	1526
# 9 "	547	# 9 "	1519
# 1 "	546	# 2 "	1463

(12 Best) Indiv. Averages.

W. De Gan	172	G. Harris	165
H. Lobisger	171	G. Kent	165
H. Griesel	171	J. Boylan	164
E. E. Sill	167	A. Weisser	163
H. Detrick	165	S. Cohn	159
A. Helmich	165	M. Hahn	157

Alexander Robertson, Sec,y.

A school master wrote the following criticism on the edge of a boy's report card:

"A good worker, but talks too much."

When the father signed the report and sent it back, the card bore in addition to his signature this report: "You should hear his mother."

Inspiration is three-quarters perspiration.

There are three kinds of employees - the help, the helper and the helpless.

Basket Ball Season to Open December 5th.

Memories of the hot fight last spring in which the Mechanicals beat the Coke Planters for the basketball supremacy of the Gary Works, lead us to look forward to the coming year with great interest and anticipation.

The season opens on Tuesday Dec. 5th., on the Y. M. C. A. floor. Games will be played every Tuesday and Thursday evenings. Admission to all games is free to members of the Gary Works Athletic Association. Eight departments have entered teams in the league: The Mechanicals, Coke Plant, Chemical Laboratory, Open Hearths, Masons, Accounting Department, Merchant Mills, Billet Mill.

Rumor has it that several of the above departments will be represented by exceptionally strong aggregations. The Billet Mill team, coached by "Packy" McFarland, has openly come out and declared it's intention of copping the silver trophy, this year. Ed. Heilstedt promises that his Mechanical Bearcats will be" there" when it comes to defending their title as Champions. Nothing but silence is emanating from the Kemlab and the Coke Plant but we suspect it is the calm which precedes the storm. The other departments will be represented by strong teams, each bent on takeing the scalp of the present champs.

The committee, composed of L. F. Burress, chairman, Charles Stockbridge and T. H. Clifford, are making arrangements to engage competent officials. Plans are also being made to provide extra floors for practising, possibly in one of the schools.

"Dutch" Norton Doing His Stuff.

In the Limelight

Traffic Rules For Bicycles

Gary Works cyclists have been brushing up on the traffic rules following an announcement from Police Headquarters to the effect that bicycles will have to obey the same traffic regulations that govern automobile driving. All cyclists whose bicycles are not equipped with coaster breaks will find it advantageous to put front and rear bumpers on. This will lessen the damages in case of a collision with a pedestrian. According to the new rules bicycles will have to come to a full stop at Sixth Avenue and at Broadway and at night they must be equipped with front and rear lights.

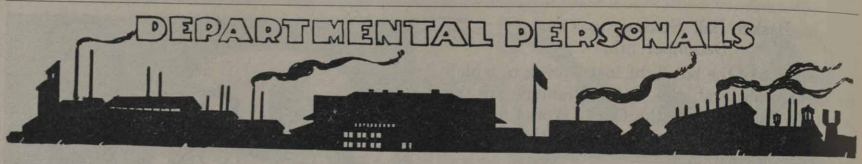
Young Tommy returned from school in tears and nursing a black eye. "I'll pay Billy Dobbs off for this in the morning!" he wailed to his mother. "No, no," she said. "You must return goop for evil. I'll make you a nice jam tart, and you must take it to Billy and say: Mother says I must return good for evil, so here's a tart for you!"

Tommy demurred, but finally consented. The next evening he returned in a worse plight and sobbed: "I gave Billy the tart and told him what you said, and then he blacked my other eye, and says you're to send him another tart tomorrow"

TOO TRUE

She—"When you married me you didn't marry a cook. I want you to understand."

He (sadly)—"I know it."



ACCOUNTING DEPARTMENT

Miss Elizabeth Cummins spent a week with her parents at Ridgeville, Indiana and reports having a very pleasant visit. Because of her very artistic nature, Miss Cummins selected this time of the year, for her vacation and enjoyed autumn sunsets and landscapes to the fullest, where they are best displayed and most beautiful - in the country.

We are very happy to welcome Miss Myrtle Fisk, our new comptometer operator, who came to us, from South Works. Their loss is our gain. Miss Fisk lives near Chesterton and is a daily commuter, on the "Sunrise Special".

We have a very sad item, to report this week; the death of Miss Marie Corcoran's brother, who died suddenly, at his home in Montpelier, Indiana. We all extend our deepest sympathy to Miss Corcoran and the family.

Mrs. Todd spent the week end with her daughter, Dorothy, who is attending Northwestern University. Among other things, they enjoyed seeing "Lightnin" at the Blackstone, Saturday night.

BILLET MILL

Extra—Billy Strahl and Johnnie Hartnup claim the outdoor horse shoe pitching contest of the Billet Mill by defeating Mike Feeney and O. A. Clark. Close too:—50-28.

We are all wondering what kind of cigars Joe Verba is going to pass ---sh!-sh! marriage,—pretty soon.

Thomas Wilson and Harry Davis, heaters, went to the country the other day to pick nuts. Came home with two bushels of pears. Wonder how they got them???

Dick Ryan and Dutch Norton are in a hot contest. The other night Dutch cut the pins in the "Wye" bowling allies for a score of 112. Dick Ryan comes back with 111 pins in 10 frames.

"Magats", "A" turn whistle man, is a great warrior on the gridiron. He claims he can beat the Gary Maroons his ownself. —"Easier said than done", Magats.

McFarland's understudies are practising faithfully two nights a week at the basket game. There are about 22 candidates for the team.

Smith, who now is one of the men up for Councilmen of the First Ward, has a ford. Boy—she is in rattling good condition!

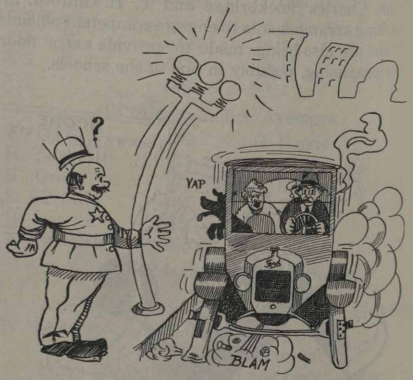
Jack Honan, the Sheik of East Chicago, has a pair of special Harold Teen trousers; split up sides with four little pearl buttons on each side of the split. These trousers are the angleworm's hips.

Johnnie Hatrack rushed up to the Pits the other day, after he had punched in. He was asked what he wanted to know.—"Who won the world series?", he asked. Where have you been 'Jawn' for the last month or so?

"Lefty" Lind is a lucky bird. He will be seen with a brand new honest-to-goodness overcoat and suit. Just knocked off "a half a hundred" iron men in the bank clearings.

James Fisher, former craneman of the Billet Mill, had to have two of his toes cut off, due to an accident on a crane last July.

"Jake" Wilkens, Ass't. Superintendent is celebrating his tenth anniverary. Married life's running fine for "Jake."



George A. Smith of the Billet Mill takes his evening's evening.

COKE PLANT

Roy Krill finally disposed of his 14 passenger (approx) 1902? Overland and bought himself a classy little Special Six Studebaker.

Henry Paradise is a happy man. His wife has so far recovered from a recent serious operation that she has been removed from the hospital to her home.

Charlie Russell motored to Urbana Ill. Sat. Oct.2 1st with a party of friends to be present at the game between Illinois and Iowa and the "Home Coming" festivities of his "Alma Mater."

Hyman and Russel were testing a boiler when a colored fireman edged up and examined the manometer with much interest. Finally he said "I ain't saw none of them till yet and I dont know nothing about it now I does see it, but if I ever hear some body talk about it, I can say I'se seen one.

ENGINEERING DEPARTMENT

Fred Stoner recently underwent an operation in the North Chicago Hospital and from all reports he is getting along as well as can be expected. We all wish you a speedy recovery Fred.

The other day Bauer came to Pete with a rush job to be traced and told him he would like to have the best and fastest man to start on this drawing at once and Pete replied, "Oh, alright, I'll do that myself."

A remark was passed the other day about how efficiently Herman J. Peterson can ride his bicycle with one hand. No wonder he is an artist, it having been reported a number of different times that Peterson was discovered driving his car, one handed on the Gary-Chesterton Road, but not alone as is his custom, (by necessity) when riding his wheel. Careful Pete.

J.C. Bush Jr.—I would be just as safe in Chicago any time as in my own home.

Sam Englander—Of course you would be Bush, Chicago does not phase me.

GAS ENGINES

Andrew Havrilesko, brother of George, one of our oldest machinists, was recently hired in Potter's gang of engine busters.

We expect that Andrew will feel entirely at home there, as he has seen six years of active service in the armies of the central powers, during the great war, and knows what it means to "Get busy or die."

"It pays to advertise" may be alright, but Mishler is convinced that "It pays better to look around."

He seems to have justified his conviction by buying practically a whole bicycle (only the wheels, handlebar, seat, chain, coasterbrake, and a few minor parts were lacking to make it so) for one dollar. Just think of that! One dollar.

HOSPITAL

Miss Vera Quinlan has returned to work in the office after a period of illness.

We welcome Miss Helen Dorin who recently joined the clerical force at the hospital.

MECHANICAL DEPARTMENT

Gus Westerholm, engineer at the Machine Shop Office, has had enough of renting and moving from place to place. Last summer he decided to join the ever-growing class of Gary home owners. Accordingly he drew up plans for a cozy bungalow to be erected on his lot at 4449 Washington. The home is now finished and Gus moved in last week. It is hard to tell which is the more pleased: Gus his wife, or his two children.

Harold Peterson of the Machine Shop Office and Vernon Smith of the Accounting Dept., drove to Ann Arbor with a party of Gary people a week ago for the Michigan-Illinois game. They left here Friday evening and returned Sunday. A good time was had by all.

Wm. Scott of the Boiler Shop and a couple expert shots from the Electrical Dept., went duck hunting 3 a. m. Thursday. They couldn't find any ducks but stepped on a couple rabbits and injured them so they could not get away.

The boys of the Carpenter shop extend their sympathy to Harry Lewis whose brother died Sunday Oct. 22nd., in Chicago. Harry accompanied his brother's body to Pittsburg for burial.

Perhaps no one has told you of Gus Galantis of the Boiler Shop passing a store window on which was engraved, "Family Supplied". Gus went in and asked, "How much are they?" Clerk, "How much are what?" Gus said, "A wife and one or two babies".

The Machine Shop boasts of the distinction of having a writer in their midst. A. J. Demborosky, who works on the night shift, is the man. He wrote the words to a new song, entitled, "I Am Just Like a Rolling Stone". It is published by the World's Music Publishing Corporation of New York. The music was composed by George Graff Jr. who has composed many of our popular airs.

All records were broken for thought when Harvey Fisher of the Boiler Shop in his recent tour of the West in a ford was climbing a steep hill. The gas would not flow and according to his own diary, he turned the ford around and backed up.

MERCHANT MILLS

The "Midget Worlds Series" was played at the Merchant Mills Finishing End office last week, between the Yanks and Giants. The Yanks won

four out of five, the second game played being a tie. The Giants were managed by Jno' J. McGraw (Roy Moulton) the Yanks by Miller Huggins (Bill Oates).

The same teams were matched in a "Midget City Series" the Yanks representing the Sox and the Giants the Cubs.
The Sox copped three straight and the Series.

SOME TEAM — WHAT SAY

Foster "Jabez" Turner of the Merchant Mills Finishing End used to be the handsome, well dressed, immaculate, sleek haired head biller. We noticed a nine inch rip in the back of his vest the other day--- He's been married three weeks now-- They all do--

OPEN HEARTHS

Mr. T. P. Cox, Melter Foreman at #3 Open Hearth, wishes to thank the men of the Open Hearth Department for their sympathy during the sickness and death of his mother-in-law, Mrs. Mary J. Burge and also for the floral piece they sent.

Tom Scott has left the class called, Pedestrain. He recently became owner of a four wheeled contrivance called, "Lozier".

Some of the first helpers in No. 1 are very conscientious in their work. The other day the first helper of a certain furnace found a piece of wire scrap weighing about four ounces on a box of ore which was to be put in the furnace. He carefully picked out the wire and threw it away, not wishing to contaminate 90 tons of metal with it.

MISSING

Has anyone seen Pete?
Pete who?
Petroleum.
Kerosene him yesterday and he hasn't benzine since.

A New By-Product Department

IN going around the plant and the different offices, connected therewith the Editorial Staff has been forcibly struck by the fact that there is a tremendous lot of perfectly good humor going to waste.

Some one springs a real gem of humor or pulls off an excellent joke on a fellow workman and it is lost simply because there is nothing to do with it. We feel that these things would be appreciated as much by all the employes as they were by the small groups that were fortunate enough to enjoy them.

So we have taken a lesson from the Coke Plant and we propose to establish a new By-Product Department dealing with humor only. It is to be known as the "Little Airy Digest".

We are fortunate enough to have obtained the services of two nationally known figures in the realms of wit and humor, the Messrs. Casper Tunn and A. F. Riendineed. The reputation of the latter is well known throughout the middle West, having until recently been connected with the Chicago Tribune; Casper Tunn comes very highly recommended by the press of the Eastern Atlantic States, being a product of the New Jersey swamps.

Of course these conductors of the proposed column cannot personally observe all the funny situations that take place. They will have to depend on you folks in the plant. They will simply be the Finishing End rounding the items into shape, polishing them up, etc.

So get busy, men, and report those witty remarks you overhear and anything that strikes you funny. Address all contributions to, Little Airy Digest.—Gary Works Circle, Main Office.

THE HUMAN DOVE

McGinnis was up in court on a charge of assault and battery on another workman employed on the same construction job and his face looked vaguely familiar to the magistrate.

"Haven't I seen you here before?" he demanded.

"Belike," admitted McGinnis. "I git up here every now and then"

"Assault and battery ,eh?"

"Well, sometimes one — sometimes t'other."

"A a matter of fact, haven't you been here four times in the last three months for fighting?"

"Mayhap— I'm not much on figgers."

"You're a regular bully, aren't you, McGinnis, always quarreling and picking a fight."

"See here, Judge", retorted McGinnis with rancor. "I dont quarrel and I don't pick no fights. I just bust 'em one and go on about my business".

American Legion Weekly-

A FAILURE

The Army of Occupation man had married a British welfare worker and was proudly bringing her back across the Atlantic. It was her first sea trip, however, and things weren't so good. The ocean appeared to be moving around too frequently.

"Julius," asked the bride, as the great liner rolled and pitched, "Julius, do you love me?"

"More than ever, darling," was Julius fervent reply.

There was a moment's silence after which the woman said feebly:

"Julius, I thought that would make me feel better, but it doesn't."

THE CHIEF AIM OF MAN

At four—To wear pants.
At eight—To miss Sunday School.
At twelve—To be President.
At fourteen—To wear long pants.
At eighteen—To have monogrammed cigarettes.
At twenty—To take a show girl out to supper.
At twenty-five—To have the price of a supper.
At thirty-five—To eat supper.
At forty-five—To digest supper.

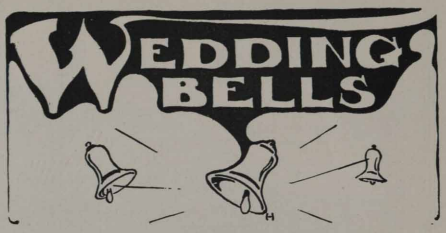
—Renfrew Review.

LOST

A pair of spectacles were lost somewhere between the Wheel Mill and the Broadway Gate. Finder please return to Bob Harris at the Wheel Mill or leave them with the Police Department at the gate.

The mystery was soon solved as to all the happiness and enthusiasm. Our genial, 14" Merchant Mill Inspector, P. J. Pence, explained it was a fine bouncing boy, born October 4th. Our congratulations to him and Mrs. Pence.

The stork delivered a sister to Fred Newton's two boys last week. Fred says the baby's name is Helen. Newton is a foreman on the Batteries at the Coke Plant.



As predicted in a previous issue of the Circle, the wedding of Charles Hoskins, of the Accounting Department, and Miss Doris Benson occurred on October 24th. Charlie passed around cigars and candy among his co-workers in the Time Department according to the custom in vogue at this plant.

Otto Kulage, Foreman of the Coil Department at the Electric Repair Shop, had just returned Saturday morning from the city of Chicago where he had been to purchase a new suit of clothes to be worn on October 11th, 1922, the occasion being his wedding day. Miss Madeline Sherwood was the girl who was most interested in this event.

That's Better

"John," scolded his irate wife, "why did you spank Oswald on a full stomach?"

"I didn't," answered the indignant one.

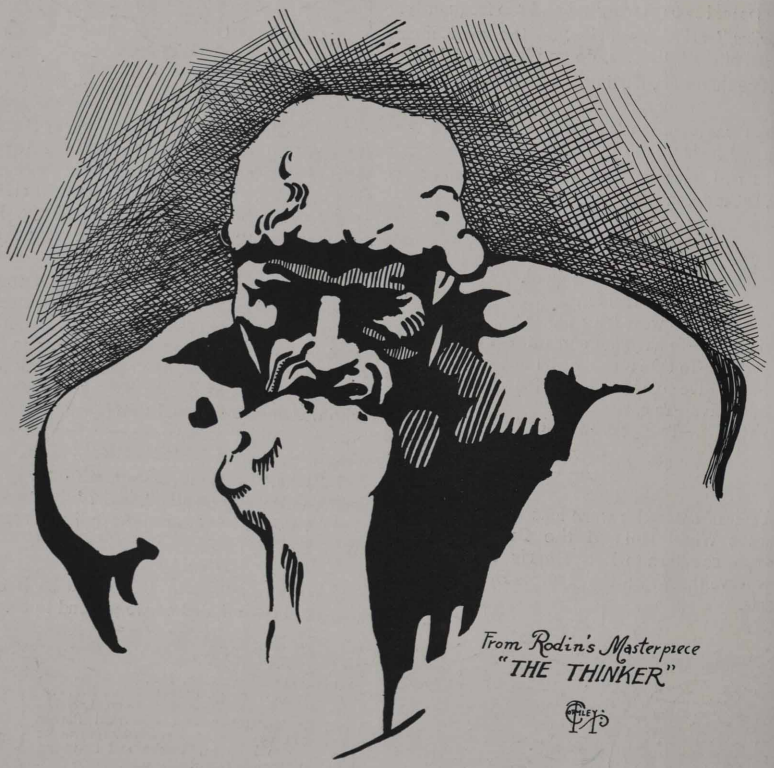
Thought For The Day

What a fine world this would be if all of us were as broadminded as we pretend to be.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Monday Nov. 20
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Tuesday Nov. 21
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Wednesday Nov. 22
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Thursday Nov. 23
The Rail and Merchant Mills will be paid at Broadway entrance.	Friday Nov. 24

SAFETY FIRST



From Rodin's Masterpiece
"THE THINKER"

THINK FIRST

The GARY WORKS CIRCLE

1621 1922

Thanksgiving Day

"Ah! on Thanksgiving Day, when from East and from West,
From North and South, come the pilgrim and guest,
When the gray-haired New Englander sees round his board
The old broken links of affection restored,
When the care-wearied man seeks his mother once more,
And the worn matron smiles where the girl smiled before,
What moistens the lips and what brightens the eye?
What calls back the past, like the rich pumpkin pie?"

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

NOVEMBER 20, 1922

GARY WORKS CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Co.

VOLUME VI GARY, INDIANA, NOVEMBER, 20 1922 NUMBER 22

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

Thanksgiving Day.

THE first Thanksgiving was celebrated in November 1621, at Plymouth, by our Pilgrim fathers. Let us turn back the pages of history and briefly review some of the events that led to that memorable event.

The reigns of Queen Elizabeth in the latter part of the sixteenth century and of King James I in the early part of the seventeenth century, were noted for the vigor with which the people were persecuted for their religious beliefs. Freedom of thought, speech or religion were unheard of. As the persecution grew worse, talented and pious men began to question the right of the king to force his narrow views on his subjects. Some even separated from the church and carried on religious services in secret. Of such were members of a little group led by William Brewster and William Bradford. It was the tyranny of King James which finally, in 1608, drove this little flock to Holland where they might worship according to the dictates of their own consciences. The following ten years were hard ones for the Pilgrims. By constant toil they were barely able to make a living in the strange land. The desirability for a change became apparent and the leaders considered the plan of establishing a colony in the New World. To this end they carried on negotiations with various authorities in England seeking to get financial backing and a charter from the King. After much dickering they were finally, in July 1920, financed by a company of English merchants who called themselves "The Adventurers." Arrangements were made for the emigrants to go over in two ships, the "Mayflower" and the "Speedwell." The next two months were marked by delays and financial troubles due to the cupidity of certain members of "The Adventuress." It was not until Sept. 16th that the "Mayflower" with its 102 intrepid passengers finally set out. The ship was alone in its third and final departure for the "Speedwell" had been found unseaworthy.

Many storms were encountered on the voyage. Seasickness, the bad air of the crowded cabins, poor food, and lack of exercise caused much suffering among the Pilgrims. At last, on the morning of November 20th the welcome cry of "Land, ho," was heard. The land sighted proved to be Cape Cod which is far north of the territory they had expected to colonize. However, due to the lateness of the season and the indications of disease on board, the Pilgrim leaders decided to put into Cape Cod Harbor.

The problem of finding the most suitable place in which to settle was solved only after weeks of exploring. The spot finally decided upon as being the most ideal was on a rivulet emptying into Plymouth Bay. The permanent landing of the Pilgrims at "Plymouth Rock" occurred on December 30th, 1620. While the work of building the town was in progress the women and children lived on board the "Mayflower." Fortunately for the Pilgrims the winter was mild enough to permit them to carry on their work of building. The houses were constructed in two rows on either side of the main street (now called Leyden Street) Each family was to build its own house on a location the size of which was determined by the size of the family.

The Indians of that locality, though at first hostile, were finally won over and John Carver, as Governor, negotiated a treaty with Massasoit, chief of the tribe.

The deprivations suffered by the Pilgrims on the voyage, followed by the hardships of making a home in the wilderness took a heavy toll among the settlers. They were forced to live on the scanty stores in the "Mayflower" and what game they could kill for fresh meat. Only half of the original number survived until spring, but the courage and faith of the Pilgrims was unshaken. In April, the "Mayflower" returned to England. Those who were able to work prepared to plant the crop that must support the colony the following year. Corn, obtained from the Indians, was the chief crop planted. The spring was marked by the death of Governor Carver, whose self-sacrificing leadership had been too great a strain on his health. William Bradford was chosen as his successor.

Summer brought health to the remaining survivors. Their crops were successfully harvested and autumn came on a prosperous community. They had put their buildings in good repair, collected furs and prepared lumber for additional buildings. Since landing the Pilgrims had had no time for social recreation. Now that summer was over and the harvest ended, they decided to have a period of enjoyment and thanksgiving. Hunters were sent out and in one day killed enough game for the festivities. Massasoit and his Indians were invited. In the face of all the hardships and suffering of the past year they felt that they had much for which to be thankful. "Thus heartily and royally was inaugurated the great New England festival of Thanksgiving."

The Science of Numbers

By E. Kieft, Engineer of Tests

Editor's Note— Mr. Kieft came to this country, in 1911, from North Holland, Netterlands. He studied electrical and mechanical engineering in Germany. He was first employed in the Gary Works organization in 1914. Kieft delivered a paper on the "Science of Numbers" at the Sixteenth Annual Convention of the Association of Iron and Steel Electrical Engineers in Cleveland, Ohio last September. The following article was prepared at our requst.

THE science of numbers is as old as humanity and its application leads to the most complex problems in higher mathematics.

What does it mean to know something about the science of numbers somebody may ask? It means this much, the more one gets acquainted with the science of numbers the more he becomes familiar with the powerful expression "common sense". It was the application of science of numbers combined with common sense that contributed much to the success of Washington, Lincoln, Edison, James Watt, Steinmetz and Marconi.

Every problem in reality involves "common sense", which gives us the start. The application of the numbers does the rest.

Let it be requested to figure out how many K. W. hours can be made with a 10,000 gallon tankcar of fuel oil. The answer we get at once by considering that the fuel oil contains about 136,000 heat units. Further we know that our modern machinery of power generation recovers about 12.5% when considering the boiler and turbine efficiency i. e 17,000 heat units are converted into power. Further we know that a K. W. hour is equal to about 3400 heat units, which tells us that one gallon of oil gives us five K. W. hours, consequently a 10,000 gallon tank car full of fuel oil produces 50,000 K. W. hours, which is sufficient to run an average Blooming Mill or a city like Gary for a day. Everybody must agree that the problem is easy all the way through.

One of the problems of today is to know how hard a kick is given to a flivver or a Packard when running into a telephone pole at the rate of 30 to 35 miles per hour. We all are acquainted with the expressions, "work" and "energy". A flivver hitting the pole at a rate of 30 to 35 miles per hour has energy in store at the rate of 50,000 foot pounds (some pep) and the Packard has about three or four times that much, dependent on the model in question. The pole is assumed to be a substantial one, which means that the pole may take about 20% of the shock. The balance is used for smashing the Ford or Packard and its occupants. If the Ford were a perfectly elastic body, then it would make a trip of about one mile backward, allowing about one per cent fricton losses between Ford and pavement, which means the same amount of energy which would be required for throwing the Ford about 40 feet in the air. The same thing would happen to the Packard if it were a perfectly elastic body.

In reality the flivver as well as the Packard are only partially elastic notwithstanding the flexibility of the bumpers. The result is that the reactive force produced by the available energy is sufficient to transgress the elastic limit and throw the resulting wreck about 25 feet away from the pole.

The driver and other occupants become free moving bodies a moment after the pole and flivver or Packard meet. The question arises, how fast does the driver go thru the wind shield? The answer is easy. If we take a driver with a good grip on the wheel, then it is safe to figure a retardation of about 40%, which means he goes thru the wind shield at the rate of 30 feet per second. If however he was driving with a lose grip on the wheel and an intensive grip on the girl, then, both are liable to go thru the wind shield at the rate of 40 feet per second.

ACCIDENT STATISTICS

(Based on Ten Months of 1922)

DEPARTMENT	RANK FOR OCT.	RANK FOR SEPT.
Axle Mill	1	1
Roll Shop	1	1
Electrical	3	5
Coke Plant	4	3
Gas Engines	5	6
Slab Mill	6	7
Mason	7	4
Yard Construction	8	8
Transportation	9	9
#2 Open Hearth	10	10
Foundry	11	12
Rail Mill	12	14
60″ Plate Mill	13	15
Mechanical Operation	14	13
#1 Open Hearth	15	11
Billet Mill	16	16
Mechanical Construction	17	17
Blooming Mill	18	18
Blast Furnaces	19	21
Wheel Mill	20	19
#4 Open Hearth	21	20
Docks & Sintering Plant	22	22
#3 Open Hearth	23	23
160″ Plate Mill	24	24
Merchant Mills	25	25
Yard Operation	26	26

A man living in a Pennsylvania town recently purchased a new automatic revolver. He explained its safety features to a friend. To show that he could move a trigger when the safety catch was on without exploding it, he held it to his head. The catch did not work and now his friends are in mourning. Safety begins with the individual.
—National Safety News

Hunt the bright side. If we knew what the weather was going to be, how could strangers talk?

HONOR ROLL

The following departments of the Gary Works are listed in the Illinois Steel Co. Honor Roll as having had no lost time accidents during the month of October, 1922:

Roll Shop	Yard Construction
Rail Mill	Transportation
Billet Mill	Open Hearth #2
Blooming Mill	Open Hearth #4
Axle Mill	Gas Engines
60″ Plate Mill	Blast Furnaces
160″ Plate Mill	Sintering Plant
Slab Mill	Mechanical Const.
Wheel Mill	Foundry
Truck Department	Electrical
Docks	

"It isn't the first kiss that counts—It's the upkeep!"

G. W. A. A. Smoker.

ANOTHER smoker of the Gary Works Athletic Association is being planned to take place about December 1st, in the Assembly Room on the third floor of the Main Office. Mr. A. M. Roberts, chairman of the entertainment committee is not divulging the details of the program but promises something interesting and entertaining. Of course pipes and tobacco will be passed around as is the custom at these smokers but there is no objection to members "rolling their own" or bringing their favorite pipes along.

It is expected that Mr. T. H. Clifford, chairman of the membership committee, will outline the plans for the membership drive, to be held during the month of December.

There has been obtained from the treasurer of the association a list of some of the most important expenditures which were made during the year ending Oct. 31st, 1922. These figures show to some extent the activities of the past year. The board of directors meets twice a month to discuss the affairs of the association. No expenditures are made without thorough consideration by the board.

Following is the list of expenditures:

BASKET BALL.		
Rental of Gymnasium	$525.00	
Referees and Ticket Takers	226.00	
Basket Balls	19.00	
Tax on Admission (paid to U. S. Govt.)	8.77	
Expense of Team to Hammond and return	33.78	
Shields and Trophies	89.66	902.21
BOWLING		
Entry fees at Tournament (Chicago & Ind.)	17.00	
Scorers "	41.00	
Bowling Prizes	50.00	
Entry fees at Tournament (Amer. B. Congrss)	12.00	120.00
BASE BALLS		
Ball, Bats, etc.	62.12	
Shield for Winning Team	26.44	88.56
MISCELLANEOUS EXPENSE		
Smokers (Cost of pipes aud tobacco)		34.40
Association Buttons for Members		123.65
Premium on Treasurer's Bond		6.25
Miscellaneous Athletic Goods		4.90
TOTAL		$1,279.97

Signed, A M. Roberts, Treasurer.

Bowling

THE interest being taken this year in the three bowling leagues is indicated by the following tabulated results.

Class "A" Standing Nov. 10th, 1922.

	Won	Lost	Percent
Accounting	12	3	.800
Billet Mill	8	7	.533
Coke Plant	8	7	.533
Plate Mill	8	7	.533
Mechanical	6	6	.500
#1 Open Hearth	7	8	.466
Merchant Mill	5	10	.333
Time Dept.	3	9	.250

High team game	Time Dept.	932
High team series	Mechanical	2647
Individual high game	Rodosy	255
Individual high series	Salzman	629
	Rodosy	629

Individual Average.

Rodosy	#1 Open Hearth	200.
Swisher	Billet Mill	187.
Salzman	Mechanical	185.
Kinder	Accounting	184.
Parr	Mechanical	182.
Walker	#1 Open Hearth	179.
Causer	Merchant Mill	179.
Dietrick	Accounting	179.
Anderson	Coke Plant	177.
Griffith	Mechanical	177.

Class "B" Standing Nov. 13th, 1922.

	Won	Lost	Percent
Masons	13	2	.866
#1 Open Hearth	13	2	.866
Wheel Mill	10	5	.666
Blast Furnaces	9	6	.666
Slab Mill	7	8	.466
Mechanical #2	6	9	.400
Accounting	6	9	.400
#2 Open Hearth	6	9	.400
Axle Mill #2	5	10	.333
Mechanical #1	5	10	.333
Mechanical #3	5	10	.333
Axle Mill #1	5	10	.333

(Continued on next page)

Class B (Continued)

High team game	Accounting	866
High team series	#1 Open Hearth	2423
High individual game	Brown, #1 O. H.	223
High individual series	Fitzpatrick, Blast Fces.	587

Individual Averages

Pearce	Blast Furnaces	180
Brown	#1 Open Hearth	167
Harris	Wheel Mill	167
Clifford	#2 Open Hearth	165
Weisser	Wheel Mill	165
Fitzpatrick	Blast Furnaces	164
Stockwell	Accounting	163
Langford	Masons	162
Yares	"	161
Swartz	#1 Open Hearth	161
Kniggie	Accounting	160
Loeffell	"	160

Accounting Department Bowling League
Week Ending Nov. 8, 1922.

Team	Played	Won	Lost	Average	P. P. Games
# 9	21	18	3	857	-
#10	21	16	5	762	-
# 1	18	11	7	610	1
# 8	15	9	6	599	2
# 6	15	9	6	599	2
# 2	15	8	7	533	2
# 7	21	9	13	428	-
# 5	18	7	11	389	1
#11	21	8	13	381	-
# 4	21	7	14	333	-
#12	18	5	13	276	1
# 3	18	4	14	222	1

INDIV. HIGH 1 GAME	
A. Weisser	258
E. E. Sill	237
H. Detrick	232
U. Harris	226

TEAM HIGH 1 GAME	
# 2	566
# 9	566
# 1	550
#10	549

IHDIV. HIGH 3 GAMES	
H. Detrick	602
U. Harris	582
A. Weisser	577
J. Weglewski	569

TEAM HIGH 3 GAMES	
# 9	1558
# 1	1529
#10	1526
# 5	1521

Twelve Best Individual Averages

H. Detrick	172	E. E. Sill	164
U. Harris	171	A. Helmich	164
H. Griesel	171	A. Weisser	163
W. De Gan	170	J. Weglewski	163
G. Kent	167	S. Cohn	162
H. Lobsiger	167	J. Boylan	162

Martin Wins Shoot.

J. E. Martin, Electrical Mechanic at #2 Open Hearth is a trapshooter of considerable ability. In a trapshooting contest held recently at the grounds of the Gary Gun Club, 25th and Virginia, he copped first place. Trapshooters from all over the Calumet region were entered in the event. Martin broke 70 out of 75 clay pigeons in winning the event. He also took second in a special long run shoot when he splintered 26 birds before he missed.

Educated Dog

"Lay down, pup. Lay down. That's a good doggie. Lay down, I tell you."

"Mister, you'll have to say, 'Lie down'. He's a Boston terrier."

Patience, Please

Tommy had been playing truant from school, and had spent a long, beautiful day fishing. On his way back he met one of his young cronies, who accosted him with the usual question, "Catch anything?"

Tommy, in all the conciousness of guilt, quickly responded: "Ain't been home yet."

—The Pathfinder

Not So Stupid

East: How often does the Atlantic Monthly come out?

West: Once a month, stupid.

East: How about the Century Magazine?

Knows The Ropes

Mr. Muddle—"Where did you get these cigars?"

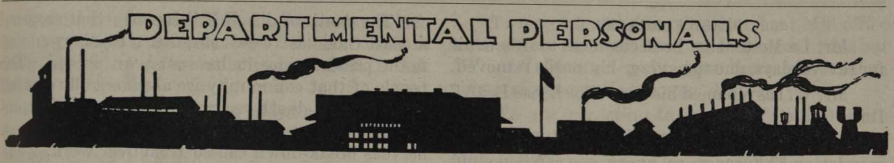
Mr. Clafflin—"A friend of mine sent them from Cuba."

Mr. Muddle—"Your friend certainly knows the ropes down there."

No Brain

He tried to cross the railroad track
Before the rushing train.
They put the pieces in a sack,
But couldn't find the brain.

—The Highwayman



ACCOUNTING DEPARTMENT

Since the women seem to be taking a hand in things I suppose the next move will be their application to the National Baseball teams. Babe Ruth would look as though he were standing still if Miss Fuhlberg exhibited as much speed on the diamond, as she did when a harmless little mouse walked out from under her desk.

The mystery of the powder puff and lady's kid gloves that were found in Mr. Kniggie's overcoat pockets has been solved since it is reported that he has been getting on the train at Englewood. He used to spend his week ends with his mother in Palatine.

Harold Quinion of the Time Department gave the Safety Depart. a lift by delivering two safety talks a couple of weeks ago. The first meeting was held at the Blast Furnace Machine Shop, and the second in the B. F. Pipe Shop. Needless to say he held his audience spellbound while he propounded the principles of safety.

For the past couple of weeks E. B. Curtice, Sam Hague, and Ernest Smith of the Time Department have been roaming through the underbrush, apparently hunting for big game (rabbits). We would suggest a little target practice as we have failed to see any fur flying.

The young lady back of the center comptometer wants to know know if it would be proper to speak of an election fraud as an elecTRIC!

Our sterling politician, Wm Burke, of the paymaster's offce, swept the precinct by an overwhelming majority —even as Andy Gump. Bill is now a member of the advisory board.

Since "Duke" Condon has started building a house he has become a temporary member of the "Horny Handed Sons of Toil." In fact, he has to wear gloves so that when he tells people he works in an office they won't think he's an escaped stevedore trying to kid them.

Our Sturdy Football Star, F. W. Kellstrom, of the Time Department, full-back for the "Gary Cardinals," sustained a broken nose in the last game. Floyd showed up for work O.K. the next day but later on that week, the injury developed into such, that he was forced to retire for four days to recuperate. We are glad to see him back, however, with nothing more serious to relate.

Next time you see Selma Hideen, addressograph operator, ask her how she enjoyed the "Midgets" at the Gary Theatre,

Twas the nite b4 payday and all thru my jeans,
I hunted in vain for the price of some beans,
Not a quarter was stirring, not even a jit,
The kale was off duty, milled edges had quit,
Forward, turn forward, Oh time, in thy flight,
Make it tomorrow, just for tonight.

(This high class poetry was handed in by one of the girls)

BILLET MILL

Thanksgiving's coming! Jim Shaw and O. A. Clark, the big brutes, are getting prepared for the occasion. They went hunting the other day. Both men claim each caught a rabbit, but they didn't shoot the poor dumb creatures. Clark chased his poor rabbit ragged and dragged him out of his hole. Jim Shaw cornered his prize and killed it with a club. Good work boys!

Another Record Broken

Jarbak is in a class by himself now. He has smashed Dick Rhines bowling record. At the Y. M. C. A. Magats scored 100 points in the record-breaking game. Rhines record was 111.

Packy McFarland, and his young sturdies are rapidly advancing in the basket game. With a few more practices he will have his men fit to play.

Dutch Norton couldn't break Jarbak's bowling record but he nearly broke his wrist trying.

Thomas Gourmley remarked after one basketball practice, "I'd like to tell you in English, how I feel in Polish."—Wonder what he meant, as he is an Irishman.

Now Dan Williams appears on the scene with a brand new overcoat. Recently he purchased a suit. What fire-sale, have you attended lately, Dan? Let us know, as we are in need of a new outfit.

What a sweet, balmy, perfume-like smell, grunt the Billet Mill office men, as the painters put another daub of paint on the wall.

Push your work - don't let your work push you.

BLAST FURNACES

Mr. La Motte has been confined to his home for several days, due to having his tonsils removed.

Mr. W. has renamed his car, "The Loose Leaf." Its a "Page" you know!

We have completed the blasting of the salamander on #2 Furnace, so every one can come out of their cellars with safety, only come up sober.

Ring Lardiner, our erstwhile stove tender, claims that being a Dumb-bell is tracible to the parents or in other words "The sins of the father will be visited unto the third and fourth generation."

McClurkin still has the appearance of having met some one better than he. However he still contends that the Standard is a good car. We all agree it must have been to put over that kind of a K. O.

CHEMICAL LABORATORY

George A. McNeil was called home to Fairmount, Indiana on account of the serious illness of his father.

We are glad to note that Sam Murphy is back on the job.

COKE PLANT

What do you think of the
new "can" says L. F.
If that's a "can" I can write
a book says "Reck."

Bob Sill and "Chuck" Harris shot twelve "bunnies" south of Crown Point Saturday P.M.

J. Casperson was called to the Milwaukee Old Soldiers Home Saturday on account of the serious illness of his uncle who fought in the Civil War.

There are twenty-nine nationalities working at the Coke Plant. The Eskimos are not represented.

ELECTRIC REPAIR SHOP

Lee Davis, Armature Dept; is recovering very slowly.

Otto Kulage, Foreman, Coil Winding Dept, is not getting along so well.

"Tubbie" Bates, Commutator Dept., is thinking of joining Rose's Midgets.

Al Smith, who was elected governor of New York, is no relation to George A. Smith of the Billet Mill.

C. A. Briggs, Chief Engineer of # 7 lathe, is a niece of Briggs, the cartoonist.

Walter Fiester, has made some light repairs to his wagon, equipping same with New Side Boards.

The death of "A. B. H." Harms, that occurred at East Gary last week, is quite a mystery and up to the present time it has not been solved. The people of that community are about equally divided as to how this death occurred. Some are of the opinion that it was suicide, and others think it was a nervous break-down caused from over work. The body will be shipped to Melsborough, Australia, for burial. This was one of the finest DOGS in Northern Indiana, and only recently imported from Australia by "Dough boy" Ed. Harms. This Australian "Bee" Hound, will be greatly missed by the wild animals around East Gary.

The Annual Banquet, given by the chasers of The Electric Dept. at West Hammond on Nov. 4th, was well attended. Mr. Earl Green, "Gang Leader" or better known among his fellow chasers as "Long Green," of the Plate Mill, read a paper on the 1922 Flappers, and their effect on chasers. Mr. McLaughlin of thh Blast Furnace and Docks also read a paper on "Stud Poker." Mr Fiester of the under-ground gave a very nice talk on "White Mule" and its different kicks. George A. Smith, of the Billet Mill, was unable to attend on account of having an appointment with Governor McCray, regarding the coming election. M. sees Rub-No-More and Gold Dust, sang a "De-Witt." The music was furnished by Levander's one MAN orchestra. The next annual banquet will be held at Kokomo, if the state law will permit.

"Old Spark Plug" (William Stuhlmacher) of the Coke Plant, drove down in his bicycle one day last week and made us a short social call during noon hour. He reports everything in Havana all O. K.

Alfred Biester, Clerk, Front Office, has taken the wheels off his Ford and is using the BODY for a lunch box. Mr Biester hails from the Corn Belt (Crown Point).

Mr. F. W. Haas and family motored down to Greencastle, last Saturday, Nov. 11th, to visit his daughter who is attending De Pauw College.

Robert White, Receiving Clerk, was called to his home in Canada, because of his mother's sickness.

The boys of the shop are talking of running "Dad" Antel for state senator on the Republican ticket. "Dad" is a close friend of President Harding. But, it is said on good authority that "Dad" voted the straight democratic ticket at the last election.

ENGINEERING DEPARTMENT

For those uninitiated in the realm of Engineering Department ethics we wish to take this op-

portunity to answer the following question which has been asked quite a number of times. "Who is designated when reference is made to Goat ?" Ask Selby —He knows.

P. Eikenbary is a recent addition in the ranks of the Drafting Room having been employed as a tracer.

Fred Prahl came to work the other day with a sprained hand, which was the result of a kick, while cranking his car. There are a lot of people these days going around looking for something that has a kick in it, but Fred does not recommend that kind of a kick.

Bill Ritchie and his children took a stroll in the woods the other sunday and tried to get too well acquainted with poisoned sumac with a result that they now are all suffering from a severe case of poisoning.

GAS ENGINE DEPARTMENT

We trust you all read Bo Ling's amusing write-up in the Evepost in which was recounted the adventures of Hank Dahlheim and Ernie Richards, one evening two weeks ago. For further particulars see the paper for Nov. 2nd or ask Hank.

MACHINE SHOP

Irvan Lamb, machinist apprentice, graduates from the apprentice school on the 20th of this month. He has served four years in the machine shop and completed the class room instruction that goes with the course. He is one of our live wires and we take pleasure in congratulating him on his achievement.

Would the Just Afford Club kindly send me an application blank on a new 1923- er Martin Nowak, Boiler Shop.

Albert Behavk, drill press foreman in the machine shop, returned Monday Nov. 13th from a four months trip to his home in Bohemia. This was his first trip home since his arrival in the United States twenty years ago. He had a pleasant visit with his father in Bohemia but reports that he is glad to be back in the land of his choice.

MERCHANT MILLS

Charges for Material and Labor on Distribution sheets for "Coaking Beds" and "Vertical Elgin" is somewhat puzzling. Maybe you mean "Cooling Beds" and "Vertical Edgers," attention Store House and Time Dept. "Shebas."

Noon hour pastime,— "Forward passing" by G. Campbell, and believe us he can pass the old pig skin.

Twelve minutes from the Merchant Mill office to the First National Bank on foot is good time but "Youth" Murray never gets there in less than thirty minutes. How come "Packey?"

We are expecting to hear of Ray Aronson's engagement soon. Hurry on with the "Ceegars!" Hot Zigity!

The Billet Yard Bowling team challenges F. Dewey's Merchant Mill team for a twelve game series, anytime, anyplace, anyhow. What say Dewey? P. S. Such Stars as J. Malin B. Teer.

RAIL MILL

The Bowlers of the Gary Works League need not worry about the Rail Mill grabbing off the 1922 1923 Championship, for no team was entered this season on account of our being unable to place a first class team. "Lucy" Swisher will bowl with tht "A" team of the Billet Mill and "Kid" Griffith will show up on the Mechanical five, both of these men were Stars of 1921-1922.

Mr. J. W. Stetson. Finishing End Foreman and Joe J. Clark of the Hunt Inspection Company claim they are now some hunters. In one day they got five squirrels. That is pretty good, Stetson claims, for a $10 gun for which he paid $25.00

□□□

Ken Shephard was slightly incapacitated for work in the rush of getting back to his job or could it be possible that the basketball game had something to do with it?

□□□

Charley Peterson, Rail Mill Production Clerk states that he expects to be married one of these days. Hurry Pete.

"Dingbat" Hague had the experience of his life the other day driving his Paige Speedster home, he arrived home several seconds before he expected, when he woke up the car was half way thru his brother Sam's house. The wrecking crew managed to extricate the remains after 3 hrs. Sam has forbidden "Dingbat" to come within 100 feet of the house with the car in the future.

Sam Ohlsen, Mech. Foreman Ed and Mitchell, Elect. Foreman have moved into their new office and are now ready for business.

Harry Peters, Millright foreman of the Finishing End hurt his arm winding up "Buck" Weaver's Chevrolet.

We Couldn't Find The Fifteen!

Staymore, New Jersey.
November 7th, 1922.

Editor Gary Works Circle,
Gary, Indiana.
Dear Sir:

Circumstances over which we have no control, make it impossible for us to handle the "Little Airy Digest" for you at this time.

We were caught writing poetry without having poets' licenses and you know how strict these N. J. officials are.

If you care to wait fifteen years we will be

At your service,
(Signed) Casper Tunn
(Signed) A. F. Riendineed

P. S. Enclosed find $15.00 to cover our subscription to the "Little Airy Digest" for the period of our stay. Address us care of Warden.

The above letter will explain why we have placed our new By-Product Departmet under different management than was first announced. After a nationwide search we finally engaged the present incumbents whose name is a household word in the neighborhood immediately west of California. (Ed.)

Ken Shephard, of the Metallurgical laboratory, is the proud father of a baby girl, Joan Helen, born on Nov. 13th.

Saturday, November 18th was the big day for Frank Krejic of the Machine Shop. On that day he married Katherine King of Cicero, Illinois. The wedding took place at the bride's home. The couple are spending their honey-moon in the east.

#1 Open Hearth Champion Checker Player Meets Defeat In Tournamet At Gary Y. M. C. A.

Mac. McDougal, champion checker player was badly defeated by Bob Hollingsworth in a recent match held at the Gary Y. M. C. A. This comes as a surprise to all of Mac's friends because they had been led to believe that Mac was invincible.

#1 Open Hearth has led the field in athletic honors by having leaders in Bowling, Basket Ball Pool, Horseshoe pitching and Checkers. Therefor Mac's defeat is keenly felt because he is the first leader to be tumbled from his perch.

Lost

A gold Eversharp pencil with the name, J. G. Hays, engraved on it. Finder please deliver it to the police at the main gate.

New Books

A new book entitled, Mechanical Testing, has been added to the library on the third floor of the main office. The book deals with the testing of materials of construction and was written by R.G. Batson and J. H. Hyde.

Prospective Buyer— "What's wrong with this car? It squeaks dreadfully."

Fresh Demonstrater— "It can't be helped; there's pig iron in the axles."

It was the busiest time of the day on a traffic blocked street. The signal was given for the long line of cars to proceed. A fair young flapper stalled her machine in the middle of the crossing.

"What the h—l's wrong with you?" shouted the officer.

"I'm very well, thank you," replied the fair young thing, "but my engine's dead."

Ability is largely application.

Little--Airy--Digest

Volume I Number 1

Editor-in-Chef - - - - Lynn C Doyle
Andsosheate Editor - - - - N R Jettie

(Not very heavy eating, we'll admit, and perhaps a little overspiced with the condiment of nonsense; but if there is danger of it becoming a cause of mental indigestion you'd better see Doc. Hoffman, the w. k. Stationer, and order a few tablets! —Editors.)

Ain't We Got Fun!

We'll all admit
That play's the thing;
But its takes the work
To bring the tin.
But while we work-
Which must be done—
Let's in the process
Find some fun.

—Tom Moskeets

T-HE!

Raincoat King Now Reigns

"Hank" Day, the Linotype sniper, may have distinguished himself by "making the Line," but it remained for our own Tony Pence, posing as Raffles, the hold-up artist, to bust out in the cartoons right on the front page of the old Chicago Trib.

T-HE!

By the way, -speaking of holsale holdups- "Potashes" Joder and "Perlsmutter" Pence certainly have the long and the short of the selling game down to a science. They'd have nerve enough to ask the Coke Planters to by-Products!

"Perlsmutter" "sells you de raincoat and 'Potashes' sells you de brushes to brush dem off, don't it." Showers are their greatest business-getters.

At present they are resting on the laurels gained in their latest screen success, that famous (?) mellow (Meaning rotten!) drama, "The Great Nickel Steel." They will appear again as co-stars in that sole-stirring farce-comedy, "ROBIN (as a lively) HOOD." If this proves as successful as it sounds they will doubtless follow the silent drachma for a long term---providing they don't spend it in jail!

T-HE!

Shocking!

Jeff Williams, the Boy Radiophiend, says he didn't take much interest in the recent election.

"I'm more interested in volts than in votes," he broadcasted.

T--HE!

More Election Embers

We learn that much surprise was occasioned in political circles over the fact that Hang Cares refused to make any comment on the Tolleston aldermanly race. He oughtn't to feel so tough about it because he came in only a shade behind. The only trouble was that he didn't harvest the farmers' voats!

Safe T-HE First

Ed. Heilstedt—"Did you vote for Beveridge?"
Ted Freebury—"No, I didn't even know they were going to vote on the liquor question this election!"

T-HE!

"Bill" Tockstein of the 19th precinct was elected by an overwhelming majority. He will assume the mantle of authority as soon as they measure him up.

T-HE!

The Green Office Boy wants to know if one section of the platform of the political gang would be called a gang plank.

T-HE!

Jim Pickles, of the Merchant Mill says:

"Too bad they didn't elect Beveridge so the Congressional Record wouldn't be so dry.

T-HE!

Snappy Editorials

Arthur Bristlebrain

Don't forget to smile - it's sunshine. Don't drive a hearse thru your soul; dont wear a crepe on your face. Smile! Spell job, j-o-y!

T-HE!!

PASSED BY THE
NATIONAL BOARD OF NONSENSORSHIP.
W.E.T.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Tuesday Dec. 5
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Wednesday Dec. 6
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Thursday Dec. 7
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Friday Dec. 8
The Rail and Merchant Mills will be paid at Broadway entrance.	Monday Dec. 11

The Only Safety Appliances Which This Company Cannot Furnish For Your Protection Are "Eyes That See and Brains That Think." They Are the Best Safety Devices Known--

USE THEM!

—National Safety Council

The GARY WORKS CIRCLE

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ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

DECEMBER 5, 1922

GARY WORKS CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Co.

VOLUME VI GARY, INDIANA, DECEMBER, 5 1922 NUMBER 23

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

AS the dawn of a New Year approaches and good resolutions are in season for all who aspire to do better in the coming year than they have done in the past, the best thing to do is to take an inventory of your accomplishments of the past year, decide wherein the greatest improvements can be made, and then make those improvements.

Not all men wait for January first to turn over a new leaf or to take a new reef in their belts. It is a day to day question with some. This means a little lost motion is taken up each day, and for such men when each daily improvement, however little, is added up at the end of the year, the sum total is very great. This constitutes real and rapid progress.

The sum total of improvement may consist of betterments in a hundred different directions. It may be in safer ways of handling your job. It may be in changes in your methods that will enable you to more quickly and more easily do your work. It may be in more attention to your diet for health's sake, or in the right kind of exercise for the office man, or in reading worth while books, or in other countless ways making the best use of time.

A clever writer and a good mathematician working together might be able to set forth in facts and figures the value of time. Everyone should appreciate the value of time, for it is of great personal value in every man's life. It is of value, whether spent at work or recreation, not only to the man himself but the world at large.

Method in all things is a very desirable accomplishment for it enables one to make the best use of his time. There should be method in work and play alike.

When the Gary Works Athletic Association was founded, it was organized to put method into plant athletics. It was the object to conduct athletics that would result in the greatest good to the greatest number. The object of the Association, according to Article II. of the Constitution, is "to organize athletics and sports," and "promote interdepartment meets and contests." The group of of men elected each year to the Board of Directors, have successfully organized and promoted plant athletics. Their accomplishments this past year, working quietly and devotedly for the purpose, are to be greatly commended. But they are not satisfied and will not be until every last man in the plant is a member and a supporter. So they have taken a reef in their belts and are out with a bang for a record membership for 1923.

School and College Athletics play an important part in their respective spheres. They have figured largely in the development of the present day notable American spirit of fair play and the American will to win. They are health giving and moral supporting. They develop manhood and devoted loyalty. They foster the spirit of enthusiastic support of a cause without injecting selfishness and intolerance. They do many of these things for those who do not participate in the games as well as for those who do. What well managed athletics do for schools and colleges they do for industries. When the G. W. A. A. is 100 per cent, every employee will be a booster, and every employee will have the true Gary Works Spirit, the spirit of fair play, honest endeavor with the desire to excel in everything, work and play, and the will to win if possible but always acknowledging the best man.

A Thought For Your Home

"Books are not made for furniture, but there is nothing that so beautifully furnishes a house," said Henry Ward Beecher. "A little library growing each year is an honorable part of man's history. It is a man's duty to have books. A library is not a luxury, but one of the necessities of life."—Ex.

Some writer reminds us that when we see a cur dog running down the street with his head hanging and his tail between his legs, our first impulse is to kick him. But the fellow that trots briskly up to us with his head and tail up and a friendly light in his eye, we are really glad to see him, and instead of a kick, we give him a smile and a pat.

It is much easier, and far more profitable, to be positive than negative.

America needs positive thinkers and there is an unlimited field for the man who can lay the ghost of fear.—Ex.

Service the Secret of Success

By Roger W. Babson

This is the fifth and last of a series of articles by Roger W. Babson, head of the statistical organization which bears his name.

IN closing this series I may be pardoned for relating some personal facts.

I was born and brought up in Gloucester, Mass. My father and mother were both members of a church in that town and I attended the Sunday school of that church. When 16 years of age, I was converted at a revival campaign which was being held by a man named Munhall, in 1891, at another church of that city. After the revival was over I joined the church my mother and father belonged to and became very much interested in Christian Endeavor, Sunday school and Y. M. C. A. work.

HIS RELIGIOUS ARDOR COOLS

WHETHER or not it was the result of four years at college, my religious enthusiasm and interest slowly but constantly waned. When graduating in 1893, my interest in church was at a low ebb. I was critical of preachers and creeds. Had it not been for the earnest solicitation of my wife, to whom I was then engaged to be married, I would have withdrawn from the church altogether and had my membership canceled. She, however, with her usual good sense, urged me to be patient, for which I have always been duly thankful.

I was graduated in 1893 as a civil engineer, and, during the summers at college had been doing engineering work in connection with the building of highways. But I greatly preferred work of a statistical nature. Hence, upon graduation, I secured a position in the statistical department of a Boston bond house. Later I became interested with another man in the formation of another bond house. While working with the latter I was taken ill in 1901.

RECONVERTED BY STATISTICS

THIS made it necessary first for me to go west and later for me to live in Wellesley Hills, doing all of my work out of doors. This illness forced me to start statistical work. The physical rest, forced upon me, gave me time to think. Furthermore, figures constantly before me opened my eyes. Gradually my interest in religion came back. I again became active in church work, and my old religious enthusiasm returned. But this time I was converted by statistics rather than by the appeals of an evangelist. Thus my present condition really dates from 1902 rather than from 1894 although I doubtless owe much to Evangelist Munhall, who broke the ground.

Yes, I was reconverted by statistics, and no man who earnestly studies the figures which come to my desk could fail to be converted likewise.

Like other young men I had been taught the economics of materialism; namely, that everything comes from "land and labor." The study of statistics indicated this to be true. Statistics, however, showed that there was just as much land and natural resources in this country 1000 years ago as there is today but it was undeveloped. It waited for Christianity and the teachings of integrity, faith and service, before men were willing to do more than was necessary to fill their daily needs. Civilization has been built upon three fundamentals; namely, land, labor and Christianity. What the spark is to the air and gas in the cylinder of an engine, that is Christianity to the land and labor about which we hear so much.

THE REAL INSPIRATION

STATISTICS show that the popular text books on economics are fundamentally lacking in their diagnosis of national and industrial growth. Inventions, credit and all of these things of which we learn in economics are nothing in themselves. Furthermore, they can become destructive as well as constructive. Statistics teach that the important thing is the inspiration of Christianity, which both causes these economic forces to be utilized and also determines the purpose for which they are to be utilized.

Statistics were not my only teacher during those later years. Statistics alone were not responsible for bringing me back into the church and making me again strive for better things. Personal relationships occurred during these same years when I was studying the statistics which made a deep impression upon me. Just a few illustrations:-

SOME TRYING EXPERIENCE

THE man who gave me my first position, when he was at the head of one of the largest bond houses in America, soon failed and became penniless. Not only did he lose his money, but he lost his wife and baby. I feel grateful to this man, not only for starting me out in business, but also for teaching me the lesson that making good in business is something besides the acquiring of a large fortune which may be swept away at any time.

The second and only other man for whom I ever worked became involved, unfortunately, in the selling of some forged bonds of a Massachusetts town; although I believe him to have been the unfortunate victim of circumstances, he, nevertheless, was convicted and served a term in state's prison.

But this is not all. The man who first loaned me a dollar, who was then treasurer of one of Boston's trust companies and whom I looked up to as a fine example among the young men who had made good in business, resigned from the bank to head a stock exchange firm. Later he became involved in some unfortunate transactions and was sent to Sing Sing for a term.

Although these men are still friends of mine, the experience made a great impression upon me as well as upon them. The experiences taught me that there is something to making good in business as well as to making good in life that is not taught in colleges and universities. These men had made good in the eyes of the public, but they had not made good in the real sense of the word. Moreover, they themselves are glad to-day to have me emphasize the fact to the young men of this generation.

UNNOTICED SUCCESS

WHILE I was seeing these men rise to financial heights and then fall, I was meeting other men who were not looked upon by the community as successful business men, but who were truly successful and who were truly making good. They were not only getting a comfortable living, but they were enjoying that health, happiness, peace and joy which comes from living as God intended we should live.

I have in mind Frank A. Bridgman, who is clerk of the Massachusetts house of representatives, and with whom I boarded in those early days; also Robert A. Wood, the head of South End house, a college settlement, where I spent a year during those critical times; and finally Leroy D. Peavey, a classmate of mine at Technology, who has been associated with me ever since and who is now vice president of the Babson statistical organization.

Of these latter men you may never have heard; they never enjoyed the wealth, power or prestige of those financial geniuses whom I at one time worshiped. But where those financial geniuses rose to the heights only to be mown down, so these others have slowly but steadily climbed, have been a credit to their families and their communities, as well as a source of inspiration to all who knew them.

WINNING MONEY, BUT

ONCE I went into the stock market and chased "quarters and eights" but only lost money in the process; then I became interested in the long swing and made large profits through buying during panics and selling during booms, keeping out of the market the rest of the time but soon found that although playing these long swings won for me money, it won for me nothing else. Like many other men I had not learned that there is nothing of permanent value in any of the material things. Land buildings, railroads, steamships, banks, stores, merchandise— all of these things are of value only as they help us to make good in the true sense of the word.

A story is told in one of the old sea coast towns of New England that made a great impression on me in my boyhood days. I first heard it in the early nineties. Having been brought up near the ocean, going to sleep every night and waking every morning to the sound of the waves lapping on the beach, the story appealed to me. Moreover, as every winter we would have four or five shipwrecks off the shore of Gloucester, I knew what the story meant. Every shipwreck has a great human interest wrapped about it, and this one is especially appealing.

STORY OF THE BROWN BOYS

THERE were two boys named Brown: they were brothers. The mother had died with tuberculosis when the children were young. The father was a sea-captain, one of the best of the town, but he was lost when these boys were 14 and 16 years of age respectively. They, however, lived together in their three rooms, did there own cooking and house work and went to school. The people called them "hachet and handle" because they were always together. The older boy, Jimmie, finally went into a store, but the younger boy got that longing for the sea, which only those of you brought up near the ocean can appreciate, and when 16 years old, he went out "on the bank" for a fishing trip.

The boy had been away only two weeks, when to that New England town came word that all hands had gone down. The disaster was, of course, a great blow to the older brother Jimmie— a terrible blow. It occurred in February or March. The Spring came on; the birds returned. The summer followed; and again the trees changed their color in the Autumn. Still Jimmie was very sad.

In November, a rumor came through the town that a great four-masted schooner had gone on the rocks near the point. The boys of the town, as al-

(Concluded on page 10, first column)

SAFETY

ALWAYS ∴ ∴
BE ∴ ∴ ∴ ∴
CAREFUL ∴ ∴

Safety Work At The Gas Engine Dept.

By Dirk Dekker

It seems proper to accompany the photograph of the Gas Engine Department Safety Committee, by a few words regarding the men forming the Committee, the system they use, their work and their aims.

The keynote of the safety work in this department is; "Centralization and responsibility of the foreman for accidents that happen in his particular place of work."

Following men are members of the Department Safety Committee:

S. A. Hammond,
Chairman of the Comm., Asst. Superintendent.
D. Dekker, Draftsman.
W. F. Zahn, Chief Eng., #2-3 Power Houses.
H. H. Dahlheim, Chief Eng., #1 Power House.
G. H. Athey, Chief Eng., #4 P. H. and #1 Blowing House.
Geo. Maier, Machine Shop #2-3 Bl. Eng. H'ses.
O. F. Mishler, Machine shop foreman.
C. W Comstock, General Foreman Repairs.
J. F. Potter, Foreman Repairs, Power H'ses.
F. C. Holifield, " " Bl. Eng., H'ses.
Frank Alger, Gaswasher Foreman.

The last nine men are heads of sub-committees in their respective places of work, and have the final and intimate touch with the man on the job.

A general outline of the safety work is as follows:

First: Weekly meetings of the sub-committees, conducted by the members of the Department Safety Committee, in their respective power station, blowing engine house, or other place of work, supplemented by frequent talks to the individual men, especially new men and foreigners who may have difficulty in understanding the safety rules laid down by the Company.

A special feature of safety reminders is a hanging sign in each power station and blowing engine house which is illuminated and changed frequently. These signs refer to everyday practice, as, for instance, some rule pertaining to the work

(Concluded on page 10, second column)

GAS ENGINE SAFETY COMMITTEE

Back Row: S. A. Hammond, Chairman; W. M. Hampton, Superintendent.
Front Row: B. M. Ferch, F. C. Holifield, Geo. Maier, W. F. Zahn, O. F. Mishler, H. H. Dahlheim, D. Dekker, G. H. Athey, J. F. Potter, C. W. Comstock.

Gary Works Athletic Association

COMMITTEES have been organized to conduct a campaign to renew and increase the membership of the Gary Works Athletic Association. The activities of the Association are becoming greater each year and this is brought about largely through the interest shown by the Gary Works employes in all branches of sports or entertainments that serve to bring them together.

The City of Gary is enjoying a national reputation for producing high-class athletes and athletic teams, and the Gary Works Athletic Association plays a large part in developing the splendid spirit that prompts the interest taken in good clean sports. The spirit developed through this organization on the plant, serves to do much good because of the better acquaintance and closer relationship that exists between the employes, and it serves to promote a better community spirit throughout all the city of Gary.

The interest taken in our athletic activities serves to increase the interest taken in these same sports throughout the city; and that this is true, is plainly evident by the large number of men participating in games such as horseshoe pitching, bowling and basketball.

The organization of the Lake County Horseshoe Pitching Association was very largely due to the men who have been most active in this sport on the Gary Works Plant. Every department has been active in this game and many high-class players have been developed. This form of sport is now a regular event at the various athletic meets conducted by the Gary Works Plant, the city of Gary and Lake County. At the last County Fair it was one of the most popular attractions offered. The members of our Association have always been among the prize winners at these various tournaments.

The bowling leagues and bowling tournaments promoted by the Gary Works Athletic Association have served to interest a great number of men in this healthful recreation. At the present time, there are twenty teams organized in our two bowling leagues and throughout the city there are hundreds of our employes indulging in the game. Gary is noted for the large number of men that participate in this game and much credit is due the Gary Works Athletic Association for the part it has played in developing this sport.

Previous to last year our basketball activities were confined to promoting one high-class team. This team was very successful and a great deal of interest was taken in the sport. Last year an inter-department basketball league was formed and the huge success of this league has established this sport as a regular attraction to be promoted by the Gary Works Athletic Association. The league formed this year is comprised of eight teams and games will be played on Tuesday and Thursday night of each week at the Gary Y. M. C. A. Arrangements have been made to accommodate the large crowds that are expected to attend. This is the king of indoor sports and during the winter months it provides our employes and their families with an excellent form of entertainment.

Smokers will be held regularly during the winter months and all members of the Association are assured of enjoying a pleasant evening, because every effort will be made to make them as entertaining as possible. The attraction offered to the Gary Works employes on Labor Day each year is by far the biggest and most attractive outdoor amusement ever promoted in Northern Indiana. This amusement in itself shows the wonderful spirit that has been developed throughout our plant and it is appreciated how much good this spirit will do towards developing a splendid community feeling and every man should aid in this by becoming active in everything that the Association promotes.

As Proved by History

"What will become of our young people?" wails a reformer. Oh, they'll grow old and worry about the young people.—Bridgeport Star.

"What is egotism?"

"Egotism is an incurable disease of the I's."

Gary Works Department League—Basket Ball.
Season 1922-1923. First Period.

For all dyed-in-the wool Basket Ball Fans, Near Fans and those that are Going To Be Fans before the end of the coming season, we wish to announce that on Tuesday and Thursday of this week the initial games of the first round will be played.

There is every indication that the coming season of 1922-23 will far eclipse last year for enthusiasm and competition and the following schedule will show the nights which you should mark off your social calender for this period.

SCHEDULE

Tuesday, December 5th.
Mechanical vs. Coke Plant
Billet Mill vs. Merchant Mills

Thursday, December 7th.
Open Hearths vs. Generals
Masons vs. Chemical Lab.

Tuesday, December 12th.
Chemical Lab. vs. Generals
Masons vs. Open Hearths

Thursday, December 14th.
Merchant Mills vs. Coke Plant
Billet Mill vs. Mechanical

Tuesday, December 19th.
Masons vs. Generals
Billet Mill vs. Coke Plant

Thursday, December 21st.
Merchant Mills vs. Mechanical
Chemical Lab. vs. Open Hearths

Tuesday, January 2nd.
Open Hearths vs. Mechanical
Chemical Lab. vs. Merchant Mills

Thursday, January 4th.
Masons vs. Billet Mill
Generals vs. Coke Plant

Tuesday, January 9th.
Masons vs. Merchant Mills
Open Hearths vs. Coke Plant

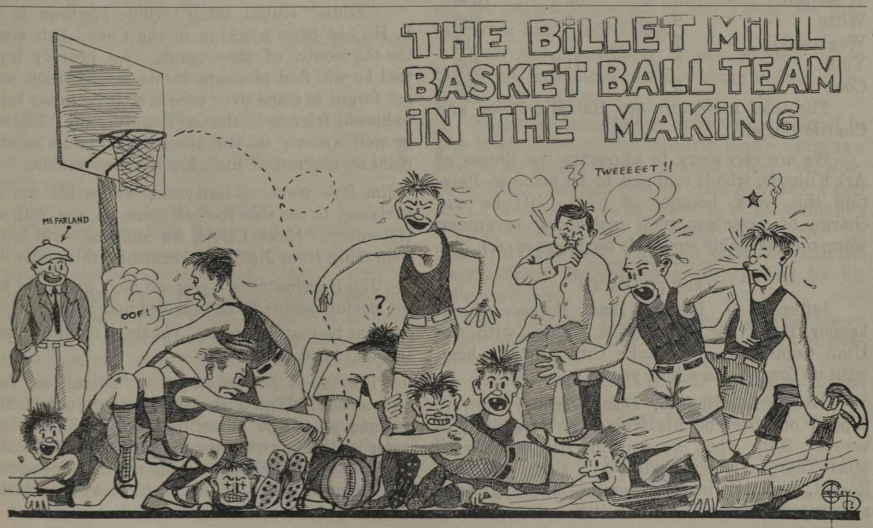
Thursday, January 11th.
Chemical Lab. vs. Billet Mill
Generals vs. Mechanical

Tuesday, January 16th.
Chemical Lab. vs. Coke Plant
Masons vs. Mechanical

Thursday, January 18th.
Open Hearths vs. Billet Mill
Generals vs. Merchant Mills

Tuesday, January 23rd.
Chemical Lab. vs. Mechanical
Generals vs. Billet Mill

Thursday, January 25th.
Masons vs. Coke Plant
Open Hearths vs. Merchant Mills



ACCOUNTING DEPARTMENT

Speaking of golf, this was heard in the Time Dept. the other day.

Chas. Boylan—"What's your favorite course, Shep?"

Schepper—"Soup."

Chas. Boylan—"No. You don't understand. What's your favorite greens?"

Schepper—"Onions."

Chas. Boylan—"No. No. I mean what's your favorite links?"

Schepper—"Sausages."

Bow! Wow!

The Time Dept. Pinochle League started in full swing Nov. 16th. The charter members are Cook, Andrews, Hague, Herb Nelson, Ted Nelson, Yuill, Witte and Weglewski.

On Nov. 23 the standing was as follows:

	Won	Lost	Pct
Hague - -	12	5	706
H. Nelson - -	10	7	588
Andrews - -	10	8	556
T. Nelson - -	10	8	556
Witte - -	9	9	500
Weglewski -	7	10	412
Yuill - -	7	11	389
Cook - -	5	12	294

The chief spectators are Harold Quinion and Charlie Boylan.

We are very sorry to announce the illness of Art Kniggie, who is confined to his home in Palatine this week, because of iritis. (If he had charge of seventeen men instead of seventeen women he probably wouldn't have sore eyes.)

BLAST FURNACES

Jefferson O. Barnes, Blast Furnace Timekeeper, is leaving to accept a position with the Utah Copper Co., Salt Lake City. He has been with us for five and a half years.

George Litterington, Blast Furnace Blower, slipped one over on his friends on Monday, November 20th, when he was married secretly to Miss Theresa Eckert, who is a sister of Troy Eckert, Foreman in the Machine Shop. It was announced Friday, November 24th.

ENGINEERING DEPARTMENT

Fred Stoner is back on the job again stating he is feeling better than he has for the past year. Glad to have you with us again, Fred.

Tony Capponi (Bayrer), erstwhile Chief Mechanician of the "Just Afford" Club, was seen walking around town the other night instead of flivving, as per usual custom. Must be the first cool spell scared Tony out and he has stored the old bus until next spring.

Charlie (Sir Henry) Larson has resigned from the Noon Day Pedro Club, stating that he needed a rest as the game was getting too strenuous and got on his nerves. Try a little "Nervine," Charlie. Sweeney, Jeff, Ritchie and the two Petes, Remier and Vrabec: Why were you so hard on Sir Henry?

GAS ENGINE DEPT.

Levi Cooper's wife, who was seriously ill, is, we are glad to say, on the road to recovery.

"Eddie" Kubal, lately turbine engineer in #1 P. H., has been working in the Chem. Lab. since the thirteenth of this month. We heartily hope that he will find pleasure in his new position, and not forget to come over once in a while to say hello to his old friends in the Gas Engine Dept. "Eddie" is well known to the other departments in the plant on account of his athletic achievements.

Jim Dye went to Lafayette, where his son is studying, to see the football game on the 26th of November. Next Circle, we suppose, will have something from Jim's pen regarding this game.

Jim Harrington's 3-year-old boy, given up by the doctor, seems to have rallied and hope is held out that he may recover. We sincerely hope that this may soon be the case.

The latest recipe to get a "shine" on, for little money: Watch the old man get out of his car, and go to the office; then, while the cooling water is still hot, unscrew the radiator cap; inhale the strong fumes of the cooling mixture for about five minutes, and let circumstances take their natural course.

HOSPITAL

Miss Clara Haubold, recently of Evanston Hospital, is the new chief nurse at the Gary Hospital.

Mrs. Lillian Scabo (Vera Quinlan's boss) is recuperating from the effects of an automobile accident in Joliet in which she was slightly injured.

MECHANICAL DEPARTMENT

Conundrum: What is the difference between an alligator and an alligator wrench? For an answer, ask Chineman or anybody in the machine shop.

Mr. Louis Butz, the wizard of the machine shop, does hereby challenge any chess player in the mill. He has won a gold watch and several other small items with his masterful playing. One of his prizes was a pound box of candy which, outside of being faded and slightly decomposed, was in pretty fair shape.

Boiler Shop (Special):—Some bird got in Fred Remuse's house the other night and got away with $4.13 and two quarts of laughing water. Fred says he doesn't care a darn about losing the $4.13.

Louis Messener, of the Boiler Shop, reserves this space for the ladies. He asks them: "Have you read of Mary Garden stating that man is superior to woman in mind, etc.? Well, Mrs. Fenton only lasted one day in the Senate."

"A LITTLE PARADY"

O, here's how I feel,
Said Jimmy O'Neill,
About getting married on Thanksgiving Day.
I'll give you all a good smoke,
Altho' I'm dead broke,
So boys, don't give me away.

Daniel Donlin has the most queer and funniest looking bunch of straw growing below his nose and some above his mouth. Funny how some people vote.

MERCHANT MILLS

The Merchant Mills challenged the Metallurgical Lab. for a game of indoor baseball. We organized during the morning, played them at noon and beat them 14 to 11. The Metlab. has been preparing for this game for several months. If there is any other game you would like to play, as for instance, dominoes, checkers, house football, or any other rough game, let's hear from you. This goes for any other team in the plant. The following list of victorious "Battle-Scared Veterans" of many sand lot semi pro and big league games, are: Smart, c; Campbell, p; Aronson, 1st b; Dunn, 2nd b; Malin, ss; Ferguson, 3rd b; Teer, l. f.; Strom, c. f.; Kirche, r. f.

Two billet mill foremen went duck hunting in the wee sma hours of the morning recently but forgot to bring a lantern so the hunt was not a success.

ELECTRIC REPAIR SHOP.

Glenn Looker— Armature Dept. was off a few days last week account of having his right ear set back a couple of inches. Must be that his girl is LEFT HANDED.

The Armature Dept. is now divided up in LOTS, we have three LOTS working in this Dept. father and two sons.

Edgar D. Ashenfelter, who was employed in The Mech. Dept. of The Electric Repair Shop as a Machinist, died at Mercy hospital, Gary, on Nov. 13th. 1922. Mr. Ashenfelter was only sick a few days. Funeral services were held at William's Chapel, 10:00 o'clock Thursday Nov. 16th. A beautiful florial piece was sent from The Electric Repair Shop. He will be greatly missed by his fellow workers.

Mr. Houchins (Lloyd George) of The Bench Dept. was off a few days last week account of sickness.

Earl Green, who CALLED on Judge Anderson, at Indianapolis last week, promised the Judge he would NEVER look at another DUCK as long as he lives.

The "Rubber" commutator that Axle Johnson has been working on for the last 55 years, will be tested out in the near future and if same is found to be a success, Mr Johnson will be a second Henry Ford.

(Concluded from page 4)

ways, went with the crowd to the point to see the wreck. When they reached the shore, the life boat had already gone out. It was a wicked afternoon; that life boat would rise to the top of the wave and then go completely out of sight. Everyone held his breath until finally it would come in sight again. Finally, the boat reached the ship, took off the crew, and came back to shore. As soon as it landed the life saving men and the ship wrecked crew came stumbling out, falling exhausted on the beach. They were taken to a fire which had been built of drift wood, were given food and rubbed.

They were gradually recovering when a rumor ran about the crowd that a chap, sick and helpless had been left aboard the ship, that because of his weak condition they could not get him into the life boat, since the waves were too severe, the sea running too high. Well, that didn't go with the people of that New England town, and they urged the life boat crew to go back and save the other man. The crew replied, "No, we cannot. It is too much to attempt again in these waves, this afternoon."

WHAT JIMMIE BROWN FOUND

THEN to the surprise of everyone, little Jimmie Brown jumped up on a rock and shouted, "I have nothing to live for, I have lost my brother. Let me go and I want some boys to go with me." So the boys formed a volunteer crew and went out to the ship and brought the other chap ashore. They all fell exhausted on the beach on their return, but they were rubbed and warmed while the unconscious lad was taken to another fire to be nursed by the good women living near by.

Finally, the unconscious one smiled and opened his eyes. Everyone was happy. Gradually, one by one, the volunteer boy crew came up to the fire to look at this chap they had saved. Finally Jimmie Brown came and looked, and lo and behold, it was his younger brother. The crew of the fishing schooner had been all lost excepting this young Brown. He had been picked up by the four master on his way to Manilla, which on his homeward voyage was wrecked on a New England coast. The young men and women who read this should remember Jimmie Brown. Forget yourself. Think of the other fellow. Let us become interested in doing what is right; in standing for industry, integrity, service. If we do not, we (like Jimmie Brown) will find what is dearest to our hearts, namely, prosperity. The secret of success is service; the secret of making good is being good.

(Concluded from page 5)

such as, "If I get hurt, who is the loser?" or, "Is the engine you are working on, locked?"

Second: Bi-weekly meetings at the Superintendent s office of the Department Safety Committee, at which reports are turned in, discussed, and suggestions made, which are all permanently put on file by the clerk of the Committee.

Third: A strict rule that all accident reports made out by any of the chief engineers or foremen have to be contersigned by the Superintendent or his assistant.

By this procedure centralization is obtained; no accident can happen, no undesirable condition be created, exist or remain without the chairman of the department committee being aware of it.

It goes without saying that the assistance of the Safety Inspector, Mr. Ferch, is very valuable, not only as an inspector, but also in conducting the monthly safety rallies, through which, by giving the men a broader view of the safety work over the entire plant, the individual efforts of the subcommittees and their members, find their proper place in the large industrial movement of saving lives and preventing suffering, known under the slogan of: "Safety First."

Shield won by the Mason Department Baseball Team in the Gary Works Inter-Department Base Ball League. The Mason Department is to be complimented on their record of finishing the season without once having been defeated.

Little Airy Digest

Volume I Second airy Number

Editor-in-Chef - - - - Lynn C Doyle
Andsosheate Editor - - - - N R Jettic

SAFETY FIRST SPECIALS

For the Bike Brigade:—
"Get lamps on your wheels before the cop gets his lamps on you!"

Safe T-He First!

HOOT MON!

Alex. Robertson, the "Slippery Scot," will now sing that pathetic little ballad entitled, "OH! I'm The Lad That Put The Foot in Slipper."

— T-He —

REST RUMORS!

Little Miss Crocker
Sat down in a rocker,
Taking her daily rest.
But along came a score
Of critters (?) – or more–
Her nice little nap to molest!

— T-He! —

THE GRAND SCRAMBLE!

"Mostawful Kimmel" (of the "STores")–"Juicy Hank since the election?"

Gus Westerholm (Machine Shoplifter) –"Yep, –saw him over at Ham and eggin' the Gary Yelks on to victory!"

(EDSNOTE– This came in too late or we'd have had Shelley write up an eggciting poem on it!)

— T-He —

OFFICER ,THEY'RE BACK AGAIN

Didn't the Flapper sleeve?

What! Haven't you seen Miss Noltner and Miss Hamilton?

— T-He! —

Gairy, Indiana.
Star-Telegram Broadcastors (WBAP)
Fort Worth, Tex.
Gentlemen:—

Last night we listened in on your program, and its quality certainly Texas by surprise; we feel that we radio you a compliment.

We suggest that you rename your city, Fort Worth Hearing, and we assure you that to us your station symbolmeans "We'll Be Always Present."

Yours radiosopleased,
Arts Carlson and Hultgren.

— T-He! —

"Potashes" and "Perlsmutter" are busy working up their next screen "success," –"ROBIN (as a liveli) Hood."

On the advice of several people who had had dealings with them, we insisted that payment for the following ad be made in advance:

"POTASHES" & "PERLSMUTTER"

Pockets Picked to Perfection

"SAY IT WITH SHOWERS!"

A SAD, SAD STORY
(Should be plaid with slow music.
KEEP MUFFLER CLOSED)

"Scottie! Scottie!" frantically stagewhispered Pocahontas as the crafty Brown' kin bore stealthily down upon the unsuspecting victim, tomahawk poised for a death-dealing blow.

(To be continued)

— T-He! —

NEWS OF THE UNDERWEARLD
(As reported by Padlock Homes)

He has not been seen as yet, but it is generally understood that B. Al Briggans has returned from his latest exile.

B. V. Dese left late last night, presumably to spend the winter in Palm Beach.

— T-He! —

SNAPPY JANITORIALS
By Bristlebrain

The janitor in the Main Office who stated that "An idle mind am de Debil's workship," certainly said a lungfull. KEEP BUSY!

Ex- V. P. Marshall says that society is the parsley of life. If that's the case, then work must be the part that gives us indigestion.

— T-He! —

Thief Took His Time

Dear Lynn:—

Some people never trust anybody! When George Hathaway went to hear "Razor" Fenton, the ex-burglar, he left his watch at home, and a sneakthief broke in and stole it! Couldn't you say something timely about it in the "Digest?"

Yours Truthfully,
Liza Jayne.

— T-He! —

Last issue the printer must have had his mind on the result of the election, or he'd have never made the mistake of putting "W. E. T!" at the bottom of a stack of dry stuff like that.

But we'll give him another chance to sober up and make it right.

W. E T.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Monday Dec. 18
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Tuesday Dec. 19
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Wednesday Dec. 20
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Thursday Dec. 21
The Rail and Merchant Mills will be paid at Broadway entrance.	Friday Dec. 22

BE A BOOSTER

for the

Gary Works Athletic Association

All memberships expire Jan. 1st, 1923. Renew your membership and urge others to join.

OUR AIM FOR 1923

Every Employe a Member!
Every Employe a Booster!

The GARY WORKS CIRCLE

- - CHRISTMAS - -

Some say that ever 'gainst that season comes . . . . Wherein our Saviour's Birth is celebrated . . . The bird of dawning singeth all night long . . . . And then they say no spirit can walk abroad . . . So hallowed and so gracious is the Time. Shakespeare

ILLINOIS STEEL COMPANY.

INDUSTRY — LOYALTY — COOPERATION

DECEMBER 18, 1922

GARY WORKS CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Co.

VOLUME VI | GARY, INDIANA, DECEMBER, 18 1922 | NUMBER 24

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

Looking Forward

THE CHRISTMAS NUMBER of the Circle, being number twenty-four of the sixth volume, is the last number of the first volume to be published semi-monthly. A whole month and sometimes more, was thought to be a long time between issues especially when interesting and instructive things are taking place as rapidly as they are likely to do in a plant as large as Gary Works. It is believed that our semi-monthly issue has resulted in greater general interest in the magazine and that the advantages to be gained will warrant continuing the issues in the same way for the next volume.

To the many contributors to our columns, in prose, verse, and art it is desired to extend the Circle's gratitude for the interest taken in helping to make it a more worthy magazine. Such assistence coming, as it has, from almost every department in the Plant makes the Circle more completely a real Gary Works product.

To all others who have, in addition to their regular duties, aided in many ways by displaying an unusual interest, the Circle bows in acknowledgment. Such help has made the completion of Volume VI a much easier task.

To our readers the Circle wishes to pass a word in confidence. We wish to confide that we have lofty ambitions. The Circle aims for constant improvement, until it may be said that there are no similar publications that may be considered better. It is desired to find a sphere of real usefulness, and to be a recognized factor in general plant improvement. It is realized that we cannot stand stationary. We must either improve or go the other way, because everybody else in going forward, leaves us in the the rear if we stand still. Therefore we cannot afford to stand still.

We are not satisfied with the volume just completed. We are not proud of it or pleased with it. We are dissatisfied enough with it to sharpen our determination to make Volume VII better in every way and to make some improvement in some direction with each future issue. It is the Circle's intent to keep within the rank of advancement and to struggle diligently to attain the front rank. We can conceive of no more opportune time than the present to pause a moment and make ready to go and get and to deliver the goods in 1923. We might not land quite as far as our ambitions would have us, but that will neither deter us in our aims nor prevent us from being able to record some advancement as time goes on.

Greetings

The Circle presents to each and every employe of Gary Works the Season's Greetings, and extends all Good Wishes for Christmas and the New Year. - - - -

Triple Treat of December First Under Auspicies of G. W. A. A.

By A Pensioner

SONGS, speeches and goodfellowship was the triple treat pulled off on the above date, on the third floor back, of the administration building during the initial smoker and get together given by the Athletic Association for its members. The fellow that's supposed to write this meet up, is sick with the mumps and asked me to help him out, and as I am a pensioner I can't be fired for what I say or saw concerning that one night of debauchery.

TO GET down to facts Smiling Bob Cousins loaned me a ride to the arena. As we entered we were given a tremendous ovation. Guess the gang was surprised to see the former but I know pleased and happy to see me. A pensioner always gets the respect of the gang. I was kinda sorry I hadn't dolled up in my uniform and entered with a grand salaam, whistling the National Anthem for I sure would have had some of my old bosses standing up for me. Well by the time the applause had died down so you could hear Charlie Range's engines making the blast furnaces high line, someone rang the bell, called time and the fight was on. The referee, Sir Walter Hadley gave the outfit a lineup on the Marquis of Queensbury rules—the reasons for the get together, the advantage of belonging to this great Association and all the whys and wherefores. It was a pretty good talk, I thought, probably because it was short.

FOLLOWING this, the open season for "what I did" was on. Tom Clifford was the first to qualify. As an orator his rating in Dunn and Bradstreet comes under the heading of slivered tongues. Tom made a good speech on basket-ball. He hails from Buffalo, not that I don't think Buffalo is a fine place to be away from, but he wound up by saying, (and I didn't like to hear Tom say it, but he did) that basket-ball was the king of indoor sports. The gong saved Tom the towel. The next up, a 133 pounder, was Al Heinrich. Al is a modest fellow—most Als are, anyway he told us all about the alphabet bowling leagues they had organized from the members of the Association. Al said they had an A and B league and fifty applications in for the C league. Al said the reason for this was because some of the fellows were running out of excuses to get away from the missus, nights, and had formed this new league. As soon as the rest of the bunch understand how easy the women folks fall for this bowling stuff, we are bound to have a Z league by February. Hop to it, bowling is a great game says Al, even for an excuse. Al would have got away big only he said bowling, was the king of indoor sports. I have since found out that Al also comes from Buffalo. Both of these Tonawanda chaps talk about kings all the time, one would hardly believe they ever lived in the States. While the charge de affairs were picking up some of the junk heaved at the first two immigrants, Gas Engine Bill took advantage of the spell and began drumming up trade. Bill has an eye for business, he is also secretary of the league. Bill talked five minutes for 5000 dollars, not that Bill isn't worth more, but he was after 5000 members at a dollar a head. Bill told me yesterday that when he got Bob Cousins joined up it would make just 4000—I hope Bill gets him, and the other thousand to boot. Bill is quite a mathematician. What he can't do with figures goes for Kieft and Einstein as well. Bill said your dollar gave you in return 10 for 1. If it was a silver dollar he raised the ante to 16. Why I ask, do we continue to invest in marks, rubels, yen, and kopecks when we can trade at home and help Bill and ourselves at the same time. As an illustration for what value you receive for that dollar, Bill said, considering basket-ball alone, you can see four games a week at the Yumkee for 15 straight weeks, at 3% compound, which will average just 2¢ per game. He also said if you had 16 kids they all could get in on the same membership card. Hells fire, Bill, if I had 16 kids I would have three teams of my own. Bill looked nice in his new suit. One thing about Bill's talk I liked, was the fact that he didn't say anything about kings. Bill comes from Pennsylvania, about twenty miles from Rube Campbell's play ground in the hard coal region, Shoomookin.

ABOUT 9 bells Happy Jack Dowling appeared for his fight with grammar, garbed in a green silk bathrobe imported from 92nd and Commerical, a present from the boys at the 88th Street gate

when he left the South Works. Jack lived up to his reputation as an orator and produced. He talked about seven minutes on the track and field day meet held each year on Labor Day. It was a good talk except for the "dry" story he pulled while relating his experience in his travels thru England or Ireland. It didn't go very big, for Tom and Al were the only ones who could appreciate the humor displayed. I believe these two birds are in cahoots with George the 5th and George Harvey. If you didn't hear Jack talk—by all means go to Gleason Field next Labor Day, take the missus, the kids and the basket-ball team, if you have one, and experience free of charge all the thrills that go with a 3-ringed circus. The same dollar you give Bill gives you this privilege.

BUFFALO and Pennsylvania ruled the floor when it came to speech making, for the next dude to don the 8 oz. gloves was Charles Breckinridge Stockbridge who hails from a little town midway between Bill's home and Cam's, Shoomookin, in a little bit harder region. It's little wonder that Pete Burress blames his green coke on this outfit. Anyway, together with the hard coal are found great natural gas resources. Funny I hadn't thought about the natural gas before, guess it's because I have always thought that Big Six Wheeler, Jack Stetson and Tom Connors had all the supply cornered, and I want to say right here, these fellows with their natural ability whether its inflated or not are the three biggest boosters and go-getters in the Association. Anyway to get back to C.B.S. the majordomo of the Irish confetti heavers, Charlie told us all about the Mason Dept. winning the world's base ball championship from Terre Haute after cleaning up the big leagues. Charlie is making big plans for next season, he says he is going to take everybody who turns out for the 8 league team next spring to Marlin Springs for the annual training trip. He also promised on account of the demands made by the fair sex, to have a ladies' day each Friday so they could all see the games, which will start at 2. I think Charlie is related to Connie Mack, he knows so much about baseball. He told us how he used to carry the bats for a team of coal diggers up at Punxatawany. I didn't like the name so I never took the trouble to look it up and see whether he was telling the truth, anyway, Charlie was going good, and like his predecessors had to spoil it by ringing in that king stuff on us again. Only this time he said base-ball was the king of outdoor sports, just as soon as Charlie sprung that he knew he was in bad, for he looked at me sort of sheepishly for help. The fact is the fellow who invented the great game of base-ball was Chadwick a class mate of mine at Koutts, Indiana. So much for the speech making.

I MUST say that the charge de affairs and non-combatants should be, and have a right to be, crowned for their selection of entertainers. You know we have a new piano and Martin Jascovitch together with four helpers and a seven day man finally got it in tune for the fracas. At least that's what the imported piano player from Chicago told us, as he warmed up with his partner, the cheer leader. This cheer leader had the gang with him in no time, you couldn't keep them quiet. Those that couldn't sing, yodled or whistled or ate apples, anything and everything was in time. Everybody was having lots of fun, things were sailing along smoothly and decently until some one suggested a selection by the Imperial quartette—Wow—So. Water Street Chicago should be their next stand. for Bob Nygaard, Ed. Heilstedt, Ted Freebury and Bill Hampton put on a fight, which, Wet Pocket Bob Douglas afterwards told me, resembled a fish market scene in Norway, an African jungle, a Lincoln Park zoo and a 5th avenoo cake-eater calling for help. Long before they had finished, the cheer leader called in all the song books, shuffled the pack and dealt us a new hand and I don't blame him, he took no chances. Through the courtesy of Balaban and Katz, the Committee was very fortunate in securing the next two numbers. Tom CorWine—the only thing in name on the program that resembled the days of pre-volsted, put on a sketch that went big. Professionally he is known as a polyphonic imitator. I didn't know what it meant for he didn't seem phony, so to make sure I looked it up in Webster's, and old Noah tells you, "one who can make many noises." Tom was there with the noises, he imitated bull fights, cock fights and dog fights with equal success. The crowning feature of his entertainment was when he imitated a side-wheeler steam boat going down the Mississippi river with a cargo of freight, cotton, and cattle, bound for Nachez, the arrival at said port and the difficulty in landing and unloading the cargo. Here he had a steamboat, the Mississippi river, the docks at Nachez, a couple hundred bales of cotton, a flock of cows, pigs, chickens and crew all in back of the piano that Martin had worked so hard to get in tune. The climax of the sketch was when a negro deck hand fell overboard—you could hear, I tell you, the gurgle, gurgle as he drank in the mighty father of

(Concluded on page 10.)

SAFETY

ALWAYS ∴ ∴
BE ∴ ∴ ∴ ∴
CAREFUL ∴ ∴

ACCIDENT STATISTICS

(Based on Eleven Months of 1922)

DEPARTMENT	RANK FOR NOV.	RANK FOR OCT.
Axle Mill	1	1
Coke Plant	2	4
Gas Engines	3	5
Mason	4	7
Electrical	5	3
Yard Construction	6	8
Transportation	7	9
Roll Shop	8	1
#2 Open Hearth	9	10
Slab Mill	10	6
Foundry	11	11
60" Plate Mill	12	13
#1 Open Hearth	13	15
Mechanical Construction	14	17
Blooming Mill	15	18
Mechanical Operation	16	14
Wheel Mill	17	20
Rail Mill	18	12
Billet Mill	19	16
Blast Furnaces	20	19
#4 Open Hearth	21	21
Docks & Sintering Plant	22	22
#3 Open Hearth	23	23
160" Plate Mill	24	24
Merchant Mills	25	25
Yard Operation	26	26

How He Escaped

"And you are ninety-five years old," she exclaimed. "How wonderful! You look so well, so strong, so young. How have you managed to do it?" "My method is very simple," the venerable gentleman replied. "I have never let any friends know it if I didn't happen to be feeling well, consequently I've never had to take any of the things they would have recommended if they had known I was ailing."—Pickup

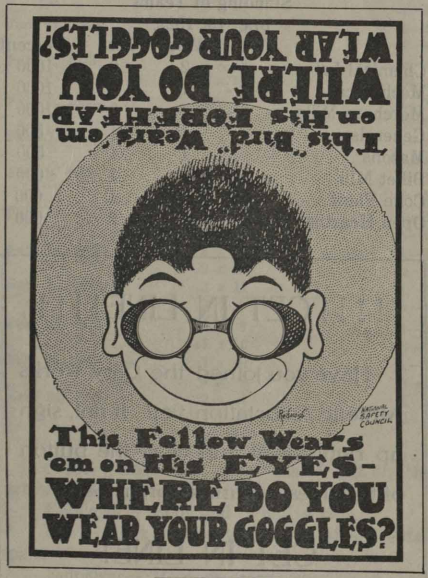
"Everybody works in our house but my old man." He got his hand caught in a pulley.

HONOR ROLL

The following departments of the Gary Works are listed in the Illinois Steel Co. Honor Roll as having had no lost time accidents during the month of November, 1922:

Yard Construction	Mechanical Const.
Yard Operating	Foundry
Transportation	Blooming Mill
Coke Plant	Axle Mill
Open Hearth #1	Wheel Mill
Open Hearth #2	Truck Department
Mason	60" Plate Mill
Gas Engines	160" Plate Mill
Docks	

Good, better, best,
Never let it rest;
Till the good is better
And the better best.
—The Staley Journal



If you feel yourself slipping, use your sand.

G. W. A. A. Basketball League

FIVE hundred people attended the opening games played by the Coke Plant, Mechanical, Merchant Mills and Billet Mill basket ball teams at the Gary Y.M.C.A. on Tuesday night Dec. 5th, and again on Thursday night Dec. 7th, eight hundred people attended the games played by the Masons, Open Hearths, Chemical Lab. and Generals. The interest in the G. W. A. A. basket ball league has proven up to the fullest expectations. The teams all showed up well and the fast, clean team work displayed assures the success of the league. Games will be played regularly on Tuesday and Thursday nights at the Gary Y. M. C. A. They start at 8:00 P. M. and a G. W. A. A. membership card admits a man and his family free of charge.

Standing of Teams
DEC. 13, 1922.

	Won	Lost	Percent
Chemical Lab.	2	0	1000
Mechanical	1	0	1000
Merchant Mills	1	0	1000
Generals	1	1	500
Masons	1	1	500
Billet Mill	0	1	000
Coke Plant	0	1	000
Open Hearths	0	2	000

!!!! GET IN LINE !!!!

Have you joined the Gary Works Athletic Association yet? If not, sign up right away and wear the button of the livest organization in Gary.

GET IN LINE!

Attention, Checker Players.

In the personals from the Open Hearths, we note a suggestion for a checker tournament. It is said that there are many clever checker players in the plant. The editorial staff of the Circle would be glad to help promote the formation of a Gary Works Checker League if there is sufficient interest in the game to warrant it. If you can, or think you can, play checkers, fill out the following form and mail it to the Editor, Gary Works Circle, Main Office.

I am interested in Checkers and will join the Checker League if one is formed.

Name _____

Check No. _____

Department _____

Gary Works Athletic Association Bowling League
Class "A" Standing 12/7/22.

	Won	Lost	Percent
Accounting	21	6	.778
Coke Plant	16	11	.593
Mechanical	15	12	.556
Billet Mill	13	14	.481
#1 Open Hearth	12	15	.444
Merchant Mill	11	16	.407
Plate Mill	10	17	.370
Time Dept.	10	17	.370

High game team	#1 Open Hearth	957
High team series	Mechanical	2709
Individual high game	Rodosy	255
Individual high series	Salzman Rodosy	629

Gary Works Athletic Association Bowling League
Class "B" Standing Dec. 11, 1922.

	Won	Lost	Percent
#1 Open Hearth	20	4	.833
Masons - - -	19	8	.704
Wheel Mill - -	19	8	.704
Blast Furnaces -	15	9	.625
#2 Open Hearth -	14	10	.583
Mechanical #3 - -	12	12	.500
Slab Mill - - -	13	14	.481
Axle Mill #1 - -	12	15	.444
Mechanical #2 -	11	16	.407
Mechanical #1 -	8	19	.296
Axle Mill #2 - -	7	20	.259
Accounting - -	6	21	.222

High team game	Masons	924
High team series	Wheel Mill	2515
High individual game	Yaros, Masons	226
High individual series	Fitzpatrick, Blast Fces.	587

Individual Averages

Pearce	Blast Furnaces	172
Yaros	Masons	170
Hahn	Wheel Mill	169
Harris	Wheel Mill	167
Brown	#1 Open Hearth	166
Weisser	Wheel Mill	164
Fitzpatrick	Blast Furnaces	164
Miller	#2 Open Hearth	163
Clifford	#2 Open Hearth	162
Stewart	Wheel Mill	162
Swartz	#1 Open Hearth	161
Betts	Axle Mill #1	160

"Honest, old man, you appear to be growing shorter."

"No wonder. Three times I've been let in on the ground floor of oil propositions with the usual results."—Buffalo Express.

Accounting Department Bowling League Schedule.

SECOND ROUND

Date	Teams	Alley
Dec. 11, 1922	11 x 12	1—2
"	7 x 8	3—4
Dec. 13, 1922	5 x 6	1—2
"	1 x 2	3—4
Dec. 15, 1922	3 x 4	1—2
"	9 x 10	3—4
Dec. 18, 1922	6 x 8	1—2
"	11 x 9	3—4
Dec. 20, 1922	10 x 12	1—2
"	2 x 4	3—4
Dec. 22, 1922	1 x 3	1—2
"	5 x 7	3—4
Dec. 26, 1822	11 x 10	1—2
"	1 x 4	3—4
Dec. 27, 1922	2 x 5	1—2
"	8 x 12	3—4
Dec. 29, 1922	3 x 6	1—2
"	7 x 9	3—4
Jan. 3, 1923	11 x 8	1—2
"	9 x 12	3—4
Jan. 4, 1923	3 x 7	1—2
"	2 x 6	3—4
Jan. 5, 1923	1 x 5	1—2
"	4 x 10	3—4
Jan. 8, 1923	2 x 8	1—2
"	4 x 11	3—4
Jan. 10, 1923	5 x 10	1—2
"	3 x 9	3—4
Jan. 12, 1923	7 x I2	1—2
"	1 x 6	3—4
Jan. 15, 1923	1 x 8	1—2
"	7 x 11	3—4
Jan. 17, 23	2 x 9	1—2
"	3 x 10	3—4
Jan. 19, 1923	4 x 6	1—2
"	5 x 12	3—4
Jan. 22, 1923	11 x 5	1—2
"	6 x 10	3—4
Jan. 24, 1923	2 x 7	1—2
"	3 x 8	3—4
Jan. 26, 1923	4 x 12	1—2
"	1 x 9	3—4
Jan. 29, 1923	1 x 7	1—2
"	3 x 11	3—4
Jan. 31, 1923	8 x 9	1—2
"	2 x 10	3—4
Feb. 2, 1923	4 x 5	1—2
"	6 x 12	3—4
Feb. 5, 1923	2 x 11	1—2
"	4 x 8	3—4
Feb. 7, 1923	5 x 9	1—2
"	3 x 12	3—4
Feb. 9, 1923	1 x 10	1—2
"	6 x 7	3—4
Feb. 12, 1923	4 x 7	1—2
"	8 x 10	3—4
Feb. 14, 1923	3 x 5	1—2
"	2 x 12	3—4
Feb. 16, 1923	1 x 11	1—2
"	6 x 9	3—4
Feb. 19, 1923	2 x 3	1—2
"	11 x 6	3—4
Feb. 21, 1923	7 x 10	1—2
"	5 x 8	3—4
Feb. 23, 1923	12 x 1	1—2
"	4 x 9	3—4

Absolutely Regardless

Clerk—"And what price shall I put on this lot of white duck trousers?"

Employer—"Four and a half a pair."

Clerk—"But they only cost forty-five cents a pair."

Employer—"I dont care what they cost. This is a closing sale, regardless of cost."

ACCOUNTING DEPARTMENT

A Lesson In Abbreviated Mathematics

Alec:— "Say Kent, isn't Mr. Pound Superintendent of the foundry?"

Geo.:— "No, you darn fool, it's Mr. Elbe."

Alec:— "El-be. Well isn't that pound?"

Safety First

We note that since Charlie Hoskins has taken upon himself a wife, he has also taken out Accident Insurance. Why the precaution, Charlie?

O, Mother of Invention! Little Frank, our world wonder messenger, doesn't like the silly collar clasps the men are wearing nowadays: they look too effeminate and besides—'stoo much trouble trying to pin 'em every day, so he carefully gets his needle and thread and neatly sews the collar together every morning.

At the last meeting of the Pinochle league coffee and cigars were passed around.

The standing is as follows:

	W	L	Pct
Hague	23	16	.590
Weglewski	23	16	.590
Yuill	22	17	.564
Andrews	20	19	.513
H. Nelson	18	21	.462
T. Nelson	18	21	.462
Witte	18	21	.462
Cook	14	25	.359

LOST—One crank handle for 1920 Paige. Finder please return to Sam Hague.

We have a new Sheik in the Time Department now. So far all the girls have fallen for him except one. He will get you yet, Bobby.

Did you see Herb's latest haircut?

General Philip H. Jackson came home the other day and found a brand new Ford standing in front of his house. After investigating he found his wife had been shopping. Philip says it is not a family car though.

BILLET MILL

EXPERT HUNTER

Jimmy Shaw raised up his gun
And shouted, "Have a care".
His bullet whizzed past a rabbit and
He missed it by a hare. (Hair.)
So he clubbed one to death.

Bill Reaside, heater, was very generous near Thanksgiving. He distributed about three 20 lb. turkeys to his very dear friends. Rumors are that "Jake" Wilkinson landed one of the birds. - - - - "Hump," cried several of our workers, "I didn't want one anyway, cause I don't like turkey."

Hatrak is dumb! --He thinks that a football has four wheels.

Jack Honan, known as the "Sheik" with the dress trousers has sent his note to Santa Claus already.

Ask Bill Davis what Jack ordered from Santa.

Jack Ralph, who during the football season, defied the Billet Mill challenge for a battle, is organizing a basket-ball squad. Maybe he will issue a challenge to McFarland for a little game of of "foot-basketball," or "basket-football."—Who knows.

BLAST FURNACES

Wanted:— One coat, size 48. Please deliver to Jim Gray. He is sadly in need of one.

F. G. Romig has returned to work after being confined to his home for several days.

Mike Hanlon, our steno, is leaving to inspect the Book of Knowledge. We all vote for a vivacious blonde to take his place.

We now have 10 furnaces operating, after completing the bins in the stock house, laying and relaying runs and generally overhauling #9 Fce. All this being done in 30 hrs. Some speed, we say.

ELECTRICAL DEPARTMENT

Toney Lavandor, who plays a two cylinder Saxaphone, up to a short time ago was playing for parties and dances around Chesterton and Porter. The Humane society has taken this matter up and now Toney only plays for FUNERALS.

FOR SALE— Wild animals of all kinds, dead or alive. Car load lots only. Harmes and Kraft. East Gary, Indiana.

One of "The High Officials" of The Time Dept. was hunting down near Wheatfield a few weeks ago, and said that the rabbits were so plentiful, that if you wished to shoot any other kind of wild animals, you had to take out an "INJUNCTION" against the rabbits so they would leave you alone.

His "INJUNCTION" cost one dollar and costs, total $9.98, war tax included, Bargain Day prices, small amount allowed off for CASH. The man from The Power House, who was along with him did not draw a FINE on account of Gassing the "OLD SQUIRE," with that old line of his.

ENGINEERING DEPARTMENT

The better three-quarters of a w. k. member of the "Just-a-Ford" club drove into a garage the other day with Henry sputtering along on three.

"There is something wrong with the car and I can't find out what it is," she said.

"Sounds like a cylinder missing" replied the mechanic.

"No, that can't be it, as they were all there when I looked a few minutes ago."

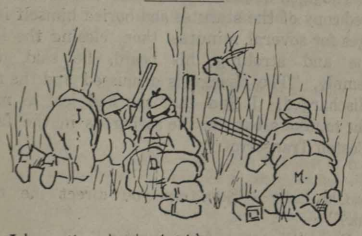
Torsten H. Parke, (better known as Tor) severed his connection with Gary Works Saturday, December 9th, to take a position in the Testing Engineer's Office of the Rock Island Lines in Chicago. Tor has made many friends while in Gary and they all unite in wishing him success in his new undertaking.

Bayrer wishes it to be known that his name is not "Tony Capponi" but Enos Frank Bayrer, and further says that he can not help his first name, but could name some worse ones. Although his cognomen is "Enos" he claims not to be a moth exterminator.

Fritz Schulle of the Drafting Dept. is confined in the St. Bernard's Hospital, Chicago, preparatory to having an operation performed.

GAS ENGINE DEPARTMENT

Overheard in one of the Blowing Engine Houses, (no names mentioned): " . . . . it is always something, if it is not for the Red Cross, it's for the Salvation Army or for the Young Women's Y. M. C. A. . . . . "



O. F. Mishler, John Hammond and S. A. Hammond, with a nice string of rabbits.

Elkhart County [Special]

Expert marksmen from Gary, Ind., lately have made heavy inroads upon the rabbit supply in this county.

Inquiries at Nels Letherman's farm prove conclusively that two elderly men and a lad listening to the name of John, all in complete hunting attire and equipped with high-powered guns, prowled around on his farm and managed to bag a large number of rabbits.

(After receiving this telegram Mishler offers further evidence of the truth of it in the form of a picture of the "Three Musketeers," hereby reproduced.)

Gerald Dye did not play left end on the Purdue football team as was reported in a previous Circle, but participated in the cross country run and came in first with the Purdue team.

MECHANICAL DEPARTMENT

Ed. O'Meara, of the foundry, dined down town the other noon. When finished eating, the waiter noticed dissatisfaction and asked, "What is the matter, Mr. O'Meara? Weren't the eggs cooked long enuf?" His reply was, "Yes, but not soon enuf."

Some wit of our fastest Gary Works basketball player. "Say, Sotock, why is a poor postage stamp like Uncle Sam?" "Well," says Mike, "whoever has attempted to lick him could not make it stick."

Floyd Kellstrom, Time Department Checker for the Boiler Shop, was out delivering with his car, built by Henry, and when his lady love and himself reached Etna—"no gas." Fortunately, there was a couple in the back seat who pushed the car to Gary and they found a station with about a half gallon of gas in the hose. This enabled them to ride the rest of the way to Clark Road.

HOW THE MAIN GATE LOOKS
WHEN A FELLOW FORGETS HIS CHECK

Old Barney, of the Machine Shop, has Ford parts for sale. He overhauled his flivver and has many parts left over.

Charlie Tarullo and his son, Nick, of the Machine Shop, traded the old Dodge in and bought a brand new Jewett touring car. Nick wore out the Dodge taking it apart and putting it together again. He now expects to get acquainted with the roads in and around Gary.

Frank Krejci, wishes to express his thanks for the present that the boys in the Machine Shop gave him on his wedding day.

Martin Nowak, Boiler Shop, prospective member for the "Just Afford" Club, if you will kindly make application for membership direct to their Secretary, Mr. Geo. Bauer, same will be given proper attention at the next regular meeting of the Club.

OPEN HEARTHS

THE Merchant Mill's challenge to all other departments to indulge with them in some of our American rough games will undoubtedly be accepted by many of the departments. There are some hard guys in the Open Hearths that will gladly engage them in a game of checkers. We claim to have the champion because he has defeated all comers (one or two) this Fall. The Circle is missing an opportunity to become popular when it neglects to promote a checker tournament. Send out a call to the various departments to submit the names of their skillful checker players and arrange to play a tourament in the library. Perhaps the G. W.A.A. will award prizes to the winners. Let's go!

Rodgers the (wildest) weigh master of #1 O. H. was seen promenading down Broadway with his sheba the other night.

A distribution of cigars is soon expected from a certain young man on the B Turn, of #1 O. H. before long. We wont mention any names at present for fear of discouraging him but we will tell his number. It is 203 fore fore.

We are sorry to learn of the death H.P. Shaw's mother on Wednesday Nov. 15th. The employes of the Accounting Department and #1 Open Hearth join in offering him their sincere sympathies in his bereavement.

J. B. Harkness and V. Gregor are seen together quite often discussing methods of rushing shop work of Mr. Gregor to the O. H.'s.

(Continued from page 4.)

waters—it got on Charlie Johnson's nerves, for he ups and yells "there goes Siki the battling Sengalese." Charlie came too in a second out of his "pipe" dream and somebody told him it was just a frame up, that Siki didn't go down, he was supposed to. The last of these B & K entertainers was a fellow who called himself George Chandler, the man with the musical saw, he was good on the fiddle but when he started to play on the new Hibbard Spencer Bartlett saw he borrowed from Lobsiger, he knocked the gang off their seats. Sheik Comstock and Andy Gump Hallas will probably find their galaxy of good wood choppers and saw artists combined in an augumented orchestra practicing Tannhauser or William Tell some day. Such artistic temperament should be encouraged.

THE officers and directors told me confidentially that they were planning to hold another smoker at the same place in the near future so watch the Circle for the date and be on hand for the second triple treat.

Low Wit

An Ontario farmer caught a young woman doing a "September Morn" on his property and had her haled before the county magistrate.

"What's the charge?" asked his honor.

"Takin' a bath in the spring, your wusship," said the constable.

The aged dispenser of justice consulted a dog-eared copy of the statutes and buried himself in its pages for several minutes: then, closing the legal tome and stroking his beard, he said, very solemnly, "The charge is dismissed and the miss is discharged. I find that she had jest as much right to take a bath in the spring as in the fall." —Boston Transcript.

Old Lady—"Son, can you direct me to a bank?"

Boy—"Yessum, for a quarter."

Old Lady—"Isn't that mighty high pay, my boy?"

Boy—No, ma'am; not for a bank director."

Little Airy Digest

Volume I GAIRY, IND. Third Edishon

Editor-in-Chef - - - - - Lynn C Doyle
Andsosheate Editor - - - - - N R Jettic

'Twas the night before printing,
And all through our notes
Not a feature was stirring—
Not even some jokes.

But we started right in, on
Our old Smith-Premier;
And quite soon we'd typerotten
This bunch of hot air:

Huh! Those birds that run the rest of this paper don't need to think they're so many. We have a Little Airy Santa Claus of our own. Look! Here he comes:

ALSO THE WINDOWS

L. C. D. & N. R. J.—

I have at last solved the mystery! The screen career of "Potashes & Perlsmutter, Unlimited" has been indefinitely postponed for the simple reason that Sh—h!— "Bill" Fulsom took all the screens out! The Accounting Dept., can now see thru the joke.

Respeckfully submitted,
Padlock Ohms (Electrical Dept.)

— T-He! —

WE'D HAVE BEEN TOO GALLANT TO SAY THIS!

We are very sorry to announce the illness of Art Kniggie, who is confined to his home in Palatine this week, because of iritis. (If he had charge of seventeen men instead of seventeen women he probably wouldn't have sore eyes.)

—Our Own Dear Paper. Ouch!

— T-He! —

JOIN THE DOUBLE A BOOSTERS

(The writer of the following masterful appeal certainly is consistent— he even sent his contribution in on "Booster Stationery."—Eds.)

Dear Mr. and Mrs. Digest—

Please pass this along to the "Bunch":—

Don't forget that there are two kinds of boosters. One kind boost with their feet— their name is Maud.

The other kind snap open their pocketbook and say it with shekels.

If the first kind would get wise to the fact that by cuttin' out the kickin' they'd save enough on shoe leather to pay their membership, the Gary Works Athletic Association would go across 100% for the new year; and the '23 would mean Skidoo for the Hay-eaters.

Peptomistically yours,
Frank Swanson
Booster Station, Coke Plant.

— T-He! —

Dinkeyville,* Ind. December 18th 1922.

Mr. Santa Klaws,
Woolin'worth Building,
Gary, Indiana.

Dear Santa:

Wil you pleece be nice to Sharley Blare and me and put some nice things in our stokings on Xmas eve. You will have to put a safety pin on my socks as they are holey, I mean they have holes in. Sharley says he wants a shoo-shoo train and I like them things they call Alabama Coon Jiggers.

Yours for a jigger,
A. E. Egerdy.
(Electrical Repair Shop)

*Hobart.

— T-He! —

CUTS AREN'T SAFE THINGS, ANYHOW.

Say:—

Tell the headcheese of the Garyworkserkle to practice some of this here "Safety First" stuff he's always ravin' about.

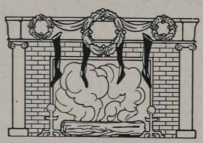
Look at that Athletic Dept. cut. Isay, just look at it! If that runner doesn't watch his step he's gonna get that barnyard golluf ball right on the beezer. More work for Doc. Merrittl

— T-He! —

News of the Underworld.

Mr. B. Ed. Bugg is slowly recovering after having been gassed with Black Flag during the recent offensive. He is now able to sit up in a chair!

— T-He! —



WHAT?

No, this isn't one of the 20,000 fireplaces to which the "Little Airy Digest" finds its way each issue:

It's just to remind you that we wish you all a MAIRY CHRISTMAS!

W. E. J.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Thursday Jan. 4
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Friday Jan. 5
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Monday Jan. 8
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Tuesday Jan. 9
The Rail and Merchant Mills will be paid at Broadway entrance.	Wednesday Jan. 10

O little town of Bethlehem!
How still we see thee lie;
Above thy deep and dreamless sleep
The silent stars go by;
Yet in thy dark streets shineth
The everlasting Light;
The hopes and fears of all the years
Are met in thee tonight.

For Christ is born of Mary
And gathered all above,
While mortals sleep, the angels keep
Their watch of wondering love.
O morning stars, together
Proclaim the holy birth!
And praises sing to God the King,
And peace to men on earth.

Phillips Brooks

GARY WORKS CIRCLE

VOLUME VII GARY, INDIANA, JANUARY 4, 1923 NUMBER 1

A New Year Thought

Katherine M. H. Blackford, M. D.

YOU want success in life.

Are you willing to pay the price?

How much discouragement can you stand?

How much bruising can you take?

How long can you hang on in the face of obstacles?

Have you the grit to do what others have failed to do?

Have you the nerve to attempt things the average man would never dream of doing?

Have you the persistence to keep on trying after repeated failures?

Can you cut out luxuries? Can you do without things that others consider necessities?

Can you go up against skepticism, ridicule, friendly advice to quit, without flinching?

Can you keep your mind on the single object you are pursuing, resisting all temptations to divide your attentions?

Have you the patience to plan all you attempt; the energy to wade through masses of detail; the accuracy to overlook no point, however small, in planning or executing?

Are you strong on the finish as well as quick at the start?

SUCCESS is sold in the open market. You can buy it—I can buy it—any man can buy it who is willing to pay the price.

What some of our Great Men have to say about Thrift:

If you know how to spend less than you get, you have the philosopher's stone.

Benjamin Franklin.

Teach economy. That is one of the first and highest virtues. It begins with saving money.

Abraham Lincoln.

It is not often that a man can make opportunities for himself. But he can put himself in such a shape that when opportunities come he is ready to take advantage of them. Theodore Roosevelt.

No man can afford not to be thrifty.

E. H. Harriman.

Every child should have a bank-account and be taught to make it grow gradually but surely. An intelligently managed bank-account gives youth its start in life, middle age its competency, and old age its comfort and security.

A. S. Burleson, Postmaster-General of the U. S. A.

By paying as you go and keeping books you avoid the pitfalls of excess. Andrew Carnegie.

Nine-tenths of getting ahead consists of laying something aside. John Wanamaker.

By thrift is meant simply that way of living which systematically transfers a portion of one's income to one's capital. It is not inconsistent with generosity; it is not a synonym of niggardliness.

Shailer Mathews.

Spend your money after you have earned it; never before. Lyman Abbott.

The most unmitigated curse of the United States is the lack of thrift. Frank Crane.

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII | GARY, INDIANA, JANUARY 4, 1923 | NUMBER 1

National Thrift Week.

January 17th to January 23rd.

THE week of January 17 is now generally known all over the country as Thrift Week. Campaigns will be conducted in towns and cities in every state with a view to teaching the advantages and benefits to be derived from the practice of thrift. It is significant that Thrift Week begins on Benjamin Franklin's birthday, January 17. He was frugal of time as well as money and his example has been an inspiration to men the world over. There are very few men who have won distinction, since Franklin's time, as industrial leaders, bankers, business men, or statesmen who do not firmly believe that much of their success was due to the proper utilization of both time and money.

The next number (January 19) of the Circle will be a Thrift Number and we will feature stories and articles dealing with this subject. We know there are many thrifty men in the Gary Works family; men who own their own homes, keep budgets, and have a growing bank account. Doubtless many such men could help their fellow workmen by spreading hints and hunches on, "How to Save," on "How to Make a Budget," on, How to Utilize Your Time" or on many other thrift subjects. The Circle would be glad to publish and aid in any way possible in disseminating the good advice that could come from those who have already learned the value of thrift. If you keep an expense account send in a sample page; if you make a budget, send it in; if you are a home owner, write a short story telling how you bought your home or send us a picture of it; or if you have some particularly useful way of spending your time write it up, so that others may benefit from your experience. These pictures and stories dealing with thrift will be published in future issues of the Circle as space permits.

Christmas Baskets.

On Saturday morning, December 23rd. the floor of the main office resembled a combined general merchandise store, a grocery, a meat market, a candy shop, and a toy shop. Everything was being put in readiness to distribute the Christmas baskets which were to bring joy to so many homes. In the course of the morning a fleet of four huge Illinois Steel Co. trucks drew up in front of the office building. Soon there emerged from the office an endless stream of men bearing baskets filled with the makings of a Christmas feast and with toys and dolls for the children. A large number of these dolls were stocking dolls made and donated by the girls of the Accounting Department.

After the trucks were loaded, they started out and delivered the baskets to their various destinations. A great deal of work was entailed in accomplishing this and it is certain that the many men and women of the plant who helped, enjoyed their own Christmas more because of their efforts to make others happy.

Recovers Purse Thru G. W. A. A. Receipt

A one dollar receipt for a 1923 membership in the Gary Works Athletic Association saved Nicholas Bellot of the Carpenter Shop a pocket book containing eight dollars. The pocket book was found on the road to the Plant Restaurant by J. R. Mountain, Superintendent of #1 Open Hearth last week. It contained no other identification than a receipt, for 1923 dues in the G. W. A. A., bearing the number 6195.

He located the owner of the purse by phoning William Hampton, Superintendent of the Gas Engines and Secretary of the Athletic Association whose records showed that receipt #6195 belonged to Nicholas Bellot.

A New Year Thought

The inspirational message for the New Year, printed on our front cover, is reprinted from Sirocco Shop Talk.

Character will take a man further than cash.

SAFETY

ALWAYS ∴ ∴ BE ∴ ∴ ∴ ∴ CAREFUL ∴ ∴

Safety Work At #1 Open Hearth

Of all the Departments of the Gary Works, none is more earnest in Safety Work than No. 1 Open Hearth. Every man of the organization is enlisted in the work of accident precaution.

The mainspring of course is the Department Superintendent. He is ably assisted by the Department Safety Committee, more properly speaking there are two Safety Committees, one for each turn. A photograph of each one of these Safety Committees is printed in this issue.

These Safety Committees meet regularly once each week; and their meetings are full of pep. Each foreman holds a Safety Meeting of the men of his gang at least once each week. He makes a written report to the Superintendent of each of these meetings, stating the subjects discussed, suggestions made and a list of the men present. At the meetings of the Departmental Committee, these reports are read and commented upon.

Each foreman has selected three of his men to act as a gang Safety Committee. These men instruct all new men, report all conditions or practices that appear unsafe, and are empowered to reprimand and report men who violate the Safety Rules adopted or who are careless or reckless in other ways.

The entire organization of No. 1 Open Hearth is zealously striving to entirely eliminate accidents. The names of the members of the Department Safety Committees are printed under the pictures.

The statement is made that there are two kinds of safety, personal safety and co-operative safety. A workmen who is careful in matters affecting his personal safety may avoid the danger of nails in the plank lying in his path by carefully stepping around or over it. But there is a chance that one of his fellow workmen will fail to see or realize the danger, and an accident may follow. Proper coaching in safety will bring success in accident prevention.

Safety First is the Motto of all good Mechanics, therefore:

All good Mechanics think of Safety first---

From Sun to Sun there is the same need whether working or not.

Every time you start something say to yourself, Is this safe?

Try and think of nothing else when working around dangerous places.

You cannot be too careful, others will soon follow your example,

For a careless man is a dangerous man and should be intsructed.

Interest others in the good work and you have accomplished something.

Rapid strides have been made lately therefore don't be afraid to

Shout it out among your fellow workmen and

Try and make them like it even if they shy at the start.

M. Kalin

SIGNS

Every sign in the mill means that the danger pointed out is there. You must obey these warnings.

The person who pays no attention to the sign "Look Out" may find himself under the sign "At Rest."

STREETS

Dangers abound where motors sound.

"Do you run a motor car or a movable madhouse? If you like to tear along so fast, that you can't open your mouth without having your teeth bent inward, why don't you go over to the electric light plant and ride on the flywheel?"

—George Ade, in American Magazine, Sept, 1921.

"A" TURN SAFETY COMMITTEE

Top Row, left to right: L. Farbich, Geo. Chelich, J. Lydon, M. Von Grinengen, J. Whitlow, A. Wormhaudt, P. Linderman, F. Conroy, P. Strobanski, V. Dorsey.
Bottom row, left to right: J. B. Williams, L. Haley, M. B. Lyons, J. L. Smith, S. J. Czarnecke, J. R. Mountain, A. David son, M. Phillips, F. Mitchell, A. Ambos.

The Careful Man

HE IS:

Careful of his health,
Careful with his money,
Careful for his family,
Careful so his buddy isn't hurt,
Careful that his work is right,
Careful that his fellow men are safe,
Careful that all his associates are careful,

SO THAT:

He always draws a full pay check,
His bank book is full of entries,
His home life is full of joy,
His friends are full of smiles for him,
His workmen are full of confidence,
He is always full of pep.
At all times he is a

Real Man.

The Careless Man

HE IS:

Careless of his clothing,
Careless of his health,
Careless with his money,
Careless about his home,
Careless in doing his work,
Careless about playing safe,
Careless about hurting his workmen,

SO THAT:

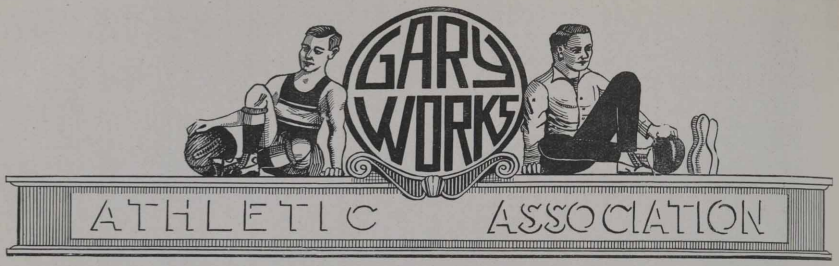
His pay check is always a day or two less,
His bank account continually grows less,
His home has less joy,
He has only two friends or less,
He generally has a finger, hand or foot less,
He is pep-less, and most always job-less,
At all times he is

Less a Man.

E. W. Seip, Blast Furnace Engineer

"B" TURN SAFETY COMMITTEE

Top Row, left to right: J. L. Smith, Geo. Esprarnik, G. Noak, G. Smok, L. Paul, Jno. Demos, A. Blakier, E. Schwartz, P. Linderman, M. L. Brown, Stanley Grzesiki, W. Sullivan, R. Dwyer, J. H. Spiker, J. R. Mountain.
Bottom row, left to right: F. Ruiz, Jno. Kosery, Wm. Mountain, Wm. Luck, F. Conroy, A. Rodosy, C. E. Wise, S. Cooley, J. Koss, H. H. Fischer, Steve Kender, S. Ruiz.



Accounting Department Bowling League
Week Ending Dec. 22, 1922.

Team	Played	Won	Lost	Average	P. P. Games
# 9	39	30	9	769	-
#10	39	29	10	744	-
# 1	36	22	14	611	1
# 2	39	21	18	538	-
# 8	33	17	16	515	2
# 5	39	20	19	513	-
# 6	39	20	19	513	-
# 7	39	18	21	462	-
#11	39	17	22	436	-
# 3	39	14	25	359	-
# 4	39	12	27	308	-
#12	36	8	28	222	1

INDIV. HIGH 1 GAME		INDIV. HIGH 3 GAMES	
A. Weisser - -	258	J. Boylan - - -	644
E. E. Sill - - -	237	E. Flannery - -	643
J. Boylan - - -	235	W. DeGan - -	616
A. Helmich - -	233	A. Helmich - -	608

TEAM HIGH 1 GAME		TEAM HIGH 3 GAMES	
# 1 - - -	617	# 9 - - -	1721
# 9 - - -	599	#10 - - -	1662
#10 - - -	573	# 3 - - -	1564
# 2 - - -	566	# 1 - - -	1557

12 BEST INDIVIDUAL AVERAGES

H. Detrick - -	174	J. Wegleski -	165
U. Harris - -	172	E. E. Sill - -	165
J. Boylan - -	171	H. Lobsiger -	164
W. De Gan - -	169	E. Flannery -	164
G. Kent - -	169	S. Cohn - -	162
A. Helmich - -	168	A. Weisser -	162

Gary Works Athletic Association Bowling League
Class "A" Standing 12/21/22.

Schedule

Monday January	8th	Accounting vs Time Dept.	3&4
" "	8th	Coke Plant " #1 O. H.	1&2
Wednesday "	10th	Billet Mill " Plate Mill	3&4
" "	10th	Merch. Mill " Mechanical	1&2

	Won	Lost	Percent
Accounting - -	25	8	.758
Coke Plant - -	19	14	.576
Billet Mill - -	18	15	.545
Mechanical - -	16	17	.485
#1 Open Hearth -	16	17	.485
Time Dept. - -	15	18	.455
Merchant Mill -	13	20	.394
Plate Mill - -	10	23	.303

High game team -	#1 Open Hearth	988
High team series -	Mechanical	2709
Individual high game	Rodosy	255
Individual high series	Salzman } Rodosy }	629

Individual Average

Rodosy	#1 Open Hearth	188
Kinder	Accounting	187
Walker	#1 Open Hearth	180
Diman	Mechanical	178
Anderson	Coke Plant	177
Parr	Mechanical	175
Causer	Merchant Mill	174
Frabel	Plate Mill	174
Salzman	Mechanical	174
Foreaker	Coke Plant	174
Dietrick	Accounting	173
Imus	Accounting	173
Swisher	Billet Mill	173
Turner	Merchant Mill	172

Standing of Basketball Teams
January 1, 1923.

	Won	Lost	Percent
Mechanical - - -	3	0	1000
Chemical Lab. - -	3	0	1000
Masons - - - -	2	1	666
Merchant Mills - -	2	1	666
Generals - - -	1	2	333
Billet Mill - - -	1	2	333
Open Hearths - -	0	3	000
Coke Plant - - -	0	3	000

Basketball Personnel

We are printing herewith a list of the players of the various basketball teams of the G. W. A. A. league. The number, worn on the jersey, of each man accompanys his name so that basketball enthusiasts can find any player's name by referring to the Circle.

OPEN HEARTHS
1. M. B. Lyons
2. C. Stenson
3. Ed. Strang
4. A. Kirch
5. P. Wellman
6. H. Bremer
7. P. Mountain
8. O. Short
9. H. Simon

BILLET MILL
1. Stanley Fisher
3. John Mrosco
4. Victor Jardnack
5. P. Golwas
6. George Golwas
7. Harold Harmon
8. Henry Paleviez
9. Virgil Baer
11. Joe Cotton

CHEMICAL LABORATORY
1. Sidney LaPook
2. George Wellman
3. Charlie Robbins
4. Edward Kubal
5. Kadie Groom
6. Ross Sibley
7. Warner Hiltpold
8. Frank Sibley

COKE PLANT
1. Alvin Wood
2. William Stuhlmacher
3. Opie Cross
4. David Brodie
5. Albert Gustafson
6. Elgin Jackson
7. Orange Collom
8. Irvin Elser
9. Mike De Lorenzo
10. James Marshall

GENERALS
1. H. F. Detrick
2. Geo. Mullan
3. A. J. Cattorini
4. T. E. Jones
5. Frank Quinlan
6. Harold Martin
7. Sanford Aldrich
8. M. I. Day

MASONS
1. M. Yaros
2. C. Todd
3. H. Manalan
4. D. Todd
5. G. Kelso
6. T. McGuire
7. A. Steward
8. J. Bowen
9. G. McCall
10. C. Giley

MECHANICALS
1. Harold Skinner
2. George Child
3. Ervin Hubinger
4. Mike Sotock
5. Joe McCauley
6. Jack McCauley
7. William Russel
8. Hobart S. Dennis

MERCHANT MILLS
1. S. Allison
2. C. Coleman
3. H. Martin
4. S. Levy
5. A. Smith
6. D. Levy
7. S. Artka
8. R. Grillo

Gary Works Athletic Association Bowling League Class "B" Standing Dec. 30, 1922.

	Won	Lost	Percent
#1 Open Hearth	26	4	.866
Wheel Mill	23	10	.697
Masons	22	11	.666
#2 Open Hearth	21	12	.636
Slab Mill	18	15	.545
Mechanical #3	15	15	.500
Blast Furnaces	16	17	.485
Axle Mill #1	15	18	.455
Mechanical #2	12	21	.364
Mechanical #1	11	22	.333
Axle Mill #2	10	23	.303
Accounting	6	27	.182

High team game	Masons	924
High team series	Wheel Mill	2515
High individual game	Yaros, Masons	226
High individual series	Fitzpatrick, Blast Fces.	587

Individual Averages

Wellman	#2 Open Hearth	173
Pearce	Blast Furnaces	170
Yaros	Masons	170
Hahn	Wheel Mill	170
Harris	Wheel Mill	167
Brown	#1 Open Hearth	166
Mrak	Mechanical #1	166
Fitzpatrick	Blast Furnaces	164
Clifford	#2 Open Hearth	164
Stewart	Wheel Mill	162
Weisser	Wheel Mill	161
Swartz	#1 Open Hearth	161
Betts	Axle Mill #1	161
Geotze	Wheel Mill	159

Masons	vs	Mechanical #3	Jan. 9- 1&2
#1 Open Hearth	"	Slab Mill	" 9- 3&4
Wheel Mill	"	Axle Mill #1	" 11- 1&2
Blast Furnaces	"	Mechanical #1	" 11- 3&4
#2 Open Hearth	"	Mechanical #2	" 12- 1&2

In Boston

"Sir, would you give me the wherewithal to purchase a meal?"

"You should not be begging."

"I do not wish to discuss ethical questions. Make it the price of a bean sandwich."

He got it.—Louisville Courier-Journal.

What Happened

"I thought you said young Blanchard was a good man. I don't see him around your office."

"I said he was fired with zeal and energy."

Mr. Cohen writes to his friend, Rosenbaum: "Mr. Rosenbaum, 43 Bleecker Street, New York—Dear Sir: I have recently learned that you have made a habit of making love to my wife. I wish you should be at my office next Friday at 3 o'clock. (Signed) 'Cohen'."

Rosenbaum answered: "Dear Cohen: Your circular letter received. I will be at the meeting. (Signed) 'Rosenbaum'."

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

THE CIRCLE FOR 1923

WE HOPE all our readers will be pleased to note that, with this issue, the first of Volume VII, the Circle has made certain improvements. This is in line with our announced intention of making this a bigger and better plant publication.

Four pages have been added to the Circle, as it has been found increasingly difficult to properly report the activities of a plant as large as Gary Works in a twelve page magazine, even though it be published twice a month. Our success in making this the best year in our existence will depend largely on our contributors. The splendid support we received last year assures us that 1923 will not find them wanting.

In this connection it might be well to add a word of advice regarding contributions. Most of us have an idea that the ability to write is given only to a few chosen ones. This is not so. Writing is merely putting ideas on paper in the simplest and plainest language possible. The plainer, the better. Besides, it is the editor's responsibility to dress up your story or article if it needs it. So do not hesitate to write for the Circle just because you think you are not a writer.

We should not forget that the Circle is completely a product of our own organization. It is in every sense a Gary Works product, and as such we should strive to make it worthy of its name. In connection with the make up of the magazine there are certain mechanical features to which much time and thought has been given and to those responsible for improvements in this direction, credit should be given.

Our new front cover design we trust will meet with approval. It was chosen from a number of creditable designs submitted by several of our plant artists. Special mention is due to Housinger of the Electrical Department, Gormley of the Billet Mill, Hunglemann of the Metallurgical Laboratory and Peterson of the Engineering Department for ideas and criticisms which led to the adoption of the present cover.

The new year is here and we are off in a cloud of dust. May every member of Gary Works join us in our determination to "deliver the goods" in 1923.

G. W. A. A. MEMBERSHIP CAMPAIGN

THROUGHOUT the Gary Works plant there has been noticed an increased interest in all activities promoted by the employes of the plant. There is more of the feeling that this is our plant and that Gary is our home and that everything that serves for good in promoting the welfare of the city or its industries is of personal concern to each and every one of us. In the Gary Works plant the better acquaintance and relationship between the employes is brought about very largely through the activities of the Gary Works Athletic Association. Every department enters into these activities and an enthusiastic, friendly rivalry exists between the departments. Every employe in the Gary Works plant should become a member of the Athletic Association and thus be known as a booster for the splendid spirit that is being developed here.

FROM OUR EXCHANGES

WHEN the well is dry we know the worth of water, and when the pocket is empty we know the value of money. The happy-go-lucky individual who spends as much as he makes is a thin-ice skater. If sickness or loss of work should come, he drops through and disappears. When old age descends upon him, it is unfortunate but true, that he usually finds himself in the threadbare ranks of those who have seen better days. Times have changed materially since Benjamin Franklin wrote these words about the well, but the lesson they impart is as unchanging as the stars. Those who practice thrift, who prepare for next year as well as this, go rapidly forward. A steady-growing bank account gives them confidence to branch out and courage to tackle bigger things. It makes the step lighter and the heart more cheery.—C. P. C. Pacemaker.

I know of no truly successful man who is not a reader.

Realize beforehand that if you steer a crooked course, you'll end in the ditch.

Character plus consistent effort lead to calibre.

Keeping closely in touch with the soil seems to strengthen men's roots and to help them to grow.

To climb up, wake up.

To get rich, get a good reputation.—Forbes.

Volume I First Januairy Number

Editor-in-Chef - - - - Lynn C Doyle
Andsosheate Editor - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

Whoopee!

We at least succeeded in getting the headwaiter to give us a table right up in the center of this banquet.

But just look at that dignified party over at the next table on our left. Wonder if we won't have to sober down a bit? Oh, hang it all!—if they don't like our buoysterous buoyant effervescence of spirits and the noise of the powder exploding in our Little Airy Magazine, just let them "get a transfer!"

— T-He! —

MAYBE IT BELONGS TO THE UNION

Dear Mr. Doyle:—

Having heard that you are a student of spiritualism, I am asking you to investigate the Cost Dept. adding machine, which will never start working till it hears the whistle.

"Tommy" Thompson

— T-He! —

KING OH-LAUGH WALKS OFF WITH A V

The Tribune will pay $5 each for questions accepted for the Inquiring Reporter to ask. Send name and address with your question to "The Inquiring Reporter, Chicago Tribune." For today's question J. H. Lindblom, 30 West 4th avenue, Gary, Ind., was awarded $5.

THE QUESTION

What is your favorite grand opera?

The Engineering Dept. boys say he spent it to hear "Aida." "That's rare consistency," is wot we say.!

— T-He! —

Dear Mr. Doyle:—

Oh, Sir, it is really true, as Frank Swanson intimates, that you are married and that "N. R. Jettic" is your wife's pen name? Do tell!

And what in the world is Booster Stationery? We didn't know they made writing paper at the Coke Plant. We'd like Mr. Burress to send us a box of it.

Yours curiously,
Us Girls
(Storehouse)

The only license we have got
Cannot from law nor church be bought,
For it's poetic.
The curiosity you show
In something every one should know
Is quite pathetic.
—Eds.

— T-He! —

MUCH ADO ABOUT NOTHING

Not long ago we had a quip in the "Digest" about one Alex. Robertson. One of the many employes in the Plant who have been handicapped since birth with that particular cognomen buttonheld us up recently and wanted to know what it was all about, said he couldn't see anything funny about it, that we ought to take the "T-He" out of its vicinity, etc, etc.

Well, to be honest about it, when the joke came up from the Foundry, where it was originally cast, we were informed that it was an entirely serious effort on the part of the castor who started it skidding Little Airy Digestwardly.

But just to satisfy ourselves, we succeeded in bribing "Scottie," the most daring of Blakes messenger boys, into taking it over to the Chemical Lab. to be analyzed to ascertain if it really did contain any elements of humor.

We await with interest to hear what Mr. Beers has to say about it.

— T-He! —

"THE QUICKER THEY BREAK
THE MORE NOISE THEY MAKE!"

Kirsche— "Hey, What's all that noise?"

Smith— "Oh, it's just Tom Cordon breaking his New Year's resolutions!"

— T-He! —

A CUTASTROPHE

It was five after one by the office clock.

Suddenly the circumambient atmosphere became surcharged with a sickeningly sweet odor of oriental spices.

Many and wild were the speculatory surmisings as to the source of the mysterious olfactory disturbance until in pussy-footed Padlock Ohms, the Little Airy Detective.

"Whiff! Whiff!" he nostrilled. "It smells like a bay rummage sale!"

"Aha,!" he cried, as he held the footprints up to the light. "I have it! Eureka! It's Al Brown's new-mown haircut!"

— T-He —

I've racked in vain
My bristly brain,
For something neat and new and snappy;
But every thought
Is overfraught
With wishes for a New Year Happy,
-Bristlebrain

— T-He! —

"OUCH!"

Dear Lynn:—

Sign on Broadway Store:—

"HEADQUARTERS FOR NUTS"

Say, Lynn, been up to headquarters lately?

Eve & Steven

— T-He! —

Now Do You Think That Was Very Nice To Say?

Mr. Oliver (reporting the "Y BOOSTER Smoker" to the bunch) "Yey, we had all kinds of stunts, and music and singing!

— T-He—

REST RUMORS

The hunting season having come to a successful extermination (we use the word advisedly), the female Nimrods have been directing their surplus energy into stocking up Santa Claus' pack with dolls for unfortunate children.

You'd be suprised if you knew the number of men who have been posing as unfortunate children.

— T-He! —

Coming Soon - Our Cool & Airy Dept.

W. E. J.

ACCOUNTING

Talk about horseshoes, four leafed clovers, and rabbit's feet! When it comes to dyed-in-the-wool six-cylindered luck, Charlotte Smith walks off with all the honors in sight. Not satisfied with winning a $12.00 Smoker's Set, she comes along and cops a nifty leather purse. But that's not the worst of it!

What does she do but grab down a $9.00 pot of cash to put in the purse. Wotta luck! Wotta luck!

Since a doll baby was left on the desk occupied by "Scottie" Hueston, the Beau Brummel of the Cost Dept. he is now known as "Uncle Walt" and the "child" thrust so unceremoniously upon him has been duly christened ,'Skeezix."

Joder—"Do you have any traveling ink stands?"

Stationer Hoffman—"We have some, but they are too young to travel yet."

"Dusty Roads," of the Storehouse, says the only consolation he could see in his financial inability to send expensive Christmas gifts to his friends was the fact that it saved him the misery of joining the long slow line of people waiting at the P.O. to have their Christmas packages insured.

Jeff Barnes, formerly of the Time Department, is back in the Accounting Department after a month's absence. He has been in Arizona and other southwestern states.

NOTICE

Sealed Bids will be received for the Construction of a CHICKEN DORMITORY and GOAT HOUSE.

Plans and specifications can be seen at the OAKS.

Sam Hague, Prop.
R. F. D. #1 Hobart, Ind.

We are very sorry to learn of the death of Tony Pence's mother who passed away on Dec. 25. We wish to extend our heartfelt sympathy to him and his family in the loss which they have sustained.

Miss Elsie Taylor started to work in the Printing Department on December 27th.

BILLET MILL

The Billet Mill employes wish a Happy and prosperous New Year to all of their fellow workers in the different departments of the Mill.

Billy Strahl come near breaking Jarbacks bowling record. He sliced the maples for a count of 103. Just three pins too many for Jarbacks crown.

Sheik Honan would like to know how long it takes a bloom to bloom. (Don't bloom in the winter.)

"Say, Hatrack, who was Santa Claus's wife?
"I dunno Joe. Who she be?"
"Mary (Merry) Christmas"

Frank, craneman, passed the "ropes" around the day after Christmas. The stork arrived at his home, along with Santa Claus.

Fred Brooker, 18" Mill Roller is a happy man. He celebrated Christmas with his newly born son. Arrived a day ahead of Santa Claus, Dec. 24th 1922. Cigars were passed of course.

BLAST FURNACES

Mr. Atcherson is looking for some one to take his car. It has the appearance of being old, is old and acts that way.

The brick department has completed number 2 Furnace lining. We are thankful for small favors.

Romig of the Boilers is for an automatic coal unloader.

Our new steno is Monday. No not the day after Sunday, just Monday.

Emil Hanneman has joined the high line gang with Noel Beddo as his able assistant.

Jim Gray wishes to thank the readers of the Circle for the numerous articles of apparel received in answer to his ad.

The man, who has not the ambition to look forward to a new job and advancement, is not worth employing.

CHEMICAL LABORATORY

Kaddy Groom, says the reason he looked thin before Christmas is that he has been dieting. He spent Xmas day with his father-in-law at Knox, Ind. We know now why he has been dieting.

Our congenial time keeper "Mr" Cook presented some of the Lab bunch with cigars after our basket ball game with the Generals. Thanks Cook.

We understand that W. M. Peterson is running Harry Hooker a close second as radio expert. Wonder if you can use hair for an aerial? Ask Peterson.

The Open Hearths even admitted that the Lab might beat them at basket ball. We are glad no one was disappointed.

COKE PLANT

Three hundred and fifty Coke Plant men crowded into the auditorium of the main office Wednesday night Dec. 13th. and at 8 PM the 5th. annual Coke Plant Safety Rally was "On." There are two each year to give shift men the opportunity to attend. The second was held Wed. Dec. 20th.

Supt. Burress led off with a Safety talk that left no doubt in the minds of those present as to his position on his favorite "hobby." This talk was convincing and to the point and he must have reached every one there.

Major Burr, Plant Safety Director, then presented his views on accidents, their cause and precaution in his usual logical and forceful manner.

Asst. General Supt. Hadley dropped in and was called upon for a few words, prepared or not, when he speaks he says something.

A three piece orchestra furnished snappy music at intervals throughout the evening and "Pete" McDonald sang two pleasing selections.

As an added attraction a movie showing the development of Gary was shown called, "The Conquest of the Wilderness,"

It was altogether a boost toward right thinking which means Safety.

Bill Bigelow is anxiously waiting for a car load of his favorite brand.

Non Essential Citizens

(1) The "Bird" who cuts a "2" gasket out of the middle of a piece two foot square.

(2) The "Dodo" who spends a half day figuring how much is lost through a leak to see if it would pay to have it repaired.

(3) The poor Zob who leans on your desk and just talks when your busier than a trap drummer in a jazz band.

(4) The great "kidder" who can't stand to be kidded.

(5) The guy that's always selling tickets to something or other.

(6) The Hick Main Planters who have the same estimation of the Coke Plant as a New Yorker has of Chicago. Come out and look us over.

The boys at the Benzol Lab. 'low that E. Mundell wouldn't have to wear that apron floating from the rear if Old Nick had come through with a pair of new pants.

Last year the Coke Plant basket ball team won all the games but the last, and thus lost the diamond studded championship belt. This year they are trying out a new system.

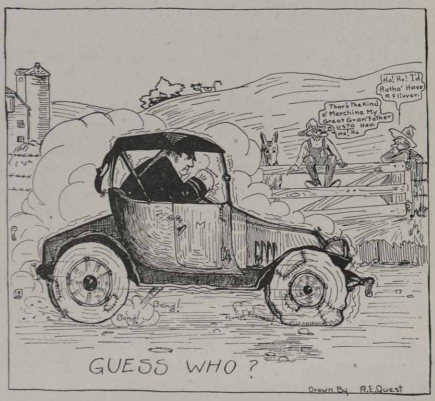
C. C. Russell of the Coke Plant Engineering Dept. left Dec. 22nd to accept a position in Detroit. Charlie leaves many friends in Gary and several "Parties" were staged in his honor before he left.

What's the use of going Xmas shopping with one's wife in Chicago a few days before Xmas when you can crawl into #5 screening station rotary screen while it's running and come out feeling practically the same.

Supt. Burress took an extended two day vacation recently and buzzed down the Dixie Highway in his new Packard to Joplin Missouri, to see the folks.

Signs of warm weather —Tannehill and Cash riding to work in their flivvers.

"Charm" Foreaker and "Chuck" Harris are great little "stick togethers." When the Billet Mill took our basket ball team into camp, "Charm" guaranteed revenge with his bowlers. Has anyone heard how many games the Billet Mill won if any?



ENGINEERING

Pete Remier and his brother have been keeping Bachelor Hall while Pete's wife is visiting in the East. During the course of a conversation, some one asked Pete how he liked batching it and he said, "I don't mind cooking, but I hate to eat it." He also admitted that he washed dishes more than once a week.

Jeff, Ross, Selby and Bayrer are of the same opinion as the man from Huntington, Ind., when it comes to the question of helping the Turkish Government in their present predicament of "How to get rid of the expense to keep a former Sultan's Household." If they persist in showing these pictures in the Chicago Papers it is apt to prove fatal to the solid four.

The Death of the Cat's Meow

A member of Harry Day's feline family passed into the beyond a couple of weeks ago which prevented him from attending an important social function which was given by the engineering department in Bill Ritchie's honor.

William Burke of the Paymasters Office was elected president of the Harrison Club of Lake County on Tuesday evening, Dec. 19th. Burke has been employed in Gary Works since 1911 and is well known in the Plant. He has always taken an active part in Gary and Lake County Republican politics. The presidency comes somewhat as a promotion as he has formerly been assistant secretary and secretary of the organization. His many friends take pleasure in congratulating him and wish him every success.

G. N. Heydorn, who was formerly a civil engineer at South Works is now with our civil engineering department.

J. K. Dewitt, field engineer, spent Christmas with his folks at Sharon, Pennsylvania.

C. E. Dearborn, who has been sick for some time is now back on the job again.

GAS ENGINES

Clarence Bell, Gas Engine Dept, Material Chaser since 1919, will shortly leave for the State Normal School, Terre Haute, Ind., to take a course to fit him as Instructor of Manual training. The best wishes of the Dept. go to him in his effort to extend the sphere of his usefulness.

Remus is not the brother of Romulus who named the seven hills of Rome. He is the acetylene foreman of the Boiler Shop.

Jim Dye's son, John, is working in #4 Power Station during the Xmas vacation. Gerald is "shaking the bottle," at the Chemical Lab. for the same length of time.

Bell's place, in Mr. Hampton's office, was taken by C. A. Charais who previously worked in the Store Department.

MASON

Charles (Chuck) Giley, of the Mason department will leave about January 8th to enter Kiski Preparatory School. "Chuck" has served very faithfully on our Basket Ball Team and his absence will be keenly felt. But we wish him success in his school work.

The Mason Department "B" League Bowling Team rolled their last games in the 1st half of 1922-23 schedule, finishing with a percentage of .666. Although we did not end in first place, watch our smoke during the 2nd half.

Mr. Charles "Soapy" Humes, Captain of the Mason Department Bowling Team enjoyed the Holidays at his home in Knox, Ind., hunting rabbits. "Soapy" is the original hunter having some four thousand (4,000) rabbits to his credit and as his Motto is; "Shoot only in self-defense," he runs them down. He says he goes home to hunt rabbits but we think it's women.

MECHANICAL

Ed. O'Meara of the Foundry Office says a bear in India, "Lives the life of Riley" compared to us. He relates the following story which he claims is authentic: There is a berry in India that grows on a thistle and when ripe it falls to the ground. This berry has a very high percentage of alcohol. Bears in the vicinity eat the alcoholic berries, become intoxicated and lie down to sleep it off. They awaken with that dark brown taste and come down into the heart of the village looking for water to drink. Upon satisfying their thirst they trot back into the woods.

Jitney Bill of the Boiler Shop recently inherited a fortune dabbling in oil stock.

He employed a Valet and instructed him to wake him whenever he was dry." "But how will I know when you are dry"? the Valet asked. "Well whenever you wake me I will be dry," he replied—

Yunome Alka Aul.

Fred Melzer of the Machine Shop is sporting a new neck tie. Wonder where he got it?

Louis Butz, the chess wizard of the Machine Shop, was defeated in a close game by Billy Demokas, planer operator. It was a draw game until the last minute when Billy out-thought Louis. It is said the planer operators feasted on a box of chocolates that day.

MERCHANT MILLS

The men of this department offer their sincere sympathies to Strand Underwood, roller in the 12" strip mill, whose mother died, Sunday, Dec. 24th.

Norris Green, heater helper in the 20"-2 strip mill, is the cartoonist who was responible for the picture, "How the main gate looks when a fellow forgets his check," which appeared in the last issue of the Circle. We hope to see more of his work in the Circle this year.

The Flight of Our Christmas Dinner.

Frank Dewey, not a relative of the admiral but roller of the 14" mill, was taken seriously with Christmas spirit and invited some of us boys to a Christmas dinner.

At exactly 10:15 Christmas morning our host took his trusty axe and beat it for the woodshed to butcher the nice fat chicken which he had handcuffed and shackled for safety's sake. A few minutes later our chicken was given its last rites and prepared for the execution. The axe, sharp and gleaming in the sunlight, was raised for the fatal blow. It fell! The chicken screamed, fell to the turf as if dead. A hush settled over the premises as Frank reached for the chicken. But the chicken didn't see it that way.

Far from being a dead one, it got up and dashed off in a cloud of dust, Frank hot after it. The chase was a long one. Over fields and fences innumerable our hero chased the recalcitrant chicken. Finally after a 100 yard spurt the chicken doubled back in its tracks and lost its pursuer, we losing our promised dinner.

The neighbors watching the antics of both performers but not wishing to interfere with the cunning plan of Mr. Dewey in making a hand cuffed chicken submit to the formality of having its head severed, finally drew lots to see who among them should feed Dewey's guests—us boys. The dinner was enjoyed by all.

OPEN HEARTHS

J. Hockensmith and H. M. Steen of #3 O. H. made a barnstorming trip to Pullman, Illinois recently and cleaned up on the checker champions of that town. Both men are entered in the checker league now being formed at Gary Works and are ready to demonstrate the superiority of the Open Hearths in this game.

Frank Criticism

Kennie—What's father singing for, mother? Mother—He's singing the baby to sleep. Kennie—Well, mum, if I was the baby I'd pretend to be asleep.—Answers, London.

Checker Tournament Plans Progressing

Plans looking to the formation of a Checker League are progressing satisfactorily. More than a dozen applications have been received, representing nine different departments. Whether or not the League is formed depends on the interest taken by G. W A. A. members. Nothing definite can be announced at this time, but further applications may be sent to the editor of the Circle.

Too Much Service

"Waiter," said the fussy old gentleman.

"Yes, sir."

"I've made three different attempts to take a dose of medicine in half a glassful of water. Each time I got the water reduced to the right quantity you rushed around and filled up my glass. Stay away from me until I want you."

EARS WARM, BUT SOUND-- PROOF!

It's common sense to protect your ears from cold, but don't make yourself deaf!

Enginemen and Trainmen: Keep a sharp lookout for men on the track and give effective warning.

Everybody—Be Doubly Careful in Cold Weather.

National Safety Council.

It Had To Be

The canoe scarcely moved.

The man allowed his paddle to skim the quiet surface of the water as he watched the girl who sat facing him. Her slender head and shoulders were brought into shadowy relief by the yellow path of moonlight which stretched far out into the lake.

The lazy thread of blue smoke from the man's pipe rose into the somber mystery of the Indian summer night and disappeared—ghostlike.

A star fell.

A bird awoke and sang a sleepy little story to its mate.

Then—awed quietude.

Suddenly the girl spoke—

"This ain't half bad, is it?"

He knocked the tobacco from his pipe and killed her. —Line-o-Type or Two.

What is a polygon?

A dead parrot.

Mr. William Banker, formerly of La Porte, now employed in the machine shop was married on Dec. 16, 1922, to Miss Annette Kallies of South Bend. The wedding took place at the home of the bride. The couple spent their honeymoon visiting relatives in Michigan and are home to their friends at 604 Carolina St.

Wm Mynatt. of the Benzol Department spent his Xmas honeymooning. Miss Hazel Lashbrook of French Lick is the girl and their friends will be able to find them at 541 Madison.

"Chick" Patterson of the Carpenter's Construction gang was married on Dec. 11th to Miss Hazel Huley of Tolleston. The wedding occurred at the bride's home. The couple are at home to their friends at 3829 Pennsylvania.

Dick Rhine, of the Billet Mill, is no longer a bachelor. He was married, Saturday, December 9th at Maywood, Illinois.

Geo. Owens and wife received a slightly early Xmas gift. A new daughter "Helen Marie" arrived Dec. 15th. Owens is foreman of the Naphthalene Plant.

Getting Back

Waiter—"Grilled steak, and choose a tough one."

Chef (in surprise)—"Why tough?"

Waiter—"The chap who ordered it used to be my sergeant-major."—Edinburgh Scotshman.

"How would you like to sign up with me for a life game?" was the way a baseball fan proposed.

"I'm agreeable," replied the girl, "where's the diamond?"

Mrs. Murphy had received a cablegram from her son in India saying that he would be home shortly. She showed it to her neighbor, Mrs. Casey.

"Wonderful quick things these telegraphs, ain't they?" said Mrs. Casey.

"Quick ain't the word for it; the gum ain't dry yet what's on the envelope."—"Tit-Bits."

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Friday Jan. 19
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Monday Jan. 22
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Tuesday Jan. 23
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Wednesday Jan. 24
The Rail and Merchant Mills will be paid at Broadway entrance.	Thursday Jan. 25

Clinching the Bolt

By Edgar A. Guest

It needed just an extra turn to make
the bolt secure,
A few more minutes on the job, and
then the work was sure;
But he begrudged the extra turn, and
when the task was through,
The man was back for more repairs
in just a day or two.

Two men there are in every place,
and one is only fair,
The other gives the extra turn to
every bolt that's there;
One man is slip-shod in his work and
eager to be quit,
The other never leaves a task until
he's sure of it.

The difference twixt good and bad is
not so very much,
A few more minutes at the task, an
extra turn or touch,
A final test that all is right—and yet
the men are few
Who seem to think it worth their
while these extra things to do.

The poor man knows as well as does
the good man how to work,
But one takes pride in every task, the
other likes to shirk;
With just as little as he can, one
seeks his pay to earn,
The good man always gives the bolt
that clinching, extra turn.

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NO ACCIDENTS· OUR GOAL!

NATIONAL SAFETY COUNCIL

GARY WORKS CIRCLE

VOLUME VII | GARY, INDIANA, JANUARY 19, 1923 | NUMBER 2

Thrift Number

Hints to the Would-be-Rich

He that possesses anything he has bought, pays interest for the use of it.

Consider, then, that when you are tempted to buy any unnecessary household stuff, or any superfluous thing, whether you will be willing to pay interest, and interest upon interest for it as long as you live, and more if it grows worse by using.

Yet, in buying goods, it is best to pay ready money, because,

He that sells upon credit expects to lose five per cent by bad debts; therefore he charges upon all he sells upon credit, an advance that shall make up that deficiency.

Those who pay for what they buy on credit pay their share of this advance.

He that pays ready money escapes, or may escape, that charge. Save and have.

—Benjamin Franklin.

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII | GARY, INDIANA, JANUARY 19, 1923 | NUMBER 2

Thrift Stories by Employes

The following articles were written by certain thrifty members of the Gary Works family and are printed in the hope that they may contain suggestions of value to our readers. Several pictures of employes' homes are reproduced with the articles.

Why Keep Personal Records?

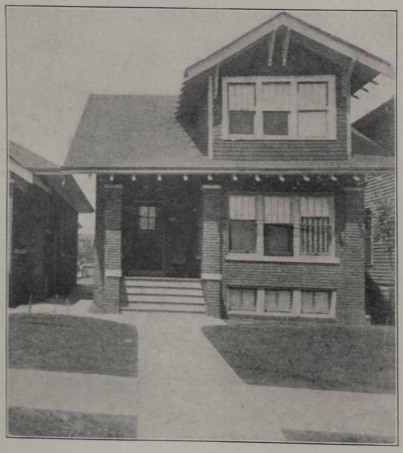
THE sole purpose of a business house or corporation is to make and save money, and with this in mind, they expend thousands of dollars annually for expert service, as salaries and wages, to have their records maintained and analyzed.

We must therefore conclude that such records and analyses are a paying investment and necessary for the success of the business.

Every individual who works for wages, or salary is in business, and differs only from the business house or corporation, in a very slight way. One has commodities which they sell for a profit and the other has his labor which he also sells for a profit.

Therefore what is true of one is equally true of the other, the principals of success are the same for both.

Let us then compare them:



This home is owned by E. C. Hooper of the Gas Engines and is situated at 748 Polk Street

This home belongs to E. T. Wells of the Gas Engines and is located at 404 Acadamy St. Valparaiso, Indiana.

The business house invests capital and under wise management makes a profit.

The individual invests labor and with careful handling should make a saving.

The business house keeps records for the purpose of determining the amount of monthly profit and whether it is sufficient for the investment. If losses are sustained, strict economy is practiced and waste eliminated.

The individual should keep records for the purpose of determining the amount he is able to save monthy and to see if he is making sufficient gain. If he is not, he should practice strict economy and illiminate waste.

In business, good management uses profits to discount bills so as to show additional profit thereon.

The individual should keep enough cash on hand to purchase on a cash basis and thereby benefit by the discount so gained.

The business house creates a fund sufficient to offset the years of depression.

The individual, should wisely and systematically invest, so that in the declining years which are the years of depression, the income from money invested will equalize and keep the scale in balance as his efficiency decreases.

The conclusion is that it is of utmost importance for every individual to keep intelligent records of income, expense, and investments so that he might be able to determine whether he is on the road to financial independence or not. In my own experience in keeping personal records I have found them a great help in controlling my outgo and my investments have increased accordingly.

—G. E. M. Construction Department.

833 West Ridge Road
Owned by D. Dekker of the Gas Engines

How I Meet My Insurance Premiums

THE annual premiums of three life insurance policies, which I carry, fall due in March, April, and May respectively. Realizing that all of these premiums coming due at one time of the year would be a great financial burden I adopted the following system: I opened a savings account called my life insurance premium account. In this I deposit a certain pre-determined amount out of each pay check. I determined this amount by totaling the three premiums and dividing by 24 as there are 24 paydays per year. Every time I bank a pay check, I automatically make the deposit in my life insurance premium account and my wife and I found that we don't miss the money at all.

In order to explain this system we might take for example, a man carrying life insurance, the premium of which amounts to $110.00. This $110 divided by 24 equals about $4.60, the amount he would have to save out of every pay check. Now suppose he decides to make it an even $5.00. A small surplus will then be created every month and this surplus will be increased by the 3% interest which the money earns. The object of having a surplus is to guard against sickness, in fact my own surplus is big enough to pay the premium for an extra year in case I should be sick that long.

This system can also be used by the home owner who has mortage interest payments to meet twice a year.

—E. W. R. Engineering Dept.

Watch 'Em!

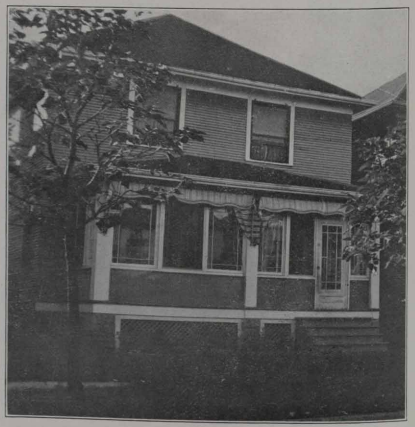
WHILE racking my brain, trying to comply with the request of the Editor of the Circle to contribute a few lines on "Thrift" my thoughts drift back to an instructor of the days when I was preparing myself for the work I had chosen as my life's calling.

At that time I had an instructor, an old sea dog, who, not able to stand any longer the strenuous life of a sailor of about thirty years ago, had exchanged the heaving deckplanks of the sailing ship for the more stable planking of the schoolroom.

He was an expert in rigging ships, making sails, splicing rope and cable, making all sorts of knots and sennits and versed in everything connected with the subject he taught.

Although a man of great ability, he was not given to much explaining, and many a time, I have heard him say; "My boy, I can't tell you how to do it; just watch me, and then do likewise."

This saying, though modified, I wish to borrow for this little story, and I say: "Fellows, I can't tell you how to do it; just watch those who are thrifty, and then do likwise."



368 Jefferson Street
The home of E. Kieft, Engineer of Tests

SAFETY

ALWAYS ∴ ∴
BE ∴ ∴ ∴ ∴
CAREFUL ∴ ∴

Highlights of The Report of The Safety Inspector for 1922.

The Axle Mill Department with an average force of 115 men went through 1922 without a single day lost as a result of injury. The Axle Mill has not had a "lost time" case since January 20th, 1920 (35 months); and has not had a serious accident since May 13th, 1918 (55 months).

The Mason Department in all "lost time" cases made a 61% reduction from 1921, which had previously been it's record year. Considering only those cases resulting in loss of over 7 days time, their record was better than their previous record year (1918) and was 62% better than 1921.

The Blooming Mill in all accidents was 69% better than 1921 which had previously been it's record year. Considering only those cases causing loss of more than 7 days, their record was 84% better than 1921 and was better than 1920, which had previously been their record year.

The Coke Plant reduction was 39% in all "lost time" cases and 3% considering only over 7 day cases. Their previous best year had been 1921.

The Wheel Mill made a reduction of 71% on total "lost time" cases and 65% considering only "over 7 day" accidents. Their previous best year had been 1921.

The Gas Engine Department made a reduction of 82% and of 60% considering only over 7 day accidents.

The Slab Mill made a reduction of 55% and of 55% considering only over 7 day accidents.

The Transportation Department, in September, had one accident causing loss of more than 7 days time. It is the only one in over 2½ years.

Good, better, best,
Never let it rest;
Till the good is better
And the better best.
—The Staley Journal

Found

A gold cuff link was found on the third floor of the Main Office, the morning after the Coke Plant Safety Rally. Owner may have same by applying to Mr. Hays, Custodian, Main Office.

Our Back Cover

The cut on the back cover of this issue is reprinted by the courtesy of "The Parrot."

Mrs. Crimsonbeak—See how nicely that team of horses goes along. Why can't man and wife trot along pleasantly like that?

Mr. Crimsonbeak—Well, you see there is only one tongue between those two horses.
—Witness

Proud Winner of Last Two Holes—How do we stand now? Loser of Ditto—You're two flukes up.
—London Passing Show.

Safety Lesson No. 9999

Don't try to be funny. The other fellow may not see the joke.

Swimmers—Front and Center

The sphere of athletic activities sponsored by the Gary Works Athletic Assn. is continually increasing. Each new sport added has brought forth talent that it had not previously been known existed. At a meeting of the board of directors of the G. W. A. A. last week there was some discussion of the possibility of organizing a swimming team with a view to competing with outside teams.

A committee consisting of Nelson Reck, Henry Palevisz, and Sidney La Pook was appointed to look into the matter of unearthing any talent which might exist in Gary Works. With this nucleus it is hoped to build a formidable team. Palevisz is an excellent man in the free style and back stroke and LaPook won the National Interscholastic Championship and also the Chicago City Championship in fancy diving in meets held by the Chicago Daily News in 1916 and 1919.

Any men in the Plant who are interested in trying out for the team should get in touch with a member of the committee or write a note giving name and department to Nelson Reck, Main Office.

Gary Works Athletic Association Bowling League
Class "B" Standing Jan. 15, 1923.

	Won	Lost	Percent
#1 Open Hearth	30	6	.866
Wheel Mill - -	24	12	.666
Masons - - -	24	12	.666
#2 Open Hearth -	24	12	.666
Slab Mill - - -	19	17	.545
Blast Furnaces -	18	18	.500
Mechanical #3 - -	17	19	.472
Axle Mill #1 - -	17	19	.472
Mechanical #2 -	12	24	.333
Mechanical #1 -	12	24	.333
Axle Mill #2 -	10	23	.303

High team game	Masons	924
High team series	Wheel Mill	2515
High individual game	Yaros, Masons	226
High individual series	Fitzpatrick, Blast Fces.	587

Individual Averages

Wellman	#2 Open Hearth	172
Pearce	Blast Furnaces	170
Yaros	Masons	170
Hahn	Wheel Mill	170
Harris	Wheel Mill	167
Brown	#1 Open Hearth	165
Clifford	#2 Open Hearth	165
Weisser	Wheel Mill	165
Fitzpatrick	Blast Furnaces	164
Betts	Axle Mill #1	163
Stewart	Wheel Mill	162
Geotze	Wheel Mill	162

Gary Works Athletic Association Bowling League
Class "A" Standing 1/11/23.

	Won	Lost	Percent
Accounting - -	25	11	.694
Coke Plant - -	22	14	.611
Billet Mill - -	21	15	.583
Time Dept. - -	18	18	.500
Mechanical - -	17	19	.472
#1 Open Hearth -	16	20	.444
Merchant Mill -	15	21	.417
Plate Mill - -	10	26	.278

Individual Average

Rodosy	#1 Open Hearth	188
Kinder	Accounting	187
Walker	#1 Open Hearth	181
Anderson	Coke Plant	180
Diman	Mechanical	177
Parr	Mechanical	177
Frabel	Time Dept.	176
Causer	Merchant Mill	175
Foreaker	Coke Plant	175
Griffiith	Meceanical	175
Salzman	Mechanical	173
Imus	Accounting	173
Swisher	Billet Mill	173
Turner	Merchant Mill	172
Dietrick	Accounting	171

HIGH TEAM GAME		HIGH TEAM SERIES	
#1 Open Hearth	988	Coke Plant	2761
Coke Plant	963	Mechanical	2709
Accounting	936	Open Hearth	2706
INDIVIDUAL HIGH GAME		INDIV. HIGH SERIES	
Bodosy	255	Anderson	654
Anderson	248	Scott	631
Wylott	244	Salzman	629
		Rodosy	629

Jimmy Smith, World's Champ, Bowls In Gary.

Under the auspices of the Gary Works Athletic Association, Jimmy Smith, for many years Bowling Champion of the world, put on an exhibition on the Y Allies on Saturday January 6th. He was introduced by Jimmy Walker (Bo Ling) in the afternoon after which he bowled three exhibition matches against "Stogie" Kinder of the Shipping Office, "Fortie" Anderson of the Coke Plant, and Carl Imus of the Shipping Office.

In the evening he bowled Otto Frabel of the Plate Mill, George Parr of the Mechanical Department, and Al Rodosy of the Open Hearths. Al and "Stogie" made the best showing against the Champ but even they had to admit Smith had them outclassed. Smith bowled 18 games for an average of 208. His high game was 266 and his high series, 692. One of the best stunts he pulled was to bowl a certain score previously called for. In answer to his request the crowd asked him to bowl a score of 98. This the Champion did to a dot picking 5 pins to make the score in the last frame. Al Heinrich kept the official score and Alex Robertson chalked the blackboard. Bob Lucas watched the door, admitting G. W. A. A. members free and collecting one dollar from all others.

Y Allies Open Afternoons

Jimmy Blouin and Jimmy Smith reached the pinnacles of bowling fame by practice. Some years back they were no better known than some of our own plant bowlers. Realizing that there are many new bowlers in the G. W. A. A. bowling leagues who might want to emulate these stars, arrangements have been made to keep the Y. M. C. A. Allies open in the afternoons. Pin boys and attendants will be on hand every afternoon for those who can avail, themselves of this opportunity.

JUGGED

Judge—What's your occupation?

Vagrant—Oh, nothin' much, yer honor, jest circulating 'round.

Judge—Retired from circulation for 30 days.

Generals Upset Dope—Win From Mechanicals

In a sizzling, hotly-contested game the Generals floored last year's basketball champions to the tune of 30 to 28 on Thursday, January 11. The numerous followers of the Gary Works League were treated to one of the best exhibitions of basketball of the year when the Generals crawled up a notch at the expense of the Mechanicals. The Kemlab team now holds undisputed sway over first place.

The game was a hot one from the start to finish. The first half ending with a 17-11 score in favor of the Generals, Heilstedt's aggregation came back strong, in the second half tieing the score at 17 in the first few minutes of play. From then on it was anyone's game, the score being tied 5 times before the whistle blew with Day's men on the big end. Aldrich and Eikenbary led in scoring with five field goals each.

WATCH FOR THE BIG GAME BETWEEN THE CHEMICAL LABORATORY and THE MECHANICALS on TUESDAY JANUARY 23rd.

Standing of Basketball Teams
January 17, 1923.

	Won	Lost	Percent
Chemical Lab.	6	0	1000
Mechanical	5	1	833
Generals	3	2	600
Merchant Mills	3	2	600
Masons	3	3	500
Billet Mill	1	4	200
Open Hearths	1	4	200
Coke Plant	0	5	000

Accounting Department Bowling League
Week Ending Jan. 15, 1923.

Team	Played	Won	Lost	Average	P. P. Games
# 9	48	35	13	729	-
#10	48	34	14	708	-
# 1	48	31	17	645	-
# 2	48	26	22	542	-
# 8	45	24	21	533	1
# 7	48	25	23	521	-
# 5	48	23	25	479	-
# 6	48	23	25	479	-
#11	48	22	26	458	-
# 3	48	18	30	375	-
# 4	48	15	33	312	-
#12	45	9	36	200	1

INDIV. HIGH 1 GAME		INDIV. HIGH 3 GAMES	
A. Weisser	258	J. Boylan	644
E. E. Sill	237	E. Flannery	643
J. Boylan	235	W. DeGan	616
A. Reibly	234	A. Weisser	614

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

A Little Talk on Thrift

The following article was sent to the editor by a Gary Works employe signing himself as "N. G. Neer" It was unsolicited and goes to show the amount of serious thought being given by some of our employes on the subject of thrift.

> "Thrift began with Civilization. It began as soon as men realized that it was necessary to provide for tomorrow as well as for today. It began long before money was invented. THRIFT means private economy as well as the order and management of a family. —Samuel Smiles.

I HAD occasion the other day to talk with a man who has successfully combated the perils of livelihood, and in drawing him out to see what his ideas on thrift were, he gave me the reason for the great financial troubles of the modern young man. His version of the matter was to the effect that we young men of today are trying to start to live where our fathers left off.

How true this is. How many of us today are trying to live at twenty-five years of age in better circumstances than our fathers could live in at twice that age. And how are we succeeding? By having a string of collectors hounding us on all sides. When father wanted something, he bought it and paid cash, or if he didn't have the cash he waited until he had it. Do we do this? I should say not. We pay a couple of dollars down and the rest when they catch us.

And what do we accomplish? J. A. Jayne has expressed this much better than I could, when he said, "Have you ever considered that if you are spending all of your money as it comes to you, week by week or month by month, you are working in a tread mill? At the end of the month you are no nearer the end of your ambitions than you were at the beginning."

There you have the answer. You are like the horse on the tread mill, walking miles and miles a day without getting anywhere. If some thrifty person had not hooked the tread mill up so that it produced power, the poor horse would have accomplished nothing. But some thrifty person hooked it up. Thrifty. What is thrift? A Pennsylvania school girl won the 1913 prize offered by the "American Society for Thrift" for the best definition of thrift, by stating: "Thrift is management of your affairs in such a manner that the value of your possession is constantly being increased."

One can easily see from this interpretation that thrift is not miserliness. To be thrifty does not mean to be tight or "stingy" or to have one way pockets or several other of the modern versions of the old fashioned miser. Anyway, as a rule "closeness" is more a matter of heredity or association than acquisition. This might be illustrated by the little story of the Englishman, the Irishman, and the Scotchman. These three gentlemen were discussing the closest race that they had ever seen. The Englishman's version was of a boat race wherein one boat had bested the other by the thickness of its paint. The Irishman being a little more clever came through with the account of a horse race where a bee stinging one of the two leading horses on the nose permitted this horse to win by the resultant swelling. They then turned to the Scotchman for his knowledge of the closest race and Sandy replied, "The Scottish Race." Which was by far the cleverest and probably the most truthful.

That is an all together different condition than thrift. Provide plenty of food for your family, clothe them well, have some amusements, and when this is done put a little money in the bank. That is the start of thrift. After awhile you will be putting the money in the bank first, as you will have learned that you can do all the necessary things with a much less expenditure of money than you use now. And before long you will have acquired a systematic saving habit that will in time become so set that you will always want to save, and the income that you receive from these savings will help increase your assets, which in still more time will make you independent.

A while ago Chief Clerk E. R. Oliver, of the Accounting Department had a chart of what you would be worth if you saved so much for so long a time. Look it up and think it over. Some day we are going to be old and feeble, and the old man's home is an awful place for you and me.

Listen: Here are a few thoughts given by our most successful men:

Thrift is common sense applied to spending.
—Theodore Roosevelt

Any one who spends less than he earns and saves the difference, and pays as he goes, is on the way to independence. —Harvey A. Blodgett

When to the intelligence of Southern men we have added the wholesale instinct of saving money, no race will equal us. —Robert E. Lee

For age and want save while you may;
No morning sun lasts a whole day.
—Benjamin Franklin

Little Airy Digest

Volume I Second Januairy Number

Editor-in-Chef - - - - Lynn C Doyle
Andsosheate Editor - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

That's right. You don't have to have the "ability to write" in order to contribute to the "Circle."

When the General Superintendent of the paper can't make anything out of a story sent in by someone who can't write, he sicks it onto the "Digest," and when Padlock Ohms locates the idea, we push his story together and it becomes history.

So come on, you illiterates! Our gate is wide open, and there are no police to stop you! You're just as welcome as a load o' coke in the middle of January!

— T-He! — —Eds.

TAKE THE IF OUT OF THRIFT
$5 saved each day will
Work Wonders
Try It
!!

THE DIGEST SCORES A BEET!

On the Bridal Saturday of the year (January 6) who should turnip at the Main Office but Scottie, the thrifty messenger, who had gotten up before breakfast and come down to work all rigged out in his Sunday-go-to-the-Orpheum clothes.

Sheepishly approaching the Little Airy Reporter, his face a little radish, and first looking carefully around to see that Blake wasn't looking, he pulled out a little box containing a 14-carrot chrome nickel engagement ring.

"Sh-h!" he whispered. "I'm going to elope to Crown Point. Here's the ring. Aint it a peach? The girl is, too! I said to her, "Lettuce get married," and she said, "All right, if your celery's big enough."

The L. A. R. shrugged his eyebrows in surprise and asked Scottie what the ring cost him. "25 berries; I ain't no cheap skate, I'll tell you. And besides, I've got $50. to start our matrimonial garden. Look! Did youse ever see this much money?"

Reaching proudly down into his pistol pocket, he pulled forth a battered purse. Upon opening it, he found nothing but the chard remains of a G. W. A. A. membership receipt.

"Heavenskatie, I've bean robbed! And after readin' in the CIRCLE that an A.A. membership receipt was a regular loss insurance policy! Now I guess I cantaloupe."

With a gulp, he grabbed a mail bag and was gone.

— T-He! —

THRIFTMETIC

Thrift is making one dollar go where two went before in your spending. If practiced faithfully, you'll find two dollars going where one went before into the bank.

LITTLE AIRY ADS

(Seldom Seen)

GET ON BOARD THE G. W. A. A. MEMBERSHIP
AND BE ONE OF THE CROWD THAT
REACHES SPORT
$1.00 PAYS YOUR PASSAGE
— T-HE! —

Last issue we meant to have a little more in about "King Oh-Laugh" (Lindblom) but we were so busy printing the Gary Post-Tribune that we couldallow him only 1¼ inches of free advertising.

— T-He! —

"ENOUGH IS TOO MUCH!"

Dear Chef:—

You've doubtless heard of chicken coops being converted into garages in these days when the garage may have been anything from the coal shed to the dog kennel (Just Afford Club corroborates this fact!), but it remained for Paddy Pence, the Poultry Potentate of Jacksont Sreet, to turn the GARAGE into a loafin' shanty for the prize (?) rooster he razed near Lomax, Ill., one night when the owner was sleeping not well, but too soundly.

Paddy has spent a lot of money trying to develop his voice (the rooster's!) but all in vain! Every time he hits high C his vocal chords tangle themselves into an incrowherent network and the neighbors gnash their dental plates!

If this is not enough about Paddy's rooster ask anyone in the Gas Engines.

— T-He! —

PHONE PHUN

Huston—"Hello, Billet Mill. Is this Mike Feeney? This is the Cost Dept. speakin'."

The Other End—"Yes, what's on your mind besides a few stray hairs?"

Huston—"On this Shut-Down Report you sent in for December, you don't show any reason why the mill was down on the 25th."

Mike—"Say, you poor ham sandwich! Didn't you ever hear of CHRISTMAS????"

Bang!

(Ever hear any? Send it in—Eds.)

— T-He! —

"MUCH ADO ABOUT NOTHING"

Lynn C. Doyle, Chef Chemist,
Comical Laboratory.

Sir:—

Have no retorts strong enough to use in analyzing Robertson atrocity. Sent it via Porter Locomotives to Metallurgical Lab. Scott will send report.

Beers (Chemical Lab.)

Speak up, W.R.K. and let us know the worst!

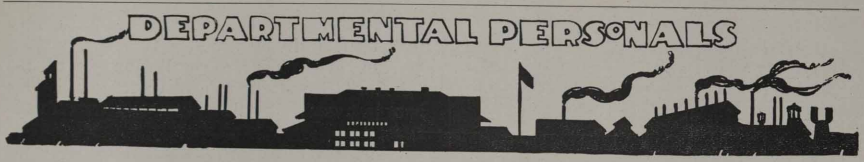
— T-He! —

Next issue will be a "Thriftless" number. No pains will be spared to make it a huge failure.

W.E.T.

Fifth Annual Coke Plant Safety Rally, Section One—December 13th 1922

Fifth Annual Coke Plant Safety Rally, Section Two—December 20th 1922



ACCOUNTING

Albert Gustafson, individual point winner of Labor Day track and field meets for two years, has been transferred from the Coke Plant to the Time Department.

Seen on Jackson Street, Oscar Byman with a thoroughbred, pedigreed, five hundred dollar bull dog all dolled up in a pink ribbon and everything.

The attraction in West Gary is no longer strong enough to draw Herb Nelson's Ford in that direction. "The Sheik of East Gary" now heads its nose toward Valparaiso.

They say that the hand is quicker than the eye; but both of these speed celebrities will have to go some to outstrip the quick piece of thinking done the other Saturday afternoon by a well known party, who, when telephoning, turned off the laugh the crowd was ready to give him in case he failed to get the place he called, said real quick like, "Well, tell him to call me as soon as he comes in" when there wasn't a soul on the other end of the wire.

Bronikoski will confer a great favor on the Production Department boys by telling them the meaning of the word "shyster." They claim they couldn't find it in the pharmacopaeia.

BILLET MILL

One of the biggest events that has happened in the month of December, was the marriage of Richard J. Rine, as noted in the last Circle, to his wife, a girl from Maywood Illinois. The boys of the mill showed their good sportsmanship by presenting Dick with a beautiful set of silverware. All of the married men of the mill wish him good luck. (They've got to.)

Packey McFarland and his gang of basket tossers were robbed out of a clean earned victory the other night, by Manalan. of the Mason Dept. quintet. Say it wasn't luck that the Masons got the better end of a 27 to 23 score. Think it over—a back guard making two long field goals with only 2 minutes to play.———As Mike Feeney says, "I begin to smell a rat—!"

They tell us that Johnny Hartnip bowled a score of 98. But this does not count as it was only a practice game.

Some fellows in the Billet Mill say that "Beer-checks" Jarabek would make a good, all American phonograph.

They say Bill Davis's ambition is to become a traffic cop. He might try an I. C. S. course in traffic copmanship.

BLAST FURNACES

H. C. Hooker, Operating Assistant Superintendent is confined to his home due to Grip.

N. R. Beddow, has resigned as Efficiency Engineer to accept a position as Assistant Superintendent in the east.

"Ring" begs to announce that the regular Monday night meeting will be held on Wednesday instead of Saturday.

Alex. Swanson had the honor of lighting #2 Furnace. We firmly believe that Alex would try to thaw TNT with an oil torch.

Monday, the steno, calling the Laboratory. "This is Monday at the Furnaces—."

Laboratory, "Well it's Wednesday over here; where have you been so long?"

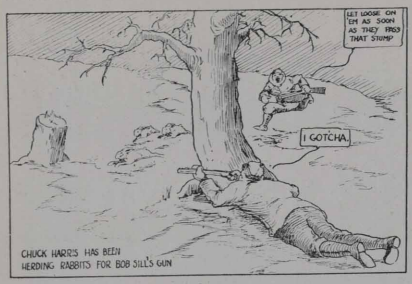
COKE PLANT

Art, our handsome Boiler Maker Foreman, while visiting last summer in Minnesota, had a rather embarrassing moment. While riding merrily along Main Street in a bus, a nice looking young lady came up to him with hand outstretched. Art, though not recognizing her, took her to be one of his many lady friends back in Gary, so he gallantly grabbed her hand shaking it like a pump handle in regular "Connecticut Corner" fashion. The lady, it seems, was the bus driver's wife and froze Art with a stare and in tones to match said, "Fare Please." Our B. M. decided the next corner was his station.

Art we've been hunting you all over the Coke Plant, where have you been?

"With Weber"—
"Weber where were you?"
"Mit Art"
"Where have you both been?"
"Togedder"——

Our Basket Ball team is not advancing very rapidly but think of the "Experience" they are getting. (The Guy that originated above "wise crack" sure had a formula for keeping down expenses.)



Hobbies of Some of Our Coke Plant "Great" and "Near Great."

L. F. Burress—Safety
Recktenwall—Collecting Bills
A. L. Tannehill—"A force of Athletes"
C. A. Hyman—"Quenchers"
R. Sill—"Shoes"
J. Jones—"Guns"
G. Sturges—"Coal Bridges"
Lesperance—"The Briny Deep"
E. Johnson—"Patent Battery Tops"
Wm. Bigelow—"Notes"
H. Helm—"Speeches"
J. Driscoll—"Tar Scrapers"
C. Foreaker—"Phones"
A. Nordquist—"Milk Bottles"
F. Weber—"Tickets"
Cameron—"12,500 Tons off
Cash—"Tar"
Cole—"Buttermilk"
C. Mayer—"Bouquets"

ELECTRICAL

Herman Phaff, first assistant to "Mose" Shoff of the Armature Department, has been very busy for the last few weeks selling membership tickets for The Gary Works Athletic Association. Herman holds three state championship records for selling things. Before coming to America he sold soap in Russia. It may be that his past record as a salesman got him this position.

LOST, STRAYED, OR STOLEN

One Brunette, good looking, small of size, over 16 years old. Last seen with another man. Write, Phone or Call Teddie Waitish, Chief Shipper, E.R.S.

C. A. Briggs, is one of the happiest men in the shop account he has just gotten his second papers.

"Mont" Wagner, undergound, sent one of his new molars over to the Foundry last week to have a new bearing put in. "Mont" has had quite a little trouble with his new Bone Crushers.

Mr. E. J. Tohle, General Manager of the "Steam" Shovel Department-Underground, was busy last week entertaining company from Toledo Ohio.

Mr. Harry Eberhart, Assistant Superintendent of the "Man Hole" Department-Underground, spent Xmas holidays on his ranch up in Wisconsin.

Otto Kulage, has bought a flash light—(to be used at home.)

Old Santa Claus brought Lee Davis, twin beds for Xmas.

ENGINEERING

Beg Your Pardon—With regard to our article in which it was stated that the Solid Four (Selby, Ross, Tony and Jeff) were of the same opinion as the man from Huntington when it came to disposing of the Former Sultan's Household, we were informed that it should have been, "Our Solid Six," Fritz Schulle and Sam Englander having been overlooked, and that they felt as though they had been slighted. Please accept our apology for such a gross error.

Joe Butterfield, Labor Day Track Star for the Kemlab the past couple of years, has taken the position in the Testing Engineering Department recently vacated by Torsten Parke. Probably the Engineering Department will now succeed in breaking into print in the Labor Day Events.

Mr. Hall has been confined to his home a few days because of having an attack of La Grippe.

Mr. Bayrer, Secretary pro tem of The Just-Afford Club, has failed to receive the application blank which he sent to Mr. Martin Nowak of the Boiler Shop.

The other afternoon Pete Remier called up and informed us that he would not be at work that day. Upon his return the following day we were informed that he had received a telegram that his wife was coming home that evening and for the good of the cause decided to wash the dishes and slick up the place a little before friend wife returned.

GAS ENGINES

Ed. Cowdry left the employ of the Gas Engines on January 8th.

It seems that the Gas Engines are getting kind of low on their usual number of horse shoe experts.

There is Ed. Kubal who joined the Kemlabbers some time ago and Fat Cowdrey, going back to Valparaiso, both men well known to the "Peg and Shoe" fans.

Jimmie Smith's exhibition bowling proved to be quite an interesting event in more than one way.

There was, for instance Bill Zahn, who contended that Jimmie might be a good bowler, but that he would gladly take him on for a game of horse shoes outside, after he got through bowling.

Pitching in the dark at about ten o'clock in the evening is something new.

If there is a Basket Ball team in the Plant looking around for a cheap basket ball, please call up #80 and state your price; one ball, brand new bladder, old bladder, and carrier, and the whole outfit is about one year old and cost about $13.00.

Our new clerk, in civil life, Cyprien Charais, listens to the name "Zip" when in the office.

We sincerely hope he will prove worthy of such a characteristic cognomen.

MASONS

Pet Peeves

To be a "Sheik" in a small town. — Handsome.
To have a bunch of cats follow you after dark. — High-Pockets.
Owning a lot in the middle of a lake. — Dropsey
Dodging mail boxes on a country road at 1 A. M. —Dizzy.
Playing Santa Claus for the Sunday School children. —Mary.
The "Bird" that walks in front of you just as you are about to deliver a ball on the Bowling Alley. — Mechanical #3.
The "Guy" that exercises the dog on Sunday morning. — Lonesome.

Anyone having a row boat for sale please inform "Dropsey" Kelso at the Mason Office. Dropsey recently won a building lot in the new Brunswick Addition and needs a boat to get to it.

The Mason-Billet Mill Basket Ball game at the Y was a nip and tuck affair. First one team going ahead and then the other. The Billet Mill Team is composed mostly of the last years Mason Team. The Billet Mill has not forgotten the last season's Base-ball defeat handed out by the Mason Base-Ball Team so they were out in force to root for their Basket-ball Team but in the last three minutes of play the Masons scored two field goals which won the game and sent the Billet rooters home talking to themselves.

The "Sheik" of Hobart seems to be having difficulty in getting enough sleep lately. He reports the girls are on his heels all the time so when he leaves the house he "beats it" for the Legion Rooms and stays until they pull in the sidewalks.

Under the able direction of our "Little Wonder" we have installed a heating system in the office which we have been in need of for the past number of years. Mayes intended going to a warmer climate but has changed his mind and is going to stay this winter.

Mr. H. Y. Lankford, our congenial Asst. Superintendent reports an incident which reminds one of Michigan Avenue after dark. While walking down 5th. Avenue, the other night a bunch of cats followed him with eyes glaring and as big as Automobile headlights. Must have been some Catastrophe. What say High-Pockets?

"Tip" McGuire recently tried out the White City Bowling Alleys getting a score of 233 pins and is thinking seriously of contesting Jimmie Smith as soon as it can be arranged.

MECHANICAL

S. R. Wake, Shipping Clerk for the Mechanical Department, spent the week end and New Years day with his girl in Montecello Ind., he reports the corn and hay crop looking fine.

RAIL MILL

Buck Weaver's car was without gasoline, so he sent his son after some with a gallon jug which happened to contain some home brew. Buck poured the gasoline mixed with home brew into the tank. The brew being heavier went to the bottom and was first to enter the carbureter. Consequently the engine balked, Buck had to call on Harry Peters to locate the trouble. Harry drained 3 glasses of home brew out of the carbureter, foam and every thing.

We are very sorry to learn of the death of Otto Ebert's father who passed away on January 3rd, we wish to extend our heartfelt sympathy to him and his family.

Sam C. Ohlsen's mother-in-law, Mrs. Jentzen, died on January 5th. The sympathies of the mill are with him in his bereavement.

She Knew Better

Micky Flanigan came home one day sniffing. "Ye got licked!" cried his mother with conviction.

"Naw, I didn't neither, maw," Micky retorted. "But the doctor was at our school today, tryin' to find out if there was anything the matter with any of us, an' he says I got ad'noids."

"Ad'noids? What's them?" Mrs. Flanigan demanded.

"They're things in your head, maw, what has to be took out," said Micky in a doleful tone.

"He's a liar," Mrs. Flanigan cried hotly, "an' it's me that isn't afraid to tell 'im so. I fine-comb your head iv'ry Sattaday night, an' it's niver a ad'noid kin I find!" —Exchange

Among The Girls

Saturday, December 30th, at 12 o'clock noon, 34 Stores Employees gathered around the festive board to banquet in honor of Miss Helen Marquardt, who leaves the Stores Department after 3 years service to take a position in the city clerk's office of Gary.

The hour was spent in feasting and a few short talks after which Miss Marquardt was presented with a beautiful Cedar Chest by Mr. M. A. Lobsiger in behalf of fellow employees, to which Miss Marquardt responded by telling us how sorry she was to leave the service of the company.

We do not believe we could express our appreciation of Miss Helen in better words than those used by Mr. Lobsiger. "We are sure that our loss will be their gain."

So here is wishing her success in her new position.

GUESS WHO?

This cute little miss is a big girl now and works someplace in the Main Office building. Can you guess who it is? The Circle will publish her name in the next issue.

Miss Belle Cayo treated the girls to some very good fudge, the other day, and has kindly consented to give us the recipe, which follows:

2 squares of Baker's bitter chocolate
(or 3 tablespoons of Cocoa)
2 Cups of Sugar
1 Tablespoon of butter
1 Teaspoon of Vanilla extract

Boil until it forms a soft ball when dropped into cold water. Cool before beating; beat well and add nuts when it starts to turn; pour on buttered plate.

In the last issue of the Circle, something was mentioned about "Scottie" adopting a little Skeezix doll, which was left on his desk. Well, how did Helen Murphy happen to walk home with it? Is she taking the part of Mrs. Blossom? I wouldn't stand for that, Miss Adair!

The mystery is solved:—The tall handsome Sheik who walks home with Marie Corcoran and her "gang" every evening is only her brother who is visiting in Gary. It is surprising how many girls have been making friendly calls on Marie since he came.

Mrs. Todd says she can't serve God and Ammon.

Have you noticed any difference in Mildred Carlson's actions since Christmas, There's a reason! Look at the third finger of her left hand. It's a beauty, but she would not give us the date.

Since Christmas is over, we have heard of only two gentlemen in the Production Department suffering any ill effects from cigars that were anonymously presented to them. The girls appreciated the box of good candy, in return.

Pearl comes over with a very good, original suggestion:—"Always wear goggles when peeling onions."

If Lucy Ellis invested in an alarm clock that 'larmed, it wouldn't be necessary to send the occasional S. O. S.

WEDDING BELLS

Mike Markich of the Billet Mill certainly celebrated the old year and brought in the new year right. He was married Sunday night, December 31, 1922. Big "Perfectos" were passed to his fellow workers.

BIRTHS

LeRoy Floyd, material Chaser at the Blast Furnaces is the proud father of a boy which arrived December, 28th.

Bill McHenry, Recorder, in the Billet Mill, is proud to announce the arrival of a baby girl. She was born the day after Christmas.

Al Krabenhoeft, Blower at #1 Blast Furnace, now has a family, being the father of a baby girl who arrived December 30th.

E. L. Gage, of the Merchant Mills announces the birth of a 9½ pound baby boy, born January 4th.

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Monday Feb. 5
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Tuesday Feb. 6
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Wednesday Feb. 7
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Thursday Feb. 8
The Rail and Merchant Mills will be paid at Broadway entrance.	Friday Feb. 9

ACCIDENT STATISTICS

(For Year of 1922)

DEPARTMENT	RANK FOR DEC.	RANK FOR NOV.
Axle Mill	1	1
Gas Engines	2	3
Coke Plant	3	2
Transportation	4	7
Mason	5	4
Electrical	6	5
Foundry	7	11
#1 Open Hearth	8	13
Mechanical Construction	9	14
Yard Construction	10	6
Blooming Mill	11	15
#2 Open Hearth	12	9
Mechanical Operation	13	16
Roll Shop	14	8
Rail Mill	15	18
Slab Mill	16	10
Wheel Mill	17	17
Billet Mill	18	19
60" Plate Mill	19	12
#4 Open Hearth	20	21
Blast Furnaces	21	20
Docks & Sintering Plant	22	22
#3 Open Hearth	23	23
Merchant Mills	24	25
160" Plate Mill	25	24
Yard Operation	26	26

SAVE
For Their Education

ILLINOIS STEEL COMPANY

GARY WORKS CIRCLE

VOLUME VII GARY, INDIANA, FEBRUARY 5, 1923 NUMBER 3

EVERY-
BODY
HAS
ONE

Wife
Sweetheart
Daughter
Sister

She doesn't want You to get Hurt!

FOR HER SAKE
THINK--SAFETY

ABRAHAM LINCOLN

American Statesman
and National Hero.

Born, February 12, 1809.

Died, April 15, 1865.

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII GARY, INDIANA, FEBRUARY 5, 1923 NUMBER 3

Axle Mill Safety Record

Exceptional Record in Accident Prevention made by Gary Works Employes at Axle Mill

Three years and 3 days without a lost time accident. Four years, 8 months and 24 days without a major accident.

SUCH in brief is the splendid record made by the men of the Axle Mill to February 1, 1923. In March 1921 the National Safety News published the then safety record of the Axle Mill at Gary Works. Nearly two years have passed since then without a single lost time case to mar their record. Every man in this mill from superintendent down is proud of these results and is working hand in hand with his fellow workmen to maintain it.

The maximum number of men employed during the record period was 371. To anyone unfamiliar with the work in the Axle Mill, a 100 per cent record for three years might lead them to the conclusion that the work there offers no chances for accidents. To disprove this and to give an idea of the industrial activity of the mill, the following enumeration of equipment is given:

There are two continuous and one hearth furnaces for heating axle billets, a twenty-six inch roll train consisting of four stands, one hot saw, six 8,000 lb. steam hammers, ten overhead travelling electric cranes, thirty-five jib cranes, two Telfer cranes, seven transfer tracks and buggies, forty-five machines including turning lathes, cut-off machines and straightening machines. Also there are emery wheel stands and other auxiliary machinery and equipment, one motor of 500 H. P. and one hundred and ninety-three motors which furnish 3845 H. P. three gas producers, four 400 H. P. steam boilers with coal unloading and crushing plant. All of these are subject to the careful observation of all the men relative to safeguarding and safety.

There are two standard gauge railroad tracks in the furnace room from which axle billets are unloaded and placed on pusher beds of continuous furnaces, after which time the steel is kept moving through its many processes of manufacture, traversing a building 1,000 ft. long, until the finished axle is finally loaded in railroad cars for shipment.

In the manipulation of the axles at the steam

Axle Mill Safety Committee

Standing, A. S. Gasche, Superintendent, Norman Carlson, C. F. Blake, Oscar Anderson, Andy Betts, George Hoeffle.
Sitting, John Kiefer, C. H. Dawson, Safety Inspector, J. E. Ferguson.

The Men of the Axle Mill Who Worked Three Years and Three Days Without a Lost Time Accident.

hammers, straightening machines, cut-off and turning lathes, considerable physical effort is required and there are many opportunities for a careless man to be injured; eternal vigilance has made these men expert in their vocation and free from injuries.

The excellent safety record of the Axle Mill is due to the manner in which those in charge have taken in hand the propagation of the Safety Ideals and to the enthusiastic response of the entire Axle Mill organization to leadership in safety. Employes are given thorough instruction in safety rules and requirements and are shown the proper and safe way to do their work. Old employes assume this responsibility and take much pride in tutoring a new employe until they feel that he has acquired the department spirit of safety.

In addition to this personal supervision and instruction there are two meetings held each week. One of these includes all men of the forging end and the other includes all men working in the finishing and shipping end. These meetings are short and to the point. The benefit gained from them is that all employes are impressed with the importance given to safety and that their spirit of cooperation is stimulated. Each man is encouraged to make suggestions regarding machinery, tools and methods. All employes enter into the discussions which follow these suggestions. The Department Safety Committee has general charge of safety under the direction of the superintendent.

The Axle Mill organization as a whole is showing a great interest in safety and boasts that every man in the department is an earnest safety man.

SAFETY

ALWAYS ∴ ∴ BE ∴ ∴ ∴ ∴ CAREFUL ∴ ∴

A Few Thoughts On Safety

Excerpts from a talk delivered by K. M. Burr, Chief Safety Inspector, at the recent Coke Plant Rallies.

THERE is nothing really new to tell you about Safety. There is only one rule for you—think—think before you act. Keep your mind on what you are doing, and be sure you do it the safe way.

Plan your work—give it the once over. Men are hurt in their every day work, doing the things they have done many times a day—day after day. It becomes routine, they do it so often that their actions become mechanical. Their minds are not on their work. It is done somewhat automatically, and the mind is not on it any more than a man's mind is on the action of his feet as he walks home talking with other men. That is alright—so long as his feet don't take him in front of a street car or automobile.

But I say that it is true that men are hurt doing this routine work. Why? Because while their minds are not on their work—something occurs in connection with it—caused by some other man or from something else that makes conditions maybe only a little different than usual. The man whose mind is not on his work, going along in his habitual way, is not alert and before his mind gets back on the job he is hurt.

That sort of an accident is really not due to carelessness. It is rather due to inattention because he has become too familiar with his work. We will say that nearly all accidents are due to either carelessness or to inattention.

There is another class of causes that is less excusable, in fact almost criminal. That is deliberate chance taking. Leaving a gear shield off, leaving a hole uncovered—taking a chance that no one will step into it. Throwing something down from above, —taking a chance that some poor devil may not be struck by it. Starting a car or machine when some one may be in a place where that starting would injure him—taking a chance that no one is there or if some one is there that he will be alert and active and get in the clear. Crawling between or under cars—taking a chance that they will not be moved while he is crossing. Running across in front of crossing engines, cars or machines—taking a chance that he will not stumble or trip. Using a defective tool—taking a chance that it will not break, chip, slip, or fly off. You can all imagine many other ways in which men take chances. Stop now—think how many chances—unnecessary chances—you take. Make up your mind to cut them out.

Remember the old saying. "A wise man profits by the experience of others. A fool learns only by his own experience!

Doctor: (To patient)—"Surely Mr. O'Brien, you had more sense than to look for a gas leak with a match."

O'Brien: "Shure! But it was a safety match."

—Boys Magazine

A Composite Picture of the Axle Mill Men.

Men are born with two eyes and one tongue in order that they should see twice as much as they say.

There is many a slip 'twixt cup and lip, and there are many places where you may slip also.

Chemical- Mechanical Basket Ball Series

By their 34 to 18 victory over the Chemicals on January 23rd, the Mechanicals tied for first in the last game of the first round of the basketball schedule. At a meeting of the basketball committee held on January 25th, it was decided to play off this tie in a three game series before starting the elimination tournament.

Drawings for positions in the tournament resulted as follows:

First night—
1st game, Open Hearth vs. Billet Mill
2nd game, Masons vs. Generals
Second night—
1st game, Laboratory vs. Merchant Mills.
2nd game, Mechanicals vs. Coke Plant
Third night—
1st game, winners of first night.
2nd game, winners of second night.
Fourth night—
Finals, winners of third night.

The elimination tournament will start immediately after the Laboratory-Mechanical series. If a team other than the winners of the first round should win the elimination tournament, a three game series will then be played to decide the G.W. A.A. Basketball Championship.

Standing of Basketball Teams
February 6, 1923.

	Won	Lost	Percent
Chemical Lab.	8	1	888
Mechanical	6	3	666
Generals	4	3	571
Masons	4	3	571
Merchant Mills	4	3	571
Open Hearths	2	5	286
Billet Mill	2	5	286
Coke Plant	0	7	000

An idea may be yours by right of discovery, but it is easily lost through neglect.

G. W. A. A. Gun Club

A renewed interest has been taken in trap shooting by the members of the G.W.A.A. After a splendid season of hunting throughout Lake County for rabbits, wild ducks, and squirrels the boys feel that they want to keep up the sport of using their guns so the clay bird traps have been oiled up and put into good condition by the pioneer huntsman of Gary. The traps are located just west of the gas holders on the south side of the Grand Calumet river. On Sunday, January 13th 20 men participated in the opening shooting match and the interest taken in the sport promises a splendid future for the G.W.A.A. gun club. It is planned to have the club meet every Sunday morning. Clay birds and shells can be purchased at the traps. Every member of the G.W.A.A. can thus enjoy the privilege of using these traps and is hereby invited to do so. Bill Kunert will be on hand to show you the ropes and incidentally he can also show you how to break the birds. Bill led the field in the opening match by getting 48 out of 50 birds.

The trap shooters met again on Sunday, January 28th and turned in the following scores:

	Targets	Broke	Lost
T. P. Cox, $3 O. H.	30	23	7
W. B. Tohle, "	50	20	30
J. C. Martin, $2 O. H.	43	36	7
W. Kunert, Police Dept.,	25	15	10
Bennie,	30	14	16
Hara, $3 O. H.	20	5	15
Polga, "	40	17	23
G. K. Wade, "	30	13	17
J. Wolff, "	50	25	25
E Anderson, "	50	27	23
Myron, "	50	24	26
Martina, "	50	19	31
Paul Schwager, "	20	8	12
W. McGee, "	30	17	13

Thinking without acting is just as bad as acting without thinking.

Annual Election of The Gary Works Athletic Association

THE election of representatives to serve on the Board of Directors and the Executive Board of the G. W. A. A. will be held on February 15th. The successful candidates will take office on March 1st.

The Board of Directors has appointed the following Election Committee to take charge of the election:

East Division:—
Wm. Hampton, Gas Engines, Chairman.
Chas. Harris, Coke Plant.
Roy Fisher, Blast Furnaces.
Harry Hoppee, Chemical Laboratory.

Central Division:—
Chas. Stockbridge, Mason Department, Chairman.
Henry Doherty, Yard Department.
Louis Sour, 83 Open Hearth.
F. McFarland, Billet Mill.

West Division:—
R. B. Lucas, Wheel Mill, Chairman.
Carl Lehman, Merchant Mills.
Homer J. Britten, Physical Laboratory.
F. M. McFarland, Billet Mill.

General Division:—
E. A. Comstock, Mechanical Department, Chairman.
Thos. Wake, Mechanical Department.
E. Sill, Engineering Department.
Thos. E. Keegan, Employment and Police Department.

The Election Committee is now conducting the election of electors who in turn meet to elect the Board of Directors. They are governed by the following rules:

Each department shall be represented by one elector and in addition, in each department, one elector shall be elected for each hundred members. The electors shall be chosen by popular ballot.

Nomination of electors is to be made as follows: A candidate aspiring to this office shall send his name with signature of at least ten members to the Election Committee of his district, same to be in the hands of the Election Committee at least ten days before the election.

Nomination shall close ten days before the date of election, the Election Committee shall then prepare the ballots of its district.

Each association member is to receive a ballot which shall be marked and returned in accompanying envelope, which upon its return shall bear the signature of the voter. The double envelope system shall be used.

On February 15th the electors of a division shall meet and elect a representative to the Board of Directors.

On a date in February, determined on by the Election Committee of the East Division and the Election Committee of the Central Division, the electors of these two divisions shall meet and elect a joint representative as a member of the Executive Committee. In a similiar manner the General and West Divisions shall elect a joint representative to serve on the Executive Committee.

Two members to serve on the Executive Committee shall be appointed by the President. Four members to serve on the Board of Directors shall be appointed by the Executive Committee.

The Assistant General Superintendents shall be ex-officio members of the Board of Directors and the Executive Committee.

All officers shall serve one year or until a successor has been elected or appointed.

Large Swimming Squad Planned

Plans for the organization of a swimming squad are progressing satisfactorily. Eleven men have signed up and will start training inside of two weeks. The course of training and instruction in swimming as mapped out by the committee includes a ten mile swim, life saving work and water games. The ten mile swim will the first stunt and will be accomplished by swimming from one quarter mile to one mile in an evening. Tally will be kept of each swimmer and when he has completed this, he will graduate into the next class.

All members of the Gary Works Athletic Association who enjoy swimming are eligible to join this class. Swimming skill is not essential as it is the plan of the committee to develope swimmers. Therefore any man who wishes to improve his stroke and learn some of the fine points of swimming are urged to join. The squad will meet twice a week on Tuesday and Thursday nights in the pool at Froebel High School. The first meeting will be held on Friday, Feb. 9th. Sidney La Pook, Henry Palevisz, and Nelson Reck will act as instructors.

Checker Tournament to Begin February 12th.

The Checker League has now been organized and plans have been made to start the tournament in the library on the third floor of the Main Office at 8'clock sharp, Monday evening, February 12th. The play will take the form of an elimination tournament, thus half of the players will be eliminated the first night etc. The members of the league will decide whether to meet once or twice a week at the first meeting on February 12th.

A dozen or more men have already sent in their applications Further applications sent in up to and including the morning of Feb. 12th will be added to the list. They should be mailed to the Editor, Gary Works Circle, Main Office.

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

SAFETY FIRST

WHAT is the Safety First movement? It is a crusade for the reduction of human suffering. It means the saving of life and limb; the reduction of the number of dependents; the reduction of the number of fatherless. It means an effort to banish grief, sorrow and privation. It is a nation-wide movement. It seeks to prevent accidents not only in the factories but on the streets, in the schools, in the homes and everywhere.

In the discussions of industrial safety that have been held during the past few years the attention of the public has been centered mainly on safeguards and other mechanical appliances for the protection of workmen. This has resulted in the general installation of ordinary guards, the development of numerous special devices and in safer methods of operation.

The experience of practically all the companies that have done good Safety First work shows that not more than one third of the reductions which have been made were accomplished by the use of mechanical guards, while two thirds were accomplished by carefulness on the part of the workman.

The manufacturers of this country who are large employers of labor have both a deep interest and a heavy responsibility regarding accident prevention. It is the duty of the employer to make every place where men are employed as safe as possible and keep it safe at all times and under all conditions. It must be remembered that in every manufacturing plant where there are moving machines, moving cars and moving materials, after every precaution has been exercised to make the place and its surroundings safe, men will be endangered if they are heedless and careless.

It is quite possible to have a very bad accident record in a plant which is excellently equipped, from a mechanical standpoint. Safeguards are exceedingly important but by no means all-important. Installing them is a valuable step toward the prevention of accidents but it is far from being all that is necessary. More important than safe machines and safe places, are habits of care and watchfulness. All the rules and regulations that can be adopted, all the safety devices that can be attached to machines, all the guards that can be erected, all the warning signs that can be posted are useless unless every man is careful to see that they are maintained; unless every man is careful to watch for danger; unless every man is careful to warn others of danger.

Sometimes a man is found who is persistently careless and reckless, subjecting his fellow-workmen, as well as himself, to needless danger—such a man cannot hope to retain employment in well organized factories of the present day.

Every man should try seriously and earnestly to avoid accidents. Do your work properly. It is easier to do a thing right than to explain why you did it wrong. If you meet with an accident you and your family are the ones who will suffer most from it; because accidents make cripples, widows, orphans and poverty.

The time to be careful is before the accident occurs. "An ounce of prevention is worth a pound of cure."

NO comments are necessary on the following news article which came out in the press recently. Read it, and——think.

Joke Is Fatal To Worker

———— ——— ——— ——— —Manslaughter charges may be placed against one or more employes of the ———— ——— Company, as the result of the death of ————, 35 years old, a fellow-worker who was electrocuted as the result of a practical joke.

The victim, a sweeper, was killed, when he grasped the handles of his wheelbarrow upon resuming work after the noon hour.

Investigation by Prosecutor ———— and Coroner —— disclosed the fact that the wheelbarrow had been wired by workmen who wanted to have some sport.

Half a dozen employes suspected of being in on the joke were held for several hours but were released after talking to the prosecutor. All but two disclaimed any knowledge of the joke or were non-committal. That one of the two will probably be arrested today on a charge of involuntary manslaughter was the only statement forthcoming from the prosecutor.

The deceased leaves a widow and two children.

Little Airy Digest

Volume I — First Februairy Number

Editor-in-Chef - - - - Lynn C Doyle
Andsosheate Editor - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

"Day by day' in every way, we're growing better and better." —Otto Sugg, Jester

Yes, it's all right to kid ourselves along, as Otto Sugg jests, but how the dickens do you expect it to come true if you fellows out thru the plant don't get busy and throw your pens and pencils into high gear and come across with more material! We know that this Department, like Nowak's fiivver, is run on nothing, but we've got to have enough nothing or we can't keep goin'. We knew you would. Thanx. —Eds.

— T-He! —

THAT'S THE ONLY THING ANYONE EVER HAD AT A SCOTCHMAN'S EXPENSE!

Dear Lynn & N. R.:

Notice how the Circle has been razzing the Scotch lately? Well, you tell the big cheese that writes the paper to have all the fun he wants at our expense. He may talk all day about the Scotch as a tight race, but tell him to drop his hammer long enough to take a look at the close Finnish!

Mac Lennon
(Pattern Storage)

— T-He! —

FOR SALE—One too-hoarse-power cold. In perfect "running" condition. Owner going south for winter. Very cheap Apply - - - Van—Goodfellow Store.

— T-He! —

LATE HUMOR

Speaking of alarm clocks—Al Brown and "Swede" Carlson, Cost Department salubrities, have been acting as alarm clocks for each other a la telephone. Whichever way you take it, it looks to us like a clear case of the "blind leading the blind."

ADVICE TO THE LOVELORN

(By Beatrice Fairfacts)

Oh, girruls! If you want a real thrill, just sit in the front row at the basketball games. Every once in a while one of the players lands in your lap. And they're SUCH handsome fellows, too! Really Stunning! Oh, de-ar, it's just too thrilling for words!!!!

— T-He! —

"MUST BE A ROOSTER"

Sirs:

Miss Hamilton, of the Stenographic Department, has solved the problem of getting to work on time. She now has a chicken that she calls "Big Ben" because it wakes her up in the morning. The only trouble with this alarm clock is that she can't set it. (Why not get one of the latest "Koo Koo Klox" which hee-haws the hour.—Eds.)

—One of Her Neighbors.

— T-He! —

LITTLE AIRY ADS

(Seldom Seen)

MAKE YOUR DATES EARLY
Personally Conducted Tours
Direct from your home
Meals included
Special attention given to ladies
Ask Mr. Fisher

MUCH ADO ABOUT NOTHING

(Continued)

Lynn C. Doyle, Chef Chemist,
Comical Laboratory.

Dear Sir:

Robertson joke Beers forwarded for analysis contains such a low % of humor that there is no immediate danger of anyone stealing it. As a precautionairy measure, however, have turned it over to Hungelmann Physical Testing Lab, who will report on its ductility, tensile strength, etc.

Scott (Metallurgical Lab.)

— T-He! —

THE CHANGING NEWS

It was reported that a w. k. Judge (of liquor) had shot himself over the recent Booze Ring blow-up.

Upon investigating the report, Padlock Ohms, the Little Airy Detective, found that he had only taken a couple shots of Hootch!

— T-He! —

A NEW DEPARTMENT

Send in your recipes to our latest departure-er we mean department — the "COOL&AIRY!"

— T-He! —

Hey! Printer! Soft pedal on that "W. E. T." stuff! D'yuh think we want a warrant served on the "Digest?" Be more careful hereafter.

W. E. J.

Gary Works Athletic Association Bowling League
Class "B" Standing Jan. 31, 1923.

	Won	Lost	Percent
#1 Open Hearth	35	7	.633
Wheel Mill - -	29	13	.690
#2 Open Hearth -	29	13	.690
Masons - - -	28	14	.666
Slab Mill - - -	19	17	.528
Axle Mill #1 - -	20	22	.476
Blast Furnaces -	18	21	.462
Mechanical #3 - -	17	22	.436
Axle Mill #2 -	13	26	.333
Mechanical #2 -	13	29	.310
Mechanical #1 -	13	29	.310

High team game	#2 O. H.	974
High team series	#2 O. H.	2537
High individual game	Yaros, Masons	226
High individual series	Fitzpatrick, Blast Fces.	587

Individual Averages

Wellman	#2 Open Hearth	172
Yaros	Masons	172
Pearce	Blast Furnaces	170
Hahn	Wheel Mill	170
Brown	#1 Open Hearth	165
Clifford	#2 Open Hearth	165
Fitzpatrick	Blast Furnaces	164
Weisser	Wheel Mill	163
Goetze	Wheel Mill	163
Betts	Axle Mill #1	162
Stewart	Wheel Mill	160
Mrak	Mechanical #1	160
Gunckel	Axle Mill #1	160

Some Sight

Teacher: "You dirty boy, you. Why don't you wash your face? I can see what you had for breakfast this morniug."

Bob: "What was it?"

Teacher: "Eggs"

Bob: "Wrong. That was yesterday."

—Partners

The Conscientious Scot

"An enterprising drummer," says a New York business man, "once attempted to bribe an old Scotch merchant by offering him a box of cigars."

"Na, na," said the old chap, shaking his head gravely, "I canna' tak' 'em."

"Nonsense," said the drummer. "If you have any conscientious scruples you may pay me a quarter for the box."

"Weel, weel," said the old Scot, "I'll tak' twa boxes." —North Shore Bulletin.

Gary Works Athletic Association Bowling League
Class "A" Standing 2/1/23.

	Won	Lost	Percent
Accounting - -	30	18	.625
Coke Plant - -	27	18	.600
Billet Mill - -	28	20	.583
Mechanical - -	24	21	.533
#1 Open Hearth -	23	22	.511
Merchant Mill -	19	26	.422

Individual Averages

Rodosy	#1 Open Hearth	189
Kinder	Accounting	183
Walker	#1 Open Hearth	182
Spotilla	Accounting	179
Anderson	Coke Plant	178
Diman	Mechanical	178
Parr	Mechanical	177
Foreaker	Coke Plant	177
Griffith	Mechanical	177
Causer	Merchant Mill	176
Salzman	Mechanical	176
Frabel	Mechanical	175
Richards	#1 Open Hearth	175
Imus	Accounting	173

Library

Three new books were added to the Library last week. The Library is located on the thi d floor of the Main Office, and employes of Gary Works are privileged to use it. The new books are:

Mechanical Equipment of Buildings, in two volumes, by Harding and Willard. Volume I deals with heating ventilation. Volume II deals with power plants and refrigeration.

Belt Conveyors and Belt Elevators, by Frederic V. Hetzel.

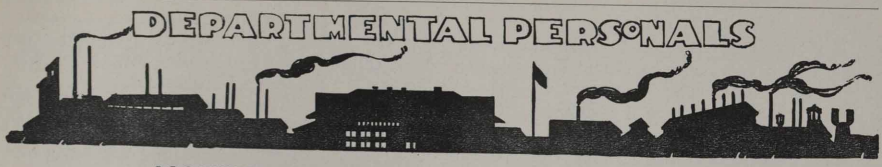
A. O. Hinkle, an employe of Gary Works since August 1912, as Assistant Paymaster, is leaving the service of Gary Works to accept a position in the Manager's Office of the Full Crawler Company, Milwaukee, Wisconsin.

The force of the Paymaster's Office gave a farewell supper for Mr. Hinkle Thursday evening, January 18th. Those present were, Mr. Martindale. V. K. Loeffel, E. E. Peterson, F. L. Winegar, J. R. Hixon, Wm. Burke and Mr. Hinkle.

A Good Sign

Her Father—"But, young man, do you think you could make my daughter happy?"

Her Suitor—"Do I? I wish you could have seen her when I proposed." —London Opinion.



ACCOUNTING

Ed. Curtice, Cal. Mader, Bill Denman, and Ernest Smith took a trip one Saturday afternoon out to Herb Nelson's place near East Gary where they chopped a hole in the ice covered creek, hoping to coax a few starved carp therefrom. They were completely equipped with a can of bait and a club but the fish refused to act on their invitation and our zealous fisherman returned empty handed.

Paul Stark, who formerly worked here, is back on the job in the Time Department.

William J. McAdoo, income tax expert, is thinking of getting some non-skid radio boots for his force of Stenographers for these slippery morning streets.

Louis Rappeport went Rudolph Valentino one better when he came to work wearing the latest in corduroy pants. He had everything but the bells.

Question—Why did the cigarette factory go out of business?

Answer—Because Walter Wooley swore off.

We are all waiting patiently for a ride in Rudolph (Valentino) Schepper's new Jewett.

On January 16th, Mr. Sinclair (Indiana Steel) and his wife were guests at a dinner party at the "Blackstun." Following the party, they enjoyed the presentation of the opera "LA FORZA DEL DESTINO" (The Force of Destiny) at the AUDITORIUM.

CHEMICAL

Cook, the genial timekeeper at the Kemlab is NOT the guy who passed cigars around after the Mechanical-Kemlab basketball game.

COKE PLANT

During a recent snowstorm along about 10 A.M. Cole passed the Coke Plant garage where in imposing array stood the chariots of Sill, Cash, Sturgess, Tannehill, and Weber. Cole was amazed to see the head of Weber's car the only one in line without a blanket of snow. Being a young man of analytical mind, he stopped to investigate the phenomenon. On close inspection, Weber's car was found to be humming along merrily in full operation. It had been running since before 8 o'clock. It seems, according to Weber, that the only way you can be sure the mechanism has ceased to function is to drain the gasoline or remove the spark plugs. Mr. Weber will sell this story to the manufacturers at a nominal sum.

Johnny Jones when not "Master Mechanicing" devotes much of his spare time to reading Shakespeare. The other night he startled his household by shouting in his sleep, "A pump! A pump! My kingdom for a pump!" (Maybe he doesn't and maybe he didn't but he would.)

"Charm" Foreaker is breaking in a new office force. Harold Johnson, the old office force, lately resigned to specialize in cabinet making.

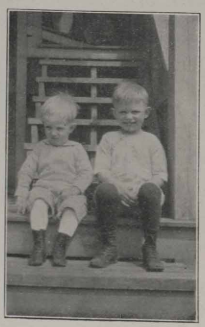
The Mechanicals will please pardon us for rooting for the Kemlab in their recent game with them. We of course felt like pulling for the home team.

If there were no Bad in the world there would be no Good because Good is comparative. In like manner, if there were no Bottom there would be no Top. Mechanicals please note.

We are glad to congratulate H. E. Hershline upon the recovery of his young son from pneumonia.

Charlie Russel, who left here to accept a position in Detroit sends word that he is getting along fine and asks to be remembered to all the boys.

Tannehill's car came out second best in an argument with a truck last week. In spite of the large available territory for injuries on Tannie's anatomy, he came out unscathed. The "fliv" however needed a complete over-hauling.



BILLET MILL

Introducing two future stars of the Billet Mill Basketball team, Richard and Billy Jr., sons of Billy Strahl.

ELECTRICAL

The Raspberry Gang of the Electric repair shop has been reorganized and will have election of officers in a few days. Names of the officers will appear in the next issue of the Circle. Thank you. You will hear from us later.

It is a surprise to the boys of the Electric Shop how Mr. W. F. Haas, keeps that old boiler running (it's a Hudson) with the price of coal so high.

Alfred Biester is in training already for the field meet at Gleason Field next Labor day. We would advise Al to use skid chains in the shop for he is liable to bump into something he can't knock down. Any time you step in you will see Al dashing down the shop.

We were surprised not to see A. E. Eckerty's name, among the list of indictments which appeared in the papers lately as he is a leading citizen and political king of Hobart, Indiana.

Edward Leslie Davies, the auburn haired Sheik of The Armature Department, says the distance from Hobart to Gary is just three hours and forty five minutes. "Red" was attending one of those High Powered Saturday nite dances at Hobart and missed his car home. He then did the Weston act.

Louis Rappeport, better known as "Speedie," who has been checking the Electric Repair Shop, has been appointed Desk Sergeant in the Time Department. We understand this appointment was made by the Governor of Indiana.

"Attorney" Whettengale was off a few days last week attending to some legal business up in Michigan.

Sanford Willner Aldrich, who had an attack of "Leadage" is improving slowly.

The "Rubber" commutator that Axel Johnson invented and made was tested out one day last week and same blew up on test, parts of the commutator were sent over to the Laboratory and we got the following report. Rubber 29%. Gas 33%. Air 24%. Stock Fish 4%. Mule 10%. In assembling this commutator Mr. Johnson got the Stock Fish and Mule connected up wrong, causing a SHORT between the Mule and the Fish.

GAS ENGINES

Did Louie Alger laugh when Charlie of the boring Mill was married? I should say he did.

The laugh is on Charlie's face this time, for handsome Louie was married January 24th. Of course we all wish him and his wife many happy days.

ENGINEERING

The following dialogue was overheard when other Duluthites were welcoming Mr. Carroll Warren to our Engineering Department.

A Garyite—"It's pretty cold in Duluth ain'tit?"

Anonymous—"Yes. Do you remember when they chopped the men out of the ice on a stranded steamer?"

Carroll Warren—"Yes, and do you remember when they shot the wet rope in the air at the big fire on Main Street and it froze into a sliding pole before it could fall?"

Harry Cerf—"That's nothing. I saw a man pounding a mule's neck with a club so that the water would not freeze when he drank."

A Garyite—"Gary for mine."

Peter L. Vrabec successfully passed the examination for his second papers during the January term of court for naturalization. The examiner highly commended Pete for his proficiency in the knowledge of the workings of our Government.

Herschel Moore has recently joined the Engineering Department force in the capacity of Vault Clerk.

Better than 90% of the employees of the Engineering Department are members of the Gary Works Athletic Association. Let's go for 100%. We have two of our boys giving a good account of themselves on the General basket ball Team, Eichenbarry and Detrick.

Fred Stoner paid us a visit the other day and stated he was getting along pretty good after the several operations he has undergone. We sure were glad to see Fred and hope that he will be with us again in the near future.

A suggestion for Cyclists

"What's this the height of?" asks Cecil Day. "Members of the Just Afford Club are arguing about the relative merits of the Rolls-Royce and the Cadillac cars after visiting the automobile show in Chicago."

MASONS

The Mason Department and Coke Plant Basket Ball Teams staged a two act comedy at the Y. M. C. A. last Thursday. The Masons started the game using L'il Arthur Steward at back guard. It was very amusing to see him perform with his duck walk after making a neat basket from the middle of the floor Yaros decided he had played his part very well and sent him to the showers. The crowd was very sorry to see him leave but nevertheless it may all be for the best as "L'il" Arthur has been on the sick list the last few days and wants to get in shape for the Three Oaks Game the 3rd of February.

Two of the Mason Department's most distinguished rooters, Ingoglia and Balaguras showed by their rooting that "Tip" McGuire was the star performer of the evening. Their voices could be heard all over the gym calling "Attah Boy Teep!"

McCall, our six-foot Back Guard, performed very well. After making a basket at the running guard position he was shifted to the back guard position and "Dynamo Hank" Manlon was put in as Running Guard. "Dynamo" has been going good and has pleased the many fans that have seen him play by his ability to keep his opponents from shooting short shots. Hank goes into the game determined to make one or more baskets and so far has lived up to his assertions.

"Tip" has been a star performer on our team since the beginning of the season making 88 of the Masons points. Mike Yaros the Mason Squad's Captain has handled his position in a very creditable manner and while playing the center position has been a big asset.

Last but not least we must not overlook the playing ability of Geo. Kelso, Chas. Todd and Bowen. They have been with the team since it was organized and have played to the satisfaction of all Basket Ball fans.

The Basket Ball Team had its picture taken Thursday night before the game and Manager Chas. Stockbridge thinks it will have to be taken over again as the Sheik hair dressings are liable to have a bad effect on the camera.

MECHANICAL

Harry Thatcher, our Machine Shop Foreman is spending his week-ends in Kokomo. Good luck Harry.

E. F. Erickson, the Machine Shop lay-out wizard, was stopped in Michigan City a few weeks ago by the city Matron who quizzed him as to his intentions in visiting the city. Said Matron must have mistaken him for someone else and she soon discovered her mistake, but all the same Erickson says he will have a week's growth of beard next time he goes there.

Duke Vallett and Swede Patterson have sworn off chewing. They say a tobacco factory closed down as a result.

Jimmie Stewart, the custodian of the Machine Shop tool room is proud to announce that his sheet iron gas chariot otherwise known as an Olds is hitting on three cylinders now.

Fat Eckert, Machine Shop Foreman, had his Buick Sport overhauled recently.

How come? After the Mechanical—Lab. basket-ball game the Pattern-Makers were all smoking cigars. Ask Kellstrom.

Edward Weber a Boiler Shopite gives us the information that the symbol "O. K." means all korrect.

OPEN HEARTHS

The editorial staff of the Circle wishes to acknowledge an article on "Lincoln, The Ideal Safety Man" by H. H. Fischer of #1 Open Hearth which cannot be published at this time due to lack of space.

RAIL MILL

Mr. H. F. Brier was called home January 15th, on account of the death of his father, S. B. Brier of Lemont, Illinois. The men of the Rail Department extend their heartfelt sympathy to Mr. Brier and his family.

Come to the Rail Mill and hear C. R. Peterson and Mill messenger "Spark Rogers on Auto-suggestion. They rehearse every day as follows:

Every day in every way
I feel the cold weather,
Every day in every way
I am feeling much better.

Pete has taken on Coue in hopes of getting his hands warm.

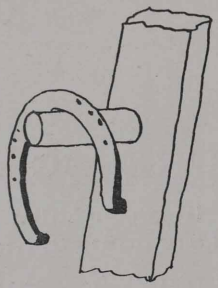
Recipe Unknown

Prohib. Agent: "Is there any liquor being manufactured illicitly around here?"

Old Native: "I dunno exactly how it's bein' manufactured, but it sure is."

"You seem pretty proud since you gave twenty-five cents to the Red Cross fund."

"Yassuh. Talk about doin' yuh bit! I jes' done my two bits."



GOOD LUCK!

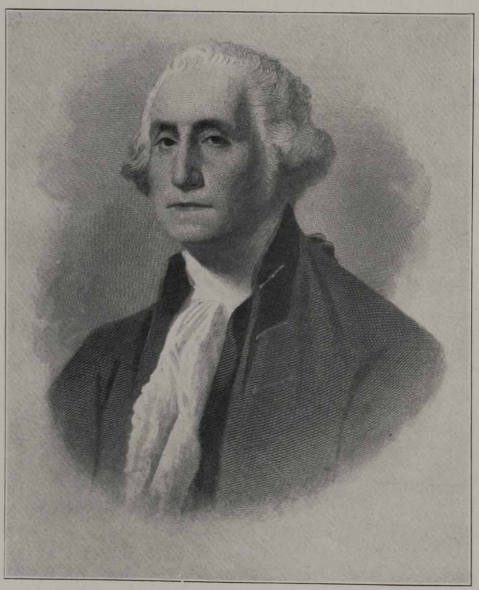
We wish you lots of it, but don't forget that 99% of good luck begins about seven inches above the shoulders. Your brain belongs to you. Make it work.

Get the SAFETY Habit!

ILLINOIS STEEL COMPANY

GARY WORKS CIRCLE

VOLUME VII GARY, INDIANA, FEBRUARY 20, 1923 NUMBER 4



George Washington

George Washington

Born February 22nd, 1732
Died December 14th, 1799

I SEE in Washington a great soldier, who fought a trying war to a successful end impossible without him; a great statesman, who did more than any other man to lay the foundations of a republic which has endured in prosperity for more than a century. I find in him a marvelous judgement which was never at fault, a penetrating vision which beheld the future of America when it was dim to other eyes, a great intellectual force, a will of iron, an unyielding grasp of facts, and an unequaled strength of patriotic purpose. I see in him, too, a pure and high-minded gentleman of dauntless courage and stainless honor, simple and stately in manner, kind and generous of heart. Such he was in truth. The historian and biographer may fail to do him justice, but the instinct of mankind will not fail. The real hero needs not books to give him worshippers. George Washington will always receive the love and reverence of men, because they see embodied in him the noblest possibilities of humanity.

—Henry Cabot Lodge.

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII GARY, INDIANA, FEBRUARY 20, 1923 NUMBER 4

GEORGE WASHINGTON

A Contemporary Impression of Our First President

HUNDREDS of biographies of George Washington have been written, most of which praised him and represented him as being as nearly perfect as it is given to man to be. He has been set up on a lofty pedestal of hero worship and the impression we get from most of his biographers is that he is cold and devoid of human sympathies. We of this day think of him as a great general and statesman, and the father of our country but it is doubtful if we have any idea what he would be like if we were to meet him personally.

One day Washington chanced to meet an English actor, Bernard, on the road. Finding him well mannered and intelligent he invited the actor home to rest and chat in the pleasant summer afternoon. It was during the days after the Revolution when Washington had retired to farm life at Mt. Vernon. To Bernard, Washington was simply a plain Virginia gentleman, with a liberal and cultivated interest in men and things, and not a trace of oppressive and conscious greatness about him. The actor gives the following vivid picture of him:

"In conversation his face had not much variety of expression. A look of thoughtfulness was given by the compression of the mouth and the indentations of the brow, which did not seem so much to disdain a sympathy with trivialities as to be incapable of denoting them. Nor had his voice, so far as I could discover in our quiet talk, much change or richness of intonation, but he always spoke with earnestness, and his eyes (glorious conductors of the light within) burned with a steady fire which no one could mistake for mere affability; they were one grand expression of the well known line: 'I am a man, and interested in all that concerns humanity.' In one hour and a half's conversation he touched on every topic that I brought before him with an even current of good sense, if he embellished it with little wit or verbal elegance. He spoke like a man who had felt as much as he had reflected, and reflected more than he had spoken; like one who had looked upon society rather in the mass than in detail, and who regarded the happiness of America but as the first link in a series of universal victories; for his full faith in the power of those results of civil liberty which he saw all around him led him to foresee that it would, ere-long, prevail in other countries, and that the social millennium of Europe would usher in the political."

During the conversation of which Bernard writes they touched on a wide variety of subjects, political, social, and cultural. Washington talked well, easily, and simply on everything that was brought up and had the faculty of putting his guest entirely at ease. He foresaw the Civil War when he said; "Slaves were bequeathed to us by Europeans, and time alone can change them; an event, sir, which you may believe me, no man desires more heartily than I do. Not only do I pray for it, on the score of human dignity, but I can already foresee that nothing but the rooting out of slavery can perpetuate the existance of our Union, by consolidating it in a common bond of principle." Bernard then spoke, "I now referred to the pleasant hours I had passed in Philadelphia, and my agreeable surprise at finding there so many men of talent, at which his face lit up vividly. 'I am glad to hear you, sir, who are an Englishman, say so, because you must now perceive how ungenerous are the assertions people are always making on your side of the water. One gentleman of high literary standing has demanded whether America has yet produced one great poet, statesman, or philosopher. The question shows anything but observation, because it is easy to perceive the causes which have combined to render the genius of this country scientific rather than imaginative. And in this respect, America has surely furnished her quota. Franklin, Rittenhouse and Rush are no mean names, to which, without shame, I may append those of Jefferson and Adams as politicians.' "

Another visitor at Mt. Vernon, also an Englishman, had this to say of him: "To me he appeared a mild, friendly man, in company rather reserved, in private speaking with candor. His behavior to me was such that I shall ever revere his name."

SAFETY

ALWAYS ∴ ∴
BE ∴ ∴ ∴ ∴
CAREFUL ∴ ∴

Rail Mill Safety Rally

THE annual Safety Rally of the Rail Mill was held in the assembly room in the Main Office on Wednesday evening, February 7th. Mr. J. B. Monahan, Superintendent, acted as chairman and opened the rally with a short talk. Then followed a few musical numbers consisting of a solo, sung by Deak Smith, who was accompanied by Roy P. Smith; a few selections by the orchestra; and another solo by Hy Zenow, also accompanied by Roy Smith.

The chief address of the evening was then delivered by Mr. K. M. Burr, Chief Safety Inspector, who gave his talk in his usual clear, straightforward style.

Next on the program was a musical number by Messrs. Smith & Zenow, accompanied by Roy Smith. They sang the comedy duet known as "Mr. Gallagher and Mr. Shean," much to the amusement of everyone there. They were called back for encore after encore. Finally the crowd subsided and listened again to the orchestra.

Moving pictures were then shown on the silvered screen that adorns the wall back of the stage and they were much enjoyed by all present. The last number on the program was music by the orchestra.

The enthusiasm and interest of this department in safety was evidenced by the presence of over 325 Rail Mill-ites. Mr. Whitson, the plant photographer, took a flashlight picture of the assemblage which will be published in the next issue of the Circle.

But the lessons of "Safety First" learned in the shops and stores have not been carried home. Workmen, leaving plants equipped with safety devices of every kind, have carelessly stepped in front of automobiles or driven their car recklessly in their eagerness to get home. —N. S. C.

McCarthy and McDoodle

(By E. W. Borch, Gary Works)

Remember James Barney Van Goofus McCarthy?
Well he's rich now, and happy and ever so hearty.
He always played safe, as perhaps you'll remember.
Of the Century Club he now is a member.

While Archy McDoodle had wheels in his noodle
And he always took chances wherever he went.
He drank and he cussed and he always was fighting
And now his remains in the Grave Yard are lying.

No one has ever been able to place a value upon a human life. But economists have figured that annual loss to the United States in accidents every year runs into billions of dollars. —N.S.C.

Mechanicals Win Basketball Tournament

THE Mechanical quintet won the elimination tournament which comprises the second and final round of the basketball season at Gary Works. Their victory over the Chemicals, winners of the first round, in the semi-finals assured the basket fans a final three game series for the championship of the G. W. A. A. The elimination tournament produced a bunch of close, hard-fought games, as the scores below will show. The Billet Mill team beat out the Open Hearths by 2 points and then lost to the Masons in the semi-finals by 1 point. The Masons in turn gave the Mechanicals a hard fight in the finals, being beaten largely by Joe McCauley's ability to score. Joe's basket making was also a feature of the Chemical-Mechanical tussle.

Masons

Standing: Chas. Stockbridge, Manager, J. Bowen, C. Todd, A. McCall, A. Stewart, G. Kelso, H Strong,
Kneeling: T. McGuire, M. Yaros, H. Manalan.

SCORES OF ELIMINATION TOURNAMENT

Preliminaries—Tuesday, Feb. 6.
Billet Mill, 25; Open Hearths, 23.
Masons, 25; Generals, 20.
Thursday, Feb. 8.
Laboratory, 49; Merchant Mills, 33.
Mechanicals, 33; Coke Plant, 11.
Semi-finals, Tuesday, Feb. 13.
Mechanicals, 30; Chemicals, 21.
Masons, 24; Billet Mill, 23.
Finals, Thursday, Feb. 15.
Mechanicals, 25; Masons, 18.

Open Hearths

Standing: M. B. Lyons, Manager, R. E. Eckert.
T. Johnson, E. Strang, F. W. Kellstrom, H. Bramer,
Kneeling: W. Wellman, L. Rappeport.

Swimming

It has been decided to postpone the starting of the active training for the swimmers until Friday, March 2nd. The extremely cold weather of the past week and the interest in the basketball tournament have combined to make this delay desirable. However, any members of the squad who wish to may make use of the Froebel School tank on Tuesday and Friday nights. The swimming squad is composed of the following: Dave Dauch, Steve Szotak, Wellington Chappell, George Golwas, Thurston McLoed, Blomstrom, D. Dekker, C. I. Warren, Henry Palevisz, and Sidney LaPook. Any others who are interested are invited to be present at the first official meeting of the squad on Friday, March 2nd at 8 o'clock, in the Froebel tank.

Accounting Department Bowling League
Week Ending Feb. 1, 71923.

Team	Played	Won	Lost	Average	P. P. Games
# 9	63	47	16	746	-
#10	63	41	22	651	-
# 1	63	38	25	603	-
# 7	60	33	27	550	1
# 2	63	32	31	508	-
#11	63	31	32	492	-
# 8	60	28	32	467	1
# 5	60	28	32	467	1
# 6	63	29	34	460	-
# 3	63	27	36	429	-
# 4	57	22	35	386	2
#12	60	14	46	233	1

TEAM HIGH 1 GAME		TEAM HIGH 3 GAMES	
#5	625	# 9	1721
#1	617	# 1	1696
#2	602	#10	1662
#9	599	#12	1586

INDIV. HIGH 1 GAME		INDIV. HIGH 3 GAMES	
A. Weisser	258	J. Boylan	644
E. E. Sill	237	E. Flannery	643
J. Boylan	235	W. DeGan	616
A. Robertson	235	A. Weisser	614

12 BEST INDIVIDUAL AVERAGES

U. Harris	174	A. Weisser	168
A. Helmich	172	E. E. Sill	167
G. Kent	172	H. Lobsiger	166
J. Boylan	172	S. Cohn	166
H. Detrick	171	E. Flannery	164
W. De Gan	168	J. Weglewski	164

Billet Mill
Standing: F. McFarland, Manager, G. Golwas, H. Palevisz, Y. Jardnack, H. Harmon,
Kneeling: P. Golwas, J. Mrosco, J. Cotton.

Merchant Mills
Standing: D. Shannon, Manager, H. Martin, J. Allison, D. Grillo, D. Levy.
Kneeling: S Levy, S. Artka, G. Smith.

G. W. A. A. Election

The election of officers of the Gary Works Athletic Association is now in progress. The new officers wlll take the helm of the Association on March first.

Generals
Standing: H. A. Day, Manager, P. Eikenbary, T. E. Jones, G. O. Mullan, M. I. Day.
Kneeling: S. Aldrich, H. F. Detrick, A. J. Cattorini.

"My Wife gave me a big surprise."

"What was it?"

"I told her I was going to sit up with a sick friend, and she said she hoped I would hold as good hands as he did."

Gary Works Athletic Association Bowling League
Class "A" Standing 2/15/23.

	Won	Lost	Percent
Accounting	36	18	.666
Billet Mill	32	22	.593
Coke Plant	31	23	.574
#1 Open Hearth	30	24	.556
Mechanical	24	30	.444
Merchant Mill	22	32	.407

Individual Averages

Rodosy	#1 Open Hearth	188
Walker	#1 Open Hearth	183
Kinder	Accounting	183
Spotilla	Accounting	181
Griffith	Mechanical	179
Anderson	Coke Plant	179
Richards	#1 Open Hearth	178
Causer	Merchant Mill	178
Foreaker	Coke Plant	177
Diman	Mechanical	177
Parr	Mechanical	176
Imus	Accounting	175
Frabel	Mechanical	175
Salzman	Mechanical	174
Tordella	Coke Plant	173
Swisher	Billet Mill	172
Haas	#1 Open Hearth	172
Scott	#1 Open Hearth	171
Mahanna	Coke Plant	171
Fleck	Merchant Mill	170
Turner	Merchant Mill	170

Gary Works Athletic Association Bowling League
Class "B" Standing Jan. 31, 1923.

	Won	Lost	Percent
#1 Open Hearth	38	7	.844
#2 Open Hearth	35	13	.729
Wheel Mill	34	14	.708
Masons	32	16	.667
Axle Mill #1	23	22	.511
Slab Mill	20	22	.476
Blast Furnaces	18	24	.429
Mechanical #3	17	25	.405
Axle Mill #2	14	31	.311
Mechanical #1	14	31	.311
Mechanical #2	13	32	.289

High team game	#2 O. H.	974
High team series	#2 O. H.	2537
High individual game	Goetze, Wheel Mill	245
High individual series	Fitzpatrick, Blast Fces.	587

Individual Averages

Wellman	#2 Open Hearth	176
Yaros	Masons	172
Hahn	Wheel Mill	171
Pearce	Blast Furnaces	170
Brown	#1 Open Hearth	166
Clifford	#2 Open Hearth	164
Fitzpatrick	Blast Furnaces	164
Stewart	Wheel Mill	164
Goetze	Wheel Mill	163
Betts	Axle Mill #1	163
Weisser	Wheel Mill	161
Gunckel	Axle Mill #1	160

Checker Tournament

The G. W. A. A. Checker Tournament opened on Wednesday night, Feb. 12th. The following rules were adopted to govern the play:

#1. A touch is a move.

#2. Each player to play four games with all players entered.

#3. Wins to count 2 points, draws to count 1 point.

#4. Free openings.

Prizes will be awarded to the winners of 1st, 2nd, and 3rd places.

All games to be played on Monday and Wednesday nights of each week, starting at 8 P. M.

Results of first night's play:

	WON	DRAW	LOST
R. W. Hollingsworth vs.	3	1	0
C. N. Palmer	0	1	3
Theo. Bean vs.	1	2	1
C. N. Palmer	1	2	1
R. W. Hollingsworth vs.	3	1	0
C. B. Hoskins	0	1	3
Theo. Bean vs.	2	0	2
C. B. Hoskins	2	0	2
Geo. Cook vs.	3	1	0
Peter Somers	0	1	3

	POINTS MADE
R. W. Hollingsworth	14
Theo. Bean	8
Geo. Cook	7
C. N. Palmer	5
C. B. Hoskins	5
Peter Somers	1

A Tongue Twister

Peter Piper played a pot of poker,
A pretty pot of poker Peter Piper picked.
But a piker with a poker picked on Peter Piper,
And pocketed the poker-pot that Peter Piper picked. —Annapolis Log.

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

FROM OUR EXCHANGES

TO SHIFT OR NOT TO SHIFT

TO shift or not to shift—that is the question. There are times, in one's life, when it pays to take a chance. There are other times when it pays to stay put.

Often you hear fellows around the plant talking—"Aw, I'm gonna quit this damn job. Too much work and not enough pay. I know where I can get something better." The thing for that fellow to do is to go where he can get something better, and he is not the sort that should be encouraged to stay. The chances are he never will be satisfied. He wants to be at the top the first thing. He isn't willing to climb.

Discontent may mean progress if it is used in the right way. But just now when there is so much unrest in industrial affairs, it may pay a person to sit tight in the work he is doing unless he knows where he is going to light when he changes jobs. Some folks seem to be of a migratory disposition and think the sign on the moving van "keep moving, please," applies to them personally.

It is all right to be dissatisfied with your work if you use that dissatisfaction as a stepping stone. You should change your jobs if you feel that you can fill a bigger place, but the quickest way of getting there is by showing that you are big enough for the job that you now hold. If you are not interested in it, try to adapt yourself to it so you will be, and until you can prove that you have the work down pat. Then is the time for you to make the change and go to something harder, which will require a greater effort on your part.

If you applied for work don't kick when you get it. You didn't ask for a position. You may not like the hours or the pay, but if everything were milk and honey or sunshine and roses, no one would have the ambition to get anywhere.

If you want an increase in salary, prove that you are worth it. An employer usually likes to see what a fellow can do before he gives an increase in salary. Some fellows take no more interest in a job than in punching the time clock in the morning, and praying all day to live long enough to punch that clock in the evening.

Keeping everlastingly at a thing brings success. Make good where you are while you are there and you are surer to climb. Either make yourself satisfied with your job or get a new job, but above all things, be sure of your next step before leaving the solid footing you are on.

—The Staley Journal.

AS A MAN THINKETH

IF a man thinks every one is against him, he will soon begin to treat them so they will be. If he thinks every one is his friend, he will treat them right, unconsciously, and they soon will be his friends. The man who lives his daily life according to this formula has in his make-up a spark of sound and true philosophy that will make his life brighter. If we put into all the relations with our fellows a full measure of friendliness and good will, we are pretty sure to get it back, full and overflowing. On the other hand, if a man is suspicious of every body, everyone will be suspicious of him. The man who goes about looking for a fight is sure to get licked some day, good and plenty.

True friendliness is founded on sincerity. And sincerity is about the only thing in this world that can't be counterfeited. The impulse toward friendliness springs from the very soul of a man.

The world needs friendliness, and kindness, and good will. Not Sundays only, but every day in the week, and every hour of every day. Think friendly thoughts. If you've got a soul, don't be ashamed of it. Bring it into the office with you. For the soul is the source and fountain-head of every good and worthy impulse. Put your faith in men. Believe they are your friends, and they will be.

—Earnshaw Press.

You own a mint more valuable than the U. S. Treasury's: your mind. What kind of coin do you mint, pure gold or non-precious?

Too much ease greases the toboggan.

Most of our trials come from our not having tried.

We are all writers, in that we each day write a little chapter to our life-story.

Aim only at passing the time and you'll soon be passed.

Inside every human being are reserves greater than those carried by the nation's Federal Reserve Banks combined. —Forbes.

Little Airy Digest

Volume I Second Februairy Number

Editor-in-Chef - - - - Lynn C Doyle
Andsosheate Editor - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

We are really beginning to kid the boys into unsheathing their pens and pencils and getting into the fray. If you don't believe it, cast your eagle eye over this number of the "Digest," which is almost entirely the work of our contribs, And don't forget that this department is like a Gary street car—"always room for one more!" —Eds.

— T-He! —

FRINSTANCE

Lynn:—

That certainly must have been a huge cake at that party which was held "Among the Girls" a couple weeks ago. At least if each one of the five hundred for whom the tables were arranged had a piece of it. —Anna Lytical.

— T-He! —

OR THIS:

(We can't bear to ball you out this way, Henderer, but you can blame it on the contribs. At least you can thank your lucky stars that they hand it to you in homeopathic doses. —Eds.)

The thing from Mr. Rowley's office stuck his head into the doorway the other day and said:

"When I had the flu I took so many pills that my joints are nearly all ball bearing."

Which remark caused Mr. Morgan (not J. Pierpont) to rise and say: "I guess most of them settled to your jaw!"

—D. Zighnor (Draughting Room)

OUCH!

— T-He! —

OR THIS:

Doyle, Jettic, Inc.

That "Thriftless Number!" which you announced would be such a gigantic fiasco wasn't as huge a failure as you advertised—it was HUGER!

—B. H. Pease (Coke Plant Boiler House.)

— T-He! —

MEET T-HEE ANON!

Dear Ed:—

When we ordered the Stork to bring our first Baby we decided to call him "Safety"—but he fooled us and brought two instead of one. At our wits' ends, we looked in "The Gary Circle" for inspiration. "Eureka!" we cried, in the gladness of our hearts, when we saw "T-HEE"–"T-HEE"–"T-HEE" "T-HEE" and so called one "Safe" and the other "T-HEE." Cheer up, "T-HEE" has answered one good purpose.

—ANON, (Boiler Shop.)

SAFE — T-He! — FIRST

ADVICE TO THE LOVELORN

(By Beatrice Fairfacts)

Dear Miss Fairfacts:—

I tried out your scheme of sitting in the front row at the basketball games. And here a handsome young chap they called "Cue Ball" sat down in the lap of the girl RIGHT NEXT TO ME. It seems that I'm the unluckiest girl in the whole world. What shall I do?

Clarissa.

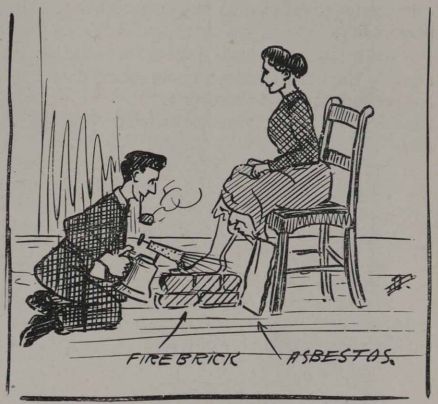
Don't lose heart, Clarissa dear, next year is coming and there'll be other basketball games.

Beatrice Fairfacts.

— T-He! —

COMES UNDER PATENT SHOE LEATHER LOSS!

A feeture of this issue is a hot sketch by the inventor of a queer condrivance which Padlock Ohms suggests should be known as the "Aeriated Atmosphere Atomizer" Look:—



Dear Editor:

Please find out if this is a known method of combating the undesirable habit of having "cold feet."

As cold weather is here, and I am thinking of taking out a patent on this procedure (does this come under the patent medicine laws?) I am very much interested in any information you can give. A suggestion as to what name to patent it under would be appreciated by.

Yours truly,
D. D.
Gas Engines

— T-He! —

"WHAT DO YOU MAKE OF IT, WATSON?"

Fred Prahl, of the Engineering Dept., offered a Ford Flivver for $35.00. Henry Ford cut the price of new cars $50.00. Fred now wants to know to whom he owes the $15.

B. T. Hughes (Engineering Dept.)

— T-He! —

We notice that the Emerson boys are following our example and are "t-he''ing at their own jokes in the Gary Postrib. We'll all admit that their's need as much encouragement as ours.

W. E. J.

ACCOUNTING

L. H. Wade, of the Paymaster's office, left for Camp Alfred Vail, N. J. where he will take an advanced course in radio work.

Floyd Smart, the well-known athlete, who was formerly employed in our Cost Department, dropped in recently to say "Howdy." It is needless to say that he received a warm welcome, for Floyd was always popular, not only on account of his excellence in athletics, but because of his pleasing personality.

Herb Nelson's watch dog failed to watch one night. Hence his friends requested that the following ad be inserted in the Circle.

Lost, Strayed, or Stolen

2 hams
4 sides of bacon
1 30x3½ Goodyear Cord tire slightly used can be identified by two blowouts.
1 25 lb. sack of Gold Medal flour
1 Dinner bucket, (new)
1 Alley dog, (good watch dog)

Finder please return to Herb Nelson, one mile east of East Gary to fork in road, on west side of river bank take right fork of road, ¼ mile to second building on left and receive reward.

BILLET MILL

The worm has turned. So-called "hams" have become stars. In the beginning of the bowling schedule, the Billet Mill team was the least feared aggregation in the Class A Bowling League. Now take a look at the scores; one game from first place.

In the game with the Accounting Dept., the Billet Mill maple knockers took 2 out of 3 games. Dutch Norton made a wonderful score in the third game. He struck in bowling as Babe Ruth does in baseball. He counted 9 strikes for a score of 245. Benight made a "turkey in the straw" in straight strikes. He also made a pretty split in the last game with his famous left handed hook ball—6 - 7 - 8 were the pins he knocked silly.

Wow! A new kind! We have discovered a red headed sheik in our midst. He claims he cut his hair to the new sheik style.

Homer, our office janitor, is an enthusiastic rooter for the Billet Mill. He can be seen at every sporting event that concerns his place of work.

This is Marion Jane, daughter of William Harm, clerk in the Superintendent's Office. Marion is an accomplished cyclist and likes to ride out to meet her Daddy when he comes home from work.

Funny dope, but nevertheless true, the Generals took over the Mechanical quintet for one of the biggest surprises of the year. The Mechanicals whipped the Billet Mill and then Packy McFarland's proteges turned the tables and walloped the Generals for a 25 to 17 count.

Naughty! Naughty! Heinie! Through the efficient services of our Hairlock Bones Agency, we have discovered that Heinie Miller stayed up until ten o'clock one Sunday night. Watch your step Heinie!

Umpleby, Blooming Charger, claims that every time the 40" Blooming Mill goes down it costs him money. He has to drop a nickle in the slot to start it up.

BLAST FURNACES

We are again looking for a "Steno." They are too smart for the job. We will glady try a dumb one if he will stay awhile.

Hess, claims the file boards on the wall disturb the rest he enjoys at noon. They are hard on Louie's head.

Ed. Mills is still looking for the sender of the Fishie Valentine he received.

The "dope" question is getting serious at the Furnaces. There are more dope sheets than ever and more doping but we don't seem to get the proper kick out of it.

We hardly recognized the fellow with the large suit of yellow cover-all overalls when he appeared the other day.

Mr. Thayer, and Mr. Witting visited the top of # 2 Blast Furnace the other day. We beg to state that we are still holding a cigar holder for the owner to claim, we suspect Witting dropped it in making his escape.

CHEMICAL LABORATORY

S. J. Murphy, announces that he is the father of a baby girl who was born on February 13th.

COKE PLANT

Harm-Less Home Brew

Chase a bullfrog three miles
And gather the "Hops".
Add malted milk and corn plasters
Simmer and turn toward the east.
Strain through an I. W. W's. sock
To keep it from working.
Pour into brown bottles dropping a
Live grass hopper in each
To furnish the kick.

Art Nordquist believes that "An apple a day keeps the doctor away." He suggests however that certain of his friends provide their own material to test out this theory.

Wet Measure

Two pints, one quart
Two quarts, one fight
One fight, two cops
Two cops, one Judge
One Judge, thirty days.

Herbert Larson, of the Coke Plant Accounting Dept. resigned this week to try his luck in the automobile business.

Which reminds us that O. B. Atwell dropped in from Chillicothe, Ohio last week for a look around at the old gang. Atwell was formerly Efficiency Engineer. He owns a large garage in Chillicothe, sells high priced cars, and looks quite prosperous.

Sam Harris, Chuck's father, has been confined to his home for the past two weeks with a severe cold. His condition was quite serious and we are glad to hear he is now on the upgrade again.

ELECTRICAL

The following officers were elected by the Razzberry gang for the year of 1923.

Vice Pres., Edward Shoff.

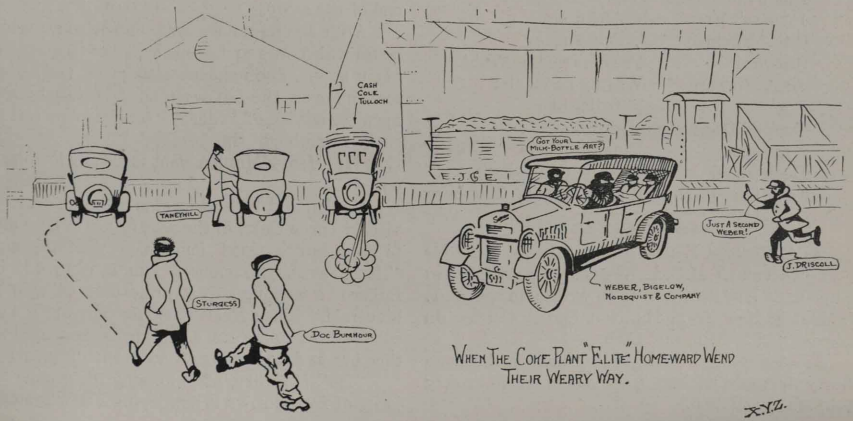
Secretary, Ernest Looker.

Mr. Edward Shoff, Foreman, of the armature department made a trip to Chicago Thursday afternoon and not being used to the ways of the big city he was soon lost. He was escorted back to Gary by the Chicago Police Dept.

—Signed, Razzberry Gang.

The Razzberry Gang of the Armature dept. held their first bowling tournament on Friday Evening, Feb. 9th. We have discovered a man who, with a little more practice, will be able to compete against Jimmy Blouin for the world's championship. The man we have in mind is known to the boys as "California Abe" or better known to the political world as A. W. Yunger.

There was a terrific explosion at the main gate the other day. After an investigation by the plant police department it was discovered that a tire had blown off of F. W. Haas's Boiler, causing considerable damage to the boiler. Pieces of the boiler were picked up at Hosford Park by Nick Pfaff, and a front wheel was picked up at So. Chicago by Jas Beck. We hope he finds the remaining parts.



WHEN THE COKE PLANT "ELITE" HOMEWARD WEND
THEIR WEARY WAY.

X.Y.Z.

ENGINEERING

It was reported that H. F. Detrick sprained his thumb by catching it under his shoulder blade when he went to scratch his back. That must have been the reason for his shooting the basket ball up into the gallery instead of the basket the night the Generals played the Mason Dept. in the elimination basketball contest.

D. Klein, formerly employed in the Testing Department is back with us. Looks kind of natural to see you on the job again Dave.

Will the Secretary of the "Just Afford" Club please take notice that Freddie Prahl (Frieda) has sold his Dodge and bought himself a good machine and he is now eligible for membership in the club and will they send him an application blank. By the way Fred burnt out the generator in his car on the initial trip, Chief Mechanician will please offer remedy.

Art Blomberg, Pete Remier, and Tony Bayrer are back on the job again after having had a siege of La Grippe and J. R. Morgan is still fighting it, but from reports received he is getting along pretty good and expects to be back on the job again in a couple of days. Several other boys have been fighting colds. SAFETY FIRST—If you have a cold don't be careless with it.

When Mr. Ericson of the Ore Docks gets his new Navy we recommend for efficiency's sake the following personnel:—

Captain	Enos (Tony) Bayrer
First Mate	Pete Vrabec
2nd Mate	Ed. Slattery
Chief Engineer	Fritz Schulle
Ass't Chief Eng.	Hayes B. Vickers
1st Ass't Eng.	I. Alcantara
Chief Fireman	J. R. Sweeney
Steward	Fred (Frieda) Prahl
Ass't Steward	Whitey La Master
Cook	Pete Remier
Cook of Dog watch	Jim Sill
Navigator	Einstein Kieft
Deck Hand	Frank (Goat) Selby
Ass't Deck Hands	Bill Ritchie, A. Blomberg

GAS ENGINES

R. A. Rowsey, Repair Foreman at #1 is holder of the National Y.M.C.A. Wrestling Championship in his class (108 lbs.) and is to wrestle in the A A. U. Meet at New York, Madison Square Garden on February 26th, 27th, and 28th.

Some think he's just kidding more so because Shorty first said he had to wrestle on February 27th, 28th, and 29th.

But he is in earnest about it, and just to convince us he challanges anybody in the Mill, weighing less than 140 lbs., for a tussle.

Repair Foreman, Rowsey, cannot understand why six to seven foot policeman are sent around to tack up the notices for steel stock subscriptions.

Is a fellow supposed to carry a step ladder with him whenever he wants to read the bulletin board?

MASONS

On Feb. 3rd the Mason Basket Ball Team headed by "Shorty Wisher, Mascot, journeyed into the State of Michigan to play the All Star quintet in the town of Three Oaks.

A very delightful time was had by all although we lost the game 31 to 28 we are offering no alibis as the referee was very good and the Three Oaks players were all sportsmanlike fellows.

The Mason Team was somewhat handicapped by the low ceiling and poor lighting system. The game was played in the Opera House and considering the weather conditions a fairly good crowd turned out to see the game. Except for a bad injury to Arthur Steward and a few colds the players came out of the scrap in good shape. Since the G. W. A. A. Basket Ball elimination round was to start Feb. 6th and the Masons wanted to be in shape for these games they did not go into the game with all their might so took the short end of the score.

After the game we were taken to a rooming house which was to be our hang out for the rest of our stay. The next morning, after looking the town all over, the fellows decided to attend church upon the advice of "Chuck" Humes, who said the choir resembled the Follies' Choir. At which time Mr. Henry Manlon went to sleep with his hat on.

Manlon and Kelso expect to make an extended visit in Three Oaks in the near future as they seem to have left a good impression with the girls. "Hank" says, she showed him a picture of her father in a bathing suit so after that he wasn't a bit afraid. Since Kelso's fell for him and is a telephone girl he expects a call from her most any time but to date has been very much disappointed.

"Tip" McGuire, after missing the greater majority of free throws is now trying a new system—

"Little Atha" Steward sang a very pleasing ballad during the Mason-General Basket Ball game entitled, "I am knocked out so please go away and let me sleep."

MECHANICAL

Joe Braunies of the Pattern Shop, seemed to be both happy and generous, while passing the cigars around lately. When asked "How come" he answered "Its a boy!" Congratulations and best wishes Joe.

Our Boss also seemed to be quite happy, one day last week and when asked; How Come? He answered, "Its a Hudson Coach," so dont be alarmed.

We also noted, with amazement the pleasure registered on the face of "Nathaniel" when the Cokes made their first field goal, in the Coke-Mechanic game a week ago. As we were going out we heard him murmuring. "Every day in every way we are crowned with defeat."

Nick Tarullo of the Machine Shop completed his four year apprenticeship on January 20th. Nick has been an industrious and serious minded apprentice taking an I.C.S. course in addition to his regular apprentice schoolwork. Congratulations, Nick.

Martin Joscoviak—(thirstily) "I understand that John Barleycorn is dead!"

"Choe" Ellman—(lowering his voice) "No he is alive,—still!"

Heard at the Y Gym.

Geo. Burks, (Chemical Lab.), "I think the Kemlabs will win."

Ed. Heilstedt, (Mechanicals), "Bet you a dollar they wont."

Burks, "I got you."

Heilstedt, "At that I think you'll win, the lab has a good team."

Burks, "Well now—I dont know, your boys are playing wonderful basketball."

Heilstedt, "Maybe so—but I think you'll win your bet."

Burks, "Bet you dollar I'll lose."

Heilstedt, "I got you." (and that's how they got such a reputation for being gamblers).

RAIL MILL

Mr. Ed. Mitchell attended the Rail Mill Safety Rally at the Main Office, after everything was over Ed. tried to start his Olds for home, but it could not be done, Ed. played the game of Safety First and had someone tow him home, after he got in front of his garage he thought he would give it another trial and went into the garage under its own power. The general opinion is he blew 2½ to soon.

The Life of a Rail Mill Inspector

An Inspector's life
Is a series of jumps.
He gets so calloused
He dont mind the bumps.

He may be fat,
He may be tall,
But the section job
It gets them all.

He may be poor,
He may be rich,
But it makes him scratch
Like the barbers itch.

From the very first ingot
To the last of the heat
He has no time
To cool off his feet.

When the flange is short
The brand is light,
The head is high,
And the fish is tight.

The head is pinched,
It dont look like a rail;
Then he runs to the roller
And tells him his tale.

He blows the whistle
And shuts the mill down;
Then catches hell
From the roller, down.

He pays no attention
To the roller's wail,
But comes right back with
"Gimmie a good rail."

From the three-high down
To the finishing rolls,
He gets no peace
Where ever he goes.

Dave Klein

THE following members of the Gary Works family are to be congratulated for having qualified for their second papers which they received on January 20th. They are now entitled to the rights and benefits that go with American citizenship.

Alfred A. Houchin, Peter L. Vrabec, John Lepp, Frank Bolechala, Henry G. Woitich, Michael Gottschling, Geo. Miller, August H. Kirche, Gust Moll, Samuel Hill, John M. Schevtchuk, John Veresh, John Bojgrswicz, William J. Davidson, Pietro Bianco, Gordon B. McEachern, Wladyslaw Kolodzejski, Ignac Matuziak, Joseph Piaseczny.

AMONG THE GIRLS

Miss Mae Thompson, who was hurrying up the steps, sprained her ankle and as a result, was confined to her home for over a week. We are very glad to have her back with us again, but would advise her to "Watch her Step" in the future.

On Thursday, February 8th, the girls reserved a section at the Gary Theatre and attended the final performance of "In Bad" presented by the Knights of Columbus, for the benefit of their new club house. We all enjoyed the show very much even if we did miss connections coming and going, but that is what made it a typical theatre party, and so successful.

The girls tried to console our little messenger boy, who was suffering from a boil on his nose, by telling him that every boil he had was worth $7.00. A few of the girls disagreed on the value, claiming one boil to be worth only $5.00. It would seem that even the price of boils has gone up, or is it possible that the extra $2.00 is the war tax.

GUESS WHO?

The little blonde girl whose picture was printed in the last issue turned out to be Minnie Hamilton. Many of her friends recognized her altho she is now a brunette. This week we are publishing the picture of another blonde who works in the Main Office. Who is it?

Mr. Lynn C. Doyle,
Editor-in-Chef,
Little Airy Digest.
Dear Lynn:

In the last issue of the Circle, a certain "Big Ben" story was published. Sorry to have to call your attention to a slight mistake, Mr. Doyle, as the chicken referred to as "Big Ben" ain't that kind of a chicken. It doesn't have to be set; it sets itself.

Your
Miss Take.

Mr. Kniggie carries off the honors of being the most popular man in our department, judging from the deluge of valentines he received from all parts of the country; and although we could not swear to it, the hand writing on one of them, which was mailed in the building resembles that of one of the girls from the Shapirograph Department. But there was nothing from Englewood.

Another member has been added to "Beauty Row" in the Stenographic Department; Miss Mary Meyers, who is taking Miss Cayo's place. Miss Cayo was transferred to the Invoice Dept.

HELP WANTED

WANTED: A new censor for the Girls' section, or some bodyguards, as the life of the present correspondent is in danger.

Hubby—I am sorry dear, but I will be detained at the office until very late this evening.

Wifey—Can I depend on that?

Merchant Mills, February 2, 1923

Editor, Circle,

Dear Sir:

In the following sentence: "Balance of instructions remain the same," which word is the subject? There is a difference of opinion upon it in the Merchant Mills Provider's Office. A discussion in the Circle about it would be appreciated.

Respectfully,
Max Klein.

The editor, not having any knowledge of the English language, submitted the above letter to the English Department of Emerson High School from whom the following reply was received:

"Balance of instructions" is the complete subject. The verb is controlled by the simple subject or subject root, "balance" and should therefore be in the singular form, "remains." The sentence should read, "Balance of instructions remains the same."

PAY DAY NOTICE

General and Office Rolls, Machine Shop, Boiler Shop, Carpenters, Pattern Shop, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; and the Gas Engines, Docks and Sintering Plant at Virginia street entrance.	Monday Mar. 5
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Tuesday Mar. 6
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Wednesday Mar. 7
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Thursday Mar. 8
The Rail and Merchant Mills will be paid at Broadway entrance.	Friday Mar. 9

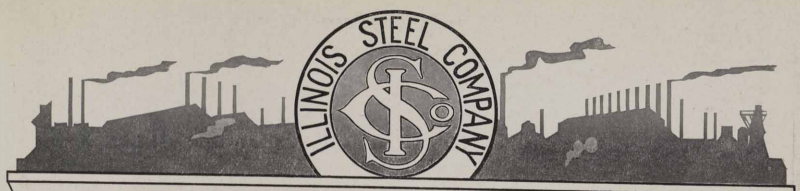
ACCIDENT STATISTICS

(Based on One Month of 1923)

DEPARTMENT	RANK FOR JAN.	RANK FOR LAST YEAR
Mason	1	5
Rail Mill	1	15
Electrical	1	6
#1 Open Hearth	1	8
Foundry	1	7
#2 Open Hearth	1	12
Slab Mill	1	16
Axle Mill	1	1
Blooming Mill	1	11
Docks & Sintering Plant	1	22
Yard Construction	1	10
160" Plate Mill	1	25
Mechanical Construction	1	9
Merchant Mills	14	24
Mechanical Operation	15	13
Billet Mill	16	16
Blast Furnaces	17	21
Coke Plant	18	3
Yard Operation	19	26
Roll Shop	20	14
#4 Open Hearth	21	20
Gas Engines	22	2
#3 Open Hearth	23	23
Wheel Mill	24	17
60" Plate Mill	25	19
Transportation	26	4

A little neglect may breed great mischief. For want of a nail the shoe was lost; for want of a shoe the horse was lost; and for want of the horse the rider was lost, being overtaken and slain by the enemy; all for want of a little care about a horseshoe nail.

—Benjamin Franklin



GARY WORKS CIRCLE

VOLUME VII GARY, INDIANA, MARCH 5, 1923 NUMBER 5

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When the other fellow's busy

By Edgar A. Guest

When the other fellow's busy, wave your hand and pass along;
Do not ask him then to listen to your little tale of wrong;
Do not talk about the weather or the latest bit of news;
Shout a glad good morning to him, but don't stop to air your views.

When the other fellow's busy with the work he has to do,
Don't imagine that he's eager to hear idle talk from you.
He won't thank you for your visit, but he'll list you with the fools,
And he'll wish he'd never met you if you make him drop his tools.

When the other fellow's busy, never take the empty chair;
Just forget your pleasant story or your little tale of care.
For the chances are he's thinking of the work he has to do,
And before the day is over he would like to see it through.

If you want to keep the friendship of the men you meet and know,
If you want them glad to see you and be sorry when you go,
There's a certain way to do it, and I'm telling it in rhyme;
When the other fellow's busy, do not stop and waste his time.

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GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII | GARY, INDIANA, MARCH 5, 1923 | NUMBER 5

The Basketball Season

The Mechanical Quintet Wins Gary Works Championship From Chemical Laboratory in Final Series.

PLAYING in unbeatable form the Mechanicals, winners of the elimination tournament, won the final series in two games straight from the Chemical Laboratory Team, winners of the first round, and annexed the title of the Gary Works Athletic Association. This brought an end to the most interesting and successful basketball season in local history.

Never before has such enthusiastic interest been shown in the fortunes of the various department teams. They played to crowds of fans numbering from several hundred to over one thousand. It was impossible to accomodate all of the fans at some of the crucial games in spite of the increased capacity of the remodelled gym. So closely matched were the teams of the league that there was not a Tuesday or Thursday night throughout the three months of the season that the fans were not treated to at least one hard fought game. At the close of the first part of the basketball schedule, five teams had percentages of over 570. Each team played seven games in the first round meeting each of the other teams once. This ended in a draw between the Chemicals and Mechanicals.

In playing off the draw the Kemlabs won the first two games of the series by narrow margins. The Generals, Masons, and Merchant Mills were tied for third place.

The second round took the form of an elimination tournament in which the Laboratory and Mechanical basket tossers were brought together again, the latter team winning by a decisive score. The Masons played the Mechanics in the finals of the elimination tournament but, though putting up a good fight, they were unable to win.

The silver basketball trophy returns to Mr. Comstock's office where it will repose for another year. If the Mechanical quintet succeeds in winning the championship a third time next season the beautiful trophy will become the permanent possession of the department.

Every team in the league should be congratulated for the good sportsmanship and fighting spirit which was displayed from beginning to end. Mr Hampton in speaking to the electors of the Gary Works Athletic Association who were assembled in the Main Office last week, stated that "as successful as the past athletic year has been, I am sure that the coming year will be better." We believe this will be true so far as basketball is concerned.

Chemical Laboratory Basketball Team
Winners of the First Round and runners up in the Finals for the Plant Championship
Standing: George Burks, T. Robbins, Frank Sibley, Edwin Kubal, Fred Hooken, C. S. Hadley.
Sitting: Ross Sibley, Werner Hiltpold, K. Groom, Captain, Sidney LaPook, George Wellman.

Rowsey Wins National Flyweight Title

Robert Rowsey of the Gas Engine Department of Gary Works copped the title in the flyweiht division in the national amateur wrestling championship which was staged at the Madison Square Gardens in New York City last week. He won all his matches by pin falls and did not have to depend on a decision. This is a feat seldom accomplished in national tournaments.

Barnyard Golf

Throwers of the horse's galosh will be interested to know that a 15 year old boy won the national championship in horseshoe pitching. The meet was held at St. Petersburg, Florida. The winner, Harold Taylor of Akron, Ohio, defeated such stars as Frank Jackson and C. C. Davis both former champions. Local fans remember Jackson and Davis as both of them have given exhibitions here.

SAFETY

ALWAYS ∴ ∴ BE ∴ ∴ ∴ ∴ CAREFUL ∴ ∴

Cross crossings cautiously 'cause carelessness creates crippled co-workers.

—Otto Weber, Electrical Dept.

The Individual's Influence On Safety

THE human being is one of the most sensitive and plastic of God's creations, always changing, always influenced by its contact with other human beings.

Thereis a story of an employment manager who was surprised to find that a lot of foreign laborers all had the name of "Jones;" investigation showed that they had adopted the name of a previous boss whom they liked particularly well.

The tendency on the part of the human being to be influenced by others is a potent factor in the development of safety activities. But one does not have to be the boss of a laboring gang to make one's influence felt.

In every plant which makes a record in cutting down accidents, you will generally find that the movement started from one or two big-hearted and long-headed individuals who believed that most of the accidents were unnecessary, and who kept up a propoganda of action, as well as words, that finally won out.

It sounds a bit hackneyed to remind ourselves that we are "our brother's keeper," but the old adage is just as true now as the day it was written.

The influence of the individual may seem to be insignificant, but in the welding together of individual influences is the possibility of inconceivable power.

The cables that support the Brooklyn Bridge are made up of small individual wires, each of which must do its share in supporting the massive structure. So the strength of any national movement, such as Safety has now become, depends on the interest and enthusiasm and individual inflence of every one of its members.

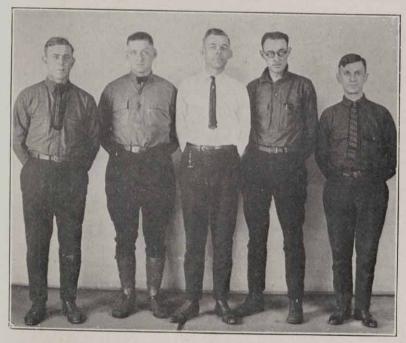
—National Safety News

Rail Mill Safety Rally, February 7th, 1923.

GARY WORKS ATHLETIC ASSOCIATION

BOWLING

The "A" League season will close the latter part of this month. The Accounting Department Team has practically clinched their hold on the top berth. The Coke Plant, Billet Mill, and #1 Open Hearth teams will fight it out for second place.



A League-Coke Plant Team
F. Anderson, I. Elser, C. O. Foreaker, Wm. Mahanna, Jas. Tordella.

Gary Works Athletic Association Bowling League
Class "A" Standing 3/1/23.

	Won	Lost	Percent
Accounting - -	43	20	.683
Coke Plant - -	34	26	.567
Billet Mill - -	35	26	.556
#1 Open Hearth -	31	29	.517
Mechanical - -	29	31	.483
Merchant Mill -	24	36	.400

Individual Averages

Rodosy	#1 Open Hearth	189
Kinder	Accounting	184
Walker	#1 Open Hearth	184
Spotilla	Accounting	182
Anderson	Coke Plant	179
Richards	#1 Open Hearth	179
Diman	Mechanical	178
Imus	Accounting	178
Causer	Merchant Mill	177
Parr	Mechanical	177
Griffith	Mechanical	177
Foreaker	Coke Plant	177
Salzman	Mechanical	174
Tordella	Coke Plant	174
Frabel	Mechanical	174
Haas	# 1 Open Hearth	174
Swisher	Billet Mill	173
Mahanna	Coke Plant	172
Turner	Merchant Mill	171
Fleck	Merchant Mill	170
Detrick	Accounting	170

A League-Accounting Department Team
Standing: W. D. Kinder, Wm. Tanke, H. E. Lobsiger, M. Spotilla.
Sitting: C. C. Imus, A. E. Heinrich, H. F. Detrick.

Accounting Department Bowling League
Week Ending Feb. 24, 1923.

Team	Played	Won	Lost	Average	P. P. Games
# 9	66	50	16	758	-
#10	63	41	22	651	1
# 1	66	41	25	621	-
# 7	63	35	28	556	1
#11	66	33	33	500	-
# 2	66	33	33	500	-
# 5	63	31	32	492	1
# 6	66	30	36	455	-
# 8	63	28	35	444	1
# 3	66	29	37	439	-
# 4	60	23	37	383	1
#12	63	14	49	222	1

TEAM HIGH 1 GAME		TEAM HIGH 3 GAMES	
#5	625	# 9	1721
#1	617	# 1	1696
#2	602	#10	1662
#9	599	# 5	1598

INDIV. HIGH 1 GAME		INDIV. HIGH 3 GAMES	
A. Weisser	258	J. Boylan	644
E. E. Sill	237	E. Flannery	643
J. Boylan	235	W. DeGan	616
A. Robertson	235	A. Weisser	614

12 BEST INDIVIDUAL AVERAGES

U. Harris	174	A. Weisser	168
A. Helmich	172	E. E. Sill	167
G. Kent	172	H. Lobsiger	166
J. Boylan	171	S. Cohn	166
W. De Gan	168	E. Flannery	164
H. Detrick	171	J. Weglewski	164

Coke Plant Basketball Team
Standing: Charles Harris. Manager, David Brodie, Orange Collon, Wm. Stuhlmacher, Opie Cross.
Sitting: Elgin Jackson, Alvin Wood, James Marshall.

This trophy has been won two consecutive years by the Mechcanical Department Basketball team. If they win it a third time it will go to them permanently.

Pointed

"How much for the overcoat?"
"One hundred and fifty dollars, sir."
"Will you take a horse in exchange?"
"Why! I could not use a horse!"
"Well! Jessie James did."

Our Need of the Hour

We men harbor
No grudge against the Barber;
Yet from his cringing,
Scissoring and singeing,
Deliverance we crave;
Come forward,
Inventor of the Permanent Wave—
And give us a Permanent Hair-Cut—
Give us a Permanent Shave!
—Cyril B. Eagon (New York Sun)

"Upon the subject of education I can only say that I view it as the most important subject which we as a people can be engaged in. For my part I desire to see the time when education—and by its means morality, sobriety, enterprise and industry—shall become much more general than at present.
—A. Lincoln.

G. W. A. A. Checker Tournament

Scores, Feb. 27, 1923.

Player	Series Played	Points Made	Percent
Steen	3	19	791
Randals	6	37	771
Cook	4	24	750
Hollingsworth	7	41	732
Hockensmith	2	11	690
Palmer	11	51	580
Somers	3	13	542
Bean	5	19	475
Simmons	8	29	453
Ernst	6	20	417
Seitz	5	16	400
Hoskins	8	19	297
Miller	4	8	250
Johnovich	2	5	212
Polits	3	5	208
Sotak	3	3	125

G. W. A. A. Board of Directors

The electors of the Gary Works Athletic Association met in the assembly room on the third floor of the Main Office on Wednesday February 28th. The following members were elected to the Board of Directors: East Division, Wm Hampton, Central Division, Chas. Stockbridge, West Division, R. B. Lucas, Central Division, E. A. Comstock.

P. D. King was elected as the East-Central and H. Britten as the West-General representatives on the Executive Committee.

A complete list of the new officers of the G.W. A.A. will be published in the March 20th issue.

Third Round For Three-Man League

The Three-man Accounting Department League entered into the third and final round last week. This round promises to be an interesting one as most of the teams are very evenly matched. Many changes of position are apt to take place in the next month or two, especially in the middle positions.

SCHEDULE—THIRD ROUND

Date	Teams	Alley
Mar. 5, 1923	6x 8	1—2
"	11x 9	3—4
Mar. 7, 1923	10x12	1—2
"	2x 4	3—4
Mar. 9, 1923	1x 3	1—2
"	5x 7	3—4
Mar. 12, 1923	11x10	1—2
"	1x 4	3—4
Mar. 14, 1923	2x 5	1—2
"	8x12	3—4
Mar. 16, 1923	3x 6	1—2
"	7x 9	3—4
Mar. 19, 1923	11x 8	1—2
"	9x12	3—4
Mar. 21, 1923	3x 7	1—2
"	2x 6	3—4
Mar. 23, 1923	1x 5	1—2
"	4x10	3—4
Mar. 26, 1923	2x 8	1—2
"	4x11	3—4
Mar. 28, 1923	5x10	1—2
"	3x 9	3—4
Mar. 30, 1923	7x12	1—2
"	1x 6	3—4
Apr. 2, 1923	1x 8	1—2
"	7x11	3—4
Apr. 4, 1923	2x 9	1—2
"	3x10	3—4
Apr. 6, 1923	4x 6	1—2
"	5x12	3—4
Apr. 9, 1923	11x 5	1—2
"	6x10	3—4
Apr. 11, 1923	2x 7	1—2
"	3x 8	3—4
Apr. 13, 1923	4x12	1—2
"	1x 9	3—4
Apr. 16, 1923	1x 7	1—2
"	3x11	3—4
Apr. 18, 1923	8x 9	1—2
"	2x10	3—4
Apr. 20, 1923	4x 5	1—2
"	6x12	3—4
Apr. 23, 1923	2x11	1—2
"	4x 8	3—4
Apr. 25, 1923	5x 9	1—2
"	3x12	3—4
Apr. 27, 1923	1x10	1—2
"	6x 7	3—4
Apr. 30, 1923	4x 7	1—2
"	3x10	3—4
May. 2, 1923	3x 5	1—2
"	2x12	3—4
May. 4, 1923	1x11	1—2
"	6x 9	3—4
May 7, 1923	2x 7	1—2
"	11x 6	3—4
May 9, 1923	7x10	1—2
"	5x 8	3—4
May 11, 1923	12x 1	1—2
"	4x 9	3—4

Editorial

Address all Communications to the Editor, Gary Works Circle
Main Office

Inter-Department Athletics

WITH the close of the basketball season it seems appropriate to comment on the activities of the Gary Works Athletic Association at this time. Basketball has had a rather varied experience at Gary Works. In past years we have been represented by a single plant team which played teams from the neighboring cities. This has also been true of baseball and football. Naturally when these teams were victorious as they usually were, we were proud of them and of the plant which produced them.

In later years, following the trend in the colleges and universities of this country in which intra-mural sports have been developed, department teams have been formed within the mill. Inter-department games have the advantage that they bring a greater number of men into athletic play and create a greater interest in plant activities generally.

The first sport in which organized inter-department teams were produced was bowling. This has always been a favorite pastime at this plant. There are now 29 bowling teams meeting once or twice a week in the "Y" alleys. Practically every department in the mill is represented by one or more teams. That the interest in bowling continues throughout the season is shown by the scarcity of defaults.

We need not comment on the interest shown in basketball this year. It has been the talk of the town. Inter-department rivalry has branched out into other sports as well. One of the most popular summer sports last year was horse shoe pitching. Stimulated by the appearance here of Frank Elroy Jackson, national champion, and by the fact that several of our men hold local and state titles, barnyard golf has spread to all parts of the mill as a favorite way of spending part of the noon lunch period.

Baseball also had a successful season last summer culminating in the game between the Mason and Billet Mill teams for the championship of the plant. Inter-department rivalry is also a feature of the annual Labor Day track and field meets which are held at Gleason Field each year.

This growth of inter-department games is to be encouraged for it not only arouses the interest of our families and homefolk but it inspires a maximum number of men to take an active part in healthful athletics. It also is one of the best methods of bringing the men from different parts of the mill to a better acquaintanceship and relationship with each other.

FROM OUR EXCHANGES

One Way To Save

Reprinted from Power Plant Engineering.

A WORKER in an industrial plant who had been unusually successful in saving and maintaining the family and himself in comfort at the time gave this explanation of how he got ahead:

"As long as I thought of prices for things merely in money, I never could save a cent, and we had very little to show for what we had spent. In terms of money, anything I wanted seemed cheap.

"One day, when I was going to spend a dollar foolishly, the question occurred to me, 'How many hours of good hard work did it take me to earn that dollar?' The article no longer seemed desirable, and I quickly realized that at the price of two hours' work it was not cheap. Since then I have trained myself to translate prices into working time. Ten cents is 12 minutes at the mill: $5 means a day and overtime.

"If you use this system you will be surprised to find how many things you can do without easily and how many other things are not worth the money to you. Even better, pricing things in hours work helps you get real solid value for every cent you spend.

"I believe thoroughly that amusement and recreation are necessary to efficiency. But now, before we spend for shows or what not, we decide whether the recreation or amusement contemplated would be worth the work it took to earn that fun.

"As a result many a 'foolish' quarter and dollar have gone into thrift and bank accounts, which certainly pay you full time for your work. We regard the interest as 'overtime velvet.'

"Besides, we have a better home, better clothes, better furnishings, food, and more fun than we did before I began to spend wisely."

A young man is made or unmade by how he spends his evenings.

Good humor is sunshine warming him who radiates it and him upon whom it is shed.

—Forbes

Little Airy Digest

Volume I First Gust O' March Wind

Editor-in-Chef - - - - - Lynn C Doyle
Andsosheate Editor - - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

LIM BERGER SLANDERED AGAIN!

Bess Scummins: "Did you hear that the powers that be have placed a taboo on our eating between meals?"

Doris Smillion: "They must have gotten wind of Tony Pence's limberger sandwiches."

— "T-He!" —

FAMOUS COMEBACKS

We had thot Old Man Winter's backbone was about broken a month ago, but he must have consulted a chiropractor!

IN WHICH WE SING AN ALIBI!

Dear Little Airy Dijesters:

You fellows ought to raise a kick or two regarding that joke I sent in about "Choe" Ellman and Martin Jascoviak. You fellows were supposed to get it, but the Ringmaster of the "Circle" grabbed it and made a "personal" out of it. How come? Did someone sick the Prohibition Officer after the lad that was putting the "W.E.T." goods in the "Digest?" And is it now a bone dry publication? Or what?:

"Ted" Freebury
(Mech. Dept.)

— "T-He!" —

Dear friend Freebury:

At the time we were overcrowded by our contribs, and wanted to save your moist excellent piece of humor till the next number, but the boss was afraid the P.E.O. would be back from his vacation in Cuba. Thanks for the suggestion that there is nothing personal in anything which appears in the L.A.D. Hope our victims all read your letter. —Eds.

— "T-He!" —

FASHION NOTE

Storm sashes are very popular at this season of the year.

A Fragment of an Old Reel

LINE FORMS ON THE RIGHT! DONT CROWD!

In order to get lined up in advance of the avalanche of queries which Max Klein's inquiry to the "Circle" will doubtless precipitate, we have put in a requisition for a Lexicographer's Easy Chair of a similiar design to that which features our famous ancestor, the "Literary Digest."

We are now on the look-out for someone to sit in it and answer all the questions that anyone cares to shoot our way. Anyone looking for a nice easy job, steer clear of Mr. Egeberg and see Lynn C. Doyle or N. R. Jettic. Cap. Johnston has detailed two seven-foot policemen to handle the rush, having arranged, for the time being, to scrape along with four-and five-foot coppers to tack up the notices around the Plant.

— "T-He!" —

MOULDUPSOMEMORESKI

Editor Little Airy Digest:

If it takes the Axle Mill to make Axles, the Wheel Mill to make Wheels, the Rail Mill to make Rails, the Plate Mill to make Plates, the Merchant Mill to make Merchants, does it take ten mills to make a cent? Also please let me know if Luther Burbank ever studied Coke Plants.

I. Mouldemupski. (Foundry).

— "T-He!" —

MUCH ADO ABOUT NOTHING

(Continued)

Lynn C. Doyle, Chef Chemist,
Comical Laboratory.

Sir:

Robertson joke put to every known test without scaling off any humor whatsoever. Clifford says doesn't need scrap now, so won't send it to him. Can't understand how it ever got into the "Digest." Advise.

Hungelmann (Physical Testing Laboratory)

(It's very evident that we'll have to have Padlock Ohms get busy on this piece of crime. —Eds.)

ANOTHER ALIBI

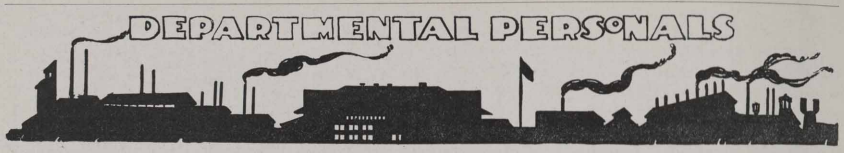
Gary Works Jokery,
Sick O' Noise Steel Co.

Miss Take,
% Miss Understanding,
"Among the Girls."

Our dear Miss Take:

One thousand nine hundred and sixty-two pardons for referring to your slumber-stopper chicken as "Big Ben" on the assumption that she was a rooster and couldn't be set. We should have called her your "Alarm Cluck."

Apologetically yours,
Lynn C. Doyle
W. E. J.



ACCOUNTING

Arthur Dieckmann, formerly of the Time Department now has a position in the Paymaster's Office.

C. W. Crum, formerly employed in the Paymaster's Office, now cashier of the Peoples State Bank of Franklin Grove, Illinois, paid a visit to his old friends in the office building last week.

BILLET MILL

"Alabama" Mullens is keeping #6 soaking pit crane in tip-top condition these days. Every hour of the glorious day you can see Mullens tightening the bolts and greasing her up. When asked why all the extra labor he gives us this—"Oldsmobile, boys, Oldsmobile."

Tom Gormley, our cartoonist. is getting up in the world. Reason—A coming Buick.

"Stacomb" Hatrack traveled to Whiting on his night off (Saturday) to witness the struggle between the Froebel and Whiting quints. The Gary tribe copped the battle but Hatrack came home with an enlarged jaw. How come "Stacomb," what happened?

The Billet Mill Hot Stove League

Billet Mill Scandals 1923

One of our telephone operators wants to know who the flashy looking dame in the red coat was that our "Erin Rose', Mike Feeney, was talking to at one of the recent basketball games.

Dan Williams, motor inspector is our latest "Radionut."

Headricks, Bloomer roller, is so dumb he thinks that the Secretary of the Interior is a stomach specialist.

Homor Shipler, our barnyard golf artist, has returned to the old sod in Illinois.

Tom Wilson's wife has just recovered from an attack of grippe.

BLAST FURNACES

Our new steno has arrived thanks to the "ad" we had in the last Circle.

Al Vincent, for ten years at the Blast Furnaces, left us on March 1st. Good luck Al.

Jim Dougherty has returned from a sojourn in the East to enter the sales course. Jim sure gets around some.

COKE PLANT

Our Basketball Team ended their schedule with a clean record confident that they had fought a good fight and secure in the feeling that this year their position would not be protested.

We are all glad to see Mrs. Prybylski back in the office again. She has just recovered from a two weeks's attack of flu.

ENGINEERING

H. B. Vickers came to work with a broad smile on his face the other morning, which was shortly explained by the passing of cigars in honor of the arrival of a baby boy at his house.

W. Bissel has been transferred to the Blast Furnace Dept. We were sorry to see you go Bill, however, we all wish you success in your new undertaking. R. E. Conley has been employed to fill the position vacated by Bissel.

Torsten Parke, formerly employed in the Testing Dept., was a visitor here recently. He came "to inspect rails that were being rolled for the Rock Island Lines" with which company he is now connected.

GARAGE

O. E. Ostrand is the proud father of a beautiful little girl, born, February 21st. "Shorty" passed the smokes and accepted congratulations in return.

Moustache: "May I kiss your forehead?"
Dimples: "Not unless you want a bang in the mouth!"

MASONS

Now that the basket-ball season has come to a close we turn to base-ball with an abundance of very good material and should be able to put a winning team on the diamond. We still have some of last years players with us. Let us hope that the departments represented in the basket ball league will also take as much interest in base ball and make this a banner year in every line of American sports.

Stockbridge and Beers have decided that it is a very hard matter to become successful basket ball managers so they are now devoting their Sunday afternoons training hounds for the coming hunting season. They may be seen most any Sunday in the wooded section near the Coke Plant tracking some poor innocent animal.

Morning Gossip

I won 98 cents in three hours last night--Sheik.

"How much does Moonshine sell for this morning Pete?"

Pete—"Thirty-five cents."—Chaser

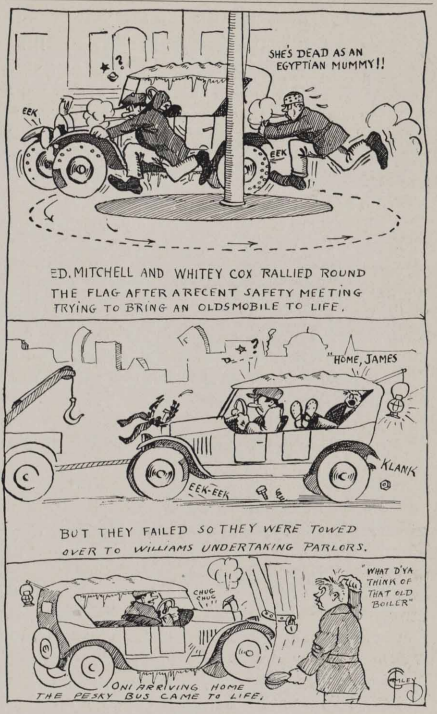
A Spaniard in making out his Income Tax Returns was asked if he was married and how many children he had. He replied, that he had a wife and six children living in Spain and that he had never seen one of them. After a long pause Kniggie again inquired: "How can it be that you never saw one of them?" "Why" answered the Spaniard, "one of them was born after I left."

The latest from the front. --Henry Manlon received a valentine from Three Oaks.

MECHANICAL

All shops in the Mechanical Department organization join in giving their hearty congratulations and thanks to the members of their championship basketball team. Captain Joe McCauley is to be especially commended for leading his team to victory, a victory that had to be fought for to the last minute of play. It was a case of teamwork and determination to win combined with a fighting spirit which was maintained in every game of the season up to the final blast of the whistle.

We also wish to thank the patrons of basket-ball for the enthusiastic support given to us this season and were pleased to see the interest shown in our games throughout the season by the business men of Gary and their families. The directors of the Gary Works Athletic Association are deserving of very much credit for their efficient handling of all questions that arose during the season.



The picture of the champions of Gary Works will appear in the next Circle.

We certainly admire the grit and courage of the sailor who sticks to the ship in a stormy sea, more especially if the ship is in danger of sinking. All of these qualities are admirably demonstrated in our esteemed apprentice Nathaniel Leonard Le Grow. The home team exponent please note.

Roy Patterson, Machine Shop apprentice has been very sick for the past two weeks. We are glad to learn he is doing better.

Kenneth Scott, material provider of the Boiler Shop, was married on February 12th to Miss Clara Huemmer of East Chicago.

PLATE MILLS

Jesse E. Clements, of Dubois, Indiana, took a short vacation last week. We understand the object of said vacation was matrimony. We hereby extend to "Red" and his wife our heartiest congratulations.

Cleo Owen has moved to another boarding house again. We suspect he will "stay put" this time as there is a girl in this case.

MERCHANT MILLS

HELP! HELP!! HELP!!! HELP!!!!

S. O. S. for Charlie Dawson's disinfectant pumps. There's a hidden bug, an un-seen germ, a mysterious something, over here at the Merchant Mills, more deadly in its work than the Black Plague. It is biting our fair young men, stinging and inoculating the Flower of our youth, with the "Love Germ."

It has made terrible inroads on the "Gallant TEN" and day by day in almost every way it has sucked another victim into its tenacious claws. We have stood by watching it perform its terrible work, powerless in our efforts to stop it; silently, relentlessly, slowly and surely it has eaten its way into our ranks, undermining the foundations of Liberty and Freedom, until but three of us were eft.

Having with-stood the many attacks of this mysterious stranger, and seeing our comrades seduced one by one, we three were resting on our oars, secure in our belief that we had conquered. Three props had remained, sturdy props they were too, tried and true and steadfast. When Lo! out of a clear sky, and like a thief in the night it appeared, this mysterious something and wrapped its claws around two of the Props, TWO of the Sturdy Props—tried and true—and yanked them from the ranks of the Bachelor and tossed them to the ranks of the Slaves.

Friends and Fellow Citizens; Eddie Myrenius and Ed. Kickels are MARRIED (Use the big type, printer) MARRIED, Ha, Ha, Ha, Curses!—but hist, tis punishment enough for having fallen,—They are MARRIED.

Everything's all wrong these days. No doubt Paddy Donnelly will come staggering in with a "Bun" on some fine morning. He's sporting a beautiful red nose. Notice it? And him a Prohi. How come a Prohi with this Croix-De-Guerre—How come?

You gotta believe in signs at the M.M. Warehouse. Looks pretty foxy over here with all our SAFETY FIRST signs stencilled throughout the Mills.

Lost: A couple of stray cables. Finder notify Clem Griffin, Foreman M. M.--Heres a tip Griff-Ask Meyers---who will refer you to Pete Drascovitch------ and he wont know either.

Foster "Jabez" Turner (married couple of months now) is bragging about the wonderful meals He prepares. Only a few months and she's got him in aprons... Kickles and Myrenius note.....

Wanted; To exchange couple of Bachelor memberships for a cedar chest or what have you... The Two Eds.

Merchant Mill Fables

Pete Drascovitch-- "Plenty of shear knives"
Jim O'Connor------ "Loads all the coils"
Clem Griffin- - - - "Dont need any 3x3's"
Roman Meyer - - "Anybody want any cables"
Geo. Reimers - - "I'll take all the chances"
Roy Moulton - - - "Plenty of heat- open the windows"
Eddie Laughlin - - "Turning down a camel"
John McGraw - - - "Too many on the Pickle tanks"
Pete Scherer and Doc Wood "These chisels are good enough"
14" mill crew - - - "What do we care about bonus"
Shorty Holovich - "Cut off his mustache"
Jack Turner - - - "All excited"
Paddy Donnelly - "Drunk again"
Harry Burdick - - "450 Labor distributions without a miss"
The whole gang - "No last day cars"
Bill Schwer - - - "It's my fault"
Herman Fuhlberg "Gas too strong- cut it down"

And Ed. Kickles---- Well I'll be---- Well I am a--You cant tell me that---- Gwan quit your kiddin he aint-- Naw, Naw, taint neither so-- Whaddayamean-married-- sfact, must be, says so himself now. Well shoot me for a pint of moon..

Ten little nine little eight little bachelors,
seven little six little five little bachelors,
Four little three little two little bachelors,
one little---- whereinell they all go????

OPEN HEARTHS

Oh that Valentino had never entered the movies! Oh that the word "Sheik" could be stricken from our vocabulary! But as long as we have sheiks we might as well make the most of them. No. 1 O. H. has a pair of sheiks that cannot be excelled, either in Arabia or Chesterton. When it comes to the latest these boys are always first. One of them, Thomas Scott Jr., breezed out to the mill last Saturday in an outfit that would, knock Peggy Joyce's heart for a row of E. J. &E. box cars. The other, although not quite so conspicuous in his attire, sometimes steps out in a rig that would make a Mexican bull fighter at a barbecue look like a street sweeper beside Henry Ford.

T. H. Clifford, Superintendent of No. 2 O. H. announces the arrival of a baby boy at his home on February 17th.

Foolish Questions

"Do You Know Isabel?"
"Isabel Who?"
"Isabel necessary on a bicycle?"
—Johnnie K.

Dun

Dun is a word whose meaning is known to every one who understands the English language. About the beginning of the century a constable in Eugland, named John Dun, became celebrated as a first-class collector of bad accounts. When others would fail to collect a bad debt, Dun would be sure to get it out of the debtor. It soon passed into a current phrase that when a person owed money and did not pay when asked, he would have to be "Dunned." Hence it became common in such cases to say: "You will have to dun so and so if you wish to collect your money." —Ex.

Little boy.
Pair of skates.
Hole in the ice.
Golden Gates.

An electric button works only when it is pushed; dont be like an electric button.

An even temper is the honey that attracts friends; quick temper the thorn that keeps them away.

Your best defense is your smile; it is the badge of confidence and good will.

I love the snows and winter's chills,
The blasts of frost sublime;
Though giving me a thousand thrills,
I've had enough this time.

Didn't Want A Tie

The high powered car was speeding toward a railroad crossing when the train rounded the bend a mile away. The two men in the front seat, both racing fiends, began an argument as to whether or not they could beat the train to the crossing. The driver insisted that he could make it, his companion that the train would beat them by several minutes. The argument and the speed increased and the train rolled swiftly on. Finally a passenger in the rear seat could stand it no longer. Frantically clutching the side of the car he shouted:

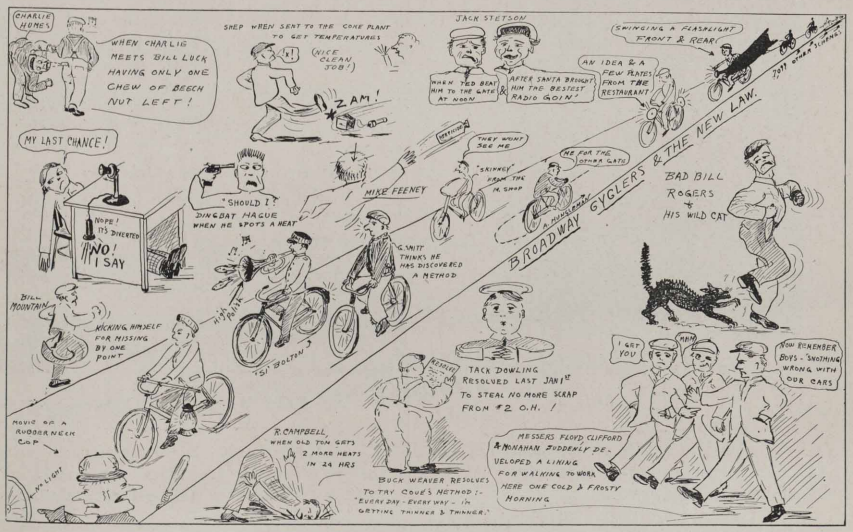
"I don't give a damn who wins this race, but I hope it ain't a tie." —The Argonaut

MY OWN JOB

It isn't as big as the other chap's
With the flaming sign;
It isn't as great as your own, perhaps,
But its mine.

"Billy," said the teacher, "what does c-a-t spell"? "Don't know, sir," said Billy. "What does your mother keep to catch mice?" "Trap, sir." "No, no. What animal is very fond of milk?" "The baby, sir." "You stupid! What was it that scratched your sister's face?" "My nails, sir." "I am out of patience. There, do you see that animal on the fence?" "Then tell me what does c-a-t spell?" "Kitten, sir."

—Los Angeles Times



AMONG THE GIRLS

Miss Charlotte Smith and her mother Mrs C.C. Smith were called to Pennsylvania on account of the death of Mrs. Smith's father, who died suddenly of heart trouble.

Miss Ruth Mackay, comptometer operator, resigned her position here, on March 1st and is now employed in the office of Major McFadden, Township Assessor. Miss Mackay made many friends during her short stay here, all of whom regret to see her leave.

Mrs. Page is in Danville, Illinois, visiting her mother who, at the present time is critically ill.

Miss Marie Collins, efficiency instructress, traveling for the Art Publication Society visited Miss Hamilton for a week. Miss Collins lived in Gary several years ago and moved to Columbus, where she is very well known in music circles.

This coming All-American full-back is none other than Mike Hatrack, son of John Hatrack, steel charger at the Billet Mill.

"Always live within your income,
For there's just this much about it,
If you do not live within it,
Some day you will live without it."

GUESS WHO?

We have been unable heretofore to keep all of our readers guessing. Several of the girls guessed that the little blonde in the last issue was Hilda Fuhlberg.

But this time dear readers we think we have your several goats and we hereby challenge you to guess her name. Dont ask us who she is. We wont tell.

Baggs: I'm worried. My girl is running around with that new doctor in town.
Jaggs: Feed her an apple a day.

Pay Day Notice

The General and Office rolls will be paid one day in advance of the shop rolls hereafter.

PAY DAY NOTICE

General and Office Rolls,	Monday Mar. 19
Machine Shop, Boiler Shop, & Pattern Shops, Carpenters, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadwayentrance; the Gas Engines, Docks and Sintering Plant at Virginia st. entrance.	Tuesday Mar. 20
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Wednesday Mar. 21
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Thursday Mar. 22
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Friday Mar. 23
The Rail and Merchant Mills will be paid at Broadway entrance.	Monday Mar. 26

~ ~ ON PAY DAYS ~ ~

The Efficient Man shows his pass check to the paymaster without being asked each time.

BELTS

To throw Off----

Shut off power if possible.

Throw belt off driving pulley first—use a pole or stick—not your hand.

To Put On----

Shut off power if possible—or, if belt is running idle on overhead driving pulley, throw it off with a pole.

Put belt on driven pulley first.

Then put belt on driving pulley, using a rope or stick or belt pole to guide it on.

Don't put on by hand while pulley is running.

Don't let pole catch in spokes. Hold it at your side.

Don't let clothes catch on pulley, belt, or shaft.

If you use a ladder, it should have hooks over shaft or should be held by some one.

Don't put on a belt until some one has shown you how to do it safely

There was a man in our town
Who was'nt so wondrous wise;
He was given a pair of goggles
To help protect his eyes.

But when he should have used them,
They were hanging on the wall,
He is'nt working now--poor chap,
His eyes are gone---thats all.

GARY WORKS CIRCLE

VOLUME VII GARY, INDIANA, MARCH 20, 1923 NUMBER 6

Main Office Building

THE AUDIT

By Berton Braley.

Just what are you worth? Did you ever consider
What you might assay to a cold-blooded bidder?
Did you ever take stock of yourself—figure out
Your value the way that an auditor would
Who had to appraise you correctly? No doubt
The showing you made would be perfectly good,
But why not look over the data at hand
And strike off a balance and see how you stand?

Now what are your assets? How much can you show
Of Energy, Industry, Quickness and Go;
How high can you estimate what you possess
Of Honesty, Pluck and Stick-to-itiveness?
Ambition, Foresightedness, Humor and Health,
(These qualities count as a part of your wealth.)
How much of them have you? Look over the lot
And set down quite honestly just what you've got.

And now—Liabilities; put them down too;
Bad habits, for instance, how many have you?
Then—Procrastination and Thoughtlessness, yes,
And lack of assurance which hampers success;
Foot up all your faults to the proper amount
And set them down there in that private account,
And then, if you've calmly and coldly surveyed
The list of your qualities, neatly arrayed,
And tested the figures and found they're correct
And fit for an auditor's eye to inspect;
You're ready to cast up the balance and see
Just what your unpadded Net Value will be.
The total may please you, and then—it may not,
But anyhow, brother, you know what is what,
And when you've learned that, and you've got it quite clear,
You'll make up your mind to do better this year.

—From Sirocco Shop Talks.

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII | GARY, INDIANA, MARCH 20, 1923 | NUMBER 6

Victory Banquet For Mechanicals

MORE than one hundred enthusiastic fans attended the banquet given by the Mechanical Department at White Eagle Hall, Saturday, March 10th, in honor of their championship basketball team. The pep that characterized Mechanical games throughout the season was present in abundant quantities. Mr. E. A. Comstock acted as toast master and after the dinner had been served he started the evening's program with a talk congratulating the team on its victories. He said in part that the championship was won by a combination of teamwork and fighting spirit. He pointed out the fact that the team always came back strong in the second half and often was able to turn an apparent defeat into victory. Mr. Comstock lauded the individual members of the team, declaring that Joe McCauley is the best long distance basket shooter in the state. After his talk Mr. Comstock presented each player with a souvenir consisting of two pieces of gold as a token of appreciation from the men of the Mechanical Department. Joe McCauley, as captain, responded for the members of the team.

Ed. Heilstedt, manager of the team, was then called on for a few remarks. He was followed by Ted Freebury who can make Ben Turpin crawl through the keyhole when it comes to being the "life of the party." First on the program following the speeches was "Stubby" Collins with his novelty hand balancing act. Then the Apprentice Quartet composed of John Bartal, Joe Janickovic, Andy Yuro, and "PeeWee" Jackson took the floor.

(Concluded on Page 7)

Mechanical Department Basketball Team
Champions of Gary Works, 1922-23.
Standing: E. A. Comstock, Superintendent, Irving Hubinger, Joe McCauley, Captain, Jack McCauley, Harold Skinner, Ed. Heilstedt.
Sitting: Hobart Dennis, Mike Sotack, George Child, Wm. Russell.

SAFETY

ALWAYS ∴ ∴ BE ∴ ∴ ∴ ∴ CAREFUL ∴ ∴

Safety Work At The Wheel Mill

THE Wheel Mill has been in operation a little over four years. Since the first year of operation our accident record has been reduced 73%. This was accomplished only by a constant and persistent effort on the part of every one in the organization.

Machinery used in making wheels is considerably different from that in other parts of the plant. There are: one continuous furnace, two reheating furnaces, one 10,000 ton press, one 2,000 ton press, one 1,000 ton press, one 600 ton press, and one wheel rolling mill

The wheel rolling mill is considerably different from the general run of rolling mills. The furnaces and presses are fed by one blank yard crane, two overhead charging machines, two floor charging machines and six various types of transfer machines. Four 2500 pound triplex pumps, all motor driven, give the pressure for the presses.

The finishing end consists of 36 machines of various types such as lathes, boring mills, etc. most of which are equipped with individual jib cranes. The moving of wheels about the shop and finishing end and the work of the inspectors and of shipping is practically all hand work. This is work that receives our greatest attention in regard to safety. When a man is hired for this work he receives from one to four days schooling before being allowed to handle wheels in the shop or warehouse.

Each Foreman holds a safety meeting with all his men once a week and makes a written report of the safety discussions and suggestions made. Once a week the superintendent holds a safety meeting of foremen in which their reports are read and discussed. In addition to this an inspection committee gives the mill a careful going over every week and reports at the general meeting. Illuminated signs, bulletin boards, and a safety whistle are also used to keep the necessity of working carefully ever in the minds of the men.

Our aim for 1923 is the top of the safety list.

Wheel Mill Safety Committee

Standing: Pete Turbovich, M. P. Hahn, J. Jantis, R. McCathren, H. H. Holmes, A. White.
Sitting: R. B. Lucas, Superintendent, C. H. Dawson, Safety Inspector, J. Walsh, C. Rice.

Fourth Annual Bowling Tournament

LINE up all you "once a year" bowlers for the springtime frolic known as the Fourth Annual Bowling Tournament. Send your entries to R. Lucas at the Wheel Mill and be prepared to show up with your team mates at the "Y" alleys with a firm determination to beat these Alphabet Bowlers of the A and B Leagues at their own game.

The meet this year will be conducted on much the same lines as the previous tournaments. Keeping in mind that the G. W. A. A. membership this year is the largest in its history, it is the desire of the committee that this be made the greatest tournament of all. Last year sixty teams were entered. Every member of the association from the office boy to the general superintendent is invited to enter. Knowledge of the great indoor sport of bowling is absolutely unnecessary. This is your chance to be introduced into the realm of maple knockers under the most favorable conditions.

The tournament will start as soon as the alleys can be obtained which will probably be the last week in March. There will be no entry fee, the only charge being that for alleys. Medals will be awarded to the winners by the association.

Checker Pusher's Going Strong

It looks like a race between four men for first place in the Checker League. Steen, Randals, Hollingsworth, and Cook are fighting it out for the gold medal. The participants will finish the tournament this month. The Athletic Association will award the regular gold, silver, and bronze medals to the winners of the first, second, and third places.

G. W. A. A. Checker Tournament

Standing Mar. 12, 1923.

Player	Series Played	Points Made	Percent
Steen	6	39	812
Randals	8	49	766
Hollingsworth	9	55	764
Cook	9	52	722
Somers	6	28	593
Palmer	12	56	583
Hockensmith	5	23	575
Ernst	9	32	444
Bean	8	28	437
Simmons	9	29	403
Seitz	9	25	347
Johnovich	2	5	312
Polits	8	18	281
Hoskins	11	22	250
Miller	4	8	250
Sotak	3	3	125

G. W. A. A. Officers

The officers of the Gary Works Athletic Association for the ensuing year are as follows:

Executive Board

W. P. Gleason, President
T. L. Hyland, Secretary
H. Britten
R. A. Douglass
P. D. King

Board of Directors

A. V. Martin, Chairman
A. M. Roberts, Treasurer
Wm. M. Hampton, Secretary

C. P. Kimmel	W. E. Hadley
R. B. Lucas	E. W. Eckersall
E. A. Comstock	T. H. Clifford
Chas. Stockbridge	L. F. Burress

"A" League Billet Mill Bowlers.
Standing: Geo. Collins, Leo Swisher, Richard Rine, M. Clemens, Barney Moss.
Sitting: Wm. Strahl, R. A. Douglass.

G. W. A. A. Teams Entered In Lake County Tournament

Gary Works will be represented by two heavyweight and one lightweight basketball teams in the Lake County Championship Tournament to be held on the Hammond High School floor on March 21, 22, 23, and 24. One heavyweight team will be entered from the East Division of the mills and will be composed largely of Kemlab stars. The other heavyweight team will represent the Central Division and will be made up mostly of Mechanical players.

The members of the lightweight team will be chosen from the stars of the eight teams of the G.W.A A. League. Last year the Gary Works team won the Lightweight Championship of Lake County. With three teams entered this year our hopes are high that our boys will again bring home the bacon. Basketball fans who wish to see the Gary teams in action again are urged to go to Hammond and give them some support from the sidelines.

Accounting Team Establishes Record

Not content with clinching their hold on the top position of the "A" League, the Accounting Department team rolled a record high team series of 2902. This is the highest team score ever made on the Y. M. C. A. alleys. The team is composed of: W. D. Kinder, Wm. Tanke, H. E. Lobsiger, M. Spotilla, C. C. Imus, A. E. Heinrich, and H. L. Detrick.

Gary Works Athletic Association Bowling League Class "A" Standing 3 8/23.

	Won	Lost	Percent
Accounting - -	45	21	.682
Coke Plant - -	36	27	.571
Billet Mill - -	37	29	.561
#1 Open Hearth -	32	31	.508
Mechanical - -	33	33	.500
Merchant Mill -	25	41	.379

Individual Averages 170 and over

Rodosy	#1 Open Hearth	188
Kinder	Accounting	184
Spotilla	Accounting	184
Walker	#1 Open Hearth	183
Anderson	Coke Plant	179
Diman	Mechanical	178
Richards	#1 Open Hearth	178
Parr	Mechanical	177
Imus	Accounting	177
Causer	Merchant Mill	177
Foreaker	Coke Plant	176
Frabel	Mechanical	175
Salzman	Mechanical	175
Griffith	Mechanical	175
Tordella	Coke Plant	174
Haas	# 1 Open Hearth	173
Swisher	Billet Mill	172
Turner	Merchant Mill	170
Mahanna	Coke Plant	170

Answered—"Do fishes smell?" says heading in The Literary Digest. I'll say they do!—Longmont (Colo) Call.

"A" League #1 O. H. Bowling Team.
H. H. Dahlheim, Ernest Richards, Joe Haas, James Walker.

"A" League Mechanical Bowlers.
Standing: C. W. Griffith, L. Dimon, Otto Frabel, G. Parr.
Sitting: Guy Harris, Wm. Salzman.

Gary Works Athletic Association Bowling League Class "B" Standing March 12, 1923.

	Won	Lost	Percent
#1 Open Hearth	45	9	.833
#2 Open Hearth	37	14	.725
Masons	39	18	.684
Wheel Mill	35	19	.648
Axle Mill #1	30	27	.526
Slab Mill	26	28	.481
Mechanical #3	22	36	.386
Blast Furnaces	19	32	.373
Axle Mill #2	21	36	.368
Mechanical #3	18	33	.353
Mechanical #2	17	37	.315

High team game	#2 O. H.	974
High team series	#2 O. H.	2537
High individual game	Goetze, Wheel Mill	245
High individual series	Brown, #1 O. H.	590

Individual Averages

Denman	Blast Furnaces	179
Wellman	#2 Open Hearth	176
Yaros	Masons	173
Hahn	Wheel Mill	170
Pearce	Blast Furnaces	170
Held	#2 Open Hearth	170
Brown	#1 Open Hearth	168
Gunckel	Axle Mill #1	165
Fitzpatrick	Blast Furnaces	164
Stewart	Wheel Mill	164
Clifford	#2 Open Hearth	163
Betts	Axle Mill #1	163
Goetze	Wheel Mill	162
Goldner	Axle Mill #2	161
Weisser	Wheel Mill	160

(Continued from Page 3)

These boys certainly meant well and did their best to give the crowd an idea of what "close harmony" is like. Steve Domonkos at the piano did much to entertain the banqueters, in fact he admits the party would have been a flat failure without him.

Ed. O'Grady of the foundry made a big hit in a fifteen minute monologue. He is a master of many dialects and his stories kept the audience in gales of laughter. One of the chief features of the evening's stunts was a five round bout between Dick Brown and Gallagher.

The pep and enthusiasm displayed by the Mechanical basketball fans in supporting the team this year makes it certain that the team will be one of the best backed teams in the league next year. In closing let us make the prediction that just as the team fought harder than ever this season, so will they fight harder than ever before next year in an effort to win permanent possession of the trophy.

Baseball League To Be Formed

The Association will sponsor the formation of an eight team baseball league in Gary Works this season. Games will be played at Gleason Field on Sundays, two games being played in the morning and two in the afternoon. The G.W.A.A. will furnish regular umpires for all the games according to an announcement received from the baseball committee composed of Chas. Stockbridge, Chairman, Homer Britten, and P. D. King.

Last year there was no regularly organized league the teams challenging each other for matches. Everybody who is interested in baseball is requested to make himself known and to be prepared to join one of the eight teams to be formed.

G. W. A. A. Smoker, April 10th.

The feature of the smoker to be given by the Association on Tuesday, April 10th will be the presentation of trophies to the winners in the various winter sports. Medals and trophies will be given to the topnotchers of the A and B Bowling, Basketball, and Checker Leagues.

All who attended the "triple treat" of December first will be sure to be on hand at this smoker. The entertainment will be along similar lines and the committee confidently expects it to be the best ever.

PROBABLY

Borrowell—What would you do if you had a million dollars?

Harduppe—Oh, I suppose it would be just my luck to wake up.

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

PEBBLES

NEARLY two centuries ago a penniless wayfarer found his way into a gold mining camp in Brazil. The miners amused themselves in the evening by playing cards using pebbles as counters in lieu of money. The stranger was asked to join in their little pastime, accepted the invitation and sat down to the game. He played carefully and in the course of the evening had won all of the pebbles. Early next morning the wayfarer left the mining camp taking his winnings with him. The miners had considered them worthless and had used them as counters for years. The stranger recognized them as diamonds in the rough and sold them in Portugal for a fortune. The miners had had wealth but didn't know it. The wayfarer knew it and profited by his knowledge.

Isn't there a moral in this little story for us? Everybody has a mine of wealth located just above the ears. It is the only source of real wealth. Your brain is just as capable of being developed as the next fellow's—but it is only the man with knowledge who can make a fortune out of pebbles.

LOST--$1,060,000

IN the month of December the government called in the 4¾% Victory notes and published the fact in all the newspapers, postoffices, and banks of the country. There are about $90,000,000 of these bonds outstanding. The negligent holders of these notes have lost over $1,060,000 in interest which they would have made had they cashed them three months ago.

Is it ignorance or carelessness?

During 1917 and 1918 the government carried on a campaign of education on a scale that had never before been attempted. But the lesson in finance went right over the heads of many people.

Last fall the Circle published a table showing how compound interest working over a period of years can create a considerable sum of money out of a small beginning. But money does not work for us unless we direct it into interest bearing investments. Your Victory notes are no longer bearing interest and should be cashed and the money reinvested.

FROM OUR EXCHANGES

FRIENDLY ENEMIES

"WHAT'S the matter, Bill?" Bill pats himself somewhere in the stomach region and replies, "Don't feel good—got a pain here."

Instanter, if the inquiring friend is like a good many of us, he will suggest a remedy that will be sure to effect a cure.

"My Aunt Susan had just such a pain and she only took one dose of Blooey's Dope, and it fixed her up fine."

If a friend's watch had stopped running, or was failing to keep accurate time, we wouldn't dream of telling him how to put it in good running order, but yet a whole lot of us are perfectly willing to monkey with a far more intricate and delicate piece of machinery, the human body.

Pain of any nature is nature's warning that somthing is wrong somewhere, but it does not follow that pain in any particular region is always from the same cause, and to be eased, or done away with by the same remedy.

Headache may come from eye strain, a disturbance in the digestive tract, and from a dozen other causes, some easy to locate and remedy, and others deep seated, hard to locate, and cure.

A pain in the stomach may arise from overeating, or from a wrong diet, or it may be caused by somthing far more serious, such as an actual intestinal obstruction or an ulcerated condition.

It is worse than folly to accept remedies, or to prescribe them for others, because unless you are a physician, you cannot determine the cause of the disturbance.

A remedy that might prove effective to a person with a normal heart might fatally injure some one with a weak one.

Nature if left alone, will cure most of our simple derangements, but when the illness persists for any length of time, do not attempt self medication, nor a remedy from some friendly enemy. Consult a physician. —Kodak.

The salesman who sells his honor will not sell much of anything else.

Be tactless and you'll soon be friendless.

The young man who spends very many of his evenings looking for a flush isn't likely to find himself flush later in life.

Vaster than the untilled spaces of the prairies are untilled spaces in our brains. —Forbes.

Little Airy Digest

Volume I Second Blast O' March Wind

Editor-in-Chef - - - - Lynn C Doyle
Andsosheate Editor - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

EXTRA! EXTRA!!
"Battling Sneaky" bests pride of the Wolverines!!
Michigander's goose is cooked!

Special to the "Circle"
(By the Little Airy Reporter)

Not since Casey pulled his famous – or infamous – strike-out, has the sporting world been treated to such a surprise as that witnessed on the afternoon of February 30, 1923, when the famous scrapper, "Buster" Brown, was completely scrapped as a scrapper by a diminutive pugilist wearing a pair of $5 Walkovers.

The story of the big fight is slowly oozing out thru the network of silence the police have thrown around it. Those present can account in no way for the way "Battling Sneaky" the Sonovascotch warrior, weighing only 98 in the shade, could get the decision so quickly over the "Michigan Wild-cat." who can - or could - self start a right swing that would make a beat-it-to-the-crossing-smash-up look like an old ladies' game of Jack Straws. But the Little Airy Reporter was on the job-as usual-and will explain the whole thing, if the audience will stick a round or two!

The first two circular sections of the engagement were fairly even, for the "dark horse" managed to marathon rings around the husky Mt. Clemens entry. But about the middle of the third round the wary Sonovascotchman succeeded in unraveling a wallop right out from his left shoulder, hitting his opponent such a resounding crack on the ear that the latter's drum started to play discords. The leader in his neck promptly ordered the band to stop playing, but when the Wolverine opened his hands to get his drum back in tune he found that his fists dropped out. When the full realization of this perilous situation dawned upon him his countenance fell.

This was the new champ's strategic moment, for when the "Battler" stooped down to pick up his face, the former executed that master stroke of strategy known as the Austrailian upper kick.

Just then the referee opened the cuspidor and stepped in. But by this time the "Pride of Michigan" had turned on his tail-light and was yelling.

"STOP!"

(Doubtless our Little Airy readers are beginning to second the commotion, so we will save the sequel for our next issue. In the coming number we will have a special article by Harvey O. Pressor, the new champion's pressing agent, who will tell the inside story of how Tex Snickered, the pro "motor," came to put on such a pair of participants. Order your copy early. On sale at all news and peanut stands. —Adv.)

— "T-He!" —

PHONE PHUN

(Send in that last one you heard. —Eds)

New Telephone Operator (Turning to Miss Mylott)— "Here's a party calling for something that sounds like Minneapolis. I cant quite make it out."

Mary—"Oh, that's only Mr. Garner calling for City Office." The Paper Weighter(Acctg. Dept.)

— "T-He!" —

WE TOLD HIM TO MOULDUPSOMEMORESKI HE DIDSKI!

Editor Little Airy Diejest:

The crane brings the iron pigs to the Furnace
And the Furnace has a meal
For if the Furnace didn't eat
We wouldn't have any steel.

I, Mouldemupski (Foundry)

— "T-He!" —

A SWIFT ONE

(From the Paymaster's Office)

Hixon, one of our popular Ghost Walkers, reports that all his Jewish friends are attending "Lightnin" since there's no Bacon in it.

If this sort of things keeps up, they may even start to read Shakespeare!

— "T-He!" —

The Optomist—"Everything comes to him who waits, look at King Tut—he waited over 3500 years to gain world wide notoriety."

The Pessimist—"Yes, and what good's it doing him?"

— "T-He!" —

NOT HIS LADY FRIEND!

Dear friend "Speechless":

That sure was a tough predicament you got yourself into with those whiskey bottles. But I didn't start out to give you any sympathy. What I want to know is what your friend's address is.

Thurston Wright
(Dryerman-Coke Plant.)

— "T-He!" —

CALLING HIS BLUFF

We'd be willing to take a bet (any odds) that that bird from the Merchant Mills who tries to kid Eds. Kickels and Myrenius and all the rest of us that he's such a stony-hearted misogynist (another bet that he goes snooping around a Webster's Unabridged!) will be handing over the little old pay check and drying the dishes himself before 1924 dies of old age. W. E. J.

ACCOUNTING

The General Shipping Office has been increased by two, I. T. Cox being the proud father of a nine pound son, born on March 7th. The other proud father is John Vasily whose ten pound boy was born on March 10th It is rumored that Al Heinrich has signed them up for the 1943 bowling team. Atta boy Al!

The Time Deparnment sent Mr. A. M. T. James a beautiful bouquet of American Beauties and a basket of fruit. Mr. James has been confined to his home on account of illness for several months.

Harry Anderson is now working days.

E. B. Curtice will soon join the ranks of the road hogs. He has ordered a brand new Buick. Look out you little fishes who have been living peacefully in the lakes and streams nearby. Curtice will get you now.

A. M. Mosteller has been sick with the flu.

We are sorry to know that Wm De Gan had to take his wife to Chicago for treatment. She has been ill for sometime. We wish her a speedy recovery.

Now that Hagberg belongs to a quartet we hope some Sheba will fall for him.

BILLET MILL

All previous bowling records were shattered by the famous "he-bowler" of the Pits, when Merle Clemens set a new undisputed record of 80 points, thus lowering Johnny Hartnup's practice game count of 99, at the Broadway Bowling Alleys, March 6th. He passed up Hartnups count like a shot out of,—yes, like a shot out of a gun.

The stork visited the home of Merle Strassburg, Sunday, March 11th thus increasing the population of Gary by one baby girl. Congratulations Merle. (Cigars were passed.)

Wanted! ? !

A set of second hand false teeth. Largest size possible. Slightly disfigured, acceptable. Apply in person to "Frank," A Turn, #7 soaking pit craneman.

The Billet Mill baseball aspirants will go into spring training just as soon as old man Sun decides to shed some of his warm rays. The boys have selected their training camp; it is situated on the north side of the Billet Mill and south of the Slab Mill. A special cinder diamond is now under construction.

Hatrak—"Whatcha rollin' Joe?"

Joe Verba—"Steel, what do you think I'm rolling?"

Hatrak—"That's another wise crack by a broken dish."

"Roundhead" Adams, Bloomer recorder, is dumb. So dumb, in fact, that he thinks stick candy is made from wood.

COKE PLANT

Joe Tordella, while shadow boxing on a recent morn, slammed the wall at intervals to test his punch. Soon it got very warm in the room and Joe discovered that the janitor thought he was signalling for more steam. Joe thinks the janitor was d—— sarcastic with his insinuations on what his punch called for.

The Coke Plant extends sympathy to Bob and Jim Sill whose mother died in La Crosse, Wis. recently.

Stuhlmacher—My one wish is that I could have been the first to enter King "Tuttahelamen's" tomb.

Wood—Consider young man, that guy had a crow bar in his hand.

Old King Cole is a merry old soul
And a merry old soul is he,
But fighting fish is not his dish,
"Gimme Hot Cars and Moisture," sezze.

Our versatile young draftsman, Bill Tuchek, is a real actor according to the unanimous opinion of those who saw him take the heavy part in "His Husband's Wife" at the Gary Theatre last week. What else can you do, Bill?

Laslo Suzerenko, janitor of the Coke Plant office for ten years, is on his way to his farm in Czecho Slovakia. Lossie was a land-mark, his humor was of the best. The Troeger-Lossie endless comedy combination is at last broken up, and we regret it.

Al Gustafson was the lucky winner of a fine lot between Clark Road and Hammond. All it

cost him was the war tax, amounting to $549.75.

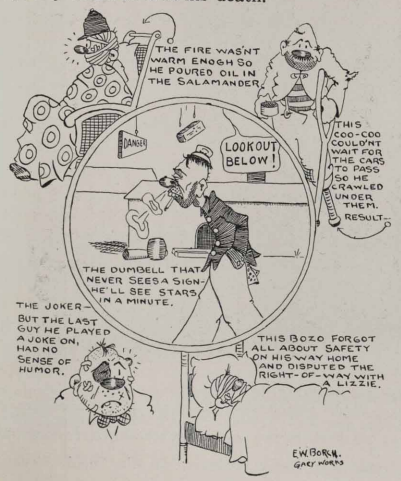
A colored gentleman created some excitement when he appeared at C. A. Foreaker's office inarticulate with sobs and moans and requested an advance and transportation to Detroit. Being Saturday he could not get his money and transportation is not being furnished on Saturday either (or any other day.) The boys dragged out of him the fact that he had lost his wife and being touched with sorrow, Foreaker, Peters, Lake, and Harris took up a collection to help him out. They were about to present him with the dime when "Forky" said, "What did your wife die of, Bill?" "She didn't die Boss" said the colored gentleman, "she run away with another man and I hears they are in Detroit." The committee on sympathy dispersed hurriedly.

GAS ENGINES

Elmer Eckstrom announces the birth of a daughter, Grace May, on February 21st. Elmer is happy with his two boys and two girls and the entire Gas Engine Department joins in wishing him and his family the best of luck.

Charles Radcliff who worked in #3 Blowing House for several years was burned to death recently when a plane he was demonstrating crashed to earth near Ashburn Field, Chicago.

Radcliff left Gary Works four years ago to join the army in which he served for seventeen months. Later he became a pilot instructor at Ashburn Flying Field and was serving in this capacity when he met his death.



SAFETY LESSON NO. 7777

Don't be careless or thoughtless—it may be your undoing

ENGINEERING

Another Smile And More Smokes

Pete Vrabec came to work rather late the other morning, but when he did arrive—Oh boy—such a smile. He was practically speechless from joy and it was quite some time before he could be made to talk. However, cigars were being passed and finally, after catching his breath, Pete was able to inform us about the arrival of a new baby girl to keep company with his boy.

L. A. Snelling an employee of long standing in our Drafting Room severed his connections with this company on March 9th to accept a position in Wisconsin.

There have been numerous inquiries regarding the Annual Bowling Tournament and we are now glad to inform the "Once a Year Bowlers" that the series will be started some time this month and we would like to see everyone in the Engineering Department participate this year. All those who are members of the Athletic Association had better get in line so that they will be eligible to go down to the "Y" with the bunch and find out who are the Champion Bowlers of our department.

In order that he may make the proper arrangements, the steward of Erickson's Navy would like to know the ruling pertaining to the three mile limit on the Great Lakes.

MECHANICAL

We are glad to announce that J. H. Athey completed the four year apprenticeship course in the Machine Shop on March 10th. He went into every branch of his course with a determination that is bound to smooth some of the rough spots in the road to come.

Another apprentice to finish is George Child, star of the Mechanical Basketball Team. George completed his studies on March 3rd and is to be congratulated on his splendid record both as an apprentice and as a member of the championship basketball team.

METALLURGICAL LABORATORY

Arthur T. Hungelmann, has resigned his position to go into business in Chicago. He and his partner, Ivan Racheff have opened up a Metallurgical Laboratory where they will test and analyze metals. Art has been an employe at Gary Works for ten years, and his many friends wish him the best of luck. In him the Circle loses an active supporter as he has contributed many articles and cartoons for our columns.

MERCHANT MILLS

A series of violent explosions was felt at the Merchant Mills Warehouse last Monday. They shook the warehouse from stem to stern and tossed us out of our seats. First reports were the Hand Mill motor blew up, some said an extra heavy charge of slag had been dumped into the lake, and it was even reported the bed of old Lake Michigan itself had risen from the depths to greet "E. Pluribus Unum" the new star recently discovered by Doc Yak. However after the noises had subsided we ventured out of doors and discovered the cause of all the commotion to be Jack Turner starting up his new Ford Coupe. He got it running and his proud claim is that it trots like Morovitch. Too bad you didn't have the Ford during the bowling tournament Jack.

Russel Gard has left us to accept a position with the Western Electric Company, Chicago. Good luck to you Russ. Ray Polk has been appointed in Gard's place while "Slim" Gleickman moves up to "Fat's" job.

An All-Gary-Works Family.

Michael Wellman and four of his sons are members of the Gary Works organization. They are all Gary boosters and take an active part in the activities of the mill. The men from left to right are: William, Electrical Repair Shop; Henry, Chemical Laboratory; John, ⅛2 B. E. House; Michael, (sitting) ⅛2 B. E. House; George, Chemical Laboratory; and Edward, high school.

The ladies are: Mrs. William Wellman, Mrs. Michael Wellman, Mrs. Henry Wellman and Miss Sophie Wellman.

Deering Carlson has resigned his position to prepare for the summer rush on his truck garden. "Kirby" expects a bumper crop of strawberries and has promised us all we can eat. We have ordered a washtub from the stores.

William Schwer Sr. has moved in from the sticks and purchased a nifty bungalow on Pennsylvania Street. Bill says he wont have to ride to work in his car ??? anymore. Must indeed be a relief to get away from that wreck of the Hesperis. At that Bill, its a good car for the shape its in----but wotta shape! wotta shape!

Introducing our Merchant Mills Mr. Gallagher ("Kady" Cattorini) and Mr. Shean (Leo Grossberg)

Mr. Shean—"I see they have a rival of Thurstan the magician, in Chicago now Mr. Gallagher,"

Mr. Gallagher—"Is that so Mr. Shean. Who is it?"

Mr. Shean—"An ice man turned his truck into an alley the other day."

Here's another from this pair

Mr. Gallagher—"An Englishman hearing an owl the other evening, asked what it was. He was told it was an owl. He replied "I know its an 'owl but what's 'owling."

Mr. Mouldemupski of the Foundry—Whatdayamean "The Merchant Mills make merchants?" "Make Merchants." do you get that? "Make Merchants." "And if the Merchant Mills make Merchants."—"Great Guns Horace! and every one knowing the MERCHANT MILLS MAKE THE WORLD GO ROUND. There you are Mouldemupski now you know what we do.

W. O. Sievert, our shipper, has gone into the Silver Fox business. He recently purchased a pair of the beauties from the noted Fox farm in Eagle River Wisconsin. The pups selling from $500.00 to $1000.00 a pair make this a "Foxy" business. Bill is still single---dont crowd girls---Think of it---Silver Fox furs----Careful girls you'll hurt yourselves---and he has a car---Form to the right girls--And he is good looking---Let down the bars I cant hold 'em!

Seeing as how he purchased the parent foxes in WISCONSIN, the young ones will undoubtedly bring a much higher price--- Now jump on you Hoosiers.

CHEMICAL LABORATORY

Without having the opportunity to train for the event Sidney La Pook went to Chicago and copped third place in fancy diving in the Cook County Championships. The event took place Friday, March 9th at the Central Y. M. C. A.

SCHOOL DAYS

WHEEL MILL

The boys of the Wheel Mill wish to extend their sympathies to Wm Lundahl and his family on account of the death of their youngest child.

Hey Ed! If anybody asks you just tell them we are still on the map even if our Bowling Team did lose a few games the last two weeks. Pretty tough we'll say to have four and five listed in the averages all year and then coming up fourth in the race for home stretch. Better luck next year if all stick together and be there every night. Two of the boys are listed for a ride to the big city in the industrial tournament. And another was just nosed out by a hair. So considering all around the other teams might feel themselves in luck to be leading us.

Also look at our three man team in the accounting league in 3rd place, one of them averaging high with 174. Weisser with 258 individual high will stand some shooting at to overcome. Our guess is that it still is high at the end of the season.

Stewart, our Draftsman, says he's going to knock'em for a pile of splinters when he shoots the old ball at the tournament in the big city. Wish we could be there. Maybe we could get a pocketful for kindling. What say Stewart?

Our Superintendent, Bob Lucas, was again elected to the office of Board of Directors. West Division. Congratulations Bob.

Our Steno, Little Willie, is pretty busy with the keys lately. Has he got a grudge against somebody? Ask him. Hey! Have you seen his hair? We challenge the plant to produce any one with anything like it. Come on boys it doesn't cost anything to see him.

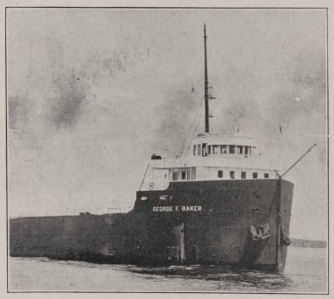
Accompanied by Some Friends—Movie announcement; "The Fly," which visited Detroit last summer, soon to return to the screen.
—Detroit News.

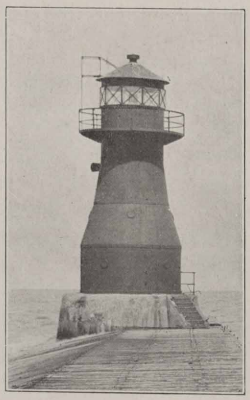
Let it never be said that your thought-lessness caused another's injury . . . .

ILLINOIS STEEL COMPANY

GARY WORKS CIRCLE

GARY, INDIANA,
APRIL 5, 1923
VOLUME VII
NUMBER 7





The Lighthouse
GARY HARBOR

OUT OF DOORS

By EDGAR A. GUEST

The kids are out-of-doors once more;
The heavy leggin's that they wore,
The winter caps that covered ears
Are put away, and no more tears
Are shed because they cannot go
Until they're bundled up just so.
No more she wonders when they're gone
If they have put their rubbers on;
No longer are they hourly told
To guard themselves against the cold;
Bareheaded now they romp and run
Warmed only by the kindly sun.

She's put their heavy clothes away
And turned the children out to play,
And all the morning long they race
Like madcaps round about the place.
The robins on the fences sing
A gayer song of welcoming,
And seem as though they had a share
In all the fun they're having there.
The wrens and sparrows twitter, too,
A louder and a noisier crew,
As though it pleased them all to see
The youngsters out-of-doors and free.

Outdoors they scamper to their play
With merry din the live-long day,
And hungrily they jostle in
The favor of the maid to win;
Then, armed with cookies or with cake,
Their way into the yard they make,
And every feathered playmate comes
To gather up his share of crumbs.
The finest garden that I know
Is one where little children grow,
Where cheeks turn brown and eyes are bright,
And all is laughter and delight.

Oh, you may brag of gardens fine,
But let the children race in mine;
And let the roses, white and red,
Make gay the ground whereon they tread.
And who for bloom perfection seeks,
Should mark the color on their cheeks;
No music that the robin spouts
Is equal to their merry shouts;
There is no foliage to compare
With youngsters' sun-kissed, tousled hair;
Spring's greatest Joy beyond a doubt
Is when it brings the children out.

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GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII | GARY, INDIANA, APRIL 5, 1923 | NUMBER 7

Merchant Mills
"A" League Bowling Team.
Standing: G. M. Kent. H. Hoffmeister, J. T. Turner, John Fleck. Sitting: Frank Dewey, Wm. Causer.

Bowling Activities

MARCH was a busy month for bowlers. No sooner had the "A" and "B" Leagues finished their season than the great Annual Bowling Tournament opened up. Over a thousand men are already entered in this latter event which started Monday evening, March 26th in the Y alleys. There are several departments yet to be heard from according to Bob Lucas, chairman of the tournament committee. They are urged to send their entries in at once.

18 medals, 9 gold and 9 silver, will be awarded as prizes. Each of the six members of the first and second teams will get gold and silver medals. There will also be first and second medals for the individual high score and high doubles bowled during the tournament.

The "A"and "B" Leagues wound up the season last month with the Accountants in the lead for the "A" boys and #1 Open Hearth topping the list for the "B" boys. The final standings of these two leagues appear elsewhere in the Circle. The bowling trophies will be presented to the winners at the G.W.A.A. Smoker, Tuesday, April 10th.

Gun Club

The clay bird traps installed by the G.W.A.A. are proving to be very popular this spring. Every Sunday morning at about 9 A. M. you will find from ten to twenty members of the G.W.A.A. trying out their shot guns on the clay birds. The shooting grounds are laid out just west of the gas tanks on the south side of the Grand Calumet river.

The following members of the G.W.A.A. were appointed by the Board of Directors to serve on the Gun Club Committee.

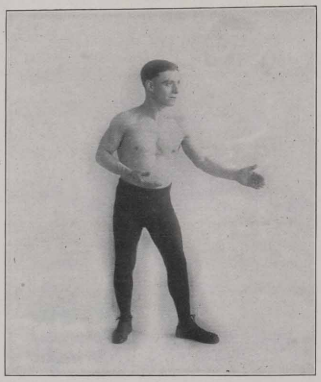
T. H. Clifford Chairman
J. E. Martin Electrical Dept.
Tom Cox #3 O. H. Dept.
W. Weller Rail Mill
Wm Kunert Police Dept.

The committee is arranging to secure shells and clay birds at the lowest possible cost and a supply will be kept on hand at the trap house so that all members of the G.W.A.A. can purchase them at cost. Squads will be formed in every department of the Gary Works and later on an inter department tournament will be staged. All Gary Works employes who are interested in trap shooting are invited to take advantage of this opportunity to indulge in the sport.

Some of the best scores out of a possible 25 which were made in the shoot held on Sunday March 25th are as follows:

C. H. Harms—21
W. B. Tohle—18
T. P. Cox—17
W. C. Kunert—15
M. E. Smiel—14
G. W. Stevenson—14
McGee—14
G. K. Wade—13

DONT FAIL
to be THERE! WHERE?
At The
G. W. A. A. SMOKER
Tuesday Eve., April 10, 1923



Robert A. Rowsey, repair foreman in #1 Power house, came home with the bacon on March 8, the bacon being in the shape of a solid gold medal about the size of a saucer.

George Pinneo says it will make him stoop shouldered to carry it around.

Rowsey has held the International Y. M. C. A. Flyweight Championship since 1920 and has now added the National Championship of the A.A.U. of the U.S. in the 112 pound class.

Carl Benson of the Swedish American A.C. of New York was the holder of this title until he was beat in this last meet by Frank Fletcher from Wilmerding Pa. on a 10 min. decision, who in turn was pinned by Rowsey in 7 min. 30 sec.

Rowsey is, as far as is known, the only champion who got his title on nothing but "pins," and although he has wrestled over a thousand persons, he has never been pinned himself.

Local Lightweights Again Champions of Lake County

For the second consecutive year the Gary Works team won the Lake County Lightweight Basketball Championship.

The team composed of McGuire, Child, Allison, Smith, Manlan, Johnson, Harmon, and S. Levy won from the Ambridge team in the finals held in Hammond on Saturday, March, 24th. Other teams to enter the tournament from Gary Works were the Kemlabs and Masons both teams taking part in the heavyweight class but failing to reach the finals.

Checker Tournament

The checker players will finish the season this week. Winners of first, second, and third places will be presented with medals at the big smoker of the Gary Works Athletic Association which is going to be held Tuesday evening, April 10th in the Main Office.

G. W. A. A. Checker Tournament
Standing Apr. 2, 1923.

Player	Series Played	Points Made	Percent
Steen	12	86	897
Hollingsworth	13	83	798
Randals	11	61	693
Cook	12	58	603
Palmer	15	67	558
Somers	9	37	513
Simmons	11	40	454
Hockensmith	8	27	422
Bean	13	45	403
Ernst	11	36	400
Polits	11	34	386
Johnovich	10	27	337
Seitz	11	28	318
Hoskins	12	24	250
Miller	4	8	250
Sotak	3	3	125

We received the following combination of figures from an interested reader of the Circle and we reprint it herewith:

12345679
18
98765432
12345679
222222222

Now select any one of those figures, take 2 for illustration. Multiply this by 9 equaling 18. The number you select and multiply by 9, used in this manner is bound to repeat itself.

Number, Please?

The man who had struck one of those rare not-so-very-prohibition parties and didn't want to leave it had made two unsuccessful attempts to get into the telephone booth, the third time negotiating it like a ferry going into a strange slip. He dropped his nickel in.

"H'llo, h'llo, h'llo," he cried. "Say gimme Line's Busy, thassa good girl. H'llo, whassat? Line's busy? Aw right."

He staggered out.

"Lord knows I tried to get her anyway," he murmured. —American Legion Weekly.

Mason Department
"B" League Bowlers

Standing: M. Yaros, H. Strong, H. Strom, C. Humes. T. McGuire. Sitting: H. Lankford, J. J. Hennessy,

Gary Works Athletic Association Bowling League
Class "A" Final Standing 3/8/23.

	Won	Lost	Percent
Accounting	48	24	.667
Coke Plant	44	28	.611
Billet Mill	41	31	.589
Mechanical	36	36	.500
#1 Open Hearth	33	39	.458
Merchant Mill	27	45	.375

High team game		High team series	
Accounting	1013	Accounting	2902
Mechanical	1005	Mechanical	2790
#1 Open Hearth	1004	#1 Open Hearth	2777

Individual high game		Individual high series	
Diman	256	Anderson	654
Anderson	248	Scott	631
Griffite	247	Frabel	631
		Diman	631

Individual Averages high ten men

Kinder	Accounting	184
Diman	Mechanical	181
Walker	#1 Open Hearth	180
Anderson	Coke Plant	178
Parr	Mechanical	177
Imus	Accounting	177
Causer	Merchant Mill	176
Tordella	Coke Plant	176
Frabel	Mechanical	175
Foreaker	Coke Plant	175

Gary Works Athletic Association Bowling League
Class "B" Final Standing 3/26/23.

	Won	Lost	Percent
#1 Open Hearth	52	11	.825
#2 Open Hearth	42	21	.667
Masons	42	21	.667
Wheel Mill	39	24	.619
Axle Mill #1	33	30	.524
Slab Mill	31	32	.492
Mechanical #1	27	36	.429
Axle Mill #2	26	37	.413
Blast Furnaces	24	36	.400
Mechanical #3	21	39	.350
Mechanical #2	17	46	.270

High team game	#2 O. H.	974
High team series	#2 O. H.	2537
High individual game	Goetze, Wheel Mill	245
High individual series	Gunckel A. M. #1	629

Individual Averages

Wellman	#2 Open Hearth	178
Denman	Blast Furnaces	177
Yaros	Masons	173
Brown	#1 Open Hearth	170
Held	#2 Open Hearth	170
Pearce	Blast Furnaces	170
Gunckel	Axle Mill #1	167
Hahn	Wheel Mill	167
Stewart	Wheel Mill	166
Fitzpatrick	Blast Furnaces	164
Goetze	Wheel Mill	163
Clifford	#2 Open Hearth	163
Betts	Axle Mill #1	163
Weisser	Wheel Mill	161

Entertainment, speeches, music, and smokes will abound at the Association SMOKER next Tuesday April 10th. Will YOU be there?

Wheel Mill "B" League Bowlers
A Weisser, R. Goetze, L. Stewart, M. Hahn, S. Bercaw.

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

STUDY AS A MENTAL EXERCISE

WE usually think of study as a means of gaining knowledge. It doesn't occur to us to study until some question arises in connection with our work which can only be answered by mental concentration on the problem or by asking someone who has studied it and knows.

Walter Camp in "Trained Men" presents a different idea of the purpose of study. "Study" he says, "is mental training for the great game of life." We are probably more familiar with the effect of physical exercise on our bodies than we are with the benefits to be derived from exercising our brains. But there is a distinct power acquired by the man who studies which is separate from the subject matter studied.

The boy spends his last day in grade or high school filled with joy at the thought that now he will not have to study any more. Right then his brain begins to atrophy and altho he may grow stronger and bigger in physique, his mind has ceased to develope and he is on the road to a commonplace existence.

The young man who studiously applies himself may be learning things which will be valuable to him in his life's work but at the same time he is learning to concentrate and use his mental faculties more efficiently. He learns to control and direct his mind along lines which will bring him greater success and satisfaction out of life. He learns how to seek the answer to many a perplexing problem with which he will be confronted in later life.

As Walter Camp says: "The same control can be secured over the mental processes that the athlete acquires over his supple muscles. Young men who incline too much toward athletics alone, should fully realize that it is true that soon after middle life the development of greater physical strength is limited by natural boundaries, but quite the reverse is true with respect to the development of their mental strength.

"As the educated mind stores away more and more new and additional facts and thoughts, its power and knowledge continue to increase; and the approach of age, while it heralds the decline of physical strength through bodily weakness, does not restrain the sound and trained mind from continued development and power, so that it is often one of the greatest delights of old age.

"The particular direction in which the life's work may be turned makes very little difference. It is the preparation—the mental exercise, the mental control, the poise and the balance of the mind, coupled with its ability to hold fast—that really is at the basis of all lasting success.

"To my mind, the young man studying for success, or any person who aspires to success, could take no wiser step than to view study, not so much as mere absorption or assimilation of knowledge but as a strenuous mental exercise—and then continuously and consistently exercise both the mind and body.

"As land is improved by sowing it with different seeds," says Melmouth, "so is the mind by exercising it with different studies."

FROM OUR EXCHANGES

The Little Things

THE tallest building in the world was built out of the profits of five and ten-cent sales.

The largest private income is credited to a man who made automobiles with less waste of time and material than any other manufacturer.

The National League franchise in Chicago was paid for through sales of gum at a penny a stick.

The discovery that 17 drops of solder and not 18 were needed in closing a can saved an oil company $40,000 in one year.

Small details are not obstacles to be walked around, but steps to be used in getting up. Small tasks can be made the best training for subsequent responsibilities. Study the life of a man who has become an outstanding success and you will find that he began by doing the little things well—and never broke the habit. —The Lamp.

Push—but not the other fellow.

To do your best for your organization do your best for your constitution.

One of the most poisonous "isms" is pessimism.

The most handicapping personal overhead is swelled-head.

A leaf hits the ground and dies; a seed takes root and grows. Which are you, leaf or seed?

Little Airy Digest

Volume I April's Fool Number

Editor-in-Chef - - - Andsosheate Editor
Lynn C Doyle - - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

PUT THE START IN STARTLING!

If you would something startling write
To in the "Digest" have a part,
On Fame's greased flagpole reach the height,—
Then get your pen and make the START! (Editors)

— "T-He!" —

IT DOES LOOK SUPICIOUS!

Dear Lynn & N. R. Jettic:

Hist! Hist! You'd better tip Blake off to make sure that the Prohibition Enforcement Officer doesn't get into the Main Office Building. He might start investigating that new brand of soap in the squirters. Ss-h-hush!

C. Krussie, Time Dept.

— "T-He!" —

MUCH ADO ABOUT NOTHING!

(Concluded)

The terrible truth is out at last! No longer need anyone cudgel their brains in the vain attempt to find any humor in the so-called joke about Alex. Robertson, over which many of the most brilliant minds at large in Gary Works have been engaged for many moons.

All honor is due to Padlock Ohms, the Little Airy Detective, of the Electrical Dept., for unraveling the mystery. Instead of following the tactics of other investigators in looking for humor, he went to work on the hypothesis that none of that valuable commodity existed in the quip at all. Acting on this theory, he proceeded in his usual direct-to-the consumer manner and promptly wanted to know "Why?"

Following out this method of reasoning, he finally traced the matter to its source and found that the trouble was not with the joke itself but with the printed translation. So we take genuine pleasure in giving herewith the result of his findings, which he radiowed us special from the Electrical Dept. Broadcasting station.

In its original form the item read as follows:

HOOT MON!

Alex. Robertson, the "Slippery Scot," will now sing that pathetic little ballad entitled "Oh, I'm the Lad That Put The Foot in Slipper." (Dec. 5, 1922, Page 11.)

Padlock's report follows:

"PRINTER FORGOT TO PUT PARENTHETIC QUESTION MARK AFTER THE WORD SING"

(Signed off)
Padlock Ohms
K.P.S.
Much Adieu!

— "T-He!" —

"HAS ANY OF THE TRUTH BEEN TOLD?"

Editor Little Airy Dijest:

I just received a letter from an old friend in Egypt, and it is remarkable insofar as his reference to King Tut's tomb is concerned. He says that not all the truth has yet been told, and vividly describes some of the findings in the tomb, which go to show that King Tut possessed a keen appreciation of superior goods.

For instance:

The canned beef that was found in the tomb, upon miscroscopic examination disclosed same to have been prepared by Armour & Co. In a corner of the inner chamber there were some empty sacks, and upon examination were found to be from the Universal Portland Cement Co., and on the south wall was hanging the suit of clothes worn by King Tut at the last session of court. It bore the trade-mark of Hart, Schaffner & Marx.

Will write you again next week.

Sir Ti Tude.

(We suppose they found some Barnes ice in the royal refrigerator, too. Come again, Sir, Ti.)

— "T-He!" —

"SEW IT WOULD SEAM!"

Lymm:

When you called that Merchant Million's bluff you told him he'd be "handing over the little old pay check and drying the dishes." You forgot something. Within the week I saw (right here in Gary Works) three he-male seamsters (all married, mind you) sewing overcoats on buttons. You sure did forget something.

Bennie Dick (Safety Dept.)

— "T-He!" —

CHALK ONE UP FOR MOULDEMUPSKI

Dear Ed., Little Airy Dijest:

Did you get that Merchant Miller's boast: "the Merchant Mills make the world go round?" Ho! Ho! It is to laugh! When here's what really does make the world go round:

NO THOROUGHFARE
STREET CLOSED FOR REPAIRS

Do I score any on that shot?

I. Mouldemupski (Foundry)

— "T-He!" —

SNAPPY EDITORIALS

Bristlebrain

If you don't believe that "its the little things that count" just look at all the trouble caused by the omission of a tiny little question mark in that Robertson Razz.

— "T-He!" —

'TWAS RED PAINT

The boys who saw "Jim" Sill pedaling his homeward way the other night mounted on his nifty vermilion steed were wondering what he was so carefully carrying in the gallon can. Our only supposition is that he was so tickled with the color of his new Pegasus that he decided to paint his house the same color.

W.E.T.

GARY WORKS DEPARTMENT SAFETY COMMITTEES

By helping these men keep the dangerous places safe, and by helping them stop dangerous ways of doing work, you can prevent accidents in your Department.

AXLE MILL

A. S Gasche,	Superintendent, Chairman
J. E Ferguson,	Assistant Superintendent
Andy Betts,	Hammer Shop Foreman
Oscar Anderson,	Lathe Foreman
George Hoeffle,	Mechanical Foreman
C F Blake,	Shipper
N. Carlson	Motor Inspector

BILLET and BLOOM MILLS

J. C. Wilkins,	Assistant Superintendent
O. A Clark,	Electrical Foreman
F. Ervin,	Chief Shipper
Barney Moss,	Mechanical Foreman
J. E. Corcoran,	Mechanical Foreman
A. J. Landis,	Bloom Mill Foreman
E. McCabe,	Foreman B. M. Chip. Yard
D. Benight	Labor Foreman
F. C. McFarland,	Roller

"B" TURN

T. J. Conners,	Assistant Superintendent
H. Brown,	Roller
J. Gulich,	Mechanical Foreman
C. J. Musselman,	Electrical Foreman

BLAST FURNACES

F. J. LaMotte,	Efficiency Engineer
R. A. W. Atcherson	Assistant Superintendent
H. C. Hucker,	Assistant Superintendent
E. Hanneman,	Assistant Superintendent
A. W. Vincent,	General Foreman
James Gouger,	General Foreman
M. F. McAvoy,	General Foreman
James Gray,	General Foreman
E Mills,	Master Mechanic
E. J. Gariner,	Electrical Foreman
F. G. Romig,	Boiler House Foreman
J. Armstrong,	Pig Machine Foreman
L. W. Childs,	Pig Machine Foreman
J. Aszmongya,	Stock House Foreman
E. H. O'Niel	Stock House Foreman
W. H. Denman,	Stock House Foreman
A. Vincent	Stock House Foreman
W. L. Hess,	Gas Washer Foreman
E. W. Seip,	Mechanical Engineer

COKE PLANT

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G. H. Recktenwall,	Assistant Superintendent
A. L. Tannehill,	Laboratory
C. A. Hyman,	Efficiency
G. W. Sturgess,	Electrical
W. R. Kretz,	Assistant Chemist
E. R. Funkhouser,	Electrical Foreman
A. R. Dean,	Electrical Foreman
H. Barnett,	Battery Foreman
W. G. Prang,	Battery Foreman
G. Hennessey,	Battery Foreman
R. A. Cole,	Screening Station Foreman
T. F. McGuire,	Screening Station Foreman
F. Lesperance,	By-Product Foreman
L. E. Kihm,	By-Product Foreman
E. V. Allen,	By-Product Foreman
W. H. Jessee,	Benzol Foreman
E. Geiselman,	Benzol Foreman
J Tulloch,	Mason Foreman
M. E. Cameron,	Coal Foreman
J. H. Jones,	Master Mechanic
A. Nordquest,	Boiler Maker Foreman
W. H. Bigelow,	Yard Foreman

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P. D. King,	Assistant Superintendent
E. Erickson,	Mechanical Foreman
G. Johnson.	Shop Foreman
O. E Olson,	Bridge Mach.
D. Blackman,	Unloader Electrician
J. Takash,	Bridge Electrician
O. Heine,	Assistant Mechanical Foreman
George Stebbins,	Unloader Foreman
C. E. Johnson,	Sintering Plant Foreman
C. E. Spiller,	Sintering Plant Foreman

ELECTRICAL DEPARTMENT

F. M. Hybarger, - F. W. Hass, - Martin Wallin

GAS ENGINES

S. A. Hammond,	Chairman
W. F. Zahn,	Chief Engineer #2-3 Power House
H. H. Dahlheim,	Chief Engineer #1 Power House
G. H. Athey,	Chief Engineer #4 P. H. #1 B. E. H.
George Maier,	Chief Engineer #2-3 B. E. H.
C W. Comstock,	General Foreman Repairs
O. F. Mishler,	Machine Shop Foreman
F. Alger,	Gasmaker Foreman
J. F. Potter,	Rep. Foreman at P. H.
F. C. Holifield,	Foreman at B. E. H.
D. Dekker,	Draftsman

LOCOMOTIVE SHOP

H G. Bannister,	Foreman
W. E. Egan,	Assistant Foreman

MASON DEPARTMENT

Charles Stockbridge,	General Foreman
H. Y Lankford,	Assistant Superintendent
Ben Anderson,	Mason Foreman
Victor Salmi,	Mason Foreman
Wm. Spath,	Mason Foreman

MECHANICAL DEPARTMENT

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Joe Ellman,	Assistant Master Mechanic
H. G. Bannister,	Locomotive Shop Foreman
C. A. Johnson,	Pipe Shop Foreman
M. Jascoviak,	Boiler Shop Foreman
C. Wilder,	Iron Foundry Foreman

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Chas. Ramsey,	Assistant Superintendent
E. D. Wright,	Assistant Superintendent
W. J. Davidson,	General Foreman, 14-20" Mills
Carl Lehman,	General Foreman, 10-12" Mills
Wm. Hodges,	Mechanical Foreman
George Thatcher,	Shop Foreman
E. L. Borch,	General Foreman Finishing End
J. Turner,	Assistant General Foreman Finishing End
George Tree,	Electrical Foreman

MERCHANT MILLS FINISHING END

E. L. Borch,	General Foreman, Chairman
J. Turner,	Assistant General Foreman
H. Burdick,	Assistant General Foreman
C W. Griffin,	Turn Foreman
W. Meyers,	Turn Foreman
J O'Conners,	Turn Foreman
Pete Draskovich,	Turn Foreman
H. Fuhlberg,	Tie Plate Foreman
W. S. Sievert,	Loading Foreman
W. Scheer,	Stock Shear Foreman
Chas. Wood,	Cold Saw Foreman
Pete Sherer,	Cold Saw Foreman
Andy Schesbringer,	Strip Mill Foreman

OPEN HEARTH #1

J. L. Smith,	Assistant Superintendent
G. Davidson,	Melter
William Luck,	Melter

J. C. McDougal,	Melter
Wm. Mountain,	Melter
Ray Dwyer,	General Labor Foreman
J. H. Spiker,	Skull Cracker Foreman
J. Johnson,	Gas House Foreman
W. Nickovich,	Mixer Foreman
A. D. Rocosy,	Pit Foreman
Mike Tonkovich,	Refractory Plant Foreman
Pete Voda,	Refractory Plant Foreman
P. Linderman,	Electrical Foreman
H. E. Weber,	General Labor Foreman
G. L. Funck,	Waste Heat BoilerForeman
F. Mitchel,	Pit Foreman
M. Phillips,	Extra Melter
J. Walker,	Extra Melter
John Sterzing,	Mixer Foreman
J. B. Williams,	Skullcracker Foreman

OPEN HEARTH #2

T. H. Clifford,	Superintendent
L. A. Lambing,	Assistant Superintendent
Chas. Hollender,	Melter Foreman
Princen Allen,	Melter Foreman
Joe Killens,	Pit Foreman
C. Mathews,	Pit Foreman
S. Wineger,	First Vesselman
R. Pitts,	Labor Foreman
James Moninger,	Labor Foreman
Henry Whelen,	Mechanical Foreman
R. Uhlmar,	Electrical Foreman
Steve Augustinovich	Bottom House Foreman
L. J. Brown	Bottom House Foreman
W. Quarles,	Skullcracker
Chas. Brown,	Skullcracker

OPEN HEARTH #3

L. K. Suor,	Assistant Superintendent
A. Slater,	Melter
T. P. Cox,	Melter
T. R. Newton,	Melter
E. Anderson,	Melter
L. Zivcovich,	Gas House Foreman
W. McKerlie,	General Labor Foreman
H. E. Pepple,	General Labor Foreman
D. J. Davies,	Pit Foreman
E. Pendleton,	Pit Foreman
G. Aaron,	General Mold Yard Foreman
W. Tohle,	Electrical Foreman
G. L. Funck,	Waste Heat Boiler Foreman
J. Rogers,	Mold Yard Foreman
C. Logan,	Mold Yard Foreman

OPEN HEARTH #4

"A" TURN

F. Rhoads,	Electrical Foreman
S. Wadzinski,	Ingot Yard Foreman
Nick Obren,	Stopper Setter
S. Tanolovich,	Steel Pourer
D. Ferguson,	1st Helper
R. Marcovich,	1st Helper
George Harris,	1st Helper
E. Connors,	Skull Cracker Foreman
Mike Basto,	Machinist
F. Dusso,	Gas House Foreman
S. Kepshire,	Mechanical Chaser
J. W. Donovan,	General Labor Foreman

"B" TURN

E. Butler,	Pit Foreman
M. Zelaski,	Steel Pourer
J. Perso,	Stopper Setter
M. Marcovich,	Charger
H. Cordiff,	1st Helper
R. Fergeson,	Skull Cracker Foreman
A. Lisak,	1st Helper
M. Salamanchak,	Motor Inspector
B. McCarty,	General Labor Foreman

60" AND 160" PLATE MILLS

P. C. Howard,	Assistant Superintendent
A. J. Waser,	Assistant Superintendent
E. Keely,	Roller
J. H. Geer,	Mechanical Foreman
J. Vincent,	Electrical Foreman
A. W. Krowell,	Finishing End Foreman
J. Isaacson,	Heater
H. Foster,	Roller
J. Smith,	Heater
S. Wilson,	Heater

RAIL MILL

Ed. Mitchell,	E'ectrical Foreman, (Chairman)
Geo. W. Todd,	Assistant General Foreman Fin. End
H. F. Brier,	Labor Foreman
H. F. Peters,	Mech. Foreman Fin. End
S. C. Ohlsen,	Mech. Foreman Rolling End
John T. Ralph,	Roller
J. Joyce,	Heater
Adam Turkarski,	Gas House Foreman
F. Tucker,	1st Mach. Day
Harry George	Cold Saw Foreman
E. C. Weaver,	Shipper
J. Yackich,	First Rigger
P. Dwyer,	Foreman
P. Jansen,	Operator

ROLL SHOP

J. Floyd,	Superintendent, Chairman
B. A. Lemonte,	General Foreman
F. S. High,	Assistant Foreman
Albert Taylor,	Roll Turner
Jessie Lambert,	Roll Turner

SLAB MILL

Alex Dow,	Mechanical Foreman
C. Pendleton,	Electrical Foreman
B. Isenberg,	Roller
A. McCall,	Roller
W. Brady,	Heater
H. W. Ray,	Mill Foreman

TRANSPORTATION DEPARTMENT

R. J. Smith,	General Dinkey Yard Master
W. Bark.	Dinkey Yard Master
H. T. Grace,	Dinkey Yard Master

WHEEL MILL

R. B. Lucas,	Superintendent, Chairman
Chas. Rice,	General Mill Foreman
A. White,	Die Equipment Foreman
Jas. Walsh.	Mechanical Foreman
W. Lundahl,	Electrical Foreman
John McCatherin,	Finishing Shop Foreman
Milt Hahn,	Roller Foreman
Joe Jantis,	Blank Yard Foreman
Pete Trevoich,	Labor Foreman

YARD CONSTRUCTION

J. Connors,	General Foreman
J. K. Devitt,	Civil Engineer
F. R. Henderer	Civil Engineer

YARD DEPARTMENT

P. H. Doherty,	Division Foreman
R. J. Constance,	Division Foreman
Frank Brink,	Labor Foreman

A Better Sign

A road sign reads: "Drive slow; you might meet a fool." A better sign, in some instances, would be: "Drive slow; two fools might meet."

A fellow bet 10 dollars that he could ride the flywheel in a mill. When the widow paid the bet, she said, "William was a kind husband but he didn't know much about flywheels."

ACCOUNTING

Paul Stark, of the Time Department left us on Saturday March 24th to accept a position as assistant cashier in a Hobart Bank.

Charles Hoskins of the Time Department has been transferred to the Paymaster's Office to fill the vacancy caused by the resignation of Frank L. Winegar who is now working in the Tube Mill office.

Warren and Von Ammon may be heard most any day repeating the following: "Every day in every way we are getting younger and younger."

William Zon, chief messenger of the Main Office, left us on Saturday, March 31st. He is now working at the American Bridge Company. "Bill" made many friends here with his cheerful smile and efficient performance of his duties and they all wish him the best of luck.

BILLET MILL

In the recent Boxing Tournament, held at the ——— —— ——— on the night of March —— "Skeeter" ——— the pride of the Billet Mill fought a one round draw with —— —— —— representing ——— School.

CHEMICAL LABORATORY

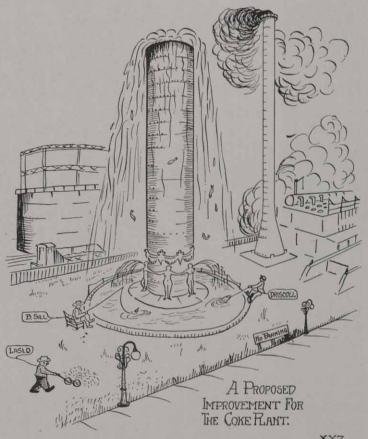
We all unite in extending our deepest sympathies to A. D. Beers, Chief Chemist, whose nine months old daughter died last month.

COKE PLANT

Chief Heater Helm passed the word that a baby girl recently arrived to help him out with his income tax. He passed the cigars too but Driscol and Johnson got both of 'em.

A lot of us take chances with our souls because, in spite of all the preaching and warnings we hear, we are not positive we will suffer for our sins; we have no definite examples, therefore we take a chance. Men still take chances on being killed or crippled for life even after seeing definite exhibits of the result of not heeding the preachings and warnings of those who absolutely know what they are talking about. If you cant believe in Safety you have a slim chance of ever getting to Heaven. Think it over!

Frank (Hines) Peters of the Coke Plant Office left last week to accept a position in South Chicago, his home town.



A Proposed Improvement For The Coke Plant.

X.Y.Z.

Raymond Krill, an old timer in the Accounting Department is going into business with his brother in Milwaukee. Ray has been with the Coke Plant since 1910. His home is in Milwaukee.

B efore
U sing
R ecruits
R ehearse
E very
S ingle
S afety Rule.

Captain "Charm" Foreaker and his doughty band of bowlers, Elser, Tordella, Mahanna, and Anderson have copped second place in the league after overcoming almost insurmountable obstacles. E. Bayton who left early in the season opened a big gap in the line up and it was necessary to reorganize and do some demon rolling to finish 4 games behind the winners. Good work boys!

ENGINEERING

Tony made the following remark on the 21st day of March: "Another Spring started and still single." Girls we don't know whether this is a brag or a threat.

We even have Diva's in our department. Li'l Arthur from the Testing Department is to render a solo in the near future, entitled "Why I'm so Blue." His manager doesn't know whether he will pull the "Ganna Walska" or not.

Cecil Day claims to be the "Near Champion Bowler" of this Department and to be sure that he is going to be crowned such, in the coming Tournament, he is practicing diligently every day.

Lynn C. Doyle, Esq.,
Editor in Cheese,
Little-Airy-Digest.

Dear Sir:

We understand all the jokes in your columns but will you please inform us, what the -"T-He"- stands for? If that's the place where we are supposed to laugh, why not use "Ha-Ha" next time for a little variety?

King O-Laugh - J. H. L.

P. S.—I notice we both spell "Chief" wrong.

GAS ENGINES

Mrs. Edward Dwyer wishes to acknowledge the flowers and kind expression of sympathy sent her by the men of the Gas Engine Department.

"I've seen something I never saw before" exclaimed E. T. Wells one morning when he came to work. As he seemed quite excited, several of the men flocked around him to relieve him of the news that was apparently oppressing him.

"Yessir! A little squirrel was chasing a big dog, never saw the like before."

He did not state whether the dog ran up a tree for protection, neither what he (Wells we mean) had had to drink with his breakfast.

The stork brought a pleasant surprise to Mr. and Mrs. Homer LeBonte on March 24th.

The little bundle left with them by this bird, proved to contain a healthy pair of twins, a boy and a girl.

The family is doing fine, although Homer is afraid that he wont be able to tell the one from the other, in spite of the nurse's statement that he needn't worry about that.

MASONS

"Dynamo Hank" Manlan says that he has noticed that all good looking girls are dumb, and has come to the conclusion that this must be the reason that most of his girl friends are becoming so good looking.

H. Y. Lankford says that never before in his life has he seen so much water consumed by anyone as is consumed by the Pin-Setter at the Y. M. C. A. Alleys. He says, "There is not a camel alive to-day that drinks as much water." To save time he thinks it would be a pretty good idea to run a pipe along the wall back of the Pin-Setters, put a faucet in the pipe behind each boy, attach a rubber hose to the faucets, put the other end of the hose in the kids' mouths and turn on the water. (What say Hi-Pockets? Settum up on 3!)

George "Dropsey" Kelso, has gone into the draying business. He makes a specialty of hauling wood. George is a very industrious boy as he works six days a week in the Office and attends to the draying business on Sunday. Here's hoping he makes a success of his new venture.

MECHANICAL

We take pleasure in annoucing the graduation of Andrew Yuro from the four year apprenticeship course in the Machine Shop. Andy is industrious and we predict he will get along.

MERCHANT MILLS

Stork Feathers

To Mr. and Mrs. Roe Bagby—A daughter.
To Mr. and Mrs. Johnnie Vasily—A son.
To Mr. and Mrs. Isom Cox—A son.
To Mr and Mrs. "Paddy" Donnelly—A daughter.
Several other counties to hear from.
Well that's keeping 'em even—two and two.

We are deeply grieved to learn of the death of our former Asst. Head Loader, George Stewart. Our deepest sympathy is extended to his family.

Cloyde McDowell, of the M. M. Shipping office and Chief Electrician for the Tri-Mu Minstrel show, became paralyzed at the sight of so many beautiful girls at their recent performance in the Presbyterian church, and gummed up the lighting effects. Can't blame Cloyde tho----They dont grow em like that in Iowa.

Johnnie Malan, Mgr. of the Merchant Mills baseball team, has his squad out for spring training. Johnnie reports some bright prospects and the vets rounding into form. However he is experiencing considerable difficulty in getting them under the showers, except on Saturday nights.

Leo Grossberg purchased a bargain? lot of cigars the other day.

They were so bad, Caddy Cattorni bought a box of matches to help him get rid of them.

To W. E. J. (Little Airy Dijest.)

Your little outburst captioned "Calling his bluff" gets a chuckle out of me—As well it should —it was in the Funny column. But why make a piker bet, "before 1924 dies of old age", gives me but 21 short months. Bless you my boy heres a real Big League bet, and made in 1922. If at any time before December 31st., 1927, I am engaged in the ludicrous occupation of washing the hardware, for friend wife or passing the old pay check to any one but MYSELF, I have agreed to take five of the boys on a week's outing any where within a radius of 200 miles of Gary, all expenses will be paid by me. And look W.E.J. thats good for five years. If you can persuade the Mrs. to release you from the dishes for a week, I will gladly increase the party to six and accept your application.

And again you are wrong, I am not a misogynist (yes that was a deep one) but I love them— There now you have it, I love 'em ALL.

Mr. E. L. Borch has purchased a beautiful Buick sedan, and gave the boys a treat the other day, E. R. gives all Essex owners warning to clear the road. Careful Ernie they may show you up.

We have a big surprise for you before long. Watch the Circle and dont miss this one.

Secretiveness breeds suspicion. Frankness inspires confidence. A clam is secretive—but it gets nowhere.

What's the attraction at 7th and Broadway for Clem Griffin???

Clem stands on the corner till midnight,
Inhaling the cool, damp night air.
You can go by at 9 or 10 o'clock,
And at midnight you'll still find him there.

Some claim she's a blonde, some brunette,
While others maintain she's a red.
Of course some will kid like Ed. Laughlin,
Who says she's a bobbed curly head.

We've asked him a hundred times now,
But Foxy old Griff he wont tell.
Of course its none of our business
But we'd all like to know whatinthel.

And then on the other hand, it may be Doctor's orders how are we to know?

Woes of a Loader

By J. E. Orgrin

There are people I hate, from coast to coast,
But there is just one that I hate the most,
The Merchant Mill chaser is the worst;
The darned old fellow I wish he'd burst.
When rivet steel I have galore,
Its spring he wants, the pesty bore,
And when I load 691,
His wishes are 641.

And then of flats I have a plenty,
But the old boy wants some 2320,
When the Mill rolls fast, and cars are late,
The aforesaid pest wants six fifty eight.
The six fifty eight is on the ground;
On the bed I have some steel for rounds;
"The round won't do." he says to me,
So I load the other, don't you see?

When two inch steel I have plenty and free,
This pest wants something three by three.
To load two and a half is my delight'
But this darned order wants none to-night.
I wish he'd take just what I've got
And save this struggle and strife for naught,
"My Mill is down" he cries to me,
But I just answer "Let her be"
So thus it goes twixt him and me,
A battle, from six to six, you see.

OPEN HEARTHS

Mr. Rex Kirby of the Electrical Dept. of #1 O. H. passed the cigars around in honor of a brand new eleven pound baby boy, born Feb 23rd.

WHEEL MILL

We are reliably informed that "Bob Harris" is compelled to refrain from cigarette smoking for about three weeks, due to the loss of a productiod bet, and the fact that his wife allows him only a limited weekly allowance for smokes.

Cheer up Bob you might borrow two or three

(To late to classify)

Frank Ernest, Steel Inspector, is the proud father of twins. The twins arrived at Frank's home Monday the 26th of March. They are both boys. Many congratulations from the whole gang, Frank.

Our 12x12 shearman, John Skladovich, is one of the happiest men in the Billet Mill. Every day he comes to work with a big broad smile on his face and is always in the best of spirits (not pre-Volsted spirits.) He is to be married one week after Easter. When questioned about not getting "tied up" on Easter he points out the fact that Easter and April Fool's day are the same this year and he's not taking any chances.

Knows Them Well

Two war-contract millionaires were discussing in the lobby of a hotel their recent visit to Europe, where, according to their conversation, they had seen everything and met everyone.

"By the way," said one, "what did you think of the Dardanelles?"

"The Dardanelles?" replied the other, trying to hide his embarrassment. "The Dardenelles, um!—ah! yes the Dardanelles; charming people; I met them in Paris."

A Scot was found sprawled out on the highway and a friend stopped to ask: "Andy, where have you been?"

"I dinna recollect," said Andy, "whether it was a wedding or a funeral, but, mon, it was a g-r-r-rand success."

We read in "Punch" of a plumber who was not allowed to have the assistance of his helper in marking his ballot on Election Day, and was consequently carried out of the booth in an exhausted condition.

AMONG THE GIRLS

Misses Doris Million and Betty Hughes gave a miscellaneous shower in honor of Miss Evelyn Davies at the home of Miss Hughes, on March 15th. The evening was spent playing Five Hundred and Bunco; Miss McGuire won first prize in Bunco and Miss Price had high score in Five Hundred. After various stunts in which Mary Mylott displayed her usual skill in the terpsichorean art, a delightful luncheon was served Last but not least came the opening of the packages by Miss Davies, whose engagement to Mr. Jack Gray was published in the last issue of the Circle.

GUESS WHO?

The little lady in the last issue was Miss Jessie Bates, who has since resigned her position here to take up a business course at the Gary Business College.

The three young ladies depicted above are one and the same girl. Her name is ——— ———, but there—we'll let you fill in the blank spaces.

We are very glad to welcome Miss Mary Beattie in our midst. She takes the place of Miss Marie Corcoran recently tranferred to the Invoice Department.

With the advent of warmer weather comes the circuses and "Other Sports." The girls from the various offices in the plant sallied forth in a body to witness the first circus of the season, "Yarnum and Yailey" presented by the Y. W. C. A. gymnasium classes, Saturday March 24th. It was a very thrilling spectacle: - the trapeze performers, tight rope walkers, acrobats, etc. to say nothing of the zebras, prize horses, rhinoceroses, elephants and other pachydermatous vicious looking animals that created terror in the hearts of those who occupied "bald head row." When the rhinoceroses passed in parade and looked at us, Pearl Clark's hair stood on end with fright.

Miss Schwendener took the part of nurse girl and the baby she wheeled around, for some reason 'rother, could not be appeased;—Miss Hazel Strom took the part of "Hiram" who boldly flirted with the beautiful tight rope walker before the very eyes of "his" wife; last but not least came Miss Myrtle Marquardt who was given the part that represents the elephant's "last half."

After the circus completed its "Big Show" we visited the various side shows:—Rudolph Vaselino and his bride in the "Argentine;" The big double knock-out prize fight; the priceless relics from Tutankhamen's Tomb; and the show for "Men Only" that aroused more curiosity than all the other shows put together. Mrs. Todd could not resist the temptation of peeking in, when the door was opened, only to find a man's empty suit of clothes on a coat hanger.

Mrs. Lydia Page, Main Office telegraph operator was called away, recently by the death of her mother, Mrs. James Mendenhall who passed away in Danville Ill., on March 22nd. Our sympathies go out to Mrs. Page in her loss.

"Women are not very strong physically."

"So they say. Yet a woman can put the lid on a jar of fruit so that a Hercules can hardly get it off."

PAY DAY NOTICE

General and Office Rolls.	Wednesday April 18
Machine Shop, Boiler Shop, & Pattern Shops, Carpenters, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadwayentrance; the Gas Engines, Docks and Sintering Plant at Virginia st. entrance.	Thursday April 19
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Friday April 20
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Monday April 23
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Tuesday April 24
The Rail and Merchant Mills will be paid at Broadway entrance.	Wednesday April 25

- - ON PAY DAYS - -

The Efficient Man shows his pass check to the paymaster without being asked each time.

UNCOMMON SENSE

By JOHN BLAKE

A PROFITABLE COMMODITY

Anything you can get for nothing and dispose of for a price is valuable.

Civility is such a commodity.

Think what the civility of others means to you, and you will begin to understand what civility means to others.

Then you will employ it a little more often, and get results with it.

Suppose, on a railroad trip you walked through a car seeking a seat.

To the occupant of one of them you say: "Is this seat taken?"

He looks up, stares at you, then points to a grip which he has placed beside him to hold the seat for himself as long as possible.

Suppose that man applied to you for a job the following day. Would you give it to him?

Imagine yourself walking a little farther along the aisle. To another man you say: "Is this seat taken?"

"No," he says, politely, and moves over to give you room. He does not need to entertain you with conversation afterward. He does not even need to say "No, sir." His manner of doing a civil thing civilly makes you think well of him.

There would at least be nothing against him were he to be an applicant for a job with you the following day.

Civility is most lacking in public contact with strangers while traveling. Most people are afraid not to be civil to people they know, which proves that they really understand how well civility is estimated.

But to strangers they will snarl or snap, merely because they happen to be out of humor. And very often, when they find that the stranger later may come into their lives they are ashamed of themselves.

Civility will not get you a job, or keep you in a job you have got. Other qualities such as intelligence and industry are needed for that. But it will help to get a job, and it will help to keep a job. And to the young man who still awaits an opportunity to show that he is capable of valuable work it is priceless.

It is far better than a letter of introduction. It is really evidence of intelligence, for it is only the stupid who are habitually uncivil.

(Copyright 1922 by John Blake)

A Moment of Carelessness May Mean a Lifetime of Regret.

Most accidents Happen Through want of a little Care.

GARY WORKS CIRCLE

VOLUME VII GARY, INDIANA, APRIL 19, 1923 NUMBER 8

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A Safety Poem

He started for his work,
Whistling, blithe and gay,
And he was full determined
To do his bit that day.
And on his lips he felt his
Wife's and babe's warm kiss,
He looked so straight and tall
About—

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Before the day was over
He got careless in his ways,
He should have known lots better,
For, you know, it never pays,
And now he never feels
The thrills of joy and bliss
For he has to spend his life

I
N
A
CHAIR
L
I
K
E
THIS

And his family never knows
One-half the joys of living,
For each one has to hustle
To make what he'd been giving.
With father helpless as he is,
His earnings now they miss,
And every day they file to work

A
J B L T
U O I H
S U K I
T T E S

So you must be very careful,
And start each morning right
And give carelessness, your enemy,
The hardest kind of fight.
And pay good heed to Safety Hints,
So never a point you miss,
Or you will have a monument—

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N E S S

—South Works Review.

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII | GARY, INDIANA, APRIL 19, 1923 | NUMBER 8

Books On Gardening

THE art of making beautiful lawns has been developed to a high degree in Gary. Grass, shrubbery, flowers, and even vegetables grow where once there was a wilderness of swamps and sandy dunes covered with scrub oak, cottonwood, and dune grass. Many of our readers are planning flower or vegetable gardens this year. For their information we are publishing the following list of books which Mr. William H. Hamilton, Chief Librarian of the Gary Public Library has prepared for us. Any of these books may be found at the Gary Public Library.

Vegetable Gardening

Title	Author
The Busy Woman's Garden Book.	Ida D. Bennett
The Vegetable Garden.	Ida D. Bennett
Garden Farming.	Lee Cleveland Corbett
Vegetable Gardening.	Ralph L. Watts
Garden Steps.	Ernest Cobb
Putnam's Vegetable Book.	May Savell Cray
The Principles of Plant Culture.	Emmett Stull Goff
Home Gardening Veg. and Flowers.	Benjamen E. Albough
The Principles of Veg. Gardening.	L. H. Bailey
Making a Garden with Hotbed and Coldframe.	C. H. Miller
The Suburban Garden Guide.	Parker Thayer Barnes
Tomato Culture-	Will W. Tracy

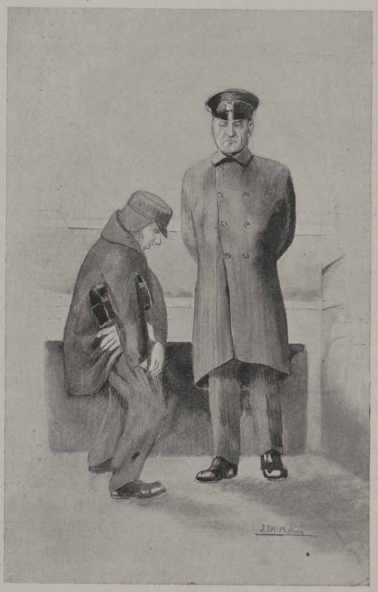
Lawns, Shrubbery and Flower Gardens

Title	Author
Suburban Gardens.	Grace Tabor
Making the Grounds Attractive.	Grace Tabor
The Flower Garden.	Ida D. Bennett
Hardy Plants for Cottage Gardens.	Helen R. Albee
Garden Planning.	W. S. Rogers
Come Into the Garden.	Grace Tabor
The Practical Flower Garden.	Helena Rutherford Ely
The Commuter's Garden.	Walter B. Hayward
The Practical Garden Book.	C. E. Hunn and L. H. Bailey
The American Flower Garden.	Neltje Blanchan
Book of Garden Plans.	Stephen F. Hamblin
Vines and How to Grow Them,	William C. McCollom
Roses and How to Grow Them.	The Garden Library
Daffodils, Narcissus, & How to Grow Them.	A. M. Kirby
Ferns and How to Grow Them.	G. A. Woolson
Landscape Gardening as Applied to Home Decoration.	Samuel T. Maynard
A-B-C- of Gardening.	Eben E. Rexford
Making a Lawn.	Luke J. Dooge
Making Fences, Walls and Hedges.	W. N. Butterfield

Home Pictures

The Circle will publish a series of pictures of employes' homes and gardens this summer. If you own your home and have a picture of it we would appreciate your sending it to us. Be sure to write your name, address, and department on the back of the picture so that we can return it to you when the plates have been made. Address your letter containing the picture to the Editor, Gary Works Circle, Main Office. We'll do the rest.

Special views of your vegetable or flower gardens will also be acceptable for publication, later in the spring when you have had a chance to apply some of the knowledge contained in the above books on gardening.



A Daily Occurance

Some people learn the rules of an institution and abide by them. Others, have to be told time after time before they begin to suspect that the rule applies to them. The chap pictured above knows perfectly well that he is supposed to show his pass check to the police upon entering the gate but he "forgets" it. Why not get your check ready beforehand and save yourself and everybody else the annoyance of being stopped?

Steen Wins Checker Tournament

A. M. Steen, of #3 Open Hearth copped the gold medal in the Checker Tournament held under the auspices of the Gary Works Athletic Association. R. W. Hollingsworth of #2 Open Hearth took second place and the silver medal. The bronze medal of the third position was won by H. W. Randals of the Chemical Laboratory. As a whole the season was a very successful one for the checker pushers and it is planned to get an earlier start next year. The final standing of the players is as follows:

G. W. A. A. Checker Tournament
Standing Apr. 2, 1923.

Player	Series Played	Points Made	Percent
Steen	13	90	867
Hollingsworth	14	87	777
Randals	12	63	656
Cook	12	58	604
Palmer	15	67	558
Somers	11	47	534
Simmons	12	45	469
Bean	13	45	432
Hockensmith	8	27	422
Ernst	13	43	413
Polits	11	34	386
Johanovich	10	27	337
Seitz	11	28	307
Hoskins	12	24	250
Miller	4	8	250
Sotak	3	3	125

A Challenge to Trap Shooters

J. R. Mountain, Superintendent of #1 Open Hearth, has organized a five man team of clay bird destroyers. At the smoker of the Gary Works Athletic Association he was heard to declare that he would meet a five man team from any department in the mill some Sunday morning in a competitive shoot. Several departments are said to be preparing to accept Mountain's challenge.

True To Ways

One way to get on your feet is to sell your motor car.

A fool is the man with little money who spends it like a drunken sailor because he doesn't want others to think he has little.

Neglectful

"Yes, Isaac, I've lost me appendix."

"Vell, Abe, you surprise me. Vhy didn't you haf it in your wife's name?"

Accounting Department Bowling League
Week Ending Apr. 7, 1923.

Team	Played	Won	Lost	Average	P. P. Games
# 9	84	65	19	774	
#10	84	51	33	607	
# 1	81	49	32	605	1
# 5	84	45	39	536	
# 7	84	45	39	536	
#11	84	42	42	500	
# 2	84	42	42	500	
# 6	84	40	44	476	
# 3	78	35	43	449	2
# 8	81	36	45	444	1
# 4	81	29	52	358	1
#12	81	17	64	210	1

TEAM HIGH 1 GAME		TEAM HIGH 3 GAMES	
#5	625	# 9	1721
#1	617	# 1	1696
#2	602	# 5	1688
#9	599	#10	1662

INDIV. HIGH 1 GAME		INDIV. HIGH 3 GAMES	
A. Weisser	258	J. Boylan	644
E. Smith	245	E. Flannery	643
E. Flannery	243	W. DeGan	616
E. E. Sill	237	A. Weisser	614

12 BEST INDIVIDUAL AVERAGES

A. Harris	175	A. Weisser	167
A. Helmink	173	S. Cohn	167
H. Detrick	172	H. Lobsiger	166
G. Kent	172	E. E. Sill	166
J. Boylan	172	J. Yuill	165
W. De Gan	170	J. Weglewski	164

OUTSIDE CHANCE

A. Robertson	164	E. Smith	162
T. Nelson	164	M. Hahn	162
E. Flannery	163	H. Griesel	161

Geographical Sisters

Miss Rose asked her eighth grade: "What are the sister States?"

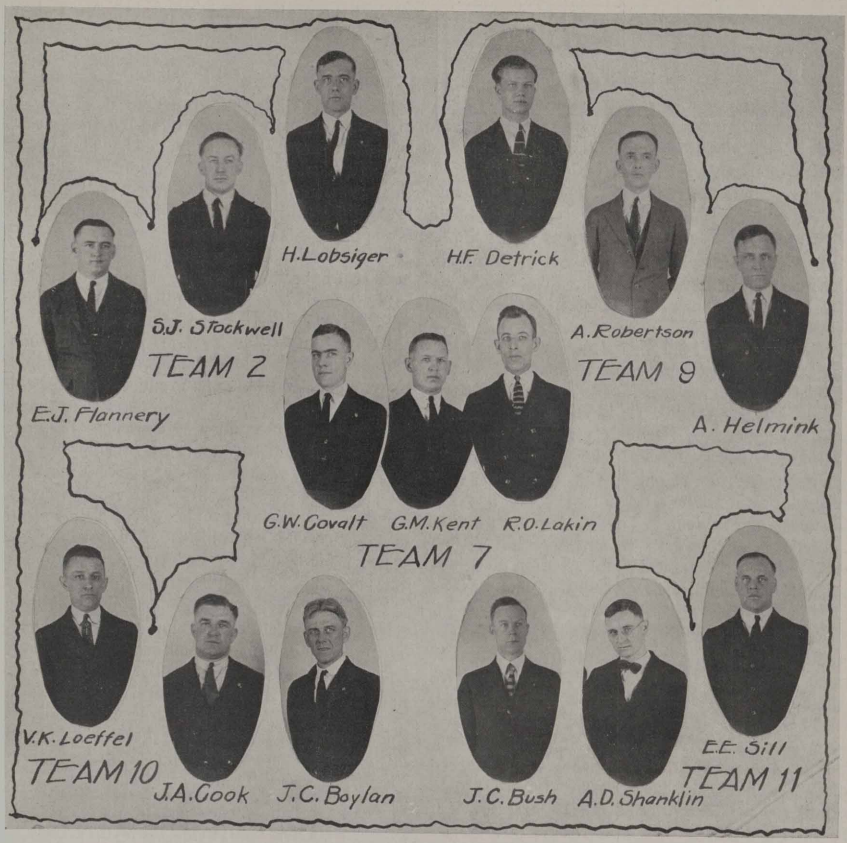
Mable answered: "I am not sure' but I shonld think they were Miss Ouri, Ida Ho, Mary Land, Callie Fornia, Louisi Anna, Della Ware, Minnie Sota and Mrs. Sippi."

We're sick of jokes
About home brew—
Humorists, please
Invent something new.

"I know that my wife lied to me before we were engaged."

"What do you mean?"

"When I asked her to marry me she said she was agreeable."



A few of the Accounting Department League Bowlers

Accounting League Going Strong

The Gary Works Accounting Department Bowling League is reaching the climax of another successful season and the teams shown above with the exception of #1 and #5 have fought hard to obtain their present standing. Team #9 has shown the rest of the league a clean pair of heels from the start mainly thru their ability to get a strike, spare, or pick up a split when it was most needed. Their garrison finishes also helped. This bunch of maulers, namely, Detrick, Robertson and Helmink have a team average of 170 which would show up well in almost any industrial league. Team #10 was last year's champions but was unnable to keep the place during the last round.

The real dark horses of the league were the members of team #7 and they deserve a lot of credit for the position they hold so far. These fellows are listed next to last in team average. Teams #11 and #2 are still tied to date and have an outside chance for a place among the leaders. Teams #1 and 5 not shown above are still way up the percentage column with #6 and #3 coming fast Teams #4 and #12 are really out of it although they offer the most resistance to the leaders a fact which indicates that "never say die" spirit of the Three-Man-Leaguers.

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

The Swiss Referendum

THE effect that ill-considered legislation might have on a country is well illustrated by the following article, reprinted from the April Bulletin of the National City Bank of New York.

The capital-levy scheme met a signal defeat in Switzerland in December. The Swiss right of initiative entitles any fifty thousand citizens to initiate legislation, and in the exercise of this right the Socialist Party brought forward a bill levying a tax of 8 per cent on capital sums of about $15,000, the rate of tax rising to 60 per cent on fortunes over $500,000. Both Chambers of the Swiss Parliament rejected the proposal by overwhelming majorities, and petitions were circulated for a referendum. The plan was put forward by the headquarters of the Socialist Party, not for the purpose of redeeming debt, but to provide funds for social reforms. It appears that 88,000 persons signed the capital levy petition and the vote was 109,434 in its favor, with 730,584 votes in the negative.

As soon as the date of the plebiscite was actually fixed public excitement began to grow. In one week withdrawals of bank deposits were estimated to have exceeded 100 million francs; Swiss bonds and shares were sold wholesale, and the proceeds reinvested in foreign securities. In other words, Swiss securities were transferred in large amounts to foreigners, who were to be exempt from the levy. As was to be expected, the anxiety to sell caused a heavy decline in the values of securities; State funds fell on an average by 2 per cent in one week, and in the same period other Swiss securities lost 1 per cent of their value. Efforts to raise new capital were completely checked. The town of Winterthur, which invited subscriptions of five million francs in four-and-a-half per cent bonds, received applications for only about one-quarter of the amount which it needed. Work people in their alarm at a possible raid on their savings withdrew their balances from the banks; the rate of interest rose, and if it had continued, as it would have done if the bill had been passed, business enterprize, which depends upon bankers' credits, would have been severely checked. Several Socialists meetings held on November 26 passed resolutions protesting against the project, and several influential labor leaders turned against it.

The Schemes for Leveling Possessions

Schemes for taking property out of the hands of the rich usually are prompted by the idea that they have more than they need. The property which is available for distribution, however, for the most part, is productive property, i. e., property whose value consists in the productions of a stream of goods entering into general consumption. It is an abundance of these consumptive goods that is of real importance, and that depends upon the skill, knowledge and ability with which the productive properties are managed. Under the existing competitive system property tends to increase in the hands of the people most competent to manage it and make it productive, and this is desirable from the standpoint of the less competent, as well as of the more competent, because it increases the general supply of consumable goods. It would be very satisfactory to have a more equal distribution of wealth, provided it signified that the masses of the people were rising to the intelligence and capabilities of the leaders, but otherwise it would be unfortunate, because production would be diminished.

It has been shown over and over again, by calculations which cannot be disputed, that an equal distribution of the national income would not give every head of a family as much as the average skilled worker now receives. There must be some premium for superior service, and when this principle is conceded the theories for improving the common welfare by leveling individual possessions are all found to be illusory.

FROM OUR EXCHAGNES

MOTTOES

A chicken never stops scratching because the worms are scarce.

A "hot" retort often chills warm friendships.

Brains do not swell, but the head that lacks them does.

The man who goes thru life hunting for a soft thing can find it right under his hat.

Be a self starter and dont make a crank out of the boss.

With plenty of pluck you dont need luck.

Success surprises the man who can forget himself in his work. —Chicago Tribune

The Association Smoker

Winning Teams Awarded Prizes at Annual Event

THE Gary Works Athletic Association Smoker held Tuesday evening, April 10th in the Main Office Auditorium was well attended and represented by an ardent bunch of boosters who have followed and supported their respective division teams throughout the season. There is no doubt as to the popularity of these meetings, The committee in charge has made these pleasing and entertaining "get togethers" a matter of one big question—when will we have another?

After a few introductory remarks by the Chairman, Mr. W. E. Hadley, who spoke on the outcome of the winter sports conducted by the Association; biz; basketball and bowling, the presentation of the 1922-23 championships were made. Mr. Comstock in behalf of the Mechanical Department, whose team was victorious in the field with seven other departments was presented with the beautiful silver basket ball, a trophy which represented many a hard earned victory for his splendid team.

The bowling league divided into two classes, the A league of 8 teams and the B league of 12 teams each has created more bowlers and fans this year than ever before. Both of these leagues finished with a splendid season. Nearly every week night the Y. M. C. A. alleys were occupied by teams representing these two leagues.

The Accounting Department repeated its victories of 1919 and 1920 by winning the "A" league championship again. Mr. Roberts in accepting a beautiful two quart loving cup modestly remarked that he wished this was 1919. To J. R. Mountain and his team from No. 1 Open Hearth, who captured the "B" league championship, much credit must be given, in addition to another cup, which was the symbol of their earnest endeavor during the bowling season. Mr. Mountain made a wonderful speech of acceptance. It was a classic.

The entertainment for the evening in addition to the community singing led by Dow and Russel of Bensons Entertainers consisted of cornet and French horn solos by Jno. A. West; Irish stories and monologue by John Melroy who kept the meeting in an uproar. Henry Roethig, the man of mystery, performed some very clever tricks of magic, with the aid of Shorty Swisher, Roy Dwyer and Silv Mountain, who work the Open Hearth act to perfection.

The annual bowling tournament now well under way, consisting of more than 1,000 entries; the baseball season at hand and the forming of that league; the Sunday morning trap shooting contests which are becoming very popular and the horse shoe pitching contests are some of the sports being sponsored by the Association.

GARY WORKS BOWLERS

Invade Chicago

FIVE five-men teams picked from the "A" and "B" Leagues entered the Industrial Bowling Tournament held under the auspices of the Chicago Association of Commerce at the "Randolph" Alleys last Saturday and Sunday. No less than 630 five-men teams were entered in this event, while 1344 doubles were entered and over 2600 men bowled in the singles. The teams entered from Gary Works are as follows:

Jas. Walker, Capt.	C. Foreaker, Capt.
Geo. Parr	C. Griffith
M. Spottilla	J. Tordella
A. Rodosy	W. Salzman
C. Imus	W. Causer
O. Frabel, Capt.	T. Clifford, Capt.
W. Kinder	M. Yaros
F. Anderson	L. Stewart
E. Richards	A. Betts
L. Diman	M. L. Brown

T. Newman, Capt.
Pierce
G. Yaros
Woodring

Gary Works teams failed to place in the five-men events but there is a chance of Gary bowlers being in the money in the doubles or singles. Carroll Imus and George Parr were the stars for Gary Works. Imus made a 253 and Parr gathered in 254 for our best score. The high singles are as follows:

Parr	622	M. Yaros	533
Imus	620	Richards	530
Spotilla	576	Newman	529
Kinder	575	Betts	523
Foreaker	567	G. Yaros	522
Rodosy	563	Salzman	521
Walker	558	Tordella	519
Woodring	555	Diman	516
J. Yaros	550	Frabel	488
Causer	544	Griffith	452
Brown	538	Stewart	442
Mahanna	534	Clifford	440

Little Airy Digest

Volume I More April Showers

Editor-in-Chef: - - - Andsosheate Editor:
Lynn C. Doyle - - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

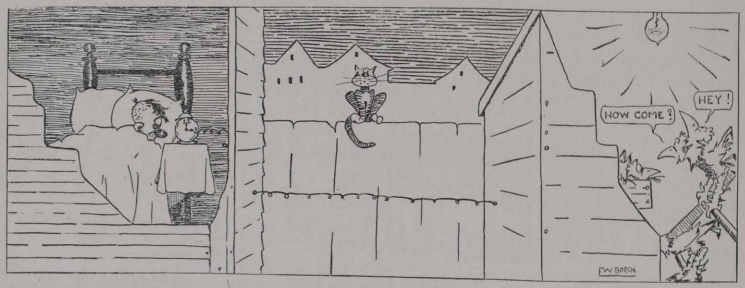
EXTRA! EXTRA! EXTRA!
THE GREAT EGG RACE
#2-3 POWER HOUSE GAINS LEADERSHIP
BILLY RALPH SCORES POULTRIUMPH

(Special to the "Digest")
By the Little Airy Reporter.

Take heart! Cheer up! Ye chicken raisers who have become discouraged almost to the point of giving up. A new order of things has arisen! No longer need you shovel ton after ton of middlings, corn and mash into a flock of lethargic feather-carriers whose only answer is the same porcelain doorknobs that you yourself procured for them at Woolworth's or Kresge's.

But all this time the gentleman from #2—3 was lying in bed thinking, thinking, thinking (between snores.) Result: Eckstrom is left hopelessly (we should say, egglessly) behind, while his opponent is acclaimed the Columbus of Ovology. What Burbank is to the vegetable world, Marconi to the ether world and Edison to the realm of electricity, Billy Ralph is to eggdom.

The invention itself is very simple, as can be noted in the sketch which the Little Airy Cartoonist has drawn (at the expense of much lost sleep.) The very nature of the contrivance and the hours of its operation necessitated our artist's arisal before breakfast in order to catch it in accual performance. Attached in an ingenious manner to the inventor's Big Ben, we find a wire, which, upon the signal of the alarm clock's brain at 3:00 A.M., conveys a steady supply of condensed daylight into the rendezvous of the Koop Klux Klan. The members of the latter, thinking Old Sol has answered the 7 O'clock Whistle of the Universe, descend from their cylindrical hammocks and "set" about the manufacture of "ham and" accompaniments, with the result that the daily production of Easter globules is increased far beyond the highest expectations of the most sanguine henfruit grower. And the inventor sleeps soundly until breakfast is ready, instead of losing sleep from worrying over the usual henfruitless effort to get out of chicken



All honor is due to Billy Ralph, of #2—3 Power Station, for the successful application of the discovery that will revolutionize the scrambled egg industry. All the progress which has been made since Brother Ben made his famous misshot, bringing low the humble hen instead of the loudly crowing rooster at which he had aimed, has merely been a scratching at the surface compared with the strides which will now be made. Up until this time the industry has merely been in the peep stage. From now on it will grow and expand until "Humpty Dumpty, Consolidated," will lead all the stocks on the Board of Trade.

All these great expectations over the future of a business which has been decidedly rotten up until this time have grown out of a contest which has been raging between #1 Power House and #2—3 Power House. Elmer Eckstrom has been representing #1 Power House, while the honor of #2—3 Current Raisers has been upheld by Billy Ralph. The battle had been running neck and neck at first, one week seeing Eckstrom's feathered fighters laying more of the precious ellipses than Ralph's, and the next week coming to a close with the latter's in the ascendency.

fancying all the hard-earned cash which had been sunk in a business that is built on a shell, as it were.

Unlike Prof. Anderson, who "shoots the works" with wheat and rice, and Geo. S. Ward, who is vitamining the bread business, our hero does not expect to capitalize on his invention. In a burst of altruism he philosophizes thuswise:

"I care not who writes the laws of the nation; let me adorn her breakfast table with henfruit from the poultree!"

Altho he has been given the degree of Doctor of Oology by the University of Chickago, and has had several tempting offers to go on the Chatauqua Circuit with his troupe of record breaking shell artists, he intends to keep right on making lightning juice with which to operate Gary Works.

But, like Alexander of old, he is looking for new worlds to conquer. To this end he is experimenting with a process which will make possible the feeding of chickens with cast and wrought iron shaving from the Machine Shop in the hope that they will lay eggs with metallic shells.

His research along this line is being strongly backed by the Cold Storage Trust, who recognize the cheaper shipping

facilities, the increased wearing qualities and the safety in handling which will result. The Actor's Equity League is protestiug quite actively, having sought an injunction restraining Dr. Ralph from further research. However, no very grave fears are entertained for the success of their appeal, and the inventor is busily engaged in his work of further breaking poultraditions.

— "T-He!" —

IT SMOOTHES THE BUMPS

Some job a Rail Inspector has,
We would glean from Dave Klein's lay;
And now comes J. E. Orgrin's "razz,"
With a Loader's woe-display.

Of course their jobs are no soft snaps,
We don't think for a minute;
And so we're glad these hardworked yaps
Can see the humor in it!

— "T-He!" —

"LOCATE HIS SPINE, DOC!"

(cablegram)

Cairo, Egypt

Sir Ti Tude
Gary Ind., U.S.A.,

Friend Christopher D. Lovomyke here stop spine dislocated stop fell down pyramid influence rare old Kentucky bonded found Tut's tomb stop cable instructions.

Cairo Practic Hospital
Dr. Nok M. Strate.

— "T-He!" —

KING O-LAUGH TRIES TO T-HESE US!

To His Majes"t-he,"
King O-Laugh,
Engineering Dept.
Sir:

We often wondered what you were King of, but now we know; since you have told us that you understand all our jokes, you can be nothing less than the King of Kidders!

Your rare insight into the purpose of those—"T-He's"—is almost uncanny. The only reason we don't have a greater varie"t-he" of snicker symbols is simply for the sake of uniformi"t-he" and incidentally to retain the originali"t-he" and individuali"t-he" of the Little Airy Digest.

However, we are always open to criticism and we may give your suggestion a trial, altho we really believe that a neat little—oHo—would look more artistic than Ha! Ha!

But, we'll try anything once, so if it please Your Highness to focus your royal optics on our next issue, you shall see how well your commands are executed by

Your Humble Servant,
Lynn C. Doyle,

P. S. The chef prepares the cheese for others to eat. Has it a curd to you that we are the chef and our jokes the cheese? We'll admit that it's rather hard on the Little Airy Digestion, but we manage to get a whey with it!

— "T-He!" —

SPEECHES AND MUSIC ARE NECESSARY EVILS

"Entertainment, speeches, music and smokes will abound at Smoker"—Our Own Dear Paper. Ouch!

Photagraphic Dept.
"Among the Girls"
Dear P. D.—

'Frevens sake! Hurry up and disclose the identity of the triplets whose picture you printed last time. Frankie, the Accounting Dept. message-chauffeur, wants to know which one of them works here!

— "T-He!" —

Ha! Ha! Ha! Hot daubs! We thot the paint in "Jim" Sill's bucket was red, but the Printer went us one better and made it W.E.T.

— "T-He!" —

"OIL UP THE WEDDING BELLS, MY LAD!"

On a report showing material charged out from Stores, one of the fair ones at the Storehouse wrote up a charge for some material purchased for the "Oakland" car.

"Charlie" Carlson, Chief of the Auto Hostlers, swore under oath thatno such car existedin the plant. Upon investigating further, Mr. Murray found that the stuff was for the Cadillac instead of the "Oakland."

"A humdrum item—a small mistake," you say. Yes,—true enough, but no, we scent a romonce here.

What wondrous nights! How brightly the moon shines! And the stars—how closely placed, and sparkling! The world of cares behind—a winding road ahead,—so smooth, so silent! The "Oakland" (built for two) rolls blithely along—"his" strong left arm encircles the steering wheel. And of the other? What, have you no imagination at all!

A humdrum item? Zounds, what dullards!!

— "T-He!" —

LITTLE AIRY ADS

(Seldom Seen)

MEN! MEN! MEN!
Get neckst to one of our
HIPNA TIES
They put that shabby feeling to sleep for keeps!
Latest thing in haberdashery
Haberdashed by - The Rest Roomers

"THEY'RE BOYS"

Frank Ernest, Steel Inspector, denies that his twins arrived too late to classify, as was reported in last issue of the Circle.

— "T-He!" —

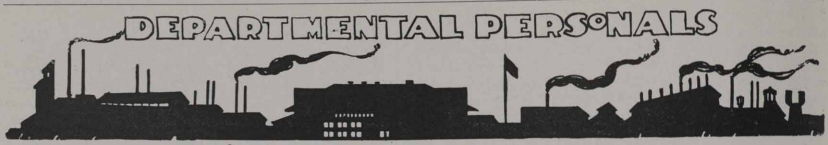
HE MUST BE A MERCHANT MILLIONAIRE

Dear Friend Merchant Militater:

Yours is a most generous offer to include me in a party of six (how about Ed Kickels and Myrenious?) on a week's prepaid outing should you at any time between now and December 31st, 1927, be caught in the lugubrious occupation of Dutchcleansing the household crockery, shelling over the little old compensation ticket (Oh, yes!—Or riveting on buttons to match the buttonholes in your all-wool windshield.)

Excuse me horribly for broadjumping at the conclusion that you were a deep, dark, sinister woman-hater. I see that you are a dead game sport, and I'm sure you'll agree to make the party seven, so I can take the Mrs. along! To show my appreciation I'll agree to pay all funeral expenses ('Er, I mean, all expenses of the wedding)which will occur as soon as you succeed in narrowing down your affection for All of them to a direct focus on the ONE and ONLY.

W.E.J.



ACCOUNTING

Arba Blake, of the Main Office, was away for a few days last week attending the funeral of his mother, Mrs. D. P. Blake, who died in Garyton, on Sunday, April 8th 1923. Our sincere sympathies go with Blake in his bereavement. Lee, Charles, and Otto Blake, brothers of Arba also attended the funeral. All four brothers are employes in Gary Works and are known throughout the plant.

Bill Fulsom points with pride to the new bird houses which adorn the lawn around the Main Office, especially the one on the north side of the building which is his own handiwork. When asked whether he would raise the rent Bill replied, "Why certainly. Building costs are so high I've got to. Besides they are worth the money on account of the restrictions. I will rent only to good respectable families of Martins. Positively no sparrows will be allowed on the premises. The houses are well equipped for light housekeeping."

David Belasco, Take Notice

"S. Wilner Nick" of the Time Department is concentrating on a master piece, featuring Little Opal Harmon, Tarzan Jones, Wallie R. Johnson and Nick himself. Sealed bids for this super manuscript will be received by the Author himself, Sunday morning between the Time Department and #2 Scrap Shears.

ALL RIGHT—U PRODUCERS,
SUNDAY MORNING—DON'T FORGET!!

If a Buick Four can get eighteen miles on a gallon, how many rabbits can you kill in a day? Address all answers to E. B. C.

Swede Carlson, (Cost Dept.) came to work recently with his hand in a sling. He claimed he fell over his little son's tricycle, but the boys are all busy on their dictionaries trying to find the Swedish for home brew.

BILLET MILL

We are all wondering what Clark, Billet Mill Electrical Foreman, was thinking about, when he, in his Oldsmobile, got hit in the rear end, by one of the South Shore electric cars.

We all unite in extending our deepest sympathies to Tom Conners, Assistant Superintendent of the Billet Mill, whose four day old baby boy died on Wednesday, April 12, 1923.

The Billet Mill has increased its number of cars owned by employes of the Mill, by one new Sedan. Barney Moss our Mechanical Foreman, got his Cheverlotte Sedan last Friday, and boy she's a darb.

Tony Bacver, Millwright, took leave from work a few days, went East and brought his sweetheart to Gary. The rumors are that Tony will be a married man before long.

At last we have succeeded in getting something on 'Modest" Bill Drake. We hear he is going to run a thriving taxi businiss, during his spare hours, to and fro from Miller Beach next summer, with his Cheverlotte. How come, Bill, how come?

Another Algebra Problem

Manifold—wrenches+Haggerdy—Joe Dave=

$$\frac{\text{Joe Dave}}{\text{Haggerdy}}+\text{fight}$$

Joe Verba claims the record in breaking hot coffee bottles. Several weeks ago the cold wave cost Joe four Thermos bottles.

The Golf — Bowler — — — Who?

A man of form very rare.
Took up bowling and didn't care.
The score he rolled is hard to beat,
For it is quite a remarkable feat.
He grabbed the ball and hollered, "fore"
And boy! he bowled this wonder score:
The radio broadcasts to me and you
The golden score of fifty two.

COKE PLANT

The high cost of living has reached the limit. All hope has fled. Sign in window of local grocery: "Spinach 10¢ a peek." ("Champ" says he made the "Line" with this one.)

Stolen

Handsome young chap who answers to name of "Roy". Last seen chasing wheels.

Found

Six foot chaser, weighs ?? pounds, wears horn rimmed spectacles, dead ringer for Harold Lloyd. Prove property and take him along.

Count that day lost
Whose low descending sun
Finds Bill Traeger's vehicles
Intact, O K to run.

Bill Traeger is perhaps the most careful driver in town and the most unlucky. Twice in two weeks he has been the victim of circumstances. First a Dodo didn't even hesitate at the 6th Ave. crossing and wrecked Bill's Buick and next a "Road Louse" bounces off the bumps back of Ridgely's on 6th Ave. and into Bill on his bike, knocking it into a wire puzzle.

Wm Tuchek, draftsman, and contributor of numerous cartoons to the Circle has accepted a position in East Chicago.

"Tut" Madison is probably one of the most resourceful chemists extant. One time while he was running a very intricate quantitative analysis, a fly drowned in his sample. What to do? If the fly was removed some of the sample would go with it; if left in, the analysis would be off. Days had been spent already on the work. He quickly made his decision. Going on with the fly in the ointment he completed the test. Then he laboriously captured ten flys being careful to keep them intact. Running a complete analysis on these flys he made necessary corrections for the one fly in his sample and the old brain scored another point. ———Now its your turn! You tell me one.

ENGINEERING

The "Once a year bowlers" invaded the Y alleys recently to do their bit in the big tournament now in progress. At first it was thought that the Engineers would be shy one man but finally "Grand Opera" Lindblom found "Rosie" Blomberg, our stenographer, in the children's room in the library looking up the latest rules on "ten pins."

Jack Bush, our high score bowler, says the meanest man in the world is the kookoo who will cut a fellow's shoe laces.

Li'l Arthur Brodbeck and "Poet Klein" made their first appearance in the bowling world that night.

"Jim" Sill was on deck with his bowling shirt n'everything.

C. A. Thayer, Chief Engineer, was there to start the boys off.

Brother I. K. Hall's score was among the high ones.

"Einstein" Kieft showed the boys some new curves. He wants to know why they dont set 'em up in the gutters as the gutters are built along parallel lines and never meet.

Our cheerleader, Mr. A. G. Witting, viewed the proceedings from the sidelines and stuck until the end.

Nicholas Mosak has recently been added to our drafting room roll.

For sale—Cheap—Brand new typewriter. Apply A. L. Blomberg.

GAS ENGINES

Charlie Smith has other things besides his income tax to worry about.

Being asked the other day how his children were getting along, he answered, rather despondently: "Pretty well; but they've got the measles now."

"Why, that's too bad," replied his sympathetic friend, "how many of the kids have got it?"

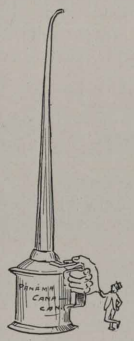
"Most of them," was the curt reply.

By the way, that reminds us of the fact that Charlie is one of the three engineers that are tied for first place now, each having two boys and two girls.

Bill Zahn will have to go to the optician, and that very soon, if he wants to keep up his horseshoe honors.

The way he has been getting trimmed lately, seems to prove conclusively that there must be something wrong with his glasses.

(Aren't alibis wonderful things, though?)



One of our engineers recently ordered some one pint oil cans and received cans with 2 foot spouts. He dubbed them, "Panama Canal Cans" because one could stand on one side of the canal and oil the locks on the other side.

The above refers to George Athey who is shown in the adjacent cut posing alongside one of his cans.

There's going to be an interesting match pulled off at the "Y" on April 26th, when Robert Rowsey (wouldn't that name make a pippin of a yell for the fans and rooters, just imagine, RObert ROWsey, Ra! Ra! Ra!) our 108 pound international

champion, is going to wrestle a lad from Joliet.

This latter young fellow seems to have a good deal of spunk and muscle himself, and it promises to be an interesting evening for those present.

It is not necessary to urge everybody in this and other departments to be there and root for the "bestest littlest wrestler that ye ever laid yer eyes on."

McLuckey, engineer at our #1 Blowing engine house, has moved to Hobart, Indiana, and he is not even a Swede.

MASONS

Mr. Charles "Soapy" Humes has been appointed manager of the Mason Department Base-ball Team. Prospects for a winning team for this year are very good and under the able direction of Charles we should have another championship team. Spring training will start soon so the team will be in tip-top shape for the opening game.

Harry (Shiek) Strom is back in the harness after a week of severe illness.

The Mason Department's Jazz Band has started praticising and from reports promises to be the sensation of the season. The boys have rented a couple of rooms on Broadway and any evening during the week may be heard playing that popular ballad composed by Chas. Stockbridge; entitled, "Are all the last day cars off?" We all wish this new organization success in their new venture and we can expect a real treat in the near future.

Handsome Mr. Todd, of the Mason Office, spends considerable time in Hammond since the Basket Ball Tournament and we expect him to leave our town of moonshine and plenty for someplace nearer Hammond.

Pests

A pest I've know for quite a while
Deserves a pest house cell,
Next time he throws orange peels at us
We'll kick him clear to—The Coke Plant.

Another pest,
That we all know,
Is the guy who sings,
"Gimme a chew."

MECHANICAL

James H. Phillips, whose mother died on March 28th, wishes to express his thanks to his friends in the Machine Shop for the beautiful flowers and expression of sympathy they sent him.

Kyle wants to know why Eugene Percival was passing around cigars a couple weeks ago. Another thing Kyle wants to know is a method of creating a draft in the caboose chimney.

MERCHANT MILLS

Dear Old I-O-Way.

Dedicated To Cloyde McDowell

Yes I was born in I-O-Way,
Where the trees and grass are red
Where the men eat nails most everyday,
Where the girls are "babes" (nuf said)

Yes I-O-Way is sure the State,
The best in forty-eight,
And I'm going to beat it back again
'Fore I'm broke and its too late.

The Hoosier state may be alright,
It sure has lots of sand;
And Gary's known thru-out the world
For its schools and dunes so grand.

The ladies here are right pert too
They're nifty that I'll say.
But you ought to see the girl I left
Way back in I-O-Way.

Her eyes are like the morning dew
Her hair a shimmering sheen
Her cheeks' as fair as a sunkissed peach
And cherry lips with pearls between.

I long to see my darling's face
I miss her night and day,
Yes boys I'm thru, I'm going back
To dear old I-O-Way.

Easter has come and gone again and with it comes to our attention the fact that customs are different the wide world over. We always thot on this particular occasion it was proper to show one's friendship with a gift of candy or flowers, but never before did we hear of a young man giving his "Sheba" EGGS. The vital question now before us is—How many must one send? What say Cloyde?

Sure signs of spring—George Millet wants it to warm up so he can get a hair cut. (Hair cut) used in singular.

Now they are proposing to close up the Base-ball parks in Illinois on Sunday—Ho Hum.

Whats the matter with putting a good Gary Works team in the field to play here Sundays? Let's go.

Watch the Circle for that big Surprise soon.

METALLURGICAL LABORATORY

The following advertisement was clipped from a copy of the Honolulu Star-Bulletin sent to Kenneth Shephard by his brother Sergeant Wm. Shephard who is stationed in Honolulu with the 55th Artillery. Sgt. Sheppard at one time worked in Gary.

Musa-Shiya The Shirtmaker

(Also Many Kine Dry Goods Selling)

Shirtings Cloth

All kine and pongee very nice. English shirtings very nice.

Percail Maderas more betta for boy.

Shirt make on any cloths best Style. Nobody know more betta shirtmake because Musa-shiya knowing long time. Name MUSA-SHIYA HONOLULU sew inside shirt. Pretty goor I say so.

FINDING NOTICE: Spose forget where Musa-shiya Shop before find it advance away from Waikiki side King Street go until are Fish Market then pass away on River but not there. Musa shop between this place. Nice sign denote stoppage.

WHEEL MILL

GUESS WHO?

We may say it is just one of our many "Sheiks" and he hails from Hobart.

After listening to his tale of spring raiment secured from a company selling nothing but "Scotch" cloth, our artist pictured him as above,

---

When the clock struck twelve the other night, father came to the head of the stairway and in a rather loud voice said: "Young man, is your self-starter out of order tonight?"

"It does not matter," retorted the young man, "as long as there's a crank in the house."

A Wheel Mill Fable In Slang

Brethren and Sistern, we have a Man who has strayed from the paths of Safety. This Brother had a dog. This dog wast a good Dog. There was to be an increase in the Canine family and many Sheckels were expected to come in from the sale of the Doggies. Now the Spring time approacheth and the thrifty one needed new Raiment. As hast been said the fallen Brother wast a thrifty man. Many times he hath gotten goodly raiment on Maxwell street for as much as five sheckels. He thought of the Doggies that were to be and there Satan tempted him. He saw the picture of himself in the southermost parts of our City in fine raiment. Alas good people he fell. He writeth a Cheque and squandered his moneys in Trappings to the extent of $29.50. One eventide when he arriveth home from his daily toil, the Dog wast gone, and he had to dig deep to pacify an angered Salesman. Judge him not harshly Brethern and Sistern for he is a Sojourner in this country from Texas, a Heathen land. He hath learned his lesson well and departeth hence a chastened and wiser Man.

Moral—Don't count your Chickens before they are hatched.

Her Economy

Wife—"The tailer said he couldn't make the gown for less than one hundred and twenty-five dollars, so I told him to go ahead."

Hub—"Why in the world didn't you consult me first?"

"I didn't want to spend a nickel telephoning, dear."

From Front to Rear

Tramp—"Madam, I was at the front—"

Kind-hearted lady—"My poor man. Another victim of that terrible war. Here's a dollar. Tell me how you got into these straits."

Tramp—"I was going to say that I was at the front door an' nobody answered, so I came around to the back. Thankee mum."

Johnnie, aged six, was one of those mischevious little fellows, spanked frequently by mother.

One day father came home in time to see Johnnie with red eyes and with big tears trickling down his cheeks.

"Well, son, what is the trouble?" he asked.

"Oh. nothing in particular, pop, only I just had a quarrel with that wife of yours and she spanked me."

AMONG THE GIRLS

The accounting department wish to offer heartfelt condolence to Miss Hilder Lingren and the other members of her family in the loss of their father, who died March 27th, in Hobart.

Among the new faces in our department are added Martha Phillips, Schapirograph Operator, and Miss Ordelphia McColley, who was recently transferred from the Income Tax Department to Schapirograph Department.

Miss Elsie Blair left the office last Saturday to work for her uncle in Chicago for a short time. She is engaged to Mr. Louis Doyle of Chicago and this leads us to suspect that her employment with her uncle will be of a very temporary nature.

The Good Girl

My mother says I must be good—
I am;
The best girl in the neighborhood—
I am;
She says I must be neat and trim
As well as modest, prudish, prim,
As proper as a gospel hymn—
I am.
She says I must behave myself—
I do;
Leave bad books resting on the shelf—
I do;
Eschew short skirts, avoid the dance,
Abhor the naughty, flirty glance,
And run from everthing in pants—
I do.
I mustn't do a thing amiss—
I don't;
I mustn't spoon, hold hands or kiss—
I don't;
And since I'm such a precious one
And from all wickednesses run,
You may not think I have much fun—
I don't. —Exchange

GUESS WHO #1

The mystery was not long in the solving last time. The three views of Miss Loretta Demien made the guessing easy for our local Sherlocks.

Today we are offering you two pictures to puzzle over.

We wish to welcome Miss Isabella Walton who recently accepted a position in the addressograph room.

GUESS WHO #2

This one should be easy. We predict that Frankie will be first to name her.

The Kiss

"But—"
"NO!"
"Just—"
"NO!"
"Once—"
"no!"
"Please—"
"n—"
"Pete, why dont you shave!"

PAY DAY NOTICE

General and Office Rolls.	Thursday May 3
Machine Shop, Boiler Shop, & Pattern Shops, Carpenters, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadwayentrance; the Gas Engines, Docks and Sintering Plant at Virginia st. entrance.	Friday May 4
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Monday May 7
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Tuesday May 8
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Wednesday May 9
The Rail and Merchant Mills will be paid at Broadway entrance.	Thursday May 10

ON PAY DAYS

The Efficient Man shows his pass check to the paymaster without being asked each time.

ACCIDENT STATISTICS

(Based on Three Months of 1923)

DEPARTMENT	RANK FOR MAR.	RANK FOR FEB.
Mason	1	1
Rail Mill	1	1
Foundry	1	1
#2 Open Hearth	1	1
Axle Mill	1	1
Blooming Mill	1	1
Mechanical Construction	1	1
Electrical	8	10
Mechanical Operation	9	11
Yard Construction	10	13
Merchant Mills	11	12
Slab Mill	12	15
Billet Mill	13	16
Wheel Mill	14	17
60″ Plate Mill	15	19
Yard Operation	16	21
Transportation	17	22
#1 Open Hearth	18	24
Roll Shop	19	1
Coke Plant	20	20
Blast Furnaces	21	18
#3 Open Hearth	22	23
#4 Open Hearth	23	25
Docks & Sintering Plant	24	1
Gas Engines	25	14
160″ Plate Mill	26	26

SAFETY SLOGANS

Chance travels on crutches.

Better to say, "How do you do?" than "How natural he looks."

A man at work is worth two in a hospital.

Think of the loved ones at home before taking a chance. Then you won't take the chance.

The wife of a careless man is almost a widow.

Do you want a crutch? Be careless and you'll get one.

The best way is the safe way. The safe way is the best way.

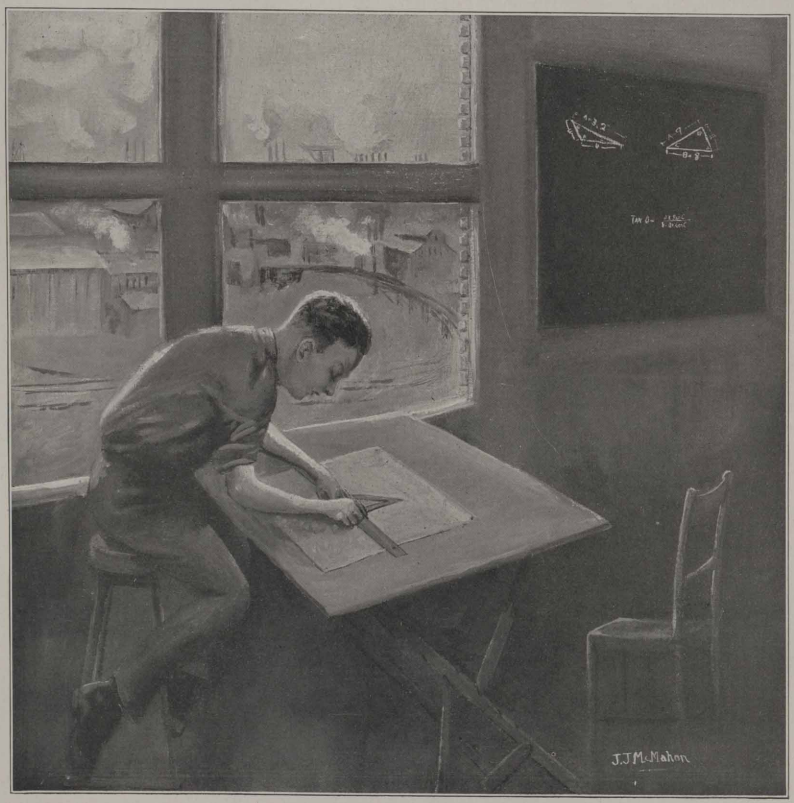
The reckless man will meet with an accident on a safe machine.

A thoughtless man will meet with an accident that lifetime cannot repair.

The happiness of your life depends on the character of your thoughts and safety of your acts.

ILLINOIS STEEL COMPANY

GARY WORKS CIRCLE



MAY 3, 1923. BOY'S NUMBER No. 9, VOL. VII.

"BE HIS PAL"

Someone To Lead

There isn't a boy but wants to grow
Manly and true of heart
And every boy would like to know
The message you impart.
He doesn't desire to slack or shirk
And haven't you heard him plead?
He'll follow the man at play or work
If only the man will lead.

Where are the men to lead to-day;
Lending an hour or two
Teaching the boy the game to play
Just as a man should do?
Village and slum are calling "Come"
Here are the boys, indeed.
Who can tell what they would become
If only the man would lead.

Motor and golf and winter sport
Take up the time a lot
But wouldn't you like to feel you'd taught
Even a boy—a knot?
Country and home depend on you
Character most we need.
How can a boy tell what to do
If there isn't a man to lead.

Where are the men to lend a hand?
Echo it far and wide.
Men who will rise in every land
Bridging the Great Divide.
Nation and Flag and Tongue unite
Joining each class and creed,
Here are the boys who would do right
But where are the men to lead?

Compliments of Baltimore Boys' Week Committee,
in cooperation with International Boys' Week.

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII GARY, INDIANA, MAY 3, 1923 NUMBER 9

FOUNDATIONS of SUCCESS

Gary Works Advice to Boys is to Build in Youth

The Boy's Place is in the Schools

Most Successful Young Men of Industry Rise from the School-room

THIS issue of the Gary Works Circle is dedicated to the school boys and their parents who appreciate the value and the necessity of taking a full measure of the advantages offered to the youth of the city by the public schools. The young boy has no place in industry, his place is in the school room.

There are examples of the rise of great characters without the advantages of early schooling, but such characters are the great exceptions and their self-education was effected only by the hardest kind of work and self sacrifice. The opportunities open in this age to the youth of Gary, affording the means of preparation for a place in later life in the great industrial fields, were beyond the fond dreams of the boys of years ago. We sometimes wonder how much stronger mentally and physically even Abraham Lincoln would have been had his youthful struggles for an education been lessened to the extent now confronting the average American boy, whose training can take place under the guidance of expert educators who look to the boy's physical and mental well-being and development.

The foundation of success in life is Education or Mental Development, for with mental development comes Intelligence and Understanding. The complex questions of modern life if intelligently considered, become less difficult problems and more likely to a right and proper and just solution. Having acquired a mental development upon which to build, the boy can continue to grow mentally to any extent his ambitions may direct. He is on the road to useful and successful American citizenship.

It has always been the aim of the Gary Works management to offer every opportunity and to help young men to pursue their studies after leaving school. This has been done through Apprenticeship Courses and Evening Schools. It is recognized that the mind of youth should continue to grow to keep pace with his physical development, and that this is best accomplished through well planned courses of study in subjects that connect closely with his chosen work.

The cover design of this issue of the Circle pictures a young man apprentice in the Machine Shop Course. He is shown at work on the drawing board in accordance with the prescribed program. His study of the subject of Mechanical Drawing is a mental exercise along lines that instruct him in a useful art that applies directly to his chosen work. To progress in Mechanical Drawing he must have instructions in Mathematics which is also a part of the apprentice course. In the same manner other kindred subjects are treated and the whole course of apprenticeship is vocational training under the most favorable circumstances. From the young man's place at his drawing board can be seen the leads to a vast industrial enterprise where there exists countless opportunities waiting for him. No place of leadership is beyond the reach of the boy who provides himself with the foundation of success — Education.

APPRENTICE COURSES AT GARY WORKS

An illustrated review of the Apprentice Courses which prepare boys for higher places in industry

A Class of Apprentices

Standing: F. Bartal, Ed. Mills, J. Kirk, J. Vician, C. Scott, J. Cox, W. Barda, J. Barlock, D. Scherer J. Bartal, W. Russell, R. Patterson, J. Yortinus, W. Chappell, D. Danch.

Kneeling: L. LeGrow, T. Tulloch, T. Murray, K. Gutzmer, M. Krueger, P. Somers, J. Novodozky, M. Culkosky, A. Crull, G. Heist, W. McLeod, T. McLeod, E. Coyne, A. MacGowan, S. Sotak.

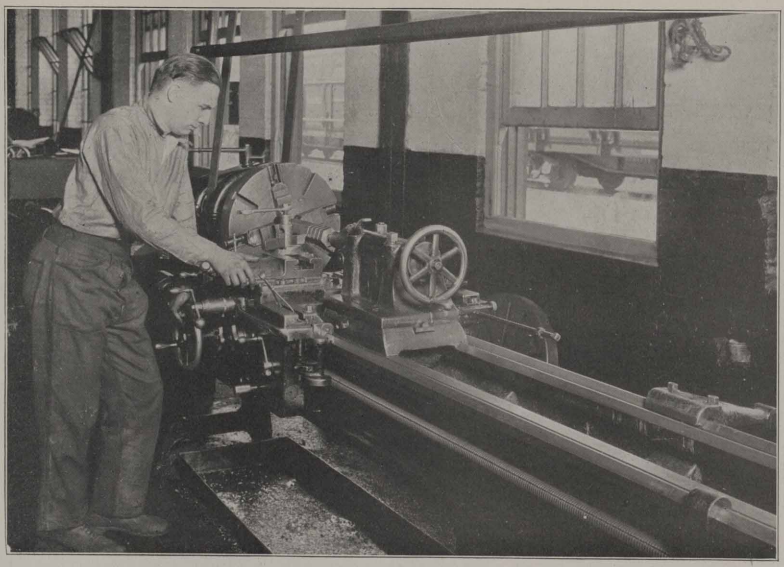
THE apprentice school is an interesting feature of the Gary Works educational system. It is similar to other standard apprentice courses but several distinctive features serve to make it more interesting than others.

In order to give the apprentice the schooling and practical training necessary to fit him as a journeyman, the apprenticeship course covers a period of four years. Apprentices are accepted in the following shops: Machine, Pattern, Foundry, Boiler, Blacksmith, Locomotive and Carpenter shops.

A Group of Apprentice Graduates.

Standing: George Child, Chas. Wingis, Joe Knipp, Andrew Yuro, Clarence Swanson, Anton Przeworski.

Kneeling: Haertter Athey, Joe Janickovic, Bert Dawson, Irvan Lamb, Leslie Dawson, Nick Tarullo.



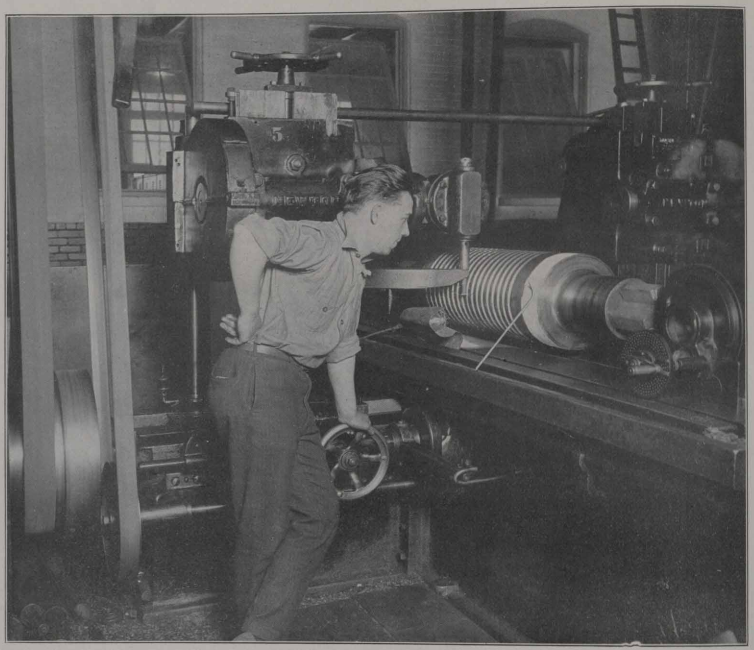
John Kirk Operating a Lathe

Any boy, who is over sixteen years of age, is eligible to become an apprentice, providing he displays the proper interest and shows by his actions that he is sincere in wanting to become an apprentice. The boy is questioned regarding his age, education, past experience, and his reasons for wanting to learn a certain trade. He is further questioned as to his natural talents, his method of spending his leisure hours, and many other questions of a similar nature, which gives an insight into the home life and conduct of the boy. Much care is exercised in aiding the boy to select the trade for which he seems best qualified.

When a boy is found to have the satisfactory qualifications, he is sent to the school instructor and from the information obtained, the instructor plans his school work.

The apprentice in this school, has an unusual opportunity to learn on the newest type of equipment. Furthermore, since the work in the mechanical department is mostly repair or rebuilding of mill machinery and the erection of mill equipment, there is very little duplication or repetition work such as is found in automobile or machine tool manufacturing plants. Almost every piece of work the apprentice gets differs in some respects from the last. This gives him a varied experience, not commonly found in apprentice schools. Arrangements have been made in each of the shops mentioned above to give the boy full advantage of all these features. The machinist apprentice, for instance, learns to operate practically all of the standard machine tools. On account of the great variety of work done on these machines he is called upon to make exceptionally difficult and unusual "set ups." This teaches him the flexibility of the lathe, the milling machine, or

A bevel gear segment in the making.
by Tom Tulloch.



John Bartal notching a roll on a slab miller

the planer in a manner that is not possible in the ordinary machine shop. A record is kept of his progress through the shop, and this includes the amount of time spent on each machine.

The course is divided between shop work and class instruction, each apprentice receiving, on the company's time, four hours of classroom work per week.

The method of conducting class room work is based on the theory of individual instruction and for this reason the apprentices are divided into classes. Each class has two, one hour periods of mathematics and one, two hour period of mechanical drawing each week. The course in mathematics is a rather ambitious one and it is not expected that all of the apprentices will be able to finish it. It was designed to meet the needs of the students who show the greatest aptitude for it. Following out the idea of individual instruction the boys are rearranged in groups from time to time according to the ability they have shown in grasping the principles of mathematics and it is the more advanced group that goes into the higher branches of the course.

Leonard LeGrow putting the finishing touches on a pattern for a 4-way valve body.

Example of work done by Pattern Shop Apprentice Graduates
The left pattern is an end frame for a hot metal car. The pattern on the right is for an exhaust valve chamber of a Gas Engine.

The beginning apprentice is given an examination in arithmetic when the instructor is in doubt as to his knowledge of this subject. After a review in grammar school arithmetic the following subjects are taken up in the order named: Shop Arithmetic, Elementary Algebra, Study of Areas and Volumes, Solution of Triangles, Elementary Mechanics, Strength of Materials, Mechanical Drawing, Freehand Sketching, Elementary Machine Design, Shop Problems. The students are graded in each subject and the grade is noted on his record card.

That the apprentice school fills a gap in the educational system of today is plainly evident. It takes the boy who cannot have the advantage of a high school education and gives him a specialized training. It creates a desire in the boy to want more knowledge and results in his attending night school and using his leisure hours preparing his studies. As a journeyman in his particular trade he is able to command higher wages and has greater opportunities for advancement.

Mechanical Department Apprentice Class in Session

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

Purpose of Boys' Week

THIS week is being celebrated as "Boys Week" in over one thousand cities of this and other countries. Each day of the week is devoted to some special activity of interest to boys. This issue of the Circle is dated and published so as to come out on "Boys' Day in Industry" and contains articles and illustrations of particular interest to boys and their fathers. The purpose of this day is to help the boys find an aim in life and give them a definite end in view. This will be accomplished by having them visit the various commercial and industrial organizations of Gary and giving them an insight into their management. In this connection groups of high school boys who are interested in mechanical work will visit our Machine, Pattern, and Electrical Shops and Engineering Department today.

Boys' Week originated in New York City in 1920 and was sponsored by the Rotary Club of that city. The idea spread rapidly until now it has been taken up by twenty-seven nations of the world. In Gary this year the movement is backed by the Rotary, Kiwanis, Lions and Optimist Clubs cooperating with the schools, churches and industries of the city.

In answer to the question "Why a Boys' Week?" the Literary Digest has this to say:

"A brief survey of the boys' problem as it faces us to-day is sufficient to engage the interest of the world. Latest statistics tell us that New York spends $36,000,000 for the protection of life and property through our courts, police, district attorney's office and houses of detention. This statement becomes more remarkable when we realize that more than 70 per cent. of those apprehended in one year are under twenty-five years of age.

"Three out of every four boys never complete high school; one in every three boys needs medical attention; the city is full of blind-alley jobs, and only a handful of boys get a real opportunity to learn a trade.

"The dark side-alley and the corner gang have too well and too long hidden the boy. In terms of cash our boys are worth billions of dollars, yet only one boy in every sixteen has the opportunity to spend his spare time in connection with a recognized boys' program like the Boy Scouts, Boys' Clubs, Big Brothers, Y. M. C. A., Y. M. H. A., and other recognized organizations that are developing the boys into good Americans and giving them the proper attitude toward life.

"There are too many boys that are leaving school just as soon as the law will permit. Too few parents have the right attitude toward their own children; too little emphasis is put upon the devotion of boys to the faith of their fathers; too little emphasis is put upon the fact that America is a land of opportunity, where even the boy of humble home and obscure origin can climb to the presidency of the nation.

"The above are just a few of the facts that stare us in the face in connection with the boy problem. These facts constitute one of the reasons why the Rotary Club of New York, cooperating with the boys' work organizations, the schools, and churches, wish to bring the public attention to the inestimable value of Boys' Week, which starts with the Boys' Day in churches on Sunday, April 29th; which reaches the point of splendor in the demonstration of loyalty and parade on May 1st, and which concludes with the Boys' Day Out-of-doors on May 5th."

Boys' Week differs from most drives in that it is not a drive for funds. The men who are working to put it over are working in a spirit of service and in the hope that one week of concentration on the boy problem will result in some constructive suggestion for the good of the men of tomorrow. The growth in number and size of billiard and pool halls would seem to indicate that the youth of our city are being weaned away from the home influences. If boys can only be made to realize that the time spent in such places is wasted and if fathers can be awakened to their responsibilities in directing their sons into more wholesome and profitable channels, then the effort spent in promoting Boys' Week will have been justified.

OBJECT of boys week: "To interest everyone in the Boy and the Boy in himself. To stimulate the interest of the general public in the necessity for cooperating with every agency in the city who are dealing with the interests of the Boy, and are endeavoring to assist him to become a greater asset to the community and helping him in his effort to become a better citizen. A city wide recognition of the fact that one of Gary's greatest assets is her Boyhood, and to emphasize the community's responsibility for the best development of its only source of manhood — boys."

Little Airy Digest

Volume I Kid's Number

Editor in-Chef: - - - Andsosheate Editor:
Lynn C. Doyle - - - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

As this is the Kid's Number, what could be more fitting than to have the King of Kidders, King O-Laugh himself, throw the first monkey wrench into the printing press? Proof readers worked in relays, so the correctness of the royal edict is "personally guaranteed by the management" Here goes:

Lynn C. Doyle, Esq.
% Gary Works Circle.
Dear Sir:

I'll give as a prize a handsome "lutfisk" (next Christmas) to the one who can say this tongue twister:

"Sjuhundrasjuttiosjutusensjuhundrasjuttiosju"

(tell Lacey to get this right.) No Swedes eligible. Bring your birth certificates.

King O-Laugh
(Engineering Dept)

— "Har" —

SAFETY VERSED!

Little piles of ashes,
Laying in the street,
Preach a safety sermon
Which is pretty neat.

Drivers acting reckless,
Making sudden dashes,—
Remind the onlookers,
It's "Ashes to ashes."

— "Har" —

LOCKING THE STABLE DOOR?

The Board of Health was too late! After that Lange kid took 'em, the B. H. put a sign on the house—

WARNING
MEASLES

— "Har" —

"THEY MUST HAVE BEEN OVER PLAYING WITH CAN ADA"

Lynn:

Say, tell the Big Ed. to check up on his Geographical Sisters. He missed Virginia, May N., Carrie Lina, Flo Rida, and the twins,—Mont Anna and Indy Anna.

But I dont blame him much. I know what a job it is keeping track of a large family.

Charley Smith
(Gas Engines)

— "Har" —

SUCH SCINTILLATING SUPERFLUITY!

Sirs:

Sherry-scented suds solution squirters slickly shoot swiftly, surely, scurs soiled skin surfaces, saving subject

sarcastic sneering snickers.

(Signed) Scottie Somers.

(No wonder the other messenger boys go on a rampage every so often) —Eds.

— "Har" —

Good thing the weather warmed up the day before that Hobart freak made an appearance in the "Circle" or he'd have gotten cold feet and wouldn't have made it.

— "Har" —

Editor, Gary Works Circle:

Your editorial on Swiss Referendum excellant, but the hard scramble the Swiss had prior to a probable tax on resources has nothing on us three (3) days before pay day and a certain levy on our resources.

"Securities transferred to foreigners"—(Their real name is Cominski, but we call them "Uncle" for short.)

"Heavy withdrawals of bank deposits"—(Baby's bank ruthlessly robbed.)

"Funds fell 2% in one week"—(Worse than 2%.)

"Efforts to raise new capital completely checked"—(Couldn't barrow a "sou"—"bunch" all waiting for pay day, too.) Ho Hum!

Lynn (himself)

— "Har" —

TOP! LOOK! LI TEN!

cottie omer u ed all our tock of the letter which come before T a a re ult of which we find it nece ary to di pen e with it, o don't wear at type etter if balance of Dige t eem lightly yncopated!

" AYS HAVEN'T LAID INGLE BAD ONE YET!"

Dear Dige t:

But uppo e that egg Edi on you told about hould ucceed in feeding hi chicken wrought iron! Then if they laid tale omelet berrie would it be proper to peak of them a wroughten egg ?

Hen an Rew ter
(lab Mill)

— "Har" —

Har do you like that, King-O-Laugh?

W. E. J.

Gary Works Team, Lightweight Basketball Champions of Lake County.
Standing: Geo. Wellman, J. Allison, H. Harmon, T Johnson. C. Hume.
Sitting: G. S. Smith, S. Levy, H. Manlan, Geo. Child, T. McGuire.

Accounting Department Bowling League
Week Ending Apr. 27, 1923.

Team	Played	Won	Lost	Average	P. P. Games
# 9	96	68	28	708	-
# 1	87	53	34	609	1
#10	87	52	35	598	2
# 7	90	50	40	556	-
# 5	99	55	44	556	
# 6	96	50	46	521	-
#11	96	50	46	521	-
# 3	90	42	48	467	-
# 2	90	42	48	467	1
# 8	96	42	54	437	-
# 4	90	34	56	378	1
#12	93	18	75	200	1

TEAM HIGH 1 GAME		TEAM HIGH 3 GAMES	
#11	634	# 9	1721
#5	625	# 1	1699
#1	617	# 5	1688
#2	602	#10	1662

INDIV. HIGH 1 GAME		INDIV. HIGH 3 GAMES	
A. Weisser	258	J. Boylan	644
E. Smith	245	E. Flannery	643
E. Flannery	243	W. DeGan	616
E. E. Sill	237	A. Weisser	614

12 BEST INDIVIDUAL AVERAGES

U. Harris	176	A. Weisser	167
G. Kent	172	J. Weglewski	167
J. Boylan	172	H. Lobsiger	166
H. Detrick	172	J. Yuill	166
A. Helmink	171	E. E. Sill	166
W. De Gan	169	S. Cohn	165

OUTSIDE CHANCE

A. Robertson	164	E. Smith	163
T. Nelson	161	M. Hahn	163
E. Flannery	162	H. Griesel	163

In the next issue of the Circle we will print the final standing of the Accounting Department Bowling League.

Final Standing in Bowling Tournament

THE big annual bowling tournament in which over 1000 members of the Gary Works Athletic Association took part came to an end last week. The winners and their scores are shown below.

FINAL STANDING

TEAM STANDING

Chem. Lab. #4 -	3103	Auditors #3 - -	2803
Gas Engines -	3076	#1 Open Hearth #3	2766
Auditors #1 - -	3048	#1 Open Hearth #4	2761
Auditors #13 -	2893	Electrical #2 - -	2685
Engineering #2 -	2871	Rail Mill #1 - -	2673

SINGLES

Robertson	Auditing	586
Held	Chemical Laboratory	577
Walker	#1 Open Hearth	577
Golwas	Electrical Repair	575
Spotilla	Auditing	568
Diman	Mechanical #1	565
Bush	Engineering #2	559
Parr	Mechanical #5	557
Dietrick	Engineering #2	557
Helmink	Auditing	557

DOUBLES

Robertson & Brown	Auditing	1139
G. Wellman & Held	Chemical Laboratory	1115
Wellman & Yaros	Gas Engines	1034
Day & Helmink	Auditing	1072
Yaros & Pierce	Gas Engines	1041
Sill & Dietrick	Engineering #2	1037
Benight & Norton	Billet Mill	1033
Walker & Luck	#1 Open Hearth	1023
Lott & Golwas	Electrical Repair	1020
Bush & Eichenbary	Engineering #2	1018

Rowsey Wins Again

Robert Rowsey, foreman in #1 Power House, who holds the national amateur flyweight championship in wrestling, defeated Arthur Figoli, of Joliet, Illinois, last week at the Y. M. C. A. The match was staged as part of the program of the Y Boosters' Smoker. Rowsey pinned his man, who outweighed him 10 pounds, in 13½ minutes.

#1 Open Hearth Pledges Uniforms for High School Band

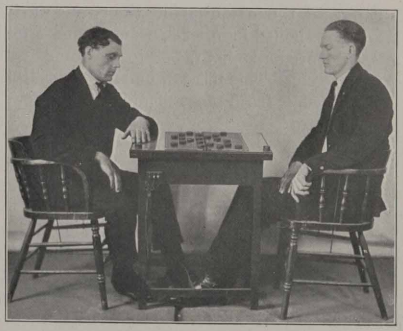
John R. Mountain, Superintendent of No. 1 Open Hearth, announced that the A and B Turns have pledged one uniform each for the band which is to represent Froebel and Emerson High Schools in the big band contest in Chicago.

G. W. A. A. Gun Club

THE trapshooters met Sunday April 22nd at their grounds just west of the gas holders and south of the Grand Calumet for their weekly shoot. The weather was ideal for shooting and a big turn out was on deck for the sport. No less than eighteen men turned in the following scores which show the number of claybirds broken out of a possible 25:

J. Martin	22
W. Kunert	19
C. Harms	18
G. Wilbourn	17
E. Clement	16
G. Caspon	15
H. Lawrence	15
L. Mulligan	15
E. Addison	14
T. Cox	14
W. Tohle	14
W. Quarles	11
T. Wolff	11
H. Kimmel	9
T. Ben	8
C. Hollender	7
R. Burge	2
G. Rapal	1

Checker Champs



H. M. Steen (left) of #3 Open Hearth and R. W. Hollingsworth (right) of #2 Open Hearth are here depicted in an exhibition match. They won first and second in the Gary Works Checker Tournament.

Seen in a store window on Broadway: "Wonderful Bargains in Shirts for Men with 16 or 17 Necks."

Hints to Campers

By George Pinneo

This is the first of a series of articles by George Pinneo in which he will give advice and suggestions to boys planning week-end camping trips in the dunes or woods of Northern Indiana. In this issue he discusses things relating to the campers diet.

THERE are many attractive camping places within an hour's ride of Gary. Deep River, the dunes, and the small lakes of Northern Indiana offer a variety of scenery to suit every taste. I will assume, in this series of articles, that the camp-site chosen will be inaccessible to stores or any of the conveniences of civilization and that the campers will carry on their backs all the food and equipment they need for a two or three day trip.

The diet is an important phase of camping. Well chosen and well prepared food contributes materially to the enjoyment of the trip. The equipment necessary for a party of two is simple. A frying pan, 1 bucket with a lid, knives, forks, spoons, two tin cups, and two pie pans the latter to be used as plates will be found sufficient. The bucket with a lid is for coffee. If you have two buckets one of which fits into the other, to save space, the extra bucket can be used for baking potatoes. Of course it will be best to have lids for both buckets. Army messkits make good frying pans and the lid of the messkit can be used as a plate.

Some of the essentials in the way of food are: Bacon, boiled ham, or sausage, canned milk, sugar, salt, prepared flour, potatoes, bread, fruit, cookies or cakes. This list can be varied to suit the tastes. Enough fresh meat should be taken for the first meal but after that you will have to depend on ham or sausage because fresh meat will spoil if kept over a day. The fresh meat is good when broiled on a forked stick or on a light wire grill. Anyone can make good wheatcakes with prepared flour by mixing it with canned milk and a little water to form a batter of the right consistency. Fry the bacon first and use the bacon grease to fry the wheatcakes in. Boiled ham cut rather thick and fried is delicious after a long hike in the open.

Potatoes are an important part in the menu of the camper. They are easy to carry without danger of damaging through handling and they can be boiled, fried, or baked. About 35 or 40 minutes will suffice for baking potatoes in a bucket covered with a lid but it takes about an hour if they must be baked in the hot coals. In the latter case the potatoes should be turned so as to give each side a half hour of baking.

The matter of fire building is of great importance. In the first place never build a fire in a woods without first getting permission to do so from the owner. In the dunes there is a law against building a fire in the woods so it will be necessary to go down to the beach or back inland from the dunes to do your cooking. A great deal of time can be saved by blowing or fanning the fire. Remember that you are building a fire to cook on and not a celebration bonfire. All cooking should be done on a small fire which has been reduced almost to coals to prevent burning food. Food is often cooked too fast but seldom too slowly.

Finally a word of warning about putting out fires: It should go without saying that fires should be completely extinguished before leaving. Police up the grounds, burn all papers and leave the place as you found it.

A Smile or Two

"The time will come," thundered the lecturer on women's rights, "when women will get men's wages."

"Yes," said a weak little Coke Planter in a back seat, "next Tuesday night."

Professor: "I am going to speak on liars today. How many of you have read the 25th chapter of the text?"

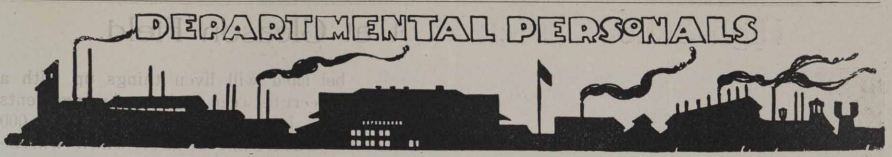
Nearly every student raised his hand.

Professor: "Good. You are the very group to whom I wish to speak. There is no 25th chapter.

Henpecked (a Merchant Mill employe) to Friend Wife: "Haven't I given you my pay check every single month?"

Friend wife: "Yes, but you didn't tell me you got paid on the 7th and 22nd of the month."

How come, since daylight time went into effect, that when you begin to sing that innocent little ballad "Three O'clock in the Morning," that all commuters from the east on the CLS&SB commence to froth at the mouth and rave incoherently?



We wish to express our heartfelt sympathy to two of the members of the Accounting department whose families have been recently visited by death:

To Ed. W. Thieleman in the loss of his little daughter and to A. E. Wilkinson, whose brother passed away in Pierceton, Ind.

"Just afford" Club members please note:

623—FORD ENGINE, 2 FRONT FENDERS, 4 wooden wheels, front axle, front and rear springs, 2 running boards, 2 skirts, 2 headlights. and fan. Cheap.

The above advertisement appeared in the Chicago Tribune of April 17th.

They say some people have more nerve than others, and it must be so; well anyway, George Bauer of the Engineering Department is sporting a new Ford Sedan which is his second venture.

J. P. Fox has returned to the Engineering Department after having spent the last ten months in England. His many friends were glad to see him again and he expressed himself as being equally happy to be back in Gary.

Ed. O'Meara of the Mechanical Department has returned from Canada. He was called there by the death of his brother. The department extends its sympathies.

Oh, Gir-ruls! Discovered in the Billet Mill a new Shriek—I mean Sheik. Don't break your necks in the rush, girls, because it is too late, for Mike Stefek, our new discovery, is engaged. It's tough luck, girls—tough luck, indeed. But he has a brother who is a little bashful, his name is George Stefek.

MASON DEPARTMENT POETRY

A solemn man
Is Edward Luke,
He believes in working
Until the whistle's toot.

A pest we all know
Is Arthur Steward.
He whistles and sings
To the Tune of the Underwood.

You have all heard the story of Thomas McGuire,
Who ran through the mill with his trousers on fire.
He went to the Hospital and fainted with fright,
When the Doctor told him his end was in sight.

H. J. Peterson has left the Engineering Department in order to open an office in the Hartford Building in Chicago as a perspective artist. The best wishes of his many friends go with him in his new venture.

Uxtra! Uxtra! Otto Krueger receives telegram his oil Company is about to hit a gusher. Where you going Otto?—To The Bank?

Mr. Bayrer, Main office: Boiler Shop candidates are about to withdraw applications for entry in the J. A. Club.

Billy Strahl, of the Billet Mill, came to work the other day with a sore wrist. When asked how it became sore he gave us this alibi: "I must of slept on it last night." But one of our bright men around here came back with this: "Why in samhill don't you try sleeping on a bed?"

AMONG THE GIRLS

Our Little Airy Digest man, who chuckles to himself whenever he gets something on somebody else, came strolling into the office one morning this week at 8:55 A. M. and nonchalantly glanced around the room with a bewildered expression on his face, as if wondering why everybody was so busy at five minutes to eight. It never occurred to him that the hour hand of his watch was caught and he was an hour late; and to make matters worse, he claims he got up at 5:30. He is probably taking the daylight saving hour at the beginning of the day, instead of the end.

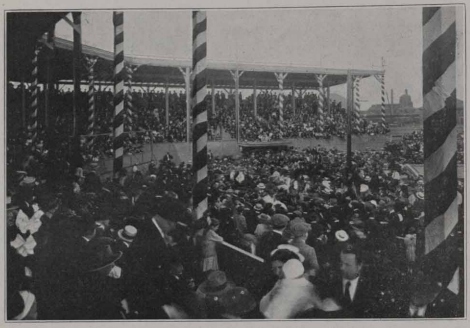
Laws a Massey chile, did yo'all done heah about dat dere Lange boy? He done go went and done git de measles agin.

Miss Shirley Pugh is graduated from the Schapirograph ranks and is now hobnobbing with regular comptometer operators.

Miss Della Antle, who has been living in the West, returned to Gary, to spend the summer here with friends.

This being the Boy's Number of the Circle the usual Guess Who picture is being held over for the next issue. The first Guess Who in the last Circle was Lucy Ellis and the second was none other than Loretta Noltner.

High School Track Meet at Gleason Field.



Grand Stand at Gleason Field

THE Annual Lake County Track Meet will be held at Gleason Field, Saturday afternoon, May 5th, as a part of the Boy's-Day-Out-of-Doors program. Eight Lake County high schools will compete for the county championship shield. The usual track events will be held with medals for place winners in the various events and cups for the teams winning the half mile and one mile relays.

The Greased Pole

In addition to the regular meet there will be events for grade school boys under 100 pounds in weight and other events for boys over 100 pounds. The light boys will compete in the 50 yard dash, 8 pound shot put, running broad and high jumps, and 300 yard relay. The heavier grade school boys will have a similar schedule except that the dash will be 75 yards and the relay 400 yards long.

Boys from all over Lake County are invited to attend the meet as the guests of Gary. Three vaudeville acts from Chicago have been booked for the entertainment of the youthful spectators. The combined Emerson-Froebel band will liven things up with a concert between events. Arrangements have been made to accomodate 10,000 boys at the annual meet which will be the final event of the Boy's Week program.

COKE PLANT NEWS.

This line is run by Oswald Blank
Sometimes it fair sometimes its rank.
If we expect to make it "Bedder"
Us guys has got to get "Togedder."

Address all notes to Engineering Department, Coke Plant.

On perusing the poem "Pests" in the last issue, we observe that the Masons have suggested one good way of getting to the Coke Plant easily.

My Idea of A Good Time

(By Mindreader')

L. F.—10 Below and 20 Short at Coal Handling Station or 100 above and ditto on the batteries.

Reck—Walking Forty miles per day.

Jones—Making 'em Heavier.

Tannehill—Discovering new properties of Linseed Oil.

Foreaker—Locating L. F. by messenger service. (This also developes our runners.)

Chuck Harris—Sitting in an open boat for 10 hours spearing fish in the rain.

Jim Cannon—Cooking Pork Chops.

PAY DAY NOTICE

General and Office Rolls.	Friday May 18
Machine Shop, Boiler Shop, & Pattern Shops, Carpenters, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadwayentrance; the Gas Engines, Docks and Sintering Plant at Virginia st. entrance.	Monday May 21
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Tuesday May 22
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Wednesday May 23
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Thursday May 24
The Rail and Merchant Mills will be paid at Broadway entrance.	Friday May 25

Labor Day at Gleason Field

Boys Enjoying the Pole Fight.

Boys' Tilting Contest, which evoked much merriment in last year's Labor Day Field Meet.

Gary Works Advice to Boys

Stay in School as long as possible.

Develop a thirst for knowledge and keep on thirsting; for Education is continuous.

Learn how to ask questions.

Read good Books.

Don't forget that a clean, healthy body nourishes a bigger brain.

Be a good sport. If you cannot win fairly, then loose gamely.

The school lays the foundation, the building above is up to you.

If you must leave school there are many ways to prepare yourself for the future, notwithstanding.

Remember there is always room at the Top. The world has never been over-supplied with Brains.

ILLINOIS STEEL COMPANY

GARY WORKS CIRCLE

VOLUME VII GARY, INDIANA, MAY 18, 1923 NUMBER 10

DAD 'N' ME

By Stewart N. Lake in "The Outlook".

A YOUNGSTER'S mighty lucky
If he's got a fishin' dad;
The fun I used to have with mine
Was the best I ever had,
When the sundown called the music
From the bullfrog's husky throat
And we were trollin' pick'rel
In an old, flat-bottom'd boat.

We always used a hand-line
Witha whirlin' silver spoon
And we both took turns at rowin'
Till the risin' summer moon
Her warnin' of the nightfall
With her silver pencil wrote,
And we'd quit trollin' pick'rel
In the old, flat-bottomed boat.

In the dusk of early evenin'
Fish 'll strike a shinin' bait.
Droppin' softly down slow water
We would lure 'em to their fate,
Pilin' up a feast for breakfast
Worth a twenty-dollar note
By just a-trollin' pick'rel
In an old flat-bottomed boat.

So I'm goin' back this summer
To the fun I can't forget,
And when the shadows lengthen
'Cross the old mill-pond you bet
We'll be droppin' down the river,
Past the lily fronds we'll float—
Dad 'n' me a-trollin' pick'rel
In an old, flat-bottom'd boat.

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

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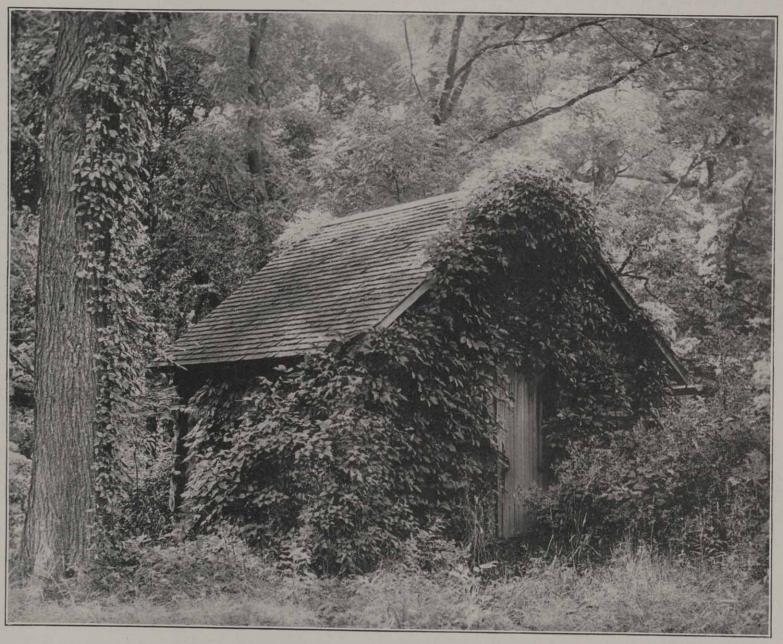


One of the warehouses in which Mr. Bailly stored his peltries.

The Old Bailly Homestead

Extracts from a paper delivered by John O. Bowers before the Gary Historical Society on Thursday, May 17th. Mr. Bowers is an authority on the history of this region and owns many relics from the old homestead, including the books of account kept by Joseph Bailly showing the immensity of the fur business.

JOSEPH BAILLY, the first white settler of this section of the state, was born in Quebec in 1774. His father, Michael Bailly (de Messin), of aristocratic birth, died while Joseph was a young man. He left his family in want, so his son, in order to provide the necessities for his mother, sisters and brothers, entered what was the most profitable business of the times, the fur industry.

Trading posts had been established at advantageous points about the great lakes, to which the Indians and French Canadians brought their pelts and traded or sold them to the agents at these places. Michali Mackinac was the center of this vast fur trading industry, which was monopolized by the American Fur Co., of which John Jacob Astor was the chief stockholder.

Here then, at Michali Mackinac, on the 17th day of August, 1796, he opened his books of account, which were kept by him in his own handwriting, in the French language. His business for that year was very small, but it grew from year to year. Values were designated in pounds and shil-

lings. The books indicate that the period from 1802 to 1805 was about the most prosperous. His grand livre (ledger) shows that "pelletries" (peltries) were debited during the months of June, July and August, 1803, to the amount of 99,723 pounds, thus aggregating nearly a half million dollars. By that time he had established trading posts or places of business at several points in Michigan territory, as on the Grand River, the St. Joseph, at Parc aux Vaches (near Bertrand) and other places. Transactions at such places were designated in his index as "A Venture a la Grand Riviera," "A Venture a la St. Joseph," "A Venture a la Kikalimazo," "A Venture a la Wabash," etc. Then there are entries under such headings as "Monsieur J. B. Beaubien," etc.

So, fluctuating some from time to time, the business was carried on for many years. The period covered by the war of 1812 was below the average in volume of business, at which time, from the entries in his books and copies of his letters, it appeared that his business extended from Mackinac in the north, around the Grand, the St. Joseph, the Kinkiki (Kankakee), the Iroquois and the Wabash Rivers.

In 1822 Mr. Bailly, with his family and household goods, came and located here in the heart of the Pottawottomi country, on the north bank of the Little Calumet River, at a point a short distance northwest of what is now the town of Porter, in Porter County, about half a mile north of the old Indiana territorial boundary line. He thought he was locating in Michigan territory, in which he had lived for so many years. At first it may seem strange that the boundary line of a state six years old was undefined and unknown, but when you recall that that old territorial line had been merely designated, without surveying, by the old ordinance of 1787, for the division of the northwest territory, as a line due east and west, through the most southerly point of Lake Michigan, and that the new line, which had been designated in the Enabling Act for the admission of Indiana territory as a state was to be a line ten miles north of the old line, and had not been surveyed until the year 1827, it is not surprising that he should have been ignorant of or uncertain about the exact location. It is related that at so late a date as 1829, a Mr. Crawford, of Elkhart, Indiana, was appointed a sheriff of Cass county, Michigan territory, and accepted the office and discharged the duties thereof, in the belief that he was a resident of Michigan territory. It will be remembered that at this time Fort Dearborn was simply a military post with a few soldiers and a few white families in civil life; that there were no settlements between Fort Dearborn and Fort Wayne and that the nearest trading post was on the St. Joseph River.

The first house erected at the new settlement was a log cabin, which he built on the north bank of the Little Calumet. It was doubtless summer time, for apparently he underestimated the volume of the waters of this stream in flood times, for when the high waters came, they entered the cabin and covered the floor. The servants next day tore down the little house and carried the logs up to the top of a high knoll, the present site of the buildings, the same being a commanding spot, overlooking the river and the valley below, and there they re-erected the cabin. Here, from time to time, several other buildings were erected; houses for the fur trade and houses for servants were built. A better dwelling was likewise erected in 1834.

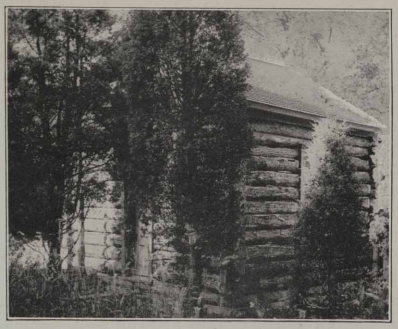
Here, then, on the banks of the Calumet (in those days called Calumic or Colomique) Mr. Bailly carried on his fur trade with the Indians. For ten or twelve years he was the only white settler in this region Here the Bailly children passed their childhood, playing with the children of the copper colored natives, and learning to read and write. Hither came priests who conducted religious services and sought to convert the Indians to the Christian religion.

During this period of his residence in the Calumet region, he obtained his mail at Fort Dearborn. The route to Fort Dearborn lay northwesterly from the Post and across to and through the sand hills (now called Dunes) to Lake Michigan, at a point north of the place now known as Baileytown; thence westerly along the beach.

Mr. Bailly's peltries were carried on pack horses across to Lake Michigan, at the point above mentioned, and there put into row boats, about thirty feet in length, and rowed by man power to Mackinac. He had in his employ Canadian-Frenchmen and Indians. He kept a store, stocked with such goods and trinkets as the Indians desired, which were bartered for peltries.

Sometime during the late 20's, after the settlement on the Calumet, the values of articles were designated upon his books in dollars and cents, instead of pounds and shillings.

Here Indians, in their migrations, spring and fall, pitched their tents and tarried, for they were always welcome at Bailly's. Here paused the white travelers in their journeys between Fort Dearborn and Detroit. In the late 20's and the



The chapel of logs erected by Mr. Bailly as a memorial to his son.

early 30's the place was popular and received many compliments from travelers in their descriptions of their journeys through the wilderness. Here was civilization in a land of savages. Here were books, literature, education and refinement.

With the early 30's came all sorts of proposed developments: highways, state and national, railroads, canals, the location of town sites on paper, and wild speculation in western lands. Mr. Bailly tried to adapt himself to the new day. He purchased many sections of land. He became interested in the location of a harbor at the southern end of Lake Michigan.

But bright prospects only were to be his. After a few lots had been sold, the health of the trader who had penetrated the primeval forests in his quest for furs began to fail. He loosened his grasp from his adventures and prepared his estate for administration by other hands He saw the end approaching and gave directions for his burial in that little cemetery where years before he had buried his son. He died in December, 1835, and was buried in accordance with his request. A neighbor by the name of Bock acted as minister and undertaker, as directed by the deceased.

The Baillys associated with the first families of Chicago, the Beaubiens, the Kinzies, the Ogdens, the Hubbards and others. They often visited their old acquaintances in that place. There are still some persons living who remember Mrs. Bailly. She has been described as an attractive woman, quiet and reserved. The daughters became women of educational attainments, grace and character. Mr. Bailly was a brave, adventurous, red-blooded man, who loved the wild, the primitive, the natural. Endowed with paternal instincts, he reared a family in culture and refinement, according to the best standards of his time and place. His books of account were neatly kept. Copies of his letters indicate civility, politeness and business capacity.

Hints To Campers

The second article on "Hints to Campers' by George Pinneo will appear in the next Circle. Lack of space prevents our using it in this issue.

On Buying Real Estate.

The following advice to those considering the purchase of real estate is reprinted from Forbes Magazine.

The buying of real estate is a solemn and important act in the life of the average man. Never let anyone hurry you into buying a home. You may be told that some one else is waiting to snap up the bargain. Take this information with a grain of salt! Even if you do get shut out you are likely to find another property that suits you as well or better. Make as small a first deposit as possible and keep your fountain pen in your pocket until you are ready to close the transaction. Any real estate transaction should be a matter of writing from beginning to end. There are an infinite number of points of law that may affect one's unchallenged ownership of property. Therefore, make sure that you are over-careful about buying any real estate whatsoever.

True, Sir.

"Pa, what is luck?" "Luck, my boy, is that mysterious something which seems always to follow the man who combines good judgement with industry."—Detroit Free Press.

It's A Blessing.

Blank—I approve of Safety Week, don't you?

Speed Fiend—You bet, it'll educate the pedestrian to be so careful that we can simply cut loose and not think at all.

Rail Mill vs. Billeters.

The Rail Mill Baseball team took the Billet Mill nine into Camp at Gleason Field, Sunday, May 13, by defeating them 6 to 3. The Railers played rings around the Billeters. The feature of the game was a home run by "Hank" Zenow, of the Rail Mill when he landed the ball on the New York Central tracks. The Batteries were: Billet, Bankston, Fisher and Gormley— Rail, Harden, Szabo and Curran.

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

A Mental Wizard

ABOUT fifty-five years ago a small boy, Jacques Inaudi by name, was occupied as a shepherd in the mountains of northern Italy. His people were of the peasant class and had been unable to provide him with anything but the bare necessities in food, clothing and education. Yet the boy laid the foundation for future wealth and fame while engaged in the idle occupation of watching sheep.

Most of the boys in Jacques' neighborhood, being in the same occupation, passed the time sitting dreamily, scarcely thinking or else they threw stones, built minature walls out of sticks and rubble or whittled canes. Jacques differed from his friends in that he kept his mind active. He found that time did not drag when his mind was at work. Therefore he directed his thoughts into the solving of problems. He started by counting his sheep, estimating the amount of wool they would yield, how much grass they ate, the cost of maintaining the herd, the profit the wool would bring, and the number of yards of cloth that could be made from it. Once started, his busy mind found many problems to work out.

Since he had no paper and pencil for his calculations he was obliged to perform them mentally. This proved to be a blessing, for he soon found that he could "see" the figures in his mind quite as well as though he had written them on a slate. When wayfarers came his way and stopped to talk to him, he liked to put problems to them. Then while they were busy getting out pencil and paper in order to solve the problems he would laughingly give them the answer, much to their amazement. His fame as a rapid calculator spread. People took long journeys to hear him. They asked him the solution of difficult problems. His answers were always quick and correct.

As he matured, Jacques developed his powers to a remarkable degree. People found it profitable to take him to cities and feature him as a lightning mental calculator. His fame spread all over Europe. He met learned people and astonished them with his exhibitions. By developing a natural talent he elevated himself from poverty to riches and fame.

Perhaps it is just as well that we are not all like Jacques or some of the pencil companies might go out of business, but it seems to us that he was doubly the winner. In trying to pass the idle hours as pleasantly and quickly as possible the youthful shepherd not only accomplished that purpose, but he developed a faculty that made him rich. If we exercise our minds, as Walter Camp suggests, by viewing study as a mental exercise we can develop powers that we did not suspect we possessed. Then if fame and riches do not come to us as it did to Jacques Inaudi we are at least richer in being able to apply a well trained mind on the problems of the day.

A DEAR old gentleman noticed a laborer walking along a railway train and diligently tapping the wheels. Having nothing better to do, the old gentleman approached and asked:

"How many years have you been working for this railway, my man?"

"Thirty-eight," replied the laborer, still continuing his work.

"I suppose you have had many varied experiences in your time—plenty of change of occupation, I expect?"

"No, sir, I've always 'ad this same job. I've tapped the wheels of trains for eight and thirty years, sir."

"A long time, my man, a very long time; and if I may say so it shows a steady character. And by the way—what is the reason for tapping the wheels? Why do you do it?"

The man stood up, scratched his head, and said: "I'm darned if I know."

Perhaps you have heard this little story before, but we are reprinting it because of the contrast between the laborer and Jacques Inaudi.

The Bailly Homestead

WE ARE printing in this issue some extracts from a paper by John O. Bowers. It is hard for us to conceive of the day when Joseph Bailly's cabin was the only white man's habitation in Northern Indiana. The forests and swamps, home of the fur bearing animals, are fast disappearing. One hundred years has "worked a mean change," as the Chief of the Pottawottamies might say if he could return and view his old haunts. The aeroplane mail now flies over the old Detroit-Chicago stagecoach trail and land which could then be bought for $1.25 an acre now brings $600.00 and up.

How much we miss who do not include history in our reading! The romance of the very ground we walk over day by day is revealed only in the pages of history.

Little Airy Digest

Volume I 13

Editor-in-Chef: - - - Andsosheate Editor:
Lynn C. Doyle - - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

EXTRA! EXTRA!

Spring Fever Breaks All Records. Epidemic Now Unanimous.

(Special to the "Digest")

By the Little Airy Reporter

N. R. Jettic has contracted it!

"Doc" Merritt reports patient resting easy.

Lynn C. Doyle says he never saw a guy who could rest so easy.

Physicians advise inoculation with vacation serum. "N R." says all right with him, altho afraid slow beating of his purse indicates the possibility of complications.

— "T-He!" —

MRS. MALAPROP NOW EMPLOYED IN GARY WORKS

Dear Dige:-

Stores Dept. sends us a typewritten list of material charged to us On it the typest Underwooded the following item:-

"Your proposition of credit on sale of empty barrels".

Barney Giggle,
Merchant Mills.

— "T-He!" —

A "STATE"MENT FROM OLD GEO. GRAPHICAL HIMSELF.

Dear Lynn:

Why be partial to the girls of the family? I have a few boys, too. Here are the only ones I can recall offhand:-

Ken Tucky, Cal. A. Fornia, Phillip E. Nighlands, Louis E. Ana, the twins, Al Aska and Al A. Bama – and last but not least. my own namesake – Geo. Gia.

Yours,
Geo. Graphical

— "T-He!" —

WE WERE CAUGHT, TOO.

Far be it from us to talk back to the women, but the accusing finger that reached out from "Among the Girls" and pointed so razzingly at us for being late for work, causes us to rise and ask its owner if "8:55 A. M," in the "morning" comes before noon or after! And besides, when she says that the hour hand of our watch was caught, the story is only half told. And we have "dock"umentary evidence to prove it!

— "T-He!" —

Snappy Editorials

By Bristlebrain

Many a man whose word is as good as his bond couldn't find any takers for his bonds if he put them on the market.

FIRST VACATION CASUALTY TONY PENCE THE VICTIM

For a minute or two before landing he didn't know whether to send for a doctor or a tinner, so he compromised on a GLAZIER.

— "T-He!" —

A LITTLE LOCAL COLOR

"Jim" Sill was so chagrined at the notoriety caused by his scarlet velocipede that he has decided to upholster it in a less-riotous hue.

We suggest that he make it steel gray (so the cops won't see him so redily), leaving enough of the original frescoing on the front and rear to save the expense and bother of carrying lights!

— "T-He!" —

"HE COULD CATCH MORE FISH WITH AN INTEGRATION NET"

Editor Little Airy:-

There is a man in Gary who is so dumb that he thinks the Gas Producers produce Gasoline, and that the Coke Plant makes Coke-a-Cola.

Wanted to know if I ever saw a cricket on the Open Hearth. One day he came in the gate with a fishing rod and said he was going casting in the Foundry.

I. Mouldemupski, (Foundry)

— "T-He!" —

LITTLE AIRY DIGEST CLASSY FIED ADS

FOUND: In my desk, 1 prime powder puff, fifteen assorted ladies' hairpins, and 1 pair of ecru spats. Owner can secure same by proving property and paying 5c for the expense of classifying, storage and advertising. Jack Fisher – Production Dept.

WANTED: Any amount of hives. Call evenings.
Sam Hague – East Gary.

— "T-He!" —

Well, here's where we put on the emergency brake, and, as Al Brown would say, "Stop ABRUPT!"

W. E. J.

Boys' Day at Gary Works

Thursday May 10th was celebrated, as part of the Boys' Week program, as Boys' Day in Industry. Gary Works observed the day, as depicted above, in a mass meeting of the boys from all the departments. The meeting was held at 12:30 and was conducted by Mr. W. P. Gleason who, after an inspiring talk, introduced the speakers, "Jack" Gilroy and Geoge Pinneo. Copies of the "Boys' Number" of the Circle were passed out to everyone who attended the meeting.

Baseball Season Opens

THE weather is bringing out the baseball players in the different departments like ants out of a sandhill. At least a dozen "pick up" teams have issued challenges for inter-department games. We are printing the results of some of these games in this issue. It is to be hoped that a regular league will be formed this year under the supervision of the Gary Works Athletic Association.

Challenge To Timekeepers.

Mr. Nihart and Sobraske of the Time Department wish to announce that they have organized an independent baseball team and will be ready to accept all engagements after May 18th. We wish to issue a special challenge to the "official" Time Department Team.

Timers Down Masons 12 - 8

The Time Department started the baseball season right by defeating the Mason Department Team, Champs of 1922, by a score of 12 to 8. It was an easy victory, the bricklayers having to use three pitchers during the fray. The timely hits by the pencil pushers were the outstanding features of the battle. "Tarzan's" ability to make the ball invisible to the handlers of Irish confetti was unduplicable (what ever that is).

	1	2	3	4	5	6	7	Total
Time D.	0	3	3	2	1	3	0	12
Masons	0	0	1	0	0	7	0	8

3BH-Kellstrom-2BH-Aldrich, Lankford, Stewart.
BB-off Jones-2, Bryant 3, Stokley 9, Yaros 1.
SO-by Jones-4, Bryant 3, Stokley 3, Yaros 4.
Umpire-"Shorty" Swisher.

Merchant Mills Win

After completing their annual spring training work-out, the Fin. End. Sox opened up the season by handing the strong Providers team a 31 to 7 trimming. They then took on the Rolling End and wolloped that aggregation three straight for a clean sweep of the series. In a vain effort to grab one game the Providers and Rollers bunched teams, picking out the star performers of each team and issued a challenge which was readily accepted by the Sox.

The result can be better understood by the following box score:

SOX		AB	R	H	E
Jackson	P	7	3	3	1
Grossberg	C	5	3	2	0
Turner	S.S	5	4	4	0
Haller	1.B	6	4	3	0
Moulton	2.B	6	4	4	0
Cattorini	3.B	6	2	4	0
Bowman	L.F	6	3	2	0
Durkin	C.F	6	3	2	0
Springman	R.F	5	2	3	0
Gleickman #		1	0	1	0
Wachoviak #		1	0	1	0
		54	28	29	1

#Batted for Durkin in 5th
#Batted for Springman 5th.

All Stars.		AB	R	H	E
Malin	R.F	3	2	3	1
Feightner	S.S	3	2	1	2
Cload	3.B	3	1	1	1
Campbell	L.F	3	0	0	0
Walsh	1.B	3	0	0	2
Fergueson	2.B	3	1	3	0
Fogler	C.F	3	0	0	1
Teer	C	3	0	0	0
Goetze	P	3	0	0	2
		27	6	8	9

	1	2	3	4	5	6	R	H	E
Sox	2	2	10	0	13	1	28	27	1
All Stars.	2	0	3	0	0	1	6	8	9

Umpires—Heinrich and Dunn. Scorer—Wagner—Time of game, 40 minutes. Struck out by Jackson 3; by Goetze 1. Base on balls, off Jackson 0 off Goetze 2. Home runs—Moulton 1; Cattorini 2; Springman 2; Fergueson 1.

"If you tell a man anything it goes in at one ear and out at the other," she remarked.

"And if you tell a woman anything," he countered, "it goes in at both ears and out of her mouth."

Accounting Department Bowling League

EINAL STANDING—YEAR 1922-1923.

Team	Played	Won	Lost	Percentage
# 9	99	71	28	717
#10	99	61	38	616
# 1	99	59	40	596
# 5	99	55	44	556
# 7	99	54	45	545
# 6	99	52	47	525
#11	99	51	48	515
# 3	99	47	52	475
# 2	99	47	52	475
# 8	99	42	57	424
# 4	99	37	62	374
#12	99	19	80	192

FINAL INDIVIDUAL AVERAGES

U. Harris	175	R. E. Sill	160
G. Kent	173	V. Loeffel	160
A. Helmink	172	J. Barnes	160
H. Detrick	172	A. Shanklin	157
J. Boylan	172	R. Lakin	155
W. De Gan	170	J. Cook	155
J. Weglewski	168	S. Witte	155
J. Yuill	167	M. Day	154
E. E. Sill	167	F. Winegar	154
A. Weisser	167	S. Stockwell	153
H. Lobsiger	166	J. Bush	154
A. Robertson	166	A. Reibly	151
S. Cohn	165	A. Knigge	150
H. Griessel	163	H. Tompke	150
E. Smith	162	A. Brown	146
T. Nelson	162	G. Covalt	146
M. Hahn	161	A. Roberts	144
E. Flannery	161	A. Pence	140

TEAM HIGH 1 GAME		TEAM HIGH 3 GAMES	
#11	635	# 9	1721
#5	625	# 1	1699
#1	617	# 5	1688
#2 & #3	602	#10	1664

INDIV. HIGH 1 GAME		INDIV. HIGH 3 GAMES	
A. Weisser	258	J. Boylan	644
E. Smith	245	E. Flannery	643
E. Flannery	243	W. DeGan	616
E. E. Sill	237	A. Weisser	614

Knowledge Dangerous

Q.—"What does it cost you per mile to run your car?"

A.—"I don't know. I never want to know. If I did, I couldn't afford it.

Activity of G. W. A. A. Revealed by Disbursements

THE varied activities of the Gary Works Athletic Association is very well shown by the list of disbursements given below. Equipment, shields, trophies, officials, entry fees, and entertainment all enter into the expenses of the Association. The activities sponsored by the G. W. A. A. include basketball, bowling, horseshoe pitching, baseball, checkers, trap shooting, Labor Day meet and smokers.

Miscellanious Athletic Equipment purchased for Members of Association and equipment for Basket Ball Teams with suits, etc., which was paid for by department having teams in League		1257.66
Basket Ball:		1334.46
Manager Basket Ball Teams	10.00	
3—Basket Balls	29.50	
Shields and Trophies	77.93	
Engraving	4.67	
First Aid Case	.98	
Rental—Y. M. C. A. Gym	552.00	
Referee	260.00	
Umpire	38.00	
Ticket Sellers & Takers	181.00	
Entry Fee to Lake Co. B. B. Tournament and expense of team to and from Hammond	135.38	
Gifts to Light Weight B. B. Teams, winners of Lake Co. Championship	45.00	
Bowling:		680.03
Entry Fee to Chi.-Ind. Tourn.	17.00	
" Am. Bowling Congress	75.00	
League Affiliation "	12.00	
Entry Fee—Bowling Teams—Chicago Assn. of Commerce.	60.00	
Alley Fee Bowling Teams Chicago Assn. of Commerce	60.00	
Transportation Bowling Teams Chicago Assn. of Commerce	50.40	
Shields, Trophies & Engraving	154.52	
League Prizes	50.00	
" Foulman	45.00	
Scorers at 1922 I. S. Co. Tourn.	41.00	
Expense of Bowling Ex.—J. Smith	72.51	
" " Team at Milwaukee	42.60	
Checkers:		
Tournament—Wm. Schridde—Medals		14.44
Field Day Meet (Javelin Points)		4.90
Smokers and Entertainments		430.32
Tobacco and Pipes	31.52	
Rental of Films	5.00	
Benson Entertainers	286.50	
Checker Boards	1.75	
Shot Gun Shells and White Rocks	105.55	
Premium on Treasurer's Bond		6.25
War Tax		30.09
Association Buttons		236.85
Total		$3995.00

South Works Noses out Gary in Inter-Works Bowling.

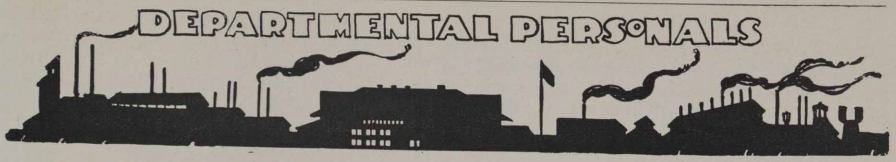
ALTHOUGH winning the second three games of a six game series with South Works the Gary Works bowlers were unable to overcome the lead piled up by the South Chicago Bowlers who finished 93 pins to the good. The first three games were played in South Chicago on April 21st and were hotly contested, South Works taking the big score in all three games. The return match was played at the Broadway Alleys in Gary on May 5th. Imus came through with a high series score of 662, helping his team to victory in the three games of the return match. The Gary players, on their return from South Chicago, were enthusiastic ovre the courteous and hospitable treatment accorded them.

The Score of April 21st.

South Works	943	896	945	2784
Gary Works	867	870	903	2640
South Works Players—				
Anderson	167	191	180	538
Durkin	202	181	184	567
Stringham	181	180	233	594
Davies	183	134	193	510
Williams	210	210	155	575
Total				2784
Gary Works Players—				
Parr	175	218	204	597
Spotilla	149	155	214	518
Griffith	194	165	137	496
Imus	204	178	181	563
Diman	145	154	167	466
Total				2640

The Scores of May 5th.

Gary Works	928	1016	897	2841
South Works	919	991	880	2790
Gary Works Players—				
Parr	183	193	165	541
Spotilla	155	194	168	517
Brown	152	215	181	548
Imus	230	230	202	662
Frabel	208	184	181	573
South Works Players—				
Anderson	192	224	206	622
Durkin	165	167	160	492
Stringham	176	232	172	580
Davies	187	167	175	529
Williams	199	201	167	567
Total				2790



Mr. L. W. McNamee, Local Auditor, left last week for a month's vacation in California. When he returns he will assume the duties of his new office as president of the Gary State Bank.

Watch for smoke on the Gary-Hobart road! William Lacey, head of the "Circle Publishing Co." has acquired one perfectly new gas-saving Ford Sedan.

Charles Butler, compositor, has also joined the ranks of car owners having recently purchased an Overland touring car as a birthday present to his wife.

Jack H. Froud, of Detroit, Mich. who was formerly employed in the Accounting Dept. has blossomed forth into the ranks of song writers and publishers with a song called "The Dream Girl." A few weeks ago at a benefit show staged by the combined posts of the American Legion in Detroit his production scored a big success. Arrangements are being made for its sale in Gary, and a large number of Jack's local friends and acquaintances will soon be "tryin' it over" on their pianos.

BILLET MILL

Verba and Hatrack are big game hunters. The other day they were trotting out their usual stock of reminiscences and when each had told his best yarn, Hatrack who was the member of the party which had never been in Africa, said:

"Well I'm afraid I've nothing very exciting to tell you," he piped out in a small voice, "I once had a small affair with a lion but he was only a lion escaped from a managerie. He bounded on me as he got clear of his inclosure, and, well, of course I was't armed"—"What on earth did you do," asked Verba. "Well," replied Hatrack, "I just seized his lower jaw with my right hand, and his upper jaw with my left and held his mouth open until he starved."

George Stefek steel chaser, is wishing he was back on the Rhine again, where he could get some of that good wine and beer. And Oh boy! for only ten cents a glass in American money.

Finally the real date has been set for the big event of the season—you ask what—eh?—well, Joe Verba is to be "hooked up" in the bonds of marriage, Sunday, June 10th.

Talk about your strong men—and Samsons of modern times; here is a story a fellow told us of how he tested his strength. He and his friend were a trifle late for a train. In order to catch the the train they found it necessary to put some speed into their "dogs". Our modern "Hercules", who is a "marathon sprinter", raced to the station grabbed hold of the train as it was pulling out and held it there until his friend caught it — — —.

Just at this point in his story his lady friend came in.

George Collins heartily thanks the boys who contributed flowers in remembrance of his brother who died recently.

CHEMICAL LABORATORY

A. Jewell, (colored) sampler, died of pneumonia Saturday night May 5th.

Eddie Kubal, says he is warming up his horseshoe pitching arm. Beware, you barnyard golfers.

We are glad to see Dewey Crain back again in the lab.

COKE PLANT

Coke Planters, especially the "Old Timers" were shocked to hear of the death of Bill Prange, for years a foreman on the batteries. He left several weeks ago to enter a sanitarium on account of failing health. He is mourned by a host of friends in the Coke Plant.

O. A. Curtis, Laboratory, is shouldering arms, counting off, etc at Camp Humphrey near Washington, D. C. A number of Gary men are in the officers school there.

Harry Abbot is rapidly recovering from a serious operation. He left Mercy Hospital last week. We are all pulling for you "Duke."

J. Driscoll and Tannehill spent most of the night not long ago trying to reduce the number of inhabitants of Bass Lake. Later census showed no decrease.

Jim Lake, Coke Plant shipper, left Sunday, May 6th for an Auto Trip through the east with his family. He will be gone two weeks and will take in all points of interest.

Superintendent Burress spent several days since the last issue of the Circle with the "Coke Committee" visiting other plants and exchanging ideas.

ENGINEERING

Pete Vrabec is giving the bright lights of "Noo Yawk" the once over while attending a convention in Yonkers, N. Y. He also expects to take a run down to Washington, D. C. to visit points of interest where the laws are made by the country he recently adopted.

M. W. Lewis formerly employed in the Drafting Room, recently returned to work and we are glad to have him with us again.

King O' Laugh (J. H. L.) to Art our Steno; "I'll invite you to go along with me to Stockholm in 1925, providing you save all your money between now and that time." Art—"I thought there was some kind of a Swedish catch to it."

The "Just Afford" club is going to hold their annual meeting soon, at which time they expect to have election of officers. Present officers are:

J. C. Bush, Jr—President
Hayes B. Vickers—Vice President
Geo, Bauer—Secretary
Enos (Tony) Bayrer—Chief Mechanician and Troubleman.

Because the duties of Chief Mechanician and Troubleman were so heavy, M. Nowak, Boiler Shop, was elected as Bayrer's assistant at the last regular monthly meeting. Fred Prahl was also accepted as a member at this meeting.

GAS ENGINES

Hank's new Dodge coupe (pronounced "coopai", not "coop") is "on the dry out" and he will put it "on the line" as soon as he has run it 600 miles.

Then watch the dust fly.

Prospective carowners may get some good pointers from Hank at a reasonable cost.

But why pick on prospective carowners? What about Talbott who goes to the repairman to find out what's the matter with his car, everytime he's out of gas.

What about Fred Ahrens and Boyd who recently lost two hours in diagnosing Lizzie's ailment, only to find that she had a chunk in her windpipe and wouldn't take the gas.

What about Oliver Mishler, who was hardly eligible as a juryman because he does not know enough about cars? (He claims that was because he knew too much about them.)

Did you see "Sunday" Carlson on his new velocipede?

It is painted a fiery red and gives one the impression of a skyrocket skimming the pavement when hissing by.

It's what you might call a "two way bike" the front wheel wants to go down Fifth Avenue, while the back wheel perseveres in a North-South direction, which calls for expert skill on "Sunday's" part to make the thing behave.

Some think "Lightning" would be an appropriate name for it because you can never tell what way it will go.

And all that fun for ten beans————.

MASONS

A certain young man from our Gary,
Went to Knox, a School-Teacher to marry,
But when he got there, everyone did stare,
So he went duck hunting instead.

A source of pain
Is Charley Todd.
When he starts to whistle
Kelso thinks it's rain.

This is for Hobart Shebas.

I know you love me when I'm round
To play with you—and more.
But do you think your love will last
When first you hear me snore?

MECHANICAL

The Mechanical Messenger was asked—How many foremen and supt. do you know? He wrote his answer in this manner. Ma-honey Haas Freeman Wheel-er Neuman. Mountain Rhoads "Reck" and Riddle Comstock's Hudson.

My honey has Freebury wheel her new man. Mountain roads wreck and riddle Comstock's Hudson.

Gus Westerholm to Chas Johnson:- "Do you know that in Sweden they have no divorces?"
Chas Johnson—"Why?"
Gus—"Because in Sweden they make Safety Matches."

We have heard of the Machine Shop man who carries his powder puff and wrist watch but now we have one who chews tobacco and brushes his teeth before he goes home to wifie.

The men of the Boiler Shop practice each noon at horseshoes. The Blacksmith Shop ought to be pretty good at this sport, come to think of it.

Mr. A. E. Bairds of the Boiler Shop informs us his son has just returned home from the army.

Let's have a Girl's number of the Circle——bless 'em.

Gotta Use Your Own Wits

When the wife asks about political matters, your only hope is to be vague enough to convince her that she hasn't wit enough to understand.

Phone Phun.

Main Office Gent (trying to get the city office on the telephone—talking through his nose):

"City offiice please—

Central: "Busy."

M.O.G.: "City office—now—."

Central: "Still busy-ee—."

M.O.G.: "Listen operator, I dont want to get sore; but I want the city office, gol dang it!"

MERCHANT MILLS

-- NOTICE --

To the Soft Heel Guys of the M. M. finishing end:—Since the April 5th issue of the Circle I have changed my post from 7th ave. and am now located with Pete Shearer at the Gary Hotel corner. Since vacating my old "stand," John Bedger has stepped in to take up the good work at 7th ave.

Clem Griffin.

Upon being cautioned concerning flats on the 12-1 Mill, checker Ed. Laughlin remarked, "If I can't handle them, I can always go back to the farm and polish up the old white horse." While speaking of the farm, a far away dreamy look came into his eyes and he murmured, "Ah those were the good old days! When I ordered all my Mail Pouch in carton lots from Sears Roebuck——. By the way! Has anybody got a chew? Any old thing will do."

We'll refer you to the account of the Finishing End vs. All Stars team in the sporting section of this issue. We trimmed 'em, 28 to 6.

The General Shipping office was next heard from, but we had to lend them our pitcher and an outfielder. With this added strength they nosed us out 11 to 7. The second contest was a hard fought battle which ended Sox 7, Generals 3. Batteries Generals—Kinder and Bowman; Sox-Moulton and Grossberg. Roy Moulton was in rare form, holding the sluggers to 6 hits, one a homer by Campbell. Cattorini and Springman starred for the Sox and Goetze covered a world of ground for the visitors. Kinder was hit hard in the third, in fact the Sox "ganged" on him in this round. After Flannery flied out to Goetze, Wachoviak singled to left, Grossberg doubled to center, "Wachy" holding third, Haller next up, cleaned the sacks with a terriffic smash to the right field bleachers. Three big runs and the ball game.

Watch the Circle for the deciding game, to be played later.

Now that we've had "Boys week," and from all reports it was a grand success, why not a "Girls week" and include the Telephone operators. A little lesson in telephone courtesy toward the operators, to some people, would go far to making their job more pleasant. To get "They're busy" is exasperating at times we know, especially when you are in a hurry to cover up a "boner" or correct your error, but dont blame it on the girls. Remember she is telling some-one else "They're busy" when you are on the phone.

Speaking of "Boys week," did you notice the good advice given the boys by Gary Works on the back cover of the Circle? Good, everyone of them, but there was space enough to add one more, equally important and highly essential to success; "Remember your Mother". Be good to her if she is living; cherish her memory if she has gone. Many a big successful man of to-day will enumerate any number of mottos and practices to follow to attain a prominent place in the world, but back of it all you will find he was a dutiful son to his parents and especially to his Mother. Love, Honor and Obey your mother is a mighty foundation from which to start the upward climb. And boys when you do reach the top, share your success with her. She will be more proud of it than you are.

W. H. O.

Watch the Circle for that surprise—Hasn't arrived yet, but from all reports will soon be with us.

A Russian Proverb

Before going to war. Pray once.
Before going to sea. Pray twice.
Before getting married. Pray three times.

PAY DAY NOTICE

General and Office Rolls.	Monday June 4
Machine Shop, Boiler Shop, & Pattern Shops, Carpenters, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadwayentrance; the Gas Engines, Docks and Sintering Plant at Virginia st. entrance.	Tuesday June 5
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Wednesday June 6
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Thursday June 7
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Friday June 8
The Rail and Merchant Mills will be paid at Broadway entrance.	Monday June 11

AMONG THE GIRLS

GUESS WHO?

She was 3 years and 7 months old when this picture was taken. Isn't she a darling? We'll tell the whole wide world she is! Guess her name, and win a year's free subscription to the Circle. She works in the Main Office but we wont tell you where.

The latest news among the girls is the horse back riding fad. Many of the girls, especially the stout ones, are showing much enthusiasm in forming a class, much more in fact than they will probably show after their first lesson. Just now they are ready to challenge even "Hottentot" and are not losing sight of the added benefit of its being such good exercise for reducing (what,-the horse?) We may take Anthony Pence in the class too, looks as if a little exercise for him would not be amiss.

We have already received our vacation slips, and needless to say, are losing no time in filling them out.

Miss Fuhlberg is planning an automoble trip with the family to Rochester, N. Y. and other eastern points.

Miss Tess Clark expects to spend her vacation in Detroit.

No spectators allowed in the riding class.

Misses Corcoran and Murphy will spend their vacations in Fort Wayne, at Miss Corcoran's home. They will probably have their Ford by that time(?)

If we were governed by names we'd think Misses Smalley and Klein were the smallest girls in the office.

Miss Loretta Demien of the Comptometer Department was pleasantly surprised when twenty-four of her friends congregated at her home, 425 Jackson Street, to celebrate her birthday anniversary. Miss Demein had no idea that anybody knew the date of her birthday and it was a real surprise when she reached home and was greeted by her friends. She received many beautiful gifts and everybody enjoyed the evening dancing, playing games and listening to the radio. And guess who else was there; - Charles Blair, with staycomb on his hair and all the girls wanted to dance with him. Charles was surely the Sheik of the evening.

Mrs. Demien served a delightful luncheon and when the guests departed Loretta decided to have another birthday next week.

Miss Shirley Pugh resigned to accept a position with the western Union Telegraph Co. in Chicago.

Miss Marie Corcoran spent a few days in Montpelier, Indiana, to attend the wedding of her sister.

Miss Amy Carlson has fully recovered from her illness and is now permanently installed in the Time Department. We are all very glad to have Miss Carlson back with us again.

Isn't it about time to start making arrangements for our annual picnic? We all had such a good time last year we are looking forward to this year's event - and those prizes - who could forget them?

Help! Help! - No Circle notes from the Shipping Office or Store House girls.

They Are Lawmakers Not Music Critics.

—A letter to The Nation throws more light on the minds of these legislators:

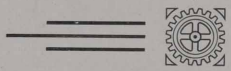
"It became known several weeks ago that Paderewski intended to visit Austin. Soon after the news arrived, Rep. R. C——— sent to the Speaker's desk a resolution signed by many members extending a Texas welcome to 'the great Russian ex-premier and famous baritone singer,' and asking him to sing for them. The resolution was adopted without challenge and by a unanimous vote of the House of Representatives.

ACCIDENT STATISTICS

(Based on Four Months of 1923)

DEPARTMENT	RANK FOR APR.	RANK FOR MAR.
Mason	1	1
Foundry	1	1
Axle Mill	1	1
Blooming Mill	1	1
Mechanical Construction	1	1
Electrical	6	8
#2 Open Hearth	7	1
Mechanical Operation	8	9
Yard Construction	9	10
Slab Mill	10	12
60" Plate Mill	11	15
Yard Operation	12	16
Transportation	13	17
Merchant Mills	14	11
Coke Plant	15	20
#1 Open Hearth	16	18
Wheel Mill	17	14
Roll Shop	18	19
Billet Mill	19	13
Rail Mill	20	1
#3 Open Hearth	21	22
Blast Furnaces	22	21
#4 Open Hearth	23	23
Docks & Sintering Plant	24	24
160" Plate Mill	25	26
Gas Engines	26	25

WANTED



10,000 Men to practice Safety. Experience not necessary. You soon learn. Compensation, a bright, happy life. • • • •

ILLINOIS STEEL COMPANY

GARY WORKS CIRCLE

VOLUME VII | GARY, INDIANA, JUNE 5, 1923 | NUMBER 11

I am what you make me, nothing more.

I swing before your eyes as a bright gleam of color, a symbol of yourself, the pictured suggestion of that big thing which makes this nation. My stars and stripes are your dream and your labors. They are bright with cheer, brilliant with courage, firm with faith, because you have made them so out of your hearts. For you are the makers of the flag and it is well that you glory in the making.

Flag Day

June 14th

1777 1923

"I Forgot" and "Didn't Think"

By Edgar A. Guest

Two excuses met one day, "I Forgot" and "Didn't Think"—
Met beside a country well, where they'd stopped to get a drink.
"Hello brother," shouted one in a glum and dreary way,
"Haven't seen you for a time. How are things with you today?"

"Well," said Didn't Think, "I'm tired, I've been working day and night.
I get blamed for everything, nothing that I do is right;
Every blunderer on earth quicker than a cat can wink;
Stands beside the wreck he's caused, telling men 'I didn't think.' "

"Yes, you get some blame, of course," then responded I Forgot;
"But you do not get it all—on my back there falls a lot.
I'm abused from day to day, I'm the handy man they call;
Every time a blunder's made, that should not occur at all."

"We're a sorry pair we are, Didn't Think and I Forgot,
Run the world's excuses o'er, we're the poorest of the lot."
"Yes," said Didn't Think, "we are—we're not worth our cost in breath;
Still the blunderers of the world, keep on working us to death."

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GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII GARY, INDIANA, JUNE 5, 1923 NUMBER 11

The Mason Department Safety Record

The leaders in accident prevention tell how they do it

Safety Committee of the Mason Department

V. J. Salmi, C. B. Anderson, Chas. Stockbridge, J. J. Hennessy, Superintendent, H. Y. Lankford, W. Spath.

THE MASON Department, generally known as a rather conservative and modest one, throughout its existence in this plant must naturally expect at some time or other to be brought into the limelight. The measure of its capacity of work which is of such a distributory character would of course insure its recognition as a very necessary adjunct to such an important industry as the Gary Steel Plant. Its importance can be best measured by viewing its sturdy toilers in action on work which invaribly must be done with dispatch. It is of great importance that such replacements be made by experienced men to insure Safety from injury.

The word "Safety" in the last sentence is the reflecting medium which brings the Department within the Circle at this particular time. The Subject of Safety is without exception the most important in the category of industrial corporations in this age, and there has not in the past, ever been such deep and studied attention given to this very important question by all thoughtful people as exists today. If an industrial plant is to be operated successfully, its owners must of necessity see the wisdom of providing every conceivable appliance which, in the opinion of experienced and practical men, will prevent the occurrence of accidents, which may injure employes, destroy life, or damage property.

It is very generally known that the Gary Plant is considered up-to-date in this respect and with all the mechanical appliances, it can better its safety record only through the efforts of the heads of the various departments. Now, admitting that the means to an end are good, they cannot be expected to insure Safety, without the intelligent co-operation of the employes, in applying such means as are provided in promoting the desired results.

Then let us ask ourselves what the Mason Department is doing to assist in making this a safe plant to work in? As lengthy statistics are not conducive to infusing interest when space is limited, a casual statement of facts will perhaps be

satisfactory and sufficiently clear to most readers.

In the first place, the Department Safety Executive committee is composed of the following:

J. J. Hennessy, Supt. B. Anderson
H. Y. Lankford, Ass't Supt. W. Spath
C. Stockbridge V. Salmi

This committee meets once each week in the Superintendent's office, discussing Safety in general and hearing reports of Sub-Committees, which meet in the mills, under direction of the different Mason Foremen. At these Sub-Committee meetings all the men attend when permissible. They are productive of good results and of great interest to the men generally, as the number of meetings may indicate. The records show 466 were held in 1922 and so far 185 in 1923. This system is carried in effect so easily and satisfactorily, that those not directly interested would hardly realize meetings were in process. The results of the work effected can be best understood by noting the Safety Barometer, which places the Mason Department in first place at the end of April 1923, and it has continued since to retain that position. If the gods favor their efforts with results such as have been recorded during the past four months, there is little doubt that the Safety Department will present the Committee with white gloves. In addition to the gratifying results, the Department shows a continual improvement in its safety work, for the records show that a reduction of 93% has been effected during a period of some 13 years.

Certain it is that this record has not been accomplished without the right kind of thought and effort on the part of all concerned. The Mason Department, local committee and executives, are to be commended for their share as an existing factor in this work—not generally appreciated by a few observers, and especially has this been the case during the past two years. There is a sympathetic cord connecting such "Old Timers" as Vic Salmi, Ben Anderson, Wm. Spath, Fred Bowie, M. Kaldahl, Martin Dalpra, Jim Tulloch, Jack Ute and others, who are in their wake. But these men form the nucleus with the Main Spring, the Superintendent. They have been together for many years, and these old reliables have thoroughly absorbed the wisdom and sympathy of their leader to such an extent that their handling of men and their methods of imparting caution and advice, naturally reflect most healthy conditions.

It might be mentioned that the hazards of all departments are generally assumed by the Mason Department, owing to the nature of the work which demands its service in every quarter of the Plant. There were many occasions during the past two years when the greatest care and judgement was required in placing new men, which made it very difficult for the Old Guard to save the situation—but they succeeded, for they dreaded injuries to men, and the men knew it, and they also were aware of the fact that they were never placed where their foremen did not go themselves.

When there are medals to offer, it will be an easy matter to locate the worthy. The members of the Executive Committee feel as though their efforts have been rewarded and cannot forego an opportunity of congratulating all hands for their loyalty, and their most earnest wish is that the end of another year may show even greater freedom from painful casualties to the employes than has heretofore been recorded.

Two Tennis Courts Being Built

G. W. A. A. to foster tennis tournament on new courts near Gleason Field

TENNIS is to be added to the role of sports sponsored by the Gary Works Athletic Assoiciation. Two concrete courts are now being built just west of Gleason Field. The new courts will be the best that can be made and it is safe to say that there will be no better concrete courts in the country. High backstops and other accomodations that go with an up-to-date court will be provided. It is expected that the courts will ready to play on June 15th or thereabouts.

Plans are being laid for the conducting of singles and doubles tournaments and interdepartment games this summer. A committee composed of, S. J. Murphy of the Chemical Lab., T. H. Ewing of the Blast Furnaces, and Harry Strom of the Mason Dept. has been appointed to assist in organizing the tennis players of the plant. Further plans will be announced in the next Circle. In the meantime all tennis players should get in touch with a member of the above committee. One plan that has been proposed is having the finals of the singles and doubles tournaments as a part of the Labor Day program. A girls' tournament may alse be organized.

Hints To Campers

This is the second and final article by George Pinneo on this subject.
In this issue he gives a few valuable hints
on camping equipment

By George Pinneo

HAVING disposed of the question of the camper's diet in the Circle of May 3rd we will now consider the next important item i. e., the camping equipment including clothing, and pack. In this, as in the last article, we will discuss some of the necessities for a two or three day trip during which time the campers will have to rely on the stuff they carry on their backs to provide comfort and shelter. Regarding clothing any old clothes will do but be sure to take enough to keep warm in the event of a cool night. Army or boy scout breeches, army shoes, wool shirt, and wrapped leggings make a good outfit.

The only way to carry stuff is on the back. This was demonstrated in the late war when it was not an uncommon sight to see a soldier, especially one about to go overseas, pack almost his own weight on his back without undue distress. Therefore a packsack is indispensible to campers who are planning a series of week-end trips this summer. The packsack should be at least 6"x12"x20". The cheapest way to get a good durable packsack is to have an awning company make one. They will charge about $1.50 for a sack of the above size. Web strips sewed onto the sack make good shoulder straps.

For bedding take along two or three blankets. If two people sleep together, two blankets each will be sufficient. An oilcloth or waterproof cloth at least three feet wide and seven feet long is necessary and is used underneath the blankets to keep out dampness. It is always a good stunt to carry along a few old newspapers in case you run into some cool weather unexpectedly. A layer or two of newspaper placed between the blankets forms a perfect insulation keeping the body heat from escaping. A warm jacket can also be made by cutting armholes in a sheet of newspaper and wearing it beneath a sweater or coat. Many a person has shivered with cold who had the makings of a good warm jacket close at hand. A pair of heavy woolen socks are comfortable for wear at night when you go to bed.

I would never go out to spend the night without a pup tent because of the possibility of rain. One night spent in a rain storm without shelter is enough to take the pleasure out of a dozen trips.

It is important to pitch your tent in a place that provides good drainage but be careful to see that the rain will not flow into the tent. Once on a fishing trip we, myself and a companion, found it necessary to take shelter from a rainstorm which had come up suddenly. We turned our boat over and placed it across the two banks of a ravine which came down to the river where we had been fishing. We were sitting there as nice and dry as you please. There was a little stream about six inches wide flowing down the ravine and under the boat but we sat on either side of it. Presently the rivulet stopped flowing altogether and we remarked on the strangeness of it as it was raining quite hard. The mystery was soon cleared however. Suddenly a wall of water about two feet high came rushing down the ravine and before we knew it we were thoroughly drenched. Investigation showed that the stream had been dammed above us by leaves and debris which held until there was sufficient presure to give way. We then went fishing again as there was no further use of staying out of the rain.

Glum Prospect

"Don't cry little boy. You'll get your reward in the end."

"S'pose so. That's where I allus get it."

Ragman—"Any old rags, iron or paper to sell?"

Hubby—"I don't know, my wife's away for the summer."

Ragman (smiling)—"Any empty bottles?"

It's No Use

There's no use trying to joke with a woman. The other day Crane heard a pretty good conundrum and decided to try it on his wife.

"Do you know why I am like a mule?" he asked her.

"No," she quickly replied. "I know you are, but I don't know why."

One on Father

Father—I never smoked when I was your age. Will you be able to tell that to your son when you are my age?

Son—Not with as straight a face as you do, Father.—London Answers.

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

Interpreting Financial Reports

THE MERE figures of a financial report of any large company do not convey very much to the average man who has not the inclination to study their real meaning, and inquire as to what actually constitutes the assets and liabilities. The 1922 Steel Corporation financial report, which was recently mailed to stockholders, shows a "Total Undivided Surplus" of approximately five hundred million dollars. It would seem, without further analysis, that such a large "undivided" surplus could be "divided", and it could be divided if it existed as cash or securities which could be readily turned into cash.

Perhaps the majority of employes who are stockholders in the company have the conception that this undivided surplus exists as cash and that they might reasonably expect greater dividends. At a meeting of the stockholders held on April 16, 1923, and in answer to questions of those present, Judge Gary made the following statement:

"Sometimes people think we have a large surplus and perhaps might pay a little larger dividends, but not one stockholder, not connected with the Corporation, has ever given that subject as much attention as I have, you may be sure. In the first place while our surplus is large, and while it has been gradually increasing, yet a good deal of that surplus, the larger part of it, is not in cash or its equivalent. It has been invested in properties, in the purchase of or the extension of properties which we have felt and decided were absolutely necessary to retain our position in this great competitive trade. In the first place as the business has expanded we have required more and more working capital to keep it going. You probably have noticed long before this that we have not been putting out any new mortgages, although we have issued some bonds under old mortgages for properties which we were building and which required immediate cash. As a rule we have had plenty of cash to do our business, but we have not had any more on hand than we believed was absolutely required to make it certain that we would not have to go to the banks and pay a large rate of interest for money temporarily loaned. In the next place we have kept a little ahead so as to be provided with cash to continue the payment of dividends on the common stock, although, as in the last couple of years, the current earnings were not enough to cover the whole amount of the dividends."

The financial surplus of any company is, of course, the excess of net assets over the total face or par value of its securities, so that profits if invested in the extension of properties increase the capital investment and therefore similarly affect the surplus. Unlike some companies, the earnings of which have been exploited for the temporary benefit of the stockholders, the corporation has steadfastly adhered to the wise policy of safeguarding and enhancing the value of its properties as represented by the capital stock investment.

With the continuation of this policy the shareholders, many thousands of whom are employes of the subsidiary companies, are sure to reap some benefits.

Swat The Fly!

THIS STORY is related of a Kansas doctor who went to a ball game seeking relief from the distress of a hot day. He had been interested in the problem of decimating the fly population and had tried to educate the public on the subject. However, that afternoon at the ball park, it seemed that his efforts had been in vain. The flies were out by the thousands and our doctor had a hot time watching the game and keeping the flies from playing tag on his perspiring brow.

Finally the crucial point of the game arrived. It was the last inning. The score was a tie. The last batter was at the plate. There were two down with the bases full. The crowd was on its feet yelling "Swat that ball! Swat that ball!" The ball flew to the plate. The batter swung at it. Whack! Away she flew over center field and the batter herded in four runs for a victory.

The doctor up in the grandstand suddenly looked thoughtful. He took out a pencil and paper and wrote out his translation of the slogan the crowd had been yelling. "Swat that ball! Swat that fly. Swat the fly." Thus his mind worked and thus the slogan, "Swat the fly" was born. Later on the slogan was put into print and it spread all over the country until now it is known in every household.

It is common knowledge that the fly is a carrier of germs and filth. Watch a fly any hot day. He revels in filth one moment and the next he volplanes into your kitchen where he grazes over the cake or pie. Now is the time of the year to spread the flypaper and wield the swatter. Swat him now and his multitudinous grand children will not be bothering you in July and August.

Volume I GAIRY, IND. 14

Editor-in-Chef: - - - Andsosheate Editor:
Lynn C. Doyle - - - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

"Ask Pa. He Knows"

Editor Little Airy Digest:
Dear Eddie—

In this here Geo. Graphical family that you've been giving so much publicity to lately, where do Phil A. Delphia, William Sport, John Stown, Al Toona, Hazel Ton and little Chester come in?

Sam Hague,
Time Departmentr

Cheer Up!
Everything has an End!

COST DEPT. D'EYE-ALOGUE

"Swede" Carlson—"What's the matter?"

"Scottie" Hueston (with his right eye in a sling)—"Oh! I got something in my eye."

"Swede" (who is a regular A. Mitchell Palmer when it comes to grabbing foreign substances)—"Come over here and I'll take it out for you."

"Scottie"—"No, you can't take this out."

"Swede"—"Why not? What is it?"

"Scottie"—"It's a cold."

' Swede"—Oh, that's different!"

Cheer Up!
Everything has an End!

BEAVER! BEAVER!

The cry of that hair-razing game from Phillie will soon be haird in Gairy Works if we can judge by the conversation the Little Airy Reporter recently overhaird on the telephone: "I'll be right over—just as soon as I wash my hair and comb my face!"

"HEADS UP"

We want to call your attention to the slogan which we had Ernie Gile, one of Guy Matthews' riggers, climb up there (at the risk of his life) and tack on the masthead of the good ship L. A. D.

We're sick and tired of the inequitable way in which credit has been distributed lately. For several years we've heard and seen nothing but slogans such as these:

"1918 Will Reward Fighters"
"1919 Will Reward Push-Uppers"
"1920 Will Reward Spellbinders"
"1921 Will Reward Line-Plungers"
"1922 Will Reward Go-Getters"

Now it's high time that the good old steady reliable plugger had his innings. They say that "Every dog has his day," and we're going to see that 1923 is a good "day" for the "plug dog."

He forms a surprisingly large section of the population of the world, and Gary Works is no exception to his universal majority. The trouble has been that the poor old plugger has been so busy wearing his proboscis down on the economic grindstone and getting calloused shoulders from the burdens so easily thrust upon him that he hasn't had a chance to look up and holler for his share of praise. And the rest of the world has been so occupied with fighting, push-upping, spellbinding, lineplunging and go-getting that they have never thought of anyone but themselves.

We have very fortunately succeeded in getting Edgar Guessed, the "Peepul's Poet" to stop writing poetry long enough to dash off the following

APPRECIATION

Here's praise for the steady old plugger,
Who complainingless works away;
In Life's struggle a "tireless" struggler,
Whom "tire" troubles never dismay.

He's up the first one in the morning,
The chill of the day to dispell;
Ere the whistle gives out its warning,
He's ringing the time record bell.

It matters not what may be the task,
Nor how difficult be the way;
He quibbles not, nor favors will ask,
As he bears the heat of the day.

To you pluggers in life's constant round,
So faithful and steady and true;
Of workingdom the monarch uncrowned,
Your crown is now coming to you.

—Edgar Guessed

"1923 WILL REWARD PLUGGERS"

Cheer Up!
Everything has an End

WHO'S W.H.O.?

In the Merchant Mill Hall of Fame. Keep your eyes open—you'll be "surprised!"

Cheer Up!
Everything has an End

MRS. MALAPROP AGAIN!

Dear Lynn & N. R.—

So Mrs. Malaprop is working at the Storehouse? How enlightening! That explains why we've been getting charged with wheel borrowers.

—Ray Kemupp, Yard Dept.

Cheer Up!
Like Thomas McGuire of Mason Dept. fame; our end is in sight!

ALL PRECEDENTS BUSTED!

Up until a late hour before going to press, we have failed to receive a souvenir postcard from N R. Jettic (who is vacationing at Rasberry Park, N. J.) telling us that he is having a fine time, that he's going to stay a week longer than scheduled and that he wishes we were along. We can't understand it at all!

Hooray!
Here it is At Last!

—W. E. J.

"One Exciting Night"

A First Annual Attraction

By Lynn C. Doyle, W. E. J.

BEING a sort of Three-Man Literary League, we naturally accepted, with alacrity an invitation to attend the First Annual Banquet of the Accounting Department Three-Man Bowling League.

We understand that this last named league has been in the pin-knocking business for three or four years, but after enjoying the combination eatfest, talkfest and noise carnival which was ripped off the evening of May 17th, it is a mystery to us how it comes that this jollification was the FIRST Annual Banquet. If this gang had just realized before, what a good time they could have when they ate-drank-and-be-merried together; its a clean strike to a gutter throw, they'd have had a banquet every month, or at least as long as their pocket-books would have stood the strain.

True to League form, the Three-Man Banquet Committee—Brown, Kent and Flannery, averaged a good round score as entertainment engineers. First of all came the feed, which Herman Dallman pronounced the best thing on the whole program. Guess the rest of us would have had a similar opinion if we could find his recipe for the hot drag he pulls with the Culinary Department. Herman claims its an art. If this is really true, that guy can sure knock down a good long Bachelor of Arts degree. But we're getting ahead of our story. The toastmaster, Al Brown, asked the fellows to sing "America" before the onslaught on the viands which were spread so appetizingly before them. Judging by the low pressure the bunch registered on the rendition of the National Anthem, they must have been faint with hunger. The increase in noise voltage after the eats serves to bear out this theory.

The crowd was not only ravenous for food, but were like hounds on the leash of entertainment. Before "Smitty" had started to spill the peas on the Commercial Club linen, or Lobsiger to get a stranglehold on the opening cocktail, the audience started to clamor for the proceedings to proceed. It wasn't enough for Buildy Gan to start the minstrel stuff by loudly telling "Vince" Loeffel to keep his moustache out of the soup, so "Prexy" Brown made his initial oration between courses. Before the applause had started to weaken, in came the waitress and handed him a gorgeous bunch of onions, carrots, radishes, garlic, etc. Being a firm believer in Safety First, he promptly placed it on the floor, far enough away to dodge its fragrance(?), and laughingly blamed the gift on Tony Pence. They say that he hit it right, but the best part of the joke was that Tony had laid awake the night before thinking up a clever little speech which he was all prepared to give in presenting Al with a handsome fleeced-lined soup bowl (purchased at Woolworth's) out of which he could eat the soup Mrs. Brown would make of the bouquet. But Tony had left the bowl in his overcoat pocket and the checkroom boy had sneaked over to "Umps" to set up pins for a friend, so poor Tony's chance to be Patrick Henry the Second went aglimmering.

Someone must have suspected this disappointment, so they cooked up a little impromptu entertainment in which the writer was to sing "The Sheik of Araby" and Tony was to sing "without a shirt." The waitresses all started to leave at this juncture, but they were over hasty, for both members of this sketch fell down something terrible. In the first place, the writer couldn't find the key, having left his keyring at home in his other suit, and Tony couldn't bear to take off the beautiful lavendar Emery which he had concealed (?) under his suspenders. Our own private opinion expressed in public is that Mr. Oliver's laughter drowned both of us out. At any rate, the crowd hollered "Thumbs Down" and took the thing into their own hands. Although they didn't take their shirts off at the same time, they scared up quite a healthy volume—and appetite.

The post-prandial ceremonies disclosed the fact that when it comes to bowling, the Three-Man Leaguers are SOME after-dinner speakers. Our own "A. M." was the first to prove that even if Jimmy Smith can show our maple-smashers a clean pair of "Catspaws," they can tramp all over Chauncey Depew's Florsheims when it comes to the "Toastmaster and Gentlemen" stuff. Sam Cohn, the John Hancock of the Three-Man League, congratulated the present members on the progress made by the League.

The only jarring note of the evening (outside of the "Sheik of Araby") was struck by Alex Robertson, Sec'y-Treas., who forgot himself for a while and thought he was addressing the Pet Peeve Editor of the Chicago Herald & Examiner.

But the discordant strain quickly died away in the face of the laughter that followed President Brown's presentation of a set of toy nine pins to Tony Pence, the champion low score man of the League. The latter here grabbed a chance to be a Patrick Henry, and in a very neat effort explained that in everything someone had to trail and in the Three-Man League, he was "him." The applause which greeted him proved that Tony's value to the League was in inverse ratio to his score average.

"Abe" Martin, representing the Gary Works Athletic Association and also the "Y" Bowling Committee, urged stronger support of the former organization, and promised necessary improvement in the alleys. "Jim" Boylan, winner of high prize money, had nothing to say, being as some one remarked, "a bowler, not a talker." Not that the speechmakers couldn't bowl—far from it! But when Weisser, holder of individual high average, also refused to speak, it did look bad for the talkers. But you know what freaks circumstantial evidence often plays. So when we say that the next man to speak was George Kent, don't jump at the conclusion that he can't bowl. His average speaks for itself. Harris, another high man had nothing to say. Does beat all how reticent these good bowlers do prove! R. B. Lucas, a member of the "Y" Bowling Committee, was the next man to prove that some of the Gary Worksters can throw a mean after-dinner speech. Secretary A. B. Dickson, of the local Y. M. C. A.. who presided at the piano in a manner that was greatly appreciated, proved equally acceptable in filling the role of speech-maker.

The election of officers for 1924 then took up the attention, the committee evidently believing in pleasure before business. While President A. W. Brown was being elected to succeed himself, J. C. Bush as Secretary and V. K. Loeffel as Treasurer, George Pinneo gave a rousing talk on "Sportsmanship" in which he congratulated the Three-Man League on its display of that quality. If there is any truth in the assertion that "brevity is the soul of wit," then Sec'y Bush walks off with the moss-covered smoking jacket, and at the same time proved his sportmanship, for, instead of declining the election on the ground that his heavy (?) duties as Secretary of the Just Afford Club interfered, he arose and eloquently said, "I accept."

After singing en masse, everything from "The Swanee River" to "The Banks of the Wabash" (quite a large territory to cover), the crowd clamored for some Scotch—singing by McAdoo. The latter accomodated, but he didn't give them any Scotch! Whatever he did give them met with such hearty approval that a five-man quartette was formed on the spur of the moment—McAdoo and Robertson making the tenor between them. When the tenors seemed to be gaining on the others, Pinneo rushed over and introduced a little basso-profundo!

The keynote of the whole affair was struck by E. R. Oliver in his talk on "fellowship." If the brand of that stuff on tap that evening is served up each time teams meet for a game, and we could bowl more than 97 in the shade, we'd sure put in our application for membership.

DON'T FORGET
FIRST ANNUAL BANQUET
ACCOUNTING DEPARTMENT, THREE-MAN BOWLING LEAGUE

was what the invitation read. We'll tell the big fat world we won't.

Accountants Lick Timers

The champion Time Department team was taken into camp by the Accounting Department, Saturday, May 26th, in an exciting seven inning game, which was featured by nip and tuck run getting every inning. The umpiring was handled by Mr. Tompke of the Time Department and not one dispute arose on his discisions.

ACCOUNTING		AB	R	H	E
Eikenberry	2-B	4	2	2	1
S. Draves	C	4	1	2	0
Carlson	1-B	4	2	2	0
Buffington	SS	4	0	1	1
Robertson	3-B	3	3	2	1
Brown	LF	4	0	2	1
E. Draves	RF	4	0	2	0
E. Ray	P	3	0	1	0
Cook	CF	3	1	0	0
	Total		9	14	4

TIME		AB	R	H	E
T. Johnson	C	5	0	1	0
C. Johnson	SS	1	1	0	1
Aldrich	CF	3	1	0	1
Jones	P	3	2	2	0
Smith	1-B	4	1	1	1
Nichols	3-B	4	0	1	0
Plowman	RF	4	0	0	0
Nelson	2-B	4	2	2	1
Nihart	LF	4	1	2	0
	Total		8	9	4

								R	H	E
Accounting Dept.	0	1	3	2	0	3	0	9	14	4
Time Dept.	0	1	3	1	1	1	1	8	9	4

Do You Remember Way Back When

This Team Represented No. 3 Open Hearth in the Summer of 1911?

Standing: Dave Hopkins, Frank McCracken, Reese Williams, ——— ———, ——— ———, Red Craven, John Fister, John Butler, James Kirvin, James Towers, ——— ———, Reese Harris.

Kneeling: Reese Johns, Geo. Wilkes, "Redlight", "Woody", ——— ———, Gus Davidson, Geo. Giley, Pat Finerty, Harry Robey, Pat Melaney.

Sitting: Tom Jones, Jack Caswell, Bill McConnell, Jim Dalemyter. Art Maes, P. L. Vrabec, Harry Dugan.

OLDTIMERS will recall the exciting game held at the close of the season that year when #3 O. H. played #4 O. H. for the championship of the Open Hearths. During that game #3 O. H. made 19 runs in the 7th inning. It took a force of accountants three days to add the scores. Of the above a number are still with us. Among them are Gus Davidson, Melter Foreman in #1 O. H.; Geo. Giley, Melter Foreman in #4 O. H.; Bill McConnell, first helper in #3 O. H,. and Pete Vrabec, chief tracer in the Engineering Dept.

Pete says "them was the good old days."

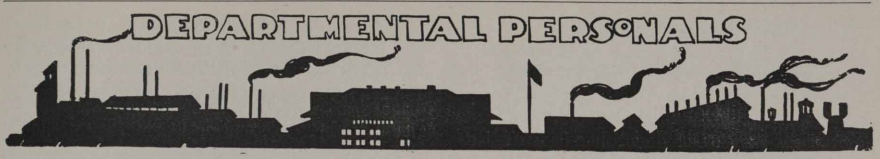
Rail and Plate Mills In 4 to 4 Tie Game

The best base ball game of the season was played at Gleason Field, Sunday, May 20th. The Rail and Plate Mills had it out, the game ending in 10th inning with a score 4 all. It was a pitcher's battle from start to finish. Fonger pitched for the Railers and Johnny Davidson for the Platers —Fonger striking out 19 and Davidson 15. Dennie Curran was of the Rails was sure there with the old maple, getting two 3 base clouts.

"Do You Remember?"

Pictures or remarks that fall into the, "Do you remember way back when" class will be published in future issues of the Circle. Forward! all you Oldtimers of Gary Works! Write your contributions plainly and sign your name to them. We will not print your name if you tell us not to.

Any Oldtimers who may possess pictures showing activities at Gary Works prior to ten years ago can help us make this department of the Circle interesting by sending them to the Editor. All pictures will be returned when the plates are made.



ACCOUNTING

Chas. Boylan, the "kid" Payroll Clerk of the Time Department, offers the following safety hints for the Home and Garage:

When stepping on the garden rake, don't let the handle strike you in the optic.

When starting the car, don't let the crank slip.

When dressing a discolored eye with beefsteak, don't let a hungry dog see you.

Charles speaks with great authority on these matters, as they are the results of bitter experience.

Arvid Hagberg, the sheik of the Plant Cafe, has bought a new Ford Coop. "All by myself" is his favorite song, but watch out for your chickens boys.

C. A. Mader, night chief time-keeper, left Gary Works last month to accept a position with the Fisher Body Corporation, at Oakland, Cal.

Bert ("Tommy") Thompson, formerly of the Cost Dept., has returned after a years absence. He is now stationed in the Material Received Dept., and all of his old friends are mighty glad to see his smiling countenance among us once more.

John Belec, messenger boy, has been confined to the hospital for a few days.

Charles Hoskins, of the Pay Master's Department, is spending a few days in Hoopeston, Ill., visiting his highbrow friends at that place. He claims lots of good people COME FROM Hoopeston.

CLOCKHOUSE DEPARTMENT

The clock card racks in the various clockhouses around the mill are being painted. New numbers are also being put on each rack to assist men in finding the right place for their cards. According to an announcement by A. M. Johnson, head of the Clockhouse Department, all employes are urged to cooperate with the Clockhouse Department by taking care to put the cards in the correct place.

Clinton La Rue, who served as clerk in the clockhouses for 12 years, died Friday, May 18th.

CHEMICAL LABORATORY

Charles Dickerson, George Held, and Glenn Smith drove to Indianopolis to witness the Memorial Day Races.

Lost and Found Department

FOUND—A stray dog in my car.
J. B. Hoffman,
Ass't Supt. of Labor

COKE PLANT

"Bill" Mahanna, the heavy gentleman who resembles Harold Lloyd, has accepted a position as Assistant Postmaster at Delphi, Ind. Irving Elser has taken over the duties of Coke Plant Chaser.

The world is dull and dark and dreary,
It rains and the wind is never weary;
Our spirits sink to the lowest vales,
As the Blast Furnace whistle wails and wails.
—"Sunn e Jim."

Can't those Blast Furnace whistles be
jazzed up so
As to blow "Ain't we got fun" instead
of "Old Black Joe."

"Charm" Foreaker spent several days last week learning the mail route. Its a good thing to keep well posted in everything.

Dedication ceremonies marked the opening of communication between the Coal Handling and Mr. Foreakers's office. This is a great step forward.

News Notes—Not Confirmed

A. L. Tannehill is driving a new Packard Sedan.

Bill Bigelow's oil drill outfit struck a gusher and it is estimated Bill is filthy with money.

J. Driscoll and family leave next week for a month's cruise on the Mediterranean.

C. Cameron received a severe cut on his index finger while getting his nails manicured recently.

J. Lake has some vivid descriptions of the events occurring on his recent auto trip east. Some of the corners were so sharp his tail light blinded him, and coming down some of the steep hills, mud from the back wheels kept falling down his neck. Its a tuff life, mates!

The first hundred years are the hardest boys, the first hundred years are the hardest!

ENGINEERING

We are afraid that this issue of the Circle will not be complete without some mention being made of a certain individual in this department, who for some reason or other has been unable to keep his name out of print. Inasmuch as he has requested that his name be not published in this issue, we assume it to be a mystery, and if you are unable to solve the same, we will be glad to let you in on it by revealing his identity in the next edition.

Fred (Frieda) Prahl sometimes finds it pretty hard to come to work on Monday, for which he has given various reasons, but no doubt he had a pretty good excuse Monday before last on account of the parade.

Do you remember Cy Williams who used to work in this department? He is playing professional ball with the Phillies and is now leading both leagues in home runs. At this writing he has a total of seventeen to his credit. Cy used to play ball on the Gary Works team years ago.

HONORABLE MENTION

John Sweeney—For behaving himself.

"Lil Arthur" Brodbeck—For marching in the Boy's Parade in Chicago.

Detrick—For being the best dressed "sheik" in the department.

"Harold Lloyd" Feierabend—For wearing shell rimmed "specs."

H. E. Bowers—for talking so much.

"Peney" Bayrer—For his Circle cartoons.

"Whitey" La Master—For getting his hair cut.

"Bill" Ritchie—For helping out the quartette at the Acounting Department Bowling League Banquet.

"Jim" Sill—For helping Ye Ed of the Circle.

—Signed Ed Circle.

GAS ENGINES

We are indebted to an unknown author, for the following version of "A Nutty Power Plant":

The chimney made a DRAFT on the furnace through the BANK of grates, and when the coal ACCEPTED THE DRAFT the fire went FLUEY and the boiler got HOT. The steam gage PUT UP ITS HAND, but the gage-glass said, "EVERYTHING SEEMS CLEAR TO ME," while the water claimed to be the only one acting ON THE LEVEL. "TRY US," said the three gage-cocks just as the blowoff OPENED UP ON THE QUESTION and then the safety valve called, Everybody listen to me; I'm going to BLOW MYSELF." The rivets all shouted "HOLD ON NOW, HOLD ON." but the engine COMMENCED TO RUN and the flywheel STARTED A REVOLUTION.

"Don't come WITHIN A ROD OF ME, you old CROSSHEAD, called the piston. "Well you QUIT YOUR PUSHING," chimed the cylinder; "cant you see I'M BORED?" "I hate being rushed about FROM PORT TO PORT by that ECCENTRIC guy," complained the valve. "Somebody ROUND HERE has got altogether too much BRASS," complained the crankpin. "FOR TWO PINS I'D KNOCK YOU SPINNING," replied the connecting-rod. At that the governor, which has "WEIGHTED" for an opportunity, MADE A LONG SPRING and managed to CUT-OFF the worst of the difficulty, but not before the engine was PRETTY WELL EXHAUSTED and the generator had become so EXCITED that it got all the motors and lamps ON THE WIRE and gave them the CURRENT EVENTS. The lamps offered some RESISTENCE but MADE LIGHT of it, but the motors were easily INDUCED to TURN in with the REVOLUTION, which spread rapidly FROM POLE TO POLE.

Every SINGLE PHASE of this SHOCKING affair was PASSED ON by the BOARD OF SWITCHES, who decided that every member of the entire plant was more or less NUTS.

MASONS

Mr. Arthur Stewart, Typist, resigned on May 19th, to take up the practice of law. Mr. Stewart is a graduate of Valparaiso University.

We are all very sorry to see him leave, as he has been an all around good sport and athlete. He handled the back guard position on the basket-ball team in a very capable manner, and also played very well at first base on the base-ball team. He will be greatly missed, but we wish him the best of luck and success in his new profession.

In a very loosely played game of base-ball at Gleason Field, Monday, May 14th, the Time Department defeated the Mason Team, 12 to 8. Up to the sixth inning the Mason's were trailing 12 to 1, but a rally in the sixth inning netted seven runs. The lead established by the Timers was too great to overcome, so the Mason's took the short end of the count. But with a little more practice, the Mason's should give a pretty good account of themselves the rest of the season.

The Mason Department is shrouded in mystery —John Balayuras if growing a moustache.

Orange peels have ceased to fly,
Since Arthur Stewart said good-by;
But his Indian yell will ring in our ears,
For Years and Years and Years and Years.

MECHANICAL

Officers and members of Just a Ford Club:

I wish to acknowledge my admittance into membership, and also the honor of being elected Ass't Chief Mechanician and Trouble Man, and would like to meet Chief Bayrer before the next meeting.

Yours in unity,
M. Nowak, Boiler Shop.

Charles W. Long, Boiler Shop Tinner Foreman, recently purchased a brand new second-hand Dort. His son does the driving. While out for a spin, his son remarked, "Pa, do you want to see sixty?" The speedometer registered 45 miles and Charles replied, "I am only 52, but if you slow up, I might see sixty."

Ed Mills again recalls the story of the bull and the fishing trip.

MERCHANT MILLS

A card received from Gilbert Haller would indicate the fish are biting under the South Broadway bridge of the Calumet.

They're still talking about that big ball game, when Leo Grossberg waved his bat at the outfielders with the bags loaded. Gosh its tuff when they break like that.

Now is the time the boys are polishing up the old bus, straightening out the fishing tackle, oiling up the old gun, mending the tent, poring over the road maps, collecting the tin ware, and making ready to forget business. Seems they're all heading for the north woods of Wisconsin. Cant blame them for that.

What to do, what to do, one day its hot next day its cold, off with new, and on with the old. Gosh I've got 'em wore out changing 'em. That'll be about all this time.

-- Nope hasn't happened yet --

We reckon as how Clem Griffin will forsake Pete Scherer in holding down the Gary Hotel corner and return to his old stand at 7th and Broadway, The other evening as Clem was standing on the hotel steps waiting for Pete to come, and incidently admiring the nice row of Yellow cabs parked in front, a stout traveling man rushed up to him, tossed his grip at Clem and said, "Pennsylvania, in a hurry boy."

OPEN HEARTHS

Thos. P. Benson, formerly scrap inspector in the Open Hearths paid us a visit last week. He is now purchasing agent for the C. C. Lumber Co. in Miami, Florida.

We are pleased to welcome J. M. Quinn back into the Open Hearth family after an absence of several years. Quinn is employed in the general O. H. office.

RAIL MILL

"Spark" Rogers, the Rail Mill Messenger, has resigned and accepted a position with the E. J. & E. Good luck, "Spark."

Carl Christensen and P. J. Dwyer, the nite bosses of the Rail Mill, are owners of new Oldsmobiles. Did they hit a bargain by buying two cars?

Harry Ireland announces the birth of a son. Harry is happy, and the entire Rail Mill joins in extending Mr. and Mrs. Ireland their best wishes.

Mr. Karl Gavert, pit craneman, was married recently. We all wish Mr. and Mrs. Gavert many happy days.

PAY DAY NOTICE

General and Office Rolls.	Tuesday June 19
Machine Shop, Boiler Shop, & Pattern Shops, Carpenters, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadwayentrance; the Gas Engines, Docks and Sintering Plant at Virginia st. entrance.	Wednesday June 20
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Thursday June 21
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Friday June 22
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Monday June 25
The Rail and Merchant Mills will be paid at Broadway entrance.	Tuesday June 26

AMONG THE GIRLS

GUESS WHO?

The above cut was made from a poor photo which was cracked in several places—from rough usage, not from age. If the given name of this two and a half year old lady were filed with a bunch of girls' names, it would be found to be someplace between Esther and Margaret. Our feminine Sherlocks were unable to guess that our last "Guess Who" was Mrs. Emma Auld who is employed in the Order Department.

Miss Bessie Price resigned and was married on Saturday, May 19th to Mr. Thomas G. Mason, of Chicago. The girls presented her with a beautiful wedding gift. She will make her home in Chicago.

Miss Hilda Fuhlberg has been absent from the office for several days, because of the illness of her mother. Mrs. Fuhlberg had been planning a trip to Europe, but her recent illness necessitates postponing it. The girls all extend their best wishes for Mrs. Fuhlberg's hasty recovery.

Among the most interesting and exciting things that has happened since the last issue of the Circle, is the purchase of a Hupmobile by Miss Clark. She passes 'em all up on the road now, and is even contemplating entering the races with Barney Oldfield.

The following letter was left by the Secretary of the Interior Decorating Department. (We had never heard of such department, but it evidently exists.) To say the least, this epistolary message was greatly appreciated by the girls, all of whom unite in extending their congratulations on his literary ability, not to mention his unusual consideration. No indeed, the odor of turpentine was not at all offensive to our delicate nostrils and the contrasting tints of new paints lend beauty to our drab walls. Such artistic temperament could not help but be responsible for the artistic color blend. We would not think of allowing it to be scrubbed off. Permit us, please, however, to correct the name Virginia to "Viola."

Most respectfully dedicated and submitted this 25th day of May, 1923, to:

The Comptometer Operators and Stenographers whose quarters, we have, to the best of our ability, garnished, this night, with home brewed paint, and sincerely hope from the bottom of our hearts that our effort to please has not been in vain.

The effort of concentration, (in referring to our decorations in the Invoice Department) on our art, was not, appreciated by one "Virginia," a decided blonde, and this fact has sorely grieved us, of the paint department.

Should anyone of the department staff find this color unbearable to the eye, we will endeavor to scrub it off.

Interior Decorating Department:
E. J. Cameron, Sec. & Court Steno.
J. W. Sine, Treasurer
D. L. Atkinson, Enrollment Officer,
Secretary E. J. C.

P. S.—The odor of turpentine being very exclusive, should be appreciated by all.

Mrs. Todd is spending her vacation in her apartment on Fourth Avenue, doing the Spring house cleaning. She will return to work next week for a rest.

If you have a riding horse that needs exercising, or have a friend who has one, please call Miss Cummins. She guarantees to exercise them free of charge. She insists that she will not accept one penny for her trouble and will take the horses in the order that calls are received.

Girlies dear, I hate to break the sad news, but 'safact—Charlie is going to be married, and what's more it's an Indianapolis girl—so they say. Whaddyaknow about that?—Stoo bad we have to lose our Sheik. Only the ever healing balm of Time will mend the broken hearts of the forsaken girls he is leaving behind. He evidently does not believe in "Home Patronage." We firmly believe it to be a matter which should be taken up with the Chamber of Commerce.

Like The Pre--Historic DINOSAUR

The Unsafe Man will soon become Extinct

The Dinosauria inhabited the earth millions of years ago. They were remarkable for their great size, some having grown to a length of eighty feet, standing about fifteen feet high at the hips and being several times the size of a large elephant. With all this mass of body, the brain of the monster was extremely small, a fact which probably explains its inability to adapt itself to changing conditions and accounts for its final extinction.

National Safety Council

Do you practice SAFETY FIRST, or are you just CAREFUL?

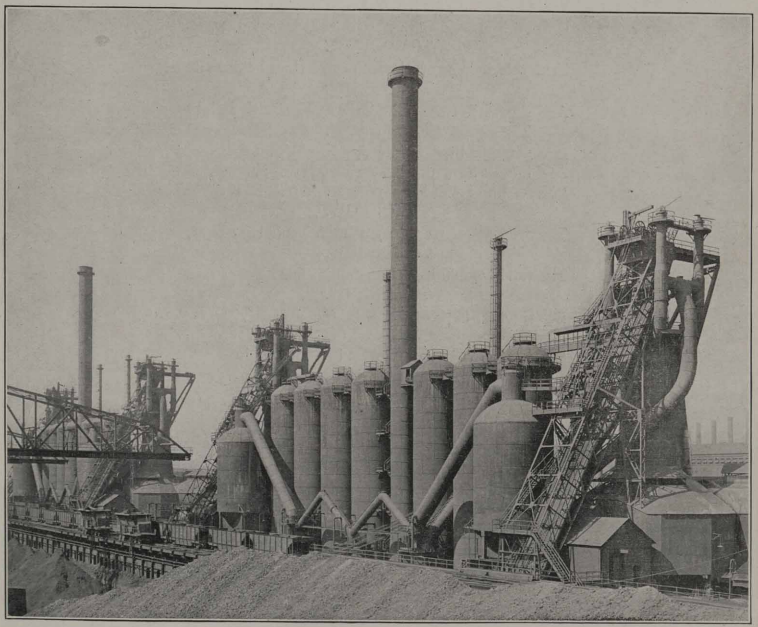
There is a wide difference between the two.

A CAREFUL man would step over a plank with a nail in it, but a SAFETY MAN would REMOVE the plank.

ALWAYS CONSIDER THE OTHER FELLOW

GARY WORKS CIRCLE

VOLUME VII GARY, INDIANA, JUNE 19, 1923 NUMBER 12



Blast Furnaces at Gary Works

TOMORROW

By Edgar A. Guest

He was going to be all that a mortal should be,
TOMORROW;
No one should be kinder or braver than he,
TOMORROW.

A friend who was troubled and weary he knew,
Who'd be glad of a lift and who needed it, too,
On him he would call and see what he could do,
TOMORROW.

Each morning he stacked up the letters he'd write
TOMORROW;
And thought of the folks he would fill with delight
TOMORROW.

It was too bad indeed, he was busy today,
And hadn't a minute to stop on his way;
"More time I will have to give others," he'd say,
TOMORROW.

The greatest of workers this man would have been,
TOMORROW.
The world would have known him had he ever seen
TOMORROW.

But the fact is he died and he faded from view,
And all that he left here when living was through
Was a mountain of things he intended to do
TOMORROW.

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GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII GARY, INDIANA, JUNE 19, 1923 NUMBER 12

"Safety First" Established as a By-word At Number 2 Open Hearth

Number Two Open Hearth Safety Committee
("A" Turn)

Standing: E. E. Smith, Sam Draves, L. Lambing, Chas. Hallander, W. G. Quarles, E. Stackhouse, C. Matthews, S. Winegor and S. Augustinovich.
Sitting: G. Wisher, J. Moninger, R. Ulman, H. J. Whelan and T. H. Clifford, Superintendent.

THE SPIRIT that has developed the safety movement which has produced such splendid results in the prevention of accidents in industry is exemplified in a very large degree at #2 Open Hearth. Meetings are held regularly each week by the foremen on each turn and a general safety meeting of all men in the department is held on Friday morning under the supervision of the superintendent.

This meeting is conducted in a room especially equipped for the purpose. The seating arrangement is such that the men are arranged in a semi-circle. This serves to place the men in a position which enables them to hear clearly all discussions that are brought up and results in holding their attention more closely. Charts showing the standing of the various departments of the Gary Works plant are posted and pictures that illustrate various ways of causing accidents are displayed. The importance of these pictures to the safety first movement is shown by the numerous discussions that they give rise to.

The attentive attitude displayed by the men attending these general meetings and the interesting manner in which they promote the safety discussions is largely responsible for the good safety record that has been realized.

The spirit of assisting each other and to especially aid the new man that comes into the organization has been greatly developed at the safety meetings. That the employes appreciate the benefits to be gained by attending every meeting possible is clearly demonstrated by their prompt and regular attendance.

A real live safety meeting is the back-bone of the Safety First movement. The aim of every foreman is to endeavor to hold meetings as regularly as possible, to encourage the employes to enter into the discussions and to make a safety booster out of every man that works for him. He is aided greatly by the plant safety inspector and welcomes his aid and advice at all times.

The spirit that has been developed in the safety movement has made the phrase "Safety First" a by-word at #2 Open Hearth.

Number Two Open Hearth Safety Committee
("B" Turn)

Standing: L. Russel, John Pesak, Joe Killens, C. Higgins, C. Brown, R. Ulman. L. Brown and S. Czarneke.
Sitting: R. Pitts, P. Allen, M. McGuire, and T. H. Clifford, Superintendent.

WHEN MAKING AN INVESTMENT

FORBES' Magazine has published an investors' questionnaire, prepared by the New Jersey Bankers' Association, which is as follows:

Date _____
Name of company _____
Name of salesman _____
Kind of stock offered _____
Total issue of stock _____
Stock given for property _____
Stock given for good-will _____
Stock given for patents _____
Amount of cash needed? _____
Par value of stock _____
Market value of stock _____
Has the stock a ready market _____
If so, where is it listed _____
Is the stock accepted by banks as collateral for loans? _____
If so, what banks have accepted it to your knowledge? _____
What are the present net earnings? _____
Bank references _____
Names of officers _____
Former occupation _____

If the stock salesman refuses to fill out this questionnaire, have nothing more to do with his proposition, as this is evidence enough that he is fostering a doubtful proposition. Even if he does fill it out, do not sign any contract or pay over any money until you have consulted with some one that knows.

Seek advice BEFORE not AFTER you have parted with your good money.

HOW'S BUSINESS?

"Business is poor," said the beggar,
Said the undertaker, "It's dead."
"Falling off," said the riding school teacher,
The druggist, "Oh, vial," he said.
"It's all write with me," said the author,
"Picking up!" said the man on the dump.
"My business is sound," quote the bandsman,
Said the athlete, "I'm kept on the jump."
The bottler declared it was "corking!"
The parson, "It's good," answered he.
"I make both ends meat," said the butcher.
The tailor replied, "It suits me."

—Cherry Pickings.

He that accuses all mankind ought to remember that he is sure to convict only one.—Burke.

Rolls or Baked Potatoes?

The story of a young man with defective vision and how he discovered his defect.
Released by the Eyesight Conversation Council of America

STEPHEN, a country boy of twenty years came to the city from a little town not far from the busy, bustling metropolis. The home-folks called him "Steve" and some alluded to him as "Poor Steve."

When he left his little home on the outskirts of the pretty little town of Knotsville, people shook their heads and remarked "Poor Steve! He ain't what he should be. He'll never amount to anything. He can't hold a job longer than three months at a time."

Now, to be perfectly truthful Steve was not stupid as most people thought, but he would make mistakes, from time to time that even the small town merchant could not tolerate. However, in the little country town there was not much a fellow could do to show his ability. Steve could not hold any of the jobs there. He had a reputation for being careless and making too many mistakes. He thought that in the big city he would have his chance. So one bright Monday morning he found himself at a desk in the executive office of a large manufacturing business.

At last he had his "chance." Now he could show the home-folks the kind of stuff that was in him. There was plenty of opportunity for advancement and he could learn something.

Things went along fine for several weeks while Steve made the usual blunders allowed the average new employe. But, as the time passed, his superior became impatient and would warn him to be more careful.

One day Steve was called to the General Manager's private office. The G-M was in a rage. Someone had made a serious error and that "someone" was Steve. All Steve could say was that he had "made a mistake." "You've been making mistakes ever since you have been with us," said the G-M "and this is the last one you are going to make here. Get your salary for two weeks and leave today."

"Fired again!" That was all Steve could think of for the next few hours. What would the folks at home, say? Where could he go? What could he do? He walked the streets for hours. Discouraged, foot-sore and weary he returned to his boarding house.

Seated at the dinner table in the boarding house he was asked to "pass the rolls" but Steve passed a dish of baked potatoes instead. "What's the matter with your eyes, Steve?" asked one of the boarders. That started him thinking. Was it possible that all his blunders and inefficiency were caused by defective vision?

Steve consulted an occulist who corrected the defect. He almost cried with joy when the things about him took on new shapes and clearer forms. Then Steve prevailed upon the G-M to give him another chance.

All this happened a number of years ago. Today, Steve is the General Manager. When his old chief, who is now president of the company, drops in to see him he often recalls the story Steve told him about mistaking "baked potatoes" for "rolls."

The new G-M never discharges an employe for making mistakes until he is convinced that the errors are not due to poor eyesight. It is also conceded by the "Old Man" that the New G-M has a most efficient force of workers.

A Victory and a Challenge by the Rail Mill.

The Rail Mill and Plate Mill teams played off their tie game, Sunday, June 3rd, the Railers winning by a score of 5 to 4. Szabo pitched air tight ball but the Platers were able to score on errors. The batteries were: Rail Mill, Szabo and Currans; Plate Mill, Corcoran and Davidson. The losers had a good crowd of rooters but rooters never win a ball game.

We would like to hear from the ball teams in the Mason Dept., Time Dept. and Merchant Mills.

Tennis Courts to be Ready Next Week.

Work on the two new tennis courts being built just west of Gleason Field is rapidly nearing completion. The first games will probably be played the latter part of next week. S. J. Murphy of the Chemical Laboratory, reports a keen interest in the coming tournaments.

Final arrangements have not yet been made but a large entry list in the singles and doubles tournaments is assured.

The finals will be played on Labor Day with prizes for first, second and third places.

Bill Askem—"Hey, do you think that this is a gymnasium?"

Bill Tellem—"Certainly. Look at all the dumbells' around here."

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

YOUR MARGIN OF TIME.

SOMETIME ago we wrote an editorial about study as a mental exercise. Study has a value in developing the ability of concentration which is a thing apart from the subject matter studied. The boy who continues to exercise his mind after he leaves school is fitting himself for an executive position later in life. "But," said a friend of ours, "I have no time for study. My day is completely taken up from morning until night."

There is no doubt that our friend does live through his 24 hours every day and he probably is busy during that time. But is all of his time spent profitably or is there a little time each day that could be turned over to useful study? All men are equal in this matter of time, everyone from President Harding down to "Mike" the janitor have just 24 hours a day to spend, no more, no less. The richest man in the world cannot add one minute to his 1440 minutes a day. The thing for us to do then is to analyze our day and see if we are using every one of those precious minutes to the best advantage.

Upon close investigation most of us can find a half hour or more that we can't account for as having been spent profitably. And this after allowing a reasonable time for recreation. That half hour or more is your "margin of time." One man found that 30 minutes a day devoted to concentrated reading enabled him to read 18 books a year. The books averaged 300 pages each. What a wonderful vista opened up to this man. He read 18 interesting books and strengthened his ability of concentration in time that otherwise would have yielded nothing.

Benjamin Franklin educated himself by utilizing his margin of time while serving his apprenticeship in the printing trade. Theodore Roosevelt was never without a book to which he could turn whenever he found a spare minute or two.

A young apprentice spent an hour on a street car every day going to and from work. He carried a book with him and gave himself a liberal education by spending that hour in study. Another man in analyzing his day found that he already spent an hour and a half in reading but that all this time was spent on two or three daily newspapers. He decided he could get all he wanted out of the papers in half that time, and thereafter he spent the other 45 minutes a day in more profitable reading.

It has been truly said "The man who declares he has no time to study or read worth-while books unconsciously advertises his small calibre, his slavery to detail, his arrested development." Invest a few minutes a day, every day, in education and you will draw interest in life. It is an investment which you can't lose.

Safety Hints to Swimmers

In a short time the swimming season will be formally opened and many people will again be exposed to the dangers that accompanies inexperience. Therefore we are reprinting the following hints from the National Safety News.

Don't swim on a full stomach. (Wait at least two hours after eating.)

Don't swim if overheated or tired.

Don't swim until exhausted. (Rest on your back and then swim ashore.)

Don't swim if you have heart trouble.

Don't dive without accurate knowledge of the depth of the water.

Don't struggle if caught in a swift current or undertow. (The force of the current will bring you to the surface; then work in toward shore.)

Don't wade into the water with your arms above your head. (You will not be ready to stroke if you step into a hole.)

Don't lean backward when wading into the water. (Always be ready to fall forward.)

Learn Red Cross life saving and resuscitation methods. (Be capable of saving yourself and your companion.)

Don't cry for help in fun. (You may sometime need help and not get it.)

Don't go in swimming alone.

FROM OUR EXCHANGES

The longer I teach the more I am impressed with the infinite capacity of the human mind to resist the introduction of knowledge.

—Professor Lounsbury.

Three good rules:

(1) Forget Yesterday.
(1) Work To-day.
(3) Plan for To-morrow.

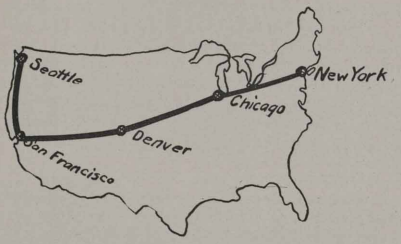
—The Efficiency Magazine.

The world rarely takes its hat off to any man who didn't early take his coat off.

To escape discipline, apply self-discipline.

The fellow who works by fits and starts usually is a misfit.

BLAST FURNACES AT GARY WORKS PASS 18,000,000 MARK



ON MAY 11th at 6:40 A. M. Blast Furnace #10 cast the eighteen millionth ton of iron produced by the Gary Works furnaces since the first one, number 12, was blown in on December 21, 1908. 18,000,000 tons is an enormous amount of iron. Written as pounds it would be, 36,000,000,000. To conceive of such an amount of iron is practically impossible, but it might be of interest to try to juggle these figures.

If all this iron were taken in hot metal cars of the capacity used at Gary, or 40 tons, it would require 450,000 cars which coupled together would form a line 1800 miles long. In other words it would form a train extending from New York to Chicago and from Chicago on down to New Orleans.

If this amount of iron had been cast into a solid pyramid having an area of one square acre at the base the pyramid would be over 600 feet high.

Had the 18,000,000 tons of iron been cast in moulds at our pig casting machines, there would have been over four hundred million pigs. If these pigs had been laid side by side and piled on top of each other in layers, it would have been possible to cover every square foot of ground occupied by Gary Works (nearly two square miles) with a pile four feet high and still have enough left over to fill both the Machine Shop and the Foundry to the roof.

If the pigs had, in the same manner, been laid on Broadway covering the space between the curbs from the B. & O. highline on the north to the city limits on the south, the pile would have made a gigantic wall 106 feet high.

Strung out in length, end to end, the pigs would have formed a line 152,700 miles long stretching six times around the equator. Or they could have been built into a solid breastwork 3' x 4'' high all around the United States.

For the benefit of our automobile enthusiasts we might add that all this iron could have been cast into a road-bed 16 feet wide and 3 inches thick extending from New York to Chicago to Denver to San Francisco to Seattle. This road would have been over a mile longer in the summer than in the winter due to expansion.

Some Iron!

Program for Accountants' Picnic

THE SECOND annual picnic of the Accounting Department scheduled for Saturday, June 23rd, promises to be a big success. The Engineering Department will join in the festive occasion this year. Most picnicers will travel to Sheridan Beach on Flint Lake by auto but a special street car will leave the "loop" at 12:45 (Gary time) for the flivverless.

THE PROGRAM

3:00	P. M.	Girls' Potato race (12 years and under)	2 Prizes
3:15	"	Boys' race, 50 yards, (12 years and under)	2 "
3:30	"	Office girls' race, 50 yards,	2 " and Consolation
3:45	"	Married Ladies' race, 50 yds.,	2 " and Consolation
4:00	"	Married Mens' race, 100 yds.,	2 "
4:15	"	Single Mens' race, 100 yds.,	1 "
4:30	"	Womens' tug-of-war, Single against Married (12 on a side)	
4:45	"	Mens' tug-of-war, Single against Married (12 on a side)	
5:00	"	Refreshments—Ice Cream, Lemonade and Coffee--Don't forget to bring your own basket, including coffee cups.	
6:00	"	Dancing, Boating, Bathing and Fishing	
Extra		Indoor baseball game between Married and Single Men.	
"		Indoor baseball game between Office Girls.	

NOTICE Cars leave Beach hourly up to Midnight

The committees in charge of the various features of the day are:

General Committee
E. R. Oliver and V. K. Loeffel

Program & Amusement	Prizes
Robertson	Loeffel
Ritchie	Oliver
Sill	Robertson
Refreshments	**Transportation**
Louderdale	McAdoo
Brown	Ammon
	Oliver
	Robertson

Little Airy Digest

Volume I GAIRY, IND. Cont. of No. 14

Editor-in-Chef: - - - Andsosheate Editor:
Lynn C. Doyle - - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

OUR FORTNIGHTLY SPECIAL

A cat has nine lives, but a frog croaks every day!!

— "T-He!" —

The Dog stood on the Burning Deck
The flames were leaping around his neck
Hot Dawg!!

— "T-He!" —

Really, tho, to be serious, we'll introduce some real philosophy, LOOK:

Snappy Editorials

By Bristlebrain

Of course we believe in patronizing home industry, but where would OUR business be if out-o'-town folks did'nt buy our products?

— "T-He!" —

A WARNING FOR JUNE BRIDES

"John! John!" came in excited whispers, "Wake up! There are burglars in the pantry and they're eating all my pies."

"Oh, well," sleepily replied John, "Just so they don't die in the house!"

MORAL—Stick to Biscuits!

— "T-He!" —

Has anybody here seen Shean—Gallagher??

— "T-He!" —

WE FEAR YOU HAVE DESIGNS ON US!

Mr. N. R. Jettic,
Andsosheate Editor.

Dear Tic:-

Now that you have had a vacation I trust that, in order to augment our list of vacation accidents, you will furnish us with a photo of yourself indulging in a v. a. Please do it very soon so as not to keep us in a state of suspenders too long.

D. Zighnor,
Engineering Dept.

— "T-He!" —

Dear Friend Dizzy:-

Had we Lynn C. Doyle's natural ability, or could we afford, like him, to take the Summer Course in Caricaturing offered by the Tolleston Academy of Fine Arts, we should gladly draw you a picture of ourself wading knee-deep in automobiles to the middle of Michigan Bvd. to rescue our new straw piepan which the son and heir had thrown from the car; or of tipping a porter over as we, in company with brother Apollo, were on our way to visit the Mammoth Cave-in (Kentucky). But until we can follow Lynn's illustrious example and coax from a bottle of ink such delightful little flashes of misguided genious as he, let it suffice us to relate in this lowly Gutenbergian manner the story of the latter incident:

As we stood on the rear platform of the train ready to disembark after a delightful trip, a wave of unusual magnanimity surged over us; ere it had time to recede, we quickly reached in our pistol pocket for a dollar bill with which to reward old faithful "George." Alas! Too late we saw that it was a five-spot, for "George's" hand, more accustomed to the feel of lucre, was already starting to convey it to HIS pistol pocket (Oh no!—Neither of us were hold-up men!)

He, too, judging by the verdict of his hand, had accepted the gift as a dollar, but when the surer sense of sight had assured him that it was a V, he promptly dropped off the platform in a dead faint,—literally overcome by our generosity!

Accidentally yours,
N. R. Jettic.

— "T-He!" —

DUMB DEAFINITIONS FROM THE DICTION AIRY

QUIDNUNC: (L What now?) A chewer of the news. Eskimo, "quid" (a mouthful of blubber) and "quid" from the Spanish root "tobacco" (very juicy morsel.) "Nunc" from Scandinavian "nuncheon" (a portion of food taken between meals) and Latin "nuncio" (bringer of the news.)

SNIVVY: From the juvenile of the noun "thing." Synonyms: hicky, whatzis, hickey-majigger, whatyoumaycallit, dingus, jim-crack.

CONTRACTOR: ("Latin "con") An abbreviation for contrary actor, so-called because he invariably wants to set up the scenery altogether different from the way we want it. When need for expansion becomes acute, we call in a contractor. Sounds paradoxical, but he expands our houses and contracts our cash resources. Name derived from most important operation, hence "contractor," from the root money.

RADIOZONE: A "pun"gent gas transmitted thru an "Airy" medium. From "radio" (science of wireless communication) and "ozone" (A pungent, invigorating gas.)

The Mystery of the Optical Delusion, or Why Scottie Somers' Sight Short-circuited.

From the Assassinated Press—Special Wire to the "Digest"

By the Little Airy Reporter

THE BATTLE-SCARRED MERCURY (As seen by Lynn)

No, that bright red glow you see in the distance is not the converter operating, neither is it "Jim" Sill's famous foot-chariot. It is none other than Scottie Somers, one of the well-knownist messenger boys in Gary Works, and the recipient of one of the brillantest lamps that has appeared since Edison invented the incandescent. Naturally, the question that is on everybody's mind is "How Did It Happen?"

Blake claims that some shipper from the Merchant Mill mailed a billet to the Main Office by mistake, and when Scottie went to put it in his mail sack the envelope broke and the billet soaked him on the optic. However, up until a late hour we were unable to locate the billet to interview it on the matter.

"Jeff" Lucus, one of Scottie's fellow messengers, tells us confidentially that it was purely an accident which occurred when a baseball, thrown by Goetze, All-star Merchant Mill pitcher, (who was attempting to evolve a more effective ball than the spit ball) broke loose from its orbit, and, comet fashion, landed on Scottie's unsuspecting glimmer. If this were true we should rush our chngratulations to Goetze on the discovery of such an effective ball (should we not call it the "Eyeball") but the victim himself, in a "statement" to the press, while not denying that he got it at a ball game, maintained that it happened in a different manner. He said that he got his eye on a vacant bleacher seat and that a big fat guy sat down on it!

But we learn from a strictly reliable source (one whose word is indisreputable—in fact it was Padlock Ohms himself) that as Scottie was passing a pawnshop, all three balls came down on his left eye, each one bouncing a few times before the dismayed Mercury could collect his scattered wits and make a getaway!

— "T-He!" —

NEWS FROM WASHINGTON

"The House passed 931 laws in 524 days."

That's about one and a half laws per day.

Forty-eight State Legislatures and the Lord only knows how many City and Town Councils are registering a similar output.

IGNORANCE OF THE LAW IS NO EXCUSE

SWEET POLECATS !!!

— "T-He!" —

QUITE RIGHT! AND YOU'VE SURELY HEARD OF IDA HO'S BOISE!

Dear Lynn:

I understand that some of Geo. Graphical's children are married and have children of their own. They tell me that Minnie Sota has a daughter named Minnie Apolis.

I. Mouldemupski
(Foundry)

"The Accounting Dept. Picknick"

A SECOND ANNUAL ATTRACTION

Encoring the First Annual Funfest

CARS LEAVE TRACK AT 12.45 P. M. DAYLIGHT

ARRIVE IN TIME TO TAKE IN THE FOLLOWING

LABORIOUS PROGRAM:

BAND CONCERT—GOODFELLOWSHIP TOURISTS' O-PIECE BAND

TUG-OF-WARS POTATOES RACE

ASSORTED DASHES

INDOOR BASEBALL PLAYED OUT OF DOORS

BOATING — BATHING — SWIMMING

FISHING — TELLING ABOUT THE BIG ONES!

SPECIAL FEATURE (Not on the Program)

FANCY & BAREBACK RIDING (Equestrian CLASS)

Ice cream, coffee, repartee and other refreshments. Bring your own soup bowls!

(Grouches & Opera Glasses barred from Grounds)

JUNE 23rd — FLINT LAKE

We-invite-our-friends-to-drop-in!

In Case of Rain - - - BRING UMBRELLAS!

— "T-He!" —

Memories

I rose and gave her my seat;
I could not let her stand—
She made me think of mother, with
That strap held in her hand.

RADIOZONE

WHY DIDN'T YOU GET A VIENNA ROLL FROM THE NEXT DOOR NEIGHBOR (AUSTRIA)?

Linseedoil:

Extra! Extra!! Set receiving end up in pantry last night and got Hungary!

Yours excitedly,
B. V. D. Station
(Miller Beach)

RADIOZONE

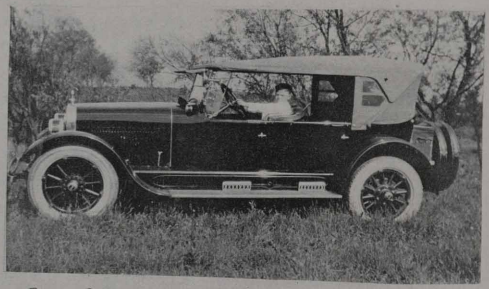
Since we publicly announced Dr. "Swede" Carlson as the Village Dustcatcher, the girls just can't make their eyes behave, proving that it "pays to advertise." But what we started out to say was that we are highly in favor of the recent proposals from the other departments to have a "Girls' Number" of the Circle. Let's go!

W. E. J.

Richard F. Joder

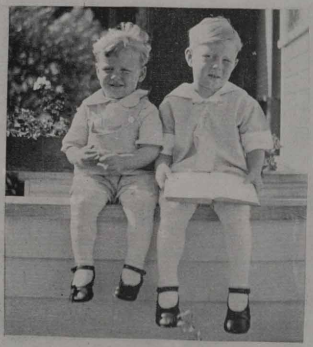
Loretta & Raymond Carlson

La Verne & Betty Loeffel



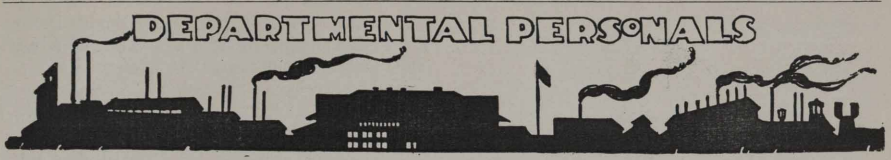
Paul Carpenter, son of C.M. Carpenter

Hilda Carylon Garner



Robert & Willis Pence

ACCOUNTING DEPARTMENT BABIES



ACCOUNTING

Raymond Hamilton, our new office boy, has been attending Howe Military Academy. This undoubtedly accounts for his erect carriage and neat appearance.

Ernie Smith, Rail Mill payroll clerk in the Time Dept., has just purchased a new Ford Coop. We are wondering whether he goes out to Hobart every morning just to eat breakfast or to give his Ford a work-out.

Do not be surprised if you hear an announcement of a hundred mile one hand race between "Sheik" Hagberg and Smith. The rules governing this race will be to drive with one hand and have the other arm otherwise occupied.

Jim Cook and Harlo Tomke are hibernating in the wilds of Michigan. We are all set for a fat string of whale stories when they return. They have had special instructions on whale catching from Mr. Nygaard himself.

COKE PLANT

"Eddie" Sales stopped looking over the yard long enough to spend a two weeks vacation in Memphis and New Orleans. There is some talk about it being a honeymoon trip but nothing authentic.

"Doc" Wicks drove to Milwaukee and return Sunday, a mere jaunt of 274 miles counting side trips. What won't a guy do for a girl?

King Cole, "Director of Screening Stations" has resigned and will go into business for himself. Marshall Cameron, in charge of the Coal Handling Dept. will shift to take over Mr. Cole's duties and "Hiram" Johnson, assistant to Mr. Cameron, will be "Pleased to meetcha" at the Coal Handling.

J. S. Orton and L. Schapiro of Missouri University and A. S. Ashburner until recently with Edgar Thompson Steel works at Braddock, Pa. have "joined up" with our Engineering outfit.

Its easy enough to be pleasant,
When life goes along like a song,
But the man worth while,
Is the man who can smile—

WHEN:-

All the colored boys have to rush off and take care of a sick wife down south the first hot spell.

—L. F. B.

It rains all day Friday and Sunday is a swell day.

—"Reck"

There are delays, high winds etc. and the Blast Furnace Dept. 'lows that the coke is excellent.

—Helm

You get the old Bus fixed up one place and she busts out some place else.

—Hyman and Tannehill

You think up a lot of wise cracks for the Circle and realize they won't pass the Board of Censors.

—"Bill" Bigelow

ENGINEERING

Bill Ritchie has been added to the list of car owners, being the proud possessor of (substitute name) car which carries two engines around with it. Laying all jokes aside, the car runs pretty good nevertheless.

For the uninformed and to settle a dispute as to who was referred to as being the individual having the most trouble keeping his name out of the Circle of late, we wish to say that it wasn't Tony Bayrer or J. C. Bush, but none other than "King O. Laugh" himself (J. H. L.)

After trailing his victim for a month, our cartoonist finally caught the Circle humorist, W. E. Joder, alias Lynn C. Doyle, alias N. R. Jettic at his home and hastily sketched the above pose. He is shown sitting at his desk conjuring up some deep ones for his readers to puzzle over.

Beg Pardon—We overlooked a bet in our "Honorable Mention Column" in the last issue and herewith wish to make amends for the same:

Victor Ross, for still driving his Oakland of an ancient vintage, which he has been trying to give away for four or five years without success.

GAS ENGINES

Not so many years ago a steam boiler pressure of 300 lbs. per square inch was considered extremely high. The fifteen boilers now being installed at the new Commonwealth Edison Co.'s station at Crawford Ave., Chicago, will generate steam at 550 lbs. pressure per square inch and about 800 degrees F. temperature, which is only a few hundred degrees below the point at which iron becomes luminous. This steam will be utilized in 10 turbines of from 40,000 to 60,000 kilowatt each, and it reaches in some cases a velocity of close to 14,000 feet per second, through the piping.

It is interesting to know that when this company began operations in August 1888, it had a total rating of 640 K. W., the generating units being 80 K. W. each.—From "The Valve World," May 1923

Dekker's brother and sister-in-law, recently arrived from Holland, to make the U.S. their future home. He frankly declared, upon letting his gaze wander from coke plant to tinmills, over this vast conglomeration of shops, buildings and stacks, all humming with life and plumed with the long banners of industrial activity, that it surely was "some" place, and an enormous industrial enterprise although, this on the q. t., not quite the size of some of the Edam cheese mills in Holland.

With the acquisition of a sewing machine in #4 Power station, we are now looking around for a seamstress to run it. Suggestions will be gladly received and considered at the office.

The safety meeting at the Gas Engine Department office on May 28, was a success in a way. The number of men present was not quite as large as could have been expected, but the quality of those present made up for the lack of quantity.

It was pointed out at the meeting, that in the complex organization of our modern life, there must of necessity be a good many jobs that were a good deal more dangerous than lying in one's bed but as the American nation cannot lie in it's bed and expect to have it's tastes and wants satisfied, it has to go out in shops and mills and farmlands and dig and work for their satisfaction. This being the case, the wisest thing to do is to do all those hazardous jobs in the safest way, as safe as human ingenuity can devise, guided by years of experience.

The emphasis was laid on the desirability or rather necessity of cultivating the safety spirit; of directing the thoughts more in the direction of safe operation, so that our safety habits would gradually become a safety instinct, like some of our strongest instincts, which have sprung from mere habits in the beginning.

HOSPITAL

Miss Merien Swezey will spend six weeks this summer in Boston where she will assist in Harvard University, in a special course of physio-therapy. She also expects to take some advanced work in this line.

Walter Boettner is spending the summer in his cottage in the dunes near Miller Beach.

MECHANICAL

We wish to congratulate Peter Somers of the Machine Shop who completed his course as Machinist Apprentice on June 1st.

The members of the Interior Decorating Dept. (painters) wish to offer the following sentence for consideration:

"There are three —s' in the English language, to, two and too." Fill in the above sentence and mail to the committee which is composed of, Eugene Cameron, Pres. and J. W. Sine, Sec'y. & Treas.

Ed Smith says he lives in the best part of Gary. The only thing that separates 10th ave. and Cleveland from the city is the high line.

One more little item on Charles Long, Tinner Foreman: "Gasoline Alley" talking of its driving on Sunday last, told of an all day drive to Starved Rock, etc. Mr. Long was asked where he went for a drive in that "Dort" you heard of in the last Circle. Charles replied, "Saturday night I bought ten pounds of nails and drove all day Sunday." Looks like the Dort gets a new home?

The Boiler Shop has in it's midst the renowned Ferdibar, a contestant in three of the recent world's wrestling matches and victor of two. He can be seen in his private gym in workouts with DeBrular, Keane and Dauncey.

Among the new road-hogs is our own Joe Butkovich in a new Maxwell. He and Nowak motored to Starved Rock last Sunday.

Mr. Keane, of the Boiler Shop, a commuter on the N. Y. C. Lines, is still at a loss to know why men living in a village like Chesterton, will not allow themselves to be tricked by brilliant men who hail from "CHICARGO."

MASONS

Good Car For Sale

One Dodge car with piston rings, two rear wheels, one front spring, has no fenders, seat or plank, burns lots of gas, hard to crank, carburetor's busted half way thru, engine missing; hits on two, three years old, four in the spring; has shock absorbers and everything; radiator's busted, sure does leak, differential dry—you can hear it squeek, ten spokes missing, front all bent, top blown off—taint worth a cent, got lots of speed, runs like the deuce, burns either gas or tobacco juice, tires all off, been run on the rim, she's a dam good car for the shape she's in.

Inquire of "Dropsy Kelso," Mason Dept.
Office hours, 7 to 12, 1 to 5:30

Mr. Hennessy says:

The man worth while is the man that can smile when his Radio goes dead wrong.

A radio enthusiast was listening in when the announcement came that the next selection would be "Three O'Clock in the Morning," so he closed his machine, set his alarm clock for 3 A. M. and retired.

George Biegle says the plumber's helper has the easiest job he knows of. All he has to do is to sit and smoke while the plumber goes after his tools.

Chas. Humes is taking an I. C. S. course in careful driving. He almost knocked all the trees down along Gleason road the other night while glancing at Lesson #1.

Plant Cafe etiquette note: One thing that is always considered good taste is strawberry shortcake.

MERCHANT MILLS

Frank Gray, Captain in the 113th Engineers, returned last week from the Engineer Officer's School at Fort Humphries, Va., where he received six weeks of intensive military engineering under the direction of some of the chief engineer officers of the United States Army.

Some of the boys dug up a picture of our 12-1 checker, taken when he was six months old, and suggested we have it shown in the "Guess Who" column. Some people would call it Cute, others may say Art, but we're afraid we'd be pinched if it were published. Six months old, taken on a hot day in summer, and --- well you know.

No it is'nt a picture of Mr. Gage -- but the other checker.

Ed Laughlin says if his grape vine doesn't grow he will plant a rubber tree and make his own erasers.

ROLL SHOP

The Roll Shop Horseshoe Pitchers are practicing every noon in preparation for the G W. A. A. tournament on Labor Day. The sharks are M. Orris, Jess Lambert, Frank Target and Pierson.

It will be a long time before the boys forget the "shivaree" they gave Cecil Cole several weeks ago.

The Roll Shop office is just about ready now and visitors can be received in de Luxe fashion hereafter.

B. A. LeMonte bought a new Nash last week. He drove to Watervliet Sunday as a tryout.

The Front Cover

The cut showing four of Gary Work's blast furnaces on our front cover this issue is from a photograph by Mr. Whitson, our plant photographer.

Ode To Lucy

Celia sighed beside the seaside,
Quite beside herself, was she.
For beside her, on the lee-side,
No one sat, beside her, see?

Sitting there beside the seaside,
Who is this that Celia sees?
It is Ceaser, and he sees her,
Will he seize her? patience please.

Ceasar tells her, that her knees
Are bare; and cute as they can be.
Then he kissed her just to please
Her sitting there beside the sea.

—Brooklyn Slim, Painter Poet

She—"I say, Arthur, where do all those bursted tires go to in the end?"

Arthur—"I don't know, but if they go where most people consign them, there must be a terrible smell of burning rubber somewhere."

AMONG THE GIRLS

GUESS WHO?

The friends of Miss Helen Murphy had little difficulty in recognizing her picture in the last Circle. This time we present a young lady who is "all dressed up and no place to go."

From all appearances it would seem that Mr. Arthur Carlson has supplanted Mr. Ammon in the capacity of removing dust from the girls' eyes. In one day, last week he had three applicants who were sure they had blooms, or billets or similar commodities in their eyes, but it developed to be only "Eye" Beams.

Miss Belle Cayo formerly of the Invoice Dept., who is now employed at the American Sheet & Tin Plate Company paid us a visit one day last week and claims to have gained four pounds since she made the change. The country air over there seems to be agreeing with her.

Mrs. Robert Elsmer (nee Carolyn Tofte) announced the arrival of twin boys, born May 18th.

There seems to be a race on between thh stenographers and comptometer operators to see which department has the most bobbed heads. Thus far, the "Comps" lead 3 to 1.

The Stenos, however, promise to lead in the races at the picnic—June 23rd. An added attraction—The girls who participate in the races etc. are going to wear knickers and Mr. Kneggie wants to be the judge—(of the races)

Miss Kathryn Kane is now enjoying a two weeks' rest in "Indiana, Gary."

If the three doctors in town with the following names would form a partnership their sign would read "Drs. Hurt, Bills and Take."—rather misleading to the poor patients.

Mrs. Todd says she might look like she is resting but she's thinking on all cylinders.

Miss Charlotte Smith starts on her vacation on June 18th and will spend it visiting friends and relatives.

Miss Dorothy Todd, of Northwestern University is spending her vacation in Gary, with her mother.

Now that the girls have had their first horseback riding lessons and nobody got killed, it promises to become a regular thing. Last Sunday they made a trip to the dunes, equipped in their new riding habits and a picnic lunch (it wouldn't have been a good time without the lunch) to spend the dav on the sands of the shore line and among the hills of the Tremont region and even in the recesses of the virgin woods where multicolored wild flowers filled the air with sweet perfume; where birds gave vent to their pent-up feelings in melodious song; where the inexhaustible swish of the waves rushed upon the sandy beach in unceasing succession and where the solitude of that beautiful country invite us to participate in its sublimities and grandeur. To the novices it was surely a day of adventure and thrills, but the days that followed were much less thrilling.

She—"I wonder what Sir Walter Raleigh said to the Queen when he put his coat down for her?"

He—"Probably, 'Step on it, Kid'."

PAY DAY NOTICE

General and Office Rolls.	Tuesday July 3
Machine Shop, Boiler Shop, & Pattern Shops, Carpenters, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadwayentrance; the Gas Engines, Docks and Sintering Plant at Virginia st. entrance.	Thursday July 5
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Friday July 6
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Monday July 9
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Tuesday July 10
The Rail and Merchant Mills will be paid at Broadway entrance.	Wednesday July 11

ACCIDENT STATISTICS

(Based on Five Months of 1923)

DEPARTMENT	RANK FOR MAY	RANK FOR APR.
Mason	1	1
Axle Mill	1	1
Blooming Mill	1	1
Mechanical Construction	1	1
Electrical	5	6
#2 Open Hearth	6	7
Mechanical Operation	7	8
60″ Plate Mill	8	11
Foundry	9	1
#1 Open Hearth	10	16
Roll Shop	11	18
Billet Mill	12	19
Coke Plant	13	15
Merchant Mills	14	14
Slab Mill	15	10
Wheel Mill	16	17
#3 Open Hearth	17	21
Blast Furnaces	18	22
Yard Operation	19	12
#4 Open Hearth	20	23
Rail Mill	21	20
Docks & Sintering Plant	22	24
Transportation	23	13
Yard Construction	24	9
Gas Engines	25	26
160″ Plate Mill	26	25

Mathematically Speaking.

I am not much of a mathematician,
But I can add to your troubles,
Subtract from your earnings,
Multiply your aches and pains,
Take interest from your work and
Discount your chances for safety.

Besides this,

I can divide your thoughts
between business and pleasure,
And be a potent factor in your
failures.

Even if I am with you only a small
fraction of the time
I can lessen your chances for
success.

I am a figure to be reckoned with.

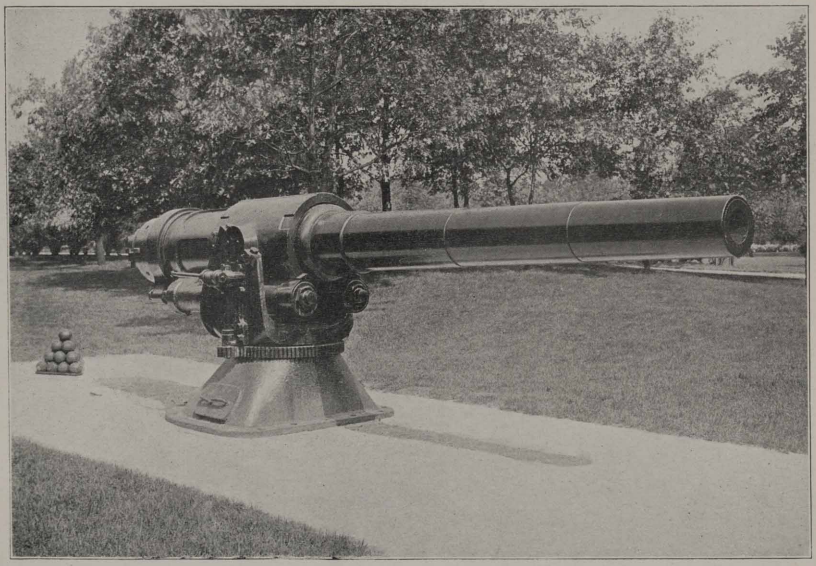
Cancel me from your habits and
I will add to your total happiness.

I am CARELESSNESS.

—Kansas City Official

GARY WORKS CIRCLE

VOLUME VII GARY, INDIANA, JULY 3, 1923 NUMBER 13



"These monuments of manhood strong and high
Do more than forts or battle-ships to keep
Our dear-bought liberty. They fortify
The heart of youth with valor wise and deep;
They build eternal bulwarks, and command
Immortal hosts to guard our native land".

THE GOLD-SEEKERS.

By Hamlin Garland.

I SAW these dreamers of dreams go by,
I trod in their footsteps a space.
Each marched with his eyes on the sky,
Each passed with a light on his face.

They came from the hopeless and sad,
They faced the future and gold;
Some the tooth of want's wolf had made
mad,
And some at the forge had grown old.

They go to a toil that is sure,
To despair and hunger and cold;
Their sickness no warning can cure,
They are mad with a longing for gold.

The light will fade from each eye,
The smile from each face;
They will curse the impassable sky,
And the earth when the snow torrents race.

Some will sink by the way and be laid
In the frost of the desolate earth;
And some will return to a maid,
Empty of hand as at birth.

But this out of all will remain,
They have lived and have tossed;
So much in the game will be gain,
Though the gold of the dice has been lost.

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII GARY, INDIANA, JULY 3, 1923 NUMBER 13

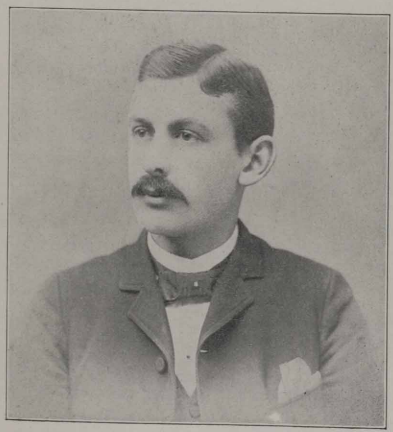
A "Chee-cha-ko" in the Alaskan Gold Rush.

By G. C. Hoffman.

President Harding's trip to the Northlands is bringing the public attention again to Alaska and her immense resources in ores and coal. In the days of 1897-98 thousands of goldseekers braved the dangers of the Arctic regions in the hope of striking it rich. Among them was G. C. Hoffman, Stationer of Gary Works. Mr. Hoffman went up in 1898 and shared the experience of the fifty thousand or more men who joined in the great gold rush. In a series of articles of which this is the first he will tell his experiences during twenty-seven months in Alaska.—Ed.

IN THE FALL of the year 1898 I, like many other thousands, became "inoculated" with the Klondike fever and decided to try my luck. I left Kansas City the latter part of August and upon my arrival in Seattle, commenced to look around for someone to "grub steak" me, my finances at the time being practically nil.

Seattle at this time was seething with prospective millionaires; miners who expected to reap a golden harvest in the land of the Midnight Sun. One could not go into a store without running into them. On the second day I met a man who had already shipped his outfit of supplies and horses by boat to Dyea and he offered to take me in by way of the Dalton Trail. A week later we arrived in Dyea and were in camp with eight other men and about forty head of horses. The following week, the "sour doughs" (old timers) initiated the "cheechakos" or "tenderfeet" into the mysteries of the diamond hitch for packing and in the art of swearing so as to get the full value out of our horses. The third day out we came to the worst marsh and bog it has ever been my misfortune to encounter. At the end of this third day we had traveled only five miles. Our fourth and fifth days were repetitions of the third day and that evening my partner accepted an offer from one of the party to buy out his interest. We returned to Juneau where I took a boat for Seattle.

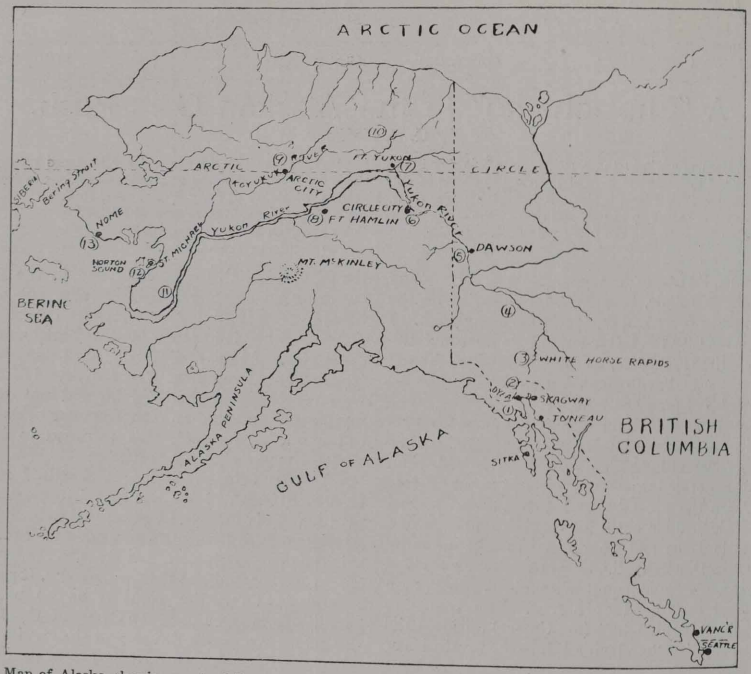


G. C. Hoffman as he appeared a year or two before he left for Alaska.

The day after my arrival in Seattle I met an ex-sheriff from Arizona who was fitting out an expedition of six men and who offered to include me. After two days of outfitting we again took the boat; this time our destination was Dyea, as the port of entry, and the Chilkoot Pass as the route. It required several days for the eight of us to pack our supplies from Dyea to Sheep Camp at the foot of the pass. We struck the pass at the crucial period when the Canadian Government was paying fabulous prices for packing over the pass in order to get food to their men at Dawson. They had to get the food over the pass in a very few days as navigation on the lakes and river would soon be stopped because of the ice.

We worked for a week for the government, packing their supplies to the top of Chilkoot Pass, and then commenced on our own outfit. These supplies had to be carried on our backs from Sheep Camp to the top of the divide, a distance of about five miles, and "cached" on top, under tarpaulins, to protect the food from the weather. It was during this period that the awful snow slide occurred, which wiped out the lives of a score or more of men. Fortunately none of our party was caught in this slide, but we all had to work for a couple of days digging out the bodies of the unfortunate ones.

While packing our outfit from Sheep Camp to the summit, an incident occurred which I will relate as it gives an insight into the methods adopted



Map of Alaska showing route followed by Mr. Hoffman. The numbers refer to the sites of the various experiences mentioned in these articles. The key to the map is as follows: (1) Dyea, (2) Lake Lindeman, portage to (9) Arctic City, (10) Site of winter camp, (11) Boat overturned and equipment lost, (12) St Michael, (13) Nome.

by the miners, when they take the law and the administration of justice into their own hands. Several miners reported that they had missed food supplies from their caches on the summit. This is considered the most heinous crime which can be perpetrated in this country, where a man's supplies are more precious than all the gold in the country. A meeting was called and two miners were selected to spend several nights on the summit to watch the various caches. On the second night they caught two men in the act of purloining, and marched them down to Sheep Camp. The following morning we were again summoned to attend a miners' meeting to pass judgment on the two culprits. For a short time it looked as if the radical element would pull off a "necktie party" but finally the conservatives won out and it was decided that the accused men should be stripped to the waist, tied to a post, and given fifty lashes with a "cat of nine tails." Both men fainted before the full quota had been given. A committee of two was then assigned to the duty of marching the two culprits to Dyea and putting them on a boat for Seattle. The thieves were placarded with a sign reading: "Thieves beware—next time it will be a necktie party."

When they reached Dyea it was necessary to hold another miners' meeting because the captain of the boat refused to take them to Seattle, without reimbursement for their passage. However, when a dozen miners from this meeting took the men down to the boat and gave the captain warn-

ing that his boat would not leave until he did take them, he became very tractable and agreed to take them.

Shortly after the snow slide, we pulled up stakes and changed our camp from Sheep Camp to Lake Lindeman which is practically the head of navigation on the Yukon River. We sledded our supplies from the top of the divide to our new camp and "cached" through the winter in Indian fashion, that is, on a platform about eight feet from the ground constructed of small poles.

After resting a day or so, we got out our axes, adze and whip saw and commenced the arduous task of building our scow in which we hoped to make the trip to Dawson the following spring. If you have never whipsawed lumber, I claim you do not know what hard work is. After felling the necessary amount of timber and trimming the branches one of these logs is placed on the platform for whipsawing. The platform is made by placing four light logs in the ground in an oblong shape about six feet wide and twelve feet long. These poles are then connected at the top by four poles at each end and one at each side. One man stands on top of this platform and the other underneath the platform pulling and pushing the saw.

After we had our timber whipsawed, we built our boat in the shape of a flat bottomed scow twelve feet wide and fourteen feet long manned with three sets of oars and a sweep oar at the back and front.

It took us several months, working when the weather would permit, to build this scow. As soon as the ice broke up in the lake the following spring we loaded our scow and started through Lake Lindeman, then through a narrow stream to Lake Bennett. This lake is about thirty miles long and is connected to Tagish Lake by a stream called Cariboo Crossing. After crossing Tagish Lake we came to Six Mile River, so named because of its length, and then into Marsh Lake which empties into the Lewes River. After going about twenty-five miles down the Lewes River we struck the canyon which is five-eighths of a mile long with a rock wall from sixty to one hundred feet in height on either side. The water in this short stretch is very swift and forms a convex and considerable manipulation is required to keep a boat on the highest point of the curve which of course is in the center of the stream. After the canyon there is a stretch of about a mile of rapids, then about half a mile of smooth water after which we came into White Horse Rapids, where many outfits and some few lives were lost. However, we were among the fortunate ones who came through with flying colors. Another twenty-five miles and we were in Lake Le Barge which is about thirty miles long and then back into the Lewes River for a distance of about one hundred and eighty-five miles to Fort Selkirk and then into the Yukon River and another two hundred miles to Dawson. While going through the Lewes River we had a rather warm experience with a forest fire which was raging on either side of the river for a distance of about three quarters of a mile. Some careless campers had evidently failed to put out their camp fire when leaving and it had been fanned into a blaze and started on the pine and fir trees lining each bank.

We decided to risk running the gauntlet of this blaze and laid down flat in our scow and floated through. When we reached the terminus of the blaze on the lower end we found that the outside of our scow from the water line was charred black.

(To be continued)

Labor Day Committees Appointed

THE COMMITTEES to have charge of the various features of the Labor Day Program at Gleason Field have been appointed and have already started to work out the details of Gary Work's great festival day. With two months to go the departments of the mill will have plenty of opportunity to pick and train their men for participation in the 10th Annual Track and Field Meet.

Nothing will be left undone te make the program this year surpass anything of its kind that has ever taken place in Gary.

Those who have attended any of the previous Labor Day meets will realize that that is a high mark to set. A new sport, tennis, will be added to the competition of this day. Singles and doubles tournaments will take place on the two concrete courts now being built just west of Gleason Field.

THE COMMITTEES:

Athletic Committe
E. W. Eckersall
L. F. Burress
S. Czarnecki

Entertainment Committee
E. A. Comstock
A. M. Roberts
A. V. Martin

Horse Shoe Pitching Committee
W. M. Hampton
W. Weir, Secretary

Dancing Committee
C. F. Range

Specialty Committee
Jas. T. Considine
E. A. Comstock
Theo. Freebury

Program Committee
A. M. Roberts
Thos. Clifford
Nelson Reck

Refreshment Committee
W. M. Hampton
Chas. Stockbridge

Novelties
E. W. Ritchie

Editorial

Address all Communications to the Editor, Gary Works Circle Main Office

INDEPENDENCE DAY

WE ARE prone to forget the origin of our holidays. We celebrate them with ball games, prize fights, picnics and automobile trips giving little if any thought to the significance of the day. The Fourth of July, or Independence Day, is our greatest national holiday. It marks one of the most important events in our history, the adoption of the Declaration of Independence.

At the outset the Revolution was not a war for complete independence. It was more a war of protest against the infringement of certain rights which had been given the colonists under their colonial charters. But in the days following Bunker Hill the colonists found George III unwilling to negotiate and when the king sent foreign soldiers to crush resistance in the colonies the sentiment of the people underwent a change and the leaders of the Revolution became convinced that complete independence was necessary.

Accordingly about a year after George Washington was given command of the colonial forces, Thomas Jefferson wrote the Declaration of Independence and it was presented to the Continental Congress for approval. The congress made a few alterations and finally on July 4, 1776 adopted the Declaration.

The actual signing of the Declaration however did not take place on July 4th as is commonly supposed. It was engrossed on parchment and was signed on August 2nd by the members of Congress who were present at the time.

American ideals then began to shape themselves in the minds of our forefathers. In the months that followed, the members of the Continental Congress labored with the problem of establishing a central government. A historian in speaking of this phase of our history, says: "To free themselves from old European forms, and set up new political institutions, bettering the lot of mankind, was a great revolution---the most worthy in the world's history. As John Adams had wished, the people now erected 'the whole building with their own hands, upon the broadest foundation; substituting democratic forms for monarchy and nobility.

"In the new constitution we see the divergence of American political ideals from the constitutional forms then dominant in England. The American fundamental idea was that the power is the people's, and that the magistrates invested with legislative, executive, and judicial functions are trustees and servants, and accountable always. The state did not, as the English charters presumed, give or yield rights to the individual, but by his own nature he had them.

"In America therefore 'bills of rights' summed up the rights which the sovereign people withheld from their agents, the government. The English common law guarantees of personal liberty were now placed in the fundamental law. The powers granted to government were balanced and apportioned among the several branches, that each might restrain the other."

Independence Day is important then as the day when the colonies took the first step toward establishing a government which recognized its citizens as sovereign.

For some years after, European countries regarded our government as an experiment but time has proved the soundness of the principles on which our government was founded.

Rule One For Swimmers.

"HE went in swimming right after eating a heavy meal."

"I told him not to go in for a couple of hours but he would."

Such were some of the remarks that were made at Flint Lake a week or two ago when a Chicago man's body was recovered after a long search. The man did not drown, he died of heart failure. He violated Rule One of the "Safety Hints to Swimmers" which was published in the last issue of the Circle. The rule reads, "Don't swim on a full stomach. (Wait at least two hours after eating.)" No rule for swimmers has received wider publicity than this one. It is doubtful if a single swimmer in this country has not read this rule. And yet men will try it out to see if it applies to them.

Front Cover

The naval gun which is pictured on our front cover was presented to the city of Gary last Memorial Day by the William A. Ketchem Post of the G. A. R. and has been placed as shown in the West Side Park. Mr. W. P. Gleason, as President of the Park Board, accepted the gift in behalf of the city of Gary.

The photograph was taken by J. M. Whitson, plant photographer, several days later.

Volume I GAIRY, IND. The Glorious Fourth

Editor-in-Chef: - - - Andsosheate Editor:
Lynn C. Doyle - - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

In this number of the Little Windy Digest, each quip is a cracker whose title is the fuse and whose final exclamatory punctuation is the "Bang." All ready now---Use your imagination---and we'll open our literairy fireworks with an appropriate set piece:

"SAFETY FIRST"

We lit that one with a match—on the rest we'll use punk. How fitting!

"Punk"

Facts Not Worth Knowing.

If all the iron produced by the Gary Works Blast Furnaces since they commenced business were rolled into bar steel out of which a ladder could be made—and Guy Matthew's riggers could hold it straight up in the air—a person would get dizzy before they could climb up to see how high it was!

Some Ladder!

"Punk"

Now that the Gene Ahern of the Engineering Dept. has so faithfully portrayed us while under the influence of imagination (him, not us!) it is now in order for him to put his high-powered genious to work on a sketch of Padlock Ohms in the Act of trailing a suspect.

"Punk"

"Next Issue"

We note with regret that King O-Laugh has been neglected, and in order to make amends for our own remissness, we are going to swing in "Next Issue with a Swedish Number for his special benefit. So cheer up, King, the worst is yet to come!

"Punk"

The Literary Mechanic who assembled the "Mechanical" notes in last issue of the Circle very wisely informed us that the Interior Decorating Dept. referred to the painters, thus saving us the error of thinking he had reference to the Plant Cafe!

But what we started out to say was that it seemed like a rather questionable piece of advertising to list the Plant Cafe with the Masons!

"Punk"

Little Airy Classy Fied Ads.

WANTED: A powerful Katrinka to act as seamstress on our new sewing machine. #4 Power House.

WANTED: Everybody to try our Classy Fied Ads for results. Use plenty of blank space. The Digest Advertising Dept.

"Punk"

Has anybody here Shean—Gallagher?

"Punk"

"NOME!"

Dear Mr. Doyle:-

Does Al Aska of the Geo. Graphical family have any children? R. S. V. P.

Flora d'Oranges.

COKE PLANT PAPERS PLEASE COPY

It's easy enough to be pleasant,
When life goes along like a song,
But the man that can't grin
When "Contribs" don't come in
Won't last on this job very long!
(Get busy, Contribs!)

"Punk"

WHEW!

After that outburst of poetry from "Among the Girls" we feel like joining the Equestrian Class and seeing what's dune around Tremont. Must be great stuff that makes you see all those wonders in a flock of educated Sand Piles!

"Punk"

The new waist worn by Miss Hamilton, who handles such a clever pen "Among the Girls," has been proving a tasty morsel for the quidnuncs. But Padlock Ohms has obtained the real truth: She made it herself. Uh-huh! Just to prove to herself the practical value of the Summer Course in Dressmaking she just took over at the Tolleston Academy of Fine Arts. Altho she was away back-horse riding with the Equestrian Class the day they studied the chapter on "Sleeves," her product is a striking testimonial of the value of an academic education!!!!

(That one had no fuse but an awful Bang!)

"Punk"

"BOY, PAGE PENEY!"

In Peney's "pun"gent picture of the Shiek's car he missed a whale of a wheeze in neglecting to call it the Full Moon!

"Punk"

LITTLE AIRY ADS.
(Seldom Seen)

This will announce to my many "patients" that Dr. von Ammon will take care of my practice during my absence from the City.

Dr. "Sweed" Carlson,
Eye Specialist.

(That one had a fuse--but it proved to be a "squib").

"Punk"

Wheel Mill Office Boy (reading in the Circle about the erect carriage possessed by Raymond Hamilton, the new Time Dept. Office Boy): "Seems to me he could get around quicker if he had a bicycle instead!"

"Punk"

"Speak up, Ise, an" 'Spress Yo'se'f!"

Mr. W. H. O. Isit,
Merchant Mfg Co., Gary Works,
Dear Mr. X:-

Inasmuch as you are still traveling incognito, perhaps you'd be kind enough to favor us with your opinion on this proposed tax on bachelors.

Yours expectantly,
W. E. J.

PICNIC TWISTS.

Sidelights on the Second Annual Accounting-Engineering Department picnic held at Flint Lake, Saturday, June 23rd.

STATIONER HOFFMAN, altho declining to enter the races on the bluff (?) that he had a bum ankle, came up strong on the song-fest, growling a genial basso-profundo which counteracted the effect produced by "Deak" Smith, who whined a wicked tenor.

THE PREDICAMENT

The refreshment truck arrives, loaded to the gunwales. Ice—a 100 pound chunk of it—and NO TONGS! Consternation. What to do? What to do? How to get it off the truck. Committee stumped.

"Aha! Eureka!" cried a brainy bystander. "Slide, Kelly, Slide!" and off she slipped, slicker than a whistle. Brains, like murder, will out!!

When it comes to handling line drives Miss Hamilton wins the corrugated flat iron. Had a big league scout been present Gary Works would have lost a typist.

As for the cork screws received by Messrs. Dallman and Day "for use, if found necessary," you can use your imagination, but both of these notables were frequently seen hanging over the lemonade tub.

The ice cream "Cone-sumption" was truly alarming, but luckily the supply kept a few scoops ahead of the "Kid's" appetites.

The Goodfellowship O-piece Band made a big hit.

The Comptometer Operators had to be impressed to keep track of the scores piled up when the married and single men matched baseball ability. It was here also that "Jim" Sill proved that as a pitcher, he was SOME umpire.

Having previously used up all the horses they could corral, the Equestrian Class failed to put on their promised exhibition. As a result, the only horses in evidence were Charley-horses, Art Kniggie reporting afterwards that he had a "whole stable of 'em."

The fellow that was following Dallman's car as a pilot car, thot at first that the latter was lost in the wilds of Hobart; but finally concluded, after circling the business district for the sixth time in Herman's wake, that his pilot was looking for a puncture. At any rate, that's what he got before he left Hobart. Circumstantial evidence.

He Found Out.

On the way out, Mr. Oliver overtook a man with a Fordful of children, stalled in the middle of a narrow road about 6 miles on the other side of Hobart. Upon asking the man what was wrong, our Chief Clerk was surprised to learn that the fellow had started to make a run from Rockford, Ill. to Michigan City and had run out of gas in an effort to find out exactly how far he could go on a tankful of gas.

"Well you found out, didn't you?" laughingly remarked "E. R." as he gave the traveler enough gas to get him to Chesterton, the nearest gasoline station.

Talk about the law of averages. It surely did strike when that delicious ice cream started to buck up against the weather. The ice cream won the decision on all counts.

On the whole, the committee deserves unstinted praise for their efforts in making the affair a howling success. They furnished everything in plenty from weather to coffee, and when the last song was sung, there still echoed the popular refrain,

"I wish it were time for the next one!"

Enquiring Reporter

(At the Accounting—Engineering Picnic)

QUESTION: What part of the picnic program did you enjoy most?

Lucy Massey: This is the first picnic I ever went to. I surely enjoyed it, and hope I am here to go to the one next year.

Mary Beattie: I liked everything about the picnic. Those who failed to be there certainly missed a glorious time. I am in favor of having another picnic before the summer closes.

Ordelphia McColley: I enjoyed the girls' base ball game most.

Myrtle Fisk: The playful antics of the sheik amused me.

Mary Ellen Hamilton: What I enjoyed most was the ice cream and lemonade.

Helen Murphy: Dancing with Tom was my particular delight.

I. C. Well: To much cloth in Miss Hamilton's knickers.

V. K. Loeffel: Who was the devoted couple picnicked in the Dodge car?

Myrtle Marquart: Did Dallman get enough to eat?

Hilda Fuhlberg: I have gone to many picnics, but I don't believe I ever had a better time than I did at this picnic. Baseball however, is my favorite sport, so I enjoyed that about the most.

Art Connell: The ladies' ball game was a scream, especially when it's feminine "Charlie Chaplin" came to the bat.

Catherine Mylott: I liked the singing led by "Deak" Smith. Everybody was in perfect harmony, especially the girls who sang "The Shriek of Agony."

Charles Blair: Oh Minnie, I really think they are making fun of you.

E. Theilman: Harry Day as a baseball pitcher makes a fine clerk.

Tess Clark: I liked the races best. Everyone did his best and a good time was had by all, especially the girls who wore their knickers.

Hilder Lindgren: I enjoyed boat riding most of all.

Alex Robertson: Of all the sights I ever saw, I never saw a sight like that on a see-saw.

Barbara Klein: The dancing which we didn't do.

Low Retta: Who was the fair lady that fixed chicken for Henry Dallman?

W. E. Joder: The best thing I saw was the expression on the face of Frank, the office boy, as he tried to wash down his ice cream with a glass of sour lemonade.

Frank: The most enjoyable part of the program was watching Mr. von Ammon eating his lunch.

Lucy Ellis: Did you see Harold win the boat race? No one else did.

Ren Rag- With victories over all other picnics and banquets to his credit, Herman Dalmann, champion food consumer, was finally forced to defeat by our Domestic Science Dept.

Marie: The little old Ford that rambled right along.

Wild Cat: Freddy Prahl disappointed his admirers by not putting on his monkey climbing act.

A. M. R.: "How many cones does that make Frankie?" Frankie, "Only 14."

Ritchie: Alex R. winning the men's race (?)

On Looker: Al Brown was so busy dishing out ice cream that two of the home folks had repated on him before he got wise to it.

Nibbs: One Romeo was waiting patiently for Miss Fisk's sheik to go home.

By-Stander: Kniggie would have entered the men's race only it is hard for him to see over his aldermanic front.

The Girls at the Picnic.

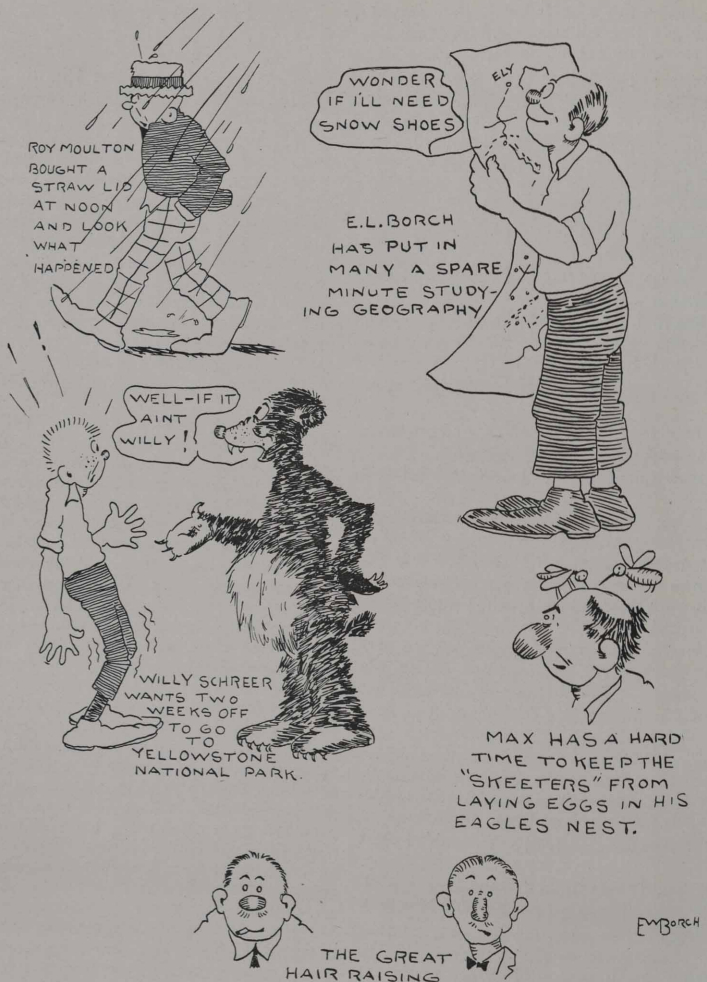
WELL, AFTER the sandwiches were all made and had to be opened again because somebody forgot to put in the lettuce; and after we had everything packed for a nice picnic lunch and discovered we were short of plates and dashed down to the "Five and Ten" for more, with the thermometer registering 93 in the shade; and after we received an invitation to go to the picnic grounds in machines and tried to dispose of our street car tickets, one of which we did succeed in selling to Charles Blair, who, permit me to mention parenthetically, is not married at all, thank goodness, somebody circulated a false rumor; and after a few of our best friends disappointed us at the last minute in not being able to go, we sallied forth to Flint Lake for our picnic.

The knicker squad was there in khakis, linens and tweeds and received full benefit of all the sports and races without the handicap of skirts, etc. After a display of much agility on the slippery grassed race course, that seemed a mile long, we hied ourselves to the base ball field; the home plate was located somewhere between here and there, a big tree was first base, a sheet of last Sunday's Examiner was second base, the back seat of an old car was third base; we had no fourth base. "South-paw Murphy" showed great skill at the bat and because of her great talent made several home-runs, while the fielders hunted the ball.

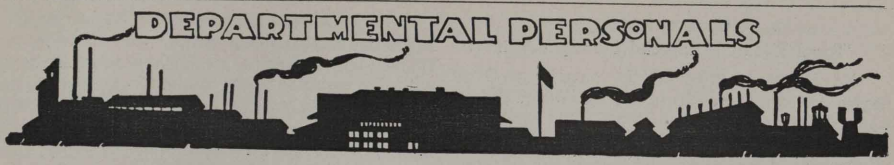
Then came the "eats." At the girls' table sat the four eligible bachelors, Messrs. Dallman, Kniggie Blair and Quinn, who were specially invited guests. Mr. Dallman managed to find a seat between our table and Mrs. Oliver's, where he received service from both sides. His department was well represented, in fact now that I think of it, even Jack Fisher was there, but he did not spend much time with the picnickers. He seemed to be having a better time sitting in the car, by the roadside. We're not exactly jealous but we did expect some attention.

The girls enjoyed a very pleasant day and wish to express their thanks to the committee and gentlemen who so generously provided the ice cream, lemonade and coffee in such unstinted quantities, not to mention the pretty prizes.

Miss Myrtal Fisk entertained two guests at the picnic, Miss Laura MacNealy and Mr. Courtney. Miss MacNealy is employed at South Works.



Merchant Mills Personals in Cartoons



ACCOUNTING

Chas. Boylan of the Time Dept., is leaving the 7th of July on an extended tour with President Harding. President Harding has selected Charlie out of a field of about 100,000 candidates, to investigate the living conditions of the Eskimos who are engaged in the manufacture of "Alaskas" and "Arctic Sweethearts."

Wanted: A flivvering companion. Have nice Ford Coope, shock absorbers, five good tires. I resort to this ad because all of my personal invitations have been flatly refused. As yet I cannot find out the trouble. The girls say its not the Ford. I'm good looking, can sing, play the piano and poker. What more can a girl ask or want?

Arvid McCormack Hagburg,
Plant Cafe.

For reference call A. Martin, Cafe Manager.

A. J. Carlson and family have returned from Ohio where they have been spending a couple of weeks with relatives in Wooster and other points.

While strolling along Broadway we were glad to see Jack Froud's composition "Dream Girl," prominently displayed in a music store window. Jack, who formerly worked in this department is now doing accounting work in Detroit, Mich., and incidentally writing music on the side.

Arthur Dieckmann of the Paymaster's Office is visiting relatives in Sheboygan, Wisconsin, the town of cheese, children and chairs.

Mr. and Mrs. E. C. Hall are spending a week at "The Dells." They motored through. Mr. Hall is an employe of the Stores Office.

Mr. Taylor just returned Monday from a week's vacation.

Charles Scanlan of the Printing Dept., with with his mother, is visiting relatives in Minneapolis.

John Muldoon, of the Printing Dept., is attending a convention in Muncie, Indiana this week. He also plans on visiting Detroit for a few days.

BILLET MILL

Single men are getting scarce around the Billet Mill nowadays. No sooner did Joe Verba get married then along comes Mike Stefek who, three days later traveled to the "Little Church Around the Corner" to put on the gold bracelets.

Wednesday morning Joe passed around the cigars--Dutch Masters at that. Then Friday night the whole crowd got another treat to the same brand of cigars. This time Mike was doing the "put-out" act.

We all extend our sympathies to Kenneth Murphy, who burned his foot here recently,

Some birds think that walking on crutches is a joke. "Step-in-a-half" and "peg-legs" are two of the wittiest phrases that our jokers could spring.

One dumb bozo over here thought that "Ump" was walking on crutches to save shoe-leather.

Another gink thought that he was practising up for the one-legged race to be held at Gleason Field, Labor Day.

Jack Landis, Freeman McFarland and John Dulick are of the first to get their vacations. Hope they can get started on their trips before the annual spring house cleaning comes forth.

When Landis gets back to work he will then spring his line of how his Hupmobile passed everything on the road.

Boy, there will be all kinds of fish stories when Herb Brown relates to the boys how he caught the "big-fish," up in Wisconsin.

Last year Brown told his tales of fishing and man! he so convinced the crowd of listeners that one guy blurted forth, "Gee, Brown, I can smell fish in the air now."

Question: Who is the Pet Recorder of the Billet Mill?

Answer: Bill Davis who writes the Billet Mill personals.

CHEMICAL LABORATORY

"Doc" Hanson is visiting in Milwaukee and South Bend.

"Hank" Wellman is spending a week or two hunting the cool spots around Green Bay, Wisconsin.

The chemists were treated to cigars two days in succession. The first to treat was W. Hiltpold who was married June 19th. The second was Bruce Stansell whose wedding was on the 20th.

OPEN HEARTHS

G. F. Bolinger of the Open Hearths office announces the arrival at his home of a baby boy.

GAS ENGINES

"Rural Route "B" Special Correspondent.

Ed Morgan's farm on the outside of Gary begins to look more like a summer resort than a peaceful little farm.

It is a matter of general comment in the neighborhood that his place is being visited by a large number of individuals some of them suspicious looking and the larger part apparently from the Gas Engine Dept.

Our special correspondent has succeeded in establishing the identity of a good many of them, and wishes to publish the names of those who are responsible for the notoriety the farm is getting.

Charles F. Kluge (names are printed in full so there will not be any misunderstanding about the person) was seen one dark night in his 1917 Harley Davidson rush-about on Ed's premises. Being asked what he was doing out there he answered that his wife and baby not being home he had decided to pick some strawberries in Ed's berry patch to keep out of mischief and to surprise his wife with stuff he had canned himself.

Henri H. Dahlheim was caught about the same time in about the same neighborhood. His alibi was that he was on a reconnoitring cruise preliminary to a concerted attack on Ed's berry patch the next night by himself and his spouse. He substantiated this statement a few days later by showing his arms and neck, which had been chewed-up by a thousand hungry mosquitoes, as soon as he invaded their beloved berry-patch.

A deeply laden Oldsmobile, down to the Plimsoll mark, proved to have Captain Oliver F. Mishler and family on board. When asked where they were bound for, the breeze wafted a sonorous "For Ed's berry patch" over to the inquirer. Asked about his voyage and anxious to know whether he had successfully taken a cargo of strawberries on board, he admitted a few days later that he could not even get started, "them pesky musketers were so thick and hungry that they punctured my tires twice, before I managed to get away under full sail."

Rumors have it that Dirk Dekker had planned to make Ed's berry patch a visit about the same time that all these things happened but was detained on account of too much to do at home.

He says he is going to wait until next year.

Just because there was a little article about cars owned by the Power House men in the Circle a few weeks ago, we should not think for a moment that the blowing engine babies ride in the street car or in somebody else's car.

George Maier, John Walden, Charles Smith, Fred Hollifield, George Athey, Jim Harrington, Homer Barker and a good many more are now whizzing by in their own machines.

The above really should not be put that way, because, if you know that it took Maier all of two hours to back out of his garage one day, and that as a rule the neighborhood knows whenever he goes out for a ride, you can easily understand that the word "whizzing" is slightly out of place.

MASONS

Mr. Edward Luke, the genial clerk at the Mason Office, is spending his vacation at his summer home on the lake at Tremont, Indiana. It might be added that Mr. Luke has one of the prettiest places along the lake.

Mr. Luke is a great lover of Nature and here where Nature is at its best in the Dunes he revels from early morning til late at night.

Besides being employed in the Mason Department Mr. Luke is also Mayor, Sheriff and Justice of the Peace at Crisman, Indiana his winter home. Mr. Luke is also prominent among the younger set.

We of the Mason Department would welcome him back, but as yet he has failed to put in an appearance.

Mr. Mays says you can't tell by the size of the padlock on the garage door how much the car cost.

A Gary woman shot her husband when he came in after one o'clock and refused to tell her where he had been. Even after a jury of married men frees her, her mind will never be at rest, for she will never know where he had been.

Mr. Chas. Todd says his idea of a sensible style should be to make the legs of trousers large enough to put 'em on over shoes.

A method of removing the odor from garlic has been devised. It works perfectly but there is nothing left.

Ed Luke says all the bareback riders are not in the circus. A lot of them are riding to the opera in limousines.

MECHANICAL

Some of the Boiler Shop's "N. R. Jettic" men wish to make known that they intend to visit Chicago in a group to see the high buildings and the committee suggests that Mr. Keane chaperon them as he states they may get lost.

C. W. Long of the Boiler Shop would like to trade his Dort for a car that would enable him to join the "Just Afford" Club, altho we see him sporting around with a brand new book on Stanley Steamers.

A Chicargo Gent's Question.

A recent discovery by an out of town shopite: In placing a barrel at a down spout to accumulate rain water for washing purposes in the country, one finds that in the course of time polly-wogs are seen wiggling around in the water. Later their tails fall off and they develop into frogs. It seems impossible because there is no chance for anything but water to pour in this barrel. Well, the solution this gent gives is that when water evaporates from sloughs and marshes a certain amount of germs rise also and drop from above in the downpour of rain. Hence the polly-wogs and frogs.

William Doyle is enjoying his motor trip to Niagara Falls. He started last Sunday.

CLOCKHOUSE

On June 5th, Mr. Albert Carlson, for several years connected with No. 1 Clock House, passed away after a very short illness at his residence in Gary. Funeral services were held at Williams Chapel and interment at the Blake Cemetery on June 8th.

COKE PLANT

What to say! What to say! A lot can happen in two weeks but nothing much does.

Jim Sullivan, Accounting Dept., realizing what a vacation is really for, stuck around his home in Valpo for two weeks and came back feeling his time was well spent.

"Duke" Abbot is back after a long stretch at the hospital and looks better than ever.

"Pete" Wilson, alias "Hiley," spent his two weeks at Diamond Lake, Indiana. Talk about fish!! Andy Gump's friend, "Old Timer," ain't seen nothing.

Johnny Zaleski, runner up for Benny Leonard's crown as fistic champ is painting his house while he is resting up on his time off.

Johnny Driscoll once carried water for the elephants when he was a kid but he says that was a "pipe" compared to carrying water for Tannehill's thirsty "bus" on that last fishing trip.

Someone told "Tanny" that bran would stop a leak in the radiator. It stopped leak, circulation, and everything and almost ruined the disposition of two of our most genial young fishermen.

Hyman says he hasn't had any trouble on his car now for two days straight and she is running so silently that he has to look out at the scenery to see if she's moving.

"Caspy" our local jeweler was seen one morning with a hack saw and a sledge hammer. He had just finished repairing "Hank" Paradiise's wrist watch.

HOSPITAL

Mrs. Hans Nygaard Scabo of Chicago, who was formerly employed in the hospital office, visited Miss Merien Swezey, physio-therapist, last week. Mrs. Scabo was Miss Swezey's hostess at a luncheon in one of the popular downtown restaurants.

ROLL SHOP

King Tut would be a piker compared with Larson who works in the shop with a silk shirt and a pair of ice cream trousers.

Now that Bruce is back from his vacation, he should be able to hold a job as an experienced painter.

Wanted: Four A-#1 second handed tires, size 30x3½, for second handed price. Inquire tool room.

Al Taylor drove to Michigan City the other day and got lost in the woods. It took him five hours to find his way out.

Chas. Aston went fishing a few weeks ago. He says that luck was fine. Yes, fine! While he was taking the fish from the water, someone else was taking the front wheels and spare tire off his Ford.

TENNIS LEAGUE ORGANIZED.

At a meeting of the Tennis Committee of the Gary Works Athletic Association held last Friday in the Main Office a Tennis League was formed. Several departments have entered teams and it is desired to have as many entered as possible. All tennis enthusiasts are urged to send in their names to S. J. Murphy of the Chemical Laboratory. Play will open within a week or ten days.

Identified

A man called at a village post-office for a registered letter which he knew would be awaiting him. The letter was there, but the clerk demurred at handing it over, as he had no means of identifying the caller. The caller took a photograph of himself from his pocket, remarking:

"I think that ought to satisfy you as to who I am."

The clerk looked long and earnestly at the portrait, and then said:

"Yes, that's you, right enough. Here's your letter."

—Kansas City Star.

Mother—"Johnny, will you be quiet for a bit."

Johnny—"I'll do it for two bits."

AMONG THE GIRLS

GUESS WHO?

The dressed up baby in the last issue was Lucy Massey, who operates a comptometer. The above little girl showed early indications of originality which is evidenced by the fact that she is sucking her finger and not her thumb. She works in the Main Office. Guessoosheis!

Miss Elizabeth Cummins is attending the wedding of her brother and visiting her parents in Ridgeway, Indiana.

Miss Maude McGuire chooses the farm as the most desirable place to spend her vacation and is visiting relatives in Iowa.

Miss Mildred Carlson is spending her vacation with several relatives on a sight-seeing tour through Yellowstone Park, Denver and other interesting western points.

The tennis fans are trying to decide whether they can stand the exercise of the game after walking the extra distance to the new tennis courts. If they live through it, however, they promise to stage a tournament for Labor Day.

What we want to know is, what does friend Joder mean by bare-back riding, at the picnic. Does he refer to the horses or the new style of dress?

Miss Mary Mylott, chief telephone operator, has been confined at her home for several days with tonsilitis.

The Corcoran-Murphy twins are the proud possessors of a Ford Sedan. From now on, we never expect to find them at home. Watch their dust!

Miss Hazel Strom and her sister Elsie are motoring to Kentucky by the way of Indianapolis to visit the Mamouth Cave and will return by the way of Cincinnati.

A Boomerang

The husband, who has a great habit of teasing his wife, was out driving in the country with her, when they met a farmer driving a span of mules. Just as they were about to pass the farmer's rig, the mules turned their heads toward the auto and brayed vociferously.

Turning to his wife, the husband cuttingly remarked, "Relatives of yours, I suppose?"

"Yes," said the wife sweetly, "by marriage."

She had received his gift of flowers with rapture.

"Oh, they are perfectly lovely!" she exclaimed. "And there's even a little dew on them still."

"Ee-y-yes," he stammered, "there's a little, but I intend to pay it Saturday night."

—Judge

PAY DAY NOTICE

General and Office Rolls.	Wednesday July 18
Machine Shop, Boiler Shop, & Pattern Shops, Carpenters, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; the Gas Engines, Docks and Sintering Plant at Virginia st. entrance.	Thursday July 19
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Friday July 20
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Monday July 23
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Tuesday July 24
The Rail and Merchant Mills will be paid at Broadway entrance.	Wednesday July 25

ONLY TODAY

Yesterday's sun went down last night,
And the sun of tomorrow is yet to rise;
Only the sky of today is bright
Over the path where our journey lies.
We that would come to the goal at last
Must wait not to dream beside the way;
There is hope in the future and help from the past
But for work there is only today.

Yesterday's thread was used at eve,
And the thread of tomorrow is not yet spun;
Only today may our shuttle weave
Strands of gold in the web begun.
Heed we the lesson and hold it fast,
Hold it and heed it along life's way;
There is hope in the future and help from the past
But for work there is only today.

---National Insurance Journal

Watch Your Step!

If you do not "fall"
for safety,
You will fall from
CARELESSNESS.

GARY WORKS CIRCLE

VOLUME VII GARY, INDIANA, JULY 18, 1923 NUMBER 14

East Side Park

ON THE SQUARE

By Charles Van Housen

When the hard-gruelling contest is ended
And the ozone is full of the cries
Of the guys in the stand who beat the glad hand
As the judges award you the prize,
While you push out your chest proud and peppy
In the glow of the spot-light's bright glare
If they knew every play that you made, would they say
"He's won—and he won on the square"?

And what hap if it be your ill fortune
To stand with the guys who have lost
And to struggle like sin to stage a brave grin
As you figure just all that it cost?
Won't it lighten the pain of your losing
And make it far easier to bear
If you truly can say, as you check every play:
"I lost—but I lost on the square"?

There are plays the best referee misses
In spite of the best he can do,
If the dust of the fight keeps you out of his sight
And he can't keep his peepers on you!
Ah, it's then comes the test of your honor!
It's a test that no other can share!
God grant you may say at the end of the play:
"I played—and I played on the square?"

Old sport!—in this battle called "living,"
What matter the praise or the blame?
Keep your eye on the prize that's awarded the guys
Who are true to the rules of the game!
It's the prize of a conscience unsullied
And a record that's spotless and fair!
So here's to the toast: "Be it ever our boast—
Win or lose—but we play on the square!"

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII GARY, INDIANA, JULY 18, 1923 NUMBER 14

What Every Swimmer Should Know!

How To Save A Life By Artificial Breathing

THE opportunity to save life through the prompt application of the prone pressure method of resuscitation is likely to occur to anyone, particularly during the vacation season when water accidents on the bathing beaches are frequent. This method of resuscitation has been successfully used on many occasions to restore persons who were, to all appearances, dead from drowning, electrical shock, gas poisoning, strangulation and other injuries which cause aces sation of breathing. Too little attention has been given in the past to methods of resuscitation and many lives have been lost which might have been saved through effective first aid.

Through the request of the National Safety Council, the American Gas Association, and the National Electric Light Association, the following instruction in the prone pressure method has been broadcasted recently from many of the leading stations in the United States.

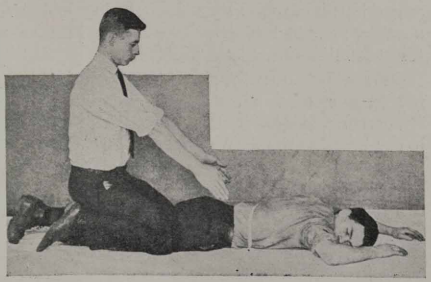


Fig. 1. Note position of operator and position of fingers. Fingers should be kept closed while applying the prone pressure method of resuscitation.

Many persons meet death every year by drowning, poisonous fumes or by electric shock, when a few simple measures would have saved their lives.

The victims are seldom killed outright, and only need to have their breathing restored artificially.

Listen closely, and we will tell you how to produce artificial respiration:

Start treatment immediately, and as near the scene of the accident as possible.

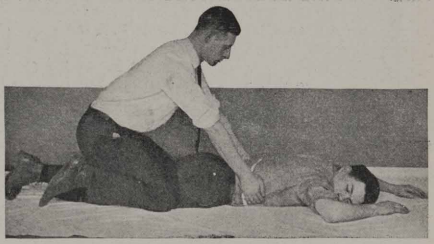


Fig 2. Operator places hand on small of victim's back just above the hips, touching the lowest ribs.

Lay victim on stomach—face to one side—arms extended straight forward.

Now kneel—straddling victim—well below the waist—facing toward his head.

Place your hands on the small of victim's back—just above the hips and touching the lowest ribs.

With arms straight—swing forward slowly—bring your weight to bear upon the victim—gradually but not violently—for about three seconds.

Then swing back to original position, releasing your weight.

Repeat operation about twelve times a minute or at the rate you yourself breathe.

All you do in these instructions is to force air out of the lungs when you exert pressure, and when you release pressure the air flows back itself.

Fig. 3. Operator throws his body forward gently bringing his weight to bear upon the victim for about three seconds, then swings back to original position releasing weight. This is repeated at the rate of about 12 times a minute.

The victim will usually show signs of returning life within a half hour, but, if not, continue as long as four hours.

Do not move him until he is breathing normally without assistance; then use a stretcher, keeping him warm and in bed for several hours.

Learn this method yourself. Delays are fatal. Do not leave the patient until breathing is restored. Death is the frequent result of efforts to send for help. If you have mastered this method of artificial respiration you have in your own power the best means of reviving the patient. Try it on your friend, and have him try it on you now.

—The National Safety Council.

A "Chee-cha-ko" in the Alaskan Gold Rush.

By G. C. Hoffman

This is the second and last article on Mr. Hoffmans' experience, but in the next issue we will publish an interesting sequel to his story.

WE WERE among the first boats to reach Dawson in the spring of '99 and found that luxuries such as chewing and smoking tobacco, condensed milk, and dried fruit were very scarce and brought fancy prices. We sold one box of Star plug tobacco for $3.00 per pound. After looking around Dawson for several days our party split up into three different sections. Two parties, of three each, went up the Klondike River, leaving my partner and me who decided to go on down the Yukon to Forty Mile, Circle City and Fort Hamlin with the ultimate intention of going into the Koyukuk Country. At Fort Hamlin we pooled our outfit with an old timer who was also going up the Koyukuk. We had to make a portage of a hundred and fifty miles from Fort Hamlin to the Koyukuk River and here we made our camp with the intention of putting in the summer prospecting.

We went up this river almost to its source and after prospecting for several weeks and finding nothing we decided to return to our first camp. In order to avoid the long hike back to camp we built a raft and put a platform in the center of the raft to keep our food above the water. We thought we could manipulate this raft with a sweep oar from the rear but found the current so swift and the bends so sharp that we had to resort to poling. At one of these sharp bends I lost my balance and fell from the rear end of the raft. As I fell the strap on one of my boots caught on the sweep oar pin and before the boys could release me I was half filled with water and nearly frozen, as these mountain streams are ice cold even in summer time.

A picture of Chilkoot Pass showing the place where the snowslide which buried a score or more men occurred.

One of the pests with which we had to contend was the mosquito. They were so numerous at times that I have seen the sun obscured by them. Mosquitos in Alaska differ from those in the United States in this respect: they do not sing and give warning of their intention, they simply "stake out their claim" and get busy digging.

We wintered on the Koyukuk River and during the long months when the weather was too inclement to make any progress on our claim we put in our time hunting. We killed a moose early in the winter, which gave us plenty of fresh meat for over a month, then we bagged a caribou and two small black bears which we found to be very good eating. The bear meat in Alaska does not seem to have that strong, gamey taste that it has in the States. We also killed quite a few ptarmigans, birds which correspond to our quail although a trifle larger and white in color. They are very hard to distinguish against the snow and usually the first intimation of their presence is the whirring of their wings.

One day during this winter, while we were out hunting, we ran into one of the most gruesome sights I ever expect to see. We had come to an old deserted camp and entered the tent which had been whipped to ribbons by the wind. On the sheet iron Yukon stove was a heavy iron kettle in which were a half dozen cat gut strings taken from snow shoes, indicating that the campers had tried

to prolong life by eating a soup of these strings. We hunted for the bodies and finally found one about half a mile from camp. I should have said we found all that was left, bones and skull, the rest had been cleaned up by wolves. Later we found another body in a similar condition. This is only one case of many in which eager gold hunters dropped out of sight and were never heard of again.

While wintering north of the Arctic Circle we had wonderful opportunities to watch the Aurora Borealis. These northern lights were almost a nightly occurrence, and yet they never lost their charm because of the infinite variety of their kaleidoscopic coloring and shapes. Sometimes the bars of light would be perpendicular; again in horizontal bars. Frequently the coloring would be as vivid and varigated as a rainbow and the phenomena was invariably accompanied by a sizzling, crackling noise, similar to the noise made by sparks from an electric dynamo.

We were unsuccessful in our efforts for gold that winter so we decided to go back to the Yukon River and try the Tanana country. During the late winter and early spring we built a canoe and as soon as the ice broke up we floated and paddled down the Koyukuk River to its confluence with the Yukon. When we reached this point we met some other prospectors who gave us glowing accounts of a new strike at Cape Nome on Norton Sound of Bering Sea, so we changed our plans and decided to go there instead of to the Tanana. While floating down the Yukon we met with some hard luck by upsetting our boat and losing all of our grub and most of our outfit. This accident occurred near a small Indian village and for half a plug of tobacco we secured from these natives a large "King Salmon" which sustained life for the remaining few days of our journey.

The Yukon River is very wide for a distance of a hundred miles from where it empties into the Bering Sea and the prevailing winds drive upstream forming larger white caps than I ever saw on Lake Michigan. The mouth of the Yukon is similar to the Mississippi River in that it has a delta formation more than a hundred miles wide. After outfitting at St. Michaels we had to wait a week for a steamer to take us to Cape Nome. When we reached our destination we found a mushroom city of about fifteen hundred people and after establishing our camp we immediately went down to the beach and staked two claims. The next day we built our "rockers" and commenced work.

The claims on the beach were only six feet

One of the thieves mentioned in the last article receiving his fifty lashes.

square and as soon as you worked that one out you were entitled to stake another one and proceed on it. For a distance of several miles on either side of Nome, you could scarcely find a spadeful of sand that did not yield some "color" or trace of gold. These six foot claims yielded from a few dollars to as much as $400.00 per day. The beach sloped gently from the tundra to tidewater, at an average distance of fifty feet. Some of the prospectors worked so far out that they could only work during low tide. Since I left Alaska the tundra around Cape Nome has been worked and some very good pay dirt found.

Snake River rises in the mountains about forty miles north and empties into the sea at Nome. I was one of the victims of the epidemic of typhoid which was caused by the unsanitary condition of the drinking water obtained from this stream and the doctor informed me that I would be unable to winter through.

I engaged passage on one of the steamers and after this particular boat was a week overdue, we received word that the boat had been lost on the trip up from Seattle. This left me in a predicament as all the rest of the steamers were sold out and the only passage I could secure was on a very small freighter of less than a hundred tons burden.

We encountered some of the most severe storms on our return passage to Seattle that our skipper had ever seen in his twenty-five years experience on the North Pacific coast. The trip ordinarily takes fifteen days and we were provisioned for that length of time, but we did not reach Seattle for thirty days and you may be sure that our first action on landing was to head for a restaurant.

- EDITORIAL -

Address all Communications to the Editor,
Gary Works Circle, Main Office

SAFETY ON THE ROAD

THE number of registered automobiles in the United States today is between ten and eleven million. This number is rapidly increasing. With one tenth of our population driving automobiles it is not strange that there should be some accidents, but the number of deaths resulting from this cause is alarmingly large. In Cook County alone there have been over 348 deaths from automobile accidents since the first of the year.

The press of the country is attempting to bring this condition before the people. One suggestion for the prevention of accidents is a periodic examination as explained in the following article:

"Every time the speedometer registers another 1,000 miles, say automotive experts, owners should put their cars through a brief but careful examination. If this were done regularly, it is held, three-fourths of the annual toll of more than 14,500 accidents could be prevented.

"Inspections that car owners ought to make, suggested by J. W. Perry, general manager of the automotive department of the John-Manville company, include the following:

1. Tighten bolts and nuts, such as spring clips and body bolts, and replace missing cotter pins.

2. Lubricate steering gear, universal joints, and brake linkages.

3. Wipe out collection of carbon dust in the ignition distributor and carefully oil the circuit breaker directly beneath.

4. Tighten or replace, worn clips on demountable rims and have badly worn or cut tires replaced, as they may blow out and cause a bad skid.

5. Inspect your brakes. Jack up the rear axle and test the clearance of the bands, the lining should be free from oil, dirt and glaze, and the bands so adjusted as to give the brakes an even, steady, and certain application."

In connection with automobile accidents a good suggestion to drivers is contained in a little article in the Kodak Magazine which is reprinted below.

"If you are going to get hit by an automobile don't select a fire engine, an ambulance or a mail truck. If you are injured or if your property is damaged by one of these you are out of luck. Fire engines and ambulances are engaged in emergency work and have complete right of way, and mail trucks are owned by the United States which is not suable without the consent of Congress. The fact that you can't collect damages ought to influence you to keep out of the way of these vehicles."

FROM OUR EXCHANGES

MASTER MONEY MATTERS OR BE MASTERED BY THEM.

THE test of a man's good sense is the sense he shows in his use of dollars and cents—not forgetting the cents. There is trouble a-plenty for the man who spends more than he earns, who spends all he earns, or foolishly spends what he earns. The first lessons in life ought to be about earning and spending. The father is a criminal who does not teach his son to master his finances, control his appetites and grip his habits so that his boy will not be a slave to the lender, to his flesh and to his fancies.

The man who reaches thirty without capital in cash, education, equipment, a business, profession or training is a bankrupt. It may be wise to be in debt for a home provided an equity is owned, but it is mighty unwise to be in debt for an automobile that eats up 6 to 15 cents every mile it runs, or be in debt for a dress suit, for sport or for society.

The savings of $6 a week with interest for five years amounts to $1,675; for ten years this sum with compound interest would be $3,613. What business has a young man to spend a dollar a day for cigars, cigarettes, sundaes, luxuries and indulgences who cannot save a dollar a day. If a man will not form the habit of saving before he is twenty-five and get a capital ahead and the saving habit fixed he has failed.

To safeguard his future a young man must fight waste and extravagance as he would fight the devil. A decent fellow hates to be a piker and a tightwad, yet he does not need to be a fool about spending, whether it is for neckties, lunches or sport.

Check up on unnecessary expense for a day and a week and put a check on the senseless outflow for a month. Thrift is good sense. It is against shiftlessness and squandering. It makes for manhood and for prosperity. —Ex.

Brace yourself and knock the "t" off won't.

An uphill journey early in life strengthens your staying-power.

You are the sum total of your experiences. Seek the right kind of experiences.

Authority can be conferred on you; but not wisdom. It has to be earned. —Forbes.

Little Airy Digest

Volume I GAIRY, IND. Midsummer Nightmare

Editor-in-Chef: - - - Andsosheate Editor:
Lynn C. Doyle - - - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

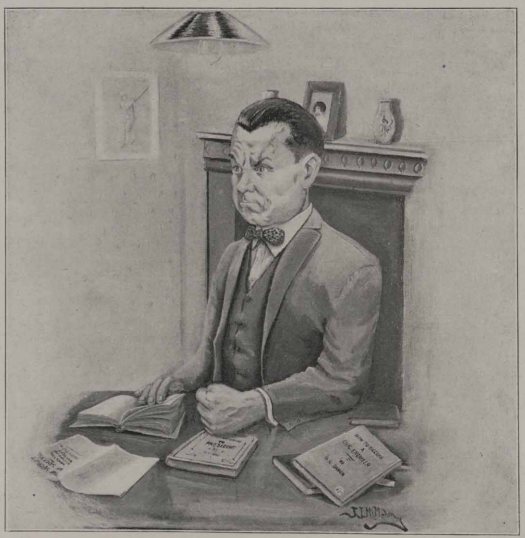
We regret to inform our inveterate readers that we'll have to delay our "Swedish Number" until we can get the JustAffordClub to motor to Minneapolis to haul back a few drums of local color for such anissue. Besides our regular printer is in Cocoa Mo Ind on his vacation and Old Doc. Manila of the PrintingDept who is substitooting for him is not just as reliable as he used to be As a result of failing eyesight he mixes things up a little being a little weak on spacing and as for punctuation well we'll leave it to you if last issue wasn't the pun kest number we ever had!—Eds.

— "T-He!" —

Captain Kid-well
Skipper of the Good
Ship "L A D"
Dear Capt

That radionut in the MasonDept who closed his machine and set his alarm clock for 3 a m when it was announced that the next selection would be "Three o'clock in the Morning" had nothing on the lad over here who when the announcer jocularly said that none of the broadcasting stations would play 'In the Good Old Summer Time" dismantled his set and stored it away in the cedar chest with the overcoats and balbrigands.

The Ancient Mariner
(Blast Furnace Docks)



PRESIDENTIAL TIMBER
Just Beginning to Sprout

Newspaper Headline:-

$100000 FOR BEST SOLUTION TO PROBLEM OF RUNNING THE WORLD

Oh boys W H A T a chance for the barbers!!!

- - - - - - - - - - - - Morphone Phun - - - - - - - - - - - -

"THERE'S A MOTION BEFORE THE HOUSE!"

That part of the AccountingDepartment confind to the MainOffice is so enthusiastic over the success of Mr. Oliver's new "Speakeasy" that a motion has been movedandseconded to the effect that Messrs GarneranBronikowski be also supplied with Hushaphones.

Passed Unanimously!

OuR HoT WeaTheR Special

KEEP COOL!

If at first you don't succeed—suck lemons.

— "T-He!" —

PicKsniCkers

Whenever the Equestrian Class
Appeared out there in Knickers
The bystanding Pedestrian mass
Wore faces wreathed in snicgers

OUR IDEA OF A HARD JOB

A man with a cold making a two-hour address before the LeagueftheHardofHearing!

"Yoo-Hoo Lemon
C'mon Over
Quick!"
Little Airy Digest
Gary Works
Dear L A D

We note your appeal to the CokePlant for congribtutations but inasmuch as Hymen our own columnist has a monopoly on our flashing wit and brilliant repartee all I can say is that during this hot weather when the contribs fail to send you anything why not let Lemonade you?

Yours reprehensibly
L Cohen Cole
CokePlant

"Don't Shoot"

The GreenOfficeBoy wants to know if it would be proper to speak of the garb effected by not a few of the femal pic-nickers as "pick-nickers."

PICNIC BOUNDARIES

Before the outing we were picnic bound
During the races we were spell "
The next day we were muscle "

— "T-He!" —

"Yes—and They Say She's a Butte!"

Dear Mr. Doyle:

Speaking of the young ladies of the Geo Graphical family I might mention the fact that Mont Anna has a daughter too

Luke Sharp
Shelby Mont

THE PICNIC IN PICTURES

The Accounting-Engineering Department Picnic as seen through the lens of J. M. Whitson's camera.

A general view of the Picnic Grounds at Sheridan Beach, Flint Lake.

Men Only—or as the girls would say—Only Men.

It's too bad a beauty contest was not on the picnic program. It would have been one of the closest contests of the day.

MECHANICALS OPEN TENNIS SEASON WITH VICTORY

PEP and enthusiasm featured the first games played on the new concrete courts just west of Gleason Field on July 9th. The Mechanicals defeated the Blast Furnace-Open Hearth team by winning three of the five matches played. George Child and Peterson starred for the victors while Horace Piatt was the mainstay of the losers.

The Electrical Dept. won by default from the Mason Dept. on the following night.

The players were highly pleased with the new courts. They are so designed that in case of rainy weather water will drain and they will be dry enough for play in less than an hour after the rain has stopped.

National Lawn Tennis Association rules will govern the play of the Interdepartment League with one exception. In case of a deuce set, that is where each team has won five games, the winner of the next game shall be the winner of the set. This rule is made necessary by the limited daylight available after six o'clock. The courts are open to all employes of Gary Works every day including Saturday afternoons and Sundays. The tennis league matches will be played off week days at six o'clock. Any tennis player in the plant whose department has no team entered should get in touch with T. H. Ewing of the Blast Furnaces who will place him on a team.

G. W. A. A. TENNIS LEAGUE SCHEDULE

Monday, July 9, Blast Furnace-Open Hearths vs. Mechanical.
Tuesday, " 10, Masons vs. Electrical.
Wednesday " 11, Generals vs. Laboratory
Thursday, " 12, Mechanical vs. Rolling Mill.
Friday, " 13, Blast Furnace-Open Hearth vs. Coke Plant.

Monday, " 16, Mechanical vs. Generals.
Tuesday, " 17, Blast Furnace-Open Hearth vs. Electrical.
Wednesday " 18, Coke Plant vs. Laboratory.
Thursday, " 19, Masons vs. Rolling Mills.
Friday, " 20, Electrical vs. Generals

Monday, " 23, Coke Plant vs. Electrical.
Tuesday, " 24, Masons vs. Generals.
Wednesday " 25, Blast Furnace-Open Hearth vs. Rolling Mills.
Thursday, " 26, Mechanical vs. Laboratory.
Friday, " 27, Masons vs. Coke Plant.

Monday, " 30, Electrical vs. Rolling Mills.
Tuesday, " 31, Coke Plant vs. Mechanical.
Wed. Aug. 1, Masons vs. Laboratory.
Thursday, " 2, Blast Furnace-Open Hearth vs. Generals.
Friday, " 3, Rolling Mills vs. Laboratory.

Monday, " 6, Masons vs. Mechanical.
Tuesday, " 7, Rolling Mills vs. Generals.
Wednesday " 8, Electrical vs. Laboratory.
Thursday, " 9, Coke Plant vs. Generals.

Monday, " 13, Blast Furnace-Open Hearth vs. Laboratory.
Tuesday, " 14, Mechanical vs. Electrical.
Wednesday " 15, Coke Plant vs. Rolling Mills.
Thursday, " 16, Masons vs. Blast Furnace-Open Hearth.

Generals Blanked by Kemlab.

The Chemical Laboratory tennis team won five matches from the Generals team Wednesday, July 11th. Although it was a clean sweep for the Lab. the play was closer than the score would indicate. The match between Joe Butterfield, Generals, and Hiltpold, Laboratory, was a battle royal, being five times within one point of the end. Hiltpold finally nosed Joe out by the close score of 6-5, 4-6, 6-5.

THE BODY AS A MACHINE.

AS a mere mechanisim, irrespective of its marvelous mental and spiritual qualities, the body is a marvelous machine. So complex and intricate are its mechanical contrivances and adjustments that when one solves, one riddle, he finds himself faced by a hundred more.

One of the most delicately balanced adjustments of the body is the composition of the blood, a circulating medium which supplies the body cells with nutrient material and carries away the products of wear and tear, the result of work.

The supply of oxygen to the blood is regulated by chemical and nervous reaction so delicate as to be unperceived by the senses and altogether automatic.

Even the maintenance of the erect posture is accomplished by a highly intricate mechanism in which numerous nerves and muscles are involved.

The process of growth is regulated in some unknown manner by the influence of the various growing parts upon each other. Tissues removed from the body and grown in a nutrient media grow aimlessly and continue to grow at an amazing rate and apparently without limit to their development, whereas the same tissues growing in the body in association with other cells and tissues develop in accordance with the unit plan.

Growth is also regulated chemically by means of subtle substances called vitamins. Professor Harden tells us that so small a quantity of vitamin A (fat soluble vinamin) as 1/500 of a milligram (.000003 of a grain) per day will enable a rat to grow at a normal rate, whereas the absence of this minute amount of this particular vitamin will result in cessation of growth and other evidences of nutritive failure.

In the regeneration of nerves, is found one of the most astounding examples of controlled mechanism in the body. When a nerve is divided, the injured nerve ends do not unite directly but the entire nerve undergoes degeneration and a new nerve is constructed to take its place. Starting at the nerve center, the new nerve grows out toward the muscle which it is destined to control, which may be at the most distant part of the body. How the thousands of nerve fibrils, each destined for a particular muscle fiber, find their way through the long distance from center to muscle no one has ever attempted to explain. This is only one instance of the beneficent prescience which presides over all our bodily activities. The deeper one looks into the workings of the human machine, the more profoundly one is convinced that to maintain the human body in life and health requires the constant presence and activity of the same Power that made it what it is.

—John Harvey Kellog in "Good Health."

Rolling Mills Lose to Mechanics.

On Thursday, July 12th the Mechanical Racquet Swingers won their second victory by downing the Rolling Mill team 3 to 2. The results of the five matches are as follows:

Child (Mech.), defeated Harmon (R. M.), 6-3, 6-4; Petersen (Mech.), defeated Goldman (R. M.), 6-3, 6-4; Nichols (R. M.), defeated Rearick (Mech.), 6-1, 6 2; Bogartis (R. M.), defeated Van Alstine (Mech.), 6-3, 1-6, 6-5.

In the doubles match which decided the winners, Child and Peterson of the Mechanicals won from Nichols and Harmon of the Rolling Mills, 6-0, 6-1.

COKE PLANT, 4, B. F.-O. H., 1.

Ask any member of the Blast Furnace-Open Hearth tennis team and they will tell you that Friday the 13th is a day of bad luck. On that date they met their second defeat, the Coke Plant winning the four singles matches and losing the doubles.

SCORE

Sturtridge (C. P.) defeated Piatt (BF-OH) 6-0, 6-2
Harris (C.P.) defeated Carlson (BF-OH) 6-5, 1-6, 6-4
Vaughn (C. P.) defeated Ewing (BF-OH) 6-5, 6-4
Coots (C. P.) defeated Martin (BF-OH) 6-2, 6-3.

Piatt and Ewing (BF-OH) defeated Vaughn and Schapiro (C. P.), 6-5, 6-5.

There is a Fordcar born every seven seconds. Traffic cops will soon begin catching them with fly paper.

Meet Nero Numskull in the Next Issue.

Nero is the dumb-bell who never heard of a safety rule. He is so dumb he thinks the Wheel Plant is a flower and the Roll Shop is a bakery.

Watch his adventures and misadventures beginning in the next Circle. He will be drawn by our cartoonist, E. W. Borch.

ACCOUNTING

Jim Cook, Louis Rappeport, Floyd Kellstrom and Apollo Manalan have leased a cottage in the dunes. They call it "Hotel Insomnia."

Jim Boylan was seen the other day with a couple of baskets of cherries under his arm. He cordially invites his many friends to visit him in about two months.

"Doc." Wm. Charley Burke, of the Paymaster's Office laid off last week for the purpose of disposing of his new shipment of "Snake Oil," a cure-all patent medecine. In other words Bill is now enjoying his vacation.

COKE PLANT

"Lee" Lesperance chevroleted to Danville and Urbana on his two weeks "leave" and is now turning out By Products with renewed "wim and wigor."

Snyder another of the pillars of the By Product Dept. is visiting relatives in Missouri.

The Coke Plant tennis team at present composed of Sturtridge, Harris, Schapiro, Coots and Vaughn are rounding into shape rapidly and expect to either annex the title of Gary Works champions or cause the team that does much grief.

Here it is a week after the 4th and Jim Lake is still fooling around with caps.

"Whitie" Kalin's vacation was anything but monotonous. He took in Lincoln Park, White City, Riverview, etc. etc. A new one each day. Not a bad idea.

Coke Plant tennis team plays,

Blast Fur. and Open Hearths,	Friday, July 13
Laboratory,	Wednesday, " 18
Electrical Dept.,	Friday, " 20
Masons,	Friday, " 27
Mechanical,	Tuesday, " 31
Generals,	Thursday, Aug. 9
Rolling Mills,	Wednesday, " 15

Come out and root for our team. Learn the fine points of the game and get interested.

We play on the two courts just west of Gleason Field after 5:30 p. m.

If you have half an hour to spare, don't spend it with someone who hasn't.

ENGINEERING

Bill Ritchie says, "The next time anyone S. O. S's him on the Dunes Highway for gasoline, they had better have some real money, not a reputation, as he is not eligible for the "Just Afford" Club, while Chevrolet owners are their nearest kin and might hail a member on the strength of such close relationship." We opine he has reference to one known around these diggins as Reck.

A. L. Stewart of the Wheel Mill came in the other morning and dropped a remark that the Wheel Mill "Barn Yard Golfers" were making as many ringers as if they slid their shoes down a greased plank. Dalheim, Zahn, Athey, etc., present, previous or near champs beware, or these fellows from the extreme west end of the mill might give you an unpleasant surprise.

By the time this Circle goes to press the Accounting-Engineering Dept. tennis team will have met the fast Kemlab bunch in their first match It's tough luck to draw last years champions right off the reel, but we believe at that the Kemlab won't find them altogether easy picking. If the Accts-Engrs. had another Butterfield or two on their staff we would be willing to lay our bets accordingly.

To date none of the followers of Izaak Walton have returned from their vacations with stirring tales of wonderful catches. Even Day and "Whitey" Lamaster have come back from their vacations without telling a real one about the big ones they didn't get. Something wrong some place; nevertheless it is going to be easier for the rest of us to tell one about those that we did not get, except to put one over our genial friend Ross who didn't say much, but displayed pictures of several nice strings, borrowed for the occasion or otherwise, we don't know, but they sure looked nice on the photo.

Jim Sill says, "You can run the Circle Personals on hot air, but a Chevrolet needs gasoline." Reck claims he doesn't know what Jim is talking about.

That One Chance May Be One Too Many.

Good Humor is the Health of the Soul, Sadness is its Poison.

GAS ENGINES

Mr. C. W. Comstock left our Dept. on June 30th to become Master Mechanic at the American General Tank Car works, East Chicago.

George Pavlos is very well known and liked in the gas engine department, which is little wonder, considering the fact that he has worked here for fourteen years.

AS GEORGE SEES IT.

But George thinks that it will only be a matter of a few years until he is going to quit for good.

"How is that, George" some of his friends asked him and then they found out that George has become studious lately and has read that it will be only a matter of two or more years when our earth will collide with a celestial body and will be annihilated. If that is the case there will be no more need of #2 Blowing engine house—nor of George.

Quite right, go to the head of the class.

MASONS

The Mason Department wishes to extend their sympathy to William (Bill) Lankford during his stay at the hospital. "Bill" broke a small bone in his right foot during a game of baseball at Gleason Field between Hume's Alley Rats and Lankford's Georgia Cotton Pickers.

Mr. Chas. Humes, is spending two weeks at Camp Knox, Kentucky, with the rest of the Judge's Army. We expect to hear some of Chuck's experiences when he gets back and some of them may be good enough to print in the Circle.

In a tightly played game of baseball at Gleason Field, Hume's Alley Rats defeated Lankford's Georgia Cotton Pickers, 10 to 5. The game was full of thrills from start to finish. Many sensational catches were made by the outfielders on both sides and both teams had an air tight infield. A return game between these two teams should be a humdinger as the Cotton Pickers are after the Rat's scalp.

Mays says that perhaps the reason the Lord made woman's hands so small was so she could get them into her husband's pocket.

A Gary girl says she knows why so many boys leave the farm. It's because you don't have to get up at day break to get milk out of bottles.

Uncle and niece stood watching the young people dancing out at Miller Beach one night last week.

"I bet you never saw dancing like this back in the nineties eh uncle?"

"Once—but the place was raided."

HEARD AT MILLER BEACH

"Mother may I go out to swim?
Yes, my darling Lillian,
Wear a suit both tight and thin,
And vamp a man with a million."

They are now teaching brick-laying by mail. After awhile they may be laying them by radio.

MECHANICAL

Samuel R. Wake, Machine Shop shipper, passed the cigars as he was married June 29th. The married men welcome him into the fold.

M. Nowak and family left last week for a motor trip to his home in Buffalo. As assistant chief mechanician of the J. A. C. he will experience no trouble enroute.

Mr. Keane always knows in advance! Dempsey won from Gibbons, July the 4th. The boys in the country had to wait for news to appear in the papers.

FOUND

Locker Key. Same can be had by applying to time checker, Boiler Shop office.

Ponce deLeon in the early days of exploration thought he had discovered the Fountain of Youth in Florida but the Ponce de Leon of today, Mr. D. Keane of the Boiler Shop sure has discovered the New Spring of Life, the sulpher spring between the 10 #1 and the 12 #2 Merchant Mills. Mr. Johndahl had been ailing and Dan's remedy fixed him up. He is now as young as a boy. When Dan goes home to the big city he also is as spry as a boy. Some Water!

MERCHANT MILLS

In a small town in Illinois thirty-four years ago was born in the Hodge family, a son. Further records show that this son was given a beautiful Christian name and as a middle name that of a friend druggist on the corner and also a couple of U. S. Senators. He has grown to manhood now and is no other than, William Watson Hodge, Mechanical Foreman in the Merchant Mills machine shop.

ROLL SHOP

Eddie Mulhern is getting tight. He had a friend tow him about town thus saving gasoline.

E. Buhman will soon have a house warming. His new home is about finished.

W. Boese tried the "I'll sleep five minutes stuff" the 4th. He was supposed to go after friend wife, who as it turned out woke him eight hours after.

F. Kallmeyer when asked when he is taking his vacation gives this reply:

My sweet little bank roll, you and I
To some vacation spot we'll hie;
While I grow fat, I have a fear
That you'll grow thin, then disappear.

W. M. Courage left Sunday for New York City. Yes, Miss Howard is the reason. Oh well, he is living up to his name anyway.

Arthur Smith sure is a riot with the ladies. How do we know? Just look at all the Valpo cars he has put up for repairs.

Even our honorable bachelor L. Christiansen has fallen for the girl with a smile. How come Louie after all these years of single bliss.

L. Rodger who plays the Bag-pipes sure does give us some awful moans.

When they start selling automobiles in the 5 and 10 cent store, Fred High will have one.

Walter Ludwig has passed cigars. Another good man gone! But we wish you the best of luck, Walter.

Van Alstine has been talking about disk wheels for a long time. He finally made up his mind and got a set.

Talk about fishing, Frank Target is the boy. He said, "I'm going fishing as soon as I get the Dodge running." But he did not say what day or what year.

John Kolczak will preach at East Gary Sunday. You are all invited

Some folks don't care where they are. They make themselves at home by wearing bed-room ippers.

DON'T

Don't kiss your wife,
Make a bet;
Take your life or
Kill a pet;
Don't Trade a house,
Buy a pig;
Scratch a louse or
Sell a rig;
Don't Break your neck,
Make a speech;
Raise a check or
Date a peach;
Don't Start a fight or
Cut a caper
Until you write it
To your plant paper.
—Exchange.

And your plant paper is the Circle. Send 'em in.—Ed.

WHAT, INDEED?

Irate Woman: "Say, you, do you remember marryin' me to Albert Blinks, bachelor, six months ago?"

Justice of the Peace: "Why, er— yes I think I do."

Irate Woman: "Well, wotcher goin' to do about it? He's escaped."

Behold the fisherman!
He riseth early in the morning
And disturbeth the whole
Household.
He goeth forth through
Verdant pastures to the babbling
Brooke and returneth
When the sun is
Low, smelling strongly of
Moonshine
And the truth is not in him.
—Exchange.

"Man wants but little here below,.'
The poet sang with fire.
There's one thing that we surely know—
That poet was some liar.

Blessed be those who are not rich enough to be unhappily married.

AMONG THE GIRLS

Misses Mary Mylott and Loretta Noltner are spending their vacation together at Mackinac Island, having made the trip by boat along the Wisconsin and Michigan coast of Lake Michigan. They plan to return along the Michigan and Indiana coast after stopping for a while at Sault Ste Marie thus making a complete cruise around the lake. Miss Noltner threatened to bobb her hair so that she would get full benefit of the refreshing lake breezes, but we have not heard as yet whether or not she carried out her threat.

Miss Gladys Snyder paid us a visit one day last week before her departure for Seattle, Washington. Prior to her accepting the position of Junior Secretary of the Local Young Women's Christian Association, she worked here as Chief Comptometer Operator. Before her retirement in Seattle, she will visit friends in Canada.

The latest suggestion advanced by Miss Magna Avoirdupois to her friends who desire to get thin, is to refrain from Eating, Sleeping and Laughing. We have no objection to the two former recommendations but we decline to countenance the latter; we think we are entitled to at least a good laugh before we die.

Among the most important items we have for the Circle at this time is the news of Miss Marie Myers' engagement to Mr. Chas. Mead of Chicago. Miss Myers, who has been employed in the Stenographic Department for the last six months resigned on July 7th and will be married the latter part of July. She will make her future home in Houston, Texas, where Mr. Mead has accepted a position in charge of one of the Sinclair Oil Company's plants. Mesdames Plunket and Riggert honored her with a shower and she was presented with many beautiful gifts by the forty guests who attended.

Miss Martha Phillips spent the week end with her brother and his wife, Mr. and Mrs. Clair Phillips, at Niles, Michigan.

Miss Ordelphia Amelia McColley can't understand why it is that she doesn't have enough time during the noon hour to eat, have her hair marcelled and shoes shined and get back to the office by one o'clock.

We have another "bobb" in our midst. Miss Tessie Clark appeared at the office early Monday morning with her hair bobbed, which brings up the average of the Stenographers. The Compts however still lead by one, but when Misses Fuhlberg and Smith have their hair bobbed we'll probably have a better showing.

GUESS WHO?

Even Mrs. Prybylski, who prides herself on her ablity to solve the Guess Who riddles, failed to recognize Miss Ruth Barr's baby picture in the last Circle. Maybe it is because Ruth puts the pencil point in her mouth now instead of her fingers.

We don't blame her if she does. She works in the Income Tax Office.

One of the two children in the above picture works in the Main Office. This is so easy that we wont even tell which one.

HELP! HELP! GIRLS!

Send or give your baby pictures to Miss Minnie Hamilton of the Stenographic Department. As soon as the plate has been made the picture will be returned to you.

HELP! HELP!!

It is easy enough to be happy
When one has beauty and youth;
But the girl worth while
Is the one who can smile
Right after she's lost a front tooth.

They sat and fished the live long day
Down by the brook, you know.
He didn't catch a single thing.
She did, though!

PAY DAY NOTICE

General and Office Rolls.	Friday Aug. 3
Machine Shop, Boiler Shop, & Pattern Shops, Carpenters, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; the Gas Engines, Docks and Sintering Plant at Virginia st. entrance.	Monday Aug. 6
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Tuesday Aug. 7
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Wednesday Aug. 8
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Thursday Aug. 9
The Rail and Merchant Mills will be paid at Broadway entrance.	Friday Aug. 10

ACCIDENT STATISTICS

(Based on Six Months of 1923)

DEPARTMENT	RANK FOR JULY	RANK FOR JUNE
Mason	1	1
Axle Mill	1	1
Blooming Mill	1	1
Mechanical Construction	1	1
Electrical	5	5
Mechanical Operation	6	7
Foundry	7	9
Roll Shop	8	11
60″ Plate Mill	9	8
Billet Mill	10	12
#1 Open Hearth	11	10
Slab Mill	12	15
Coke Plant	13	13
#3 Open Hearth	14	17
#2 Open Hearth	15	6
Merchant Mills	16	14
Yard Operation	17	19
Docks & Sintering Plant	18	22
Wheel Mill	19	16
Rail Mill	20	21
#4 Open Hearth	21	20
Transportation	22	23
Blast Furnaces	23	18
Yard Construction	24	24
Gas Engines	25	25
160″ Plate Mill	26	26

IN HOT WEATHER

Drink Plenty of Water

COOL BUT NOT ICE COLD

Drink a little at a time and drink often.
That's better than trying to swallow a barrel full at once.

GARY WORKS CIRCLE

VOLUME VII GARY, INDIANA, AUGUST 3, 1923 NUMBER 15

OUT FISHIN'

A feller isn't thinkin' mean,
Out fishin';
His thoughts are mostly good and clean
Out fishin';
He doesn't knock his fellow men,
Or harbor any grudges then;
A feller's at his finest, when
Out fishin'.

The rich are comrades to the poor,
Out fishin';
All brothers of a common lure,
Out fishin';
The urchin with the pin and string
Can chum with millionaire and king;
Vain pride is a forgotten thing
Out fishin'.

A feller gits a chance to dream,
Out fishin';
He learns the beauties of a stream,
Out fishin';
An' he can wash his soul in air
That isn't foul with selfish care,
An' relish plain and simple fare
Out fishin'.

A feller has no time for hate,
Out fishin';
He isn't eager to be great,
Out fishin';
He isn't thinkin' thoughts of pelf,
Or goods stacked high upon a shelf,
But he is always just himself,
Out fishin'.

A feller's glad to be a friend,
Out fishin';
A helpin' hand he'll always lend,
Out fishin';
The brotherhood of rod and line,
An' sky an' stream is always fine;
Men come real close to God's design,
Out fishin'.

A feller isn't plotting schemes
Out fishin';
He's only busy with his dreams,
Out fishin';
His livery is a coat of tan,
His creed: to do the best he can;
A feller's always mostly man,
Out fishin'.

—Selected.

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII GARY, INDIANA, AUGUST 3, 1923 NUMBER 15

SAFETY WORK AT THE RAIL MILL.

RAIL MILL SAFETY COMMITTEE.

Standing: Herbert F. Brier, Harry George, George W. Todd, Edward Mitchell, Chairman, J. B. Monahan, Superintendent, Thomas J. Griffin, Ass't. Superintendent, Sam C. Ohlsen, Earl C. Weaver, and Patrick J. Dwyer.

Sitting: Julius F. Miller, Harry F. Peters, John T. Ralph and John Jakich.

THE SAFETY WORK in the Rail Mill is carried on under the direction of the Superintendent. Each week the superintendent meets with the different foremen and a general discussion on safety is held and recommendations are made and acted upon. There is also a Safety Committee whose pictures and names appear above. This committee is very active and has accomplished good results. The plan of the committee is to talk to several men individually each day. Each member also holds what we term "Group Meetings" that is, meetings of groups of men doing the same class of work. These are held so that every man has been to at least one meeting in the course of a month.

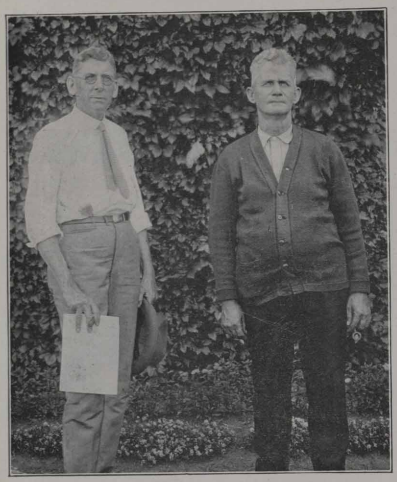
The Rail Mill also has a "Clean Up Committee" that works in conjunction with the Safety Committee. Their duties are to inspect and report any dirty or unsanitary condition prevailing in the department. This is a necessary adjunct to safety work, as a dirty place is never safe and the condition of the mill is generally reflected in the safety record.

Several times each year large mass meetings are held, at which time a general discussion of all things pertaining to safety is taken up and it is our aim to have as many men in attendance as possible. At these meetings we have several prominent men outside of the department as speakers. The object of this is to impress more clearly on the new men that safety is not merely something the Rail Mill is interested in but is one of the policies of the Corporation and is as much a part of their work as that of making rails.

The last general safety meeting was held in the auditorium of the Main Office and a fine program was given by the boys of the mill in addition to the safety talks.

If you borrow a nickel you say, "thank you." When the foreman warns you of danger do you thank him?

CIRCLE BRINGS VETERANS OF CHILKOOT PASS TOGETHER



G. C. Hoffman and Thad Ryther.

ON a certain warm day during the month of August, 1898, two young men might have been seen packing hundred pound loads on their backs. They were but two out of a column of hundreds who labored single file up the steep slope of Chilkoot Pass. Each of them finally negotiated the Pass and hiked to Lake Lindemann, five miles distant, where they cached their burdens.

When they reached the Pass again on the return trip they found hundreds of men working feverishly, digging into a snowslide which had occurred during their absence. Scores of men had been buried by the slide and our two friends, who by the way were not accquainted, were each put to work with a shovel.

The two men we are referring to are G. C. Hoffman and Thad Ryther, more familiarly known as "Doc." They have known each other here at Gary Works for seven years but it was not until "Doc" read Hoffman's story in the Circle that they found out that they had worked almost elbow to elbow digging snow at Chilkoot Pass. Ryther's experience did not last long as he was one of the many who had to return to Seattle on account of sickness. Hoffman is shown in the picture holding a Circle of the July 3rd issue opened at the page containing a picture of him taken twenty-five years ago.

The "Boy" Behind the Voice.

A business man who was in a great hurry called up an establishment that had failed to deliver goods as ordered. A tiny, boyish voice was heard at the other end of the line: "What is it you wish?"

"Mr. Jones, boy, and hurry."

"All right," and the receiver was hung up. In a few minutes it was taken down and the small voice replied:

"Mr. Jones is not in. Can I help you?"

"See here, boy?" snapped the man who was in a hurry. "I want to talk to someone who can do business. When I need the office boy I will call for him. The way for you to get along is to let other things alone and attend to your own duties."

"That's what I am trying to do," meekly said the small voice. "I am the president of the company."—Philadelphia Ledger.

ATTENTION BOWLERS!

Preparations are being made for the 1923-1924 bowling season of the ACCOUNTING DEPARTMENT THREE-MAN BOWLING LEAGUE.

Fill out the membership application below and mail it to J. C. Bush, Sec. Main Office. It is desirable to have our quota filled by September 10th, and we suggest that you give this your immediate attention.

As a matter of form, present members will kindly fill out an application also. Consideration will be given new applicants according to the time filed.

Signed,
A. W. Brown, J. C. Bush, V. K. Loeffel,
Committee.

Application for Membership
in the
Accounting Department Bowling League.

Date_____

Name _____

Bowling experience if any_____

_____

Bowling average _____

TENNIS LEAGUE GOING STRONG.

THE MECHANICALS and Coke Planters are both represented by exceptionally strong teams and the old athletic rivalry between these two teams has been revived in tennis. Bleachers have been built at the courts allowing department fans to come out and root for their teams.

THE STANDING

TEAM	Won	Lost	Per Cent
Mechanical	3	0	1000
Coke Plant	3	0	1000
Masons	2	1	.666
Chemical Laboratory	1	1	.500
Blast Furnace-Open Hearth	1	2	.333
Generals	1	3	.250
Electrical	1	3	.250
Rolling Mills	0	2	.000

MECHANICALS 3 GENERALS 2

Monday, July 16th.

Child (Mech.) defeated Detrick (Gen.) 6-3, 6-3 Peterson (Mech.) defeated Eikenberry (Gen.) 6-1, 6-3, Aldrich (Gen.) defeated Dabbert (Mech.) 6-0, 6-1, White (Gen.) defeated Rearick (Mech.) 5-6, 6-1, 6 1.

Child and Peterson defeated Detrick and Eikenberry, 6-0, 6-1.

BLAST FURNACE-OPEN HEARTH 4 ELECTRICAL 1

Tuesday, July 17th.

H. Butterfield (BF-OH) defeated Douglas (Elec.) 6-1, 6-1, Carlson (BF-OH) defeated Crumrine (Elec.) 6-1, 6 4, White (BF-OH) defeated Nygren (Elec.) 6-4, 6-2, Goss (Elec.) defeated Ewing (BF-OH) 6-4, default, darkness.

Butterfield and Ewing (BF-OH) defeated Jager and Bassattinio (Elec.) 6-0,6-0.

COKE PLANT 3 LABORATORY 2

Wednesday, July 18th.

Sturtridge (CP) defeated Carpenter (Lab.) 6-5, 4-6, 6-5, H. Wellman (Lab.) defeated Harris (CP) 6-2, 0-6, 6-4, Coots (CP) defeated Schmitt (Lab.) 6-4, 5-6, 6-4, Schapiro (CP) defeated R, Sibley (Lab.) 6-2, 6-5.

Carpenter and Sibley (Lab.) defeated Sturtridge and Schapiro (CP) 6-3, default, darkness.

MASONS 3 ROLLING MILLS 2

Thursday, July 19th.

J. Haley (Masons) defeated Nicholas (RM) 6-0, 6-2, Goldman (RM) defeated Strom (Masons) 1-6, 6-2, 6-5, Yaros (Masons) defeated Bogardis (RM) 6-4, 6-5, Hyman (RM) defeated McCall (Masons) 6-1, 6-1.

N. Haley and J. Haley (Masons) defeated Nicholas and Bogardis (RM) 6-3, 6-2.

Doubles game played Sunday, July 22, account of darkness.

GENERALS 4 ELECTRICAL 1

Friday, July 20th.

J. Butterfield (Gen.) defeated Goss (Elec.) 6-4, 6-4, Detrick (Gen.) defeated Nygren (Elec.) 6-3, 6-3, Douglas (Elec.) defeated Vickers (Gen.) 6-4, 6-2, Aldrich (Gen.) defeated Borsattino (Elec.) 6-3, 6-1.

Butterfield and Detrick (Gen.) defeated Douglas and Goss (Elec.) 6-1, default, darkness.

COKE PLANT 3 ELECTRICAL 1

Monday, July 23rd.

Goss (Elec.) defeated Harris (CP) 6-2, 6-3, Coots (CP) defeated Borsattino (Elec.) 6-0, 6-1, Schapiro (CP) defeated Crumrine (Elec.) 6-0, 6-0, Zorgen (CP) defeated Coplen (Elec.) 6-0, 6-1.

Doubles defaulted account darkness.

MASONS 3 GENERALS 2

Tuesday, July 24th.

Detrick (Gen) defeated Yaros (Masons) 6-5, 6-3, J. Haley (Masons) defeated Ikenberry (Gen.) 6-1, 6-3, N. Haley (Masons) defeated Aldrich (Gen.) 6-4, 3 6, 6-3, Vickers (Gen.) defeated McCall (Masons) 6-1, 6-5.

J. Haley and N. Haley (Masons) defeated Detrick and Ikenberry (Gen.) 2-6, 6-3, 6-3.

Thought for the Day

Some people get very little joy out of victory unless they humiliate their opponent.

What Happened to Lil?

A notebook was found in the office this week and the following are some of the notations found in it marked under office expense:

Oct.	3—Adv. for girl stenog - -	$ .50
"	6—Violets for new stenog - -	.65
"	8—Week's salary for new stenog -	15.00
"	11—Roses for new stenog - -	3.00
"	15—Week's salary for new stenog - -	20.00
"	15—Candy for wife over Sunday -	.75
"	19—Lunch with Miss—— - -	10.65
"	22—Lillian's salary - - -	25.00
"	25—Theatre and supper with stenog -	22.50
"	26—Fur coat for wife - - -	625.00
"	26—Adv. for male stenog - -	.50

- EDITORIAL -

Address all Communications to the Editor,
Gary Works Circle, Main Office

Tenth Annual Labor Day Track and Field Meet

BY THE TIME this Circle is out the athletes of some of the departments will already be training on the cinder track at Gleason Field. The annual track and field meet is the chief athletic feature of the Labor Day get-together at Gleason Field but it is by no means the only one.

On this day there is ample opportunity for all who are athletically inclined to enter some form of competition. In addition to the track and field events there is competition in soccer, horseshoe pitching, and tug-of-war. The finals of the Gary Works Athletic Association Tennis Tournament will begin on August 20th.

For those who like competition of a less strenuous sort there will be many novelty events such as, potato races for girls and boys, sack races, greased pole, pie eating contests, three-legged, and wheelbarrow races, and we might slip you the hint that the committee has something up their sleeves. We don't know just what it is but this is the tenth meet and they have never yet failed to spring something new.

We offer these few remarks as a suggestion to our fellow employes and their families who have hopes of winning some of the beautiful trophies and prizes given out this day. Now is the time to train for your particular event. You have one month until Labor Day. Go to it!

FROM OUR EXCHANGES

CHOOSING YOUR FRIENDS

IN YOUR daily work do not be afraid to compete with the man who is a little higher than you. It is competition with other minds better than our own that sharpens our intellects just as a knife will become sharpened when rubbed against a stone. The associations a man keeps usually point out his degree of intelligence. Nothing is easier than finding plenty of people to "loaf" with, but their companionship will net you nothing unless they are a few rounds higher on the ladder of achievement than you. Select as your friends and associates men who are doing things—be with them when you can and get some of their ideas. Learn how they do things and they will be an inspiration and an incentive for you to do better work. Always choose companions from whom you can learn something. —Mead Cooperation.

"IF you don't know what to do—do the thing that you know you ought to do."

This was the advice given by a successful business man to a young employe a good many years ago.

In other words, but few situations arise in which the way out is not clearly indicated.

The trouble is that often the way out involves something disagreeable or unpleasant and so we shrink from doing the obvious thing.

It may be that we have made some foolish mistake and wish to avoid a well-deserved calling down.

The way out may entail asking assistance, or involve an argument with an individual of uncertain temper, or any one of a dozen other things.

There is no better plan when you have a number of different things to do than to tackle the hardest ones first.

Courage is a great asset; not physical but moral courage, and if you will but just dive in and tackle a seemingly hard problem you will often find that your difficulties are only imaginary ones.

If you know the difficulty is a real one, and that the chances are largely against you, tackle it just the same, because you cannot put it off forever. —The Kodak Magazine.

THE FINGER RING HAZARD

Wearing finger rings while at work, especially around machinery, is considered dangerous practice by safety men in general. Cases are known where workmen's fingers have been torn completely off or otherwise badly lacerated when their rings were caught by a belt hook or other moving parts of machinery. Very recently one of our own workmen, after hooking up a large pipe with a chain sling for hoisting with crane, had his ring caught in the chain and the ring flattened against his finger, cutting it slightly. The ring had to be cut in two in order to remove it from his finger. Our man was lucky. He could very easy have had the flesh stripped from the finger, or the finger torn off. Our foremen have been instructed a good many times in the past not to permit their workmen to wear finger rings in the shop at all. Bulletins have also been posted at various times on our bulletin boards calling the workman's attention to the hazards of wearing rings around machinery. If you wish to avoid a finger accident, leave your jewelry at home.

—Walworth Kewanee Kraftsman.

CHILDREN OF THE PAYMASTERS.

William Howard Wade.

Rosamond and Margaret Martindale

Betty Hixon

Bonita Hixon

Maxine Peterson

John D. Martindale

Little Airy Digest

Volume I GAIRY, IND. First August o' Wind

Editor-in-Chef: - - - Andsosheate Editor:
Lynn C. Doyle - - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

While the "Jest-a-Ford Club," accompanied by our editorial staff, is up on Magnus Johnson's farm in Minnie Sew Ta drumming up local color for our coming Swedish Number, we'll have a "tent"ative program by the Gary Works Liesome Shootalkqua Entertainers.

— "T-He" —

"1923 WILL REWARD SLUGGERS"

After reading what Dempsey got for fighting Gibbons, and what he is going to get for crossing fists with Firpo, we are tempted to change our slogan a little!

— "T-He!" —

The Engineers seem to be hollering for fish stories. Here's

THE CHAMPION HARD LUCK STORY

When it comes to genuine, honest-to-goodness, dyed-in-the-wool, warranted-fast-color, personally-guaranteed-by-the management hard luck, S. A. Hammond, of the Gas Engine Dept., has no opposition when he steps up for the championship belt (or suspenders, in case belts are out of style by the time all the misfortune scores are turned in).

A friend of his, who was also an enthusiastic and successful devotee of Izaac Walton, returned from an angling expedition with as fine a string of denizens of the deep as old Epicurus himself could have ever wanted to see.

Knowing that friend Hammond was especially fond of this particular brand of fish, he accordingly hied him to Van Buren Street, knowing that the Hammond residence was on that thoroughfare. He was not exactly certain of the number, but he was pretty sure it was 529; and so, finding no one at home at that number, he lost no time in tying the evidence of his prowess to the back door knob, going away smiling at the thot of the enjoyment "S. A." would have as the result of his gift.

Later in the evening when Mr. and Mrs. Greene arrived at their home at 529 Van Buren St. they were not a little mystified as to the identity of the kind friend who had left them such a splendid gift. However, they were too practical to lose any sleep on this point, and immensely enjoyed a couple of delicious home cooked "shore dinners."

MORAL: "It dosn't pay not to advertise." Mr. Hammond is having a name-plate put on his door!

— "T-He!" —

Has anybody here Shean Gallagher?

"NEXT ISSUE!"

By Edgar Guessed.

It was going to be all a column should be,
Next Issue!
No wit should be quicker than our repartee,
Next Issue!
A pest that was worse than a nuisance we knew,
Who'd hate to be razzed and who needed it, too,
Out him we would bawl and tell what he could do,
Next Issue!
Each morning we stacked up the humor we'd write,
Next Issue!
And thought of the folks we would fill with delight,
Next Issue!
It was too bad, indeed, we were busy today,
And hadn't a minute to stop on our way,
"More space we'll give our contribs," we would say,
Next Issue!
The airiest Digest this one would have been,
Next Issue!
The world would have known us had it ever seen,
Next Issue!
But our Muses went dead and we faded from view,
And all that we left here when writing was through,
Was a mountain of things we intended to do,
Next Issue!

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— "T-He!" —

"STOUTS, WHA' HAE' WI' WALLACE BENT"

By Syd G. Airy
(subbing for the Little Airy Reporter)

'Twas a stifling sultry evening, too hot even for the thermometer to register. It sinply lay there in its narrow mercury bathtube saying nothing. The little oriental laundryman looked out, tasted the atmosphere, smilingly rubbed his hands together, turned back into his sactum sanctorium and worked faster. The brakes were on the wheels of industry and the only thing that worked very hard was the electric fan.

A bevy of girls (for the uninitiated I might say that a "bevy" of girls is a cross between a few and a crowd, so you now know exactly how many there were and need not depend on my none-too-accurate census) were strolling furiously out Fifth Ave. This in itself is nothing strange, but when I saw them pass THREE drug stores without deigning to notice the soda sirens that enticingly beckoned an overheated world, I knew instinctively that they'd bear watching. So I followed at a dog trot I say "dog trot" because by the time they reached Fillmore Street my tongue was rolling out and I was panting heavily.

From what I could gather from the fragments of laughter and talk which came in my direction, I learned that they were employes of the Illinois Steel Co., for I heard them mention Mister Carnegie several times, and I knew they didn't mean Andy. The only thing I particularly noticed was that most of them were inclined to be—well, not exactly as willowy as the Slim Princess. But one of their number, who, by the way, could have easily passed for that famous Persian celebrity herself, bore on her arm a mysterious package. By this time I was joined by the Prohibition Enforcement Officer

whose suspicion had been excited by this large box-shaped package. So we followed them till they came to a large frame house built of brick into which they laughingly entered.

Stationing ourselves at a convenient aperture in the living-room window, where we were safe from observation from the street and house alike, we waited. Finally they emerged from the upper part of the house and Ye Gods, what a transformation! The motley assortment of gym suits, knickers, pajamas and overalls that met our astonished gaze simply beggared description!

Opening the mysterious package, which, to the chagrin of my associate, proved to be nothing stronger than a bundle of phonograf records, the "Slim Princess" announced amid but-poorly-suppressed merriment, that the Wallace Class in Reducing would now convene. And convene they did with a vengeance! The contortions and distortions they went thru would have made a gymnasium physical director feel like a rheumatic old G. A. R. veteran. The P. E. O., who himself would have made a good prospect for Wallace, whispered to me, "The cure is worse than the disease!"

It was making both of us dizzy to watch them, so my companion thot he would play a little joke on the girls. Disguised as an ice-cream delivery man, he snuck up to the front door and gave three loud rings on the bell. Upon this startling development, there arose the cry "It's a man!" and pandemonium broke loose. Such a scurrying, slipping, sliding, scrambling tangle of arms and legs as they all attempted to make their exit thru one small door, would have made a Hungarian riot look like an old lady's pink tea!

The injured:

Knee cap broken.

Ankle sprained.

Severe contusions.

Several nicks in the shoulder blade.

— "T-He!" —

Our 'Steamed Contemporairy, the Postrib, Pulls a Boner!

Musical Merchandise	62

OIL STOVE—New Perfection, good condition. 1520 Cleveland.

PLAYER PIANO—Mhg. case. only $166. Easy terms. Kramer's Music House, 28 W. 5th Ave.

PLAYER PIANO—Electric, mahogany, Regulation Brunswick Pool table. cheap for cash or payments. H. B. Steward, Phone 698.

PIANO—Upright Kingsbury. 767 Polk. Phone 1807.

PIANO—Full size, mahogany case, good tone and condition; splendid bargain at only $75. Radigan Bros., 637 Broadway,

ELECTRIC IRONS—$2.95, Room sized rugs $14 95. Simmons 2 inch post beds $*.95. "Always a little cheaper than the cheapest." Greenwald Furniture Store, 654 Washington.

SPECIAL PIANO—Only $38. Easy terms if desired. Kramer's Music House, 28 W. 5th Ave.

MUSICAL OIL STOVE! That's Good! Probably plays the accompaniment to the singing of the teakettle! Or whines "wick"-ed tenor itself—similar to popcorn wagon or peanut roaster melody. Plays all Wicktor records. Sings "Keep the Home Fires Burning" as long as there's oil in the tank. When you forget that little detail you get a squeaky rendition of "How Dry I Am."

When the maid turns it too high, then goes to sleep, petroleum Caruso sadly wails the strains of "Bring Back my Bonnie to Me!"

"Praise John from Whom Oil Blessings Flow."

MUSICAL ELECTRIC IRON! Why, shirtinly! A smooth contralto with a wonderful kitchen range. Key of any flat! Member of famous Iron Orchestra.

Slips off ironing board. Domestic Homer moans "The Lost Chord." Don't worry! Only one of life's little ironies. Snowden has more—Lots Better.

When the Missus leaves it on the board with the juice turned on while she goes down town to the Butternaig, or the Ladies' Aid, Electric Shumann-Heink classically intonates "There'll be a Hot Time in the Old Town Tonight."

MUSICAL BEDS! Yes, that's right. Uh-huh! Plays "Spring Song"—Key of A Slat. Instrumental—Bedouin Love Song (Pinsuti). Not many notes, mostly rests!

Any time after 7 A. M. Dreamland Pullman gives Lauder impersonations "Breakfast in Bed," "It's Nice to Get Up in the Morning," etc. When cuckoo clock chirps 10 P. M. tuneful four-poster somnolently snores sonorous strains of "Slumber Song."

By the way, speaking of Simmons beds for $*.95, we should think Greenwald could sloganize a whole lot stronger on the cheapness of his goods. He sure puts the H. C. L. to sleep for keeps in beds at that price!

— "T-He!" —

In the absence of Bristlebrain, we'll listen to some of "Pappy"

WARD'S HOMESPUN

Philosophy

"Yes, that's right—'knock the 't' off won't,' but before you can do that, don't forget that you'll have to keep draining the "t" off of can't!"

"N E X T"

We notice that the Peoples State Bank is giving a safety razor to each new depositor. We hate to do it, but we can't resist speaking of the P. S. B. as the well known Shavings Bank.

THE Geo Graphical Family Stages a Squabble.

"You can't run me, sir—no siree!"
Says Philip E. Nighlands indigantly,
But old Guv Wood laughs merrily,
And promptly replies, "Just you wait and see!"

(to be continued)

"Hey, Boy, Dust Off The Ice Card"

Mr , Mrs., Miss N. R. Jettic,

They never had your picture in the paper, so we don't know whether you are a man or a woman, but the bunch over here wanted me to suggest that during this tropical weather, it might be a good idea for you and Lynn to serve up your snicker-stuff with iced "T-He!"

Yours very coolly, Ellis Hott, Roll Shop.

W. E. J.

Introducing: NERO NUMSKULL

Just an ordinary guy like most of us, making mistakes, which is human. Watch him and get wise.

NERO NUMSKULL! Keep your eyes open.

ACCOUNTING

A Friend in Need.

Would some person who has an old curbweight or a ship's anchor kindly give me his address so that I can call for same.

Signed,
P. Caldwalder Mullen.

Note: Pat Mullen wrecked the rear end of a Chevrolet while touring in Joliet one day. His plea for help is therefor really urgent.

Mr. and Mrs. Huber announce the engagement of their daughter, Helen Crabel, to Mr. Sanford W. Aldrich who is employed in the Time Department. The date of the wedding has not been decided.

Kelly, who is staying at Hotel Insomnia, Miller Beach, was seen one night last week walking the floor with a glass of water to throw at the birds which were keeping him awake.

Miss Rosemary Faherty spent her vacation driving around with Miss Lizzie Tinford of Detroit, Michigan.

Charles P. Butler has returned from a two week trip overland which by the way was made in his Overland.

BILLET MILL

On Sunday, July 29th the Billet Mill held a picnic at Thornton, Illinois. Horseshoe pitching, races and baseball filled the day with interest.

The next Circle will contain a photographic account of the day's happenings.

COKE PLANT

We are short of news this week due to the absence of our department reporter, C. A. Hyman. Chuck will be back in time to give a detailed story of the big fish he didn't catch.

ENGINEERING

The "Own your own home" slogan sure is getting a strong-hold on the employes of the Engineering Department, A. G. Witting, H. Cerf and H. B. Vickers have recently purchased and taken possession of their own domiciles, while we understand Pete Vrabec is at present negotiating for one.

Forrest Lamaster, better known as Whitey, is leaving the service to enter business for himself back home. We all take this opportunity to wish him a full measure of success in his new undertaking.

Ed Slattery recently came out with a new four door Ford Sedan and made it known, in a casual way, that he would like to become a full fledged member of the "Just Afford" Club.

Arthur Brodbeck recently returned from his vacation with a nice coat of tan, some good stories, and minus considerable skin off one of his arms, which King O'Laugh (J. H. L.) claims Arthur lost while playing the rough and strenuous game of marbles or ping-pong with some old school mates of his, Brodbeck's.

MASONS

Mr. Ralph Mays has returned from a two week vacation. He reports having had a fine time but says he is glad to get back in harness as he was beginning to get tired of loafing. All together now boys!

We have not heard from Chas. Humes since he left. Guess he is too busy catching up lost sleep.

It has been reported around the department that John Balaguras is about to adventure on the sea of matrimony. He has been seen promenading on Broadway with a pretty girl. Who is the flapper, John?

Humes says that if diplomats had to sleep in pup tents and eat a soldier's rations while holding conferences it would not take them long to reach some sort of conclusion.

A good man can force his way ahead almost anywhere except in the Plant Cafeteria line.

Mr. Arthur Steward, our former steno, claims to have had communication with the other world. He says there are no divorces in Heaven. Well, of course, you can't get a divorce without a lawyer.

RAIL MILL

Henry Parduhn, Andrew Vasily, V.C. Stewart, Casier Fialkowski, and Robert Ferguson are the employes of the Rail Mill who journeyed to Camp Knox, Ky. for a two week encampment.

Mr. C. R. Peterson is enjoying his vacation in South Chicago and fishing up in Michigan.

Mr. J. W. Stetson, Finishing End Foreman, motored over to Buffalo, N. Y. to spend a week in his home town.

MECHANICAL

The Circle desires that Mr. Tucker of the Boiler Shop donate his services as a singer for a coming social event. Please see Mr. Heilstedt.

Mr. Johndahl and Mr. Keane of Sulphur Springs are shouting Doctor Couii's saying, "Pell Mell and I am Well"

Honor Roll, Boiler Shop:

South Chicago Pete	O.K. Ross	Chollie Long
Jitney Bill	Musical Pete	I. Makem
Charley the Swede	Painter Joe	Raggety Bill
Clark Road Steve	Lous Mike	Chow Chow
Texas	Sledge Hammer Reitz	King Tut

ROLL SHOP

J. D. Floyd, our superintendent, is spending a week or two motoring to parts unknown.

Old man experience, "Hank" Rowley, is undecided on the kind of a car he'll get. Bet it will be a Ford.

Jesse J. Lambert intends "Staring" to Ohio soon. We wish him luck.

We wondered why Wm. H. Sheppard needs more room until we learned that his better-half is to arrive shortly.

Pete Hesher has taken a long time to get into our Circle. No wonder! He stands six foot two.

Louis Rosen claims he got curly hair from eating bread crusts. Girls here is a chance for a permanent wave.

The terrible Swede, Lloyd Johnson, of the Roll Shop, believes in getting his money's worth. He will wait ten minutes to ride a street car two minutes on a transfer.

It seems as though Vic Hescher just can't keep away from our shop. He has tried several times but failed each time.

Pete Pantia, "The Jew," is the berries. Pay him a visit and see for yourself.

J. W. Orris, "Old Shoe," and family are motoring to the smoky city of Pennsylvania. Bet it is a dirty trip.

Bert Le Monte's Nash reminds us of a one-way ticket—always headed for Michigan.

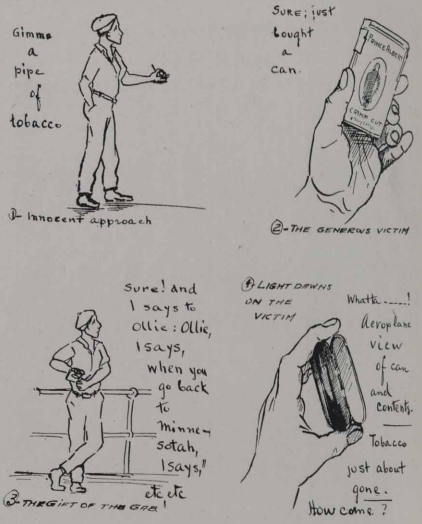
For an experienced driver through the west, see Raymond Gray. He never misses a mud hole.

Now that Ray Linderman has disposed of his ancient relic and has a new "Study Bracker." we advise him to get a squirrel to pick up the nuts that will fall off.

Being located in our new office we are ready for visitors.

The "Hit 'em Hard" of the west, Tony Keilback, has just returned from a month's visit in and about Denver. Now for another stake, eh, Tony?

GAS ENGINES



MERCHANT MILLS, FINISHING END.

by W. O.

It has been rumored that "Watson" is not Bill's middle name. For eleven years men in the plant have tried to obtain this information and it cost five men ten dollars expense for one man to look this up. And we find this true from the records and also on insurance books in the City of Gary.

Signed,

K. R. Scott, G. Johndahl, J. Rooney, W. Doyle and G. Prichard.

The Merchant Mills Finishing End is well represented in "Officer's Row" at Camp Knox, with Captain Frank Gray, Sgts. "Paddy" Donnelly, "Caddy" Cattorini, "Slim" Gleichman, "Rupt" Brick, and Billy Schweer.

E. L. Borch has returned from a motor trip to Ely, Minn. where himself and family enjoyed a two weeks "close to nature." E. B. claims the fish are so large up there they fish with boat anchors and bait the hooks with live deer. On several of his catches he had to employ the switch engine from the D. M. & N. Ry. to haul 'em out. The part of his trip he enjoyed the most was returning thru beautiful Wisconsin, traveling for miles over beautiful highways thru virgin forests, now and then crossing rustic little bridges that span a cool trout stream, dashing out again, passing hundreds of beautiful little lakes with their shores dotted with cottages nestling away in the great north woods, far from the storm and strife and the turmoil and the bedlam and the nerve racking noises of the Calumet region. (HOT DOG!)

Just received: A post card from Harry Sweitzer, who is spending his vacation in Colorado. Harry apparently had climbed to the highest point on the Rockies and had his picture "tooken." But somehow or other a squaw sneaked into the picture and now we don't know whether or not....But then Harry is old enough to know better, yes yes, no need to worry, 'deed not. Not Harry.....

But then Gosh Why'de send the picture, with the squaw on it? Maybe he's getting ready to jump off—the cliff.

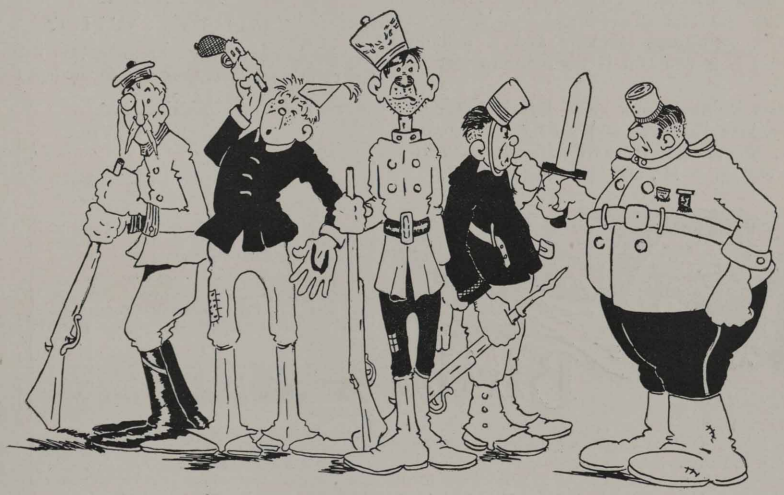
Ernie Borch started again on those woods, them roads, these lakes up in Wisconsin. And we don't go for another two weeks. 'Stuff to have to sit here and listen and we don't go for two whole weeks yet. Two weeks—whole weeks.

Looks like the Merch. Mills won't cop the Tennis tournament, O well look—we haven't any girls over here.

Now there's something that should be looked into right away.

Now if that were baseball—O well that's something else again.

There goes Ernie Borch again—Wisconsin—I'm done—and two weeks yet.



READING FROM LEFT TO RIGHT—
"SCOTTY", WILL SCHREER, "SLIM", PADDY, AND FAT POLK.

AMONG THE GIRLS

It would appear that the horse back riding class is being relegated to second place and the newer, more effective method of reducing the fat cells by the "Wallace system of growing thin with music" is supplanting the less strenuous equestrian plan. The first meeting was held one evening last week and the battle on "fat" waged for just one hour when a casualty occurred, thus creating a temporary truce. Miss Mary Mylott introduced a very graceful solo dance and came out with a skinned knee.

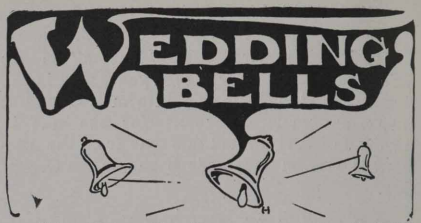
The second casualty occurred when Miss Helen Prendergast, whose name will be changed to Mrs. August Fehrenbacher by the time this goes to press, attempted to improve on "Wallace" and exhibited most unusual agility in a very graceful interpretation of the Follies when she lost her balance and came down with a terrible crash. We thought she suffered a broken neck or at least a fractured skull but it developed to be "only" a sprained ankle. Fortunately for her, Miss Rayner, the laboratician at Mercy Hospital happened to be in the party and under dextrous supervision we administered aid to the wounded and the invalid returned to the ranks with a promise to stick to the records.

In fact, there were several forms of deviation from the established Wallace system among them being Miss Noltner's unique idea of running up and down the steps all evening.

With continuous laughing and a midnight luncheon it is doubtful if the reducers lost any weight.

Miss Mable Billeter spent two weeks in Kilbourn among the Dells and beauty spots of Wisconsin. She motored there with friends and visited at the cottage of Mr. and Mrs. Cleo S. Hadley.

E. Kieft, Testing Engineer, failed to show up for work the other morning and the cause of his absence seemed to be somewhat of a mystery until the following day, when it was explained by the passing of smokes to celebrate the arrival of another girl.



Wm. Kane, Pit Craneman at the Rail Mill was married last month. Big perfectos were passed to his fellow workers.

We are glad to welcome in our Stenographic Department, Miss Catherine White, who takes Miss Meyer's place. Miss White is a graduate of Emerson 1923 class and her father is employed in the Mill.

Mrs. Florence Prybylski is spending her vacation in Gary and Chicago visiting friends and relatives. Catherine Prybylski, her daughter, is spending a month at the Coast Guard station of the Great Lakes, visiting Capt. and Mrs. Cathairn; from there she will go to Phoenix, Arizona to while away her leisure hours with friends.

Mrs. Adrian is taking a much needed rest in Chesterton with her family, for two weeks and promised not to do any preserving or canning while she is away.

GUESS WHO?

Most of her friends knew that the little girl on the right was Marie Corcoran in the last Circle.

Watch the next one.

PAY DAY NOTICE

General and Office Rolls.	Saturday Aug. 18
Machine Shop, Boiler Shop, & Pattern Shops, Carpenters, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; the Gas Engines, Docks and Sintering Plant at Virginia st. entrance.	Monday Aug. 20
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Tuesday Aug. 21
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Wednesday Aug. 22
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Thursday Aug. 23
The Rail and Merchant Mills will be paid at Broadway entrance.	Friday Aug. 24

PEP

Vigor, vitality, vim and punch—
That's pep.
The courage to act on a sudden hunch—
That's pep.
The nerve to tackle the hardest thing,
With feet that climb and hands that cling,
And a heart that never forgets to sing—
That's pep.
Sand and grit in a concrete base—
That's pep.
Friendly smile on an honest face—
That's pep.
The spirit that helps when another's down,
That knows how to scatter the blackest frown,
That loves its neighbor and loves its town—
That's pep.
To say "I will"—for you know you can—
That's pep.
To look for the best in every man—
That's pep.
To meet each thundering knock-out blow,
And come back with a laugh, because you know
You'll get the best of the whole darned show—
That's pep.

—Exchange.

GARY WORKS
ATHLETIC ASSOCIATION

PLANS ARE BEING MADE FOR THE

Tenth Annual Track and Field Meet

TO BE HELD

Monday, Sept. 3, 1923

This will be a Handicap Meet with all the usual events included, and a preliminary call is hereby made for applications from all who expect to compete.

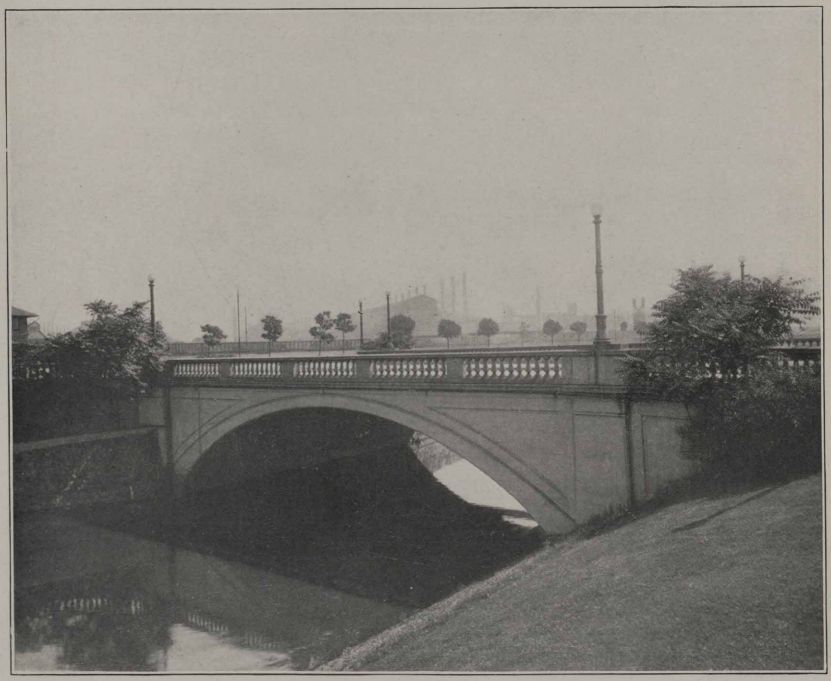
For further details address **The Athletic Committee**

Care of General Office, Gary Works

ILLINOIS STEEL COMPANY

GARY WORKS CIRCLE

VOLUME VII | GARY, INDIANA, AUGUST 18, 1923 | NUMBER 16



The Bridge at Gary Works

Labor Day Festivities!

GLEASON FIELD, SEPT. 3, 1923

Free Vaudeville!
Free Movies!
Free Band Concert!

PRIZES AND SURPRIZES

Athletics - Refreshments - Novelties

Something doing every minute from the opening Band Concert in the morning until the last dance at night.

Free! To all employes. Bring your friends and families. **Free!**

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII | GARY, INDIANA, AUGUST 18, 1923 | NUMBER 16

Labor Day to be Gala Occasion.

The Tenth Annual Track and Field Meet at Gleason Field, Labor Day, Sept. 3rd promises to surpass all previous meets.

LABOR DAY at Gleason Field! Can any of the other three hundred sixty-four days of the year compare with it? "Absotively and posilutely Not!" is the verdict of the ten thousand who attended the festival last year.

Judging by the activities of the eight committees which were appointed to handle the many features of the day, the meet this year will be a world beater. Combining the thrills of the circus and the excitement of a carnival with the joy of athletic competition is a big job but when you add the charm of music, the laughs of vaudeville, and the delights of movies, not to speak of the delectable pleasure of hot dogs, ice cream and other refreshment, it can readily be understood that the committees have a man sized problem to work out. And they are doing it.

The track and field meet this year will include all of the regular events there being no change in this part of the program. The field events and horseshoe pitching will take place in the morning from nine to twelve o'clock. Competition on the cinder track and the tug-of-war will start at one o'clock while soccer and the tennis finals will be going all day. The novelty events are scheduled for the afternoon.

Entertainment features will start in the morning with a concert by the 113th Engineers Band and will continue until late at night. A miniature circus, four acts of vaudeville and carnival features for the children will aid the band and novelty events in putting spice into the afternoon of the great day. The evening promises much for old and young alike. An excellent program of vaudeville, movies and band music that will equal anything this side of Coney Island has been arranged for. Wallace Reid in "Clarence", a Wm. DeMille production, will be the headliner with the irresistible Harold Lloyd cutting capers in "The Newlyweds" for the comedy.

Entertainers and Novelties keep the crowds busy.

For the ardent adherents of the Terpsichorean art there will be dancing from two o'clock in the afternoon until late at night on a specially constructed hardwood floor. Grand and his rythmic pack of untamed syncopators will provide the latest in jazz music.

This, in a brief way, is an idea of the program being arranged for the Tenth Annual Labor Day Track and Field Meet.

Brief is right, for no mention has yet been made of the surprises that the committee are planning. But enough! The curious will have to wait until Labor Day, Sept. 3rd.

Tennis Tournament Started

BY THE TIME this Circle is in the hands of our readers the G. W. A. A. Tennis League will have finished its schedule. The next thing of interest to tennis folks will be the tournament, the finals of which are to be played on Labor Day. Medals will be awarded to winners of the men's singles and doubles, women's singles and doubles, and mixed doubles. Over a hundred are expected to be entered in the men's events. The entries closed on August 15th and the drawing will be held on Saturday, August 18th. Play will begin immediately.

Because of the large number of entries expected, players will be allowed to play some of the preliminary matches on the city courts but the semi-finals and finals must be played on the new courts near Gleason Field. The preliminaries of the women's events and mixed doubles will not be started until the latter part of the week there being fewer entered.

The special rule in regard to deuce sets will not hold in the semi-final and final matches but will be played off in accordance with the National Lawn Tennis Association rules.

THE STANDING

TEAM	Won	Lost	Per Cent
Coke Plant	5	0	1000
Chemical Laboratory	4	1	.800
Mechanical	3	3	.500
Masons	3	3	.500
Rolling Mills	2	2	.500
Blast Furnace-Open Hearth	2	3	.400
Generals	1	4	.200
Electrical	1	5	.167

The above does not include the Rolling Mill-Laboratory game postponed from Friday, Aug. 3rd or the Rolling Mill-Generals game postponed from Tuesday, Aug. 7th.

Entries to Close August 24th.

Entry blanks for horseshoe pitching, tug-of-war and all the track and field events of the Labor Day meet have been in the hands of the various department committees for two weeks. Entries close at midnight, Friday, August 24th and it is absolutely essential that all blanks be filled out on time and sent to E. W. Eckersall at the Physical Laboratory.

Gold, silver and bronze medals of special die will be given to the winners of first, second and third places in all events. The department team scoring the most points will be awarded a trophy shield. A shield will also be given to the highest individual point winner. The tug-of-war loving cup, won last year by the Blast Furnaces, will be up again for competition. The Coke Plant has won it twice previously and it will go to them permanently if they succeed in copping the event this year.

All competitors must be bonafide employes of the company at least one month before the meet.

Former Labor Day Winners.

Rumor has it that there are two or three strong department track teams after the scalps of the Kemlab and Accounting aggregations. The Chemists and Accountants have won three each of the last six meets. Last year the Coke Plant gave the Lab a close run for the title but the well balanced team of their opponents piled up a total of 63 against their 43. The Open Hearths made a good showing last year with 22 points.

The winners of the nine previous meets and the points scored are given below:

1913	Electrical Department	- Total	36	points
1914	Accounting "	- "	30	"
1916	Centrals - -	- "	45	"
1917	Chemical Laboratory	- "	37	"
1918	" "	- "	54⅔	"
1919	Accounting Department	- "	84	"
1920	" "	- "	64	"
1921	" "	- "	55½	"
1922	Chemical Laboratory	- "	63	"

The Politest Man.

The politest man has been discovered. He was hurrying along the street the other night, when another man, also in violent haste, rushed out of a doorway, and the two collided with great force. The second man looked mad, while the polite man, taking off his hat, said: "My dear sir, I don't know which of us is to blame for this violent encounter, but I am in too great a hurry to investigate. If I ran into you, I beg your pardon; if you ran into me, don't mention it." And he tore away with redoubled speed. —The Efficiency Magazine

She looked at Arthur and said: "I like your cigarette holder."

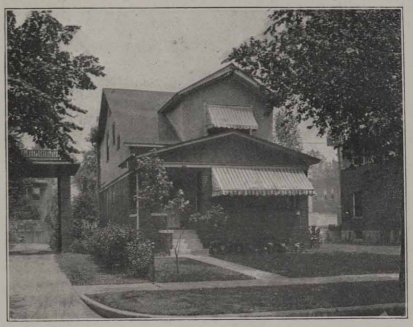
Arthur removed his cigarette from his lips. "But—I don't use one," he said.

"Don't be so dense," she replied.

Makes the Score Even

Nature evens the score. And as a rule the man who isn't loved by his fellows loves himself enough to make up the deficit.

Homes Owned by Gary Works Employes.



H. H. Sibley,
Supt. Pattern Shop, 559 Monroe St.

E. T. Slattery,
Engineering Dept., 600 Jackson St.

G. W. Garner,
Accounting Dept., 718 Delaware St.

Edward Allman,
Pattern Shop, 772 Pierce St.

IF YOU DON'T KNOW "WHERE THE TIME GOES TO" LOOK AT THIS LIST

People are always complaining about the length of time that they work. It is a big item in a lifetime—but not so big as most of us imagine. If "the days of our age are three score years and ten," here is an approximation of the way a man of seventy has spent his life.

1.	Sleep - - - - -	23 years
2.	Work - - - - -	19 years
3.	Amusement - - -	9 years
4.	Religious devotion - -	1 year
5.	Eating - - - - -	6 years
6.	Traveling - - -	6 years
7.	Illness - - - - -	4 years
8.	Dressing - - -	2 years

That's where the time goes to. Of course the reader must allow for his or her own situation, a traveling man, for instance, combines a good part of his sleeping, eating, and dressing with his traveling.

But we can mention two great economies open to all. Everyone is better off when the Work Item is not carried home, in the form of worry, to cheat the Sleep Item and the Amusement Item. And nobody denies that regular, light exercises, enough sleep, enough work, and not too much food will curtail the four years most of us spend sick in bed. That's the place to economize in time!

—Walk-Over Factory Prints.

- EDITORIAL -

Address all Communications to the Editor, Gary Works Circle, Main Office

Labor Day

IN A PLANT as large as Gary Works the personal touch is difficult to maintain. Bill Jones, recorder in the Merchant Mills, might work here a considerable time and never become acquainted with John Doe of the Blast Furnaces or Sam Smith of the Coke Plant. It is difficult for the average man in the Billet Mill to realize that the Benzol Plant is as much a part of Gary Works as his mill, if indeed he is aware of the existence of the Benzol Plant at all.

Such a condition is inevitable in a large organization. But much can be done to remedy it. That is the reason we have a Gary Works Athletic Association sponsoring such sports as bowling, basketball, checkers, baseball, horseshoe pitching, tennis, smokers in the winter, and outdoor evening entertainments at Gleason Field in the summertime. Most of all, that is the reason for the Annual Labor Day Track and Field Meet. This great annual event is more than a track and field meet. It is one grand get together for all of the socially inclined, a day when employes from all departments can bring their families to Gleason Field and meet on common ground. Entertainment, athletic competition, and novelty athletics are provided to suit all ages and tastes.

The meet this year is something of an anniversary, it being the tenth one held at Gleason Field. For this reason it is felt that something extra should be done to commemorate the occasion. It is asking pretty much of the committees to expect them to improve on the field day of a year ago—but that is what they have set out to do. How well they succeed shall be left to your judgement.

The invitation is a blanket one; bring your family and friends to Gleason Field on Labor Day, September 3rd. The fun starts at nine o'clock in the morning and extends far into the night.

Education, Directed or Otherwise

THE CHAP who waved his brand new high school diploma in the face of an amazed world and shouted "Educated by Gosh!" expressed in that short exclamation the all too prevalent belief that the process of becoming educated ends with the last day in school. As a matter of fact education continues on through life whether we will or not. Ask a man how long ago he completed his education and nine times out of ten he will name a specific date. He is an unconscious prevaricator. Even that man's education, though he may not know it, stops only with the grave.

Suppose the young graduate, mentioned above, gets a job in the Wheel Plant. The very first day he learns something about a reheating furnace, hydraulic press, radial drill, or lathe and he goes home with several new words in his vocabulary. He reads newspapers and magazines and quite often runs across bits of information that he remembers in spite of himself. A man buys an auto or a radio set and before long he knows an entirely new language of technical terms. Anyone who has heard two radio enthusiasts talking and who knew nothing about radio himself will appreciate the truth of this statement.

The question is; how much intelligent effort shall we put into directing the trend of our education?

The means of education lie all about us. We find it in the stimulus which comes from a conversation with someone who knows more about a given subject than we do. We find it in a multitude of periodicals, sold at a moderate price or available at public reading rooms and libraries. These magazines contain timely articles written by authorities and interesting and helpful discussions on a wide range of subjects.

Night schools and correspondence courses abound——and their cost is exceedingly low, considering results. Many a grade school, high school, or college graduate has made use of these to further his education. When a man leaves school he has just begun to develop. That is the reason graduations are called "Commencements." Mental development is just as essential after a man graduates as it is in school.

Experience is the master which teaches us all, whether we are conscious of it or not. Even animals learn by experience as was illustrated by the dog which picked up a burning cigarette once and thereafter clawed at it with his paws. We learn and we read in spite of ourselves——why not direct our education along lines that will pay us greater dividends?

The Bridge at Gary Works

The beautiful design of the bridge over the Grand Calumet River at the main entrance to Gary Works is very well shown in the front cover cut made from a photograph by J. M. Whitson.

Little Airy Digest

Volume I The Long-Looked-For SWEDISH NUMBER

All rights reserved, including that of translation into foreign la guages, including the Scandinavian.

Editor-in-Chef: - - - Andsosheate Editor:
Lynn C. Doyle - - - - - - N R Jettie

"1923 VILL REVOIRED PLUGGERS"

To tickle the palates of the Little Airy Digesters we decided some time ago to serve up a little Swe-dish. Now, our mental larder was not overstocked with raw material, and the Jest-a-Ford Club was wrecked while returning from Magnus Yonson's farm with a load of flavoring, but after having ourselves tasted the finished product, we are confident that no one will pass their plate for a second helping. And so, with the assurance that we will have enough to go 'round, we

Respectfully dedicate this
number of the
"DIGEST"
to the mummery of
THE SWEDES

than whom no more good-natured and fun-loving class can be found in Gary Works; with the hope that if they have any feelings, they will put Maxim Silencers on them until we get thru.

Editors.

"SAFETY FAIRST"

Gairy Virks Saircular Ayditor:

Bae yaminy, Ayditor, ay tal yu ay vas fraid ay skal hafta ball yu oud. Yu vas all da taim hollar "Safety Fairst! Safety Fairst!," givin us no peese from "De cairlessness cut oud"' en den yu publeesh setch a tairble mistak. Yas! Vy, ef dat storak shude mebbe get seleepy en haf to yon, dat poor leetle baby vould fall rite down to de groun.' yust lak dees vay—"Ooomp!," en den Meester Keeft vould haf to kallect bak all de seegars en vait till de "Sairkle" vould garrantee saifer conduct tu da storak. O, konsistency, dow art vat a yule!

Yures druly,
Oscar Speel
(Blom Meal)

—Olaf!—

"HAR DEY ARE AGEN!"

The Geo. Graphical family gets in this time with Minnie Sooth, her bootlegger (er, we mean ballet dancer) daughter, Min Yapless, and her minister son, Saint Paul!

—Olaf!—

LITTLE AIRY ADS
(Seldom Seen)

Try a
SWEDISH MASSAGE
Art Gumm—the famous rubber

—Olaf!—

Snappy Editorials

By Bristlebrain

In that masterpiece written by the prolific poet "Selected," in our last issue, we learned that "fishin' " is a sort of anaesthetic that puts to sleep all unkind and ignoble feelings.

Lying about the big (?) ones afterwards must be the mental sickness which is the natural reaction to the terrible strain of the anaesthetic!

—Olaf!—

YUST FOR FUN

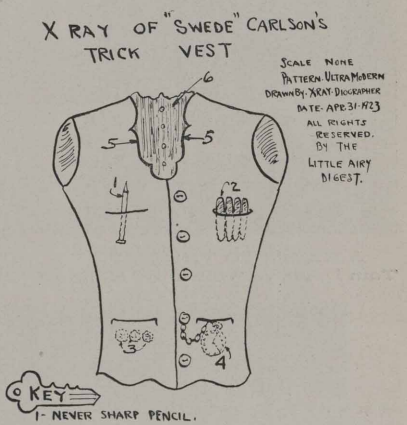
Yudging from da tairble fuss W. O. of the Mairchant Meal maks over vaiting for tu long veeks for a vacation, it's a vunder he didn't add an "E" tu hees seegnachure!

—Olaf!—

"DON'T SHOOT!"

Not casting any aspersions on the w. k. industry of the Scandahoovians in general, we can without fear of contradiction (or assassination) class the Axle Mill employes as a bunch of "lathe-zy" Swedes!

—Olaf!—



A "LAST" CRACK

Dear Lynn a 'Meant:-

If you call a man from Turkey a Turk, en a man from Poland a Pole, vould yu police get Sharlock Holmesquist to find oud vedder yu call a Suede a shoe?

Sharley Main,
Open Heart

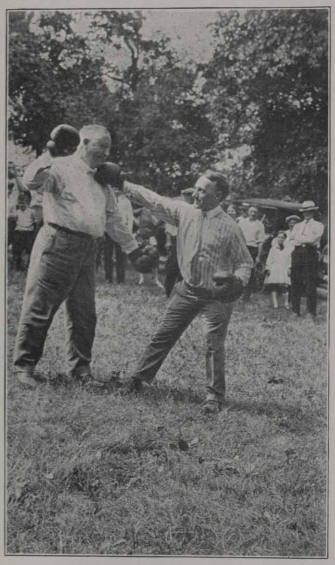
—Olaf!—

"VE DON'T VANT TU YOIN DE BUSH LEEG!"

Even if ve vassent a grin horn at bolling, ve wouldn't send it our application in tu de Bolling Leeg to Meestair Bush.

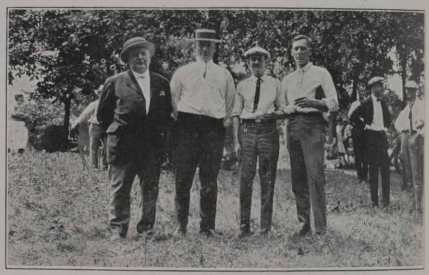
W. E. Yay.

Billet Mill Picnic



A RIGHT TO THE JAW.
Tom Davis vs. "Shrimpy" Rupp

"HAIL, HAIL, THE GANG'S ALL HERE."



THE FOUR HORSEMEN OF APPLE SAUCE.
Tom Davis, "Packy" McFarland, Jack Landis and Herb Brown.

Our Women Folk

Billet Mill Picnic Personals.

The Gang was there,
We sang "Hail! Hail!"
Our motto is
"We never fail."

The gang was there too, for the Thornton picnic drew more Billet Mill employes and their families than fly paper draws flies. And like the flies, they stuck.

We had one distinguished guest there. It was none other than the Honorable Martin (Beerchecks) Jarabek. He walked right into camp with an all day sucker in his mouth.

"Red" Mageika didn't eat much at the picnic for the reason that he was as dry as a salt water fish. Thus he naturally had to have a drink, so therefore he drank and drunk—beer, (only near).

"Dutch" Norton, Miller, Jim Crosby, Mickey Powell, Don Benight, and "Swede" McHenry, Cobbles. Jack Davis, Clemens and Pinky are all great followers of base ball. We all wonder if there was a game at Thornton for every once in a while these great sport enthusiasts, would hop into the car, leave the picnic grounds, and skip off to town. When they would come back again one bird would say, "That was some inning, it's my round next."

They say that Mullins and Minard, the two "Southern Prides" tried to fry fish on their radiators. It was a "cooking" good scheme but failed. The fish were particular what kind of cars they were cooked on.

The baseball game was a wild affair. Sides were picked and when the game ended the score read like a telephone number.

Geo. Lewis was the popular man among the ladies. He played bridge with them all day, but he showed his stuff when he beat Jarabek.

The women folks couldn't understand why all of the men swarmed around "Red" Wilson's car. Every once in a while they would see an elbow tilted and hear a pop of some kind. No sir, they couldn't understand it at all.

Johnny Hatrak and his Sheba made Harold Teen and his Sheba look sick—?

Barnyard golf soon became the sport of the day. There were some keen matches to supply the watchers with thrills. The entertainers were McFarland, Johnny Hartnup, Jack Davis, Shrimpy Rupp, Bill Bankston and Bill McHenry.

Herb Brown and Jack Landis were important spectators at the boxing matches.

The women suggested that the boys use the drinking water to run the cars instead of gasoline. One woman could smell the water a block away and it made her dizzy.

Brucker rolled into camp with his new 1924 Haynes. The boys surrounded it and gazed at it with awe.

Jimmy Jameson came too late for the baseball game but was in time to enjoy the mysteries behind Red Wilson's car. ???X

A homely young chap, having his view obstructed by the headgear of the girl in front of him, ventured to protest. "See here, Miss," he said, leaning over, "I want to look just as well as you do." "Oh, do yer?" she replied in a rich Cockney accent. "Then you'd better run home and change yer face."

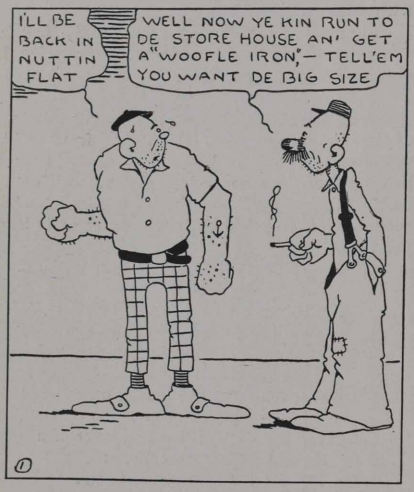
—Snap Shots.

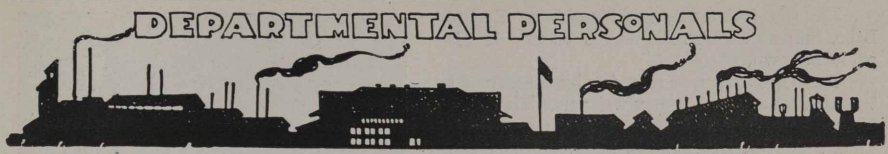
"I'm through with life's grim battle,"
Said the ruined scrambled egg,
"Don't ever get conceited, for they'll
take you down a peg;
I was lifted from the platter on a
highly-polished spoon,
That shone with all the brilliance of a
bright midsummer moon:
On high, I listened gaily to the
phonograph's sweet tunes,
And proudly looked with scorn upon
the coffee and the prunes:
But my happiness was blighted.
and my goal I could not win,
For the diner raised his napkin,
and he wiped me off his chin!"

PAY DAY NOTICE

General and Office Rolls.	Tuesday Sept. 4
Machine Shop, Boiler Shop, & Pattern Shops, Carpenters, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; the Gas Engines, Docks and Sintering Plant at Virginia st. entrance.	Wednesday Sept. 5
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Thursday Sept. 6
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Friday Sept. 7
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Monday Sept. 10
The Rail and Merchant Mills will be paid at Broadway entrance.	Tuesday Sept. 11

Nero Numskull - Or Maybe a Sadiron





ACCOUNTING

George Murray, of the Stores, accompanied by Mrs. Murray and Attorney and Mrs. L. W. Felker, recently returned from a delightful vacation tour thru the East. With the famous Thousand Islands, in the St. Lawrence, as their objective, they stopped enroute to take in Detroit, Niagara Falls, Buffalo, Rochester and other points of interest, stopping a short time in Rochester at the home of Mr. Murray's sister.

While among the Thousand Islands they accidentally came upon "Garyland," thebeautiful summer home of Clarence Bretsch, prominent Gary attorney, who entertained them with a pleasant cruise about the picturesque islands in his yacht.

Henry Eyears claims he had a highly enjoyable time on the vacation from which he is just now recuperating. "Hank" took his Overland overland in this and neighboring states, and he says it lived up to its name.

FLANNERY'S FLIVVER.

Insurance rates have taken a jump, the traffic cops have taken to dope, books on "First Aid" are increasing in sales, the doctors all say there's no hope. The people of Gary walk 'round in a daze, their nerves seem to be all a quiver. They picture catastrophe, dismal and dark, since Flannery has a new flivver.

Traffic all halts when Ed. comes in sight, they surely give him "Right of Way, they realize the desperate chances they take, if in the same block they should stay. Mothers are frantic when Ed. sounds his horn, they grab up their children and shiver, and even the birdies seek safety in flight, when Flannery goes by in his flivver.

H. A. S.

ORE DOCKS

P. D. King was out fishing the other night. Nobody knows how many he got, but oh boy, he is right there!

A MYSTERY

Why did Ernest Erickson trade in his 5 passenger Dodge for a Coupe?

Ore Bridge Operator Paul Petto passed cigars the other day to celebrate the arrival of twins at his home.

COKE PLANT

Leo. Kosky had some real fish stories to tell on his return from Northern Michigan. He used six inch minnows for bait to start and anything under three pounds he left on until he snagged a seven or eight pounder. Driscoll and Tannehill can have the address of this fisherman's paradise on request.

A. Nordquist has a cottage at Flint Lake near Valparaiso. His family spends the summers there and Art who just returned from his vacation 'lows' it's a great place for rest.

Tennis and lawn parties, refinement, and the upper strata of society somehow seem to be synonymous. Then how come this alleged "Tough egg" Coke plant gang cops every tennis game so far with only the Generals and Rolling Mills left to cross racquets with?

L. F. Burress motored East with his family spending two weeks looking over points of historic interest along the Atlantic Coast. The Packard arrived at all points on schedule.

Bob Sill is making life miserable for the fish at Lake Wauwausee. The Government will restock same this fall.

Chuck Hyman and family "Auburned" to Wisconsin. After hearing Leo. Kosky's fish stories he claims his stuff lacks interest.

With the Kemlab's one man track team and the Coke Plant with only one or two "has beens" what a chance for the Accounting Department at the Labor Day Track Meet this fall. How modest we all are at this time of the year!!

ENGINEERING

Mr. A. G. Witting, Assistant Chief Engineer, had spent less than two hours of his vacation at Spring Lake, Michigan before he was arrested for fishing without a license. He was released however, on good behavior and writes that he is enjoying himself thoroughly.

H. H. Feierabend has returned from a long leave of absence which he took on account of ill health. He toured the Pacific Coast with his father. "Feier" says they went 6500 miles in six weeks time, an average of 150 miles per day.

J. C. Bush is visiting his relatives in Duluth, Minn.

Jim Sill is hunting for bluegills at Kounts Lake, Indiana while F. B. Selby is visiting in his old home town, Cleveland.

There are four new men in this department to whom we extend a hearty welcome. They are: M. D. Leibole, vault clerk, Wm. Kreutzman, tracer, Thos. Flannery, tracer and L. Long, Testing Dept.

GAS ENGINES

A FABLE

One, Julius Potter, repair foreman in #2-3 Power Station, was busy the best part of Sunday, August 5th, wheeling in his coke. It so happened that in the afternoon he decided to wash some shirts. He put them on the stove to boil and went to sleep. His pleasant dreams were interrupted by a great and clamorous commotion overhead. People were rushing about and cries of "Fire" filled the air.

Julius rushed to the stove! Lo, the water had disappeared, evaporated, leaked, dried out, and otherwise vacated the vicinity of the washboiler. The shirts were smouldering to beat Vesuvius. Monday morning Julius was in a bad humor. He had saved a few dollars by putting in the coke himself but those shirts—alas the shirts were irrevocably lost. Moral: Go to church on Sunday.

On the Brink

Rescuer: How on earth did you come to fall in?
Boy: I didn't come to fall in.

—Philadelphia Bulletin.

The deep dark mystery of why ("Tony") Pence, well-known Cost Accountant, has been purchasing smokes in wholesale quantities is out at last!

"Tony" is a firm believer in "Preparedness," and now when the announcement comes that the Stork has brought a dandy little nine-pound baby boy to his house, Tony is "all set" for the host of friends who will take pleasure in swapping their congratulations for his cigars.*

"Both Mrs. Pence and the new son are doing nicely, thank you."

*He will no doubt pass them out the same way he bought them—in whole-sale quantities.

Edward William, Dorothy May, and Thomas Eugene, the children of Edward Allman, Assistant Foreman Pattern Shop.

OPEN HEARTH

J. M. Quinn of the Open Hearth Office is quite an author. His latest articles on the manufacture of high speed steel will appear in early issues of the Iron Age.

We are also of the opinion that his literary efforts would not be entirely lost if aimed in the direction of the "Circle" readers.

Mr. R. F. Campbell, Superintendent of #4 Open Hearth, owner of the Packard Sedan we see running about, stopped the other evening to assist one of our less fortunate fellow men who was limping badly on his way home.

Now we notice the great number who appear to be very lame, just as R. F. is about to pass.

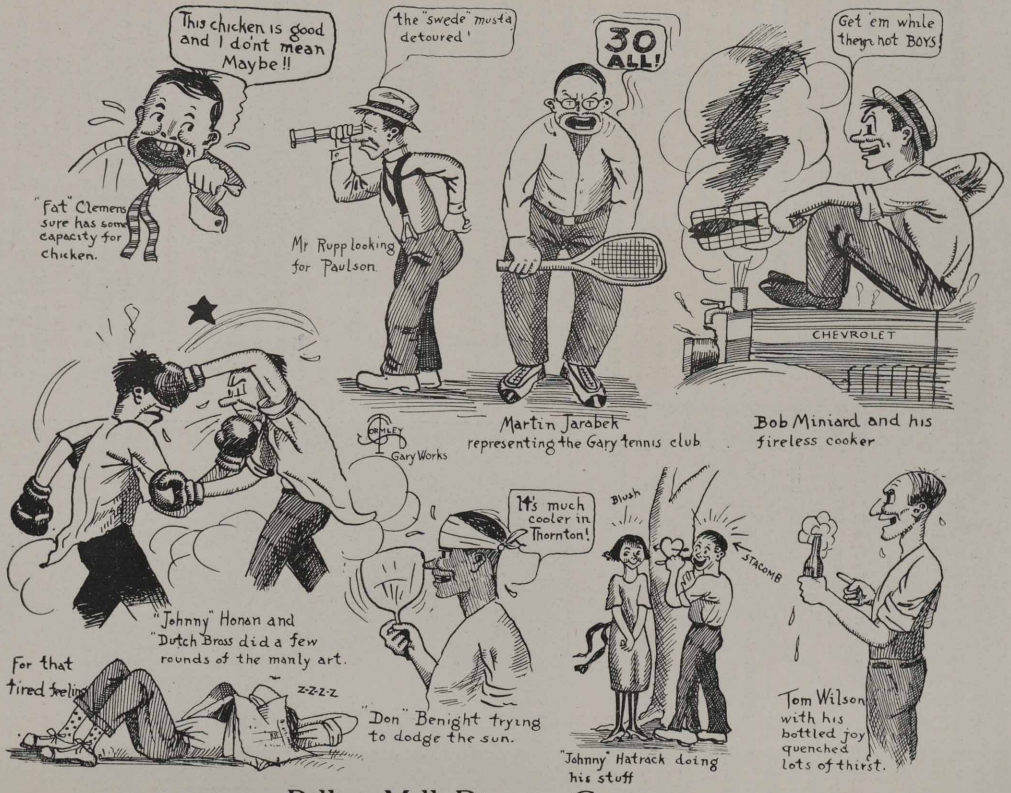
Jack McCarthy, Asst. Superintendent of #4 Open Hearth says there is no news for the "Circle" from #4 Open Hearth as nothing exciting ever happens there.

E. Miller of the Open Hearth Office is about to take the plunge into the restless sea of matrimony. Our best wishes are with him in this adventure.

A Predicted Conversation

Seth Stockwell, looking at this issue of the Circle, "I see there is a picture of George Garner's home on page 5."

Alex, "That's nothing. There is a picture of me in the Circle, too."



Billet Mill Picnic Cartoons

AMONG THE GIRLS

Miss Kathryn Kane, formerly of the Time Department, surprised the entire office force when she announced that she had been married since last January to Mr. Jack Maurer. She resigned her position August 4th to take over the duties of housewife, and on August 6th a number of girls from the office spent a very pleasant evening with her in her new apartment 4th and Madison, which is newly furnished. The guests brought a pot-luck luncheon and before Kathryn realized what was happening a banquet table was set, including the rice pudding that she prepared for the next day. She evidently has not learned the art of cooking for only two, or else the pudding went a long way. The office girls extend heartiest felicitations to Mrs. Maurer, that she may enjoy a long and blissful wedded life.

Miss Emma Homeier of Crown Point succeeds Mrs. Maurer, typist.

Two more bobbed heads added to the Comptometer Department, Misses Jean Adair and Lucy Massey.

Miss Mary Beattie received a postal card from Hilda Fuhlberg, mailed at Rochester, telling of the wonderful time she is having. It would appear that she sent the card after having been there only three hours; what thrillers she will have to tell after being there two weeks!!

Miss Olive Larson of the Storehouse and Miss Stella Larson of the Invoice Department are spending their vacations together visiting relatives in Rock Island, Illinois.

The Storehouse welcomes Miss Molly Bobile, the new typest who has taken the position vacated by Miss Mable Batterman,

Miss Elsie Wolf, telephone operator, is spending her vacation motoring to Detroit, Canada and the East and when she returns Miss Cecelia Dacey will leave for a trip to the Sacred Heart Sanitarium in Milwaukee. Miss Dacey is taking this opportunity to try to recover from a long siege of illness.

We all extend our best wishes to Miss Dacey and hope that she will return to us hale and hardy with exuberant spirits and life.

Miss Mary Mylott and Loretta Noltner have returned from their Mackinac trip and tell many interesting stories of their experiences. Miss Noltner didn't exactly get sea-sick but on the way over she had rather a funny sensation; Miss Mylott however weathered the voyage very bravely.

Miss Hilda Lindgren spent her vacation in the Ford, burning up the roads of Hobart.

A PUZZLER

Whoozis? whoozis? She is older now. Her months have turned into years and she is employed in the Main Office. Time has worked some wicked changes in her appearance. When she smiles a beautiful gold tooth commands your attention. Her once beautiful auburn hair is now a tar soap grey-black and is in a state of complete bob, nature being a more potent factor than the barber in accomplishing this result. Her purposeless gaze has chrystallized into the ever present eager inquiry, "When's payday?" A careful perusal of this issue of the Circle will reveal her identity.

Girls are Not to Read This

If there's anything that worries a woman
It's something she ought not to know,
But you bet she will find it out some how,
If she gets the least kind of a show,
Now I will bet two dimes to a quarter,
This poem she's already read,
For she's sure to find out some how,
If she has to stand on her head.

ACCIDENT STATISTICS

(Based on Seven Months of 1923)

DEPARTMENT	RANK FOR AUG.	RANK FOR JULY
Mason	1	1
Axle Mill	1	1
Blooming Mill	1	1
Mechanical Construction	1	1
Electrical	5	5
Mechanical Operation	6	6
Foundry	7	7
Roll Shop	8	8
60″ Plate Mill	9	9
Slab Mill	10	12
Coke Plant	11	13
#1 Open Hearth	12	11
Yard Operation	13	17
#3 Open Hearth	14	14
Merchant Mills	15	16
Billet Mill	16	10
Docks & Sintering Plant	17	18
#4 Open Hearth	18	21
#2 Open Hearth	19	15
Transportation	20	22
Wheel Mill	21	19
Yard Construction	22	24
Gas Engines	23	25
Rail Mill	24	20
Blast Furnaces	25	23
160″ Plate Mill	26	26

WIN A PRIZE

GLEASON FIELD

CASH and CANDY Offered as Prizes for Winners of Novelty Events.

LABOR DAY, SEPTEMBER 3, 1923

WHEELBARROW RACE FOR MEN

Prizes: First - $5.00 Cash, Second - $3.00 Cash, Third - $2.00 Cash

THREE-LEGGED RACE FOR MEN

Prizes: First - $5.00 Cash, Second - $3.00 Cash, Third - $2.00 Cash

POTATO RACE---GIRLS OVER 16

Prizes: First - 5 lb. Box of Candy, Second - 2 lb. Box of Candy, Third - 1 lb. Box of Candy.

POTATO RACE---BOYS OVER 16

Prizes: First - 1 League Baseball, Second - 1 pair Gym Shoes, Third - 1 Baseball Bat.

SACK RACE FOR BOYS

Prizes: First - $2.00 Cash, Second - $1.00 Cash, Third - $0.50 Cash

MIXED SHOE RACE FOR GIRLS---8 TO 12 YEARS OLD

Prizes: First - 3 lb. Box of Candy, Second - 2 lb. Box of Candy. Third - 1 lb. Box of Candy.

MIXED SHOE RACE FOR BOYS---8 TO 12 YEARS OLD

Prizes: First - 3 lb. Box of Candy, Second - 2 lb. Box of Candy, Third - 1 lb. Box of Candy.

PIE EATING CONTEST FOR BOYS

Prizes: First - $2.00 Cash, Second - $1.00 Cash, Third - $0.50 Cash.

CLIMBING GREASED POLE, FOR BOYS

Prizes: First - $5.00 Cash, Second - $3.00 Cash, Third - $2.00 Cash.

Entries accepted up to time of Event

FREE - - FOR - - ALL!

SOUVENIR PROGRAM

(GARY WORKS CIRCLE)

THE DISCUS THROWER

TENTH ANNUAL LABOR DAY TRACK AND FIELD MEET

GLEASON FIELD — SEPTEMBER 3, 1923

1913 1923

WELCOME

TO OUR

TENTH ANNUAL LABOR DAY

Track and Field Meet

GLEASON FIELD

September 3rd - - - - - 1923

GARY WORKS CIRCLE

and

Souvenir Program

VOLUME VII GARY, INDIANA, SEPTEMBER 3, 1923 NUMBER 17

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The Athletic Year at Gary Works

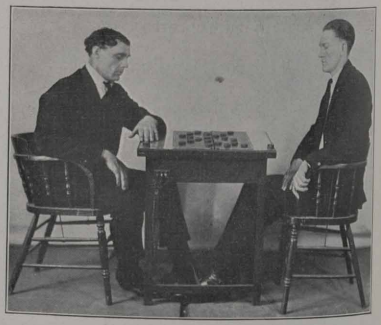
A brief outline of the activities of the Gary Works Athletic Association.

Champions of "A" League, 1922-23
Accounting Department Bowling Team
Standing: W. D. Kinder, Wm. Tanke, H. E. Lobsiger, M. Spotilla.
Sitting: C. C. Imus, A. E. Heinrich, H. F. Detrick.

THE ATHLETIC year at Gary Works logically begins in the middle of the month of September, works up to a climax during the basketball and bowling season and ends with a flourish at the Labor Day Track and Field Meet. All of the athletic activities at this plant have been developed under the auspices of the Gary Works Athletic Association. Membership in this live organization is limited to employes of Gary Works. The Association through its officers and with the effective and very generous financial assistance of the Gary Works Management carry on the above mentioned activities.

The G. W. A. A., as the Association is often called, has been most successful in organizing inter-department athletics. There has been something doing every month of the year that has elapsed since the last Labor Day meet. Bowling has always been a popular sport at Gary Works and last year was no exception. The "A" League composed of eight teams and the "B" League with twelve teams, started playing in the fall and continued as usual throughout the winter, winding up their schedules in March. Following this there occurred one of the most interesting and amusing events of the year, that is, the Gary Works Annual Bowling Tournament. Over one thousand men took part many of whom were strictly "once-a-year" bowlers. The Chemical Laboratory team #4, with a score of 3103, placed first in the team standing. Robertson won the singles and Brown and Robertson of the Accounting Department took the top position in the doubles.

The organization of an eight team basketball league in the fall of 1921 marked the dawn of a new era in the development of inter-department athletics in this plant. Never before had the capacity of the Y. M. C. A. gym been so over-taxed. Games were played on Tuesdays and Thursdays and the teams last winter were so evenly matched and the rivalry so keen that most of the games were decided in the last few minutes of play. The Mechanical Department team, built around their captain, Joe McCauley, has won the silver basketball trophy two successive years. They were hard pressed by the steller organization from the Chemical Laboratory but succeeded in wresting the first two games of the final series and the championship from the Lab. Next year will be a crucial year in basketball. The Mechanicals having won the trophy twice will keep it permanently if they succeed in winning again. For this reason the other department teams are frankly out after the scalp of the Champs and promise to give them



CHECKER CHAMPS

H. M. Steen (left) of #3 Open Hearth and R. W. Hollingsworth (right) of #2 Open Hearth are here depicted in an exhibition match. They won first and second in the Gary Works Checker Tournament.

Gary Works Team, Lightweight Basketball Champions of Lake County, 1923
Standing: Geo. Wellman, J. Allison, H. Harmon, T. Johnson, C. Hume.
Sitting: G. S. Smith, S. Levy, H. Manlan, Geo. Child, T. McGuire.

many a hot tussle.

It has been the custom in recent years for Gary Works basketball teams to enter the Lake County championships held annually in Hammond. This year the G. W. A. A. was represented by two heavyweight and one lightweight teams. The latter duplicated its feat of the year before by copping the Lightweight Basketball Championship of Lake County.

Whenever the demand for a sport becomes great enough among the employes, the G. W. A. A. makes arrangements to include it in its list of activities. The addition last year was checkers. A tournament was organized and played off in the rooms on the third floor of the Main Office. H. M. Steen of #3 Open Hearth got the gold medal in this event, R. W. Hollingsworth of #2 Open Hearth, being the winner of the silver medal.

The Association Gun Club showed a renewed activity under the leadership of Bill Kunert. The members met at the clay bird traps just west of the gas tanks on the south side of the Grand Calumet River every Sunday that the weather permitted. No regular competition was instituted, the meetings being just an informal gathering of sportsmen who used this means of keeping in shape. The best scores were turned in by Kunert, J. C. Martin and T. H. Cox.

One of the new sports which promises much in the way of developing a healthy rivalry between departments is tennis. A tennis league was formed in July following the completion of the two new concrete tennis courts just west of Gleason Field. The final standing of this league is given elsewhere in the program. Baseball and horseshoe pitching also come in for their share of attention during the summer months.

The activities of the Association are not however, confined to competitive sports. During the winter months smokers are held in the large

assembly room of the Main Office. One of the big social events of the year being the smoker and entertainment held in April for the purpose of awarding prizes to the leaders in basketball and bowling. An outdoor evening entertainment of vaudeville and movies was given at Gleason Field last July.

In carrying out such an extensive program of athletic competition many demands have been made on the members of the Executive Committee and the Board of Directors of the Gary Works Athletic Asssociation. They have responded with ideas and the time and energy it takes to put those ideas into effect. On the other hand their efforts would have been greatly handicapped had they not received the whole hearted support and financial assistance of the Management of Gary Works. All of these factors have united in bringing about that spirit of friendly athletic rivalry which has done so much to knit the various departments together.

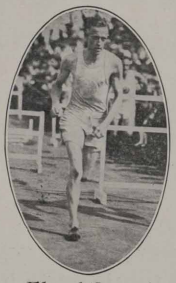
Chemical Laboratory Basketball Team
Winners of the First Round and Runners up in the Finals for the Plant Championship
Standing: George Burks, T. Robbins, Frank Sibley, Edwin Kubal, Fred Hooken, C. S. Hadley.
Sitting: Ross Sibley, Werner Hiltpold, K. Groom, Captain, Sidney LaPook, George Wellman.

Mechanical Department Basketball Team
Champions of Gary Works, 1922-23
Standing: E. A. Comstock, Superintendent; Irving Hubinger, Joe McCauley, Captain; Jack McCauley, Harold Skinner, Ed. Heilstedt.
Sitting: Hobart Dennis, Mike Sotack, George Child, Wm. Russell.

Some of the Labor Day Track and Field Record Holders.

(For records see pages 13, 14 and 15)

R. W. Bruce
Two Mile Run.



Floyd Smart
Broad Jump, 120 Hurdles and 220 Hurdles.

H. E. Blackwood
Discus Throw.

A. Gustafson
880 and Mile Run.

R. F. Miller
Javelin.

R. J. Flynn
Shot Put.

M. Keene Palmer
(Died in France, 1918)
100 Yard Dash.

E. J. Hogan
Pole Vault.

WELCOME

The Management of Gary Works extends a most cordial welcome to all participants in the Tenth Annual Track and Field Meet and to the many guests who come to Gleason Field today to support their department teams and join in the general jollity of the occasion. Since its inception, ten years ago, the popularity of the Annual Labor Day Meet has been growing steadily and it has been the aim of the Gary Works Organization to provide all possible means for a day of pleasure for all of Gary Works, their families and friends. That the day may bring deserving victory to the contestants and to all others a full measure of enjoyment is the earnest wish of the Management. :: :: ::

Little Gairy Digest

Volume I Gairy, Ind Labor Day Numb ber

Editor-in-Chef: - - - Andsosheate Editor:
Lynn C. Doyle - - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

We may sound a bit Wheezy, but we've got plenty of wind and we'll keep on running till we get beyond egg shot—Editors.

OUR FIRST WHEEZE!

Believe in mirth-control? We should SAY NOT! "Let Joy Be Unconfined."

SPECIAL ADDED ATTRACTIONS

Nut Cracking Contest for Blind Men.
Hair Pulling Match—Ladies Only (Unbobbed)
"Over the Mills to the Power House"—Gas Engine Chorus
The famous Iron Orchestra will furnish music for dancing spasmodically from 0:00 P. M. to 00:00 P. M.

RULES FOR WHEELBARROW RACE

1. Each contestant must take empty wheelbarrow full of German marks to Goodfellow Store.
2. Buy pipeful of tobacco, taking Russian rubles for change.
3. Light pipe with Swedish safety match.
4. Fill wheelbarrow with Irish confetti obtained from Mason Dept.
5. Haul load to starting point. Build Dutch oven out of Irish confetti. Burn rubles up. Bury ashes.

1st prize—Spanish onion lavalliere.
2nd prize—Nothing.

PROBABLY THE FREE-FOR-ALL SWEEP STEAKS

Broadjump (Engineering Dept.)—"Did you ever attend a cod-fish ball?"
Tapaquart (Time Department)—"No, but I'm going over to Gleason Field and enter the Labor Day meat!"

(We hope he comes in a weiner. Eds.)

JUMP INTO THIS, BOYS!

A long distance marathon dancing contest! Begins at 7 P. M. sharp—ends promptly at 7:15 P. M. Winner will be awarded a beautiful hand-painted Turkish Bath tub.

PLANT RECORDS*

EVENT	WINNER	DEPT.
100-yd Dash (to the Plant Cafe)	Justin Time	Chomical Laboratory
220-yd Dash (for the Broadway Gate-5 P. M.)	"Johnny" Jones	Coke Plant
Half-mile Run (for Mail Pouch)	"Dutch" Seible	Blasted Furnaces
Hammer Throw	Nero Numskull's Foreman	Joke Plant
2-Mile Run (from Tolleston)	"Hank" Errors	B. Keeping Dept.
Feather Throw	"Skeeter" Davis	Bloomin' Mill
Water Eating Contest	"Choe" Ellman	Mushire Shop
Standing Broad Grin	Bill U. Ritchie	Floating Engineers

*Nero Numskull thinks if he would Plant Records he'd harvest Victrolas (Quick, what's on the needle?)

RULES FOR SHOE RACE

1. Take off shoes.
2. Hang on branches of shoe tree.
3. Run in a fast walk over cinder path to Wheel Mill.

(While contestants are gone, Yard Dept. will chop shoe trees down and send to Pattern Storage Vault while Sanitation Dept burns the shoes. Contestants will each be given a new pair of stockings by the Unloading and Stocking Dept. at the Blast Furnace Docks. To prevent the contestants from kicking, the committee absolutely refuses to furnish shoes).

HE MUST HAVE BEEN TO THE COKE PLANT

"Mechanical" Shotputter: "Aw, what's the matter with you?"

Billet Mill Tug-of-War Horse: "Nothin's the matter with me, you half-rolled billet."

M. S: "You gave me a dirty look."

B. M T-o-W H: "Well, you certainly have a dirty look, but I didn't give it to you!"

— "T-He" —

THIS WAY OUT.

Departments

Accounting
Axle Mill
Billet and Blooming
Blast Furnaces
Chemical Laboratory
Coke Plant
Electrical
Engineering
Gas Engines
Masons
Mechanicals
Merchant Mills
Metallurgical
Open Hearths
Plate and Slab Mills
Rail Mill
Roll Shop
Truck

~ ~ ~ Entries ~ ~ ~

Accounting Department

1 K L Letsinger
2 Harold White
3 S W Aldrich
4 Alfred J Cattorini
5 Michael Mohardt
6 Harold Haas
7 Charles Hoskins
8 Harold Martin
9 F W Kellstrom
10 N H Somers
11 F W Duffin
12 M Martin

Axle Mill

13 Wm C Burns
14 L H Bailey
15 Bill Ladony
16 Levin J Collins

Billet and Blooming Mill

17 J C Hartnup
18 W J Strahl

Blast Furnaces

19 Roy Burhee
20 Nick Maystrovich
21 G Kaulinich
22 E Brooks
23 P Pavlinck
24 S Sheppert
25 L Jenkins
26 Wm Vlastecia
27 M Smith
28 Wm Elkio
29 G Kalnich
30 T Walsh
31 D Rokenich
32 F DeVolle
33 M Chopko
34 N Etchinson
35 Geo Brown
36 H Plowman
37 E A Rafeld
38 P C Humbert

Chemical Laboratory

39 Glenn Rearick
40 C C Furnas
41 Geo Wellman
42 Robert Lennon
43 Henry Wellman
44 Frank Sibley
45 Werner Hiltpold
46 L E Carpenter
47 R K Schmitt

Coke Plant

48 Richard Sturtridge
49 J Thomas Orton
50 W G Stuhlmacher
51 James O'Hara
52 E O'Hara
53 B Suverkrup
54 Irvin G Elser
55 Albert Gustafson
56 James Roach
57 T Schweitzer
58 Richard A Cartwell
59 Forrest D Hite
60 R D Van Arsdale
61 Paul Kessler
62 Wm Hammann
63 P Dunleavy
64 Irvin Knee
65 Blazij Warach
66 M Ostarck
67 Mike Tanges
68 Julius Blozes
69 Frank Jukovich
70 W J Blade
71 G Sturgess
72 M DeLaurentis
73 N E Anderson
74 John Lichvan
75 Jack Blade
76 Paul Lahocky
77 B Smith
78 Neil McDonald
79 Michael Mulroe
80 Martin Marland
81 J D Vaughn
82 B Coots

Electrical Department

83 Emil Yorkshot
84 J E Burton
85 M E Greene
86 Joseph Ransel
87 Robert Kelly
88 K T Goss

Engineering Department

89 Earl Lee
90 Herschel Moore
91 H B Vickers
92 I Alcantara
93 Jos Butterfield
94 Harold Detrick
95 Paul Eikenbarry
96 Thomas Flannery

Gas Engines

97 M Smith
98 F Hollifield
99 W F Zahn
100 S Wooding
101 J B Dye
102 L Boyed
103 J Ritchie
104 A Kuhn
105 F Ahrens
106 Henry H Dahlheim
107 C Charais
108 Andrew Volesko

Masons

109 Victor Salmi
110 Dayton Altschuler
111 Mike Yaros
112 Charles Giley
113 George Kelso
114 Clarence A Kelso
115 Frank Stokely
116 Paul Maxey
117 H A Bryant
118 Harry Carlson
119 Harry Strom
120 Joe Haley

Mechanical Department

121 E Blazic
122 B G Codner
123 J Wightman
124 Nick Berbas
125 A Gikis
126 T Schafer
127 G Stickavsky
128 S Karwasinaki
129 Wendell Ell
130 V Cashmer
131 D Terzich
132 George Child
133 Andrew Kusior
134 Steve Sotak
135 Peter Somers
136 Mike Sotock Jr
137 J H Burk
138 J A McCauley
139 Geo Parr
140 Robert C Hampton
141 Harry Wade

Merchant Mill

142 Will Ventters
143 Theodore Oliver
144 C L McCorkle
145 Gordan Campbell
146 Sidney H Goldman
147 Solly Goldman
148 L R Nichols
149 W E Schraeder
150 Geo Tree
151 A J Weisser
152 Luther Stewart
153 Marko Nosich
154 Mike Lucich
155 Mike Lubick
156 Mike Yokavich
157 Nick Mattanich
158 John Basar
159 Nick Miskovitch
160 John Jersich
161 Loren Ralph Nichols
203 E B Hagadone

Metallurgical Laboratory

162 D J Murphy
163 C L Oseland

Open Hearths

164 M Brown
165 Stanley Grzisiok
166 Joseph Faherty
167 F J Conroy
168 Sylvan Mountain
169 J R Quick
170 John Perzo
171 E Whyte
172 Jack McMahon
173 James T Dowling
174 L A Lambing
175 Tim Curley
176 Horace Piatt

Plate and Slab Mills

177 Harold Harmon
245 Steve Watson
178 Fernandio Babcock
246 Jack Cochran
244 Paul Foster

Rail Mill

179 Abe Hyman
180 Daniel Conitski
181 Jacob Zenehanco
182 Pete Ballardo
183 Mike Marinschitz
184 John Bender
185 Doney Wa'chufskie
186 Stanley Goldyn
187 Walter Petkey
188 Pete Lenowitch
189 Walter Lasskowskie
190 Louis Bunori
191 Alvin Goldman

Roll Shop

192 Lee Murray
193 Slater M Snyder
194 Chas. Larson
195 Cecil M Cole
196 Frank Pawlowski
197 J M Orris
198 R Shultz
199 R N Schultz
200 Elner Strand

Truck Department

201 Clifford Blachly
202 Loyd Wise

Soccer Entries

204 J Selfton
205 B Ellis
206 P B Orr
207 W Berryman
208 J Johnston
209 J Sefton
210 J Danskin
211 W Smith
212 R Hampton
213 S Wood
214 W Wood
215 A Wood
216 T Poole
217 D Scott
218 J Scott
219 J Sharp
220 J McKay
221 A McKay
222 J Mitchell
223 A McLean
224 J Philips
225 T Sonnen
226 J Levac
227 J Gillan
228 R Dorrance
229 R Gordon
230 J Brown
231 A Falconer
232 J Gordon
233 P Somers
234 H Sanderson
235 G McMahon
236 T Danskin
237 G Gilchrist
238 J Lawrie
239 J Pearson
240 J Amos
241 J Reed
242 F Bowie
243 C Kelso

An Exciting Moment in a Labor Day Soccer Game.

Track and Field Events

10:00 A. M. to 5:30 P. M.

∴ ∴ Information ∴ ∴

This meet is governed by rules adopted by the Gary Works Athletic Association.
The knocking down of four hurdles will disqualify a runner.
Total points will decide the Department winner.
Novelty and Special events are not included in points scored.
No contestant is eligible unless he has been employed in the plant at least one month.
The name of each contestant can be determined by looking up his number in this program.

oXo

Event No. 1

Javelin Throw—10:00 a. m.

Record, 177 ft. 2 in. Made by Raymond F. Miller, Chemical Laboratory, 1919.

1 4 9 48 49 54 62 63 64 145 173 197 198 200

Won by _____ 2nd _____ 3rd _____ Distance _____

Handicap _____ 2nd _____ 3rd _____

Event No. 2

Baseball Throw—10:30 a. m.

Record, 354 ft. 9 in. Made by John Mohardt, Electrical Department, 1917

1 4 8 9 15 16 35 48 49 61 62 63 64 89 96 111 115 116 117 132 136 137 139 145 148 166 198 200 244 246

Won by _____ 2nd _____ 3rd _____ Distance _____

Handicap _____ 2nd _____ 3rd _____

Event No. 3

Discus Throw—11:00 a. m.

Record, 133 ft. 3 in. Made by H. E. Blackwood, Accounting Department, 1921.

4 9 54 55 61 62 63 64 139 150 192 193 194 199

Won by _____ 2nd _____ 3rd _____ Distance _____

Handicap _____ 2nd _____ 3rd _____

Event No. 4

Shot Put (12 lb.)—11:30 a. m.

Record, 47 ft. 11½ in. Made by J. R. Flynn, Chemical Laboratory, 1922.

1 7 8 35 48 51 54 60 61 62 63 64 139 149 173 192 193 197 199 200

Won by _____ 2nd _____ 3rd _____ Distance _____

Handicap _____ 2nd _____ 3rd _____

Event No. 5

Running High Jump—1:00 p. m.

Record, 5 ft. 10-3/16 in. Made by Chas. R. Ivey, Chemical Laboratory, 1919.

8 34 35 48 60 62 89 112 161

Won by _____ 2nd _____ 3rd _____ Height _____

Handicap _____ 2nd _____ 3rd _____

Event No. 6

880 Yard Relay—1:00 p. m.

Record, 1 min. 36-2/5 sec. Made by Accounting Department, 1919

Accounting—1 2 4 5 9
Coke Plant—48 50 52 53 55 56 57 60 62 64
Masons - —109 111 112 113 114
Mer. Mills—144 146 149 161

Won by _____ 2nd _____ 3rd _____ Time _____

Handicap _____ 2nd _____ 3rd _____

Event No. 7

100 Yard Dash—1:30 p. m.

Record, 10 sec. Made by M. Keene Palmer, Coke Plant, 1916.

1 2 3 5 6 7 48 50 52 53 54 55 56 57 58 60 62 64 85 86 90 108 113 137 146 147 149 161 173

Preliminaries—First Heat

Won by _____ 2nd _____ 3rd _____ Time _____

Second Heat

Won by _____ 2nd _____ 3rd _____ Time _____

Third Heat

Won by _____ 2nd _____ 3rd _____ Time _____

100 Yard Dash—Final Heat

Won by _____ 2nd _____ 3rd _____ Time _____

Handicap _____ 2nd _____ 3rd _____

Event No. 8

Running Broad Jump—2:00 p. m.

Record, 22 ft. 7-1/2 in. Made by Floyd G. Smart, Accounting Department, 1919.

4 7 8 48 50 52 58 59 60 62 89 108 112 113 161 173

Won by _____ 2nd _____ 3rd _____ Distance _____

Handicap _____ 2nd _____ 3rd _____

Event No. 9

Pole Vault—2:00 p. m,

Record, 11 ft. 9 in. Made by E. J. Hogan, Chemical Laboratory, 1922.

7 8 59 62 89

Won by _____ 2nd _____ 3rd _____ Height _____

Handicap _____ 2nd _____ 3rd _____

Event No. 10

880 Yard Run—2:00 p. m.

Record, 2 min. 3-4/5 sec. Made by A. Gustafson, Coke Plant, 1922.

1 2 9 50 51 52 53 55 57 58 59 84 85 111 114 133 136 140 173 196 198

Won by _____ 2nd _____ 3rd _____ Time _____

Handicap _____ 2nd _____ 3rd _____

Event No. 11

120 Yard High Hurdles—2:30 p. m.

Record, 16 sec. Made by Floyd G. Smart, Accounting Department, 1919.

48 55 62 112 143

Won by _____ 2nd _____ 3rd _____ Time _____

Handicap _____ 2nd _____ 3rd _____

Event No. 12

220 Yard Dash—3:00 p. m.

Record, 23 sec. Made by E. C. Curtiss, Accounting Department, 1919.

1 2 3 5 6 48 50 53 55 56 57 58 60 62 64 85 90 113 135
146 149 173 177 178

Preliminaries—First Heat

Won by _____ 2nd _____ 3rd _____ Time _____

Second Heat

Won by _____ 2nd _____ 3rd _____ Time _____

Third Heat

Won by _____ 2nd _____ 3rd _____ Time _____

220 Yard Dash—Final Heat

Won by _____ 2nd _____ 3rd _____ Time _____

Handicap _____ 2nd _____ 3rd _____

Event No. 13

One Mile Run—3:30 p. m.

Record, 4 min. 52-3/5 sec. Made by A. Gustafson, Coke Plant, 1922.

2 39 40 51 53 55 57 58 59 83 84 87 110 133 134 138
140 144 145 172 178 195 196

Won by _____ 2nd _____ 3rd _____ Time _____

Handicap _____ 2nd _____ 3rd _____

Event No. 14

220 Yard Low Hurdles—4:00 p. m.

Record, 27 sec. Made by Floyd G. Smart, Accounting Department, 1919.

1 3 7 8 35 48 55 109 112 147 148

Won by _____ 2nd _____ 3rd _____ Time _____

Handicap _____ 2nd _____ 3rd _____

Event No. 15

440 Yard Dash—4:30 p. m.

Record, 52 sec. Made by E. C. Curtiss, Accounting Department, 1919.

1 2 5 9 50 51 52 55 56 57 60 85 140 148 161 177 178 199

Won by _____ 2nd _____ 3rd _____ Time _____

Handicap _____ 2nd _____ 3rd _____

Event No. 16

Two Mile Run—5:00 p. m.

Record, 10 min. 33 sec. Made by R. W. Bruce, Accounting Department, 1921.

2 39 40 50 51 52 55 59 110 140 172 195

Won by _____ 2nd _____ 3rd _____ Time _____

Handicap _____ 2nd _____ 3rd _____

Soccer Events—10 a. m. to 12 noon

204 205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220 221 222 223
224 225 2°6 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241 242 243

Dribble Race Won by _____ Distance _____

Distance Kick Won by _____ Distance _____

Place Kick Won by _____ Distance _____

Soccer Game Won by _____

Horseshoe Pitching—Starts at 9:00 a. m.

13 14 17 18 38 97 98 99 100 101 102 103 104 105 106 107 141 142 143 151 152
164 165 166 167 168 170 201 202 203 245

Won by _____ 2nd _____ 3rd

Rules for Horseshoe Pitching Contest

1. Each man will pitch his opponent one game of twenty-one points.
2. Distance between stakes, forty feet; height of stakes, eight inches.
3. Ringers count three, double ringers, six; closest shoe, one (must be within twelve inches of stakes).
4. Weight of shoes must not exceed two and one-quarter pounds, calks not over three-quarters of an inch, shoes not to exceed seven and one-half inches in length and seven inches in width.
5. Pitchers will be permitted to stand anywhere within three feet of stake. Rules of the National League of Horseshoe Pitchers will cover all other points.

Tug-of-War—Entire Afternoon

Blast Furnace—19 20 21 22 23 24 25 26 27 28 29 30 31 32 33
Coke Plant - —65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80
Mechanical - —121 122 123 124 125 126 127 128 129 130 131
Merchant Mill—153 154 155 156 157 158 159 160
Rail Mill - —180 181 182 183 184 185 186 187 188 189 190

Won by _____

Tug-of-War time limit is: Three minutes for preliminary, and three minutes for final. If teams are deadlocked at expiration of the time limit, the position of the "marker" on the rope will determine the winner.

Tennis Tournament

Starts at 12 Noon

Survivors of tournament to play semi-finals and finals of Men's Singles and Doubles on Labor Day.

Men's Singles—Semi-Finals

First Match Won by _____ 2nd _____

Second Match Won by _____ 2nd _____

Men's Singles—Finals

Won by _____ 2nd _____

Men's Doubles—Semi-Finals

First Match Won by _____ 2nd _____

Second Match Won by _____ 2nd _____

Men's Doubles—Finals

Won by _____ 2nd _____

Women's Singles—Finals

Miss Catherine Mylott vs. Mrs. Mary B. Gard

Won by _____ 2nd _____

Mixed Doubles—Finals

Mrs. Mary B. Gard and Richard Sturtridge vs. Miss Catherine Mylott and T. H. Ewing

Won by _____ 2nd _____

Novelty Events and Prizes

1:30 P. M. to 5 P. M.

Rules for Wheelbarrow Race

Each contestant will be required to start from a given point with an empty wheelbarrow and travel a certain distance where he will be required to load wheelbarrow with designated material, fill and light a pipe and return with loaded wheelbarrow to starting point with pipe in full blast.

Rules for Shoe Race

Contestant will be required to take off shoes. All shoes will then be placed in a pile at a designated place and contestants will be required to go to pile, pick out their shoes, put them back on their feet again and return to starting point.

Rules for the "Greased Pole" Event

1. No artificial aid, such as leg irons or other mechanical appliances will be permitted.
2. Contestants must climb with bare hands.
3. Contestants will be carefully examined before climbing begins.
4. It's a great sport "if you don't weaken."

CLIMBING GREASED POLE FOR BOYS
Prizes: First – $5.00 Cash, Second – $3.00 Cash, Third – $2.00 Cash

POTATO RACE—GIRLS OVER 16
Prizes: First – 5lb Box of Candy, Second – 2lb Box of Candy, Third – 1lb Box of Candy

POTATO RACE—BOYS OVER 16
Prizes: First – 1 League Baseball, Second – Pair Gym Shoes, Third – 1 Baseball Bat

MIXED SHOE RACE—FOR BOYS
8 to 19 years old
Prizes: First – 3lb Box of Candy, Second – 2lb Box of Candy, Third – 1lb Box of Candy

PIE EATING CONTEST FOR BOYS
Prizes: First – $2.00 Cash, Second – $1.00 Cash, Third – $0.50 Cash

SACK RACE FOR BOYS
Prizes: First – $2.00 Cash, Second – $1.00 Cash, Third – $0.50 Cash

THREE-LEGGED RACE FOR MEN
Prizes: First – $5.00 Cash, Second – $3.00 Cash, Third – $2.00 Cash

WHEELBARROW RACE FOR MEN
Prizes: First – $5.00 Cash, Second – $3.00 Cash, Third – $2.00 Cash

The Pie Eating Contest—Equally enjoyable to contestants and spectators.

Refreshments

The Refreshment stands this year will be bigger and better than ever before. The following will be sold at practically cost during the entire day:

Soft Drinks - Ice Cream Cones - Peanuts - Crackerjack - Sandwiches
Candy - Hot Dogs - Coffee - Cigars

During the Concert and Dance in the evening there will be Sandwiches, Coffee and Cigars on hand.

Winners of Past Meets.

1913 Electrical Department - - total 36 points
1914 Accounting Department - - total 30 points
1916 Centrals - - - - total 45 points
1917 Chemical Laboratory - - - total 37 points
1918 Chemical Laboratory - - total 54⅔ points
1919 Accounting Department - - total 84 points
1920 Accounting Department - - total 64 points
1921 Accounting Department - - total 55½ points
1922 Chemical Laboratory - - - total 63 points

Prizes

Gold, Silver and Bronze medals, of special die and design, will be awarded winners of First, Second and Third places in all track and field events.

Four Gold medals will be given the winners of the Relay Race and a Trophy Shield to the department represented by the winning team.

A large Trophy Shield will be given the department whose employes score the highest total points in the meet.

A Trophy Shield will be given to the athlete scoring the largest number of points.

The handsome Loving Cup in the Tug-of-War contest was won by the Coke Plant in 1919, Mechanicals in 1920, again by the Coke Plant in 1921 and by the Blast Furnaces in 1922. Should the Coke Plant win again this year it becomes their permanent property as it goes to the Department winning it three years.

Tennis League Completes Schedule.

THE COKE PLANT team breezed through the schedule defeating every team in the league as fast as they were dished up. They had several close calls, winning some of their matches by the skin of their teeth, but by their dogged determination and aggressiveness managed to pull them out of the fire and finish at the top of the heap.

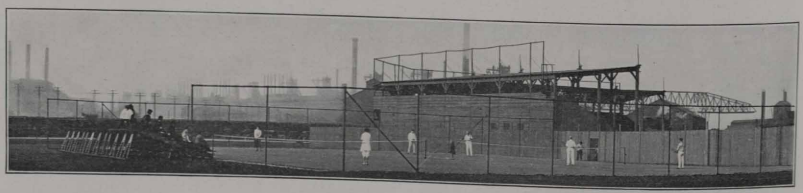
The Chemical Laboratory finished second and were dangerous contenders all the way, having but one defeat charged against them.

The Masons and Mechanicals were represented by strong teams and at the close of the schedule were tied for third position. The remaining teams showed excellent tennis ability, and played many interesting matches, at all times giving the leaders strong opposition.

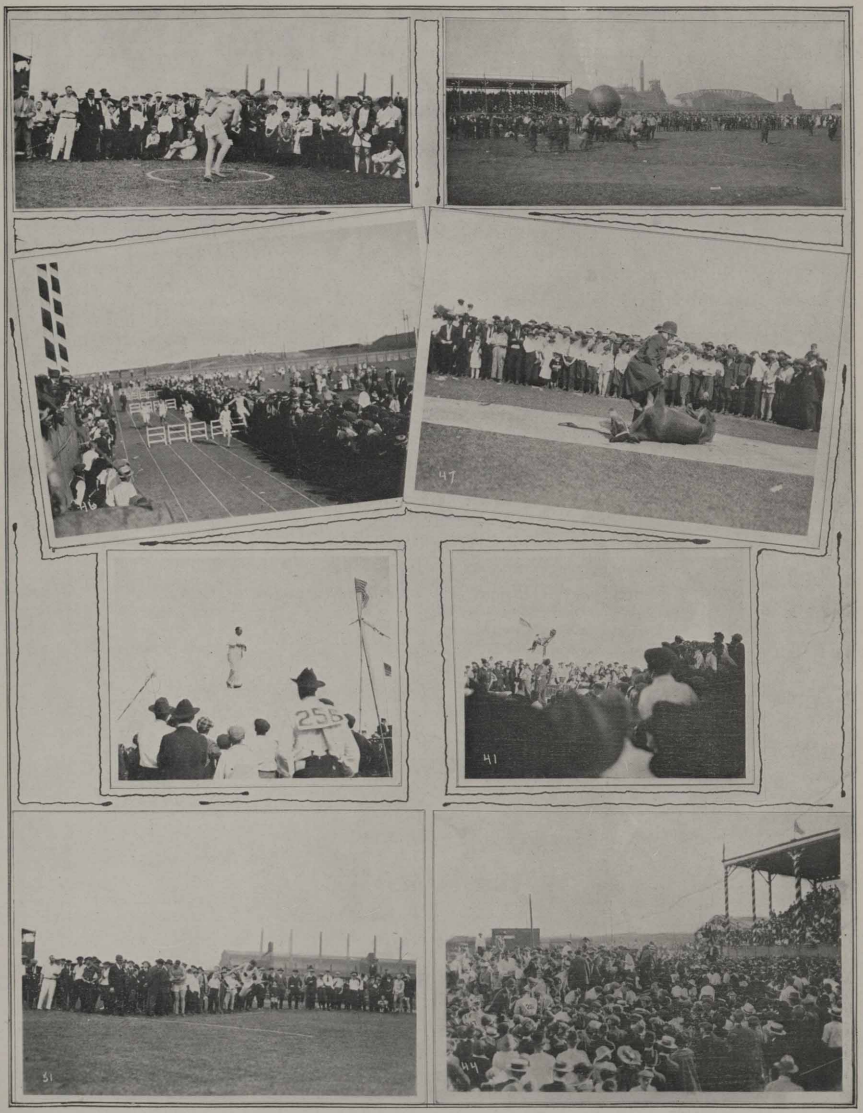
Considering the fact that this is our first year for tennis in the plant, the interest shown seems to indicate that this game will prove one of our most popular sports. During the remainder of the season, as in the past, the nets will be put up every morning, including Sunday, giving the employes an opportunity to use them.

THE STANDING

TEAM	Won	Lost	Per Cent
Coke Plant	7	0	1.000
Chemical Laboratory	6	1	.857
Masons	4	3	.571
Mechanicals	4	3	.571
Rolling Mills	2	4	.333
Blast Furnace-Open Hearth	2	5	.286
Generals	1	5	.200
Electrical	1	6	.143



A View of the New Tennis Courts.



An Assortment of Pictures Recalling Memories
of By-gone Field Meets

VAUDEVILLE ∴ ∴ ENTERTAINMENT

AFTERNOON PROGRAM
2:00 to 5:30

ROBERTI'S COMEDY CIRCUS
Consisting of a pony, two dogs, and the original "MAUD,"
Comedy Bucking Mule - with three riders

RENO and REXO
Two Boys with High Rocking Tables

ALFREDO and JEANNETTE
Aerial and Comedy Acrobatic Act

OXFORD FOUR
Singing Entertainers

CLAUDE AUSTIN
Novelty Clown Juggler

———//———

EVENING PROGRAM
7:00 to 10:00

THE FAMOUS DEWAR JUVENILE KILTY BAND
Eighteen pieces, composed of eleven Pipes and seven Drums
In a Musical and Dancing Act with three changes of Costumes

———//———

HAROLD LLOYD
IN
"The Newlyweds"

———//———

WALLACE REID
IN
"Clarence"
A Wm. DeMille Production

———//———

DANCING
Grand's Orchestra will furnish music for dancing continuously from 2:00 P. M. to 11:00 P. M.

BAND CONCERT

113th Engineers' Band

H. B. Salisbury, Director

- - - PROGRAM - - -

Morning from 9:00 to 12:00

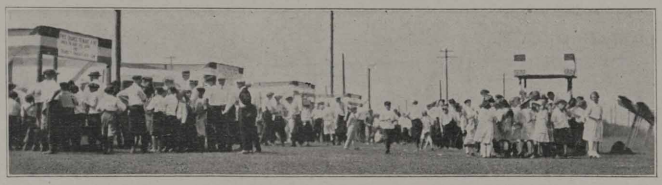
1 March – "Stars and Stripes Forever" Sousa
2 Popular Number – "Carolina in the Morning."
3 Waltz – "Song of Love" S. Romberg
4 Popular Number – "Running Wild."
5 March – "My Maryland" S. Wolerstein
6 Intermezzo – "Mexican Kisses" Chas. Roberts
7 Popular Number – "When Will the Sun Shine for Me."
8 March – "Circus King" C. E. Duble
9 Waltz – "Lovely Lucerne" F. Godin
10 Popular Number – "Barney Google."

Afternoon from 1:00 to 5:30

11 March – "Our Senators" W. P. Chambers
12 Characteristic – "Forest Whispers" F. H. Losey
13 Popular Number – "You Tell Her I Stutter."
14 March – "Hi Henry's Triumphal" O. R. Farrar
15 Porto Rican Dance – "Eldorado" W. H. Kiefer
16 Popular Number – "Yes! We Have no Bananas."
17 March – "El Capitan" Sousa
18 Selection – "Sunny South" J. Lampe
19 Popular Number – "In a Tent."
20 March and Two Step – "Indiana" J. Hanley
21 Waltz – "Mother in Ireland."
22 Popular Number – "Ten-Ten-Tennessee."
23 March – "Diabolo" Charles Roberts
24 "The First Heart Throbs" Eilenberg
25 Popular No. – "You've Got to See Mama Every Night."
26 Waltz – "My Buddy."
27 March – "The Northwind" W. P. Chambers
28 "Rain Drops" A. Saumell
29 Popular Number – "Aggravatin' Papa."
30 Waltz – "Out of the Shadows."
31 March – "Minstrel Days" G. Holmes
32 Popular Number – "Dearest."
33 "Sextette from Lucia" Donizetti
34 Popular Number – "Who's Sorry Now."

Evening from 7:00 to 10:00

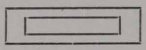
35 March – "The Chicago Tribune" W. P. Chambers
36 Selection – "Songs of the Old Folks" M. Lake
37 Popular Number – "All Muddled Up."
38 March – "Heroes of the Air" C. Clark
39 Mazurka – "LaCarina" B. G. Young
40 Popular Number – "Pickles."
41 March – "The Elk's March" Thomas Sacco
42 Characteristic – "Pep" Arthur Amsden
43 Popular No. – "When the Leaves Come Tumbling Down."
44 March – "Fort Omaha" O. R. Farrar
45 "The Ghost Walk" Taylor
46 Popular Number – "The Love Light in Your Eyes."
47 March – "Gate City" A. F. Weldon
48 "Idle Hours" W. Kretschmer
49 Popular Number – "Who Cares."
50 March – "Our Bugler" J. Missud



The Midway, a place of interest to children

Labor Day Committees.

A. V. Martin, General Chairman



Athletic Committee

E. W. Eckersall, Chairman

L. F. Burress — S. Czarnecke

Specialty Committee

Jas. T. Considine, Chairman

E. A. Comstock — Theo. Freebury

Entertainment Committee

E. A. Comstock, Chairman

A. M. Roberts — A. V. Martin

Horse Shoe Pitching Committee

W. M. Hampton, Chairman — W. Weir, Secretary

Refreshment Committee

W. M. Hampton — Chas. Stockbridge

Dancing Committee

C. F. Range — E. H. Heilstedt

Program Committee

A. M. Roberts, Chairman

Nelson Reck — Thos. Clifford

Midway Committee

E. W. Ritchie

Geo. Millet — E. E. Sill

Summary of Events

First, 5 points; Second, 3 points; Third, 1 point.

DEPARTMENTS	Baseball Throw	Javelin Throw	Discus Throw	Shot Put	High Jump	Broad Jump	Pole Vault	100 Yd. Dash	880 Yd. Run	120 Yd. Hurdles	220 Yd. Dash	One Mile Run	220 Yd. Hurdles	440 Yd. Dash	Two Mile Run	880 Yds. Relay	Total
Accounting																	
Billet and Blooming Mill																	
Blast Furnaces																	
Chemical Laboratory																	
Coke Plant																	
Electrical																	
Engineering																	
Gas Engines																	
Mason																	
Mechanical																	
Merchant Mills																	
Metallurgical Lab.																	
Open Hearths																	
Plate and Slab Mills																	
Rail Mill																	
Wheel Mill																	

Department Winner _____

Individual Shield _____

Labor Day Meet

Officials

Honorary Referee
W. P. Gleason

Referee
Geo. M. Pinneo

Starter
S. J. Czarnecke

Judges at Finish
E. W. Eckersall, Chief Judge

C. H. Wheeler — R. P. Nygaard — J. R. Mountain

Timers
R. A. Douglass, Chief Timer

A. D. Beers — R. O. Lakin

Clerks of the Course
L. F. Burress, Chief Clerk

G. W. Covalt — Ray Dwyer

Field Judges
J. C. Bush, Chief Judge

J. J. Dowling — W. R. K. Scott — Homer Britton — G. P. Burks

J. W. Stetson — H. H. Sibley — John Devitt — T. E. Keegan

Inspectors
J. R. Sweeney, Chief Inspector

T. J. Griffin — J. C. Wilkins — Nelson Reck

C. O. Foreaker — A. W. Aldrich

Custodians of Prizes
A. E. Heinrich — H. A. Day

Scorers
Geo. M. Kent — F. R. Henderer — W. H. DeGan — R. D. Peterson

Announcers
E. R. Oliver — C. F. Boylan

Judges of Horseshoes
R. B. Lucas, Chief Judge

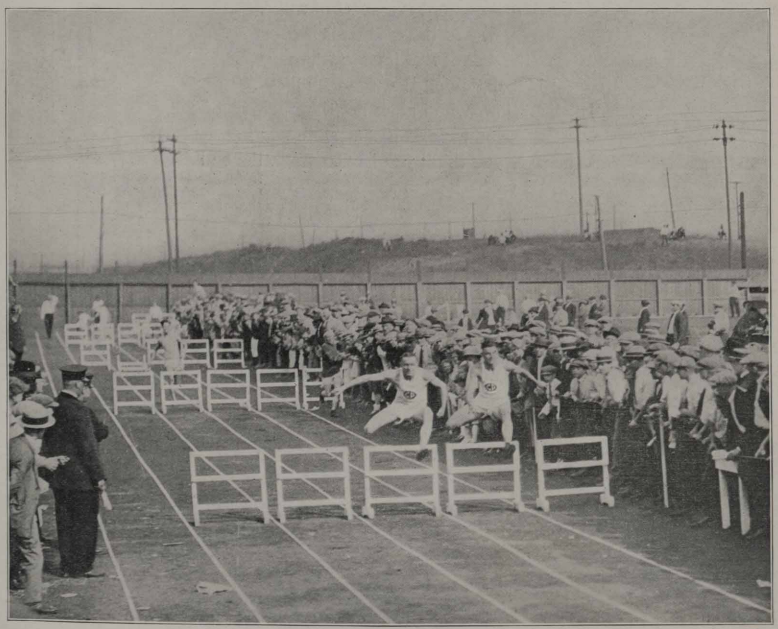
Chas. Carlson — Wm. Weir — S. A. Hammond

ILLINOIS STEEL COMPANY

GARY WORKS CIRCLE

VOLUME VII GARY, INDIANA, SEPTEMBER 19, 1923 NUMBER 18

FIELD - DAY - NUMBER



An Exciting Race at the Labor Day Meet

Stick to Your Job.

Diamonds are only chunks of coal
That stuck to their jobs, you see.
If they'd petered out like most of us do,
Where would the diamonds be?
It isn't the fact of making a start,
It's the sticking that counts, I'll say.
It's the fellow who knows not the meaning of fail,
But hammers and hammers away.
Whenever you think you have come to the end
And you're beaten as bad as can be;
Remember that diamonds are chunks of coal
That stuck to their jobs, you see.

—Minnie Richard Smith,
Success Magazine, Nov.-1922

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII GARY, INDIANA, SEPTEMBER 19, 1923 NUMBER 18

LABOR DAY PROGRAM A GREAT SUCCESS

Coke Plant Wins Tenth Annual Track and Field Meet—Thousands Enjoy Varied Program at Labor Day Festival

ALADDIN, with the aid of his wonderful lamp, could not have brought a better day or more excellent entertainment than was enjoyed by the more than fifteen thousand Garyites who attended the Tenth Annual Track and Field Meet on Labor Day. The rainy weather which drenched Gary the Saturday and Sunday before Labor Day cleared miraculously with the morning sun, removing the last cause of worry on the part of the committees in charge. Everything went smoothly from the first clink of the horseshoes in the morning until the last strain of orchestral music at night and everybody went home satisfied that they had attended the greatest field day in the history of Gary.

Morning Program

At nine o'clock the pilgrimage to Gleason Field began. The refreshment stands opened up; the Midway became the mecca of the young folk; the band played a march; barnyard golfers started the horseshoe pitching tournament; tennis players warmed up for the semi-finals; and the throwers of the javelin "did their stuff." By ten o'clock the Field Day program was on in earnest and in fun.

The results of the four field events which took place in the morning did not reveal the strength of the Coke Planters. At noon the score stood: Accounting Dept., 17; Coke Plant, 13; Merchant Mills, 5; and Engineering Dept., 1. The children of Gary were on the job bright and early at the Midway throwing rings at canes, knives, rag dolls, and wooden pins. Many a boy and girl left the Midway proudly displaying a knife, cane, or a box of crackerjack that he had won. Free tickets for these features were issued at a nearby booth. One of the most popular stunts with the boys were the "tilting contests" in which the

An idea of the crowds which attended the Field Day Festival this year may be had from this picture, which shows about half the field.

The photographer caught this snapshot of our General Superintendent, Mr. W. P. Gleason, and his daughter, Eleanor. - - - -

youthful contestants sat a-straddle a slippery wooden bar and bumped each other off with inflated punching bags.

Crowds Flock to Gleason Field

There was a slight lull in the activities at noontime while the crowd picnicked around the field and patronized the refreshment stands. But it was like the calm which precedes the storm. At one o'clock the meet was on again. People came by auto in a steady stream completely filling the large new parking space north of the river. Others on foot flocked eastward across the green from Broadway. The grandstands were filled to overflowing when the 113th Engineers' Band struck up a lively tune as the opening number of the afternoon program. Then followed a succession of vaudeville acts, track events, novelty stunts, tug of war, greased pole climbing, and day fireworks, that kept the stands in an uproar of cheering and laughter.

Coke Plant Takes Lead

In the afternoon track and field events the Coke Plant swamped the Accounting Department and literally ran away with the meet. It was a well deserved victory and comes as a climax to the past two years when the C. P. team were runners up. Three records were broken and two were tied in the track events. Early in the afternoon the 880 yard relay record was tied in 1 minute, 36 2/5 seconds by the Coke Plant "A" team composed of Gustafson, Van Arsdale, Knee and Stuhlmacher. Another demonstration of speed was given by Van-Arsdale a few minutes later when he made the century dash in 10 flat, tieing the record made by Keene Palmer in 1916. Gustafson then succeeded in clipping one fifth of a second from his record for the half mile, making a new mark of 2 minutes, 3-3/5 seconds. C. C. Furnas, of the Chemical Laboratory, outclassed all competition in the one and two mile runs. Although not pushed, he ran a pretty race in the mile lopping no less than 19-1/5 seconds from the former record. The new record is 4 minutes, 33 2/5 seconds and will probably stand for some time. He also lowered the two mile record by 9 seconds making the new mark 10 minutes, 24 seconds. Furnas was on the Olympic team in 1920 and his exhibition was a treat that was much appreciated by track fans.

The Coke Plant team made a total score of 72 points, their nearest competitors, the Accounting Department, having only 41 to their credit. The Chemical Laboratory, last year's champions, scored 14 points for third place in the team standing. Dick Sturtridge, of the Coke Plant, showed his class as an all-around athlete by garnering 29 points for high individual honors. Dick placed in nine events taking two firsts, six seconds and a third. Harold Martin was second with twenty points and Gustafson, individual point winner of the past two meets, succeeded in gathering 18 points.

AMONG THOSE PRESENT WERE—

R. P. Nygaard

J. C. Bush

E. R. Oliver

Geo. Pinneo

Tug of War Finals, Blast Furnaces vs. Mechanicals.

Vaudeville Scores Hit

Between track events the crowds were entertained by an exceptionally good vaudeville show. Every act drew rounds of applause. The Oxford Four who sang through megaphones; Reno and Rexo, the clowns on the high rocking tables; Alfredo and Jeannette, who did acrobatic and comedy stunts on the trapeze; Claude Austin, the clown juggler—all were highly appreciated. "Maude," the mule with Roberti's Comedy Circus, took the cake as an entertainer. The way she bucked and kicked her would-be riders around the platform was a treat to the younger members of the audience.

In the meantime the preliminaries of the Tug-of-War were pulled off on the high platform built for the purpose in front of the grandstands. The finals between the Mechanicals and Blast Furnace teams was won for the second consecutive year by the Blast Furnaces. The cup for this event has been won twice by both the Coke Plant and Blast Furnace teams and will become the property of one of these teams if either succeeds in winning it next year. The Mechanicals also have one leg on the cup.

Gas Engines Lead In Barnyard Golf

Simultaneously in other parts of Gleason Field the horseshoe pitching, tennis and soccer finals were being held. In the horseshoe pitching tournament, S. Woodring, of the Gas Engines, copped first; A. J. Weisser, of the Merchant Mills, took second; and H. H. Dahlheim, of the Gas Engines, was third. Joe Butterfield, of the Engineering Department, defeated Leslie Carpenter, of the Chemical Laboratory, in the finals of the tennis singles while George Child and Geo. Wellman defeated Sturtridge and B. Coots for the doubles championship. In the women's singles Catherine Mylott, city champion, defeated Mrs. Mary B. Gard. Della Misuanas and R. Sturtridge won the mixed doubles title from Catherine Mylott and T. H. Ewing. Peter Orr starred in the soccer events by winning both the distance kick and place kick. The dribble race was won by J. McKay. The soccer game which followed was played between a team from Indiana Harbor and Gary. The visitors lost 3 to 0 after a hard fought game.

Prizes For Novelty Events

The novelty track events were a popular feature of the program. The events included a potato race for girls, potato race for boys, mixed shoe race for boys, mixed shoe race for girls, pie eating contests, sack race, three-legged race, and wheelbarrow race. Prizes in cash and candy were given to the winners. But the outstanding feature of the day was the 220 yard sweepstakes for superintendents in which Mr. Douglass, Superintendent of the Billet Mill, walked easily to victory. He was presented with the largest trophy of the meet, a solid sheet iron cup of immense proportions bearing the inscription "Spark Plug".

Evening Show Popular

Seven o'clock saw the grandstand packed for the evening show. A band concert started things. This was followed by the Dewar Juvenile Kiltie Band who played several selections on the bagpipes and danced variations of the Highland Fling. By this time darkness had fallen and moving pictures were flashed on the silvered screen. That inimitable comedian, Harold Lloyd, kept the audience in an uproar in "The Newlyweds." Wallace Reid in "Clarence" was the headliner which followed.

During the entire afternoon and evening the dance floor near the tennis courts was crowded. The terpsichorean artists strutted tirelessly to the tunes of Grand's Orchestra. Day and night fireworks rocketing high into the sky over Gleason Field added further color to the scene. The refreshment stands appeased the appetites and quenched the thirsts of thousands. It was a busy day for everybody.

The statement has often been made that Labor Day at Gleason Field surpassed a three ring circus in its diversity of interesting and amusing features. That this statement is not an exaggeration is borne out by the fact that out of a dozen persons who were asked the question, "What did you enjoy most at Gleason Field on Labor Day?" no two agreed. One enjoyed the track meet most, another the bucking mule, another the children at the Midway, and still another the novelty events. Some were hard put to it to answer the question and declared that it was all so good that they didn't know what they liked most. Perhaps the best testimonial as to the success of the day was the size of the crowd. Everyone seemed to be able to find entertainment to suit his tastes and it might safely be said that everyone had a good time.

SUMMARY OF TRACK AND FIELD EVENTS.

Javelin throw—Dick Sturtridge, Coke Plant, first; Harold Martin, Accounting, second; Irvin Knee, Coke Plant, third. Distance, 169 feet, 7 inches. Handicap 15 feet.

Baseball throw—Harold Martin, Accounting, first; Dick Sturtridge, Coke Plant, second; Thomas Flannery, Engineering Dept. third. Distance, 343 feet, 3 in. Handicap 10 feet.

Discus throw—George Tree, Merchant Mills, first; John Cattorini, Accounting, second; Paul Kessler, Coke Plant, third. Distance, 112 feet, 7 in. Handicap 10 feet.

Shot put (12 pound)—Harold Martin, Accounting, first; Dick Sturtridge, Coke Plant, second; K. L. Letsinger, Accounting, third. Distance 45 feet, 9 in. Handicap 3 feet.

Running high jump—Harold Martin, Accounting, first; Dick Sturtridge, Coke Plant, second; R. D. Van Arsdale, Coke Plant, third. Height 5 feet 6½ ins. Winner, scratch.

880 Yard relay—Coke Plant A, first (Gustafson, Knee, Stuhlmacher and Van Arsdale); Coke Plant B, second; Merchant Mills, third. Time, 1:36 2-5. Ties record.

100 Yard dash—R. D. Van Arsdale, Coke Plant first; Dick Sturtridge, Coke Plant, second; George Kelso, Masons, third. Time, 10 flat. Ties record. Winner scratch.

Running broad jump—Charles Hoskins, Accounting, first; Dick Sturtridge, Coke Plant, second; R. D. Van Arsdale, Coke Plant, third. Distance, 21 feet 4½ in. Handicap 18 inches.

Pole vault—Earl Lee, Engineering, first; Charles Hoskins, Accounting, second; Harold Martin, Accounting, third. Height, 11 feet 6 in. Handicap 2 feet.

880 Yard run—A. Gustafson, Coke Plant, first; Harold White, Accounting, second; W. G. Stuhlmacher, Coke Plant, third. Time, 2:03 3-5. New record. Winner scratch.

120 Yard high hurdles—Dick Sturtridge, Coke Plant, first; A. Gustafson, Coke Plant, second; Irvin Knee, Coke Plant, third. Time, 17 3-5. All three scratch.

220 Yard dash—R. D. Van Arsdale, Coke Plant, first; K. L. Letsinger, Accounting, second; Dick Sturtridge, Coke Plant, third. Time 23 1-5. Winner scratch.

Mile run—C. C. Furnas, Chemical Laboratory, first; Harold White, Accounting, second; Glenn Rearick, Chemical Laboratory, third. Time, 4:33 2-5. New record. Winner scratch.

220 Yard low hurdles—A. Gustafson, Coke Plant, first; Dick Sturtridge, Coke Plant, second; Harold Martin, Accounting, third. Time, 28 2-5. Winner scratch.

440 Yard dash—A. Gustafson, Coke Plant, first; Harold Harmon, Plate and Slab Mills, second; Stuhlmacher, Coke Plant, third. Time, 52 1-5. Winner scratch.

Two mile run—C. C. Furnas, Chemical Laboratory, first; Glenn Rearick, Chemical Laboratory, second; Dayton Altschuler, Masons, third. Time, 10:24:00. New record. Winner scratch.

STANDING OF TEAMS

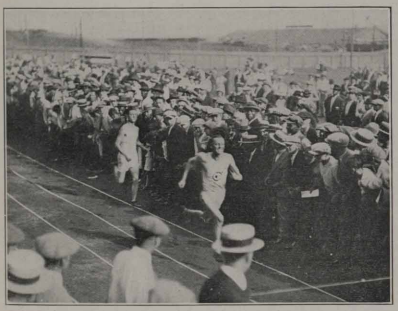
Department	Points Made
Coke Plant	72
Accounting	41
Chemical Laboratory	14
Engineering	6
Merchant Mills	6
Plate and Slab Mills	3
Masons	2

TRACK and FIELD EVENTS

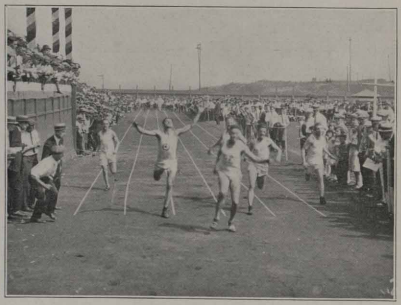
Harold Martin

Gustafson nosing out his team-mate, Sturtridge, in the 220yard low hurdles

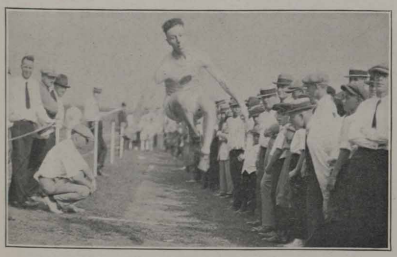
C. C. Furnas



"Gus" and Harmon in the 440



VanArsdale Winning the 100



Charles Hoskins Broadjumping

Kessler Throwing the Discus

- EDITORIAL -

Address all Communications to the Editor,
Gary Works Circle, Main Office

SELF EDUCATION.

THE PRESS of the country recently carried the following news item from Warsaw, the capital of Poland: "Secretary of Labor James J. Davis recently was in this city looking into questions of emigration to the United States, and astonished Polish officials with a display of unexpected linguistic abilities. As a young man Secretary Davis was employed in the iron works of Pittsburgh and acquired some knowledge of Polish from fellow workmen. The officials who met him here were greatly moved when he greeted them in their own tongue. Mr. Davis' Polish is so good that he was able to dispense with an interpreter except in formal conferences."

Perhaps this will suggest how Mr. Davis, ex-puddler, rose to the dignity of a Cabinet office. Forced to start work early in his youth he had to substitute self-education for a school house education in a day when correspondence schools and night schools were scarce. B. C. Forbes relates a story of Puddler Davis showing that determination as well as effort were sometimes required. After working hard all day the only time left for studying were the evening hours and Davis often read by lamplight late into the night. On one occasion the dim light of the lamp so incensed his room-mates that they decided to snuff out both the offending light and the student; so they seized him and threw him out the window hurling his books out after him.

Autumn, the season of turning leaves and cool evenings, is here. It is comfortable and cozy to stay at home in your favorite armchair and read. Now, at the beginning of the season, is the time to plan a course of reading and study for the fall and winter months. It is only by forming a habit of study that we get anywhere. The ultimate value of studying a certain subject may not be obvious. Secretary Davis studied Polish while working with Polish iron workers in Pittsburgh and he must have studied the grammar and idioms of the language in order to be able to converse freely with Polish officials years later. He had formed a habit of study and a desire for knowledge that led him deeper into the study of Polish than seemed necessary.

Plans are being made here at Gary Works to resume the activities of the Employes' Evening School where men from the different departments of the plant may get free instruction in Mathematics, Chemistry, Mechanical Drawing, and English. With the improved working conditions that prevail at this time men should find it possible to take advantage of this opportunity. Further announcements and details concerning these evening classes will be given in the near future.

Who's Putting Your Money in the Banks?

"PERHAPS you don't often ask yourself the question at the head of this column. It certainly does sound a bit foolish—but is it, really? Let us change its form a little and see then how it strikes you. Thus: what becomes of the weekly roll for which you exchange your time and labor?—not for a moment forgetting, by the way, that both your time and your labor, like yourself, are drifting toward the vanishing point. It is almost a dead certainty that it dosen't linger in your pocket for very long, not much of it anyway. It is most likely in the bank, where all good money goes sooner or later. Somebody has put it there of course. And so you get back to the starting point; who's putting your money in the bank? Is it your self? or is it some other chap? Are you generously pouring your cash into another fellow's account? Or are you less generously but more wisely piling up a nice little balance of your own? On this question hangs all the comfort we may hope in this world: and, perhaps, who knows, in the next, as well.

"Some part of course of your earnings is necessarily and properly handed over to the butcher and the baker; and the landlord no doubt wants his modest share. It is right and proper for these people, and for such others as supply us with necessary things to bank a fair and reasonable proportion of your money. But what of the remainder? after all reasonable expenses have been met?—and surely everybody has, or can and should have, a remainder. Do you let this also be banked by somebody else? Or do you deny yourself extravagance and put it where it will do you, not another, some good?" —Hoover News.

For Balanced Spending

Money spent for		Money spent for
Investment Life Insurance Bank Account	=	Luxuries Advancement

Little Airy Digest

Volyum One | Gairy, Ind | Septemb Air

Editor in-Chef: - - - Andsosheate Editor:
Lynn C. Doyle - - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

After all the running, jumping, greased pole climbing, pole vaulting, tug-of-warring, wheelbarrow racing, shoe racing, pie eating, hurdling, shot putting, hot dawg sandwiching, peanuting, ice cold popping, lemonading and Crackerjacking that occurred on Labor Day, we're too badly winded to pump much air this time, so our Contribs will furnish most of the program. —Editors.

"HE DID, WAS HE?"

Editor, Little Airy Digest:

A man was caught in a rain storm
without a single warning.
He laid down beneath the Furnace
and was Foundry in the morning.

I. Mouldemupski
(Foundry)

— "T-He!" —

SWEET SPIRITS OF NITRE! NO WONDER THE DRUGSTORE UP THE STREET!

Man (in Stringfellow's drug store)—"I want some consecrated lye."

Druggist—"You mean concentrated lye."

"It does nutmeg any difference. That's what I camphor. What does it sulphur?"

"Fifteen scents. I never cinnamon with so much wit."

"Well I should myrrh, myrrh. Yet I ammonia novice at it"

— "T-He!" —

At The Labor Day Meat

Bringing Home the Bacon in the Free-for-all Sweepsteaks.

"WHIFF! WHIFF!"

Editor Gary Works Digest.

Dear Ed:

There is quite a bit of speculation up here as to the brand of pipe our friend Chas. Larson has recently acquired. He keeps it working so hard that he never lays it down long enough for us to examine it; but judging by the odor, it must be an imported one from Nicotine in Stinksylvania, Poland.

P. Knee
(Engineering Dept.)

— "T-He!" —

LITTLE AIRY ADS
(Seldom Seen)

COKE a'COALA

COOL — AND — REFRESHING

Think of It!

Every time you see a smokestack
ON DRAFT AT THE COKE PLANT

"IF YOU KNOCK THE O OUT OF RUBLES, THEY'D STILL BE WORTH NOTHING TO ME." TRA LA!

Hot Argument. "Digest" editorial staff vs. Circle printer. "An O in Rubles, or not?" That is the question. Printer says "R-o-u-b-l-e-s." Editorial staffer sings "Yes, we have no O in Rubles."

Determination!
Consternation!
Desperation!
Arbitration!

They put the weighty matter up to Printshop Foreman. P. F. deliberates about 2 seconds. Then says: "Why worry? They're not worth a d—n, anyhow!"

—Plap!!!—

"YOU GET YOURS NEXT MARCH"

Doyle & Jettic,
Janitor's Gary Works Laughatory.

Dear D & J:

Now that the Swedes have been favored by a special number of the Digest, us Irish want recognition, too. We're at least as good as the Mexicans, if not better. When do we get ours?

Impatiently yours,
Patrick O'migosh

— "T-He!" —

HAS ANYBODY HERE SHEAN-GALLAGHER? HUH? WHY, CERTAINLY. HERE THEY ARE AT LAST!

Yesh, We've Shean-Gallagher! Mishter Gallagher, hidden under the shoedonym Cattorini, and Mishter Shean dishguyshed by the aliash Groshberg. Lishen to 'em:

Mr. Gallagher—"Why is 'Chuck' Hymen's auto like an old maid?"

Mr. Shean —"Shoot!"

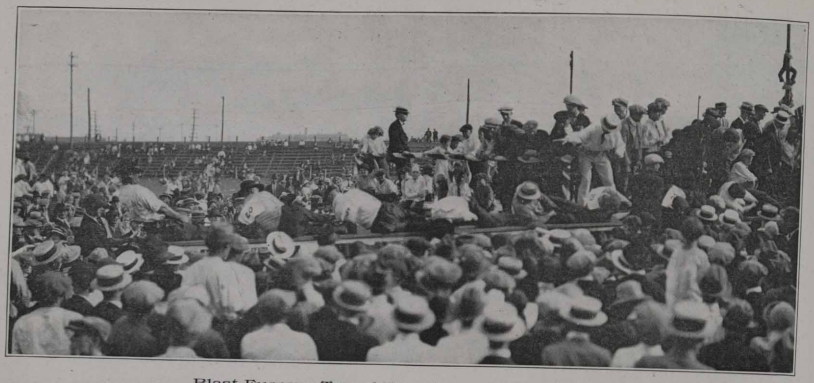
Mr. G--l-g--r —"Because nobody can find out how old either of them are!"

W. H. O. Izzit
(Merchant Mills)

(Why, shirtinly Mr. Gallagher! Why, shoe-rly Mr. Shean!)

With this number, ladies and gentlemen, the program will clothes.

VARIED PROGRAM AMUSES CROWD



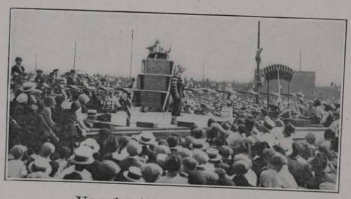
Blast Furnace Tug of War Team—Twice Champs

Greased Pole Climbing

Band and Quartet

Three Legged Race

Pie Eating Champs



Vaudeville—Clown Act

Shoe Race

The Midway—A Popular Place

Potato Race

G. W. A. A. Bowling Starts In Sept.

At a preliminary meeting of the bowling committee of the Gary Works Athletic Association, presided over by Bob Lucas, plans were discussed for the formation of the regular "A" and "B" Leagues for the coming season. It was decided to enter teams in several tournaments, among them being the American Bowling Congress Tournament which will be held in Chicago this year, the Chicago Association of Commerce Industrial Tournament. and the Indiana State Tournament in Indianapolis. The men composing the teams to be sent to these tournaments will be selected from the high individual averages. This will insure Gary Works of being represented by its strongest teams. The friendly rivalry with South Works will be renewed with matches between picked teams from the two plants to be played in Gary and South Chicago.

The Y. M. C. A. alleys are being repaired and will be in first class shape when finished. The schedules of the league will be started immediately following their completion which will be about the last week in September.

3-Man Leaguers Start September 24th

The General Office 3-Man Bowling League will open the season in the newly repaired Y alleys on Monday, September 24th. A great season is looked forward to by the officers of the league. Sixteen teams have been lined up to bowl this year. This is an increase of four over last season. Two rounds, requiring fifteen weeks each, will be played. Games will be played at 6:45 P. M. on Mondays, Tuesdays, Thursdays and Fridays.

The personnel of the teams is as follows:

Team #1
G. M. Kent
~~A. W. Knigge~~ Lee
G. W. Covalt

Team #2
W. H. DeGan
J. A. Cook
~~W. McAdoo~~

Team #3
B. Helmick
H. J. Ekwall
W. J. Lange

Team #4
J. C. Boylan
H. L. Tomke
E. Hedstrom

Team #5
H. S. Detrick
C. I. Warren
H. Moore

Team #6
S. A. Witte
J. M. Weglewski
C. B. Hoskins

Team #7
C. E. Peterson
F. Winegar
W. J. Mlodoch

Team #8
A. J. Weisser
R. O. Lakin
A. J. Carlson

Team #9
E. E. Sill
J. C. Bush
C. Krueger

Team #10
J. S. Yuill
T. D. Nelson
A. F. Pence

Team #11
A. Robertson
T. Johnson
~~A. M. Roberts~~

Team #12
~~S. M. Cohn~~ Quinn
J. A. Bell
~~J. Butterfield~~ Knigge

Team #13
H. C. Griesel
R. E. Sill
A. E. Wilkinson

Team #14
M. Lobsiger
J. O. Barnes
~~H. A. Day~~ Butterfield

Team #15
~~L. A. Quinn~~ Day
V. K. Loeffel
~~E. R. Oliver~~ McAdoo

Team #16
E. Flannery
~~J. Kimmel~~ Kellstrom
A. W. Brown

RESULTS OF NOVELTY EVENTS

Greased Pole Climbing: John Pavich, first; Harry Lewis, second; Jaspir Marino, third.

Potato Race for Boys: N. Shaffer, first; T. Scroble, second; M. Dudax, third.

Potato Race for Girls: Mrs. D. Lange, first; Mamie Pearson, second; Mrs. M. Howe, third.

Mixed Shoe Race for Boys: Frank Reside, first; Harry Cook, second; Alvin Thomas, third.

Mixed Shoe Race for Girls: Mary Petro, first; Theresa Rolewicz, second; Katherine Klimek, third.

Sack Race for Boys: Geo. Holmes, first; John Gasparovic, second; Geo. Longazo, third.

Three Legged Race for Men: C. Carlson and E. Holliday, first; E. Ray and T. J. Smurdon, second; A. Horswell and D. Letts, third.

Wheelbarrow Race for Men: L. Horswell, first; C. Carlson, second; E. H. Holliday, third.

Pie Eating Contest for Boys: Stanley Wszolek, first; Wm. Nylec, second; O. Jackson, third.

H, H. Dahlheim, who won third in Horseshoe Pitching, about to toss a shoe. Stanley Woodring, winner of the event, is standing at Dahlheim's right.

ACCOUNTING

L. H. Wade, of the Paymaster's Office, is leaving on October 1st to go to Los Angeles, California where he expects to go into business with a friend. The best wishes of his Gary friends go with him.

Mr. E. E. Peterson, of the Paymaster's Office, has returned from a motor trip to Coldwater, Michigan, where he and his family spent a delightful week.

John R. Hixon has returned after a two weeks vacation visiting relatives at Bluffton, Indiana, Cleveland, and Three Rivers, Michigan.

Al Brown, president of the Three Man Bowling League, accompanied by his wife and son "Bob," Dorted up to Mt. Clemens, Mich., where they had a most enjoyable visit with Al's parents. The vacation did Al a world of good, and he's now getting things in shape for the "boys" to start the balls rolling down the hardwood alleys.

Michigan also proved the attraction for A. E. Wilkinson who motored into various sections of that state. Most of the time was spent at White Lake, but he and Mrs. Wilkinson also visited such points of interest as Muskegon, Ludington and Detroit.

E. H. "Pete" Condon found such a pleasant vacation spot right here in Indiana that he is planning on spending his vacation next year in the same place, Lake Tippecanoe, a fact which makes it unnecessary to ask him if he had a good time.

Frank (the Office Boy) "Keep quiet now—I want to see this eclipse of the sun."

While Chevroleting around the southern part of Indiana and neighboring states, E. R. Oliver reports having seen corn growing eleven feet high. "The only trouble is that down there the weather is as hot as the corn is high," said E. R. in explaining why he was glad to get back.

Coke Plant Basketball Fan:—"That's not the moon you see. It's next year's basketball team eclipsing the brilliancy of the "Mechanicals."

COKE PLANT

It has been a long chase, ten years to be exact, but we finally ran that "Track Champ" title to earth.

Our most dangerous opponent was H. Andy Cap some of our boys being forced to break records to beat him.

Coke Plant Hall of Fame.

Sturtridge, high point winner (29 points); Van Arsdale, 100 yards, 10 flat, tied record; Gustafson, half mile, 2 min. 3 3/5 sec. new record; Gustafson, Van Arsdale, Knee and Stuhlmacher, tied relay record.

Martin, Accounting and Furnas, Laboratory, were the class of the opposition. They furnished lots of thrills. Martin is such an unassuming chap that no one knew what he could do. It turned out he could do everything.

Dayton Altschuler put up a good race in the two mile. The lemons he wore in the heels of his shoes to give him a spring, squeezed flat and failed him but he stuck to it and finished third.

Tree, of the Merchant Mills, an old Coke Plant man, won the discus as he has done several times before. Handicap Committee please note. Although it has been transplanted its the same Tree.

The Blast Furnace Department holds the tug-of-war cup for another year and then if anyone wants to see it after that they may drop into the Coke Plant Main Office where it will remain permanently out of circulation.

ELECTRICAL

Our various senators have nothing on Tom Williams when it comes to traveling in various countries studying conditions. "Genial Tom" has taken several trips around the different parts of the U. S. A. while on his vacation with a view to correcting social and economic conditions in our country's industries. The following is an itinerary of his motor trip:

From Gary to Hobart (G. & H. Traction Co.) to visit the brick yard, Hobart to Deep River to study ways and means of preserving our forests, Deep River to Hammond to inspect our highways, (via shoe-leather route) and finally to Liverpool via 21st Ave. to flag the Broadway Limited so his co-workers could carry our sturdy leader's baggage back to the city he loves.

LOST

BOOK. "Principles, Operations and Products of Blast Furnaces" by Johnson. The above book is No. 5 of a set called "Library of Iron and Steel" and is dark red in color. Finder please notify Mrs. Prybylski, Librarian, Main Office.

GARAGE

Andy Reibly is the proud father of a seven pound boy born on August 12th.

GAS ENGINES

Dirk Dekker left the plant last Saturday to go to Iowa State College at Ames where he will act as an instructor and take some special courses of study. Dekker is well known at Gary Works having been draftsman in the office of the Gas Engine Department for the last seven or eight years. He has also been an instructor in mathematics in the Gary Works Evening School for several years. The best wishes of his many friends go with him in his new venture.

GENERALS

A daughter, Sara Jane, was born to Mr. and Mrs. A. V. Martin on September 1st.

MASON DEPARTMENT

Well friends the big day is over! As everyone noticed the Mason Department was well represented in the refreshment stands. Mr. R. Mayes says he liked it so well that he is seriously thinking of putting up a stand somewhere on Broadway.

Everyone is congratulating Stockbridge on the fine showing his track team made. Humes says that some of the runners were still running at 10 P. M.

The day of usefulness of horses is not passed yet. Until all roads are improved there will be need of horses to pull autos out of the mud.

Lankford says if you haven't a telephone in the house get one. It is a great convenience to the neighbors.

Auto-suggestion is all very well in its way, but it is darn hard to convince yourself that you were just scratching your head when you tipped your hat to the wrong young lady.

Todd says where he comes from they're so tough the canary birds sing bass.

Clarence (Classy) Kelso our stenographer was awarded the platinum toothpick. He says he is eating yeast in the hopes of getting a raise.

I now want to introduce the Sheik of Deep River, Mr. Charles Humes. Nothing can be compared with his den along the banks of Deep River. Reports are that the floors are covered with high priced Persian rugs and all other furnishings that go with a Sheik's den.

ROLL SHOP

Our superintendent, J. D. Floyd, returned from his vacation with a 1924 Paige Coupe.

As an auto mechanic "Slater" Snyder would make a better shoe or boiler maker.

Charlie Turner says, "The guy that painted the 'Painless' Dentist sign aint no George Washington."

Clayton Martin sure does believe in saving. He won't even wear his glasses to and from work for fear of wearing them out.

It took A. Beckman twelve long years to make up his mind to come back to our shop. But he has at last. Welcome to you old timer.

A group of happy spectators at the meet. How many of them do you know?

Individual Point Winner

"Dick" Sturtridge, of the Coke Plant, copped individual honors this year by winning points in nine different events for a total of twenty-nine. He took first place in the javelin and 120 yard high hurdles and second in the baseball throw, shot put, running high jump, 100 yard dash, running broad jump and 220 yard low hurdles. His only third was scored in the 220 yard dash.

"Dick" is going to enter De Pauw University this year and will undoubtedly be heard from.

MECHANICAL

Philip E. Patterson, of the Machine Shop, was married on August 18th to Miss Minnie Milteer of 700 Harrison Street. The couple will be at home to their friends at 1110 West Fifth Avenue after September 25th.

William Speckline, crane-hooker foreman in the Machine Shop, celebrated Sept. 4th by being married to Mrs. Ettie Foltonnour.

Ed. Mills, Machine Shop apprentice, strutted into the shop the other morning with pictures of two beautiful brunettes which he claimed were Chicago friends of his. But upon investigation it was discovered that they were Gary girls who denied any acquaintance with Ed. Trying to slip something over on the boys, Ed?

"King Tut" Tucker, of the Boiler Shop says, "5:30 in the evening is the best time I am."

The bowling league of Gary Works lost one of its old timers when George Parr left the Machine Shop to take up his duties as manager of the Arcade alleys of this city. George bowled with the "A" League Mechanicals last year finishing the season as one of the high average men.

Guy Mathews may be seen sporting a new Rickenbacker while Joe Ellman drives a Chandler.

The following under the supervision of James Rooney and advised by Secretary of State Johndall, wonder why their names did not appear on the honor roll of the Boiler Shop in the August 3rd issue: Electrica, Barney Google, Big Louie, Spark Plug, Little Nick, Grandma, Charlie Chaplin, Porky, and Chicago Dan.

MERCHANT MILLS

Foster "Jabez" Turner returned from an enjoyable trip to Canada and Niagara Falls. He left Gary in a Ford Coupe and returned in a Ford Coupe, but 'twasn't the same Ford. The crank shaft dropped off at Michigan City; the differential was lost in Cleveland; three wrist pins disengaged themselves in Toledo; the starter slid over the falls; both rear wheels left the party at Walkerville; a couple of fenders got tied up with a truck in Buffalo; and the engine slipped away at the town of its birth.

He "rattled" into town however with the original front axle he started out with. Better luck next trip Jabez, you might try a Chevy Coupe.

Yes, we have no bananas, but you ought to see "Shorty" Holovic's grape vine on the Finishing End office. Now if we had a corn field and a raisin patch. S-h-h-h.

Tennis Champion

Snapshot of Joseph Butterfield, of the Engineering Depart., taken just after he had defeated Leslie Carpenter of the Chemical Laboratory in the finals of the singles tennis tournament.

Joe has performed on the track for the Kemlab the last few years but this year he confined his activities to tennis.

PAY DAY NOTICE

General and Office Rolls.	Wednesday Oct. 3
Machine Shop, Boiler Shop, & Pattern Shops, Carpenters, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; the Gas Engines, Docks and Sintering Plant at Virginia st. entrance.	Thursday Oct. 4
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Friday Oct. 5
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Monday Oct. 8
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Tuesday Oct. 9
The Rail and Merchant Mills will be paid at Broadway entrance.	Wednesday Oct. 10

ACCIDENT STATISTICS

(Based on Eight Months of 1923)

DEPARTMENT	RANK FOR SEPT.	RANK FOR AUG.
Axle Mill	1	1
Blooming Mill	1	1
Mechanical Construction	1	1
Electrical	4	5
Mason	5	1
Mechanical Operation	6	6
Roll Shop	7	8
60″ Plate Mill	8	9
Slab Mill	9	10
Coke Plant	10	11
Yard Operation	11	13
Foundry	12	7
#1 Open Hearth	13	12
Docks & Sintering Plant	14	17
Merchant Mills	15	15
#3 Open Hearth	16	14
Transportation	17	20
Billet Mill	18	16
#2 Open Hearth	19	19
Yard Construction	20	22
Gas Engines	21	23
#4 Open Hearth	22	18
Blast Furnaces	23	25
Rail Mill	24	24
160″ Plate Mill	25	26
Wheel Mill	26	21

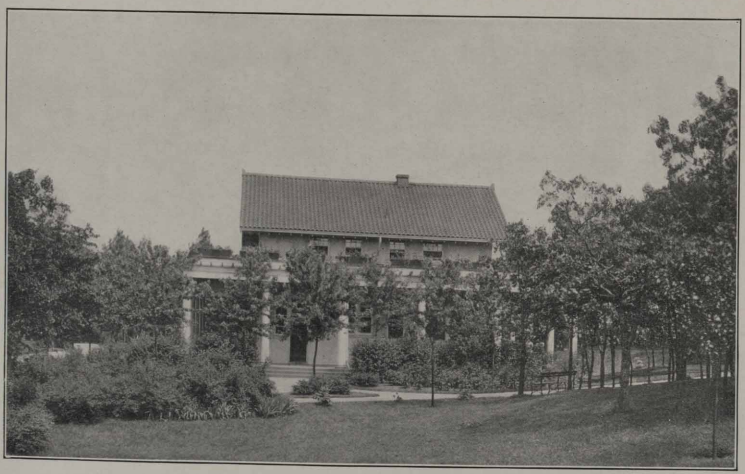
The hospital is the best place in the world for you if you are sick or injured, BUT—

A MINUTE

FOR SAFETY BEATS A MONTH FOR REPAIRS

GARY WORKS CIRCLE

VOLUME VII GARY, INDIANA, OCTOBER 3, 1923 NUMBER 19



Jefferson Park

LITTLE THINGS

by Grace Haines

Oh, its just the little homely things, the unobtrusive, friendly things, the "Won't-you-let-me-help-you" things that make our pathway light. And its just the jolly joking things, the "Never-mind-the-trouble" things; the "Laugh-with-me-it's-funny" things that make the world seem bright. For all the countless famous things, the wondrous record-breaking things, those never-can-be-equalled things, that all the papers cite, are not like little human things, the every-day encountered things, the "just-because-I-like-you" things that make us happy quite!" So here's to all the little things, the done-and-then-forgotten things, those "Oh-its-simply-nothing" things, that make life worth the fight.

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII | GARY, INDIANA, OCTOBER 3, 1923 | NUMBER 19

Billet and Blooming Mill Safety Record.

Both Departments show marked decrease in precentage of accidents during the past few years

Billet and Blooming Mill Safety Committee.

Front Row Seated (left to right): R. A. Douglass, Supt. Billet & Blooming Mills; A. J. Landis, Foreman, Blooming Mill; and J. C. Wilkins, Asst. Supt. Billet and Blooming Mills.

Back Row Standing (left to right): R. M. Ferch, Safety Inspector; F. C. McFarland, Boss Roller; F. A. Ervin, Shipper; C. A. Clarke, Electrical Foreman; J. E. Corcoran, Mechanical Foreman; F. Lawson, Labor Foreman; W. E. Koontz, Asst. Blooming Mill Yard Foreman; G. W. Brown, Asst. Billet Mill Yard Foreman; and W. M. Ham, Supt's. Clerk.

THE above pictured men who compose the Safety Committee of the Billet and Blooming Mills have a record to be proud of. The Billet Mill shows a decrease for 1922 over 1921 of 51% which, considering the number of men employed, is a commendable showing. They have improved on that record with a 9% decrease for 1923. The Blooming Mill shows a decrease for 1922 over 1921 of 69%. This year they lead the list with no accidents—100% SAFETY.

The committee holds a meeting every week and each foreman holds meetings during the week with the men in their departments. In this manner thoughts of SAFETY are kept continually fresh in the minds of all the men employed in the mill.

"Them Was th' Days---!"

The #4 Open Hearth Baseball Team in 1911.
Standing: J. J. Dowling, J. McDougall, Walter ——, Fat Codner, —— ——, J. R. Mountain, Sam Cullison, Bob Hall, John Tilden, and J. E. Danks.
Sitting: Harry Martin, Sylvan Mountain, Bob ——, Ed. ——.

SEVERAL months ago the Circle printed a picture of the #3 Open Hearth baseball team of 1911. That picture and the writeup that went with it got a rise out of O. H. #4 who claim they beat O. H. #3 for the championship of the Open Hearths. Here is what our correspondent has to say about it:

"This picture was taken in 1911 at Gleason Field just after a game in which O. H. #4 trimmed O. H. #3 something like 18 to 16. O.H. #4 was a live outfit at that time. They could beat #3 in baseball, tonnage, shooting craps, fighting, labor cost, and we even had larger families. We were THERE.

"This game wound up the championship series and what money we didn't get at the park was left at the Binzenhof for P. V. drinks. Our strong points and features were Mountain's catching, Codner's baserunning, McDougall's fielding, and Sylvan Mountain's mascoting. He sure was some mascot—when we checked up after the game we had gloves, bats and balls enough to supply two more teams. Notice the 2-gallon 'dicers' in the above picture. #3 O. H. pitchers walked the wearers everytime at bat trying to knock off the hats—an example of #4 strategy."

Five of the men in the above picture who are still employed in the plant are: McDougall, Codner, J. R. Mountain, Sylvan Mountain, and J. Dowling. Sam Cullison is now employed at the American Bridge Plant in this city.

THE ENIGMATIC SPHINX.

IN ANCIENT GREECE, according to legend, there once appeared a monster which killed all the inhabitants who could not solve a riddle which she propounded to them. The riddle was: "What animal is it that has four feet, and two feet, and three feet, and only one voice; yet its feet vary, and when it has most it is weakest?"

The Sphinx, for that is what this monster was called, went about the country with malevolent glee killing all whom she met for none seemed able to answer the riddle. Finally she met one named Oedipus who was wiser than the rest for he answered. "The animal is Man; for he crawls on all fours as an infant, and in old age moves on his feet and a staff." Upon this the Sphinx slew herself.

Now the ghost of the Sphinx has returned and for the benefit of the readers of the Gary Works Circle she will offer a question or problem for solution in each of the forthcoming issues. The Sphinx is more kindly than she was in ancient days and has promised us that no dire results shall accrue to him who fails to solve her riddles. Her sole purpose, she avers, is to sharpen the wits and intellects of our readers.

The first riddle will be published in the next issue. Anyone in the plant who has a pet problem up his sleeve will confer a great favor on the Sphinx if he will mail it and its solution to The Sphinx, care of the Gary Works Circle, Main Office. All contributions should be signed.

A BIT ABOUT BOWLING.

BOWLING, while distinctly an American sport, is an adaptation of some very old European games.

Bowls or bowling on the green, an English game, is one of the earliest of the forerunners of our present-day bowling on alleys. Next to archery it ranks as the oldest game still in vogue, records of the sport being traced as far back as the 13th century. Bowling on the green, as its name indicates, is played on a lawn. Expressed simply, it is a test of accuracy in rolling a hardwood ball on the green. To add to the skill required the balls, or bowls as they are called, are made with one side a trifle more convex than the other. This causes the ball to roll in a curved direction. The game is played without pins.

A white porcelain ball, called the "jack" is first rolled onto the green. The larger bowls are then rolled as near to the jack as possible.

Bowling on the green at one time came under the ban of the king as it was feared that it would interfere with the practice of archery, skill in which was so necessary to the soldier of that day.

"Skittles," another ancient game, more nearly resembles American bowling. In olden times it was called "kails" in England and "kyles" in Scotland. It was also popular in France, Germany and Holland. It is played in England on a green or an alley with nine wooden pins. The pins are set up in the form of a square with the angle toward the player who tries to knock them all down in as few throws as possible. The player uses a flattened ball for this purpose. In Germany the game is called "Kegelspiel" and the ball is rolled instead of being thrown.

It is said that the Dutch introduced the game in this country. The first recorded game in America was played in New York City on January 1, 1840. The sport developed slowly until 1875 when the National Bowling League was formed. In those days there were very few rules and the game did not attain real popularity until the American Bowling Congress was formed in 1895. This organization then made the rules which with some few modifications are in use today.

The American Bowling Congress holds an annual tournament in which teams from all parts of the United States and Canada compete. The tournament is to be held in Chicago this year and it is to this tournament that the G. W. A. A. is planning to send its best teams.

CAUSE AND TREATMENT OF BOILS

THERE IS A superstition current that boils are the result of the attempt of the blood to throw off impurities and that therefore they are beneficial to the health. The falsity of this belief and the true cause and treatment of boils is very well given in this article from the Health Service Section of the National Safety Council:

"Common boils are caused by the same germs that cause blood poisoning in a cut or scratch. These germs are nearly always on the surface of the skin and are sometimes forced into the skin by scratching with the finger nails. A stiff collar may rub in the germs to cause carbuncles on the neck. If these germs get into the deeper part of your skin and begin to increase in numbers, they start a boil, unless your blood is able to destroy them.

Boils spread because a person with boils is likely to finger them and thus carry the germs on his fingers to some other part of the body. Pus from a boil is full of germs. When a boil comes to a head and bursts, pus gets on the surrounding skin and more boils may be started near the first.

A boil should be opened at the proper time, the pus let out, and the skin around it sponged with an antiseptic. A hot antiseptic compress will keep the surface soft, relieve the pain, reduce the swelling, and help expel the pus. The old fashioned poultices should not be used.

If you have boils go to a physician at once, as they are painful and likely to spread. The longer you wait, the harder they are to cure.

To avoid having these bothersome boils, KEEP HEALTHY. Get plenty of sleep and fresh air, eat simple nourishing food, and keep the skin clean by frequent washing with soap and water.

LOST

FOUNTAIN PEN—A large size Conklin fountain pen with a gold band around the cap was lost at Gleason Field several days before Labor Day. Finder please notify C. A. Hyman, Coke Plant Drafting Room.

- EDITORIAL -

Address all Communications to the Editor,
Gary Works Circle, Main Office

THE CONSTITUTION

ONE HUNDRED thirty five years ago, more than eleven years after the signing of the Declaration of Independence, the Constitution of the Uuited States of America was signed and the first republic in the history of the world was formed. At that time it was an experiment and the eyes of the world turned to America to see whether a government could survive which gave to its people religious freedom, civil liberty, freedom of speech, freedom of the press, security of individual rights, popular education, and universal suffrage.

It was a happy idea to provide for a National Constitution Week and to devote that week to study and discussions of the Constitution. With a government founded on the principles contained in that wonderful instrument we have grown from a small beginning to the foremost place in world affairs. But we have been so busy building a nation that we have tended to take the Constitution for granted and it is doubtful if many of us know just what the basic law of our land is.

The preamble of the Constitution states briefly the ideals that the founders of our republic had in mind.

"We, the people of the United States, in order to form a more perfect union, establish justice, insure domestic tranquillity, provide for the common defense, promote the general welfare, and secure the blessings of liberty to ourselves and our posterity, do ordain and establish this Constitution for the United States of America."

Harry F. Atwood in his book "Back to the Republic" gives the following concise summary of the great document.

"To summarize, the Constitution provides for (1) an executive and (2) a legislative body and defines their qualifications and powers. It requires them to appoint (3) a judiciary and to recognize (4) certain inherent individual rights, and it defines the powers of the judiciary and enumerates the individual rights. It also provides that the people may vote once in four years for the executive and once in two years for members of the legislative body."

Some of the "inherent individual rights" recognized by the Constitution are reprinted below. Read them carefully and try to imagine what it would be like in a country where any of these rights were abridged.

FREEDOM of RELIGION, of SPEECH, of the PRESS, and of PEACEABLE ASSEMBLY

Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech, or of the press; or the right of the people peaceably to assemble, and to petition the government for a redress of grievances.

RIGHT of SEARCH

The right of the people to be secure in their persons, houses, papers and effects, against unreasonable searches and seizures, shall not be violated, and no warrants shall issue but upon probable cause, supported by oath or affirmation, and particularly describing the place to be searched, and the persons or things to be seized.

CAPITAL CRIME—GRAND JURY PERSONAL RIGHTS

No person shall be held to answer for a capital or otherwise infamous crime, unless on a presentment or indictment of a grand jury, except in cases arising in the land or naval forces, or in the militia, when in actual service in time of war and public danger; nor shall any person be subject for the same offense to be twice put in jeopardy of life and limb; nor shall be compelled in any criminal case to be a witness against himself, nor be deprived of life, liberty, or property, without due process of law; nor shall private property be taken for public use, without just compensation.

RIGHTS of ACCUSED—TRIAL by JURY

In all criminal prosecutions the accused shall enjoy the right to a speedy and public trial, by an impartial jury of the State and district wherein the crime shall have been committed, which district shall have been previously ascertained by law, and to be informed of the nature and cause of the accusation; to be confronted with the witnesses against him; to have compulsory process for obtaining witnesses in his favor, and to have the assistance of council for his defense.

ABOLITION of SLAVERY

Section 1. Neither slavery nor involuntary servitude, except as a punishment for crime, whereof the party shall have been duly convicted, shall exist within the United States, or any place subject to their jurisdiction.

Sec. 2. Congress shall have power to enforce this article by appropriate legislation.

[Proclaimed December 18, 1865.]

Little Airy Digest

Volyum One Gairy, Ind. October Uption

Editor-in-Chef: - - - Andscsheate Editor:
Lynn C. Doyle - - - - - N R Jettic

"1923 WILL REWARD PLUG-UGLIES"

Having used up all the dope we could steal from the 1923 Almanacs and patent medicine books, and it being too early for the 1924 crop, we'll have to send out the call for someone (we don't give a Continental Motor who it is) to get busy and contribute some dope to the Digest—lest the Editor of the "Circle" sends our copy back marked "Not Sufficient Fun." —Editors.

WOULDN'T IT STRIKE EUPHONY?

It is a matter of common knowledge that in Gary Works we have the world's greatest artist on the adding machine, Miss Myrtle Marquart having played a program of 204 numbers at a 3:57 clip, without hitting a single, solitary bum note; but it may not be such a w. k. fact that we can also boast a world beater when it comes to the holder of the greatest consonance between name and avocation—the Chitrib and its famous entry, Dreka the stationer, not excepted.

We refer in these vague and uncertain terms to our friend Sam Egg (Hague) of the Time Dept., who, thru some strange freak of fortune, has elected to ride poultry (er,-we mean poultry raising) as a hobby. Quite a clever combination, you say? But he didn't stop there; he even went so far as to christen his place "The Yolks" (The Oaks). What could be more fitting!

And now, all he needs to do in order to make it a grand slam is to take out a membership in the Yelks Lodge!

WHY "HANK" GROWS GRAY

Dear Doyle:-

The applicant for a position in our department was taking the usual test to determine his ability to "do figgers." Nothing out of the ordinary in that, of course. But this bird was discovered using the ADDING MACHINE!!!

Adam Upp
(Accounting Dept.)

"WHADDAYAMEAN! FIRESTONES?"

Dear Lynnzy:-

Have you heard about Tony Pence? (No! What'sup? What'sup?)

He's buying a brand new second hand 14 B. H. P. overland on the installment plan,—the purchase price he paid bearing to the total expense to date the same relation that a lawyer's retainer does to his total fee. (Quite neat, May, quite neat!)

He's been complaining lately about his tires suffering considerably from stone bruises, expatiating at length on the difficulty of telling whether or not the stones are still in the above mentioned accessories. Please suggest thru your callyum that this could be easily settled if he'd buy tires with stones already in 'em.

Yours auto matticly,
May Sinchord.

"OH, JUST BECAUSE!"

Dear Dige:

One by one blossom the bobbed heads, the forget-me-nots of the flappers. But why? Oh, why? do they always take the fatal step on Saturday?

A. Mear Mann
(Time Dept.)

HE SELLS THE OTHERS BUT READS THE CIRCLE

TO BEER NOT TO BE (WET)?

That is the Question

Dear Penn N. Hand:

Some papers say: "Open up the gates and let the port whiners in" Are they trying to back the Government in her attitude toward Manual Labor or lick-her?

Toe Knee Bare.

Madiera Toe Knee:

Wet'sa da mat? Wet'sa da mat! Wine ought leava da port-als close uppa tight? You wanta da countree fulla da Municha brewers singa da, "Ale, Ale, Der Gangk's Alı Here?" Huh! Anna wine ought quitta maka da fuss abouta Manual Labor? Ain'ta he gotta da recoga nish! Wet'sa da matta you? You shoulda, vatta dey calla heem,-"Dry Uppa."

Your frien,
Blacka D. Hand

MORE LONG DISTANCE CHAMPS

There have been times when the fellows living in Hobart and Valparaiso seem to think that their commuting existence is a hard life indeed. But they would hide their heads in shame could they stand with us at the Virginia Street gate every morning and see two dust-covered autos pulling up to park—one from Ohio and the other from Iowa.

The man from Iowa, when interviewed by the Little Airy Reporter, said:

"Yes, I'm certainly in favor of the new 8-hour day. Often on my long turn I used to start to work so early that I'd meet myself coming home from yesterday's work!"

We notice that the man from Ohio always parks on the west side of Virginia St. Since he's always in such a hurry that we've never been able to talk to him personally, we want to take this means of suggesting that in order to shorten the distance he might park on the EAST side of the street.

Smith Gives Exhibition

A FITTING prologue to the coming bowling season was pulled off at the Y last Friday night when Jimmy Smith and "Red" Farnum put on some exhibition bowling. Smith is considered the best bowler in the world, having bowled sixteen perfect scores.

His partner "Red" Farnum is also an excellent bowler. He is a brother of Wm. Farnum, the new manager of the Y. M. C. A. alleys.

The scores made were as follows:

AFTERNOON

	1st	2nd	3rd	Total
Salzman	166	181	169	516
Dewey	160	136	154	450
Farnum	178	177	157	512
Smith	256	258	229	743
Harris	158	152	201	511
Diman	201	159	182	542
Farnum	209	223	191	623
Smith	232	214	242	688
Brown	139	127	234	500
Causer	212	194	158	564
Farnum	224	210	192	626
Smith	203	165	204	572
Dahlheim	150	158	172	480
Kent	181	163	173	517
Smith	181	245	215	641
Farnum	183	207	193	583
Stanley	172	178	188	538
Wm. Farnum	168	163	150	481
Smith	224	190	174	588
"Red" Farnum	176	176	181	583

Smith bowled 3232 points in 15 games for an average of nearly 215½. Some bowling! Smith was brought here by the Gary Works Athletic Association as a preliminary to the opening of the season for the A and B leagues.

A Card of Thanks.

Mr. and Mrs. J. W. Harrington, 372 Pierce St., wish to thank the boys of the Gas Engine and Electrical Department for the sympathy shown them during their great sorrow, in the death of their little four year old son.

Butterfield Brothers Runners Up in County Tennis Championship.

For the second time Joe Butterfield, of the Engineering Department, and his brother, Harry, have copped second place in the Lake County doubles tennis championship. Both times they were beaten by Olson and Orsborn.

The first two sets were won by the champions, 9-7, 8-6. The next two sets went to Joe and his brother, 6-4, 6-4. The deciding set was won by Olson and Orsborn, 6-3. This is the third straight victory for the champs and gives them the two loving cups which were offered by the Mack Motor Corporation to the team winning the title three times.

3-Man Leagures Postpone Opening Game.

Due to the inability of several men to play this year and their consequent withdrawal from the General Office 3-Man League, it was found necessary ta rearrange the teams and cshedule. The first games were played on Monday, October 1st, a week later than was originally planned. Fourteen teams are in the final line-up as shown in the schedule on page 15.

The New Line Up is a Follows

	H. C Greisel		A. Robertson
Team # 1	J. C. Bush	Team # 8	T. Johnson
	H. Moore		A.E. Wilkinson
	T. Nelson		A. J. Weisser
Team # 2	C. I. Warren	Team # 9	A. W. Kniggie
	E. R. Oliver		Kellstrom
	J. C. Boylan		J. S. Yuill
Team # 3	A. W. Brown	Team #10	F. Winegar
	E. Hedstrom		A. F. Pence
	R. Sill		G. M. Kent
Team # 4	S. A. Witte	Team #11	G. W. Covalt
	C. Krueger		Carlson
	V. K. Loeffel		C. E. Peterson
Team # 5	R. O. Lakin	Team #12	H. A. Day
	A. M. Roberts		W. J. McAdoo
	J. O. Barnes		E. E. Sill
Team # 6	J. A. Cook	Team #13	H. L. Tomke
	Lee		J. Butterfield
	M. Lobsiger		E. Flannery
Team # 7	J. A. Bell	Team #14	H. J. Eckwall
	W. J. Lange		C. B. Hoskins

Plate Mill Beats Rail Mill in Baseball Series.

ONE OF THE BEST ball games played in the city of Gary in the last seven years was played Sunday, August 26th, at Gleason Field between the Rail Mill and the Plate Mill ball teams for the championship of the plant. It was the deciding contest, the Plate Mill having won the game on the previous Sunday by a score of 14 to 5. It was a pitcher's battle between Harding of the Rails and Jack Corcoran of the Plates and at the finish Corcoran held a slight edge as the score of 3 to 2 shows. Corcoran had wonderful support from the infield as well as the outfield. Foster, the center fielder of the Plates, cut off two runs at the plate by his wonderful peg. The Badanish boys played around their bases like the Gold Dust Twins gobbling everything in sight; "Mouse" Harmon made Willie Kamm look like a bush-leaguer at third base; while Johnnie Davidson, the catcher for the Plates cut down three men at second and third base who would steal; he also showed the stuff he was made of by finishing the game with a smashed thumb. The fielding of Willis and Watson also stood out. The Rail Mill fought hard and went down in defeat as good sportsmen. The work of Whitie Cox as manager must be complimented. Individually, each man on the Rail Mill team deserves praise because they were fighting against odds as they had already lost the first game.

Great things can be expected of the Plate Mill next year as with a year's experience together, they should have a baseball team which will be mighty hard to beat. The team they had this year was fast and a credit to any department and they should be better next year.

Men who composed the championship team are as follows: D. Davidson, c; J. Corcoran, p; Fisher, ss; J. Bananish, 1st; A. Badanish, 2nd; H. Harmon, 3rd; J. Watson, lf; P. Foster, cf; Watson, rf.

Oh, Henry!

"Flivver dem dice, boy,"
"Whatcha mean, flivver dem dice?"
"Ah means, shake, rattle and roll, boy, shake, rattle and roll."

Asked Advice and Got It

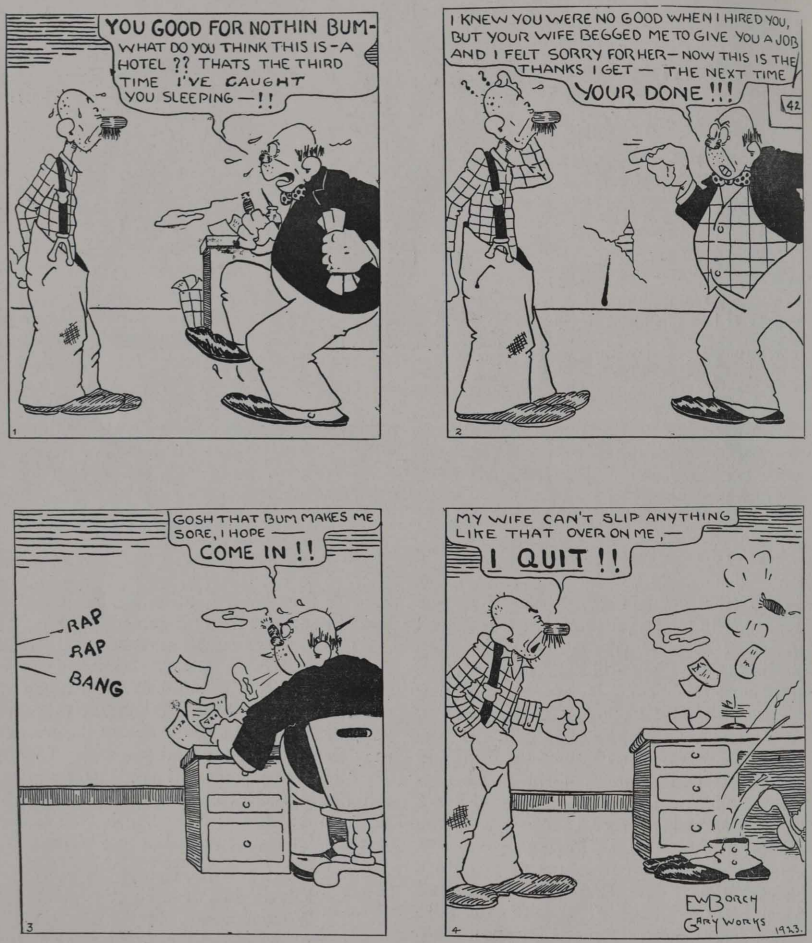
Young Man—"I want a word of advice."

Mr. Wader (grimly)—"Well?"

"What is the best way to approach you for a loan?"

"If you are sensitive, better write for it, and, when you get my reply, tear it up without reading it."

Nero Numskull -- Not so Dumb.

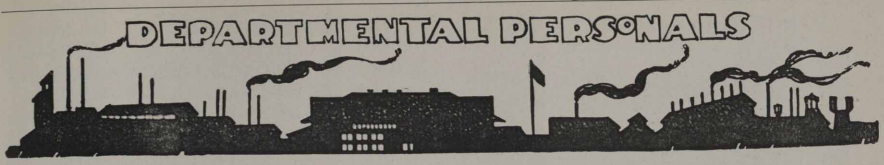


THE POINT OF VIEW

Somebody mentioned that Safety
was rot
And vowed for precaution he
cared not a jot,
But somebody stretched on a
hospital cot
Is taking a different view.

Somebody laughed when the
boss cried "look out."
And raved that he wouldn't be
ordered about,
But somebody's fracture pains
worse than the gout,
So he's taking a different view.

—Exchange



ACCOUNTING

In recent years some of Europe's late nobility have been found working in this country. The Time Department boasts of one in the person of I. J. Meltzer, office boy, who claims to be a nephew of the former Kaiser. He has distinctive German features and expressions of speech.

On Sept. 11, 1923 A. Balitz sold out half interests in the well known Balitz Co., Limited, to a member of the fairer sex. Profits hereafter will be split two ways. The new member will probably become permanent treasurer of the concern. Here's luck to them.

A little tip to residents living in the outlying districts of Gary. If you have any dogs that look like bears or wolves keep a good eye on them for 'tis said T. Johnson was seen hunting the other day.

South Chicago will not be honored by the presence of Floydee W. Kellstrom for the next two weeks, for some well known reason; ask Floydee. We have been notified already that the semi-weekly band concerts have ceased for two weeks.

We have a new messenger in the Main Office named David Bewick. He hails from the same land that produced our chief messenger boy "Scotty" Somers.

Edythe: "We were at Crandon, Sunday, four of us."

Uncle Bill: "What four?"

Edythe: "Oh just for fun."

COKE PLANT

Jim Lake heard they had a bucking automobile at the Crown Point Fair with a prize offered to anyone who could ride it. Jim wanted to try his luck but when they saw what he rode down to the Fair in they barred him as a professional.

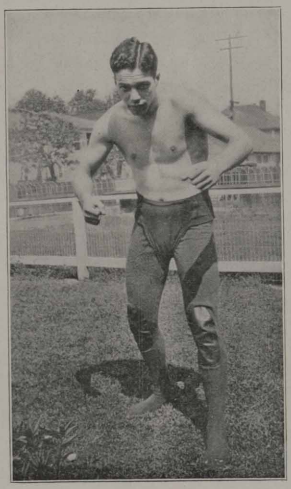
A. L. Tannehill just returned from a motor trip through Northern Wisconsin. He stopped at Woodruff and fished in Carrol and Madaline Lakes without success and he doesn't care who knows it. Something original and refreshing! All told he covered a thousand miles.

Bill Stuhlmacher bought a diamond and platinum ring at the Crown Point Fair. If it isn't diamond and platinum Bill says he's out two bits.

Johnny Jones came purring into the plant last week in his new "McFarlan" Club Roadster, a job that would make King Solomon's best chariot look like a broken down hack.

CHEMICAL LABORATORY

It is said the G. W. A. A. will soon lose H. "Constantine" Manalan, the alleged wrestling terror of the town. "Constantine," who has mastered all of the fine points of the American game, is going over to Greece to further his wrestling knowledge, it is said. According to rumor he has already signed a contract to perform before the King and Queen of the aforesaid country. He has also made plans to tour Europe after his training in Greece. He will tour with a well known circus as a strong man impersonating Thor the Great. He is expected to end his European wrestling sojourn in time to return to Miller Beach where he will give lessons to the seeker sex in the manly art of grappling All of his friends wish him a bon voyage.



H. Manalan

HOME of D. S. PENTECOST

D. S. Pentecost, who is employed in the office of J. D. Jones, master mechanic of the Coke Plant, holds the triple distinction of being the designer, builder, and owner of the beautiful two-flat building pictured above. It is located at 544 Virginia Street. Pentecost lives in one apartment and rents out the other one, adding the role of landlord to his numerous titles.

DOCKS

Just a short account of the cruel deal which fate recently handed Del Blackman, our motor inspector foreman:

Del hails from the hamlet of Richland Center, Wisconsin, and when the date of the annual homecoming reunion was announced, Blackman took leave and departed for the old home town in his brand new Buick.

Everything went well until the anxious inspector saw the glimmerings of the towering skyscrapers of the famous metropolis in which he was born. Being eager to see his old friends, he tore down Main St. like a returned Caesar but his joy soon turned to sorrow when an easy going Ford happened to cross the pathway of our daring doctor of motors. When the smoke cleared away, Blackman was calling for the crane—which wasn't there—and the junk dealer was giving an estimate on the demolished vehicles, while the whole town—tobacco chewers and all—were gathering to see the damage done by one of its former sons.

Nobody was hurt but the following telegram received in Gary tells the story: "Please wire $200 at once. Will not be back for another week."

Blackman returned to Gary with very little to say. He had looked forward to a real vacation with all the home folks but alas, the terrible hand of fate had the cards stacked against him. His pocketbook is still recovering from the shock while Del swears that he will never go back to Richland Center for a vacation.

MASON DEPARTMENT

George and Clarence Kelso left the Mason Department to resume their school work.

Mr. E. J. Walsh has returned after a two weeks vacation spent at Flint Lake, Valparaiso, Ind. He reports having had a very fine time.

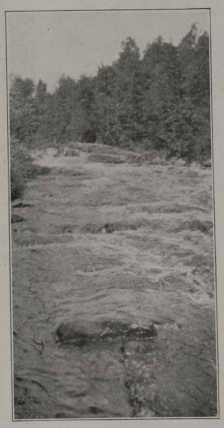
Arthur Steward is back on the job having taken the place left vacant by Clarence Kelso. He seems to have gained quite a knowledge of the divorce laws and his advice to Chas. Todd is; that before mailing any letters try and imagine how they would sound if being read by the plaintiff's lawyer.

Mr. H. Y. Lankford deserves a medal for this one. While on his vacation in the Southland he heard of a farmer boy who several years ago hung his vest on the fence in the barnyard. A calf chewed up his vest, in the pocket of which was a gold watch. Not long ago the animal, an old milch cow, was butchered and the watch was found to be lodged in such a position between the cow's lungs that the cow's breathing had kept the watch wound up, and the watch had loss but four minutes in seven years.

Ed. Luke says the reason that the girls always get in the front seat with the driver is that the front seat "rides easier." Anyhow that is what the girls say.

Home of Harold Anderson
Hobart, Indiana

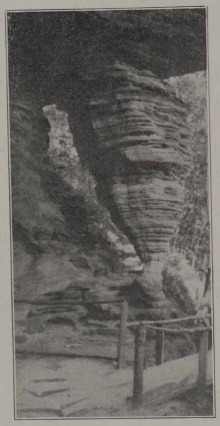
Touring in Wisconsin with a Camera.



A Northern Stream

Bert after a big one

Mr. and Mrs. C. H. Dawson and their son, Leslie.



At the Dells.

The family of C. H. Dawson, of the Safety Department, have made a custom of going on a two week's automobile tour every summer.

Last year they went all the way to Maine and back without mishap. This year, however, they took it easy, stopping at the Dells in Wisconson to enjoy the scenery and camping at northern lakes to fish.

ENGINEERING

During the past month the following four men have been welcomed into the department: Walter Wanthal, Harry Swann, William Kreutzman and Dickson Reck.

Pete Vrabek believes that a vacation should be not so much a time for loafing as a change of work. Following out this theory, he spent last week painting his house.

Harold Bowers returned to Purdue University after spending the past year in the office of the testing engineer.

Lewis Long left us last month. He returned to the University of Wisconsin to finish his course.

ROLL SHOP

Tom Sholl, who snoozes in "Indiana Hobart" is still sporting his old coffee grinder daily.

We noticed J. Davies all dolled up on a Sunday night and headed for the Gay Mill. That's right—we are never too old to learn.

R. Schultz buys his tobacco like the guy who bought the one-seated auto—for himself.

Jack Johnson isn't only a roll grinder but a house painter as well.

MECHANICALS

During a terrific storm a few weeks ago, Ed O'Meara of the foundry lost his faithful cow, it being struck by lightning. The funeral was held at Valparaiso and it was a pitiful sight as Mr. O'Meara and the cow were so attached to each other.

Effective Sept. 30, 1923, the janitor will receive one half hour extra for carrying out pencil shavings in the Smith shop office.

A young fisher named Fisher fished fish in a fissure. The fish with a grin pulled young Fisher in. Now they are fishing the fissure for Fisher.

Wedding Announcement

On September 11th, Mr. Arthur Balitz of the Time Department was married to Miss Erna Piornack of Hobart, Indiana. The wedding took place at the home of the bride after which the couple motored to Cleveland and other eastern points. They are at home to their friends at 715 Connecticut.

Success in attained more often by uncommon effort than by uncommon brains.

AMONG THE GIRLS

Miss Grace Murray entertained the girls of the Shipping Department, at her home, 704 Pennsylvania Street, Thursday evening, September 20th in honor of Miss Florence Millet, who is to be married to Mr. Wm. S. Brueckheimer on October 3rd. The following girls were her guests: Misses Stella Larson, Marion Tickler, Goldie Blake, Bessie Lally, Mona Hill, Alice Conway, Goldie Robinson, Helen Sprowles, Rosella Ralph, Viola Sundeen, Etta Webber, Anna Sotock, Muriel Fields, and her cousin, Rena Etchison. The girls presented Miss Millet an Armstrong table stove and many other useful gifts. Bunco was the diversion of the evening, Miss Millet winning first prize and Miss Hill, the booby prize. Refreshments were then served.

We also have another girl who will be leaving us before long. Miss Alice Conway came down to the office sparkling a new diamond ring last week.

Eleanor Watson, of the Income Tax Office, left for Los Angeles, California on Sept. 10th where she will make her home with her parents.

Some of the girls entertained at a luncheon Tuesday, Sept. 18th, at 12 o'clock noon, in the Shipping Office. The guests were Misses Florence Millet, Helen Sprowles, Muriel Fields and Grace Murray.

You can doubtless think of quite a number of things that might be responsible for the pleasant expression here depicted on the face of Raymond, son of A. J. Carlson, of the Cost Department; but you're all wrong! It's simply a natural demonstration of the quality which has earned for him the nickname "Sunny."

Merle Anderson
Age two years, son of Harold Anderson of the Time Department.

Ruth Barr left the Income Tax Office on Sept. 29th. She is going to Indianapolis to resume her studies.

We wish to welcome two new girls to the Main Office; the Misses Clara Frick and Henrietta Twibell. Both of the newcomers are employed in the Income Tax Office.

After an absence of a year, Marie Berry has just returned to the office. Marie spent most of the year in Detroit, her home town, but she says she is glad to be back in Gary again.

Rosemary Faherty is beginning to look like herself again after her recent operation for tonsillitis.

PAY DAY NOTICE

General and Office Rolls.	Thursday Oct. 18
Machine Shop, Boiler Shop, & Pattern Shops, Carpenters, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; the Gas Engines, Docks and Sintering Plant at Virginia st. entrance.	Friday Oct. 19
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Monday Oct. 22
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Tuesday Oct. 23
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Wednesday Oct. 24
The Rail and Merchant Mills will be paid at Broadway entrance.	Thursday Oct. 25

General Office 3 Man Bowling League

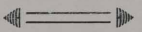
Schedule First Round

DATE	TEAMS	ALLEYS
Mon., Oct. 1	1 x 2	1—2
" "	3 x 4	3—4
Tues., Oct. 2	5 x 6	1—2
" "	7 x 8	3—4
Thurs., Oct. 4	9 x 10	1—2
" "	11 x 12	3—4
Fri., Oct. 5	13 x 14	1—2
Mon., Oct. 8	1 x 4	3—4
" "	3 x 6	1—2
Tues., Oct. 9	5 x 8	3—4
" "	7 x 10	1—2
Thurs., Oct. 11	9 x 12	3—4
" "	11 x 14	1—2
Fri., Oct. 12	13 x 2	3—4
Mon., Oct. 15	1 x 6	3—4
" "	3 x 8	1—2
Tues., Oct. 16	5 x 10	3—4
" "	7 x 12	1—2
Thurs., Oct. 18	9 x 14	3—4
" "	11 x 2	1—2
Fri., Oct. 19	13 x 4	1—2
Mon., Oct. 22	1 x 8	1—2
" "	3 x 10	3—4
Tues., Oct. 23	5 x 12	1—2
" "	7 x 14	3—4
Thurs., Oct. 25	9 x 2	1—2
" "	11 x 4	3—4
Fri., Oct. 26	13 x 6	1—2
Mon., Oct. 29	1 x 10	1—2
" "	3 x 12	3—4
Tues., Oct. 30	5 x 14	1—2
" "	7 x 2	3—4
Thurs., Nov. 1	9 x 4	1—2
" "	11 x 6	3—4
Fri. Nov. 2	13 x 8	3—4
Mon., Nov. 5	1 x 12	3—4
" "	3 x 14	1—2
Tues., Nov. 6	5 x 2	3—4
" "	7 x 4	1—2
Thurs., Nov. 8	9 x 6	3—4
" "	11 x 8	1—2
Fri., Nov. 9	13 x 10	3—4
Mon., Nov. 12	1 x 14	3—4
" "	3 x 2	1—2
Tues., Nov. 13	5 x 4	3—4
" "	7 x 6	1—2
Thurs., Nov. 15	9 x 8	3—4
" "	11 x 10	1—2
Fri., Nov., 16	13 x 12	1—2
Mon., Nov. 19	1 x 5	1—2
" "	3 x 7	3—4
Tues., Nov. 20	4 x 8	1—2
" "	2 x 6	3—4
Thurs., Nov. 22	9 x 13	1—2
" "	10 x 14	3—4
Mon., Nov. 26	1 x 3	1—2
" "	5 x 7	3—4
Tues., Nov. 27	6 x 8	1—2
" "	10 x 12	3—4
Fri., Nov. 30	9 x 11	1—2
" "	2 x 4	3—4
Mon., Dec. 3	1 x 7	3—4
" "	2 x 8	1—2
Tues., Dec. 4	5 x 13	3—4
" "	4 x 12	1—2
Thurs., Dec. 6	3 x 11	3—4
" "	6 x 14	1—2
Mon., Dec. 10	1 x 9	3—4
" "	3 x 5	1—2
Tues., Dec. 11	4 x 6	3—4
" "	12 x 14	1—2
Thurs., Dec. 13	11 x 13	3—4
" "	2 x 10	1—2
Mon., Dec. 17	1 x 11	1—2
" "	3 x 9	3—4
Tues., Dec. 18	4 x 10	1—2
" "	8 x 14	3—4
Thurs., Dec. 20	7 x 13	1—2
" "	2 x 12	3—4
Wed., Jan. 2	1 x 13	1—2
" "	2 x 14	3—4
Thurs., Jan. 3	5 x 9	1—2
" "	7 x 11	3—4
Fri., Jan. 4	8 x 12	1—2
" "	6 x 10	3—4
Mon., Jan. 7	6 x 12	1—2
" "	8 x 10	3—4
Tues., Jan. 8	7 x 9	1—2
" "	4 x 14	3—4
Thurs., Jan. 10	5 x 11	1—2
" "	3 x 13	3—4

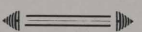
STATION

W. I. S. E.

BROADCASTING:



"A scratch on his arm was neglected, blood poisoning set in, and his arm had to be amputated. Prompt aid would probably have saved his arm. Have small wounds dressed immediately." :: ::



You don't have to listen to it on the Radio—

Your common sense tells you:

GET FIRST AID!

ILLINOIS STEEL COMPANY

GARY WORKS CIRCLE

VOLUME VII GARY, INDIANA, OCTOBER 18, 1923 NUMBER 20

Dancing Pavilion at Tyler Park

The Lagoon at the Lake Front Park

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII | GARY, INDIANA, OCTOBER 18, 1923 | NUMBER 20

.·. The Sand Dunes .·.

Everyone should have a hobby. It makes life more interesting and enjoyable. George Pinneo's hobby is the great outdoors and he is exceptionally well versed regarding the flora and fauna of the dunes. In a series of articels of which this is the first Mr. Pinneo will show how the dnues were formed and describe the plant and animal life of this region.

By GEORGE PINNEO

NATURE endowed the Southern Lake Michigan region with the Sand Dunes, one of its finest gifts. Dunes there are a plenty on every continent. But they are absolutely barren or at best a burying ground. Nothing can survive them. Trees and plants are buried alive or starved to death. They are no man's land for all forms of life. Not so with our dunes. Quite to the contrary they contain the most remarkable flora to be found in the United States, while both animal and bird life are most abundant. They are ours for both pleasure and profit. But when and how did they come?

Scientists read all earth formations, hill, valley, mountain and gorge, almost as we read a printed page in our native tongue. They are in doubt only regarding the length of time they have existed and can tell with absolute certainty whether the formation was made by erosion, upheaval, the action of wind or water, or a combination of these forces.

Our sand dunes are a by product result of great glaciers which once moved over this part of our continent. Some ten to fifty thousand years ago, geologists disagree to this extent, there was a very unusual amount of precipitation in the Arctic regions. Snow and ice was piled to such a height that the weight of the accumulation forced a great wall of ice away from its center, just as mud moves from beneath one's shoe.

With the greatest gravitational force ever exerted upon the Earth, this wall of ice, one thousand feet high moved over the place where we now live and literally scooped out the five Great Lakes, the largest fresh water system on the globe.

The glacier in our section found its southern limit somewhere near the present site of Merrillville. One force only could combat its forward progress, the heat of the sun. In winter the glacier moved slowly, while in summer it made better progress but was acted upon stronger by the sun. Undoubtedly it would have gone farther however, but for a return toward normal of the climatic conditions which caused the origination of the glaciers. When this glacier receded it left a lake more than fifty feet above the level of the present Lake Michigan and the waters from it drained south and west into the Illinois River section and into the Mississippi.

The second glacier reached its most southerly point at the Ridge Road region and the lake was some fifteen feet above the present lake level, while its waters found an outlet by what is now known as the Des Plaines River into the Great Father of Waters. The final glacier reached a point at about the location of Tolleston and when it receded practically the present Lake Michigan level as well as area was the result with its waters turned backward to find its outlet through the Lake region and the St. Lawrence River finally to reach salt water more than two thousand miles distant from the overflow of the two other water levels.

Next to Life Itself Comes Eyesight!

If you cannot see well, it may be a sign of poor health or that you need glasses. Consult an eye specialist at once (ask your family physician whom to see), find what the trouble is and have it corrected.

If you wear glasses have your eyes examined every year or two. Your eyes change as you grow older and you may need to have your glasses changed.

If your eyes get tired easily, rest them once in a while. This will relieve eye strain as well as the headache and nervousness caused by it.

DON'T STRAIN YOUR EYES.

The common causes of eye strain are: Reading or working in dim or flickering light, in the direct glare of the sun, or by close direct electric or lamp light; standing or sitting with the back to the light so that a shadow falls on the object looked at; reading, writing, or working in a cramped position, or when riding on trains, walking, or laying down; looking at moving pictures too often or sitting too close to the screen. Avoid these and preserve your eyesight.

PRODUCTION AND PLENTY.

Let us liken the nation or world to a family of, say, ten children all growing up. If most of the children are able to produce very much, or earn very much, then the family will have only a certain amount of life's necessaries and comforts. But if the children, as they grow up, develop greater capacity for producing or earning, then the family will have more to go around. If all work reasonably hard and industriously and intelligently, they will all be able to enjoy more necessaries and comforts and luxuries than if some of the members loafed on the job or worked only when they felt like it or worked only half-heartedly and indolently when they did work.

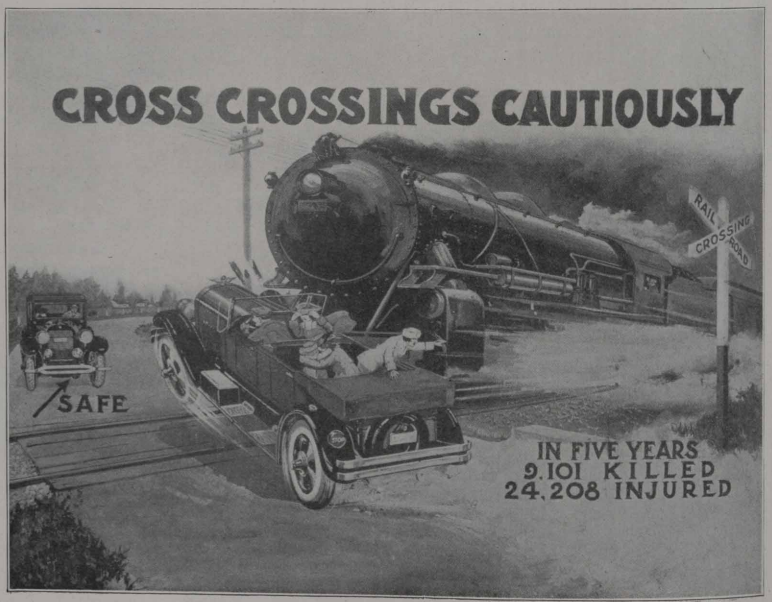
The more this family produced or earned, the better off it would be, the greater its plentifulness.

Is not that plain enough?

Well, it is the same with a nation as a whole.

If the people of any land become lazy, indifferent, inefficient, then they produce less and there is less to go around. —Forbes

Truth is stranger than fiction—the way some people tell it.



HELP YOURSELF TO FRESH AIR.

TO KEEP ON living everybody must have sufficient air to breathe; and to keep on being healthy this air should be sufficiently pure and sufficiently moist and sufficiently cool, says the U. S. Public Service. By ventilation all these ends are sought to be attained.

In the open air, away from noxious gases, ventilation looks after itself; elsewhere, particularly in houses or in any closed spaces, it must be looked after.

Renewal of the air is necessary because when "breathing in" one takes away something from the air (oxygen); and when "breathing out" one adds something to the air (carbon dioxide). Oxygen is taken from in-breathed air by the blood that circulates through the lungs and is carried away to help the food build up the body, keep it warm, and energize it—give it power to move. Oxygen constitutes about one fifth of the air; and about one-half of that one-fifth is breathed out, unchanged, and may be breathed over again.

Carbon dioxide is part of the waste that is left over in the body when oxygen and food combine to build up the body, etc. It is picked up by the blood, carried to the lungs, and breathed out. It is poisonous and injures the body when it is breathed in again.

Temperature and humidity (per cent of moisture in the air) are also closely associated with ventilation. The body heat given off by persons congregated in a workroom, church, theatre or other buildings raises the temperature and increases the moisture. When the temperature rises about 86° F. and the humidity above 80 per cent they cause considerable discomfort; when they rise higher they cause suffering; and when they rise still higher they may cause heat stroke. In winter, on the other hand, the heated air in buildings is usually too dry; often the humidity falls to 20 per cent, which is lower than that in a desert. Air as dry as this draws moisture from the skin and from the mucous membranes of the nose, throat, and mouth and irritates them. To be comfortable the humidity of a workroom should be about 50 per cent; and it would pay to see that it is kept that high, for at 50 per cent less heat is necessary and coal is saved.

The idea that night air is unhealthy and must be shut out is a survival from the days when men barricaded themselves to keep enemies from stealing upon them under cover of darkness; it was reinforced later, before window screens were invented, when malaria-bearing mosquitoes entered by night through unclosed windows. Night air is exactly like day air; and neither of them is anything like so injurious as the air in a room whose windows are closed and whose door is probably never opened all night long, no matter how many persons are breathing into it carbon dioxide—and rebreathing it—all night long.

If drafts upon the bed are feared they may be prevented by getting a piece of board about 12 inches wide and nearly as long as the window sash is wide. Raise the lower sash, slip the board in beneath it, and draw the sash down upon it. Outside air will travel upward between the two sashes and spill into the room over the top of the lower sash. This is nothing like so satisfactory as having the upper sash completely down, but it will do a lot for that sick headachy feeling that you have had every morning on waking up.

Hallowe'en

The Druids of ancient Britain celebrated their harvest festival on the last day of October by lighting great fires in honor of the Sun God in thanksgiving for the harvest.

Later, the last day of October came to be known as Hallowe'en the next day being All-Hallows' or All-Saints' Day. Apple ducking and simple fortune telling games were the universal entertainments for the young folks on this day in medieval England.

For centuries after the time of the Druids the simple country folk continued to believe in charms and witchcraft. Especially on the night of October 31st, ghosts and goblins, witches and fairies were supposed to hold forth. From them, or their manifestations, it was believed that the future could be told. Our burlesque attempts to pry into the mysteries of the future as we do at Hallowe'en parties might be traced to the supernatural beliefs of the ancients.

Doubtless many a town's leading citizen has often wondered if the ghosts did not truly walk on Hallowe'en when he viewed his neighbor's wagon and the town pump reposing peacefully on the roof of his barn. Be that as it may Hallowe'en parties have ever been occasions for real fun.

- EDITORIAL -

Address all Communications to the Editor,
Gary Works Circle, Main Office

Gary Works Employes' School

MEN of Gary Works who desire to further their education by outside study are to be offered a chance to enroll in the Gary Works Employes' School at a very early date.

New classes will be organized in Chemistry, Arithmetic, Algebra, Mechanical Drawing, Elementary English (for beginners), and Advanced English. A student may take any one or several of the above courses depending on his needs. The schedule of classes will accomodate men working different shifts, the idea being to arrange the time of the classes so as to permit a man to attend school each week regardless of the shift he is on.

Notices will be posted on the Bulletin Boards throughout the plant containing full information regarding the new schedule of classes and registration. Application blanks may then be obtained from your department superintendent. All that is required of any employe who wishes to take advantage of the company's courses of instruction is a desire on the part of the man to improve his training along the lines enumerated above, the classes being conducted solely for the benefit of the man.

An additional feature of the educational program this year will be a number of lecture courses on plant practice. These courses should be interesting to a large number of men as they will explain the fundamental principles of operation in the several departments.

INDIAN SUMMER.

THE charming, colorful days of late autumn are often spoken of as "Indian Summer." It is associated with autumn tints, the smell of burning leaves, and a certain delightful type of weather, yet our forefathers found nothing charming in its original implications.

It must be remembered that, to the early pioneers, the coming of winter was an event to be hailed with the greatest of relief, says the Minneapolis Tribune. The appearance of winter meant that for a few months, at least, they would be safe from Indian attacks. But it sometimes happened that, after the first onset of winter, the weather became warm again. This was the Indian summer, so called because it gave the Indians another opportunity of visiting the settlements with their destructive warfare.

The phrase "Indian Summer," therefore, was, to our forefathers, a term wont to curdle the blood. The early pioneers, on discussing weather prospects, never expressed the hope that "we'll have a good, long Indian summer this year." They had only one feeling towards Indian summer, and that was detestation.

Says Joseph Doddridge, who is the authority for the above explanation;

"The melting of the snow saddened every countenance and the genial warmth of the sun chilled every heart with horror. The apprehension of another visit from the Indians, and of being driven back to the detested fort, was painful in the highest degree, and the distressing apprehension was frequently realized."

An American Family.

THIS week is being observed as Girl's Week, and along with Boy's Week which occurs in the month of May, it is designed to awaken the nation to the importance of training the children of today for tomorrow's work.

The best citizens come from happy homes where the parents are not too dignified to play as equals with their children. Such a family was Roosevelt's whose birthday anniversary was celebrated this month. Jacob A. Riis gives the following description of the annnal outing of Roosevelt with his sons.

The great day is when he goes camping with the boys. The Sagamore Hill boys and their cousins whose summer homes are near plan it for months ahead. A secluded spot alongshore is chosen, with good water and a nice sand beach handy, and the expedition sets out with due secrecy, the White House guardsmen being left behind to checkmate the reporters and the camera fiends. Mr. Roosevelt is sailing-master and chief of the jolly band. Along in the afternoon they reach their hiding-place; then bait and fishing-poles are got ready—for they are real campers-out, not make-believes, and though they have grub on board, fish they must. When they have caught enough, the President rolls up his sleeves and turns cook.

"Um-m!" says Archie; "you oughter taste my father's beefsteak! He tumbles them all in together,—meat, onions, and potatoes,—but, mu-m! it is good."

Afterward, they sit around thefire, wrapped in blankets, and tell bear-stories and ghost-stories, while the children steal furtive glances at the shadows closing in upon the circle of light.

Little Airy Digest

Volyum One Gairy, Ind. Octobe-Air

Editor-in-Chef: - - - Andsosheate Editor:
Lynn C. Doyle - - - - - N R Jettic

"1923 WILL REWARD PLUG-UGLIES"

— COPYWRIGHT 1923 —

No! No! Mr. Printer. "1923 Wil Reward Pluggers." Plug-Uglies will have their innings in 1924. Election year, you know. Don't get so previous!

— "T-He!" —

THIS WILL WRIGHT THE TERRIBLE WRONG

To the Dere Editer:

Dere - frens -

I have notuced fur some time and then sume that no mension is effer made of the 18 Mershunt Mills in the circle. I haf looked time an again fur my name in print and am thuoroghly discusted since to date I have not found it. Troosting that you are an onerble gentlemun and will make wright this oonfortunate mistake.

I remane as ever
at your disposul
Romanoff Awfulliski.

— "T-He!" —

WARNING

Since "Jim" Sill's once beautiful erubescent pedal phaeton was propelled into the limelight by Digest advertising, we have seen no less than ten vermillionous steeds tethered to the Main Bicycle Shed. If some of these cheap pedallers think they can steal any of "Jim's" free thunder, they're going to get badly fooled as far as we're concerned. They may as well buy a can of varnish remover and get busy.

— "T-He!" —

"HOW ARE THE MIGHTY FALLEN"

In recent years some of Europe's late nobility have been found working in this country. The Time Department boasts of one in the person of I. J. Meltzer, office boy, who claims to be a nephew of the former Kaiser. He has distinctive German features and expressions of speech.

—"Late Issue of the "Circle"

— "T-He!" —

PROHIBITION CERTAINLY MAKES FOLKS DESPERATE

N. R. Jettic,
1st Helper,
Little Merry Digest,

We have one too good to miss. #3 Open Hearth sends in a requisition for a dozen brooms to be used for drinking purposes. Is it possible that they are going to install a soda fountain over there and will need straws? Or do they use them for scrubbing out the drinking pails? Or What?

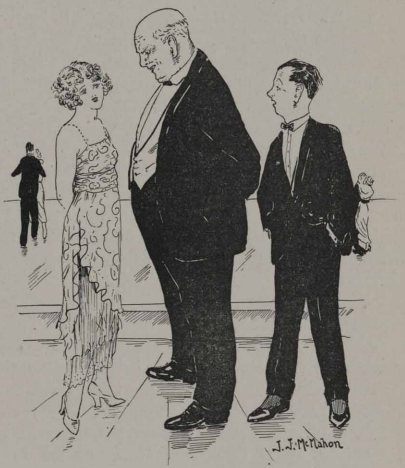
Us Boys
Store House

IN WHICH WE DO SOME MORE RIGHTING

Clarence Wright, the ever-genial compositor, who, at terrible risk to his risability, takes the aeriated product of our Little Airy Editors, and reduces it to the solid fact of type, rears up on his hind legs and hollers for recognition. It seems he's not satisfied with having his hand in the printing of the "Circle"—he wants his name in, too—putting forth the argument that even the office boys and janitors can get horrible mention occasionally.

Realizing how greatly we have wronged Wright, we'll immediately right the wrong by inaugurating a new feature in his honor. So now and hereafter when the cryptic symbols "Copy Wright 1923" are seen in the "Digest" it will be equivalent to saying that Wright copied our stuff and that it's copied right: and just to show how handsomely we can make amends we've fixed it up with Enoch Mattock Sphinks, our latest feature writer, to give our compositor credit for the verse with which we ourselves riddled the Sphinks' office door.

— "T-He!" —



A Total Eclipse of the Son

"3 Man Leagures* Postpone Opening Game

(* Couldn't find it in the dictionary, but suppose it's alright. Management evidently trying to get away from the anti-Volstead flavor of the original word "Leaguers.")

If we could solve the mystery of what their schedule means we'd probably survive the task of learning how to chalk up the proper scores. Judging from the looks of that schedule they ought to call themselves the Higher Accounting Three Man Bowling League It looks like a catch-as-catch-can wrestling contest with the muitiplication tables, or an invoice for enough lumber to build a political platform. Talk about meat for the Sphinx! If figuring out the meaning of that mess of hieroglyphics is a specimen of the brain power required to master the gentle art of bowling we've just about decided to follow parental advice long since given and "Stay away from the alleys!"

W. E. J.

BASKETBALL RULES ADOPTED BY THE G. W. A. A.

HAVING launched the A and B League Bowling Schedules, the committees of the Gary Works Athletic Association have taken up the matter of preparing for the coming basketball season.

There will be the same eight teams in the league as last year with the exception of the Billet Mill and Open Hearths. The Plate Mill will supplant the former and a Blast Furnace team will take the place of the latter. At a meeting of the team managers held in the Main Office on Wednesday, October 10th, the preliminary plans were discussed and the following rules announced:

1. The Basketball League season will be divided into two (2) periods. The first period will be played off in regular league series, the winner to be the team winning the highest percentage of games. In case of a tie for first place in the first period a series of three (3) games will be played to decide the winner of this period.

2. The second period will be played as an elimination tournament, the undefeated team to be the winner of the second period. The winners of the first and second periods will play a post season series of three (3) games to decide the League Championship.

3. Each department entering a team will have to properly equip its team.

4. Every man playing on a team must be a member of the Gary Works Athletic Association.

5. Every man playing on a team must be an employe of the Illinois Steel Company, Gary Works, or an employe of a subsidiary company, working in the Illinois Steel Company, Gary Works for a period of thirty (30) days before participating in a scheduled game.

6. Any team playing a man in a scheduled game found to be ineligible under the length of employment ruling shall forfeit the game.

7. Twenty min. halves will govern all games.

8. Each team will provide a representative to act as timekeeper or scorer on the evening that the team plays.

9. The Captain or Manager of each team will report to the League Manager or Assistant Manager at 7:30 P. M. on the evening their teams play for the purpose of advising him that their teams are present and to name their representative to act as timer or scorer.

10. The Gary Works Athletic Association shall provide ball, rule books, gymnasium and a referee to play all scheduled games.

11. The first game of the schedule will start promptly at 7:55 P. M.

12. The gymnasium floor shall be secured at 7:55 P. M. This permits ten (10) minutes of practice before the regular game starts. There will be five (5) minutes for practice between each half. Any delay on the part of a team will cause it to forfeit its practice period.

13. A department entering a team is entitled to all players working in that department.

14. A player in a department who does not play on his department team is privileged to play on any other team, provided he obtains written permission from his department superintendent.

15. Any team can use players working in departments that do not have a representative team, or can use players who do not play on their own department team, providing such players obtain permission in writing from their department superintendents.

16. Any team which has used a player in a scheduled game will be considered as having an option on that player, and he cannot play on any team without permission from the Basketball Committee and from the manager of the first team he played with.

Checker Players to Reorganize

Members of the checker fraternity are already beginning to plan for the coming season. A tournament such as was held last year in which each man plays each of the other members of the league four games, will be played again this year. G. W. A. A. medals will be given to the winners of first, second, and third places.

There is also some talk of organizing a chess tournament and if there is sufficient interest in it this may be done. Plans for chess and checkers will be discussed at a meeting to be held the early part of November. It is hoped to start playing sometime in November.

BOWLING

Class "A" Standing, October 15, 1923

	Won	Lost	Percent
Accounting - -	4	2	.667
Coke Plant - -	4	2	.667
Chemical Lab. -	4	2	.667
Mechanical - -	3	3	.500
Merchant Mill -	2	4	.333
Gas Engines - -	1	5	.167

High Team Game		High Team Series	
Coke Plant -	.962	Coke Plant -	2680
Accounting -	.923	Accounting -	2655
Gas Engines -	.919	Chemical Lab. -	2563

Individual High Game		Individual High Series	
Causer - -	256	Tordella - -	625
Harris - -	245	Causer - -	591
Tordella - -	225	Harris - -	587

Individual Averages 170 and Over.

Harris, Mechanical - - -	196
Tordella, Coke Plant - - -	191
Strahl, Accocnting - - -	189
Kinder, Accounting - - -	184
Dahlheim, Gas Engines - - -	182
Causer, Merchant Mill - - -	180
Detrick, Accounting - - -	178
Brown, Gas Engines - - -	177
Springman, Accounting - - -	175

The Enigmatic - Sphinx -

Edited by - - - N. Igma.

AS PROMISED in the last Circle, the Sphinx now stands ready to put her RIDDLES to you for solution. Here are the first two riddles. The answers will be published in the next issue.

RIDDLE I.

A man goes into a store and says, "Give me as much as I have and I will spend 40 cents with you." It is done, and the man repeats the operation at a second and a third store, and has no money remaining. What did he start with?

Answer_____

RIDDLE II.

(Submitted by Clarence Wright, Generals.)

How Old is Dad?
There's Dad and Ma, Bro. and Me.
The sum of our ages is 83.
6 times Dad's age is 7 times Ma's
And she is 3 times me.

Answer_____

Solve the above riddles and send your answers to The Sphinx, care of Gary Works Circle, Main Office. The names of those whose solutions are correct will appear in the next issue.

CLIPPED LEVITY

IN MEMORIAM.

"I presume you carry some sort of memento in that locket you're wearing."

"Yes. A lock of my husband's hair."

"But your husband is still alive!"

"True; but his hair is gone."

You Naughty Cop!

Traffic Cop: "Say you! Didn't you see me wave at you?"

Mirriam: "Yes, you fresh thing, and if Henry were here he'd paste you one for it."

—Sun Dodger.

As Cat to Cat.

Mazie: "What do you think of Patricia?"

Peggy: "Well-er-she's a very nice girl—"

Mazie: "No, but cat to cat, what DO you think of her?"

Matter of Fact.

"Johnny, do you know your mother has been looking for you?" asked the neighbor next door.

"Sure, I do." replied Johnny. "That's the reason she can't find me!"

Reassuring.

Proud Wife (to nervous friend in automobile) "I feel so safe with George driving, now that he has joined the Red Cross. He is learning first aid, and knows where all the hospitals are."

—Safety

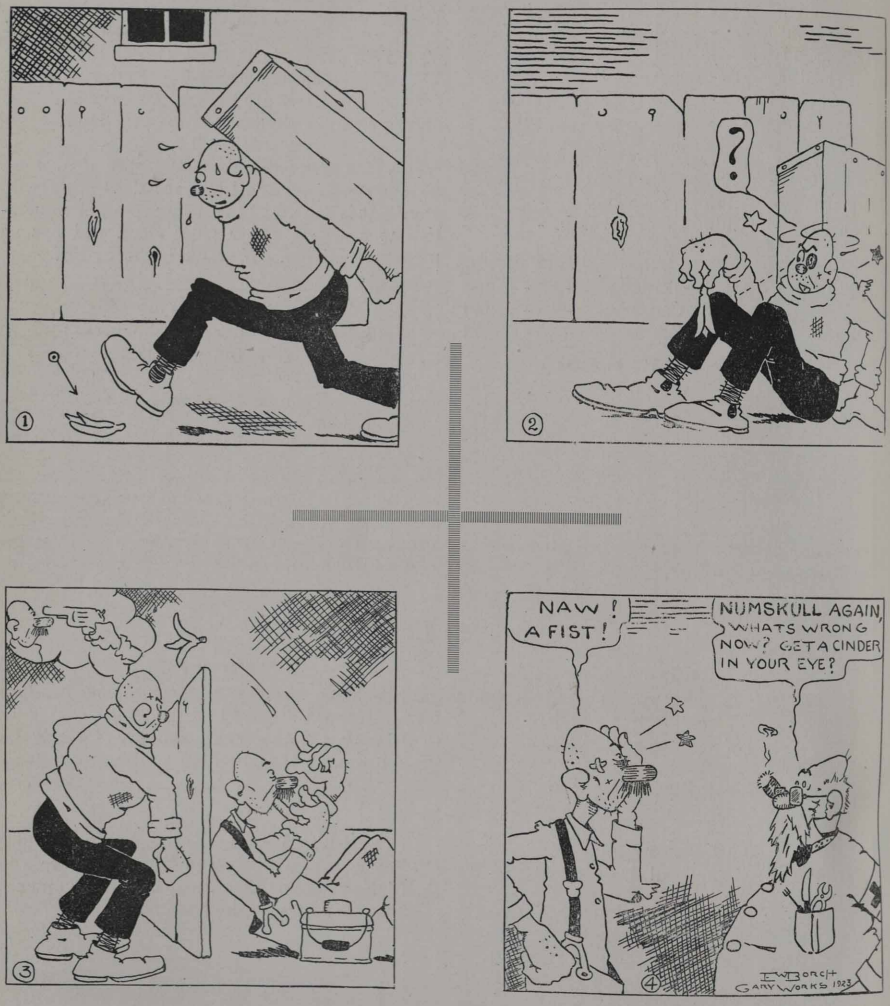
Why Sonny—!

Just home from school: "Dad, is cofferdam a swear word?"

Dad: "No, sonny. Why?"

Son: "Well, then, I wish my teacher would cofferdam head off!"

Nero Numskull---Yes, Nero has no brains



Son—"Daddy, what are grape-nuts?"

Father—"People who drink grape juice, my child."

Hubby—Yes, and what becomes of the average man's money? Tell me that!

Wifey—I guess it goes to the average woman.

DEPARTMENTAL PERSONALS

ACCOUNTING

William Burke, of the Paymaster's Office, was off the last week in September attending the Lake County Fair at Crown Point.

W. A. Lacey toured the roads of Iowa last week and found the going good except in wet weather. If he had had anything but a Ford sedan he would still be in the Iowa mud.

William Mitchell participated in the Cubs-Sox series in Chicago last week. He caught a foul ball batted out by Johnny Mostil in the third game of the series.

MOORE'S HEAVENLY DELIGHT

"Rattle" Rattle little star,
I wonder if you are a car;
If you will take the hills on high,
While little Fords go rushing by
Then I'll think you are a car,
"Rattle" Rattle little Star.
A. Fordowner.

BILLET MILL

"Packey Mc Farland of the billet mill did some camping out recently in the neighborhood of Deep River but the night air was too brisk and "Packey" exhausted his wardrobe trying to keep warm.

ENGINEERING

E. E. Sill's Residence
568 Fillmore Street.

Pete Vrabec is now a Tollestonite having moved into the home he recently purchased at 1216 Taft Street.

Anyone wishing to know anything pertaining to paw paws should get in touch with Mr. I. K. Hall. The season is now in full swing.

Toe Knee Bare didn't recognize his own name in the Little Airy Digest columns of the last issue until someone called his attention to it. How come Tony?—You always did say you were bright, because your mother called you son.

E. Kieft is serving on the Petit Jury in Judge Reiter's Court, Hammond, Indiana.

Honorable mention: Fritz Schulle, for talking in favor of the Volstead Act, E. B. Stout, for talking too much.

GARAGE

Emory Weiler, our Frisco dancer, has purchased a new Ford coupe—room for two only.

"Mac" Mulcahay, the Garage clerk, got to feeling pretty chesty one day over his horseshoe pitching ability so he challenged "Jay" Kimmel, champion of the Storehouse to a three game match. The great championship battle now stands 1 to 1. The tie will be played off in the near future. Both contestants claim to be in tip top shape and are confident of victory.

Charles Carlson, our superintendent, says the ducks are flying and his trigger finger is "itching to go huntin'."

MASONS

Basketball practice has begun in earnest in the department. Although we do not know just who Stockbridge has lined up for the team we are sure they will give a good account of themselves this season.

Mr. John Balayuras is thinking of jumping into the sea of matrimony. John has not been feeling very well the last three weeks and says he believes he needs someone to look after him and take care of him when he is ill. So friends do not be surprised if you next hear of John as a happy married man.

Correct this sentence: "You old dear," cried the wife, "I knew you would keep the dishes washed up while I was away."

Fair warning—you have a little over two months to prepare for your Xmas swapping.

George Biegle says everyone had ought to get into hot water at least once a week.

Where do the flies come from? Easy says Steward. The toper makes the bottle fly, the father makes the gad-fly, the cyclone makes the house-fly, blacksmith makes the fire-fly, the jockey makes the horse-fly, the grocer makes the sand-fly, the herder makes the cow-fly and the boarder makes butter-fly.

MECHANICALS

Harry Wade, of the Boiler Shop, who is 76 years old is enjoying his first vacation in 17 years. He is visiting his grandfather (?) near Pittsburg.

Dan Kern, of the Boiler Shop, does not live where he did but where he moved to. The recent action of the Chicago Mayor and Chief of Police has kept some of our best citizens on the move.

Nick Tarullo, apprentice graduate, has been burning up the roads between Gary and Chrisman in his new Paige of late. They say a pretty little blonde is the cause of all this combustion of gasoline.

Robert Murray, of the Machine Shop, is convalescing after an operation for a growth in his nose. He is doing well and is expected back soon.

MECHANICAL DEPARTMENT WEDDINGS

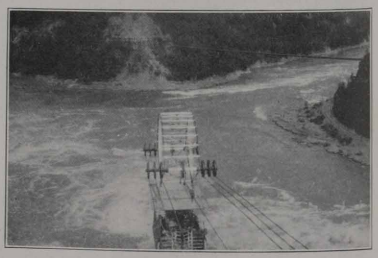
Thomas Myjack, of the Machine Shop, passed cigars in celebration of the wedding of his daughter, Miss Frances to Mr. Frank Zidel of Gary. The wedding took place in the St. Hegewich Church on October 7th. After the ceremony the happy couple and about 150 guests went to White Eagle Hall for a wedding party. Among the guests were many friends of the Myjaks from Chicago and one couple from Pennsylvania.

Louis Baranyas, hammer-smith in the Blacksmith Shop, was married early this month.

MECHANICAL DEPARTMENT BIRTHS

James M. McMurray, of the Machine Shop, proudly announces that he is the father of a boy, Thomas Marshall, born Sept. 9th. The baby weighed 7 pounds 13 ounces at birth and is gaining right along.

William Schrader, of the Machine Shop, announces the birth of a baby boy, La Verne Robert, on Sept. 3rd.



At Niagara

E. F. Bayrer, of the Engineering Department, visited his home town, Hartford, Connecticut, and while east he gave the eighth wonder of the world the once over. The picture at the left was taken from Lewiston Heights overlooking Lewiston and the mouth of Niagara River. Lake Ontario is along the horizon in the distance. "Peney" is the third from the left in this picture. The right-hand photo shows the whirlpool below the falls. The Telpher car suspended from cables is about to start a trip over the swirling waters. The picture was taken from the standing platform.

Another boy was born to Mrs. Jennie Leggett Lucich whose husband Rudolph Lucich is employed at the Machine Shop. The boy's name is Alex John and he is the youngest of three boys the older ones being Joseph Rudolph, and Frank Mitchell. Joseph's fourth birthday will be on Christmas Day.

OPEN HEARTH

Talking about the irony of fate, we witnessed a "striking" incident the other day. The Safety Inspector, while putting up a Safety Bulletin on the Open Hearth board, received quite a knock when the glass door of the board fell on him. We take this opportunity of emphasizing the fact that Fate is no respecter of persons.

Wonder why "Shorty" Swisher of #2 O. H. is the only person allowed to "speed" through the streets of Chicago. And how he can wear a permanent smile! Where does he get that stuff anyway?

The Flivverboob

I'm the original autofool,
A pesky sort of animool,
With ears as long as Baalam's Ass—
I sound no horn at an underpass.
Fifty per is slow for me,
No matter what the law may be,
I don't look out for the other fellow—
The chap who does is simply yellow.
I drive in the dark without my lights,
And suddenly stop, on the blackest nights.
I put on speed at all blind corners—
If a smash-up comes just page the mourners.
I go my darndest around the curve,
And pass some guy, to show my nerve.
I hit it up on slippery streets,
And step on the gas when it rains in sheets.
I give no signal when I stop,
I don't respect the traffic cop.
I love my brilliant dazzling lights,
I coast the hills on winter nights.
I scare the horses with my horn,
My muffler cut-out roars at morn.
I pass to the left of a trolley car,
I never see a "road closed" bar.
I always drive on the street car track,
I never signal when I back.
I love to speed where children play,
I always take the right of way.
I laugh when I graze a timid Rube—
For I'm a reckless Flivverboob. —Ex.

MISS MARQUART WINS HONOR

Miss Myrtle Marquart, of the Cashier's Office, won a high distinction when she added a list of 204 numbers with from two to five figures in each number in three minutes and 57 seconds without an error.

She was confronted with the test one day last month without having had a chance to see the list beforehand. Mr. Moody, Chicago representative of the Dalton Adding Machine Co., gave her the test and stated that Miss Marquart's remarkable performance entitles her to the jewelled pin of the Delta Alpha Mu Society for Mechanical Mathematics. Only three other girls in the United States have won this honor.

"Statistics show that 98 per cent of the day-to-day speculative stock market traders come out of the market wiser and poorer than they went in. The 2 per cent who win do so through pure luck. This form of "speculation" day-to-day trading on "tips," and the "dope" that flows so freely around every brokerage house—is pure gambling, with about one-fortieth the chance you would have playing against the "Bank" at Monte Carlo."

—Roger W. Babson.

AMONG THE GIRLS

Another of the delightful parties for which Misses Elizabeth Cummins and Loretta Noltner hold an enviable reputation, was given at the home of Miss Noltner, October 8th in honor of Doris Million, who was married to Mr. Glen Isley on April 21. The wedding was kept secret until Miss Noltner announced it at the miscellaneous shower given in Doris' honor. Many very beautiful gifts were presented to the bride and she was overwhelmed with happiness and gratitude.

The early part of the evening was spent hemming dish towels, and each guest embroidered her name on a towel. Miss Heinz was first to finish and Miss Schwendener last; the fact that Miss Minna Schwendener suffered the handicap of having a long name probably accounts for the delay and that Miss Heintz embroidered only her initials, "P. H."; far be it from us to say that Miss Schwendener's work was that much better.

A very delightful luncheon was served and over thirty guests participated, after which the gifts were opened and Miss Mylott entertained with a very unique solo dance.

The girls extend heartfelt thanks to Misses Cummins and Noltner for having afforded them such a pleasant evening and to Doris they extend most sincere felicitations that she may enjoy a long and blissful wedded life.

On whom will be the next shower? Here's hoping!

Miss Catherine White has resigned her position in the Stenographic Department and is now associated with the First National Bank in the capacity of stenographer and book-keeper.

Miss Marion Paxton is welcomed into the Stenographic Department, having been transferred to Miss White's place from the Income Tax Department.

Miss Natalie Andrews is also added to the force of comptometer operators.

Miss Etta Weber, of the Time Department is leaving Saturday, Oct. 20th, to be married to Mr. Nevin J. Mitchell, of Gary, on Oct. 24th. They will be at home to their friends at 829 Tyler Street, after Nov. 15th.

We wish to welcome Miss Elsie Hubertt, who is now employed in the Time Department.

Last Friday night, Oct. 12th, Miss Rose Ella Ralph, of the Shipping Department, entertained at her home, in honor of Miss Etta Weber. The girls from the Shipping and Time Departments gave her a wonderful blue and gold bridge lamp. Bunco was the diversion of the evening, Miss Goldie Robinson winning the first prize, and Miss Marion Tickner, the consolation prize. An out of town guest, Mrs. Riese, formerly Miss Jennie Vedell of the Shipping Department, and Mrs. Wm. Brueckheimer, a recent bride, (Florence Millet) were among those present.

There is one thing in favor of the gunman. He always yells, "Your money or your life!" But a bootlegger wants both.

There was a youth who loved a maid:
His name was Alexander;
He wanted her to mary him—
A ring did Alex-hand-her.
And later they were truly wed,
And when the folks the paper read,
Referring to the twain they said,
"Why, there goes Alex-and-her."

First Alarm Clock.

The first alarm clock made its appearance in 1420, and its owner was a councilor of Milan. His clock sounded a bell at a stated hour, and at the same time a little wax candle was lighted automatically.

"Charley, dear," said young Mrs. Torkins, "they ought to put a stop to this wireless at once. The idea of scattering all those messages indiscriminately through the air we breathe! It must be very unhealthy!"

PAY DAY NOTICE

General and Office Rolls.	Saturday Nov. 3
Machine Shop, Boiler Shop, & Pattern Shops, Carpenters, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; the Gas Engines, Docks and Sintering Plant at Virginia st. entrance.	Monday Nov. 5
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Tuesday Nov. 6
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Wednesday Nov. 7
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Thursday Nov. 8
The Rail and Merchant Mills will be paid at Broadway entrance.	Friday Nov. 9

ACCIDENT STATISTICS

(Based on Nine Months of 1923)

DEPARTMENT	RANK FOR SEPT.	RANK FOR AUG.
Axle Mill	1	1
Mechanical Construction	1	1
Electrical	3	4
Blooming Mill	4	1
Mechanical Operation	5	6
Roll Shop	6	7
Mason	7	5
60″ Plate Mill	8	8
Slab Mill	9	9
Coke Plant	10	10
Foundry	11	12
Yard Operation	12	11
Merchant Mills	13	15
#1 Open Hearth	14	13
160″ Plate Mill	15	25
#2 Open Hearth	16	19
Billet Mill	17	18
Gas Engines	18	21
#4 Open Hearth	19	22
Yard Construction	20	20
Docks & Sintering Plant	21	14
Rail Mill	22	24
#3 Open Hearth	23	16
Transportation	24	17
Blast Furnaces	25	23
Wheel Mill	26	26

SAFETY FIRST

STOP - LOOK - LISTEN

Don't follow the fool

GARY WORKS CIRCLE

VOLUME VII GARY, INDIANA, NOVEMBER 3, 1923 NUMBER 21

A View in Tyler Park

A Stationary Dune in the Making

Photo by Whitson, Plant Photographer.

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII GARY, INDIANA, NOVEMBER 3, 1923 NUMBER 21

.·. The Sand Dunes. .·.

This is the second of a series of articles by George Pinneo on the formation of the dunes. In subsequent articles Mr. Pinneo will describe the plant, animal, and bird life of this region.

by GEORGE PINNEO.

THE GLACIAL deposits, formed hills several hundred feet high composed of various materials such as rocks, silt, and gravel along with all sorts of combinations of practically every earthy material. Since many formations were parented higher than the dunes it is a natural question to ask if the dunes were thus formed. They were not. Sand does not lend itself to such formations. It is so smooth that it cannot be carried in quantity for any considerable distance. Clay, mud, silt, black dirt, gravel, and stone may be so moved in huge quantities but not sand. It slips away at every possible point and is lost.

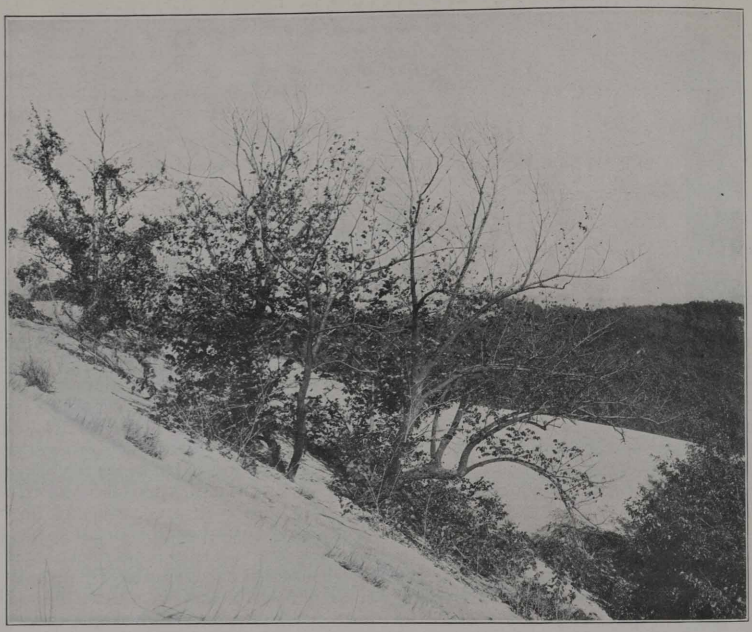
The sand of our dunes was formed largely by the mighty power of the great wall of ice literally milling sandstone over hundreds of miles of its southern path. Rocks sufficiently resisting, changed the course of the glacier and broke its onward advance below the surface of the ground in places and these marked beginnings and endings of the Great Lakes. Escanaba was such a point, the solid rocky formation there breaking the solidarity of the onward progress of ice at that point.

When the last glacier in our vicinity receded, there was practically no sand in sight. Small amounts were to be found here and there undoubtedly but the only earthy formations worthy of mentioning were those of clay, gravel, and black dirt which had been carried in front of and upon the massive but slow moving wall from the Arctic Circle.

The prevailing winds of Lake Michigan are from the north. Moving to the south they set up tides along both shores of Lake Michigan. These waters, moving at a greater or less speed, depending on the height of the waves which in turn are governed by the velocity of the wind, carried sand to the southern shore. When the waves spent their force or the currents from the two sides met and equalized their forward progress, the sand was dropped to the bottom and carried up on the shore. Wet sand cannot be picked up by the wind. The sand thus deposited after becoming dry is later carried by air currents just as it had been moved by water. It was so carried along until some obstruction broke the force of the moving air, when the sand fell from its grasp. The obstruction might have been a tuft of grass or weeds, a log or a large rock. Whatever it was the deposit continued until the sand became as high as the obstruction when it was carried on until some other obstacle was met which in turn robbed the wind of its burden. Grasses, sand cherries, willows and cotton woods, were the largest factors in providing impedimenta which made our dunes possible. Later various vines, trees and lastly the pines came to stabilize and make permanent the most beautiful and most enduring sand dunes in the world.

Because the dunes received stabilizing support in these various ways, they reached a remarkable height for formations made up entirely of sand. Mount Tom and a few of the highest ones reach an elevation of almost two hundred feet above lake level. While possessing remarkable permanence for sand structures, a small break in the lake side of one of them may cause a blowout, which will cut in half a dune of long standing. The digging of a den by some animal or the uprooting of a tree starting the movement of the sand at a given point, may continue until an opening is formed hundreds of feet in length, almost to the bottom of the dune and much broader than deep. As this sand is slowly shifted the skeleton-like limbs of trees long since buried make their appearance. Later the trunks and even roots appear, nature's tomb giving up her dead after an interment of many, many years.

(To be Continued)



A Moving, or Live Dune. Photo by Whitson, Plant Photographer.

Basketball Practice Begins.

The preparation and thought being expended on the coming basketball season presages a year of basketball of a standard never before witnessed by Garyites. The eight teams of the league have already been practicing for two weeks and when the referee's whistle starts the opening game on the night of December 4th, two well trained teams will battle for supremacy.

To enable the teams to get this pre-season practice, arrangements were made with Emerson and Froebel schools for the use of their gymnasium. Each team will have the exclusive use of one of the gym floors two nights a week until the season opens. We are fortunate in having schools so well equipped with gymnasium facilities as to permit this.

Weekly Schedule for Basketball Practice.

(Effective to December 1st.)

EMERSON SCHOOL

	Monday	Tuesday	Wednesday	Thursday	Friday
Lower Boy's Gym.	Blast Fces.	Masons	In use	Generals	In use
Upper " "	Chem. Lab.	Coke Plant	Mer. Mills	Plate Mills	Coke Plant
Lower Girl's "	Generals	In use	Blast Fces.	In use	In use
Upper " "	Plate Mills	In use	Chem. Lab.	Masons	Mer. Mills

FROEBEL SCHOOL

———	———	Mechanical	———	Mechanical	———

Docks and Sintering Plant Work for Safety

The Docks and Sintering Plant Safety Committee.

Standing: W. L. Danks, Superintendent; O. E. Olson; G. Johnson; R. Manitch; C. E. Johnson
Sitting: P. D. King, Chairman; L. Jenkins; E. Erickson; J. Anderson; S. J. Czarnecke, Safety Inspector.

THE SAFETY work on the Docks as well as in the Sintering Plant and highlines of the Blast Furnaces is being conducted with every effort to eliminate accidents.

All men are being instructed and continually watched so that no accident will occur while the men are working unloading the boats. Before a new man starts working, the dangers of his particular occupation are clearly explained to him. He is then put to work with an experienced man. No two recently employed men are permitted to work together.

Inspections are made frequently to insure the safety condition of all machines. Safety meetings are held each week with all men of the highline and Sintering Plant at which time those present are given an opportunity to speak on general safety conditions. In this way the cooperation of every man is enlisted in bringing about the desired result—elimination of accidents.

Fine Points in English

The man had just informed the Pullman agent that he wanted a berth.

"Upper or lower?" asked the agent.

"What's the difference?" asked the man.

"A difference of 50 cents in this case. The lower is higher than the upper. The higher price is for the lower. If you want it lower you'll have to go higher. We sell the upper lower than the lower. In other words, the higher, the lower. Most people don't like the upper although it is lower, on account of being higher. When you occupy an upper you have to get up to go to bed and get down when you get up. You can have the lower if you pay higher. The upper is lower than the lower because it is higher. If you are willing to go higher, it will be lower—" But the poor man had fainted.

A Self-Made Man

Wealthy One—I am a self-made man.

Friend—And I suppose your wife and daughters are very proud of you?

Wealthy One—Yes; just about as proud as they would be of a home-made dress.

- EDITORIAL -

Address all Communications to the Editor, Gary Works Circle, Main Office

Evening Schools to Start

THE Gary Works Employes' Evening School will be open for enrollment on the third floor of the Main Office at seven P. M., November 26-28-30. Instructors will be on hand these evenings to organize the classes and answer any questions that may arise.

Classes will be held Monday, Wednesday and Friday evenings of each week commencing Monday, December 3rd. Instruction will be given in Arithmetic, Algebra, Chemistry, Mechanical Drawing, Elementary English, and Advanced English.

All men who wish to take advantage of this opportunity may obtain application blanks from their foreman or superintendent.

Armistice Day

NOVEMBER 11th will mark the fifth anniversary of the Armistice which brought to a close the actual hostilities of the World War. Armistice Day invariably brings back to every veteran thoughts of those last terrible days of the war when the Meuse-Argonne battle was progressing. And with thoughts of those trying times come thoughts of peace.

After the signing of the armistice, statesmen foregathered and there was much talk of establishing permanent peace—just as there had been after other great wars. Many plans have been presented and tried. The difficulty is in making them work.

It was with the idea of arriving at some workable plan that Mr. Bok offered one hundred thousand dollars as a prize for the best peace plan. The author of the "best practicable plan by which the United States may cooperate with other nations to achieve and preserve the peace of the world" is to receive fifty thousand dollars immediately, the other fifty thousand being payable when the plan has popular support or that of the U. S. Senate.

The war which ended five years ago was the most terrible of all time and we may be sure that the next one will be even more terrible. For that reason, it is all the more pressing that a workable peace plan should be found and that all nations should cooperate to that end and yield a few points if necessary to bring about the elimination of destructive warfare.

An Autumn Hazard

THERE seems to be no limit to the variety of hazards that beset the motorist. A person who assumes the responsibility of driving a car must be continually on the alert, not only for his own safety but for that of pedestrians and other drivers as well.

Attention has been called to a different hazard that is apt to be encountered at this time of the year.

Says the Hoosier Motorist:

Beware of "leaf skidding." This is the most pernicious form of skidding on record, because, unless the driver is trained to anticipate it, he is always caught unawares. In the late summer or early autumn the falling of leaves on hard-surfaced roads furnishes a special hazard in wet weather, the water remaining under the leaves when the remainder of the roadway is dry.

Under these circumstances, the motorist proceeds as though the road were safe for normal speed and is consequently caught in a bad skid or slide when he is obliged to lock his wheels.

It is estimated by some engineers that the wheels of the car do not have to be locked to produce the skid, so effective are the wet leaves in encouraging the car to lose traction.

Lost in America

A KIND-HEARTED citizen led a rather bewildered immigrant into a branch library. "Lady," he said to one of the assistants, "this poor man has just arrived from Ireland, He doesn't know a soul in this country. He had the name of one man, a friend of a friend of his in Ireland. This person's name was written on a piece of paper and, on the boat coming over from Ellis Island, our friend here took out the paper and a puff of wind blew it overboard. He remembers the man's surname but not the initials, but he is sure the man lives somewhere within 20 miles of New York. I don't know what to do with him."

The girl questioned the immigrant and told him to sit down and she would see what she could do. Three-quarters of an hour later she informed the immigrant that the man he sought was on his way to New York and would come to the library to get him.

She had taken a suburban directory and begun to call up all persons of the name the immigrant remembered who lived in towns approximately 20 miles from New York. After half a dozen failures she got the right man. This gentleman had received a letter from his friend in Ireland informing him the immigrant was coming and, when told by the library girl of the newcomer's plight, decided to journey to New York and get him.—Forbes.

The New Basketball Rules

By Keith Crown, Secretary of the Northern Indiana Officials Association.

SEVERAL important changes have been made in the basketball rules for the coming season. An understanding of the new rules is essential to the player and will be helpful to the fans.

The most drastic change is: in case of personal foul, the offended player must shoot the foul throw. This new ruling eliminates the "free throw" specialist who in the past years was always a big factor in the winning of games, and places the responsibility of free throw shooting upon the whole team. The wise basketball coach will spend a great deal of time in teaching his men the art of foul shooting, especially the center and two forwards against whom most of the fouls are committed.

The penalty for a personal foul committed in the seventeen foot end zone will be two free throws provided the offended person has the ball in his possession when the foul is committed. Should the offended person not have the ball in his possession when the foul is committed, the penalty shall be one free throw. This ruling will no doubt cause more blocking than there was last year when the penalty was two free throws for any personal foul committed in the end zone.

Should a personal foul be committed against a person in the act of shooting for a field goal the penalty shall be two free throws and the basket shall count if it is made. The penalty for this foul is the same on any part of the floor. This is an excellent rule and will no doubt make the defensive team more cautious in their guarding of a player in the act of shooting.

A ball striking the edge of the back-board shall be counted as out of bounds and shall be given to the opposing team behind the basket. This is also a very good rule and will stop all future rulings as to whether such a ball should be counted as in play.

Where two free throws have been awarded time shall be taken out while the first throw is being made.

When the writer officiated in the Coaches' Basketball League at the University of Illinois Summer School of Coaching this spring, he found that the new rules worked out nicely and were very popular with the various teams which were composed of university, college and high school coaches. The rules each year have been making the game more scientific and cleaner and there is no doubt that the new rules will make the game better and more interesting in every respect.

Andy Gump to feature at G. W. A. A. Smoker.

NO less a person than the Honorable Andy Gump (no joke!) will be the headliner for the 5th Annual Smoker and Entertainment to be given by the Gary Works Athletic Association in the auditorium of the Main Office on Friday, November 9th. Andy, the almost congressman and the soon-to-be combination hair brush and mirror king, will set aside his natural modesty for the evening and will confidentially tell you of his fondest hopes and aspirations.

The smoker will be the first of a series of winter entertainments to be given by the G. W. A. A. and is expected to surpass anything of its kind ever before held by the Association. Andy Gump is by no means the only feature of the evening. A varied program of laughter provoking acts will precede the speech of him who wears no man's collar. Just glance over this program:

Harry Hosford, original singing pianist; George Offerman, popular song leader and entertainer; Tom Corwine, the polyphonic imitator; and Carpenter & Inghram, in popular harmony selections.

Remember the date, Friday evening, November 9th at 8 o'clock. Your G. W. A. A. membership card will admit you.

THE STRANGER

A stranger knocked at a man's door and told him of a fortune to be made, says the Atlanta Georgian.

"Um," said the man, "it appears that considerable effort will be involved."

"Oh, yes," said the stranger. "You will pass many sleepless nights and toilsome days."

"Um," said the man. "And who are you?"

"I am called Opportunity."

"Uh," said the man, "you call yourself opportunity, but you look like Hard Work to me."

And he slammed the door.

Little-Airy-Digest

Volyum One Nov. Threeth $24

Editor-in-Chef: - - - Andsosheate Editor:
Lynn C Doyle - - - - - - N R Jettic

"1923 WILL REWARD PLUG-gers"

Yes, "HELP YOURSELF TO FRESH AIR."

GARY WORKS ACHIEVES ANOTHER TRIUMPH

Lindsay Doyle,
Littleairydigest
Dear Lind:

We are perfectly willing to concede to Sam Egg, the Time Department poultryman, the laurel wreath for the closest similarity between name and avocation, but for the Axle Mill we claim, besides the Safety First record, the championship on the DISimilarity between name and occupation. Our candidate is Fred Bender, the straightener. What say?

Yours triumphatically,
Axel Swanson
Axle Mill

(Our contrib himself deserves at least honorable mention it would seem to us—Eds.

— "T-He!" —

SHE'S BOSS!

You've now been told of that youth bold
Whose name was Alexander,
Of how he won and wed a girl
And made it Alex & Her.

But have you heard what just occurred
Ere the ring did Alex hand her,
"Oh, yes," she said to what he asked,
If I can be commander!"

— "T-He!" —

Dear Miss Sphinx:

We beg 1,000 pardons Thot you were a male of the species and irreverently christened you Enoch. Excuse us all to pieces. But then you are such an enigmatic creature and how were we to know without having seen you? We can easily see now that you are not only a lady but a modern one, if we can judge by your bobbed hair. Altho your neck dress resembles an 1888 style we are charitable enough to assume that this appearance is caused by a fashionable goiter rather than by an antiquarian spirit in style.

Still, we cannot make this theory jibe with the fact that you have been acquainted with dad, who was born October 18, 1888, just 35 years to a day from the time you put your Riddle to a puzzled world. Too deep for us. We're going out and help a man spend .35¢!

Yours,
Apollo Jettic.

AN EPISODE OF MODERN COURTSHIP

As figured out by ANNA COUNTANT

He had walked home with her from evening service, determined to ask the big question this time, no matter how often he had to gulp his Adam's apple in the affair. Taking her soft hand and gazing at its pearly-pink nails, manicured at a cost of - - .75
he pressed it in his calloused palm. Its little throb of response gave him courage and he looked into her eyes thru lashes clogged with black dope, per stick - .49
and under her eyebrows, plucked to a thin arch - 1.50
He leaned over and his hoarse whisper rumbled against the "Cootie garage" - - - - - - - .68
which sheltered her modest ear. He did not dare to lift it lest he shock her maidenly reserve. While he told her of his love, his eyes strayed to the noble expanse of her bosom uncovered by her gown - 93.48
and to the lines of her silken hose, per pair - - 4.39
and the elevating pumps, " " - - 18.00
cramping those dear feet which he wanted for willing and unwearied steps in a home of their own. Could this treasure be his? He trembled in the joyous agony of his fear. When she said, "Sure, Jim!" he leaned over and pressed his lips to her carmine - .72
and his rough cheek against her tender rouge, per box - .54
the powder " " - .89
from her dear, dear face floated around them with its scented benediction, and the holy ceremonial of proposal and acceptance was finished.

GRAND TOTAL - - 121.44

— "T-He!" —

SOMEBODY SHOULD HAVE SAND-BAGGED THIS GUY ABOUT 1419

"The first alarm clock made its appearance in 1420, and its owner was a councilor of Milan. His clock sounded a bell at a stated hour, and at the same time a little wax candle was lighted automatically."—Our Own.

— "T-He!" —

YES, HE WEARS NO PAJAMAS

The demure young lady sitting beside the dignified bishop at the church supper felt quite awed. She ventured to start conversation by asking,

"Are you fond of bananas?"

"Pardon me, I'm a little deaf" said the bishop.,

"I say, 'do you like bananas'?" she repeated, blushing furiously.

Solemnly pondering the question for a moment, the bishop replied; "It is a curious question, but as you have asked my opinion I must say I have always preferred the old-fashioned night shirt."

(Eds. Note: Even though the banana crop has proven a complete failure this year, there is no shortage at present in the supply of rotten eggs, but if we ever find out the identity of the nervy individual who sent in the above joke—there doubtless will be!)

"DOES PROHIBITION PROHIBIT?"

Let ED. L. WEISS Answer.

Whatever else may come or go—
Now that the country's dry,
The Open Hearths will have their port
The Plant Cafe its "rye."
(But no free lunches!)

Of bars the Merchant Mills put out
A comprehensive line;
While our locomotive whistles
Sti l seem to have their whine.

(It matters not what Numbskull does,
Or who may be at fault,
Nero's ever brewing trouble
And always getting malt!)

In winter time—in the event
The temperature should fall—
Garagers in our husky trucks,
Put lots of alcohol.

A few doors o'er from Carlson's place
(Not swinging doors or "masks")
We'll find that in the Foundry
They use a lot of flasks.

We may work down at the Coke Plant,
Or maby not that far;
But each of us will have a b:er
No matter where we are.

Ed. L. Weiss
(Bar Twister-Merchant Mill)

THE AUTHOR
(Taken just before the above attack came on.)

— "T-He!" —

PHONE PHUN *

Murphy (Metallurgical Lab) telephoning: "Hello, Rail Mill. What order are you on today?"

Christensen (Rail Mill): "Nickel Plate."

Murph: "No, no, you don't get me. I mean what order are you rolling now."

Chris: "That's it-just what I said-NICKEL PLATE!!"

Murph: "Hell, that ain't a rail order-its an electrolytic process!"

(Business of slamming receivers)

(* Send in that last one you heard. Editors)

— "T-He!" —

REFERRED TO THE SPHINX

Lynn:-

If it is 258 miles to Pittsburg, and the fare is $17 86, and Harry Wade of the boiler shop is 76 years old, and was visiting his grandfather. HOW OLD IS HIS GRANDFATHER?

Q. Reous - Ordox

Snappy Editorials

By Bristlebrain

"To avoid criticism—get yourself a cave in the mountains; put a ten foot board fence around it, then sit in the mouth of the cave and DO NOTHING."—A. W. Booster.

No! No! Friend AWB. 'Twill never do. If you don't pay for the cave they'll call you a land grabber. If you pay for a properly executed deed to it they'll question the way you got the money to buy it. Then the fence will arouse constant criticism. You'll be considered snobbish for isolating yourself. The forest conservationists will kick because you had it made of wood. The artists will register a complaint anent your despoiling Nature's virgin beauty. Then the Physical Culturists will criticise your conduct in sitting so much, claiming that you must exercise to keep yourself fit so that you may do your duty by the race. The ministry will condemn you for not going to church, and society as a whole will consider you a negative factor in life—a loafer—when they find that you are DOING NOTHING. No! No! Friend AWB. IT—CAN'T—BE—DONE.

— "T-He!" —

That last pile of Mason news should have been called "Tanglefoot." At any rate it sounded an awful lot like a fly paper.

— "T-He!" —

TURN BACKWARD! TURN BACKWARD! O TIME IN THY FLIGHT.

With Henry "Airs" joining the Ranks of the Radioknuts, "Tony" Pence chugging his way into Gasoline Alley, Myrtle Fiske becoming a Globe Trotter and Doris Million taking out a life membership in the "How to be Happy Though Married" Fraternity—the staid old Cost Department is pretty well shot from the path of normalcy.

— "T-He!" —

WARNING

To Whom It May Concern:

In the interest of Safety, we vociferously urge you to stay away from the A. A. Smoker on Nov. 9th. You'll laugh your heads off—and we don't want our enviable safety record spoiled.

(Signed)
Safety Department

— "T-He!" —

"LET GEORGE DO IT!"

Messrs. Butler, Mitchell and Wright, our usually calm 'positors are all het up over the identity of Flora of the Dunes and wanted to know where they could get an introduction to her. Claimed they couldn't find her "Among the Girls."

We understand that Mr. Pinneo is "exceptionally well versed" regarding this subject and respectfully ask him to favor these gentlemen with the desired information.

W. E. J.

Lorna Covalt, daughter of Glenn Covalt, Generals.

Clarence W., son of E. R. Oliver.

Carl and Karine, children of Gus Westerholm, Mech. Dept.

Gary Works Employes'

Children's Pictures

Elvin I. and Alvena B., children of I. S. Cox, of the M. M. Shipping Office.

Jeannette Chapman, niece of W. H. Oates, of M. M. Fin. End.

Betty Lou Covalt.

Agnes May and Billy, children of Joe Gilbert, of No. 3 O. H.

The Enigmatic - Sphinx -

Edited by - - - N. Igma.

THE SPHINX is considerably wrought up over the fact that quite a number of men around the mill succeeded in solving the two riddles of the last issue. Therefore, in a desperate effort to retrieve her enigmatic reputation, she decided to present her readers with three riddles:

RIDDLE I.

(Submitted by E. W. Ritchie, Engineering Dept.)

A invests $5,000 and B $3,000. They buy three equal houses. Each one takes a house for himself, and they sell the remaining house for $3,000. How should the money be divided?

Answer_____

RIDDLE II.

(Submitted by Elsie Taylor, Accounting Dept.)

A boy driving some ducks home was asked how many he had. He replied, "When in line, there are two ducks ahead of a duck, two ducks behind a duck and one duck in the middle." How many ducks did he have?

Answer_____

RIDDLE III.

(Submitted by W. E. Joder, Accounting Dept.)

A farmer has a fox, goose and basket of corn. He comes to a river; the boat will only carry the farmer and one of his charges. If he leaves the fox and goose alone, the fox will eat the goose; if he leaves the goose and corn alone, the goose will eat the corn. How can he safely take them over the river?

Answer_____

_____

_____

Honorable mention will be given those who send the correct solutions of the above three riddles to the "Sphinx," Gary Works Circle, Main Office.

Correct answers to the enigmas in the last issue were received from F. R. Henderer, Civil Engineer's Office; G. M. Kent, Generals; and Theodore Freebury, Mechanical Dept. The solutions are:

Riddle I., 35 cents.

Riddle II., 35, 30, 10, and 8.

Mention is also due W. G. Stuhlmacher of the Coke Plant and J. W. Mead of the Machine Shop who found a solution for Riddle II. which satisfies the conditions although the numbers are not whole. They obtained these results: 38½, 33, 11, and ½.

General Office Bowling League

The three-man leaguers are going strong. Boylan holds the lead in the individual averages with 175. The next fifteen men all have averages of over 160. Several new bowlers are coming to the front in the league this year. Among them are Hoskins and Carlson who lost their handicap last week.

TEAM STANDING

#10	— —	.750	# 9	— —	.500
# 4	— —	.666	#13	— —	.500
# 7	— —	.666	# 1	— —	.417
#11	— —	.666	# 3	— —	.417
# 2	— —	.500	# 6	— —	.417
# 5	— —	.500	#14	— —	.417
# 8	— —	.500	#12	— —	.083

INDV. 1 GAME		INDV. 3 GAMES	
Covalt	— 233	Kruger	— 573
Cook	— 233	Boylan	— 569
Nelson	— 220	Warren	— 567
Roberts	— 216	Tomke	— 551

Harrison Leads "A" League

With an average of 196 for the season to date, Guy Harrison, of the Mechanical Department, is leading the maple knockers of the "A" League. H. H. Dahlheim, of the Gas Engines is second with a 185 average.

The Kemlab bowlers are trying to avenge their Labor Day defeat by keeping ahead of the Coke Plant bowlers who are pushing them hard for first place in the team standing.

Sad Discovery.

While musing on life at our leisure
This fact we observed and deplored.
The things that afford us most pleasure
Are the pleasures we cannot afford.

PASSING IT ON

Willie—"Dad, there's a man at the door who says he wants to see 'the boss of the house'."

Dad—"Tell your mother."

Mother—"Willie, tell Bridget."

ACCOUNTING

S. D. Wigg, newest member of the Accounting Fraternity, returned to his home in Iowa last week to bring back his "Lizzie." He was a little late in arriving back here, presumably caused by "tire" trouble. Upon investigation it was found that the "Lizzie" he brought back with him was not the kind of a "Lizzie" we had surmised. In other words, Mr. Wigg is a bachelor no longer, so girls, here's another chance gone.

CONGRATULATIONS, WIGG!!!

Mr. Richard Warren, of the Indiana Steel Co., has been suffering for several weeks with an infected hand. We are glad to report that it is slowly beginning to respond to treatment.

BILLET MILL

"Famous Sayings of Billeters."

"Red" Wilson, "Get some steel off your old man for a change. I'm humpbacked now."

Martin Jarabek, "Yeh, I bowled over 200 six times last night. Beat the best of them too."

Harry Davis, "Get here on time or don't come at all."

John Hatrak, "Yah, me and Mary were out again last night."

Jack Honan (Sheik), "You know the girls fall for me like leaves fall to the ground. Think I'll beat it to Hollywood."

Art Miller, "Then Mickey and I hopped the freight bound for Frisco. etc. etc."

Dutch Norton, "I told you the White Sox would win the series. You can't beat 'em."

"Spits," "Met Irene today, Strangler."

John Haggerty, "Wish they'd turn the Coke gas on."

Jimmy Jamieson, "Going to the bald-headed dance tonight?"

Bill Reside, "Give her H--- Magots."

Joe Verba, "Sure, every night now."

Manley Mullins, "The old Olds is as good today as the day I bought it." (1916).

Sydney Thomas Adulphus Martin, "My word, this beastly gas gets on one's nerves. What? What?

ENGINEERING

M. W. Lewis since reading the new tax schedule on automobiles stated that he expected to trade his car for a license about January 1, 1924.

Dee, our genial vault clerk wants someone to invent a machine that will make the moonshine as good coming up as going down.

J. H. L. of King-O-Laugh fame, or more recently known as our Clothing Merchant Prince, announced upon returning from his vacation that he was going to help the Lake Shore R. R. pay dividends as he expects to join the Chicago Commuters in the very near future.

To set those at ease who might be wondering what Art Blomberg, our stenographer, has recently so mysteriously been carrying home in a gunny sack on several occasions, we wish to say that he was only laying in a supply of apples for the winter.

Fritz says there are two kinds of non-prohibitionists in this country—those who have a little still and those who have still a little.

Monday morning Arthur Brodbeck appeared blue and bleak with cold from the mild air of Hallowe'en, for an over-zealous good samaritan had donated HIS overcoat to some drive or other. (Here the reporter had to wait until the saline tearlets had been dehydrated.) 'Twas truly a blue Monday, yes indeed co-conspirators, and the chilly bean fears that the frigid winds from the barren wastes of Iceland will blow with renewed intensity upon his tendons and invade his marrow. Oh! to stem the onslaught of winter and to beckon back the balmy breezes of "Little Egypt."

From now on our shivering sheik has serious intentions of reforming erring humanity, or inhumanity, whichever it may be. He says that there is only one really true white race, both as to color and actions—the Eskimo. People of that race are not purloiners of overcoats. His first sermon will be: "Take not unto thyself another man's heavy overcoat, lest ye suffer the torments of Hell."

OPEN HEARTH

L. A. Lambing's mother died on October 25th. Lambing, who is assistant superintendent of #2 Open Hearth, went to Wilkinsburg, Pennsylvania, to attend the funeral.

MECHANICALS

Gus Westerholm, of the Machine Shop, had the above attractive home built to his own plans. Mrs. Westerholm and the two children are at the steps of the home which is located at 4449 Washington St.

William Russell completed the four year apprentice course in the machine shop and class room on October 20th. Bill's work has been of a highly satisfactory character and he is to be congratulated on his graduation.

Charley Long, Foreman of the Tinners, in the Boiler Shop, has a new stenographer by the name of "Sally Mander."

"Bill" Sigler reports the arrival of a new Boilermaker at his home on October 11th.

J. V. Rooney visited his father and mother in Toledo. When he returned he said he was glad to get back to old Chester-town.

MASONS

Charles Stockbridge has returned from his vacation and reports having had a very good time. He also bagged most of the game around this district.

Chas. Todd has returned to his duties in the Mason Office after spending a week at his home in Vincennes, Ind.

Ed. Luke says a sock on the foot is worth two in the eye.

Bill Spath says a German mark is more valuable than a cancelled postage stamp for the reason that there is more paper in the mark.

Household Hints: How to make an excellent jam. Take a narrow street, 40 automobiles and a woman driver.

A stitch in time saves embarrassment.

MERCHANT MILLS

"Caddy" Cattorini, our popular schedule man at the Merchant Mill shipping office, has been "drafted" for jury duty in Judge McKinley's court in Chicago. Lord help the guilty!

Paul Conde passed the Dutch Masters the other day, celebrating the arrival in Gary of little Miss Conde. Get her photo for the Circle, Paul.

Some of our promising young clerks are going around with a sour look on their faces. Sox copping four straight from the Cubs, and again the Yanks cleaning the Giants is the answer.

Wanted by the Providers: Couple ball players.

ELMER BORCH'S FAREWELL ODE
TO HIS MOUSTACHE.

Farewell, old pal, our golden dream is ended,
We fought the fight, aye, nobly fought—and lost;
With girded loins we entered into battle,
But alas, old pal, we didn't count the cost.

We threatened, coaxed and e'en grew violent,
The result? nine hairs—the best that we could do,
And now we've reached the parting of the by-ways,
A blade of steel shall cut our love in two.

As I say this last farewell, my heart is breaking,
My eyes with tears are dim, I cannot see,
There laying prone upon my shaving paper,
Good-by, nine hairs, old pals, Good-by—Tee Hee.

HAS.

The Merchant Mills Toast to the Bride and Groom:

Miss Florence Millet,
(Of the Invoice Dept.)
Mr. Wm. Brueckheimer.

As you sail o'er Life's ocean together,
May the Pilot, who holds in His hand,
The storms and the winds and the waters,
Guide you safe to the Heavenly Land.

May more sunshine than clouds be your portion,
May trouble ne'er darken your door,
May you be "All-in-all" to each other,
May your affection increase more and more.

HAS.

Home of F. C. Maybaum, of the Electrical Shop, 1122 Devonshire St., Hobart, Indiana.

Conway-Mullins Engagement

Mrs. Otto H. Bast, 268 Ellsworth, announces the engagement of her neice, Miss Alice Conway, to Clyde Mullins of Birmingham, Ala. The wedding will take place in the spring. No definite date has been set.

Miss Conway is employed in the Shipping Office.

ROLL SHOP

Don Target passed cigars last week the occasion being his wedding.

All the boys extend their sympathies to C. Larson and family in the loss of Larson's father.

We extend a hearty welcome to our new clerk, Musser, and to our new tracer, Marshall Orris.

Undoubtedly.

Prof.—"Who was the greatest inventor?"
Stude—"An Irishman named Pat Pending."

Perfectly well meaning old lady: "Thank you so much for your song, my dear. It took me back to my childhood days on my father's farm and when I shut my eyes and listened to your singing I seemed to hear the dear old gate creaking in the wind."

AMONG THE GIRLS

The girls of the Main Office Building are very enthusiastic over the remodeling and refurnishing of their rest room. With beautiful new green rugs, the wood work enamelled white and the walls a dark gray at the base graduating to a French gray at the ceiling, it is truly a haven of rest. The girls are all very grateful for the kind and thoughtful consideration shown by Mr. Gleason, and wish to express heartfelt appreciation.

Miss Mildred Dietrick was in an automobile accident last Sunday evening. We are glad to hear that she was not seriously injured.

The marriage of Miss Etta Weber, to Nevin J. Mitchell, was solemnized at her home, Wednesday, October 24th. The Misses Rose Ella Ralph and Cecelia Dacey, were among the guests.

Miss Helen Murphy entertained with a jolly Hallowe'en party last Thursday evening. "Dardenella," the dark-eyed beauty, created quite a furore, by winning first prize for gracefulness. "Liz" Cummings and her alarm clock, made a big hit, and the red and green sweater she wore was very becoming. "Billy" R. Faherty and Elsie Taylor, the two stickey faced school kids, afforded a great deal of amusement with their novelty dance. Refreshments and decorations were in accordance with Hallowe'en, and the party was voted a great success by all.

TO LATE TO CLASSIFY

The Sphinx received correct solutions to the riddles from E. L. Tinsley, of #3 Open Hearth and Ben Talbert.

PAY DAY NOTICE

General and Office Rolls.	Monday Nov. 19
Machine Shop, Boiler Shop, & Pattern Shops, Carpenters, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; the Gas Engines, Docks and Sintering Plant at Virginia st. entrance.	Tuesday Nov. 20
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Wednesday Nov. 21
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Thursday Nov. 22
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Friday Nov. 23
The Rail and Merchant Mills will be paid at Broadway entrance.	Monday Nov. 26

TWELVE THINGS TO REMEMBER

1. The value of time.
2. The success of perseverance.
3. The pleasure of working.
4. The dignity of simplicity.
5. The worth of character.
6. The power of kindness.
7. The influence of example.
8. The obligation of duty.
9. The virtue of patience.
10. The wisdom of economy.
11. The joy of originating.
12. The profit of experience.

IT'S EVERYBODY'S BUSINESS TO BE CAREFUL

GARY WORKS CIRCLE

VOLUME VII GARY, INDIANA, NOVEMBER 19, 1923 NUMBER 22

East Side Park

The Home of Flowers, Birds and Animals. Photo by Whitson, Plant Photographer.

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII GARY, INDIANA, NOVEMBER 19, 1923 NUMBER 22

Our Special Correspondent "Covers" G. W. A. A. Smoker.

By A. Pensioner.

AFTER HAVING unsuccessfully covered the Dempo-Firpo fight and fifteen of the Conference games this year for my paper, with inaccurate, startling accounts of same, discribed in my visual sport jargon, I drawed for my assignment Saturday the Wisconsin, Illinois game, and from all accounts the former was ill and boid of a score.

This job made me feel pretty good as Irving Cobb, Geo. Ade, Rex Beach and yours truly all wanted to see Grange perform account said gent, taking up so much space on our daily paper with advertising rates as high as George Washingtons Monument. This triple entente must a helped signed the Versailles treaty with the boss for he calls me in Friday and says,

"Johnny"—right away I knowed something was up, for when he calls me Johnny, I know he wants to talk turkey to me, even if Thanksgiving is two weeks henceforth, anyway, he starts in and says,

"Johnny, when I sent you over last week to the opening of the arena at Champaign, you must a thought I meant Mexico and we'd moved our presses out to Shelby, and were running a weakly edition, trying to put the place on the map again, for it was Thursday before we got the line up of the game from you. Instead of going to Champaing I have decided to send you to Gary tonite to cover a program given by the Steel Co's Athletic Assn. Here is your railroad ticket, go over to the Federal Building get a pass port from the foreign office for Gary and be back here tomorrow morning at your desk on time."

I TAKES the ticket—a twenty-five ride pasteboard—with four names written on it, John, Henry, Louise, and Martha. At first I thot I was going to have company but found that all the tickets to that country are made out that way account Indiana going dry before Illinois and the passengers would sometimes forget their names. You got a new name each month and you could exchange names with a friend if you did'nt want some one to know who you were coming home so late at nite if you happened to get on the train at South Chicago.

I never did go around with another mans wife though if I could'nt go three rounds with her husband. Well this sorta gave me an idea, so I called up the missus—I knew she would still be in bed for I forgot to light the furnace in the morning and found that it was still cold at the house. I says to her,

"Lillian your names Louise from now on and Jim and Bettys names have been changed by a special act of the N. Y. C. Lines to Heory and Martha, remember from now until I says Kings X. You hurry along and pack some sandwiches, get the kids ready and meet me at the station to get the four o'clock train, we're going on an outing and think the trip will do you a heap of good even tho you will have to change cars a couple of times it will be better than going over to spend the week end with the mother-in-law."

We got started O. K. and I must say I got the two greatest kids running wild in the country, they must take after their grandmother for my wife is very docile like and patient always—except last week when I did'nt show up for four days after the Illinois game—and I don't blame her much for she got sore when I flashed the peace offering consisting of a box of Jennie Junes candy, kinda hurt her pride too, and she was kinda cold toward me because I did'nt build the furnace fire for a couple of days.

I WAS doing my best to square myself and I was coming along fine now and we were all seated, the kids drawing pictures on the windows and the missus making a new coat for Henry out of Tommy Connors dress suit which Tommy was supposed to use down in the dolomite pile at the Wardens Quarry. The Warden and I are great pals, I used to see him a couple of times a month when my two brothers were boarding there and he never forgets to slip me a pair of his latest imported woolens, we used to die them but the missus says it takes

the life out of em and anyway black and white is the latest colors shown in the Police Gazette. Everyone was busy and I goes up to smoke and consult my diary to see if I knew any one in the place since the Binzenhoff closed.

Under the letter G–Gary–Pop. 70000, one paper, closed town, lights out at 11 p. m. Past hunting ground of the Pottowattomes, six trunk lines, detour 21st Ave. for points east, speed limit 15 miles, Chief of Police is cousin of my aunt in Monticello, steel mills and furnaces, County Seat Crown Point, marrying judge, phone 279 after midnight. With this information I got my bearings and then under "Famous people I have had the pleasure of letting them know who I am." I was beside myself anticipating the outcome of this assignment and thot how lucky I was even if old Corn Cobb Irving, Lemonade George and Miller Beach Rex beat me out of the Wisconsin Grange game for I begin to find that I was going to have a regular old time with the bunch I used to know way back when my arm was right and I was pitching for the Oreoles.

WHEN we reached Gary, I started the missus and the kids back on the next train and hoped their train would be on time and told them to keep it up for we had to use up the 25 ride ticket the boss give me and figured they could cover a couple hundred miles easily before I meet them at midnight. I arrived at the scene of action and was introduced around, shook hands with so many of the old gang that I had to take off my 3 karat diamond the boys gave me when I wond the world series, and finally retired to the broad casting desk with a box of perfectos and a half barrell apples they gave everybody as they came in the door.

From what I could learn they gave all this stuff away a couple of times a year with a seasons pass to all the athletic activities if you were a member. The membership was one buck per annum and this meeting was for the purpose of breaking the news they were coming around in a week or two for a buck from each of the employees who wanted to join. If I had only known this I would have brought the missus and the kids along and we could of layed in a stock of apples for the winter and I could a got all my Christmas cigars for nothing.

They started off the program by giving a very good movie of the Labor Day Track Meet and outdoor program of various activities and entertainment which takes place every Labor Day for the employees and their families, and it was a very interesting picture and depicted clearly the democratic spirit of the thousands of people attending. The same spirit prevailed at this gathering everyone entered into the program and were a part of it, even Emil Sill, a chap from LaCrosse a Rolling Praire, who said he could sing when a boy contributed to the success of the evening by rendering the Leaf Lard Rag—probably Emil did sing back in La Crosse, but that must have been when William Jennings was quoting silver 16 to 1.

THE COMMITTEE imported from Chicago, U. S. A. a number of very clever artists, not artists models, but artists in their line of entertainment. There was Tom Corwine who was here one evening last fall on his way to Floridas east coast where he intended to do some hunting beyond the 3 mile limit and as I said once before to the Governor of South Carolina, Mr. CorWine, was the only thing in name on the program that resembled the days of prevolstead, put on a sketch that went big and great. Professionaly he is known as a polyphonic imitator. I never ran across that name in my sport experience as a writer and it struck me as being an artists jargon for something, so to make sure I looked it up in Websters Unabridged and old Noah discribes it as "one who can make many noises."

Tommy was there with the noises for he imitated bull fights, dog fights and cock fights with equal success. The crowning feature of his entertainment was when he imitated a side wheeler steamboat going down the Mississippi river with a cargo of freight, cotton and cattle, bound for Nachez, the arrival at said port, the difficulty experienced in docking and unloading the cargo.

Here he had a steamboat, the Mississippi river, the docks and Nachez, a couple hundred bales of cotton, a flock of cows, pigs, chickens and a crew all back of the piano. The climax of the sketch was when a negro deck hand fell overboard and called for help, you could hear I tell you the gurgle, gurgle as he drank in the mighty father of waters.

THEN there was also Mr. Andy Gump, our friend whos' cartoon you read every morning on the page inside of mine. Andy had the original Sidney Smith makeup and was all that he was supposed to be, "100% for the people" and I know now, why he cant wear any mans collar. Andy told us how he was defeated for Congress and was glad of it, as he figured that all a Congressman did was to ride on trains, smoke good cigars and pick, pack and send flower and garden seed to all the housewives in his district.

(Concluded on Page 7)

"Them Was th' Days---!"

Mechanical Department Baseball Team.

Champions of the Plant in 1911.

Standing: Louis Diman, p; Harvey Fisher, cf; Robert Doyle, rf; William Doyle, 2b; T. V. Freebury, Manager.
Kneeling: Mike Worman; Art Krueger, lf; Walter Jascoviak, 1b; Tommy McGorry, 3b.
Sitting: Billy Strahl, ss; and Jimmy Scott, c.

As far back as twelve years ago the Mechanical Department developed winning propensities when they copped the silver trophy of the plant championship. Since then they have won various honors, the most notable being the G. W. A. A. basketball championship for the past two seasons.

Of the above old-timers six are still in the plant: Louis Diman, Harvey Fisher, William Doyle, and Walter Jascoviak are working in the Boiler Shop, Ted Freebury is in the Mechanical Department and Billy Strahl is employed in the Billet Mill Office.

Help! Help! Old-timers send us some reminiscences for "Them Was th' Days."

Petition for Chess and Checker Club

To start the ball rolling a number of chess and checker players got together and wrote a letter to the Board of Directors of the Gary Works Athletic Association petitioning them for authority to hold tournaments in both chess and checkers under the auspices of the Association. Present indications are that play will begin shortly after the New Year. Further announcement will be made in the Circle and all those interested in these games will have an opportunity to join the club.

THE DUNES

Another article on the dunes by Mr. Pinneo will appear in the next Circle. In it he will discuss the flowers that grow in the woods and marshes of the dune country.

- EDITORIAL -

Address all Communications to the Editor,
Gary Works Circle, Main Office

Sidelights on History

GIVE a friend of yours a history of the United States and ask him to read it. The dismayed expression that he will undoubtedly register is not the result of any disrespect for the history of this country. It is his reaction to being asked to study what he considers a "dry" subject.

Now tell him that you have just read an interesting story of a poor Illinois boy who in the course of his adventures travelled all over the world, was personally acquainted with all our presidents from General Grant to President Harding, and who was received in most of the royal courts of Europe. You have stimulated your friend's interest and kindled in him a desire to read this book.

Just such a book of adventure is "Fifty Years a Journalist" by Melville E. Stone. The book is an autobiography of the man who founded the Chicago Daily News and organized the Associated Press, the greatest news gathering agency in the world. When a journalist writes the story of his life he "necessarily paints a picture of the period of his active days on earth" and incidentally he presents history from a personal viewpoint.

For instance we find such interesting little sidelights on some of our great men as this:

"I was in the Crosby Opera House in Chicago in 1868 when Grant and Colfax were nominated, and I was captain of the Grant Guards, a company of 'Tanners,' which led the torchlight processions in the campaign of that year.

"I was also present at the first great reunion of the Army of the Tennessee, held in the same auditorium in December, 1868, when Sherman, Sheridan, Thomas, Logan, Custer, and practically every surviving Union general, came to do honor to their chief. It was then that Belknap delivered the stirring address which made him Secretary of War.

"In 1874 and 1875, when Grant was serving his second term as President, and I was a newspaper correspondent in Washington, I was a frequent caller at the White House.

"Throughout his entire career he seemed to give no evidence at any time of personal ambition. At least there was never any self seeking. Even as to the contest of 1880 it could hardly be said that he was a candidate. He said in response to an early appeal to him to disclose his attitude: 'I will neither accept nor decline an imaginary thing. I shall not gratify my enemies by declining what has not been offered me. I am not a candidate for anything, and if the Chicago Convention nominates a candidate who can be elected I shall be glad. All my life I have made my decision when the time for the decision arrived. I shall not depart from my usual course of action.'

"Such was his course of conduct in every emergency presented. On one occasion we were talking quietly of physical courage in battle. He said:

" 'You newspapermen have given me credit for one thing for which I am undeserving. You have spoken of my going off and smoking a cigar during an engagement as if it was evidence of great bravery. It was not so. I had brought all the intelligence of which I was capable to bear on the situation, and, as I could think of nothing that had escaped, I felt powerless to do more and could only leave the outcome to fate.' "

That is the way to read history.

THANKSGIVING

THE OBSERVANCE of a thanksgiving festival in the fall of the year seems to have been bred in the soil and antedates history itself. Even primitive peoples gave thanks to their deities for a plentiful harvest.

The American Indians also held a festal day during this season of the year for the same reason. They had a great feast of roasted deer and bear, corn, and pumpkins. The feast lasted far into the night and was followed by a dance of the braves accompanied by the rythmic song of the dusky maids of the forest.

Following the custom established by Governor Bradford of the Plymouth Colony in the fall of 1621, a time for thanksgiving was proclaimed from time to time in the several colonies.

In 1789 Washington issued the famous Thanksgiving proclamation recommending Thursday, November 26th, as a national day to be devoted to prayer and thanksgiving. Washington's example was followed by other presidents.

In 1863 President Lincoln designated the fourth Thursday in November as the National Thanksgiving Day. Since then the day has been observed annually without interruption.

(Continued from Page 4)

He spoke on the prohibition question, and thought it quite a problem (well, he aint alone in his thoughts) but, if they could only cut out the middle mans profit and sell direct to the consumer, he thot it would solve the question and would stump the country to champion the cause. Andy spoke on various other current events and on his way out he got a nice little order from Van for his combination hairbrush and mirror which will be on sale at the Good Fellow store before the holidays and which no doubt will make quite an acceptable Christmas gift.

BEFORE I go any farther I want to tell you the Committee used rare judgement when they came to my office last month and accepted my suggestion regarding the next number. The Committee worked hard and faithful and should be and have a right to accept all congratulations coming their way, but the evenings entertainment never would have gone over had they passed up my selecton, so realy in my modest way I feel materially responsible for the success of the evenings enjoyment, for when the Harmony Girls—who broadcast their pleasant voices from W. D. A. P. entertained us with some of their famillar numbers, such as Bee be be Mine, Dreamy Melody, Hi lee Hi lo in Chink means I love you so, Down in Arkansaw, Vamping Sal the Sheba from Georgia, "If you want to get all the loving I got you've got to save some of yours for me," it all seemed quite natural and made us think we were "Listening In" which was their last number.

I told the Committee I could put them in right any time they needed some real live talent and they would'nt have to take two days off from work looking it up, they could take the two days all right but they would'nt have to do no looking around as yours truly is the little decider for Zigfield.

Anyway folks I had a wonderful time and trust I will be with you again real soon and when any of the Athletic Committee comes around asking for a subscription, Sic Em, as Corwin said and help all you can by contributing to such a worthy organization whose endevors will afford you and your families the opportunity of spending many pleasant evenings during the coming year while carrying out their athletic program and various social activities.

"A" and "B" Bowling Leagues.

The Chemical Laboratory bowlers have written their name on first place in the "A" League while the Accountants are fighting it out with the Coke Plant for second place. The Mechanicals No. 1 Team and Blast Furnaces are tied for first in the "B" League.

Class "A" Standing, Nov. 12, 1923

	Won	Lost	Percent
Chemical Lab.	13	5	.722
Accounting	11	7	.611
Coke Plant	10	8	.556
*Mechanical	9	8	.530
*Merchant Mill	7	10	.412
Gas Engines	3	15	.167

*One tie game to be rolled off later.

High Individual Averages

Harris, Mechanical	184
Detrick, Accounting	182
Causer, Merchant Mill	181
Tordella, Coke Plant	180
Kinder, Accounting	179
J. Yaros, Gas Engines	176
Brown, Gas Engines	175
Dahlheim, Gas Engines	175
Kuhn, Gas Engines	174
Mills, Mechanical	174
Salzman, Mechanical	173
Jaeger, Coke Plant	171

Class "B" Standing, Nov. 12, 1923

	Won	Lost	Percent
Mechanical #1	15	3	.833
Blast Furnaces	15	3	.833
Masons	13	5	.733
Roll Shop	11	7	.611
Mechanical #2	11	7	.611
Axle Mill	4	14	.222
Mett. Lab.	3	15	.161
Power House	0	18	.000

High Individual Averages

Betts, Axle Mill	169
Allen, Mechanical #2	168
Yuill, Blast Furnaces	165
Mills, Mechanical #1	162
Fox, Roll Shop	160
Miller, Masons	160
Denman, Blast Furnaces	158
Day, Axle Mill	157
Strong, Masons	156
Stevenson, Mechanical #1	153
Froebel, Axle Mill	153
Wisher, Masons	153

Little Airy Digest

Volyum One — Anniversairy Number

Editor-in-Chef: Lynn C. Doyle — Aiditor: N R Jettic

"1923 WILL REWARD PLUGGERS"

Mirthday Greetings:

Good luck to you, old Lynn C. Doyle--
And likewise N. R. Jettic--
On troublous waters pouring oil,
To life's exasperations foil,
By making fun magnetic.

May this the end of your first year,
Find many coming after.
May you continue day by day
To drive our petty cares away
With hearty, wholesome laughter.

I. MOULDEMUPSKI, Foundry.

(Thanks horribly, Mouldy, old man!)

— "T-He!" —

"YES, BUT WE HAVE NO PIG PEN TO WRITE THE ANSWER WITH - AND BESIDES, WE'RE AFRAID HE MIGHT SQUEAL ON US."

Sir:—

Here is a problem the Sphinx wouldn't accept. Perhaps you can do something with it. Listen:

"Can you extract the square
root of a hog's nose?"

Sam Britisher,
Engineering Dept.

"Woof!"

"WHY MEN LEAVE HOME"

THE 7 O'CLOCK WHISTLE

—oHo—

DIPLOMATS

When it comes to wriggling gracefully out of corners some of the bozos who sent solutions to that fox, corn and goose foolish question submitted to the Sphinx sure proved themselves diplomats.

One fellow had the audacity to make the fox and the goose swim across, one on either side of the boat, while the man rowed across with the corn!

Another hitched Mr. Fox to the boat and made him swim across with it, while the corn, conspicuously placed in the stern, acted as a bait to urge on the goose, which swam across right behind the boat!

PUFFS FROM THE SMOKER

There was a young fellow named Bloker,
Took his girl to the Gary Works Smoker.
But they had to go out,
For the smoke all about
Was so thick that it started to choker!

*

Altho they are trying to keep it a dark secret, it is rumored that "Mr. Gallagher and Mr. Shean" were foully murdered by no other than that erstwhile peaceable, law-abiding citizen, "Jim" Sill. The concensus of opinion of those who attended seems to be that "as a singer Jim makes an excellent bowler."

* *

"Al" Brown was held by the "police" as a possible suspect as the principal in another musical assault, but he was allowed his freedom on bond to keep the peace, much to the satisfaction of all his Smoker neighbors.

* * *

The Dixie Quartette refused to "quart!"

* * * *

"Gurgle! Gurgle! Gurgle!" vocal chorded the polyphonic entertainer, Tom Corwine. It was so realistic that Sam Wake started to hiccough!

* * * * *

Don't fail to read A Pensioner, who has uncovered this smoker in his customary delightful style.

Snappy Editorials

By Bristlebrain

Have you ever noticed that great men never wear tight collars? They can't afford to strangle their ideas. But don't jump at the conclusion that you're getting so great that you don't need to wear a collar at all Andy Gump seems to be the only one in this generation great enough to wear no man's collar!

MEET—

PERCIVAL ALGERNON SIDNEY LOVELACE, of the Open Hearths, who is so proper he won't speak of them as "spittings." Calls them expectorations.

And REGINALD CADWALADER ALOYSIUS VAN TRINE, of the Engineering Dept. who is such a stickler for grammatical accuracy that he won't—simply won't!—speak of them B. T. U's. He calls them B. T. You—folks!

"O-D-R!"

THISHAPPENEDTOOLATEFOROUR SWEDISHNUMBER

RUNDRADIOAKTIEBOLAGET TO PUT IT ON AIR IN SWEDEN

STOCKHOLM :—"Svenska Rundradioaktiebolaget" is the name of a new firm organized in Sweden for the purpose of broadcasting. The organizers of the company are Elektriska Aktiebolaget A. E. G., Allmanna Telefonaktiebolaget, L. M. Ericsson and others.—Radio Digest, Nov. 3, 1923.

"Har!"

Hurry up, 1923, only 42 days to get all the pluggers rewarded!

—Punk!—

LITTLE AIRY ADS
(Seldom Seen)

If there seems
to be nothing much in
"LIFE"
Try the
Little Airy Digest

{ Cheer Up!
{ Everything Has an End!

DO YOU NOVEMBER?

Not till you've raced thru the below masterpiece (?) by Bimbo from the Bamboo Isles, the Pessimist Philosopher. Read him and renew acquaintance with old November.

NOVEMBER

BE on your way, November. Beat it!
The drabbest month of all the year;
We hail your end with satisfaction,
We love to see you disappear.

If we don last winter's "heavies,"
We feel as in a Turkish bath;
Clinging to our B. V. Dornment,
We've feelings like an iceberg hath.
(Br-r-rr-r!!)

When around a corner quickly
We attempt to make a turn,
You blow your gentle (?) genial (?) breath—
And gutterwards our Stetsons burn.

And our cellars, filled with coke bins—
Will scarce afford us room to stow
Apples, spuds and Volstead onions,
To munch upon when comes the snow.

Can you blame us then, November,
If we dislike you most of all,
And give thanks that you are going—
Gone till you return next fall?

Bimbo from the Bamboo Isles
(And going back!)

LOOKING AHEAD

Like every magazine, we must take the occasion of our birthday to give you some idea of what's coming during the next year. Of course, to be frank with you, we don't know what's coming ourselves, but then we can make some pretty good bluffs—even as the others.

The only things we can positively assure you of are some features by I. Mouldemupski and a few by our cartoonist—just as soon as he can get his brushes tuned up properly for some cartoons. Our Little Airy reporter is looking wise and saying nothing, so he will probably unearth some startling news in the very near future. On the whole, we can guarantee that each of our subscribers will receive full value for his money.

The other papers have been beating us to the news lately, but we have now made arrangements to borrow a scoop shovel from the Yard Department. Watch us!

W. E. J-

Basketball Season Opens December Third.

WHEN the referee toots his whistle at 7:45 P. M. December 4th in the Y. M. C. A. gym the basketball season of 1923-24 will officially open. The Blast Furnace and Chemical Lab. teams will hop to it in the first game on the schedule. The other feature of the night will be the Generals - Plate Mill argument.

As heretofore all members of the Gary Works Atheltic Association with their families will be admitted free upon presentation of their membership cards. Bleechers have been erected on the ground floor and balcony to accomodate the maximum number of fans.

All teams will be stronger this year and the prospects are bright for a season of exceptionally fast basketball. The Mechanicals who won the trophy two years ago from the Coke Plant and last year from the Kemlab will find both of these teams represented by stronger aggregations than ever before.

Basketball Schedule -- Season 1923-24

Tuesday, December 4th	Blast Furnaces	vs.	Chemical Lab.
	Generals	"	Plate Mill
Thursday, December 6th	Masons	"	Coke Plant
	Merchant Mill	"	Mechanicals
Tuesday, December 11th	Mechanical	"	Coke Plant
	Merchant Mill	"	Masons
Thursday, December 13th	Plate Mill	"	Chemical Lab.
	Generals	"	Blast Furnaces
Tuesday, December 18th	Merchant Mill	"	Coke Plant
	Generals	"	Chemical Lab.
Thursday, December 20th	Plate Mill	"	Blast Furnaces
	Mechanical	"	Masons
Tuesday, January 1st	Masons	"	Blast Furnaces
	Mechanical	"	Plate Mill
Thursday, January 3rd	Merchant Mill	"	Generals
	Coke Plant	"	Chemical Lab.
Tuesday, January 8th	Merchant Mill	"	Plate Mill
	Masons	"	Chemical Lab.
Thursday, January 10th	Mechanical	"	Generals
	Coke Plant	"	Blast Furnaces
Tuesday, January 15th	Mechanical	"	Chemical Lab.
	Merchant Mill	"	Blast Furnaces
Thursday, January 17th	Masons	"	Generals
	Coke Plant	"	Plate Mill
Tuesday, January 22nd	Mechanical	"	Blast Furnaces
	Coke Plant	"	Generals
Thursday, January 24th	Merchant Mill	"	Chemical Lab.
	Masons	"	Plate Mill

Gary Works Evening School.

JUDGING from early returns and from the number of inquiries that have been coming in, the Gary Works Evening School this year will have a large enrolment. Applications were filled out last week in the various departments.

The week of Monday, November 26th will be registration week and the class rooms will be open on Monday, Wednesday, and Friday of that week. Applicants should come up on the night which they specified when they filled out the application. Men will be then be assigned to their classes and the instructors will summarize the work to be covered.

The Enigmatic - Sphinx -

Edited by - - - N. Igma.

MANY a hot argument arose over Riddle I. in the last issue. This pleased the Sphinx mightily and she hopes her readers will accept her answers herein as being fair. Here are four more:

RIDDLE I.

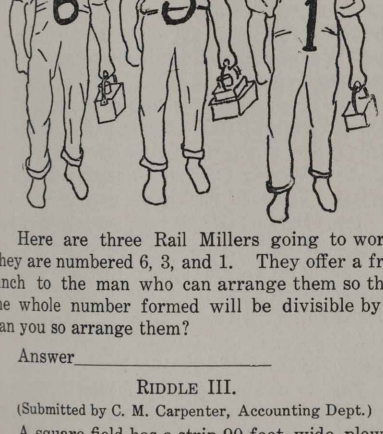
(Submitted by T. Dencavage, Recorder, 12-3 M. M.)

A man sold a horse for $90.00, bought him back for $80.00, and resold him for $100.00. What did he make on the transaction?

Answer_____

RIDDLE II.

(Submitted by N. Igma, Riddle Mill.)



Here are three Rail Millers going to work. They are numbered 6, 3, and 1. They offer a free lunch to the man who can arrange them so that the whole number formed will be divisible by 7. Can you so arrange them?

Answer_____

RIDDLE III.

(Submitted by C. M. Carpenter, Accounting Dept.)

A square field has a strip 90 feet wide plowed around its outer edge. The area of this strip is exactly ½ of the total area of the field. Find the total area in square feet.

Answer_____

RIDDLE IV.

(Submitted by E. R. Oliver)

A man took his family for an outing in his auto. He used a road running directly south from his home, cement all the way, riding 40 miles on this road he turned into another road running east at this point; he continued on this road through the beautiful dunes, and at the most northerly point he took observation and calculated that he was in the woods 40 miles from home, and riding in a perfect circle. At a point 300° measured from the point where he turned into this road, he found a road leading straight to his home and returned.

How far had the family travelled?

Answer_____

Mention will be made in the next issue of those solving the above riddles correctly. If you have a pet riddle up your sleeve send it with the answer to the Sphinx, Main Office.

ANSWERS

ANSWERS to riddles in the last Circle: Riddle I, A receives $7,000, B receives $1,000. Riddle II, 3 ducks. Riddle III, Take goose over, return and take fox over, bring goose back, take corn over, return for goose.

The following solved all three enigmas: Alfred C. Biester, Electric Repair Shop; J. D. Vaughn, Chemist, Coke Plant; F. R. Henderer, Civil Engineer's Office; J. W. Mead, Machine Shop; W. G. Stuhlmacher, Coke Plant; Glen C. Driver, Rail Mill; Martin M. Jarabek, Billet Mill.

Those who solved one or more correctly are: Leroy Voight, Mechanical Dept., Stanley Kozielski, Plate Mill Steel Charger, Paul Ratleff, Blacksmith Shop, Joe Meltzer' Time Dept. Messenger, David Scott, Merchant Mills, Fred Erwin, Billet Mill, E. L. Tinsley, #3 Open Hearth; W. H. Drake, Billet Mill; D. Carlson, Coke Plant.

Why We Have the Best

An English engineer was visiting a friend in New York and the latter put in a call to Chicago while they were conferring. In 10 minutes he was talking to the Chicago party.

The Englishman expressed his amazement at the rapidity with which a 1,000-mile connection was made and remarked, "The English telephone system is the best in Europe, yet last month when I wanted to call London from a leading southern English city, about 30 miles from the metropolis, it took just 28 minutes to get in touch with my London office, or nearly a mile a minute compared with your 100 miles a minute connection. Yet you Yankees are constantly complaining about your telephone system."

"That is why we have the best," replied the American.

ACCOUNTING

Will some kind reader give our duck hunter "Opie" Mullen some information as to the locality in which ducks, or any birds that look like ducks, reside? Not only Patrick but Theopoulos Johnson could also use the information.

Ronald

Myron

Ronald and Myron Andrews are the sons of William Andrews, of the Time Department, and they both attend school in this city. Ronald goes to Jefferson School. Myron is a senior at Emerson High School and is wearing the uniform of a captain of the R. O. T. C.

COKE PLANT

The Coke Plant boys are watching with keen interest the race between "Old Man Winter" and the new east bound car line.

Irving Elser is investing in household furniture which would seem to indicate that the young man is interested in matrimony—of which more anon.

Yes, Arthur Tannehill has a new Studebaker. The old "Chev" will no doubt be led out and shot.

Glen Dexter has not yearned for naught. He is finally in direct communication with San Francisco and Havana by radio.

The many friends of J. Jones, master mechanic of the Coke Plant, extend sincere sympathy to him in the loss of his sister in a recent automobile accident in Chicago.

ENGINEERING

Happenings at the Gary Works Athletic Association Smoker:

Can anyone tell what made Dee, our Vault Clerk, cry at one of the songs rendered by one of the entertainers?

There was method in the madness of our sheiks grabbing front row seats, which was explained when the Radio Girls put on their act.

HONORABLE MENTION

Pete Vrabec, Sam Englander, John P. Fox, Bill Ritchie, I. K. Hall, Joe Butterfield and H. B. Vickers for entering into a conspiracy to see whether or not they could eat as many apples as the combined efforts of the rest of the departments together. They say, however, that Pete is the champion of our department and therefore if any prizes are to be given for this event, the judges should not overlook him.

Geo. Bauer for trying to imitate the Blast Furnaces by throwing up a dense smoke screen from his corncob pipe.

Two of our most prominent sheiks, Paul Eikenbery and Harold Detrick, for trying to vamp the Radio Girls.

A. G. Witting for singing at the smoker, when requested by one of the entertainers.

From the smile on his face, our boss seemed to enjoy the polyphonic imitator number most of all.

Taking it as a whole, our department was very well represented and those that missed the entertainment sure were out of luck.

MECHANICALS

The Boiler Shop is strong for the G. W. A. A. smokers. The gang over here suggests that a smoker every week would not be too often.

Ed Jewell, of the Machine Shop Office, has been absent for a week because of sickness. We all hope he will be back on the job soon.

OPEN HEARTH

Grady Aaron, our Mold Yard Foreman, has left us to work for the Gary Baking Co. We wish him every success in his new venture.

MASONS

We have been informed that Wm. (Bill) Lankford is about to give up the bricklaying trade for a position offered him by the Chesterfield Cigarette Company demonstrating cigarettes to the girls. "Bill" says, give him a girl with a Chesterfield kiss—they're mild yet they satisfy.

Ed Luke and Chas. Todd have announced that they are not going to shave until they get raised. A cake of yeast each day would probably help more than the sweets they eat bought at the Goodfellowship store.

Geo. Biegle our industrious Wash House man says everyone ought to get into hot water at least once a week.

A Gary man was heard to calculate the other evening the reason why the swimming pools are so clear is because the face rouge had settled to the bottom over night.

Mr. H. G. Lankford will now favor us with his latest song hit, "Never throw a lamp at your mother-in-law, as you may spoil the oil.

ROLL SHOP

Our superintendent, J. D. Floyd, has gone in for radio.

Elmer Pearson has purchased a Ford. Elmer says it is a darn good car.

Robert Van Alstine is leaving us for a position in the U. S. National Bank of Indiana Harbor. Good luck Bob!

Our bowling team is coming fine with Fox as our shining star.

We have with us again, O. Koyneck and Slocum, both old timers. Welcome boys!

The boys are looking for cigars from John Horvath. John was married the other day.

E. Strand claims the trophy for pear raising. Elmer says he has some that weigh a pound.

F. Kohlmeyer has been attending all the college and pro football games in Chicago this year.

Tony Keilbach uses the big emery wheel to manicure his nails. How does it feel Tony?

C. Galumbus is our radio shark. Christy got Havana, Cuba the other night.

A Chicagoan asked a Garyite, "What part of the steel mills do you work in?"

The Garyite replied, "In the Roll Shop."

"What kind of rolls do you make?"

"Iron, steel and chill."

"Oh! I thought you were some kind of a baker."

"Duck-Days"

by D. J. D., O. H. 83.

The bleak October winds blew cold,
The morn was chill and wet.
Two gunmen went from O. H. 3,
To the river—Calumet.

The season being open now,
For wild and wary duck.
These hunters felt the call to arms,
To go and try their luck.

They had, perhaps, two hundred shells,
And twenty-five decoys.
Their guns were of the latest make,
Not merely shooting toys.

The boat, a sort of ancient one,
A kind of rare old freak.
When only twenty yards from shore
Began to spring a leak.

That did not cause them great concern,
(Just let this thing pass by)
The only care they had in mind,
Was, keep the powder dry.

They rowed along a mile or two,
Without a sight of game.
Then suddenly from up the marsh,
A flock of ducks there came.

Now Tom was quick, He dropped the oars,
Threw off his hunting coat.
Aimed straight his gun, and let it fly.
Then "Shorty" rocked the boat.

We need not go into details,
You know of that, we bet.
At any rate, they both fell in
The Little Calumet.

Now Tom was not excited,
Seems he kept his wits with him.
Not so with "Shorty," for we hear,
He started in to swim.

"Get on your feet, you boob!" said Tom,
"You'll choke yourself or freeze.
You cannot swim in water,
Hardly reaching to your knees."

"Where is your gun? you've lost it sure."
Then Tom heard "Shorty" say,
"Why I was so excited,
That I threw the thing away."

L'ENVOI

Tonight the moon is shining'
On the river—Calumet.
There is someone sadly thinking,
Of the gun, he can't forget.

In his heart, a growing anguish,
He has chilled his sporting blood.
For his fav'rite shooting iron,
Lies there rusting in the mud.

AMONG THE GIRLS

THINGS TO FORGET

Forget the slander you have heard;
Forget the hasty unkind word;
Forget the quarrel, and cause;
Forget the whole affair, because
Forgetting is the only way.
Forget the storms of yesterday;
Forget the girl whose sour face
Forgets the smile in any place;
Forget the trials you have had;
Forget the weather if it's bad;
Forget the "knocker"–she's a freak–
Forget her seven days a week;
Forget the coffee when it's cold,
Forget the kick, forget the scold;
Forget, wherever you may roam,
Forget the one who wrote this poem,
Forget that she, in social bliss,
Forgot herself when she wrote this.
—Ex.

An invitation was received by the girls of Gary Works to be present at the marriage of Miss Ruth M. Cook to Mr. Arthur L. Murphy, Saturday morning, November 17th at St. Bride's Church. We extend heartfelt felicitations to our dear old friend that she will enjoy a happy and blissful wedded life.

On Friday, November 9th, the Time Department girls gave a farewell luncheon for Miss Amy Carlson, who was transferred to the Stenographic Department. After an eloquent speech, Miss Carlson was presented with a bouquet of American Beauty roses, and she left the department with the best wishes of the gang.

We wish to welcome Miss Zena Andrews to the Time Department.

Hilder Lindgren and Barbara Klein royally entertained thirty-five of the girls of the building, at a shower and bunco party honoring Mildred Carlson, at her home in Miller, Monday evening, November 12th. Strprises there were galore, but why was Mildred suspicious of lavrnder ribbon? Fiast prize went to Hilder Fuhlberg and the booby prize to Pearl Clark. Mildred is leaving us soon to embark on the good ship "Matrimony," and her many friends wish her joy and prosperity, and "may she live happily ever after." We were glad that Belle Cayo and Katherine McLaughlin-Firme were able to help us celebrate.

Have you noticed the increasing number of bobbed heads around the office?

Dear E:-

Selma Hideen is planning an extended concert tour of the west next spring. She plans on making her debut in Oakland, Calif. before returning to Hobart. Selma, why pick on Oakland? There are many cities larger and better than Oakland in the west. (Signed) Lou E.

"Come, come, my man. You have been looking around a long time without buying. What do you want?"

"Guess I want another floorwalker," stated the gentleman addressed. "I'm the owner of this outfit."

One time I saw some children playing with a rubber ball. I noticed the harder the ball was thrown down the harder it came back.

P. S. Read that over again.

Peace at Any Price

"What's the shape of the earth?" asked the teacher, calling suddenly upon Willie.

"Round."

"How do you know it's round?"

"All right." said Willie, "it's square then, I don't want to start any argument about it."

Special Occasion

Boxcar Harry: "Beg pardon, ma'am, but do you happen to have some pie or cake that you could spare an unfortunate wanderer?"

Lady of the House: "No, I'm afraid not. Wouldn't some bread and butter do?"

Boxcar Harry: "As a general rule it would, ma'am; but, you see, this is my birthday."

PAY DAY NOTICE

General and Office Rolls.	Tuesday Dec. 4
Machine Shop, Boiler Shop, & Pattern Shops, Carpenters, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; the Gas Engines, Docks and Sintering Plant at Virginia st. entrance.	Wednesday Dec. 5
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Thursday Dec. 6
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Friday Dec. 7
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Monday Dec 10
The Rail and Merchant Mills will be paid at Broadway entrance.	Tuesday Dec. 11

ACCIDENT STATISTICS

(Based on Ten Months of 1923)

DEPARTMENT	RANK FOR OCT.	RANK FOR SEPT.
Axle Mill	1	1
Mechanical Construction	1	1
Electrical	3	3
Blooming Mill	4	4
Mechanical Operation	5	5
Roll Shop	6	6
60″ Plate Mill	7	8
Slab Mill	8	9
Coke Plant	9	10
Yard Operation	10	12
160″ Plate Mill	11	15
Mason	12	7
#1 Open Hearth	13	14
Billet Mill	14	17
Foundry	15	11
Merchant Mills	16	13
Yard Construction	17	20
Gas Engines	18	18
Docks & Sintering Plant	19	21
#3 Open Hearth	20	23
Rail Mill	21	22
#4 Open Hearth	22	19
#2 Open Hearth	23	16
Wheel Mill	24	26
Transportation	25	24
Blast Furnaces	26	25

SAFETY FIRST

Put the handcuffs on carelessness

GARY WORKS CIRCLE

VOLUME VII GARY, INDIANA, DECEMBER 3, 1923 NUMBER 23

Lake Front Park

The woods just south of Duneland. Photo by Whitson, Plant Photographer.

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII GARY, INDIANA, DECEMBER 3, 1923 NUMBER 23

.·. The Sand Dunes .·.

In this, his third article, Mr. Pinneo describes some of the animal and bird life of the dunes. Articles on the flowers of duneland will appear in early issues of the Circle.

by GEORGE PINNEO.

THE POTTAWOTAMIE Indians who for a long period of time occupied the region where we now live called it the "Parkovash." which in their language signified a land of plenty, or almost our conception of the Happy Hunting Ground. It was so named because of the remarkable abundance of every form of life in which man is interested when he takes his sustenance from the land practically without cultivation. Here he found all the big game native in this latitude including the buffalo, moose and grizzly bear. Fur bearing animals, game and water birds abounded in great numbers. Fruit of every description was abundant, with wild grapes and wild cherries in almost unlimited quantities. That large animals were here in comparatively recent years is shown by the fact that an uncle of the writer hunting in this vicinity was within easy range of a mountain lion. Being alone and having a muzzle loading gun, however, he did not dare chance a shot at it. Within the memory of the writer the track of a mountain lion was found and a Canadian lynx seen.

With lake beach, upland marsh and meadow, this region is second to none for both birds and animals. Protection and food are ample. The unusual floral and arboreal life provide food and shelter for the hunted, while they in turn provide food for the hunter.

Timber wolves, coyotes and foxes are resident, while bobcats come into the vicinity every year. Skunk, raccoon, ermine, woodchuck, mink and muskrat are common residents. The number of birds is legion, ranging from the ruby-throated humming-bird, the smallest of our species, to the swan, the largest of our native birds. Between these two extremes is both number and variety of the feathered tribe that should bring joy to every bird lover and well repay time spent in observing and studying them. Up to within the last five years a bald eagle nested within a few miles of Gary and they appear in the Dunes every year in migration season. Swan seem to be reappearing in this vicinity. They had not been seen for several years when a small flock spent three weeks on the Grand Calumet River last spring. This fall two large flocks were reported on Lake Michigan. Geese and ducks of many varieties along with the divers shore and marsh birds, make up the water birds. Gulls and terns patrol the waters and shores of Lake Michigan. The song and insectivorous birds inhabit the trees, swamps, and upland, while hawks and owls see to it that there is no overplus of animal life.

The dunes are well represented with reptilian life. The rattlesnake was once very plentiful here and they still persist at least in small numbers. The boys of the Gary Boy Scout's camp have killed at least a dozen every summer. The copperhead has been reported here, but they are exceedingly rare if found at all. Bull snakes and several smaller varieties are common. The large and small hissing or hog nosed vipers are found in considerable numbers. These snakes are harmless although they look and act most forbidding. When alarmed the head and neck of a large snake is flattened until it is four inches wide and several inches in length. The head is held high and is vibrated back and forth in the same manner as the poisonous cobra while a loud hissing sound is emitted. It is hard to believe that it is entirely harmless. The small viper seldom exceeds a foot in length and is beautifully colored with orange. Both varieties sometimes bury themselves in the sand so quickly that they seem to simply sink into it. Small swifts are also found in the sand in considerable numbers.

One of the most interesting animals to be found in the dunes is the so-called glass snake. This animal is in reality a legless lizard; the legs being rudimentary and concealed between the scales. The color is a beautiful brown and it is about two feet in length. The body is very smooth to the touch and feels more like highly polished wood than the body of an animal. The body is stiff and not at all flexible like that of a snake. The name is derived from the fact that if the

animal is struck the tail up to one fifth of the boyd length is thrown off. This seems to work no hardship to it as it does not bleed although it cannot run as swiftly afterwards. It is claimed by many woodsmen that the snake comes back and that this discarded part of the tail reunites with the body. The writer was taken to one of these animals killed some days previously by a man who claims the experience of having known of this happening. He assured us that the tail had been left three quarters of an inch from the dead body. The tail was intact although it gave way easily to pressure. This is written in hope that some people interested in it may prove or disprove the theory. (to be continued.)

Basketball Notes for Coaches and Players.

In the basketball race which is just beginning much will depend on the coaching a team receives. At our request Keith Crown drew up a few rules or suggestions that may prove valuable to some coaches.

INSIST that every man on your squad practice a fast break from offensive to defense, and from defense to offense. This is one of the main essentials to successful team play.

A player should always remember the shortest distance between two points is a straight line. Never travel in curves unless you have to.

Come in to meet the pass, never run away from the ball.

In guarding always keep the back of your neck toward your own basket.

After passing the ball always beat it for an open spot, or cut in behind the receiver.

The wise coach will not spend a lot of valuable time coaching his men on center and out of bound plays, but will spend most of the time teaching them the "correct form" in passing, dribbling, shooting, guarding and pivoting.

Don't allow your men to dribble except in an emergency.

Always impress upon your men that they must not stop when they reach the first line of defense.

Always pass the ball forward.

In practice only identical situations to those of a game should be used, because identical situations only can be transferred from practice to actual combat, therefore a coach should have his men scrimmage some each day. This is the reason that center and out of bound plays are of little value.

The best place for the coach to watch his men from during practice is up in the balcony. From such a position he can look down on the floor and see every mistake that his men make. He should have a whistle in order to stop the scrimmage and should also have a small megaphone to give instructions to his men.

Good form is essential. The difference between the star and the "dub" is that the star has learned "good form" in the fundamentals of the game or in other words has acquired "good habits" while the "dub" has poor form or "bad habits."

Practice! Practice! Practice!

Preparation for Christmas Mailing.

Shop Now and Mail Early for Early Delivery.

THE POSTOFFICES will make every effort to handle the Christmas mails without congestion or delay, but owing to the enormous volumn this can be done only with the cooperation of the public. Compliance with the following suggestions will greatly aid the Post Office and insure prompt handling of your mail.

Wrapping and Packing

All parcels must be securely wrapped or packed in order to reach their destination in good condition. In wrapping ordinary parcels strong paper and heavy twine should be used. Sharp pointed or sharp edged objects should be wrapped with special care. Fragile articles such as glassware and toys should be packed in excelsior and marked, "Fragile."

Articles likely to spoil within the time reasonably required for transportation and delivery will not be accepted for mailing. Wrap or pack carefully, plainly mark all such parcels "Perishable."

Addresses

Addresses should be complete and in ink with house number and name of street, postoffice box or rural route number and a return card should be placed in the upper left hand corner of every piece of mail. If a tag is used, the address and return card should also be written on the wrapper for use if the tag is lost. A copy of the address should also be inclosed inside the parcel for further safety.

Limit of Weight and Size

No parcel may be more than 84 inches in length and girth combined. 70 pounds is the maximum weight for the first, second, and third zones. In all other zones the limit is 50 pounds.

When to Mail Christmas Parcels

Christmas gifts addressed to points within one day's travel should be mailed not later than December 21; within two day's travel, not later than December 18; within three day's travel, not later than December 16; for more distant points, not later than December 14. Parcels for local delivery should be mailed not later than December 22.

Observance of the above rules will save much disappointment. If you want any information regarding postage, zoning, wrapping, or money orders and can't get it at the windows in the postoffice, the postmaster will gladly help you.

Yearly Improvement in Roll Shop Safety Record.

Roll Shop Safety Committee.

J. D. Floyd, Superintendent, B. A. Le Monte, General Foreman, J. H. Roley, Assistant Foreman, A L. Taylor, Roll Turner, J. Lambert, Roll Turner, C. H. Dawson, Safety Inspector.

A WELL sustained interest in safety and a sincere desire to eliminate accidents are given as the causes for the steady decrease in the Roll Shop accident rate.

The decrease has continued over a period of ten years. A few percentages may help to show the strides that have been made. In 1922 the accident rate was reduced 90 percent under the rate for 1918. This in itself is a worthy achievement but when we consider that the rate for 1923 is 50 percent better than the rate for last year we realize that the record is still being improved.

The method of carrying on the safety work and instruction at the Roll Shop does not differ greatly from that of other departments. A safety meeting is held each week for both the day and night turns. New men are instructed in safety before being allowed to start working and they are watched for sometime by their foremen and fellow-workers to guard them against the acquisition of unsafe habits.

One of the chief factors in bringing about this reduction in accidents has been not so much in the methods of carrying on as in the spirit of cooperation for safety that actuates every man in the department.

Basketball ! ! !

As our outraged digestions slowly recover from the concentrated barrage of turkey and cranberry sauce our senses gradually become aware of a new sun rising on the eastern horizon of the sport world. It's rays, like the evanescent radiance of the aurora borealis, write the words, "G. W. A. A. Basketball Season," on the nocturnal skies.

The first half of the season will start on Tuesday, December 4th and on Thursday, December 6th. Followers of the sport who attend on both of these nights will see all of the eight teams in action and will have an opportunity to form a judgment of the relative strength of the teams.

- EDITORIAL -

Address all Communications to the Editor, Gary Works Circle, Main Office

A GARY WORKS FABLE.

A CERTAIN MEMBER of the Gary Works organization when asked to join the G. W. A. A. said, "Naw! What do I want to join for?"

His friend, who had been trying to sign him up, then enumerated some of the advantages such as a 1924 lapel button and a membership card which would admit him and his family to all the basketball games. He spoke of the smokers and entertainments both in winter and summer and of the privilege of competing for G. W. A. A. trophies in all branches of sport and he finally wound up with an appeal to his pride in belonging to an organization of live wires. But his efforts were in vain. His obstinate friend dismissed the case with a "Stoo much money."

Time passed. The basketball season opened with a whoop. Eight teams struggled for supremacy playing a brand of basketball such as had never been seen in Gary before. It was the talk of the town.

"Dad, why can't I go to the game tonight? The Mechanicals and Chemicals are going to play."

This was not the first time Bobby had asked his father to take him to the game but each request had been met with the same gruff refusal. This time, however, Bobby, was insistent and finally father, being annoyed by Bobby's persistence, announced to his wife that he was going to take a walk.

Father walked and walked and so deep was he in thought that he didn't notice that he was no longer in the city. It began to rain. He looked about for shelter but all he could find was a hollow log so into it he climbed. It rained for a long time and the log became thoroughly saturated with water. This made it swell. Father noticed the log tightening all around him and he was soon so uncomfortable that he decided the rain was preferable to his present situation.

He tried to crawl out but the harder he worked the tighter the log gripped him. He struggled desperately until he was exhausted. As he lay there gasping for breath and facing death by starvation a thousand memories flashed in kaleidoscopic fashion before his mind's eye. He thought of his friend who had tried to sign him up for a 1924 membership in the G. W. A. A. There was a big game on at the Y tonight that he might have attended. All his friends were to be there.

Then he thought of his home to which his wife and Bobby were confined while all of his friend's wives and children were at the game. And all because he had refused to spend one dollar for a year's membership.

This thought made him feel so small that he crawled out of the log and ran all the way to the Y where he straighaway signed up for a 1924 membership in the Gary Works Athletic Association.

BOOKS

IT IS A long cold winter evening. The old bus has been laid up until the balmy days of spring. Dad is figeting about the house kicking the cat, getting in the way of wife or mother and the children are trying to decide which of the many movies will best kill the evening. For such, good people we recommend a simple but effective remedy, a book.

The difficulty is to find the book and get started. We hear much nowadays of five foot book shelves and fifteen minutes a day courses in reading. Fifteen minutes a day with a good book is better than nothing but it is hardly sufficient. Undoubtedly the advertiser of these courses is a student of psychology. He knows that once a man settles down in a comfortable chair with pipe and tobacco at his elbow and starts to read some good book that the author will hold him there all evening. The fifteen minutes gets him started. The author does the rest.

The student who reads with some definite purpose in view needs no special stimulus. But those who read for entertainment are in the great majority and with this in mind we asked the librarian at the Gary Public Library to pick out a list of entertaing fiction that we might publish as suggestions to our readers.

The list is classified but any of them might be found interesting by all grownups.

Men

"Ditte: Toward the Stars," by Nexo; "Salt Haven," by Jacobs; "Indian Drum," by Balmer; "Hunting Tower," by Buchan; "Mystery of Geneva," by Macauley; "Inheritance of Jean Trowe," by Henshaw.

Women

"Heidi," by Spyri; "About Harriet," by Hunt; "Ahilippa at Halcyon," by Brown; "Mehitable," by Adams.

Boys

"Black Arrow," by Stevenson; "Jungle Books," by Kipling; "Lance of Kanana," by French.

Girls

"Susanna's Auction." "Story of Mrs. Tubbs," by Lofting; "Boy Who Lived in Pudding Lane," by Addington.

The Enigmatic - Sphinx -

Edited by - - - N. Igma.

SOMEONE asked the Sphinx how long the Riddle Mill will operate and she replied that she would not shut down as long as the "billets doux" come in. So search your memories for riddles and send them with the correct answers to the Sphinx, Main Office. The names of those who send in correct solutions to one or more of the following riddles will be printed in the next Circle.

RIDDLE I.

(Submitted by Stanley Kozielski, Plate Mill Charger and also by Lee Hall, Rail Mill.)

A farmer had one hundred head of stock. He sold them all for an even hundred dollars, selling his cows at $10.00 each, pigs at $1.00 each, and sheep at 50 cents each.

How many of each did he sell to receive the above mentioned sum?

Answer_____

RIDDLE II.

(Submitted by John Muldoon, "Kelly" expert, and also by W. G. Stuhlmacher, Coke Plant Engineering Dept.)

John went to visit a relative of his who was in prison. He made this statement to the warden:

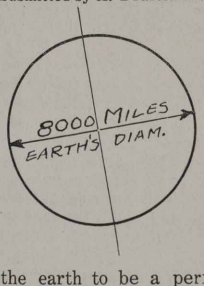
Brothers and sisters have I none but this man's father is my father's son.

What relation was the man behind the bars to John?

Answer_____

RIDDLE III.

(Submitted by A. Draftsman.)



Assume the earth to be a perfect sphere of 8,000 miles diameter. Imagine a steel tape fitting snugly around the entire circumference of the earth. Now suppose a mechanic welds a piece of tape 6 feet long into this tape thus making the tape 6 feet longer than the earth's circumference. What will be the clearance all around between the tape and the earth?

Answer_____

RIDDLE IV.

(Submitted by the girls in the Schapirograph Dept.)

The distance between Chicago and New York City is 969 miles. A train leaves Chicago for New York at 10:45 a. m. (Central Time) running at the rate of 45 miles per hour. Another train leaves New York for Chicago at 11:50 a. m. (Eastern Time) running at the rate of 50 miles per hour.

Which train is the nearer to New York when they meet? (May be solved by either arithmetic or algebra as desired.)

Answer_____

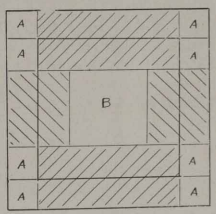
Answers

ANSWERS to riddles in the last Circle:

Riddle I, $20—He had $90 at first and $110 last.

Riddle II,

Riddle III, 377,681.5 square feet. There are two ways to work this; one is by algebra and the other by the method indicated in the sketch.



The area of the eight squares marked A is equal to the area of the square in the center marked B. The A squares are 90x90 or 8100 square feet each. Therefore 8x8100 = area of B = 64,800 square feet. The square root of this gives 254.558 feet, the dimension of the B square. Add 360 feet and get 614.558 for the outside dimension of the field. Then, 614.558x614.558 = 377,681.5 square feet.

Riddle IV. They travelled 28[illegible].45 miles. They went south 40 miles, then turned east at that point into the arc of a circle on which they travelled 300°.

Correct solutions were received from F. R. Henderer, Civil Engineer's office.

One or more correct answers were received from M. F. Verbos, Material Chaser, Machine Shop; L. R. Nichols, Heater Helper, Wheel Mill; Alfred C. Biester, Electric Repair Shop; H. B. Dahl, Blooming Mill; P. G. Lewis, Roll Shop, N. M. Arvidson, Benzol Plant.

Volyum Two Gairy, Ind. Decemb Air

Editor-in-Chef: - - - - - Aiditor:
Lynn C Doyle - - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

Extra! Extra! Extra!

Anniversary Banquet Tendered Digest Editors Accounting Dept. Hosts.

Special to the "Digest"
(By the Little Airy Reporters, et al)

Not since Chauncey Depew was last entertained by the combined Kiwanis, Lions, Bears, Hyenas and Scarecrow's Clubs, of Cordwood, N. J. has a banquet been given at which a like volume of before-and-after-dinner wit, wisdom and entertainment has proceeded from such a galaxy of well-known celebrities.

We speak in these far from uncomplimentary terms of the banquet which was tendered the Little Airy Editorial Staff by the members of the Accounting Dept. of the Main Office on Nov. 31st, to celebrate the first anniversary of the "Digest." Lynn C. Doyle, N. R. Jettic, Apollo Jettic, Arthur Bristlebrain and Anna Countant were the chief guests of honor, while Padloch Ohms, of the Electrical Department, Anon of the Boiler Shop, King O-Laugh and D. Zighnor, of the Engineering Department, I. Mouldemup-ki, of the Foundry, Ed L. Weiss, of the Merchant Mills, Edgar Guessed, Sir Ti Tude and Tom Muskeets were present as special guests.

Nobody could have served better in the role of Toastmaster than Frank Kienzynski, the well known Message Engineer, who opened the celebration by offering a toast to the Digest—"Long may she rave!"

Then in rapid order, the other members of the Accounting Department demonstrated their ability in such a way that had old Joseph Jefferson been aware of it he would have turned over in his grave.

Beethoven would have followed suit could he have heard Mary Beattie and Jean Adair playing the "Marseillaise" on their bagpipes, while the "Irish Twins," Helen Murphy and Marie Corcoran, danced an imitation of the Irish jig.

Wigg, Corcoran, Kraft, Shearer, Draves and Swan, of the East End, sang the Sextette from "Who is-she," accompanied by a few paperweights. Altho none of this aggregation could tell one note from another (due to the fact that they got their notes from Hilda Fuhlberg's note book and not one of the bunch could read shorthand) they succeeded in putting out quite a creditable number——— of the audience!

A solo by Harry Dallman, entitled, "Cut Me a Piece of Cake" served as a gentle reminder to Chief Chef Hoffman, of the Station Airy Dept. who, assisted by an efficient corps of dumbwaiters, brought up the following unique menu: .

Rubber Band Cocktail Inky Racer Consomme
Pencil Tips on Bond Broiled Cost Sneets a'L'Escoffer
Invoices au Gratin
Smothered Paper Clips Panned Rulers
Glazed Pins
Fondant Carbon Iceberg Pen Holders with Points
3.1416 a la mode
Coffee Iced Sponges "T-He!"

It made a big hit with the entire assemblage, and Alex. Robertson was especially enthusastic over the Rubber Band Cocktail, remarking, much to the merriment of those who heard him, that he "always did like to stretch the cocktails out."

The post p-andial program was opened with an oration by that silver-tongued phrase-twister, Bronikowski, on the subject, "How America Can Scrape Along Without Ford for President." He showed very conclusively that altho we needed the Dearborn puddle-jumper manufacturer to keep the country running in one sense of the word, yet when it comes to President, McAdoo'll do.

A picked quartette composed of Thompson, Connell, Wilkinson and Condon were so moved by his address that they promptly rendered asunder that plaintive little ballad entitled "Runnin' Wild." The music for this was furnished by the Stenos on their Underwoods and the Comps on their Comptometers. During the most plaintive parts, the effect was heightened by the staccato tones of the telegraph ticker.

A novelty feature was next introduced in the presentation by "Pence and Noltner, Arguers Supreme" of a breezy little vaudeville sketch called, "Whatever Goes Up is Sure to Come Down – And Windows are no Exception." Quite naturally this was followed by "Charley" Smith, tenor cougher, Lew C. Ellis, contralto sneezer and M. Artha Phillips, basso-profundo cougher, in a sneezing and coughing specialty.

Several solos were then given, each of which was roundly applauded.

"In My Harem" by Art Knigge; "The Broadway Store Blues" by Seth Stockwell; "They Go Wild Over Me" by Bill Lange; "Day Dreams" by Myrtle Fiske; "Help Me Feather My Nest" by Mildred Carlson; "Eight o'Clock in the Morning" by E. R. Oliver. (In other words, "The Alarm Clock Blues.")

By this time the crowd was beginning to get tired of solos, so a change was inaugurated in the Toastmaster introducing as a special added attraction the famous traveller and lecturer, J. H. Ammon, who gave an illustrated lecture on "Reo Superiority."

This special made such an impression that another surprise was put on in the person of "Treatem Ruffo" Broadbeck, popular minstrel, who sang his famous colored masterpiece, "Just a Little Blue" (with Cold, since my overcoat is gone away).

Swinging back to music again, the program was enlivened by the Girl's Chorus singing, "Please Go Way and Let Me Sleep," which their spokesman (spokeswomen, we should say) explained was dedicated to Mrs. Prybilski. Bess Cummins and Minnie Hamilton, charter and only surviving members of the famous Equestrain Class, then made "The Old Gray Mare" step lively enough to place her (musically at least) in Zev's class.

George Garner, the Telephonic Imitator gave such a realistic imitation of KYW broadcasting that Hang Cares and "Swede" Carlson immediately got busy and had the WBIG Radiorchestra play a radioverture from the well known radiopera, "Lucy D. Lammer more."

The next number on the program was a rural duet sung by Ed Thieleman, "I Love the Cows and Chickens-Especially the Chickens," accompanied by "Daubsey" Brown, Cost Department comedian, in barnyard imitations. This act was so true to life that George "Alwood" went out looking for an axe, thinking that it was Sunday morning and Mrs. Alward was going to have chicken for dinner.

Novelties seemed to be the order of the day. At least it looked that way when Jack Fisher gave a toe dance accompanied by Amil Hanig on the telephone.

A selection from the "Stable Scene" from "The Four Horsemen" played by Hilder Lindgren on the Dalton and Ruth Lambert on the Schapirograph simply brought the house down; while Barbara Klein and Margaret Anglim, who chanted a chant to the accompaniment of a Marchant, scored another big hit.

"Scotty" Hueston's Lauder impersonations, especially his rendition of "My Wild Scottish Rose," didn't arouse much enthusiasim, doubtless due to the fact that there were too many Irish in the crowd.

The final number (very naturally) was "Balancing the Books," a comedy juggling act by the "Gold Dust Twins"—Tockstein and Johnson. For after these boys stage their act there is usually nothing more to do but go home. The audience, true to form, immediately made a bee line for the exits, leaving all by himself the Toastmaster, who found in his hands the handsome quill pen which he had intended to present to the Digest staff so that their writing would be a little lighter.

Since this would be impossible anyway, it matters not that he forgot the pen, to say nothing of the neat little 64 page presentation speech which he had memorized.

— "T-He!" —

WHY MEN LEAVE HOME II.

WOMEN

Lapse of Memory Almost Proves Fatal
J. A. Bell Victim of Alcholism

Very Special to the Digest
By the Little Airy Reporter

One of the most pecular accidents which has been attributed to Al Cohol since Andrew Volstead and his cohorts caused that gentleman and his fellow-conspirator, John Barleycorn, to seek refuge in storm cellers, occurred recently when J. A. Bell, wellknown Storehouse attache, suffered the loss of two perfectly good size 14 eyebrows, a small portion of a slightly-worn moustache and a large portion of his dignity, and came dangerously near losing the sight of the only two eyes he had.

It seems that sometime before this, Mr. Bell had secured some alcohol on some pretext or other,—keeping his circulation up during cold weather or something like that, and fearing lest the Prohibition Enforcement Officer might perchance search his home, hid two or three quarts of it in the radiator of his automobile. Naturally he didn't want anyone to know it was there, so he couldn't very well put a label on his radiator reading:

"HIGHLY INFLAMMABLE—KEEP FIRES AWAY"

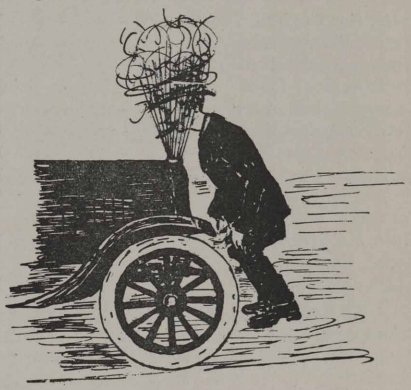
so he simply kept mum about the whole matter.

One evening after bowling a pretty good score at the "Y" alleys,—a score, it would seem, which had cost his opponent a mouthful of good cigars—Bell came jauntily out to get his car preparatory to going home Being so busy patting himself on the back (mentally, of course) over his success as a bowler, he forgot two very important things:

1st, that he had secreted the aforementioned alcohol in his radiator.

2nd, How much water his radiator held.

Absentmindedly, and puffing contentedly away on his laurel wreath (figurative for cigar) he unscrewed the radiator cap and



"T—He" Sphinx

To Whom it May Concern:

Don't be fooled. The Sphinx is kidding the public on the answers to those riddles. If you don't believe it, ask her what became of $6's lunch!

The correct answers to the riddles in the last Circle follow:

Riddle I. $110, and the sheriff's still looking for him.

Riddle II. Let $1 hold a plank over his head and 6 and 3 do the pyramid stunt. They will then appear as $\frac{63}{1}$ or 63.

Riddle III. Total area irrevocably lost. Impossible to find it.

Riddle IV. Very simple. Just read his speedometer.

FAMOUS PEOPLE

The man that put the teeth in
TURKEY
Mustapha Kemal, Constantinople
or
Bill Oats, Merchant Mill

depending on whether you mean during the diplomatic season or the Thanksgiving ditto.

"A" and "B" Bowling League.

Haas leads in the individual average of the "A" League with 193 passing Harris who has maintained his average of 184. Blast Furnaces top the list of the "B" League with Gunkel of the Axle Mill holding high average of 172.

Class "A" Standing, Nov. 26, 1923

	Won	Lost	Percent
Chemical Lab.	17	7	.708
Coke Plant	13	11	.542
*Mechanical	12	11	.522
Accounting	12	12	.500
*Merchant Mill	11	12	.478
Gas Engines	6	18	.250

*One tie game to be rolled off later.

High Individual Averages

Haas, Gas Engines	193
Harris, Mechanical	184
Kinder, Accounting	184
Tordella, Coke Plant	183
Causer, Merchant Mill	179
Detrick, Accounting	178
Anderson, Coke Plant	177
Dahlheim, Gas Engines	175
Norton, Merchant Mill	175
Salzman, Mechanical	174
Mills, Mechanical	174
Kubal, Chemical Lab.	174
Kuhn, Gas Engines	174

High Team Game		High Team Series	
Coke Plant	.975	Coke Plant	2638
Mechanical	.947	Merchant Mill	2637
Accounting	.946	Mechanical	2617

Individual High Game		Individual High Series	
Causer	256	Kinder	641
Kinder	254	Tordella	625
Harris	245	Causer	607

Class "B" Standing, Nov. 26, 1923

	Won	Lost	Percent
Blast Furnaces	20	4	.833
Mechanical #1	19	5	.792
Masons	17	7	.708
Roll Shop	15	9	.625
Mechanical #2	15	9	.625
Mett. Lab.	5	19	.208
Power House	3	21	.125
Axle Mill	2	22	.083

High Individual Averages

Gunkel, Axle Mill	172
Yuill, Blast Furnaces	166
Allen, Mechanical #2	160
Mills, Mechanical #1	160
Betts, Axle Mill	159
Fox, Roll Shop	159
Scott, Met. Lab.	159
Strong, Masons	158
Stevenson, Mechanical #1	157
Miller, Masons	155
Denman, Blast Furnaces	155

High Team Game		High Team Series	
Masons	842	Masons	2400
Blast Furnaces	814	Mechanical #1	2323
Axle Mill	806	Axle Mill	2287

Individual High Game		Individual High Series	
Rafeld	218	Fox	551
Strong	215	Mills	550
Stevenson	209	Gunkel	528

Statistics on Basketball Champs.

THE MECHANICAL Department expert on statistics has doped out a few figures on the last basketball season which throws some light on the ability of some of the players and of the team as a whole.

In the first place the Mechanics made a grand total of 443 points against their opponents 289. This averages nearly 32 points a game.

Here are the way some of the players made the points:

Player	Field Goals	Free Throws
Childs	41	19
Sotock	39	57
Joe McCauley	45	24
Jack McCauley	18	1
Hubinger	7	0
Dennis	20	0

DEPARTMENTAL PERSONALS

ACCOUNTING

Robert P. Nygaard, Chief Timekeeper, returned from a two weeks hunting trip to find himself the grandfather of a baby boy born to his daughter Mrs. Hans Skabo of Chicago. The boy is to be named Robert Paul after his grandfather.

Mr. Nygaard reports the quail and rabbit shooting in this state as being excellent.

John Sobraske, of the Time Department, announces the arrival at his home of an 8 pound 12 ounce baby boy born November 17th. The boy's name is to be Jerry.

Dear Ed:

A. M. Lobsiger ought to borrow Nygaard's goggles next time he goes rabbit hunting. He shot four rounds around a rabbit recently without making the fur fly.

Signed: Uno.

Donald and Muriel, children of P. C. Mullen, of the Time Department.

We are glad to see H. Tampke back on the job after being laid up with tonsillitis for several days

COKE PLANT

Theodore Schweitzer, of the Engineering Department spent several days at his home in Crawfordsville, Indiana, where he was called because of the illness of his mother.

Since reading in the "Post-Trib" about #3 twister station at the Coke Plant, there has been some curiosity aroused as to just where this is located. To date it is a dark mystery.

The E. J. & E. switchmen are hard-boiled customers but when they are near the Benzol Plant and an unusual and strange noise issues therefrom, business calls them suddenly to the far east yard.

Anyone having a surplus of apples for lunch can dispose of same by notifying "Archie" Cornett, Foreman of batteries 5 and 7. Next to running 5 and 7 and joyriding on the Crown Point cars, his specialty is in eating apples, improved "Ben Davis" preferred.

Alton Milteer requests that an electric crane be installed in the Coke Plant office in order that his noonday lunch may be moved about more conveniently; also a "traffic cop" in the wash room to prevent Curtis of the Lab from misdirecting customers.

ENGINEERING

H. B. Vickers, "I have a Ford. What kind of car have you got?"

I. K. Hall, "I have a Chandler."

Vickers, "That's a good car too."

Fritz says "I like to continue on good terms with those that still have a little and also those who have a little still."

Somebody page a keeper, our old friend Jack Seebee (J. C. B.) insists that the Ford mechanism strongly resembles that of a Packard—Yes, Jack is a Ford driver.

The following item recently appeared in the social column of our evening paper:

"Mrs. Harold F. Detrick will entertain the members of the West Side Pleasure club in her home, 1352 Ellsworth, Friday, Nov. 16, with a 1 o'clock luncheon."

How come Deedee—Why not the cigars?

Geo. Bauer recently handed in his resignation to the "Just-a-Ford" Club his reason being that he no longer is eligible because he is now the owner of a Nash four sedan so he can entertain the boys in real style.

Before entering an order for a fur coat for a present to friend wife, etc. better consult Mr. E. B. Stout, our silver fox king.

GARAGE

Frank Sullivan acted as best man at his cousin's wedding the other day. It wont be long before Frank will be looking for someone to do the same for him.

Emory Weiler wants to know if the Just Afford Club is still alive as his new coupe entitles him to membership. He says a Ford can beat a Studebaker any day.

Alex Necco is the Rudolph Valentino of the Garage. You should see him when he is all dolled up! a real sheik!

MASONS

To Whom it May Concern:

We the citizens of Kokomo wish to advise the young bucks from Gary that went through our town on their way to Muncie to be more careful in the future or they may find themselves spending some little time in our jail. We have not had an arrest for bootlegging since prohibition went into effect, so were too dumfounded to act when one of the young men kicked a bottle of wine out of the Ford coupe as they stopped for gas. Hereafter the two men will be watched as we have their license number.

Signed: Hiram Doo Little,
Town Marshall.

In two very exciting games of basketball, the Masons won from the Froebel Owls and the American Bridge Co. teams. Mr. Stockbridge has assembled a very strong aggregation of basket tossers and should turn out a winning team this season. Some new faces will be seen on the Mason team who will give a good account of themselves.

For Sale:

Anyone wishing to buy a good bowling ball and shoes cheap inquire of H. Y. Lankford at the Mason Office.

"Do you know, I have a wonderful ear for music?"

"Is that so?"

"Yes. At the age of two I used to play on the linoleum."

MECHANICALS

K. Lieznunos, of the Boiler Shop, sent over to the old country for his best girl. She arrived in this country several weeks ago. She and Lieznunos, better known to his fellow workers as "Charlie Chaplin," were married November 22nd.

Edmund A. Coyne is to be congratulated on having finished his course as machinist apprentice. Ed entered the increasing ranks of graduate apprentices on November 10th.

A Chinese Love Song.

by William Lossey, Pipefitter, #1 Open Hearth.

Oh Wing Tee Wee was a sweet Chinee
And she lived in the town of Lac.
Her eyes were blue and her curling cue
Hung dangling down her back,
And she fell in love with gay Wing Sill
When he wrote his love on a laundry bill.

Now brave Tim Told was a pirate bold
And he sailed in a Chinese junk.
He loved, ah me, sweet Wing Tee Wee
With great love his heart was drunk.
He drowned his love in Chink gin fizz
And vowed the maid would yet be his

So bold Tim Told showed all his gold
To the maid of the town of Lac
And sweet Wing Wee eloped to sea
And nevermore came back,
For in far Chinee the maids are fair
But the maids are false as everywhere.

ROLL SHOP

Frank Target is going coon hunting soon. Frank had better shave before he goes or somebody will shoot him for a bear.

When Hank Roley parts his hair in the middle he thinks he can beat Larson playing pool.

We wonder who is greasing the necks on the 20″ lathe, since Ches is on the leaders.

A mystery! Who put the picture in Elmer Pierson's lunch box?

Al Taylor has been trying to put locks on his fenders since somebody tried to steal one from his car the other day.

"Mamma, are peaches good canned?"

"Yes, my dear."

"Would the new maid be good canned?"

"Of course not. Why ask such foolish questions?"

"Because I heard papa tell her she was a peach."

"Ah! Then she shall be canned immediately."

"Them was th' Days"

An Epic of 1912.

by Old Timer.

The place where I work is below the ground floor,
Where check books and payrolls are kept by the score,
To keep time of the men who work in the mill,
That's what we all do with a right good will.

Sometimes the men claim they are short in their pay,
Until we remind them they were off one fine day;
But take it in all, we get on very well,
So I won't take up time our troubles to tell.

For what I most wanted to tell you about
Are the men in the office, who are without doubt
A fine lot of boys, who will sure make their mark,
Unless they get hung, or get lost in the dark.

In the front of the office the boss sits serene,
And looks us all over with eyes that are keen,
And if he finds out you are not on the job,
He will bawl you out proper, will this good man Bob.

On his right hand there sits his assistant Bob Sill,
With George Dugan, his mate, who is just now quite ill;
We hope he'll recover, and soon with us meet,
To see him drink water is surely a treat.

Then comes Russell the rebel and Corcoran Jim,
And good old Macdonald, please don't forget him,
No matter what happens, they don't care a rap,
But you never saw Mack without wearing his cap.

Now look at Palmer, Goodrich and Blaney,
Fine looking chaps, and considered quite brainy;
Without them misfortune we surely would meet,
On distribution and checking they cannot be beat.

Pass on to Perry, Tom Lawson and Rollo,
A fine looking bunch, but not hard to follow
Across from them sitting like crows in a tree
Are De Gan, husky Kunert, and laughing Harrie.

I will now introduce you to Christman and Pence,
They are bright shining lights, but sometimes quite dense;
Having desks of their own, they think they are it,
They are welcome to have them, we don't care a bit.

Now McAdoo, Fifield, and the terrible Swede
Is Hedstrom, you know, with whom we must plead;
To get information from him is a task,
If you doubt what I say, just try it and ask.

Three-Man Bowling League

November 26, 1923.

TEAM STANDING

Team	Won	Lost		Team	Won	Lost	
# 4	17	7	.708	# 5	12	12	.500
#13	13	8	.618	# 8	11	13	.459
#10	14	10	.583	# 9	9	12	.428
# 1	14	10	.583	# 3	10	14	.416
#11	12	9	.571	# 2	10	14	.416
# 6	13	11	.541	#14	9	15	.375
# 7	13	11	.541	#12	5	16	.228

INDV. 1 GAME	INDV. 3 GAMES
R. Sill — 241	R. Sill — 611
Covalt — 233	Krueger— 573
Cook — 233	Boylan — 569
Robertson 229	Warren — 567

High 1 Game	High 3 Games
# 5 — .581	# 4 — 1591
# 4 — .557	# 9 — 1516
# 9 — .556	#11 — 1508
#11 — .548	# 5 — 1502
#14 — .548	

Individual High Averages

Boylan	-	168	Nelson	-	160
Kent	-	167	Bell	-	159
Yuill	-	167	Ekwall	-	159
Krueger	-	166	Lobsiger	-	159
R. Sill	-	166	Griesel	-	158
E. Sill	-	164	Witte	-	157
Robertson	-	163	Roberts	-	157
Bush	-	163	Kelstrom	-	156
Warren	-	162	Barnes	-	156
Cook	-	162	Winegar	-	155
Weiser	-	161	Loeffel	-	155
Peterson	-	161	Johnson	-	151
Tamke	-	160	Day	-	151
Covalt	-	160	Kneggie	-	149

"To give the face a good color," says an exchange, "get a pot of rouge and a rabbit's foot. Bury them two miles from home and walk out and back once a day to see if they are still there."

"Here, Pat," said a dealer, "is a clock that will run eight days without winding."

"Faith! and how long will it run if you wind it?"

Not the Same Man

"Aren't you the same man I gave mince-pie last Christmas?" asked the lady of the house.

"No, ma'am," said the tramp sadly, "I'm not, and the doctor says I never will be."

"Sharpshooter"

The Irish night watchman at the observatory was new. He paused to watch a man peering through a large telescope. Just then a star fell.

"Man aloive," he exclaimed in amazement. "You're sure a foine shot."

Exactly.

"What's your definition of a highbrow?"

"A high-brow—er—a highbrow is a person who knows everything about grammar but nothing at all about life."

In Memoriam

Here lies the body of William Gates,
Tread softly, all who pass;
He thought his foot was on the brakes,
But it was on the gas.

Ethical Standards

Mother—"I gave you a penny yesterday to be good, and today you are just as bad as you can be."

Willie—"Yes, mother, I am trying to show you that you got your money's worth yesterday."

An Irishman working for a western sheep-raiser was asked to go out and count the sheep for fear some of them had strayed away. On return, the boss asked him if he counted all of them. The Irishman replied: "Yes, boss, I counted all but one, an' he was so damn frisky, I couldn't count him."

PAY DAY NOTICE

NOTE: The General and Office Rolls will be paid the same day as the Machine Shop and other shop rolls.

General and Office Rolls.	Tuesday Dec. 18
Machine Shop, Boiler Shop, & Pattern Shops, Carpenters, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; the Gas Engines, Docks and Sintering Plant at Virginia st. entrance.	Tuesday Dec. 18
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Wednesday Dec. 19
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Thursday Dec. 20
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Friday Dec 21
The Rail and Merchant Mills will be paid at Broadway entrance.	Saturday Dec. 22

Speeding

The speed of the motor
May seem quite the thing,
But the slightest mistake
And the angels all sing.

So, go on, you demon,
And act like a fool,
You'er digging your grave
With a car for a tool.

Death is behind you,
He'll stick to your rear,
But you're a good driver,
So why should you fear?

You'll take your last ride
At sixty or more---
They'll pick up your pieces,
Like others before.

Nothing will stop you
But death in your path,
So sit a bit closer
And step on the gas.

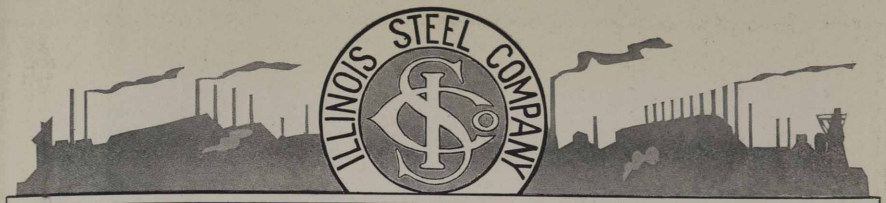
Patrolman Thomas J. Webber,
in The National Safety News.

join the

gary works athletic association

one dollar entitles you to

one lapel button
one membership card for 1924
admission to basketball games
for yourself and family
admission to smokers
and entertainments



GARY WORKS CIRCLE

December

Oh! Holly branch and mistletoe
And Christmas chimes where'er we go,
And stockings pinned up in a row!
These are thy gifts, December!

And if the year has made thee old,
And silvered all thy locks of gold,
Thy heart has never been a-cold,
Or known a fading ember.

The whole world is a Christmas tree,
And stars its many candles be.
Oh! sing a carol joyfully,
The year's great feast in keeping!

For once, on a December night
An angel held a candle bright
And led three wise men by its light
To where a child was sleeping.

—Harriet F. Blodgett.

Everywhere, Everywhere, Christmas Tonight!

By Phillips Brooks

Christmas in lands of the fir tree and pine,
Christmas in lands of the palm tree and vine,
Christmas where snow peaks stand solemn and white,
Christmas where cornfields lie sunny and bright.

Christmas where children are hopeful and gay,
Christmas where old men are patient and gray,
Christmas where peace, like a dove in his flight,
Broods o'er brave men in the thick of the fight.

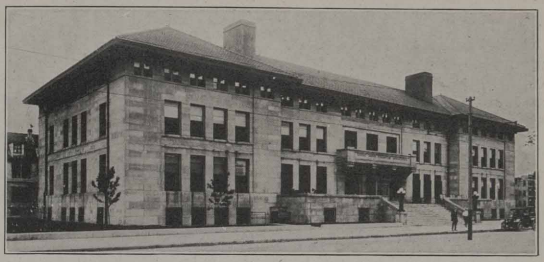
Everywhere, everywhere,
Christmas tonight!

GARY .·. WORKS .·. CIRCLE

Published Semi-Monthly for the Employes of the Gary Works, Illinois Steel Company

VOLUME VII | GARY, INDIANA, DECEMBER 18, 1923 | NUMBER 24

Basketball Season Opens with Thrillers.



The scene of the G. W. A. A. Basketball Games

TEAM	W	L	PCT.
Generals	2	0	1.000
Mechanicals	2	0	1.000
Chemical Laboratory	2	0	1.000
Merchant Mills	1	1	.500
Masons	1	1	.500
Coke Plant	0	2	.000
Blast Furnaces	0	2	.000
Plate and Slab	0	2	.000

Thrilling, closely fought games characterized the first two weeks of the Gary Works basketball season. Three teams remain undefeated, the Mechanicals, Chemical Laboratory, and the Generals but the remaining teams are strong and stand ready to give the leaders a hot argument any time.

On the opening night the Generals nosed out the Plate and Slab Mills by two points; score, Generals, 25; Plate and Slab Mills, 23. Berg starred for the losers and Martin for the Generals. The Chemists won their first game easily from the Blast Furnaces; score, Chemical Laboratory, 38; Blast Furnaces, 10. Franzen, Wellman, Hartelius and Kubal all scored heavily on the losers.

Last year's champions, the Mechanicals, had their hands full defending their title against the snappy little Merchant Mills team on the following Thursday night. At the end of the first half the Mechanics held the big end of a 9 to 8 score. The game ended 22 to 17.

The Masons experienced little difficulty in disposing of the Coke Plant in the other feature of the same night. The Masons' team-work was nearly perfect and they showed themselves to be one of the strongest teams in the league.

The second week opened on Tuesday, December 11th, with one of the speediest games ever witnessed in Gary. The Merchant Mills and Masons were the principles of the combat. It was nip and tuck all the way from start to finish with the score favoring first one team, then the other. The half ended 11 to 10 in favor of the Merchants. The guarding was close in the second half, each team succeeding in gathering 8 more points. The timer's whistle blew when the Merchant Mill led a 19 to 18 score. Allison was the outstanding star of the victors.

Clifton and Clodfelter starred for the Mason Department and Allison for the Merchant Mills.

The Mechanics ran away with the second game of the evening beating the Coke Plant, 37 to 19. The boys from the east end played a strong game in the first half and they led 14 to 13 at the intermission. But in the last session their defense collapsed and the Mechanics scored almost at will. George Child, of the Mechanicals, was rolling them in the hoop regularly. He made 7 field goals and 4 free throws for a total of 18 points.

Reptiles of the Dunes.

Authentic information on the glass snake, mentioned in Mr. Pinneo's article, is here furnished by C. T. Day of the Engineering Department who makes a hobby of the study of reptiles.

By C. T. DAY.

IN ANSWER to Mr. Pinneo's request for further information regarding the glass snake, R. L. Ditmans, Curator of Reptiles in the New York Zoological Park, in his book "Reptiles of the World" says of all lizards: "For purposes of defense, the tail is an invaluable organ. With it. the larger lizards deal lashing whip-like blows. With the majority of the lizards the tail is readily discarded, and it is soon reproduced.

"In casting off the tail the organ is not disjointed, as is often the popular idea. Owing to a curious structure of the caudal vertebrae the break occurs in the middle of a vertebra joint and the broken end of the bone immediately begins a reconstructive process, resulting in a new tail, the member is completed in a few months. It is seldom as long as the original one, nor covered with a normal scalation.

"'The American Glass Snake,' while a considerably smaller animal than its European ally, is a much prettier species. It more properly deserves the title of glass snake. Not only is the tail more brittle, but the scales of the body and tail have a highly polished surface, like glass. The coloration is variable, some specimens are blackish with a bright green spot in each scale; others are olive, each scale containing a cluster of yellow dots; on many the dots fuse in the form of longitudinal stripes.

"The American glass snake is almost wholly insectivorous. In the eastern part of the United States it does not extend farther north than North Carolina; in the Mississippi Valley it ranges northward to Southern Illinois, thence southward into Mexico as far as Jalapa."

Mr. Ditmans is probably the greatest authority on reptiles in the world. Probably the only way it can be proved to some of the skeptical that a lizard can grow a tail, without the help of the old one, is to do as I did, watch them do it. Lizards, and probably glass snakes are easy to keep as pets in a dry sand box in a sunny window. Chopped raw beef in raw egg serve for food and if there are flies in the house let them into the box. In catching your lizard he will probably lose his tail and you can watch the new one grow.

Note that Mr. Ditmans gives southern Illinois as the northern limit of the range of the glass snake, but it is found in the dunes like many other things that are far from their normal range.

ACCIDENT STATISTICS

(Based on Eleven Months of 1923)

DEPARTMENT	RANK FOR NOV.	RANK FOR OCT.	DEPARTMENT	RANK FOR NOV.	RANK FOR OCT.
Axle Mill	1	1	Billet Mill	14	14
Mechanical Construction	1	1	Foundry	15	15
Electrical	3	3	Yard Construction	16	17
Blooming Mill	4	4	Docks & Sintering Plant	17	19
Mechanical Operation	5	5	#3 Open Hearth	18	20
Roll Shop	6	6	Merchant Mills	19	16
60" Plate Mill	7	7	Rail Mill	20	21
Slab Mill	8	8	Gas Engines	21	18
160" Plate Mill	9	11	#4 Open Hearth	22	22
Yard Operation	10	10	#2 Open Hearth	23	23
Coke Plant	11	9	Transportation	24	25
Mason	12	12	Blast Furnaces	25	26
#1 Open Hearth	13	13	Wheel Mill	26	24

Christmas

"The season for kindling not merely the fire of hospitality in the home but the genial flame of charity in the heart."

Teacher: Write a sentence using "Notwithstanding."

Pupil: Father wore out the seat of his pants, but not with standing.

Them was th' days

Electrical Shop Baseball Team, 1911.

THE YEAR 1911 must have been a great year for baseball judging by the number of pictures of that season that have been sent in. Here is a bunch of old timers who worked in the Electrical Shop twelve years ago.

Perhaps some of the older employes around the plant will remember some of them. The two boys in the top row with their arms around each other are the Jones twins. The chap standing on the right is Quinn. Seated in the middle is Tom Davis and on the right is James Davis.

This picture must have reposed in the Davis family archives for it was sent to us by Bill Davis of the Billet Mill.

Chess and Checker Applications

AT A meeting of the Board of Directors of the Gary Works Athletic Association. Thos. Clifford was appointed chairman to head the committee which is to guide the destinies of the Chess and Checker Club. The other members of the committee will be composed of members of the club.

Last year gold, silver, and bronze medals were given to the winners of first, second, and third places in the checker tournament. This season like prizes will be given to the winners of the chess tournament.

Membership in the Chess and Checker Club is free to members of the G. W. A. A. Everyone who is interested should fill out the accompanying application and mail it to the Editor, Gary Works Circle, Main Office. His name will then be added to the roll of the club and he will get notice through the mail of further details regarding time and place of meeting, and method of managing the tournaments.

Application for Membership in the

Chess and Checker Club

of the

Gary Works Athletic Association

I wish to be enrolled as a member of the Chess and Checker Club and will enter the

CHECKER TOURNAMENT ☐

CHESS TOURNAMENT ☐

(Applicant may enter either or both of the above tournaments.)

Name_____

Department_____

Check Number_____

Fill out and send this application to the Editor, Gary Works Circle, Main Office.

- EDITORIAL -

Address all Communications to the Editor,
Gary Works Circle, Main Office

-Greetings-

To all employes of Gary Works, their families and friends, and to all readers of this publication, the Circle presents the Season's Greetings, and extends all Good Wishes for Christmas and the New Year.

Sideline Support

IF THE attendance at the early season basketball games is any criterion, we are in for a season of unprecedented interest and enthusiasm. In spite of drenching rain, hundreds turned out to witness the opening games on December 4th. Favored by better weather, the following Thursday saw the Y gym packed to capacity.

Nor were the followers of the sport disappointed. The teams, which had been practicing for more than a month, played in midseason form and furnished plenty of thrills. Some of the games were won by narrow margins and the interest of the opposing factions rose to a high pitch.

In the heat of the conflict a few ardent but unthinking partisans started to practice sideline tactics designed to confuse and embarrass opposing players. Members of the Gary Works Athletic Association stand for the highest brand of sportsmanship and vigorously protest against anything but the fairest play.

Basketball is a game played in civilized countries, governed by well defined rules, and played between two teams of five men each. A referee, acceptable to both teams enforces the rules. Conditions are made so far as is humanly possible, so that justice shall prevail and the best team win.

There are two kinds of sideline support in hotly contested athletic games. One kind supports the favorite team with all sorts of enthusiastic manifestations of approval which puts life in the players and delights the spectators. This kind of support even applauds an exceptional play of the opposing team. The other kind of support for the favorite team consists of "booing" or "hooting" and generally depreciating the efforts of their opponents.

The sideline support that applauds is a real American institution and generally prevails in this country. The great mass of fair minded and justice-practicing citizens have made this an unwritten law of sportsmanship. The other kind of sideline support, besides being unsportsmanlike, lowers the quality of play, makes it doubly difficult to apply the rules of the game, and generally interfers with the enjoyment of the spectators.

Any person in public or private gatherings who so far forgets the rights of others as to become a general nuisance brands himself as an undesirable citizen and a mighty poor sport.

The Index

THE value of old papers is enhanced with age. Letters, newspapers, school or plant papers relating personal incidents of today may only be of passing interest to us now but let ten to twenty years roll by and they become a record of past events capable of furnishing many a pleasant hour to the reader.

Many of the men of the plant who have taken part in athletics, safety work, or general plant activities keep a file of Circles as a reference. For this reason an index of volume VII, of which this is the last number, has been printed on pages 14 and 15 of this issue. Lack of space permits the indexing of only the more important athletic, safety, and general articles. Under the heading of illustrations, pictures of safety committees, athletic teams, and full page pictures are listed.

It is hoped that this will be found useful to all who have the twenty-four numbers of volume VII. The next Circle will be the first of volume VIII and it is suggested that this volume might furnish many an entertaining evening to the old-timers of—say 1934.

The Enigmatic - Sphinx -

Edited by - - - N. Igma.

THE RIDDLES on this page should present no difficulties to any Dad who has successfully solved his Yuletide problems. By the way, the Sphinx believes in Santa Claus and has hung her largest stocking in front of the fireplace to receive anything in the way of new riddles, solutions, or suggestions that her readers may send in.

RIDDLE I.

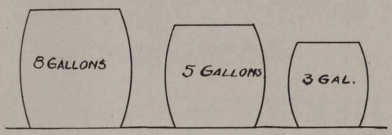
(Submitted by Michael F. Verbos, Material Chaser, Machine Shop and by O. F. Draves, Brass Foundry.)

A man bought a bottle and a cork for $1.10. He paid $1.00 more for the bottle than for the cork. What was the cost of each?

Answer_____

RIDDLE II.

(Submitted by H. B. Dahl, Ingot Buggy Operator, Blooming Mill.)



Before prohibition, two men ordered an eight gallon cask of Christmas ale. They had an empty five-gallon and an empty three-gallon cask to measure it out with. Using only these three casks they measure out four gallons each. How did they do it?

Answer_____

_____

_____

RIDDLE III

(Submitted by the Coal Dust Twins of the Coke Plant)

A frog is at the bottom of a well thirty feet deep. Every time he jumps up three feet he falls back two. How many jumps will it require for the frog to get out?

Answer_____

RIDDLE IV.

(Submitted by L. R. Nichols, Heater Helper, Wheel Mill.)

An army is 25 miles long and marches at the rate of 25 miles a day. When they begin their march at dawn, an aviator starts at the rear of the army and flies to the front and back to the rear, arriving just as they cease marching for the day. How far does the aviator fly?

Answer_____

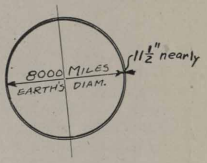
ANSWERS

ANSWERS to riddles in the last Circle:

Riddle I. One ambitious chemist sent in five answers to this enigma. They are: 1 cow, 81 pigs, 18 sheep; 2, 62, 36; 3, 43, 54; 4, 24, 72; 5, 5, 90.

Riddle II. Son.

Riddle III. There will be nearly a foot between the earth and the tape.



Note: $\frac{6}{2 \times 3.1416}$

Riddle IV. Both trains are the same distance from New York when they meet.

Correct solutions were received from J. C. Bush, Engineering Department; A. D. Beers, Chief Chemist; Bill Zeuk, Wheel Mill; F. G. Romig, Boiler House Foreman, B. F.; Geo. Martin, Field Office; Frank Gray, Testing Engineer, F. R. Henderer, Civil Engineer's Office.

One or more correct solutions were received from George Price, Yard Construction; N. M. Arvidson, Benzol Plant; John James Gilbert, Wheel Mill; I. M. Ford De Lab, Chemical Laboratory, W. G. Stuhlmacher, Coke Plant Engineering Department.

The New Year

A song for the Old
While its knell is tolled,
And its parting moments fly!
But a song and a cheer
For the glad New Year,
While we watch the Old Year die!

Oh! its grief and pain
Ne'er can come again,
And its care lies buried deep;
But what joy untold
Doth the New Year hold,
And what hopes within it sleep!

—George Cooper.

O, My!

He: "I wonder how it is a girl can't catch a ball like a man."

Ruth Russ: "O, a man is so much bigger and easier to catch."

Little Airy Digest

Volyum Two Gairy, Ind. Hollerday Number

Editor-in-Chef: - - - - - - Aiditor:
Lynn C Doyle - - - - - - N R Jettic

"1923 WILL REWARD PLUGGERS"

M-airy Christmas

True to our prediction, the Little Airy Reporter was stirred again into pernicious activity. The way he has scooped the other papers is simply scandalous, but he realized that something drastic had to be done to build up our circulation, which had begun to slow up under the influence of November's chill winds. Two scoops in one issue is a record that is unparalleled in newspaperdumb! And more coming'! Editors

M-airy Christmas

MORE EXITS

Editor Gary Works Circle Digest:

George Bauer, the Duke of Miller, has a new Nash 4-door Sedan. This is better to give the boys a ride in than a 2-door Ford, because they can jump out easier.

N. V. S., of "the boys"
Engineering Dept.

M-airy Christmas

LOOK WHAT'S HERE*

"The Disadvantages of Reo Superiority," is the title of an illustrated lecture which will be delivered before the National Safety Council by J. H. Ammon, world-famous traveler and lecturer. His material was gathered quite recently near East Chicago, and no time and expense (especially the latter!) have been spared to make it authoratative.

[Had he only read the poem on "Speeding" in the last Circle he would doubtless have avoided the necessity of sending out a call to Gary friends to contribute to the Near East Chicago Relief, when he was captured by a motorcycle cop while meandering along at 39 miles per, a mere snail's stroll for the Reo.—Editors]

*And the worst is yet to come!

M-airy Christmas

AND ADOLPHUS WORKS NIGHT TURN!

Of all dumb tricks Adolphus X.
Sure carries off the plum—
For Christmas took his boy home
A great big horn and drum.

HONK! HONK! BOOM! BOOM!!

M-airy Christmas?
—Nix—

WARNING W. H. O.

Say, W. H. O., of the Merchant Mills, Finishing End. YOU'D better be careful. 1924 is rapidly approaching, and you'd better try to get arrested and spend the year in jail or you're apt to be on the losing end of our little bet that you'd be capitulating the pay check, and drycleaning the kitchen wearever, etc, for a WIFE before "1924 dies of old age."

Snappy Editorials

By Bristlebrain

It's two late now, but Andy Gump's procrastination ought to be a lesson to all of us for next year. Had he done his shopping early he'd be able to celebrate Christmas in spite of the crash.

M-airy Christmas

"join the

gary works athletic association

one dollar entitles you to one lapel button"

stop! enough! sign us up immediately! several weeks ago the wind blew our only remaining lapel button off and our overcoat has joined the "flappers." what a welcome relief to once more close up the wind-swept "stretches" of our neck!

rush the button, mr. hampton!!

m-airy christmas

THANKS

In behalf of the entire editorial staff of the Digest I wish to express our appreciation to the members of the Accounting Dept. for the magnificent Thanksgiving banquet with which they recently honored us.

(Signed) LYNN C. DOYLE.

M-airy Christmas

PADLOCH OHMS HAS BEEN PUT TO WORK ON THIS CASE.

"Since reading in the "Post-Trib" about #3 twister station at the Coke Plant, there has been some curiosity aroused as to just where this is located. To date it is a dark mystery."—Last Issue

M-airy Christmas

BOY! PAGE MRS. SPHINX

Mrs. Sphnix,
c/o Doyle & Co., M'f'rs.
Little Airy Digest.

Dear Mrs. Sphnix:

We couldn't find your address in the new city directory, but understand that you live next door to the Little Airy Digest Fun Factory, so we hope you'll pardon us for sending our problem to you in care of Mr. Doyle. Here it is:

"If Kimmel, Lobsiger, Lauderdale and Garner, while out hunting, fired four (4) shots at one (1) rabbit, missing the rabbit and shooting down THREE (3) trees,—which one of the quartette MISSED A TREE?!!

Martin Tenshun,
Wheel Mill

M-airy Christmas

What's Comin' Next?

THE DIGEST SCORES ANOTHER SCOOP

"Scoreless Bowlers Score Scorer Lang's Score-proof Scoring"

Under this title you will be regaled in our next issue with the details of the latest scandal which has arisen in athletic circles.

Wrecks Beach, assisted by A. Pensioner, will cover this assignment, so you know its "gonna be good."

Those who care nothing about scandal will be certain to get their money's worth by reading "The Pathetic Tale of Slim Nelson's Superannuated Canines," a perfect fizzle of an animal story by one of America's most unpopular short story writers, who has given the "Digest" exclusive publication rights after refusing it to magazines with smaller circulations, such as "The Saturday Evening Lamp Post," "Thirst's International," and Henry Ford's" Dearborn Windy Pendent-"

Order your copy early. On sale at nearly all news and peanut stands.

M-airy Christmas

THE RISKMASS CRUSH

"Why, man alive! Were you in that wreck on the New York Central Lines?" asked a well known machinist of his Open Hearth friend.

"No," drawled the victim, in sad and mournful tones "only in one of the Post Office lines!"

M-airy Christmas

CAUGHT IN THE ACT

'Tis rumored that "Tommy" Thompson, erstwhile off leader of the 4-hoarse quartette who recently rendered asunder that plaintive little ballad, was caught "Runnin' Wild" on Thanksgiving Day trying to shoot rabbits with a gun instead of a license. Now he is singing it $24.85 more plaintively.

When interviewed by the Little Airy Reporter he said, "I'm going to take my next Thanksgiving dinner at the Blackstone,—and bank the difference. I never did like rabbit, anyhow."

M-airy Christmas

LOOK WHAT YOU GOT WISHED ONTO YOU!

We know you're getting anxious to turn over and hunt up that "Payday Notice," so we'll quit. But not without 1st wishing onto you in B½ of the "Digest" a

M-airy M-airy Christmas
and a
M-airy Happy New Year.

W. E. J.

BILLET MILL

Mike Feeney, to an actress at the Gary Theater, "I see Santa Claus was good to you".

Actress, "What makes you think so Michael?"

Feeney, "Um— ah—I see he filled your stockings pretty well."

At this bright remark Feeney's chest expanded to the limit of his red flannels.

Curtain.

Santa Claus is going to "fetch"—

Sidney Martin, a new crop of golden locks.

John Hatrak, Luf.

Jim Shaw, QUPX on the radio.

Willis Harn, An infantry caisson.

"Red" Wilson, A glass of beer and a few pretzels.

"Jimmy" Jamieson, Radio fever.

Harry Davis, A pearl-lined diamond studded stickpin.

Joe Dave, A pair of crutches.

Spitgerber, A left handed monkey wrench for cranemen.

Jack Honan, A hobby horse.

The "Gob," Girls, for the new Buick roadster.

"Bill" Davis, A new whistle.

We all wonder who is going to get "Bill" Reaside's turkeys this year.

COKE PLANT

We thought we had found Winnie Winkle's lost Mike Mulligan but it was only Jim Lake with his trick haircut.

Ed Klepser may be an ex-barber but he wields a mean pair of shears when he is trying to get revenge for a "razzing."

Old Heinrich Hudson turned out a steamboat and Klepser's stonecrusher about the same time but Ed doesn't like to be reminded of it too often.

Mike Yaros witnessed a football game recently in the great Chicago "Stoodium."

Joe Wilson in his "Hup" had the great humiliation of being pinched on Lincoln Highway by a speed cop in a Chevrolet. His grief was so great the officer let him off with a reprimand.

"Chuck" Hyman was laid up for a few days with a bum ankle which he sprained last week.

ENGINEERING

Ninety-five percent of the men in this department are enrolled as members of the Gary Works Athletic Association for the year 1924. Come on the rest of you fellows. "Let's make it 100%."

Vic Ross says, "All bachelors are cranky." We suspect that Ross has been married several times.

Where moonshine comes from, is a secret still to quite a few folks, but some of them seem to know where to get it, even if the still is a secret.

(Signed) Dee

E. B. Stout is driving a new Studebaker light-six sedan having traded in his Rough Rider (Dodge) touring car of ancient vintage.

J. C. Higgins our Blue Printer is undergoing several operations back east. We hope they are successful and take this opportunity to wish him a speedy recovery.

Emery Weiler should apply to M. Nowak, Boiler Shop, for membership in the "Just-a-Ford" Club as he (Nowak) has recently been elected secretary of the club to fill the unexpired term of Geo. Bauer, resigned, account of disposing of his Ford for a Nash.

We wish to correct our statement regarding item appearing in our last issue refering to Mrs. Detrick, Deedee claiming that to date he has not entered the bonds of matrimony. All of our sheiks are still available girls.

MASONS

A certain young man on the Coke Plant basketball team was heard to remark after the game Thursday night that the Masons were so fast that it would take more than Curti's Sparkplug to catch them.

May's presence at the basketball game Thursday night accounts for the white mark around the Mason office.

Aside from a charley-horse and a few bruised fingers the Masons came out of their first basketball game in fair shape.

If you do not wish to be knocked for a row of ash cans keep out of R. May's way as he believes in keeping the "wheels of progress" in motion.

Mr. Chas. Todd is anxiously awaiting the coming of Christmas as he anticipates an invite to dinner.

Ed. Purcell of the Mason office who does not advise the use of alarm clocks is now using one. He came to work Wednesday night at midnight. Turn off the lights Ed.

CHEMICAL LABORATORY

The members of the Chemical Laboratory force unite in expressing their sympathies to Herman Johnson, whose wife died November 26th.

Rimmer Finally Surrenders to Cupid

After successfully evading Cupid's darts for more years than we care to mention, George Rimmer, pioneer turn foreman of the Chemical Laboratory, fell before the last desperate volley from the bow of the little god of love.

The girl to whom George has presented the diamond is also a member of the Gary Works family, being employed at the General Office.

The general impression at the Kemlab has been that George was a confirmed bachelor, in fact he often boasted of his single blessedness.

The welcome news of George's engagement came to us like a bolt out of the blue. Not that we regarded him as being immune, but, you know, he has been single so long.

And the favorite chair in Harry Lyons' cigar store—there indeed is where his familiar figure will be missed. No more loafing in cigar stores for George W., for he is to graduate to the old easy chair, the house slippers, the favorite pipe and the evening paper. This last has been George's picture of married life. "An exciting evening," he was wont to call it, while expounding the glories of his own single state.

We congratulate him heartily, and wish them all the happiness in the world.

H. Walter Kimmel wants to know where to apply for membership in the Just-Afford-Club. Some wise cracker suggested that he file his application with Moon Mullins.

RAIL MILL

We are sorry to learn of the death of Harry Peter's mother as well as J. W. Stetson's mother-in-law who passed away December 2nd. We wish to extend our heartfelt sympathy to him and his family. Mr. Peters and Mr. Stetson wish to thank their friends and fellow workers for the beautiful flowers.

Our baseball manager, Charles Dilworth Cox, was the first man in the Rail Mill to join the Athletic Club, "Whitey" is strong for the Athletic Association.

MERCHANT MILLS

Editor, Gary Works Circle:

I never see anything from the Merchant Mills. How would you like to have me contribute? If you would please let me know thru your next edition.

G. Rooslem

Shoot 'em in G. Rooslem but sign your name please.—Ye Ed.

OPEN HEARTH

John Reeves, Open Hearth Metallurgical Inspector, has gone from our midst to devote his time to the photography business with his brother in Anderson, Indiana.

Incidentally he took unto himself a wife. We wish him the best in both of his ventures.

The family of G. L. Smith, Assistant Chief Metallurgist, has returned from Sweden having spent the summer months there.

"A Christmas Thought."

by D. J. Davies, Open Hearth #3.

KNOW ye all men and understand
The meaning of this day at hand?
Tis Christmas! Hear the joy bells ring,
The people praise, the angels sing.
Let us rejoice o'er all the earth
Remembering His holy birth.

OPEN the heart and there we find
Treasures of the rarest kind,
For in the gifts of mite or gold
It shall return a thousandfold.
Give to the poor, the sick in need;
Bring Christmas cheer in word and deed.

LET US rejoice in thoughtful pride
For friend unfailing by our side
And for our homes where loved ones meet;
For its secluded calm retreat.
And for our nation let us thankful be,
Where lives and thrives prosperity.

PEACE o'er the earth, to men good will,
Long may this message linger, still
May it relieve a burdened care.
May it help all our cross to bear.
Let us be glad, let joy have sway,
Sing and rejoice! 'Tis Christmas Day.

ROLL SHOP

C. Cole is a great booster for our bowling team.

The boys will be glad to see Clayton Martin back to work after his accident.

Walter Ludwig says Toney Keilbach will not be invited to any more Thanksgiving dinners if he knows about it.

It is rumored Frank Sarget lost a bet the other day. How about it Frank?

Class "A" Standing, Dec. 10, 1923

	Won	Lost	Percent
Chemical Lab.	19	11	.633
Coke Plant	16	14	.533
Accounting	14	13	.517
*Mechanical	13	13	.500
*Merchant Mill	14	15	.483
Gas Engines	10	20	.333

*One tie game to be rolled off later.

High Team Game		High Team Series	
Coke Plant	.975	Gas Engines	2674
Mechanical	.947	Merchant Mill	2637
Merchant Mill	.951	Coke Plant	2638

Individual High Game		Individual High Series	
Causer	256	Kinder	641
Kinder	254	Tordella	625
Kuhn	248	Causer	607

High Individual Averages

Haas, Gas Engines	193
Kinder, Accounting	185
Harris, Mechanical	184
Tordella, Coke Plant	183
Kuhn, Gas Engines	180
Detrick, Accounting	178
Causer, Merchant Mill	177
Anderson, Coke Plant	177
Dahlheim, Gas Engines	176
Mills, Mechanical	174
J. Yaros, Gas Engines	174
Wimple, Mechanical	174
Jaiger, Coke Plant	174

THINK IT OVER

You aint a knocker,
Areya?
You'll boost sportsmanship,
Wontcha?
You like a good fellow,
Doncha?
You're a member of the G. W. A. A.
Aintcha?
Dat-a-boy!

Three-Man Bowling League

November 26, 1923.

TEAM STANDING

Team	Won	Lost		Team	Won	Lost	
# 4	18	9	.667	# 5	15	15	.500
#10	17	10	.630	# 8	13	17	.433
# 1	16	11	.593	# 2	13	17	.433
#11	16	11	.593	# 9	10	14	.417
#13	14	10	.583	#14	11	16	.407
# 6	17	13	.567	# 3	12	18	.400
# 7	15	12	.555	#12	5	19	.208

INDV. 1 GAME	INDV. 3 GAMES
R. Sill — 241	R. Sill — 611
Covalt — 233	Krueger— 573
Cook — 233	Boylan — 569
Robertson 229	Warren — 567

High 1 Game		High 3 Games	
# 5 —	.581	# 4 —	1591
# 6 —	.567	# 6 —	1523
# 4 —	.557	# 9 —	1516
# 9 —	.556	#11 —	1508

Individual High Averages

Kent	170	Bell	159
Yuill	167	Warren	158
Boylan	166	Lobsiger	158
Cook	165	Covalt	157
Robertson	165	Roberts	157
Krueger	164	Kelstrom	156
R. Sill	164	Winegar	156
Bush	162	Barnes	156
E. Sill	162	Witte	155
Peterson	161	Loeffel	155
Tamke	160	Johnson	153
Ekwall	160	Day	152
Weisser	160	Kniggie	151
Nelson	160	Martin	147
Griesel	160	Hoskins	147

Mary—"Did you take father apart and speak to him?

John—"Not exactly, but he almost fell apart when I spoke to him."

A Hard Job

For little children in a flat,
Drawbacks are growing greater;
For how can Santa with his pack
Crawl through a radiator?

Malapropos

Yachtsman—If this squall continues, I shall heave to.

Passenger (Wanly)—What a horrid way to put it.

AMONG THE GIRLS

WHOZIS?

WHOZIS?

This little maid is neither short nor is she very tall. Her hair is dark or maybe blond, we cannot tell you all. She's neither fat nor is she thin, in fact she is just right. Now if you guess her name we'll see that Santa treats you right.

Our friend Joder should be congratulated on the very clever description he gave of the "Little Airy Digest" anniversary party, but now comes Bess Cummins with a suit for libel, denying that she sang "The Old Gray Mare" at the Little Airy Banquet and asks that the editor of the Digest be compelled to prove his allegations. Miss Cummins avers that when she read the account of the festivities, especially about the old gray mare, it brought back fond memories and made her homesick for the farm consequently disturbing her otherwise contented frame of mind and ability to execute her duties efficiently.

Operator over the phone to Hilda Fuhlberg:—"Tell Page to answer the telegraph wire PDQ."

Hilda to Page:—"Answer the telegraph TBD."

The girls of the Stenographic and Comptometer departments are planning a Christmas party to be held at the Y. W. C. A., where a turkey dinner will be served, after which the girls will exchange gifts and complete their evening with a theatre party.

Charlotte: "Oh! I bumped my crazy bone."

Marion: "Wha' ja bump, your head?"

Mrs. Glen Isley (formerly Doris Million) entertained a number of girls from the Main Office in her apartment, 6417 Harper Ave., Chicago, at a delightful six o'clock dinner. Five courses were served, after which the evening was spent playing five hundred. Miss Schwendener won the prize for high score and Miss Noltner the consolation. When the packages were opened it was discovered that they were both alike—beautiful linen stationery. The girls enjoyed a very pleasant evening and returned to Gary on the late train.

Girls! Oh Girls! Remember 1924 is a Leap Year! Oh Gir-ruls!

Miss Helen Murphy spent last Saturday in Chicago with her little niece visiting Santa Claus and finishing her Christmas shopping. Miss Murphy claims her niece is commencing to think this Santa Claus business is about as mythical as the "Ground Hog" shadow story.

Pickles and cake are guaranteed to make you heavy-set and beautiful. If you don't believe it stop in at the stenographic department any day at noon.

Question

What do you want Santa to bring you for Christmas?

Answers

Anne Sotock:—A rubber dolly.

Rose Ella Ralph and Marion Tickner:—Packards instead of Ford coupes to ride in.

Elsie Taylor:—Jack Dempsey.

Goldie Blake:—One barrel of cookies.

Stella Larson:—One of Andy Gump's Combination Hair Brush and Mirrors.

Muriel Fields:—Spark Plug's blanket.

Marie Berry:—A husband.

Mona Hill:—An elevator in the office.

Goldie Robinson:—The men of the office to quit using the drinking fountain on the second floor as a tobacco and ash receiver.

Viola Sundeen:—Mouse trap and a pound of cheese.

Rosemary Faherty:—Rudolph Valentino.

Elsie Huberth:—Just one ride with Walt from Gasoline Alley.

Emma Homier:—A monkey on a string.

Eliza Davis:—A gymnasium full of dumbbells?

Zena Andrews:—Shriek of Araby.

Catherine Mylott:—Winnie Winkle's clothes.

PAY DAY NOTICE

General and Office Rolls.	Thursday Jan. 3
Machine Shop, Boiler Shop, & Pattern Shops, Carpenters, Riggers, Pipe Shop, Blacksmiths, Roll Shop, Locomotive, Transportation and Electrical Repair Shop will be paid at Broadway entrance; the Gas Engines, Docks and Sintering Plant at Virginia st. entrance.	Friday Jan.4
The Yard Dept., Wheel Mill, Foundry, and Masons will be paid at Broadway entrance; and the Coke Plant carrying checks numbered 23,000 and 24,000 at Virginia street entrance.	Monday Jan.7
All Open Hearths will be paid at Broadway entrance, and the Coke Plant carrying checks numbering 25,000 and over at Virginia street entrance.	Tuesday Jan. 8
The Axle Mill, Billet Mill, Blooming Mill, Construction Rolls, 60" Plate Mill, 160" Plate Mill and Slab Mill will be paid at Broadway entrance; and the Blast Furnaces at Virginia street entrance.	Wednesday Jan. 9
The Rail and Merchant Mills will be paid at Broadway entrance.	Thursday Jan. 10

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THE BADGE

of A BOOSTER